

WJXT
EEO PUBLIC FILE REPORT
October 1, 2014 - September 30, 2015

WJXT is an Equal Opportunity Employer. In addition to complying with the requirements of federal law, WJXT will comply with applicable state and local laws prohibiting employment discrimination. Any offer of employment is conditional upon the successful completion of a background check and pre-employment drug screen.

This report was timely filed on September 30, 2015, and updated on September 23, 2016, to make clerical changes.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
IT Network Supervisor	1-7, 9-12, 14-17, 21-22, 24, 26-30, 33-35, 37-46, 48-53, 55-56, 59-63, 65-74, 76-81, 83-84	67
Technician/Operating Technician	1-2, 4-5, 7, 9-17, 21-22, 24, 26-30, 33-35, 37-45, 47-48, 50-53, 55-56, 58-63, 65-74, 76-84	67
Director-Full Time	1-2, 4-5, 7, 9-10, 12-14, 16-17, 21-22, 24, 26-30, 33-35, 37, 39-40, 43-52, 55-56, 59-63, 65-74, 76-81, 83-84	67
News Producer	1, 4-5, 7, 9-10, 12-14, 16-17, 21-22, 24, 26-30, 33-35, 38-41, 43-46, 48-52, 55-56, 59-63, 65-74, 76-81, 83-84	67
Advertising Sales	1, 4-5, 7, 9-10, 12-14, 16-17, 21-30, 33-35, 38-41, 43-46, 48-52, 55-56, 59-63, 65-81, 83-84	67
Advertising Sales	1, 4-5, 7, 9-10, 12-14, 16-17, 21-30, 33-35, 38-41, 43-46, 48-52, 55-56, 59-63, 65-81, 83-84	25
Executive Producer	1, 4-5, 7, 9-10, 12-14, 16-17, 21-22, 24, 26-30, 33-35, 38-41, 44-46, 48-52, 55-56, 59-60, 62-63, 65-81, 83	67
IT SUPPORT	1, 4-5, 7, 9-10, 12-14, 16-17, 21-22, 24, 26-30, 33-35, 38-41, 44-46, 48-52, 55-56, 59-60, 62-63, 65-81, 83	67
News Producer	1, 4-5, 7, 9-10, 12-14, 16-17, 21-22, 24, 26-30, 33-35, 38-41, 44-46, 48-52, 55-56, 59-60, 62-63, 65-81, 83	67
Technician/Operating Technician	1, 4-5, 7, 9-10, 12-14, 16-17, 21-24, 26-30, 33-35, 38-41, 44-46, 48-52, 55-56, 59-60, 62-63, 65-81, 83	67
Photojournalist	1, 4-5, 7, 9-10, 12, 14, 16-17, 21-22, 24, 26-30, 33-36, 38-41, 44-46, 48-52, 55-56, 59-60, 62-63, 65-81, 83	67
Photojournalist	1, 4-5, 7, 9-10, 12, 14, 16-17, 21-22, 24, 26-30, 33-36, 38-41, 44-46, 48-52, 55-56, 59-60, 62-63, 65-81, 83	67

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Photojournalist	1, 4-5, 7, 9-10, 12, 14, 16-17, 21-22, 24, 26-30, 33-36, 38-41, 44-46, 48-52, 55-56, 59-60, 62-63, 65-81, 83	67
Anchor/Reporter	1, 4-5, 7, 9-10, 12, 14, 16-17, 20-22, 24, 26-30, 33-35, 38-41, 44-46, 48-52, 55-56, 59-60, 62-63, 65-66, 68-81, 83	20
Traffic Reporter	1, 4-5, 7, 9-10, 12, 14, 16-17, 20-22, 24, 26-30, 33-35, 38-41, 44-46, 48-52, 55-56, 59-60, 62-63, 65-66, 68-81, 83	20
News Producer	1, 4-5, 7, 9-10, 12, 14, 16-17, 21-22, 26-30, 32-35, 38-41, 44-46, 48-52, 55-56, 59-63, 65-66, 68-81, 83	32
Creative Services Promotion Manager	1, 4-5, 7, 9-10, 12, 14, 16-17, 20-22, 26-30, 33-35, 38-41, 44-46, 48-52, 55-56, 59-63, 65-69, 71-81, 83	20
Technician/Operating Technician	1, 4-5, 7, 9-10, 12, 14, 16-17, 21-22, 26-30, 33-36, 38-41, 44-46, 48-52, 55-57, 59-63, 65-69, 71-81, 83	36
Morning Assignment Editor/Backup Traffic Reporter	1, 4-5, 7, 9-10, 12, 14, 16-17, 20-22, 26-30, 33-35, 38-41, 44-46, 48-52, 55-56, 59-63, 65-66, 68-69, 71-81, 83	20
Local Sales Manager - Digital	1, 4-5, 7, 9-10, 12, 14, 16-17, 21-22, 26-30, 33-35, 38-41, 44-52, 55-56, 59-63, 65-66, 68-69, 71-81, 83	47
Technician/Operating Technician	1, 4-5, 7, 9-10, 12, 14, 16-17, 21-22, 26-30, 33-35, 38-41, 44-46, 48-52, 55-56, 59-63, 65-69, 71-81, 83	67
Technician/Operating Technician	1, 4-5, 7, 9-10, 12, 14, 16-17, 21-22, 26-30, 33-35, 38-41, 44-46, 48-52, 55-56, 59-63, 65-69, 71-81, 83	67
Director-Full Time	1, 4-5, 7, 9-10, 12, 14, 16-17, 20-22, 24, 26-30, 33-35, 38-41, 44-46, 48-52, 55-56, 59-63, 65-66, 68-69, 71-81, 83	20
News Producer Trainee	1, 4-5, 7, 9-10, 12, 14, 16-17, 20-22, 24, 26-30, 33-35, 38-41, 44-46, 48-52, 55-56, 59-63, 65-66, 68-69, 71-81, 83	20

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Creative Services Producer/Editor	1, 4-5, 7, 9-10, 12, 14, 16-17, 21-22, 24, 26-30, 33-35, 38-41, 43-46, 48-52, 55-56, 59-63, 65-69, 71-81, 83	67
Creative Services Producer/Editor	1, 4-5, 7, 9-10, 12, 14, 16-17, 21-22, 24, 26-30, 33-35, 38-41, 43-46, 48-52, 55-56, 59-63, 65-69, 71-81, 83	1
Creative Services Producer/Editor	1, 4-5, 7, 9-10, 12, 14, 16-17, 21-22, 24, 26-30, 33-35, 38-41, 43-46, 48-52, 55-56, 59-63, 65-69, 71-81, 83	67
Anchor/Reporter *	12, 19, 23	19
News Producer	1, 4-5, 7, 9-10, 12, 14, 16-18, 21-22, 24-30, 33-35, 38-41, 43-46, 48-52, 55-56, 59-63, 65-66, 68-69, 71-81, 83	18
Director-Full Time	1, 4-5, 7, 9-10, 12, 14, 16-17, 21-22, 24, 26-30, 33-35, 38-41, 43-46, 48-52, 55-56, 58-63, 65-66, 68-69, 71-81, 83	58
Part-Time Multi-Platform Producer	1, 4-5, 7, 9-10, 12, 14, 16-17, 21-22, 24, 26-30, 32-35, 38-41, 43-46, 48-52, 55-56, 59-63, 65-66, 68-69, 71-81, 83	32
Digital Sports Reporter/Weekend Sports Anchor	1, 3-5, 7, 9-10, 12, 14, 16-18, 20-24, 26-30, 33-35, 38-41, 43-46, 48-52, 55-56, 59-63, 65-66, 68-69, 71-81, 83	23
Digital Sports Reporter/Weekend Sports Anchor	1, 3-5, 7, 9-10, 12, 14, 16-18, 20-24, 26-30, 33-35, 38-41, 43-46, 48-52, 55-56, 59-63, 65-66, 68-69, 71-81, 83	23
Digital Sports Reporter/Weekend Sports Anchor	1, 3-5, 7, 9-10, 12, 14, 16-18, 20-24, 26-30, 33-35, 38-41, 43-46, 48-52, 55-56, 59-63, 65-66, 68-69, 71-81, 83	3
ACCOUNTANT – FULL TIME	1, 4-5, 7, 9-10, 12, 14, 16-17, 21-22, 24-31, 33-35, 38-41, 43-46, 48-52, 55-57, 59-63, 65-66, 68-69, 71-81, 83	25
Digital Executive Producer	1, 4-5, 7, 9-10, 12, 14, 16-17, 20-22, 24-30, 33-35, 38-41, 43-46, 48-52, 55-56, 59-63, 65-66, 68-69, 71-81, 83	25

*Update: September 23, 2016: Job was filled via internal promotion. Recruitment sources listed here are in error.

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Commercial Production Coordinator	1, 4-5, 7, 9-10, 12, 14, 16-17, 20-22, 24, 26-30, 33-35, 38-41, 43-46, 48-52, 55-56, 59-63, 65-66, 68-69, 71-81, 83	20
Creative Services Editor/Photographer	1, 4-5, 7, 9-10, 12, 14, 16-17, 21-22, 24, 26-30, 33-35, 38-41, 43-46, 48-52, 55-56, 59-63, 65-69, 71-81, 83	67
News Producer	1, 4-5, 7, 9-10, 12, 14, 16-17, 21-22, 24-30, 33-35, 38-41, 43-46, 48-52, 55-56, 59-63, 65-66, 68-69, 71-81, 83	25
Co-Host, Live, Daily Entertainment & Variety show	1, 3-5, 7, 9-10, 12, 14, 16-17, 21-22, 24-30, 33-35, 38-41, 43-46, 48-52, 55-56, 59-63, 65-69, 71-81, 83	25
Co-Host, Live, Daily Entertainment & Variety show	1, 3-5, 7, 9-10, 12, 14, 16-17, 21-22, 24-30, 33-35, 38-41, 43-46, 48-52, 55-56, 59-63, 65-69, 71-81, 83	3
Assistant Producer/Floor Director, Live, Daily Ent	1, 4-5, 7, 9-10, 12, 14, 16-17, 20-22, 24, 26-30, 33-35, 38-41, 43-46, 48-52, 55-56, 59-63, 65-69, 71-81, 83	67
Multi-Media Journalist, Live, Daily Entertainment	1, 4-5, 7-10, 12, 14, 16-17, 20-22, 24, 26-30, 33-36, 38-41, 43-46, 48-52, 55-56, 59-63, 65-69, 71-81, 83	20
Multi-Media Journalist, Live, Daily Entertainment	1, 4-5, 7-10, 12, 14, 16-17, 20-22, 24, 26-30, 33-36, 38-41, 43-46, 48-52, 55-56, 59-63, 65-69, 71-81, 83	36
Executive Producer, Live/Daily/Variety Show	1, 4-5, 7, 9-10, 12, 14, 16-17, 21-22, 24-30, 33-35, 38-41, 43-46, 48-52, 55-56, 59-63, 65-66, 68-69, 71-81, 83	25
Technician/Operating Technician	1, 4-5, 7-10, 12, 14, 16-17, 21-22, 24, 26-30, 33-35, 38-41, 43-46, 48-52, 55-56, 59-63, 65-69, 71-81, 83	67
Project Multi-Media Photographer/Editor	1, 4-5, 7-10, 12, 14, 16-17, 21-22, 24, 26-30, 32-35, 38-41, 43-46, 48-52, 55-56, 59-63, 65-66, 68-69, 71-81, 83	32
General Sales Manager	1, 4-5, 7-10, 12, 14, 16-17, 20-22, 24, 26-30, 33-35, 38-41, 43-46, 48-52, 54-56, 59-66, 68-69, 71-81, 83	64

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Advertising Account Executive	1, 4-5, 7-10, 12, 14, 16-17, 21-22, 24-31, 33-35, 38-41, 43-46, 48-52, 55-56, 59-62, 65-66, 68-69, 71-76, 78-81, 83	31
Advertising Account Executive	1, 4-5, 7-10, 12, 14, 16-17, 21-22, 24-31, 33-35, 38-41, 43-46, 48-52, 55-56, 59-62, 65-66, 68-69, 71-76, 78-81, 83	25
Technical Director for Live Daily Talk Show	1, 4-5, 7-10, 12, 14, 16-17, 20-22, 24, 26-30, 33-35, 38-41, 43-46, 48-52, 55-56, 59-62, 65-66, 68-69, 71-76, 79-81, 83	20
Producer (Live Entertainment Show)	1, 4-5, 7-10, 12, 14, 16-17, 20-22, 24, 26-30, 33-35, 38-41, 44-46, 48-52, 55-56, 59-62, 65-69, 71-76, 79-81, 83	67
Producer (Live Entertainment Show)	1, 4-5, 7-10, 12, 14, 16-17, 20-22, 24, 26-30, 33-35, 38-41, 44-46, 48-52, 55-56, 59-62, 65-69, 71-76, 79-81, 83	67

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	602 Communications 4349 East Colter Street Pheonix, Arizona 85018 Phone : 602-954-8373 Email : slizik@602communications.com Sandy Lizik	N	2
2	AARP Foundation Senior Employment Center 134 East Church Street Jacksonville, Florida 32202 Phone : (904) 353-2301 Email : james_walker@experienceworks.org James Walker	N	0
3	Agency Referral	N	6
4	Ai Miami International University of Art & Design 1501 Biscayne Blvd, Suite 100 Miami, Florida 33132 Phone : 305-428-5973 Url : www.mymiu.edu Email : hprociv@aai.edu Holly Prociv	Y	0
5	Alabama State University Department of Communications P. O. Box 271 Montgomery, Alabama Phone : (334) 229-4140 Url : www.alasu.edu Email : etucker@alasu.edu Fax : 1-334-229-4985 Ella Tucker	Y	0
6	American Institute of Graphic Arts 164 Fifth Avenue New York, New York 10010 Phone : (212) 807-1990 Fax : 1-212-807-1799 Career Services	N	0
7	American Sportscasters Assn., Inc. 225 Broadway Suite 2030 New York, New York 10007 Phone : (212) 227-8080 Url : www.americansportscastersonline.com/ Email : LSchwa891@aol.com Fax : 1-212-571-0556 Louis Schwartz	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Arizona State University 555 N. Central Ave. Suite 302 Phoenix, Arizona 85004 Phone : 602.527.0820 Url : http://cronkite.asu.edu/ Email : mike.wong@asu.edu Michael Wong	Y	0
*Source requested to be added to recruitment distribution list as of 5/20/15.			
9	Bethune-Cookman College 640 Second Avenue Daytona Beach, Florida 32015 Phone : (386) 481-2143 Email : bonnerd@cookman.edu Fax : 1-386-481-2139 Davita Bonner	N	0
10	Black College Community Association Florida A&M University 428 Tucker Hall Tallahassee, Florida 32307 Phone : (850) 599-3000 Email : vd_white@hotmail.com Fax : 1-850-599-3086 Valerie White	N	0
11	Bowen Fund for Minority Int. in Media 700 New Jersey Avenue, NW Suite 700 Washington, DC, Washington 20001 Phone : (202)524-6709 Email : triciataylor@nbcuni.com Tracy Taylor	N	0
12	Broadcast Image Group 7744 Broadway Suite 100 San Antonio, Texas 78209 Phone : (210) 828-6664 Fax : 1-210-828-6225 Career Services	N	2
13	CCNMA:Latino Journalists of California USC Annenberg School of Journalism 727 W. 27th Street, Room 201 Los Angeles, California Phone : (213) 821=0075 Email : ccnmainfo@ccnma.org Sylvia Wells	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813/254-9695 Email : bille@michaelsmedia.com Michael Bille	Y	0
15	Columbia College 1001 Rogers Street Columbia, Missouri 65216 Phone : (573) 875-7421 Email : dgmalsen@ccis.edu Don Malson	N	0
16	Columbia University Graduate School of Journalism 2960 Broadway New York, New York 10027 Phone : 212-854-4422 Email : cujschool.careers@gmail.com Jacqueline DeLaFuente	Y	0
17	Community Revival Center P. O. Box 61883 Jacksonville, Florida 32205 Email : communityrevival@bellsouth.net Sonya Adams	N	0
18	Consultant Referral	N	2
19	Corporate Recruiter	N	1
20	Current Employee	N	22
21	Daytona Beach Community College Career Devt. & Placement P. O. Box 2811 Daytona Beach, Florida 32120 Phone : (386) 506-3369 Email : mannind@DaytonaState.edu Fax : 1- - - Debra Manning	N	0
22	Dept. of Labor & Unemployment Division of Blind Services 1809 Art Museum Drive, #201 Jacksonville, Florida 32207 Phone : (904) 348-2730 Fax : 1-904-348-2737 Carol Michael	N	0
23	E-mail Inquiry	N	7

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24	Edward Waters College Communications Department 1658 Kings Road Jacksonville, Florida 32209 Phone : (904) 355-3030 Email : amstarke@gmail.com Career Services	N	0
25	Employee Referral	N	15
26	Flagler College P. O. Box 1027 St Augustine, Florida Phone : (904) 819-6286 Url : www.flagler.edu/ Email : jfurlong@flagler.edu Fax : 1-904-826-8515 Tara Stevenson	N	0
27	Florida A & M University 100 Student Union Plaza Martin Luther King Blvd. Tallahassee, Florida Phone : 850.599.3700 Email : delores.dean@fam.u.edu Delores Dean	N	0
28	Florida Atlantic University Associate Director SSB222, P. O. Box 3091 Boca Raton, Florida 33431 Phone : (561) 297-3533 Email : career@fau.edu Fax : 1-561-297-2740 Carmen Mandujano-Ramos	N	0
29	Florida State College at Jacksonville 101 W. State Street Jacksonville, Florida Phone : (904) 646-2300 Career Services Manual Posting	N	0
30	Florida State University Career Center University Center, Suite A400 Tallahassee, Florida Phone : (850) 644-6431 Email : jflora@fsu.edu Fax : 1-850-644-3273 Jamie Flora	N	0
31	Former Employee Referral	N	2

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32	Former Intern	N	3
33	Full Sail University 3300 University Blvd Suite 160 Winter Park, Florida 32792 Phone : 866.807.3140 Url : www.fullsail.com/ Email : toberdick@fullsail.com Fax : 1-407-671-2240 Tom Oberdick	N	0
34	Graham Media Group 180 N LaSalle Street Suite 2880 Chicago, Illinois 60601 Phone : 3129176260 Julie Dreixler Manual Posting	N	0
35	Howard University School of Communications 525 Bryant Street Washington, DC, Washington 20059 Phone : (202) 806-5806 Url : www.communications.howard.edu Email : cdudley@howard.edu Fax : 1-202-986-2911 Carol Dudley	N	0
36	Indeed.com	N	5
37	Indigenous Broadcast Center 3600 San Jeronimo Drive Suite 480 Anchorage, Alaska 99508 Phone : (907) 793-3500 Fax : 1-907-793-3536 Career Services	N	0
38	ITT Technical Institute 7011 A. C. Skinner Parkway #140 Jacksonville, Florida Phone : (904) 674-2871 Url : www.itt-tech.edu Email : trizzo@itt-tch.edu Fax : 1-904-573-0512 Tracy Rizzo	N	0

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39	Jacksonville Job Corps Center 4811 Payne Stewart Drive Jacksonville, Florida 32209 Phone : (904) 360-8200 Url : jacksonville.jobcorps.org Email : moore.stan@jobcorps.org Fax : 1-904-632-5498 Stan Moore	Y	0
40	Jacksonville University Career Services 2800 University Blvd.N. Jacksonville, Florida Phone : (904) 256-7000 Career Services Manual Posting	N	0
41	Jacksonville Urban League Employment Coordinator 903 West Union Street Jacksonville, Florida 32204 Phone : (904) 366-6494 Email : jhwilson@jaxul.org Fax : 1-904-356-8369 Julia Wilson	N	0
42	Jax Jobs 9471 Baymeadows Road Suite 405 Jacksonville, Florida 32256 Phone : (904) 737-5627 Alan Farber Manual Posting	N	0
43	Jones College Director of Career Development 5353 Arlington Expressway Jacksonville, Florida 32211 Phone : (904) 743-1122 Email : cwilliam@jones.edu Fax : 1-904-371-1138 Corey Wiliams	N	0
44	KPRC-TV 8181 Southwest Freeway P. O. Box 2222 Houston, Texas 77074 Phone : (713) 778-4748 Url : www.click2houston.com Email : wgough@kprc.com William Gough	N	0

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45	KSAT-TV 1408 N. St. Mary's Street San Antonio , Texas 78215 Phone : (210) 351-1200 Url : www.ksat.com Email : kfelix@ksat.com K Felix	N	0
46	Leadership Institute Broadcast Media Placement 1101 North Highland Street Arlington, Virginia 22201 Phone : 703-247-2000 Email : aharrison@leadershipinstitute.org A Harrison	N	0
47	Linkedin.com unknown unknown, Florida Phone : 9045551212 Url : www.linkedin.com none none Manual Posting	N	1
48	MediaLine P. O. Box 51909 Pacific Grove, California 93950 Phone : (800) 237-8073 Email : medialine@medialine.com Mark Shilstone	N	0
49	Medill News Service 1325 G Street NW Suite 730 Washington, DC, North Carolina Phone : (202) 347-8700 Email : shearer@northwestern.edu Fax : 1- - - Ms Shearer	N	0
50	National Assn. Of Black Journalists 1100 Knight Hall Suite 3100 College Park, Maryland 20742 Phone : (301) 405-0248 Fax : 1-301-314-1714 Career Services	N	0

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51	National Lesbian & Gay Journalists Assn. 1420 K Street NW Suite 920 Washington, DC, North Carolina 20005 Phone : (202) 588-9888 Email : info@nlgja.org Lynette Spencer	N	0
52	Native American Journalist Association U of Oklahoma, Gaylord College 395 West Lindsey Norman, Oklahoma 73019 Phone : (405) 325-9008 Fax : 1-405-325-6945 Ronnie Washines	N	0
53	Natl.Urban League Black Exec.Exch.Prog. 120 Wall Street New York, New York 10025 Phone : (212)558-5300 Email : DWEST@NUL.ORG Dale West	N	0
54	Non-Employee Referral	N	2
55	Pennsylvania State University College of Communications 205 Carnegie Building University Park, Pennsylvania 16802 Phone : (814) 863-6081 Fax : 1-814-863-8044 Joseph Selden	Y	0
56	Pennsylvania State University College of Communications 208D Carnegie Building University Park, Pennsylvania 16802 Phone : (814) 865-2377 Email : rpm163@psu.edu Fax : 1-814-863-8044 Robert Martin	N	0
57	Phone Inquiry	N	2
58	Previous Employee	N	2
59	RCI Employment Services P. O. Box 19249 Jacksonville, Florida 32245 Phone : (904) 743-1002 Email : rciemploymentservices@rbhsinc.com Career Services	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
60	Ribault Full Service School 3701 Winton Drive Jacksonville, Florida 32208 Phone : (904) 924-1680 Email : sharonr@uwnefl.org Fax : 1-904-924-1684 Sharon Robinson	N	0
61	Shiloh Metropolitan Baptist Church 1118 West Beaver Street Jacksonville, Florida 32204 Phone : (904) 353-8829 Url : www.smbcjax.com/ Email : receptionist@smbcjax.com Fax : 1-904-353-2015 Merilyn Reed	N	0
62	South Asian Journalists Association Columbia Graduate School 2950 Broadway New York, New York 10027 Phone : (212) 854-5979 Email : sree@sree.net Career Services	N	0
63	Southern Career College 8711 Lone Star Road Jacksonville, Florida 32211 Phone : (904) 724-2229 Email : ilatimer@southerncareercollege.edu Fax : 1-904-520-7295 Irma Latimer	N	0
64	Spots n Dots 1635 Old Highway 41 NW Suite 112-338 Kennesaw, Georgia 30152 Phone : 888-884-2630 Url : http://www.spotsndots.com Gene McKay	N	4
65	St. Augustine Technical Center Career Services 2980 Collins Avenue St. Augustine, Florida 32095 Phone : (904) 824-4401 Url : www.fctc.edu Fax : 1-904-547-3506 Christine Cothron	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
66	St. Johns River Community College Career Services 2990 College Drive St. Augustine, Florida 32095 Phone : (386) 312-4259 Melissa O'Connell Manual Posting	N	0
67	Station Website	N	37
68	Stetson University Career Services Flagler Hall, Room 100 Deland, Florida Phone : (386) 822-7315 Email : career@stetson.edu Annette Accorto	N	0
69	Syracuse University 215 University Place Syracuse, New York 13244 Phone : (315) 443-9092 Email : careers@syr.edu Debi Walker	Y	0
70	Texas Tech University College of Mass Communications P. O. Box 43082 Lubbock, Texas Phone : (806) 742-3385 Email : aleesa.ross@ttu.edu Aleesa Ross *Source requested to be removed from recruitment distribution list as of 12/9/14.	Y	0
71	TV Jobs Broadcast Employment Services P. O. Box 4116 Oceanside, California 92052 Phone : (760) 754-8177 Url : www.tvjobs.com Email : jobs@tvjobs.com Mark Holloway	N	0
72	University of Central Florida Career Resource Center 4000 Central Fl Blvd,Bldg7F,Rm185 Orlando, Florida 32816 Phone : (407) 823-2361 Url : www.career.ucf.edu Email : career@mail.ucf.edu Fax : 1-407-823-5909 Career Services	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
73	University of Colorado at Boulder 1511 University Avenue # 478 UCB Boulder, Colorado 80309 Phone : (303) 492-5480 Email : Christine.Mahoney@Colorado.EDU Christine Mahoney	N	0
74	University of Florida College of Communications P. O. Box 118400 Gainesville, Florida Phone : (352) 392-0289 Email : kgraham@jou.ufl.edu Katrice Graham	N	0
75	University of Missouri Columbia, MO 65211 Columbia, , Missouri 65211 Phone : 9045551212 Url : http://missouri.edu/ Website Website Manual Posting	N	0
76	University of North Florida Director, Career Services 4567 St. Johns Bluff Road South Jacksonville, Florida Phone : (904) 620-2955 Email : CareerWings@unf.edu Anamarie Lelis	N	0
77	Veterans Services Division 117 West Duval Street, #175 Jacksonville, Florida 32202 Phone : (904) 630-3680 Fax : 1-904-630-3422 Robert Moore	N	0
78	Washington Post Corporation 1150 15th Street NW Washington, DC, Washington 20071 Url : www.wponet.com Career Services Manual Posting	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
79	WDIV-TV 550 West Lafayette Blvd. Detroit, Michigan 48226 Phone : (313)0222-0469 Url : www.clickondetroit.com Email : asatizabal@wdiv.com Angela Satiabzal	N	0
80	WJXT-TV 4 Broadcast Place Jacksonville, Florida 32207 Phone : (904) 393-9832 Url : www.news4jax.com Email : dfox@wjxt.com Fax : 1-904-339-9676 Keira Barnard	N	0
81	WKMG-TV 4466 John Young Parkway Orlando, Florida 32804 Phone : (407) 521-1256 Url : www.clickorlando.com Email : dansley@wkmg.com Donna Ansley	N	0
82	Word of Mouth Referral	N	1
83	Worksource 215 North Market St. Jacksonville, Florida Phone : (904) 798-9229 Url : www.employflorida.com Email : VPhillips@worksourcefl.com Fax : 1-904-356-5627 Vanessa Phillips	N	0
84	WPLG-TV 3401 West Hallandale Beach Blvd. Pembroke Park, Florida 33023 Phone : (954) 364-2500 Url : www.justnews.com Email : rvasco@wplg.com Rosie Vasco-Brito	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			116

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/21/2014	Participation in events or programs sponsored by educational institutions	UF 2014 Media Week UNF Alumni Mixer	1	Reporter
2	10/22/2014	Participation in events or programs sponsored by educational institutions	UF 2014 Media Week Advertising Breakout	1	Account Executiv
3	10/22/2014	Participation in events or programs sponsored by educational institutions	UF 2014 Media Week Multi-Media Journalism & Production Breakout	2	Web Editor Anchor
4	10/22/2014	Participation in events or programs sponsored by educational institutions	UF 2014 Media Week Meet the Professionals	3	Account Executive Anchor Web Editor
5	10/23/2014	Participation in events sponsored by community groups	UF 2014 Media Week State of Industry Panel	1	General Manager
6	10/23/2014	Participation in events or programs sponsored by educational institutions	UF 2014 Media Week Classroom Visits	1	Anchor
7	10/30/2014	Participation in other activities designed by the station employment unit	Year-round tours of the television broadcast facility.	1	Special Projects
8	10/30/2014	Establishment of an intern program designed to assist members of the community	Participate in the Emma Bowen Foundation Internship Program	1	Business Manager
9	10/30/2014	Establishment of an intern program designed to assist members of the community	Participate in the Margaret Crawford Internship Program	1	Business Manager
10	10/30/2014	Participation in other activities designed by the station employment unit	Station runs on-air EEO announcement	0	
11	10/30/2014	Participation in other activities designed by the station employment unit	WJXT has developed a full-time News Producer Trainee Position	1	News Director

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
12	10/30/2014	Participation in other activities designed by the station employment unit	WJXT has developed a full-time Sales (Account Executive) Trainee Position	1	General Sales Manager
13	10/30/2014	Establishment of an intern program designed to assist members of the community	Station offers a year round internship program for those college students of 3rd or 4th year status who are taking the course for college credit.	1	Creative Services Director Production Manager Mike Krejci News Director
14	10/30/2014	Participation in Job Fairs	UF Interviewing Day	2	HR Promotions Producer
15	10/30/2014	Establishment of training programs for station personnel	Sales Account Executives attend monthly Sales Seminar Webcast	11	General Sales Manager
16	10/30/2014	Establishment of training programs for station personnel	All new News employees are trained on the Internet Broadcasting Content Management System	1	Web-Manager
17	10/30/2014	Establishment of training programs for station personnel	Individual 1/1 training for new hires: reviewing full service digital capabilities deck and overview of all of our vendor products Media kit for WJX.com- website stats, station sponsorships, all website products, rate cards- dashboard training and important links for digital products.	1	Digital Sales Manager
18	11/5/2014	Participation in Job Fairs	Flagler Career Expo	1	HR
19	12/3/2014	Establishment of training programs for station personnel	Genius Dv Training Adobe Premiere After Effects Overview	4	Director Director Director Director
20	1/19/2015	Establishment of training programs for station personnel	Ignite Training with Don Richardson of Grass Valley	10	
21	2/19/2015	Participation in other activities designed by the station employment unit	UNF Department of Communications Internship Fair	6	Producer Anchor Reporter Reporter
22	2/20/2015	Establishment of training programs for station personnel	Larry Rickel - In house training Talent and Social Media Producers Directors Creative Services	55	

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
23	2/23/2015	Establishment of training programs for station personnel	Web, Social Media & Newscast Training	15	Asst News Director Executive Producer Executive Producer Executive Producer
24	2/23/2015	Establishment of training programs for station personnel	REACH Department Head/Management Training	8	Business Manager General Manager General Sales Manager Creative Services Director
25	3/2/2015	Establishment of training programs for station personnel	Digital Sales Manager Weekly digital training for sales team during sales meetings.	11	
26	3/4/2015	Participation in events or programs sponsored by educational institutions	Career Shadowing Program (Clay County) Student shadowed in the news department for a day.	1	Executive Producer
27	3/15/2015	Establishment of training programs for station personnel	NPPA - National Press Photographer Association Reporter & Photo went for a week to train on better story telling and ideas.	2	Reporter Photog
28	3/19/2015	Participation in Job Fairs	Univeristy of Florida Job Fair	2	HR Promotions Producer
29	4/7/2015	Establishment of training programs for station personnel	Weather Central Training	4	Meterologist Meterologist Meterologist Meterologist
30	4/7/2015	Participation in other activities designed by the station employment unit	Florida State University Digi-tech Expo	1	Creative Services Director
31	4/8/2015	Participation in other activities designed by the station employment unit	FAMU Visits with Media Classes	1	Creative Services Directors
32	4/14/2015	Establishment of training programs for station personnel	Traffic Central Training	2	Traffice Reporter Traffic Reporter
33	5/16/2015	Establishment of training programs for station personnel	Company employees attended Lighting Seminar Training Photographers	16	
34	5/16/2015	Establishment of training programs for station personnel	Mobile Journalist / One Man Band Need Editing Software Employees attened training	12	

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
35	5/18/2015	Establishment of training programs for station personnel	MFM Conference	1	Business Manager
36	5/19/2015	Participation in other activities designed by the station employment unit	Arizona State University Met with Michael Wond, Director of Career Services. to discuss GMG internship and current WJXT openings. Meeting was to gather information about CU's programs and make them aware of all of our current programs. Looking to build a partnership with all nationally known accredited broadcasting schools.	1	Business Manager
37	6/4/2015	Establishment of training programs for station personnel	IRE - Investigative Reporter Editing Training	2	Reporter Photog
38	6/9/2015	Participation in Job Fairs	Full Sail University Meeting with career services, deans and internship coordinators at the colleges to discuss the WJXT brand, our internship programs and our Margaret Crawford paid internship. Reaching out to key individuals to determine how WJXT can best extend their reach to students who are interested in the broadcast industry.	1	Business Manager
39	6/10/2015	Participation in Job Fairs	Full Sail University Career Development Hiring Event	1	Business Manager
40	6/23/2015	Establishment of training programs for station personnel	Promax Conference	1	Creative Services Director
41	7/9/2015	Participation in Job Fairs	Full Sail University Hiring Event	1	Business Manager
42	7/20/2015	Participation in Job Fairs	Univeristy Of Colorado Meeting with career services, deans and internship coordinators at the colleges to discuss the WJXT brand, our internship programs and our Margaret Crawford paid internship. Reaching out to key individuals to determine how WJXT can best extend their reach to students who are interested in the broadcast industry.	1	Business Manager

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
43	7/21/2015	Participation in other activities designed by the station employment unit	University of Colorado Meeting to gather information about CU's programs and make them aware of all of our current programs. Looking to build a partnership with all nationally known accredited broadcasting schools.	1	Business Manager
44	7/27/2015	Participation in job banks, internet programs and other programs designed to promote outreach	News Department hosted visiting journalist from foreign countries through Global Jax, under the auspices of the US State Department	1	Asst News Director
45	9/9/2015	Establishment of training programs for station personnel	Carol Kneeland Project News Director Training	1	News Director
46	9/18/2015	Participation in events sponsored by community groups	2015 National Association of Hispanic Journalists	1	News Director
47	9/20/2015	Participation in Job Fairs	Excellence in Journalism 2015 Career Fair / Expo	1	News Director
48	9/25/2015	Participation in Job Fairs	UNF Career Day Meet with students and applicants who are interested in internships and open positions with the station.	2	Business Manager HR
49	9/29/2015	Participation in Job Fairs	Syracuse University Career Fair	1	Business Manager