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EEO PUBLIC FILE REPORT
October 1, 2012 - September 30, 2013

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Technician/Operating Technician	2, 5-8, 10-18, 23-24, 26, 28-33, 36, 38-39, 44-61, 63, 65-80, 82-85, 87-88	14
Advertising Sales	5-8, 10-13, 15-19, 23-24, 26, 29-34, 36, 38-39, 43-54, 57-61, 63, 65-77, 79-80, 82-85, 87-88	46
Advertising Sales	5-8, 10-13, 15-19, 23-24, 26, 29-34, 36, 38-39, 43-54, 57-61, 63, 65-77, 79-80, 82-85, 87-88	34
News Producer	3, 5-8, 10-13, 15-19, 23-24, 26, 29-33, 36, 38-39, 42-54, 56-65, 67-85, 87-88	64
Online Sales Account Executive	3, 5-8, 10-13, 15-19, 23-24, 26, 28-33, 36, 38-39, 42-54, 56-61, 63, 65-80, 82-85, 87-88	28
General Assignment Reporter	3, 5-8, 10-13, 15-19, 23-24, 26-27, 29-33, 36-39, 42-54, 56-61, 63, 65-80, 82-85, 87-88	27
Photographer	3-13, 15-19, 23-24, 26, 29-33, 36-39, 41-49, 51-54, 56-61, 63, 65-80, 82-85, 87-88	41
Executive Producer - Nightside	3-8, 10-13, 15-19, 21, 23-26, 29-30, 32-33, 36-39, 42-54, 56-61, 63, 65, 67-80, 82-85, 87-88	84
Associate Producer F/T	3-8, 10-13, 15-19, 23-26, 29-33, 36-39, 42-54, 56-61, 63, 65-80, 82-85, 87-88	25
Online Sales Manager	3-8, 10-13, 15-19, 21, 23-24, 26, 29-33, 36-40, 42-54, 56-61, 63, 65-80, 82-85, 87-88	40
Advertising Sales	3-7, 10-13, 15-19, 23-24, 26, 29-33, 35-39, 42-54, 56-61, 63, 65-66, 68-80, 82-85, 87-88	35
Programming/Formatting Specialist	3-7, 10-19, 23-24, 26, 28-33, 36-40, 42-54, 56-59, 61, 63, 65-66, 68-80, 82-85, 87-88	40
Creative Services Producer / Editor	3-7, 10-13, 15-19, 21, 23-24, 26, 29-33, 36, 38-39, 42-54, 56-59, 61, 63, 65-80, 82-85, 87-88	84
Associate Producer F/T	3-7, 10-13, 15-19, 23-26, 29-33, 36, 38-39, 42-54, 56-61, 63, 65-80, 82-88	84
News Producer	3-7, 10-13, 15-19, 21, 23-24, 26-27, 29-33, 36, 38-39, 42-54, 56-61, 63, 65-80, 82-85, 87-88	27

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Digital Account Executive	1, 3-7, 10-13, 15-19, 23-26, 29-33, 36, 38-39, 42-54, 56-61, 63, 65-80, 82-85, 87-88	25
News Producer	1, 3-7, 10-13, 15-19, 23-24, 26-27, 29-33, 36, 38-39, 42-54, 56-61, 63, 65-80, 82-85, 87-88	27
News Producer Trainee	1, 3-7, 10-13, 15-19, 22-24, 26, 29-33, 36, 38-39, 42-54, 56-61, 63, 65-77, 79-80, 82-85, 87-88	22
General Assignment Reporter	1, 3-7, 10-13, 15-21, 23-24, 26, 29-33, 36, 38-39, 42-54, 56-61, 63, 65-77, 79-80, 82-85, 87-88	20
General Assignment Reporter	1, 3-7, 10-13, 15-20, 23-24, 26, 29-33, 36, 38-39, 42-54, 56-61, 63, 65-77, 79-80, 82-85, 87-88	20
General Assignment Reporter	1, 3-7, 10-13, 15-21, 23-24, 26, 28-33, 36, 38-39, 42-54, 56-61, 63, 65-77, 79-80, 82-85, 87-88	21
Technician/Operating Technician	1, 3-7, 10-13, 15-19, 23-24, 26, 29-33, 36, 38-39, 42-54, 56-61, 63, 65-77, 79-80, 82-85, 87-88	46
Morning Assignment Editor / Backup Traffic Reporte	1, 3-7, 10-13, 15-19, 21, 23-24, 26, 29-33, 36, 38-39, 42-54, 56-61, 63, 65-80, 82-85, 87-88	21
Part-Time Associate Producer	1, 3-7, 10-13, 15-19, 21, 23-24, 26, 29-33, 36, 38-39, 42-48, 50-54, 56-61, 63, 65-77, 79-80, 82-85, 87-88	21
Photojournalist	1, 3-7, 10-13, 15-19, 23-24, 26, 29-33, 35-36, 38-39, 42-48, 50-52, 54, 56-61, 63, 65-80, 82-85, 87-88	35
Newscast Editor	1, 3-7, 10-13, 15-19, 21, 23-24, 26, 28-33, 36, 38-39, 42-52, 54, 56-61, 63, 65-80, 82-85, 87-88	21
Technician/Operating Technician	1, 3-7, 10-13, 15-19, 23-24, 26, 29-33, 36, 38-39, 42-52, 54, 56-61, 63, 65-80, 82-85, 87-88	46
Photojournalist	1, 3-7, 9-13, 15-19, 23-24, 26, 29-33, 36, 38-39, 42-52, 54, 56-61, 63, 65-80, 82-85, 87-88	84
Anchor/Reporter	1, 3-7, 10-13, 15-19, 21, 23-24, 26, 29-34, 36, 38-39, 42-52, 54, 56-61, 63, 65-80, 82-85, 87-88	34

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Log Editor/Inventory Specialist	1, 3-7, 10-13, 15-19, 23-24, 26, 28-33, 36, 38-40, 42-52, 54, 56-61, 63, 65-79, 82-85, 87-88	84
Executive Producer	1, 3-7, 10-13, 15-19, 21, 23-24, 26, 29- 33, 36, 38-39, 42-47, 50-52, 54, 56-61, 63, 65-80, 82, 87	21

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	602 Communications 4349 East Colter Street Pheonix, Arizona 85018 Phone : 602-954-8373 Email : slizik@602communications.com Sandy Lizik	N	0
2	AAJA 5 Third Street, Ste. 1108 San Francisco, California 94103 Phone : (415) 346-2015 Url : http://www.aaja.org Email : national@aaja.org Fax : 1-415-346-6343 Career Services	N	0
3	AARP Foundation Senior Employment Center 134 East Church Street Jacksonville, Florida 32202 Phone : (904) 353-2301 Email : james_walker@experienceworks.org James Walker	N	0
4	Ai Miami International University of Art & Design 1501 Biscayne Blvd, Suite 100 Miami, Florida 33132 Phone : 305-428-5973 Url : www.mymiu.edu Email : hprociv@aai.edu Holly Prociv	Y	0
5	Alabama State University Department of Communications P. O. Box 271 Montgomery, Alabama Phone : (334) 229-4140 Url : www.alasu.edu Email : etucker@alasu.edu Fax : 1-334-229-4985 Ella Tucker	Y	0
6	American Institute of Graphic Arts 164 Fifth Avenue New York, New York 10010 Phone : (212) 807-1990 Fax : 1-212-807-1799 Career Services	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	American Sportscasters Assn., Inc. 225 Broadway Suite 2030 New York, New York 10007 Phone : (212) 227-8080 Url : www.americansportscastersonline.com/ Email : LSchwa891@aol.com Fax : 1-212-571-0556 Louis Schwartz	N	0
8	Art Institute of Jacksonville 8775 Baypine Road Jacksonville, Florida 32256 Phone : (904) 486-3000 Email : lmrodriguez@AII.edu Lindsey Rodriguez	Y	0
9	b-roll.net 1623 D Street N E Washington, DC, District of Columbia 20002 Phone : (202) 470-5396 Kevin Johnson	N	5
10	Bethune-Cookman College 640 Second Avenue Daytona Beach, Florida 32015 Phone : (386) 481-2143 Email : bonnerd@cookman.edu Fax : 1-386-481-2139 Davita Bonner	N	0
11	Black College Community Association Florida A&M University 428 Tucker Hall Tallahassee, Florida 32307 Phone : (850) 599-3000 Email : vd_white@hotmail.com Fax : 1-850-599-3086 Valerie White	N	0
12	Bowen Fund for Minority Int. in Media 700 New Jersey Avenue, NW Suite 700 Washington, DC, Washington 20001 Phone : (202)524-6709 Fax : 1-202-524-6411 Phyllis Eagle-Oldson	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Broadcast Image Group 7744 Broadway Suite 100 San Antonio, Texas 78209 Phone : (210) 828-6664 Fax : 1-210-828-6225 Career Services	N	1
14	Call In	N	2
15	CCNMA:Latino Journalists of California USC Annenberg School of Journalism 727 W. 27th Street, Room 201 Los Angeles, California Phone : (213) 821=0075 Email : ccnmainfo@ccnma.org Sylvia Wells	N	0
16	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813/254-9695 Email : bille@michaelsmedia.com Michael Bille	Y	0
17	Columbia College 1001 Rogers Street Columbia, Missouri 65216 Phone : (573) 875-7421 Email : dgmalsen@ccis.edu Don Malson	N	0
18	Columbia University Graduate School of Journalism 2960 Broadway New York, New York 10027 Phone : 212-854-4422 Email : jmd2221@columbia.edu Jacqueline DeLaFuenta	Y	0
19	Community Revival Center P. O. Box 61883 Jacksonville, Florida 32205 Email : communityrevival@bellsouth.net Sonya Adams	N	0
20	Consultant Referral	N	5
21	Current Employee	N	16
22	Current Intern	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
23	Daytona Beach Community College Career Devt. & Placement P. O. Box 2811 Daytona Beach, Florida 32120 Phone : (386) 506-3687 Email : ruizm@DaytonaState.edu Fax : 1-386-506-3150 Miriam Ruiz	N	0
24	Dept. of Labor & Unemployment Division of Blind Services 1809 Art Museum Drive, #201 Jacksonville, Florida 32207 Phone : (904) 348-2730 Fax : 1-904-348-2737 Carol Michael	N	0
25	E-mail Inquiry	N	6
26	Edward Waters College Communications Department 1658 Kings Road Jacksonville, Florida 32209 Phone : (904) 355-3030 Email : humanresources@ewc.edu Career Services	N	0
27	Employee Promotion	N	3
28	Employee Referral	N	7
29	Flagler College P. O. Box 1027 St Augustine, Florida Phone : (904) 819-6286 Url : www.flagler.edu/ Fax : 1-904-826-8515 Tara Stevenson	N	0
30	Florida A & M University 100 Student Union Plaza Martin Luther King Blvd. Tallahassee, Florida Phone : 850.599.3700 Email : delores.dean@famu.edu Delores Dean	N	0
31	Florida Atlantic University Associate Director SSB222, P. O. Box 3091 Boca Raton, Florida 33431 Phone : (561) 297-3533 Email : career@fau.edu Fax : 1-561-297-2740 Carmen Mandujano-Ramos	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
32	Florida State College at Jacksonville 101 W. State Street Jacksonville, Florida Phone : (904) 646-2300 Career Services Manual Posting	N	0
33	Florida State University Career Center University Center, Suite A400 Tallahassee, Florida Phone : (850) 644-6431 Email : jflora@fsu.edu Fax : 1-850-644-3273 Jamie Flora	N	0
34	Former Employee	N	2
35	Former Intern	N	2
36	Full Sail University 3300 University Blvd Suite 160 Winter Park, Florida 32792 Phone : 866.807.3140 Url : www.fullsail.com/ Email : ktrudeau@fullsail.com Fax : 1-407-671-2240 Karen Trudeau	N	0
37	Goodwill Industries of North Florida 4527 Lenox Avenue Jacksonville, Florida 32205 Phone : (904) 421-5536 Email : lwashkewicz@goodwilljax.org L. Washkewicz	Y	0
38	Howard University School of Communications 525 Bryant Street Washington, DC, Washington 20059 Phone : (202) 806-5806 Url : www.communications.howard.edu Email : cdudley@howard.edu Fax : 1-202-986-2911 Carol Dudley	N	0

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39	Indigenous Broadcast Center 3600 San Jeronimo Drive Suite 480 Anchorage, Alaska 99508 Phone : (907) 793-3500 Fax : 1-907-793-3536 Career Services	N	0
40	Internal Candidate	N	4
41	Internship Program	N	1
42	ITT Technical Institute 7011 A. C. Skinner Parkway #140 Jacksonville, Florida Phone : (904) 674-2871 Url : www.itt-tech.edu Email : trizzo@itt-tch.edu Fax : 1-904-573-1812 Tracy Rizzo	N	0
43	Jacksonville Job Corps Center 4811 Payne Stewart Drive Jacksonville, Florida 32209 Phone : (904) 360-8200 Url : jacksonville.jobcorps.org Email : moore.stan@jobcorps.org Fax : 1-904-632-5498 Stan Moore	Y	0
44	Jacksonville University Career Services 2800 University Blvd.N. Jacksonville, Florida Phone : (904) 256-7000 Email : careerservices@ju.edu Career Services	N	0
45	Jacksonville Urban League Employment Coordinator 903 West Union Street Jacksonville, Florida 32204 Phone : (904) 366-6494 Email : csanders@jaxul.org Fax : 1-904-356-8369 Clorinda Sanders	N	0

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46	Jax Jobs 9471 Baymeadows Road Suite 405 Jacksonville, Florida 32256 Phone : (904) 737-5627 Alan Farber Manual Posting	N	9
47	Jones College Director of Career Development 5353 Arlington Expressway Jacksonville, Florida 32211 Phone : (904) 743-1122 Email : mwebb@jones.edu Fax : 1-904-371-1138 Mona Webb	N	0
48	KPRC-TV 8181 Southwest Freeway P. O. Box 2222 Houston, Texas 77074 Phone : (713) 778-4748 Url : www.click2houston.com Email : cgeyen@kprc.com Claudia Geyen	N	0
49	KSAT-TV 1408 N. St. Mary's Street San Antonio , Texas 78215 Phone : (210) 351-1200 Url : www.ksat.com Email : kfelix@ksat.com K Felix	N	0
50	Leadership Institute Broadcast Media Placement 1101 North Highland Street Arlington, Virginia 22201 Phone : 703-247-2000 Email : emiller@leadershipinstitute.org Emily Miller	N	0
51	MediaLine P. O. Box 51909 Pacific Grove, California 93950 Phone : (800) 237-8073 Email : medialine@medialine.com Mark Shilstone	N	0

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52	Medill News Service 1325 G Street NW Suite 730 Washington, DC, North Carolina Phone : (202) 347-8700 Fax : 1-202-662-1847 Mary Coffman	N	0
53	Morehouse College Career Planning 830 Westview Drive SW Atlanta, Georgia 30314 Phone : (404) 681-2800 Email : kblackbu@morehouse.edu Kelly Blackburn	N	0
54	National Assn. Of Black Journalists 1100 Knight Hall Suite 3100 College Park, Maryland 20742 Phone : (301) 405-0248 Fax : 1-301-314-1714 Career Services	N	0
55	National Assn. of Hispanic Journalists 1000 National Press Building Washington, DC, North Carolina Phone : (202) 662-7145 Email : jobbank@nahj.org Marco Botero	N	0
56	National Lesbian & Gay Journalists Assn. 1420 K Street NW Suite 920 Washington, DC, North Carolina 20005 Phone : (202) 588-9888 Email : info@nljja.org Lynette Spencer	N	0
57	Native American Journalist Association U of Oklahoma, Gaylord College 395 West Lindsey Norman, Oklahoma 73019 Phone : (405) 325-9008 Fax : 1-405-325-6945 Ronnie Washines	N	0
58	Native American Public Telecommunication P. O. Box 83111 Lincoln, Nebraska 68501 Phone : (402) 472-3522 Email : rlandsberry@gmail.com Career Services	N	0

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59	Natl.Urban League Black Exec.Exch.Prog. 120 Wall Street New York, New York 10025 Phone : (212)558-5300 Email : DWEST@NUL.ORG Dale West	N	0
60	Pennsylvania State University College of Communications 205 Carnegie Building University Park, Pennsylvania 16802 Phone : (814) 863-6081 Fax : 1-814-863-8044 Joseph Selden	Y	0
61	Pennsylvania State University College of Communications 208D Carnegie Building University Park, Pennsylvania 16802 Phone : (814) 865-2377 Email : rpm163@psu.edu Fax : 1-814-863-8044 Robert Martin	N	0
62	Phone Inquiry	N	1
63	Post-Newsweek Stations, Inc. 550 West Lafayette Blvd. 2nd Floor Detroit, Michigan 48226 Phone : (313) 223-2283 Jeanine Katona Manual Posting	N	0
64	Previous Applicant	N	1
65	RCI Employment Services P. O. Box 19249 Jacksonville, Florida 32245 Phone : (904) 743-1002 Email : rciemploymentservices@rbhsinc.com Career Services	N	0
66	Ribault Full Service School 3701 Winton Drive Jacksonville, Florida 32208 Phone : (904) 924-1680 Email : sharonr@uwnefl.org Fax : 1-904-924-1684 Sharon Robinson	N	0

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67	Shiloh Metropolitan Baptist Church 1118 West Beaver Street Jacksonville, Florida 32204 Phone : (904) 353-8829 Url : www.smbcjax.com/ Fax : 1-904-353-2015 Alisa Francis	N	0
68	South Asian Journalists Association Columbia Graduate School 2950 Broadway New York, New York 10027 Phone : (212) 854-5979 Email : sree@sree.net Career Services	N	0
69	Southern Career College 8711 Lone Star Road Jacksonville, Florida 32211 Phone : (904) 724-2229 Email : ilatimer@southerncareercollege.edu Fax : 1-904-520-7295 Irma Latimer	N	0
70	St. Augustine Technical Center Career Services 2980 Collins Avenue St. Augustine, Florida 32095 Phone : (904) 824-4401 Url : www.fctc.edu Fax : 1-904-547-3506 Christine Cothron	N	0
71	St. Johns River Community College Career Services 2990 College Drive St. Augustine, Florida 32095 Phone : (386) 312-4259 Melissa O'Connell Manual Posting	N	0
72	Stetson University Career Services Flagler Hall, Room 100 Deland, Florida Phone : (386) 822-7315 Email : career@stetson.edu Annette Accorto	N	0

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73	Syracuse University 215 University Place Syracuse, New York 13244 Phone : (315) 443-9092 Email : careers@syr.edu Debi Walker	Y	0
74	Texas Tech University College of Mass Communications P. O. Box 43082 Lubbock, Texas Phone : (806) 742-3385 Email : aleesa.ross@ttu.edu Aleesa Ross	Y	0
75	TV Jobs Broadcast Employment Services P. O. Box 4116 Oceanside, California 92052 Phone : (760) 754-8177 Url : www.tvjobs.com Email : jobs@tvjobs.com Mark Holloway	N	2
76	University of Central Florida Career Resource Center 4000 Central Fl Blvd,Bldg7F,Rm185 Orlando, Florida 32816 Phone : (407) 823-2361 Url : www.career.ucf.edu Email : career@mail.ucf.edu Fax : 1-407-823-5909 Career Services	N	0
77	University of Colorado at Boulder 1511 University Avenue # 478 UCB Boulder, Colorado 80309 Phone : (303) 492-5480 Email : Christine.Mahoney@Colorado.EDU Christine Mahoney	N	0
78	University of Florida College of Communications P. O. Box 118400 Gainesville, Florida Phone : (352) 392-0289 Email : charris@jou.ufl.edu Charles Harris	N	1

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79	University of North Florida Director, Career Services 4567 St. Johns Bluff Road South Jacksonville, Florida Phone : (904) 620-2955 Email : CareerWings@unf.edu Anamarie Lelis	N	0
80	Veterans Services Division 117 West Duval Street, #175 Jacksonville, Florida 32202 Phone : (904) 630-3680 Fax : 1-904-630-3422 Robert Moore	N	0
81	Walk In	N	1
82	Washington Post Corporation 1150 15th Street NW Washington, DC, Washington 20071 Url : www.wponet.com Career Services Manual Posting	N	0
83	WDIV-TV 550 West Lafayette Blvd. Detroit, Michigan 48226 Phone : (313)0222-0469 Url : www.clickondetroit.com Email : barbz@wdiv.com Barbara Zielinski	N	0
84	WJXT-TV 4 Broadcast Place Jacksonville, Florida 32207 Phone : (904) 393-9832 Url : www.news4jax.com Email : dfox@wjxt.com Fax : 1-904-339-9676 Keira Barnard	N	32
85	WKMG-TV 4466 John Young Parkway Orlando, Florida 32804 Phone : (407) 521-1256 Url : www.clickorlando.com Email : dansley@wkmg.com Donna Ansley	N	0
86	Word of Mouth Referral	N	1

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87	Worksource 215 North Market St. Jacksonville, Florida Phone : (904) 798-9229 Url : www.employflorida.com Email : VPhillips@worksourcefl.com Fax : 1-904-356-5627 Vanessa Phillips	N	0
88	WPLG-TV 3401 West Hallandale Beach Blvd. Pembroke Park, Florida 33023 Phone : (954) 364-2500 Url : www.justnews.com Email : rvasco@wplg.com Rosie Vasco-Brito	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			104

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	10/30/2012	Participation in other activities designed by the station employment unit	Year-round tours of the television broadcast facility.	1	Sales Production / Station Projects Director	1.00
2	10/30/2012	Participation in other activities designed by the station employment unit	Station runs on-air EEO announcements	0		1.00
3	10/30/2012	Participation in other activities designed by the station employment unit	WJXT had developed a full-time News Producer Trainee position.	1	News Director	1.00
4	10/30/2012	Establishment of an intern program designed to assist members of the community	Station offers a year round internship program for those college students of junior or senior status who are taking the course for college credit.	4	News Director Creative Services Director VP of Research Design / Production Manager	1.00
5	10/30/2012	Establishment of training programs for station personnel	Sales Account Executives attend monthly Sales Seminar webcast. (webinar)	11		1.00
6	10/30/2012	Establishment of training programs for station personnel	All new (News) employees are trained on the Internet Broadcasting content management system.	1	Web-Managing Editor	1.00
7	10/30/2012	Participation in other activities designed by the station employment unit	Participate in the Emma Bowen Foundation Internship Program	1	Business Manager	1.00
8	10/30/2012	Establishment of training programs for station personnel	Internet and Social Media Training.	1	Web-Managing Editor	1.00
9	10/30/2012	Establishment of training programs for station personnel	News Vehicle Training. Train all Photographers how to utilize the news vehicle safely and accurately to ensure both their safety, but to also ensure that the news content goes on air.	15		1.00
10	11/16/2012	Participation in Job Fairs	orlandojobs.com job fair. WJXT TV internship & open positions included during job fair	1	Production Manager-WKMG	0.25
11	12/7/2012	Participation in events or programs sponsored by educational institutions	Attended Woodland Acres Elementary Career Fair	1	Mobile Journalist	0.25
12	2/1/2013	Participation in Job Fairs	Osprey Career Fair at UNF	1	HR	0.25

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13	2/13/2013	Participation in Job Fairs	Career Fair at JU	1	HR	0.25
14	2/25/2013	Participation in Job Fairs	UF College Spring 2013 Interviewing Day	3	Business Manager Producer Producer	0.25
15	3/4/2013	Participation in other activities designed by the station employment unit	UF journalism grad student shadowed a reporter for the day.	1	Reporter	1.00
16	3/20/2013	Participation in events or programs sponsored by educational institutions	Episcopal School of Jacksonville (Alumni Association) Career Day	2	Research Director Reporter	0.25
17	3/26/2013	Participation in Job Fairs	UNF Communication Internship Fair	3	Consultant Promotion Producer Associate Producer	0.25
18	4/20/2013	Participation in events or programs sponsored by educational institutions	Attended Delta Sigma Theta Sorority Inc. Jacksonville Alumnae Chapter Career Day	2	Anchor / Reporter Reporter	0.25
19	5/11/2013	Participation in events or programs sponsored by educational institutions	Attended the Summer Youth Internship Program's Youth on the M.O.V.E. (Motivated to Obtain Valuable Employment) Job Readiness Conference.	1	Reporter	0.25
20	5/17/2013	Participation in events or programs sponsored by educational institutions	Photographer Karel Danzie set up news truck at school to discuss careers to show students the aspects of being a news photographer.	1	Photographer	0.25
21	5/18/2013	Participation in events or programs sponsored by educational institutions	Attended Summer Youth Internship Program's Youth on the M.O.V.E. (Motivated to Obtain Valuable Employment) Job Readiness Conference.	1	Anchor / Reporter	0.25
22	5/19/2013	Establishment of training programs for station personnel	2013 MFM Conference	1	Business Manager	1.00
23	5/29/2013	Participation in events or programs sponsored by educational institutions	Attended the Cocelli Center Career Day	1	Producer	0.25

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
24	6/10/2013	Participation in job banks, internet programs and other programs designed to promote outreach	News Department hosted visting journalists from eight foreign countries through Global Jax, under the auspices of the U. S. State Department	1	Asst. News Director	1.00
25	6/25/2013	Establishment of training programs for station personnel	Promax Conference	1	Creative Service Director	1.00
26	8/1/2013	Participation in other activities designed by the station employment unit	Kathryn Bonfield attended the NABJ (National Association of Black Journalist)	1	News Director	1.00
27	8/5/2013	Participation in other activities designed by the station employment unit	Serveral employees went to Justina Elementary School and volunteered aprox. 50 hours over 2 weeks offering production and technical assistance to help them re-establish their A/V studio. and club.	5	Maintence Engineer Studio Manager Production Editor Art Director	1.00
28	9/27/2013	Establishment of training programs for station personnel	Weather Central Training	4	Meterologist Meterologist Meterologist Meterologist	1.00
29	9/27/2013	Establishment of training programs for station personnel	Traffic Central Training	2	Traffic Reporter Assignment Editor / Traffic Reporter	1.00
TOTAL POINTS OVER REPORTING PERIOD:						20.00