

WENJ-FM, WFPG, WPGG-AM, WPUR, WSJO**EEO PUBLIC FILE REPORT****February 1, 2022 - January 31, 2023******Amended 1/31/2024****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-8, 11-17, 19-21, 25-27, 29-34, 36, 38-41, 43-46, 48-58, 60-66	24
Assistant Director of Digital & Radio Content - At	1-17, 19-23, 26-66	23
Sales Assistant	1-2, 4-8, 11-13, 15-17, 19, 21-22, 25- 26, 28-34, 36, 39, 41-42, 44-46, 48-58, 60-66	25
Account Executive	4, 7-8, 15-18, 25-26, 44, 51, 56-57, 61- 62, 64, 66	25

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allied Personnel Services 91 Larry Holmes Drive, Suite 110 Easton, Pennsylvania 18042 Phone : 610-253-9779 Fax : 1-610-253-6183 Dan Corpora	N	0
2	Atlantic Community College Route 322 Mays Landing, New Jersey 08330 Phone : 609-343-5109 Email : rossi@atlantic.edu Fax : 1-609-343-5030 Joe Rossi	N	0
3	Atlantic County Department of Family and Community Development 1333 Atlantic Ave. 2nd Floor Atlantic City, New Jersey 08401 Phone : 609-345-6700 x2735 Email : kuhn_francis@aclink.org Francis Kuhn	N	0
4	Bloomfield College 12 Austin Place Bloomfield, New Jersey 07003 Phone : 973-748-9000 x1132 Email : lisa_st.hilaire@bloomfield.edu Lisa St. Hilaire	N	0
5	Brookdale Community College 765 Newman Springs Rd. Lincroft, New Jersey 07738 Phone : 732-224-2572 Email : lmass@brookdalecc.edu Fax : 1-732-224-2580 Linda Mass	N	0
6	Caldwell College 9 Ryerson Ave. Room 4102 Caldwell, New Jersey 07006 Phone : 973-618-3536 Fax : 1-973-618-3425 Judy Casey	N	0

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7	Caldwell University 120 Bloomfield Avenue Caldwell, New Jersey 07006 Phone : 973-618-3536 Email : careers@caldwell.edu Career Office	N	0
8	Camden County College PO Box 200 Blackwood, New Jersey 08012 Phone : 856-227-7200 x4268 Email : mamos@camdencc.edu Fax : 1-856-374-4913 Meredith Amos	N	0
9	Camden County OEO/Urban Women's Center 900 Broadway Camden, New Jersey 08103 Phone : 856-365-8989 Email : gtaylor@cccoeo.com Fax : 1-856-365-8009 G. Taylor	N	0
10	Career Opportunity Development, Inc 901 Atlantic Ave Egg Harbor City, New Jersey 08215 Phone : 609-965-6871 ext 135 Email : kdrueding@njcodi.org Kris Drueding	Y	0
11	Catholic Community Services, Hispanic Women's Resource Center 2201 Bergenline Ave. 3rd Floor Union City, New Jersey 07087 Phone : 201-325-4806 Fax : 1-201-601-0490 Regina Acosta	N	0
12	Central Jersey Job Developers 268 Baldwin St. 2nd Floor New Brunswick, New Jersey 08903 Phone : 732-000-0000 Email : dornajae@aol.com Fax : 1-732-745-5325 Dorna Jaeger-Silverman	N	0

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13	Clafin University Office of Career Development 400 Magnolia St. Orangeburg, South Carolina 29115 Phone : 803-535-5338 Email : csnell@clafin.edu Fax : 1-803-535-5379 Carolyn Snell	N	0
14	Community Relations & Social Service City Hall Annex 510 Watchung Ave. Plainfield, New Jersey 07060 Phone : 908-753-3524 Email : zoraida.roig@plainfieldnj.gov Fax : 1-908-753-3540 Zoraida Roig	N	0
15	Connecticut School of Broadcasting 1 Cherry Hill Suite 203 Cherry Hill, New Jersey 08002 Phone : 856-755-1200 Email : csbcherryhill@gocsb.com Fax : 1-856-755-0865 Tom DeFranco	N	0
16	Connecticut School of Broadcasting 611 Route 46 West Suite 102 Hasbrouck Heights, New Jersey 07604 Phone : 201-288-7900 Url : www.800tvradio.com Email : mballetti@gocsb.com Marco Balletti	N	0
17	Connecticut School of Broadcasting 1 Mall Drive, Suite 203 Cherry Hill, New Jersey 08002 Phone : 856-755-1200 Url : gocsb.com Email : csbcherryhill@gocsb.com Tom DeFranco	N	0
18	Connecticut School of Broadcasting 1 Cherry Hill Suite 203 Cherry Hill, New Jersey 08002 Phone : 856-755-1200 Email : csbcherryhill@gocsb.com Fax : 1-856-755-0865 Tom DeFranco	N	0

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19	Connecticut School of Broadcasting 611 Route 46 West Suite 102 Hasbrouck Heights, New Jersey 07604 Phone : 201-288-7900 x203 Email : johnnyo@gocsb.com John Olson	N	0
20	Duquesne University Career Services Center 600 Forbes Ave. Pittsburgh, Pennsylvania 15282 Phone : 412-396-6644 Email : careerservices@duq.edu Sandy Skriba	N	0
21	EFAP New York c/o New York Institute of Technology 1855 Broadway, Room 304 New York, New York 10023 Phone : 212-261-1707 Email : efap@nyit.edu Fax : 1-212-261-1717 Gabriela Menier	N	0
22	Elizabeth City State University Parkview Drive Elizabeth City, North Carolina 27909 Phone : 252-335-3516 Email : rmjones@mail.ecsu.edu Fax : 1-252-335-3745 Randy Jones	N	0
23	Employee Referral	N	1
24	Former Employee	N	1
25	Indeed.com (via Greenhouse)	N	4
26	Townsquare website (via Greenhouse)	N	0
27	LinkedIn	N	3

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28	Livingston College Dean's Office 54 Joyce Kilmer Ave. Piscataway, New Jersey 08854 Phone : 732-445-4085 x816 Fax : 1-732-445-2175 Vernell Dubose	N	0
29	Middlesex County Vocational & Technical High Schools 112 Rues Lane East Brunswick, New Jersey 08816 Phone : 732-257-3300 x1937 Email : heffersr@mail.mcvts.net Fax : 1-732-390-4252 Richard Heffers	N	0
30	Monmouth County Arts Council 107 Monmouth St. Suite 3 Red Bank, New Jersey 07701 Phone : 732-212-1890 Fax : 1-732-212-0530 Alison Doyle	N	0
31	Monmouth University 400 Cedar Ave. West Long Branch, New Jersey 07764 Phone : 732-571-3546 Email : cdell@monmouth.edu Fax : 1-732-263-5201 Chad Dell	N	0
32	Montclair State University College of the Arts Career Services 1 Normal Ave. Upper Montclair, New Jersey 07043 Phone : 973-655-7495 Email : russoe@mail.montclair.edu Fax : 1-973-655-7717 Elaine Russo	N	0
33	National Association of Hispanic Journalists 1000 National Press Building 529 14th St., NW Washington, District of Columbia 20045 Phone : 202-662-7145 Fax : 1-202-662-7144 Michelle Vignoli	N	0

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34	Neighborhood House Association 644 West Fourth St. Plainfield, New Jersey 07060 Phone : 908-757-7100 Fax : 1-908-757-9209 Carol Presley	N	0
35	New Jersey Department of Civil Service CN 318 Trenton, New Jersey 08625 Phone : 609-292-4795 Fax : 1-609-292-7067 Deborah Boykin-Greenberg	N	0
36	New Jersey Department of Labor 60 State St. 2nd Floor Hackensack, New Jersey 07601 Phone : 201-996-8950 Fax : 1-201-996-6176 Marvin Major	N	0
37	New Jersey Department of Law & Public Safety Justice Complex, 3rd Floor West Wing, CN 081 Trenton, New Jersey 08625 Phone : 609-984-9654 Fax : 1-609-341-3039 Catherine Farley	N	0
38	New Jersey Department of Transportation 1035 Parkway Ave. CN 600 Trenton, New Jersey 08625 Phone : 609-530-4071 Fax : 1-609-530-4030 Vicki Tilghman-Ansley	N	0
39	New Jersey Division of Developmental Disabilities New Jersey Veteran's Memorial Home 524 Northwest Blvd. Vineland, New Jersey 08360 Phone : 856-696-6139 Fax : 1-856-696-6885 Oswaldo Quinones, Jr.	N	0

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40	New Jersey Division of Vocational Rehabilitation 135 E. State St. PO Box 398 Trenton, New Jersey 08625 Phone : 609-633-7493 Fax : 1-609-292-8347 Elayne Lipkin	N	0
41	New Jersey Division of Vocational Rehabilitation 13 Emery Avenue 2nd Floor Randolph, New Jersey 07860 Fax : 1-973-895-6420 Joan Wlazlowski	N	0
42	New Jersey Division of Vocational Rehabilitation 65 Jefferson Ave. Elizabeth, New Jersey 07201 Phone : 908-820-3112 Fax : 1-908-965-2976 John Moreno	N	0
43	New Jersey Division of Vocational Rehabilitation 370 Broadway Paterson, New Jersey 07501 Phone : 973-977-4533 Email : rpassucc@dol.state.nj.us Fax : 1-973-279-5895 Robert Passucci	N	0
44	NJ Advertising Club 199 Prospect Ave. North Arlington, New Jersey 07031 Phone : 201-998-5133 Email : info@njadclub.org Pat Hanley	N	0
45	North Carolina A&T State University 1601 East Market St. Greensboro, North Carolina 27401 Phone : 336-334-7862 Fax : 1-336-334-7477 Angela Mahoney	N	0

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46	Northampton Community College 3835 Green Pond Rd. Bethlehem, Pennsylvania 18015 Phone : 610-861-5344 Email : careers@northampton.edu Fax : 1-610-861-5374 Lynn Fischer	N	0
47	Office of the Public Defender Justice Complex, 2nd Floor PO Box 850 Trenton, New Jersey 08625 Phone : 609-777-1696 Fax : 1-609-777-1795 Renee Herron-McKithen	N	0
48	Orange County Community College Career Services Office 115 South St. Middletown, New York 10942 Phone : 845-341-4087 Email : careers@sunyorange.edu Fax : 1-845-341-4087 Petra Wege-Beers	N	0
49	Pennsylvania State University 208 Carnegie Building University Park University Park, Pennsylvania Phone : 814-863-6081 Fax : 1-814-863-8044 Joseph Selden	N	0
50	Philadelphia College of Textiles & Science School House Lane & Henry Ave. Philadelphia, Pennsylvania 19144 Phone : 215-951-2738 Email : shafert@philau.edu Fax : 1-215-951-6884 Trish Shafer	N	0
51	PJ Video Productions 167 Parkside Drive Suffern, New York 10901 Phone : 845-270-0941 Email : quinnsmail@yahoo.com John Quinn	N	0

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52	Puerto Rican Action Board PO Box 240 New Brunswick, New Jersey 08903-0240 Phone : 732-828-4555 Fax : 1-732-828-4546 Jaime Aguilar	N	0
53	Puertorriquenos Asociados for Community Org., Inc. 392 Grove St. Jersey City, New Jersey 07302 Phone : 201-963-8282 Fax : 1-201-653-5229 Elui Rivera	N	0
54	Purchase College, SUNY 735 Anderson Hill Rd. Purchase, New York 10577 Phone : 914-251-6370 Email : career.development@purchase.edu Fax : 1-914-251-7802 Wendy Morosoff	N	0
55	Ramapo College of New Jersey 505 Ramapo Valley Rd. Mahwah, New Jersey 07430 Phone : 201-684-7221 Email : dstark@ramapo.edu Fax : 1-201-684-7452 Deborah Stark	N	0
56	Seton Hall University 400 South Orange Ave. South Orange, New Jersey 07079 Phone : 973-275-2000 Email : kajzerje@shu.edu Fax : 1-973-275-2001 Jennifer Kajzer	N	0
57	St. John's University 8000 Utopia Parkway Jamaica, New York 11439 Phone : 718-990-1327 Email : careers@stjohns.edu Fax : 1-718-969-0446 Julia Tramonti	N	0

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58	St. Thomas Aquinas College 125 Route 340 Sparkill, New York 10976 Phone : 845-398-4065 Email : careers@stac.edu Fax : 1-845-398-4151 Rachel Jackiewicz	N	0
59	State of New Jersey Employment Center Route 206 North Newton, New Jersey 07860 Phone : 973-383-2775 Fax : 1-973-383-8350 Bob Califano	N	0
60	Temple University Dept. of Broadcasting, Telecom & Mass Media Annenberg Hall Room 6 Philadelphia, Pennsylvania 19122 Phone : 215-204-5401 Url : www.temple.edu Email : mary.rantin@temple.edu Fax : 1-215-204-5402 Mary Rantin	N	0
61	The Art Institute of Pittsburgh 420 Boulevard of the Allies Pittsburgh, Pennsylvania Phone : (412) 291-6531 Url : http://www.aionline.edu/ Email : cflood@aionline.edu Cynthia Flood	N	0
62	The Cahill Career Development Center Ramapo College of NJ 505 Ramapo Valley Rd. mahwah, New Jersey 07430 Email : cahill@ramapo.edu Tatiana Gaona	N	0
63	The New Hope Baptist Church 106 Sussex Ave. Newark, New Jersey 07103 Phone : 973-622-4547 Fax : 1-973-624-6121 Keisha Thomas	N	0

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64	The Professional Service Group of New Brunswick None New Brunswick, New Jersey Phone : 732-645-1480 Email : info@psgnb.org Bob Moran	N	0
65	Warren County College Career Center 475 Route 57 West Washington, New Jersey 07822 Phone : 908-835-2302 Fax : 1-908-689-5824 Fae Guerin	N	0
66	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING			9

WENJ-FM, WFPG, WPGG-AM, WPUR, WSJO

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Station Participants	Participant Title
1	3/17/2022	Participation in job banks, internet programs and other programs designed to promote outreach	Townsquare Atlantic City hosted an online job fair highlighting positions at the stations and several local businesses, including Morey's Piers and Evolution Gaming.	1	Marketing Director
2	10/2/2022	Participation in scholarship programs	As a prominent local radio host for more than 30 years, Harry Hurley knows the impact that a Stockton University Broadcast career path and President Harvey Kesselman have had on Atlantic City and South Jersey. Hurley and his wife, Margie, donated \$2,500 through the Hurley in the Morning Charity Foundation to create the Dr. Harvey Kesselman Legacy Scholarship at Stockton, to be awarded to a broadcast student. This scholarship was highlighted and applicants were solicited to apply on the air on 95.5 WPG.	1	Marketing Director
3	9/12/2022 Through 11/21/2022	Training program designed to enable station personnel to acquire skills that could qualify them for higher level positions	Beginning September 12, 2022, the Market President, Director of Sales, and Marketing/Promotions Director all participated in a live, virtual instructor-led 10-week training program, Talent Focused Management, offered through The Center for Sales Strategy.	3	Market President, Director of Sales, Marketing/Promotions Director
4	1/25/2023	Participation in programs sponsored by educational institutions relating to career opportunities in broadcasting	On January 25, 2023, an On-Air Host virtually spoke with a group of students at Rowan University. The on-air host gave an account of her history in the industry, her road to becoming an on-air personality, how to network, and how she sees the industry evolving over the next few years. She also touched on the skills you learn within the industry and how they can serve you in many different career paths.	1	On-Air Host