

KTVF/KXDF/KFXF
EEO PUBLIC FILE REPORT
October 1, 2020 – September 30, 2021

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Walk-Ins/Self-Referral	NO	
2	KTVF in-House	NO	2
3	Employee Referral	NO	4
4	Non-Employee Referral	NO	1
5	KTVF Website Webcenterfairbanks.com Contact: Digital Media Manager	NO	2
6	Alaska State Employment Services 675 7 th Avenue Fairbanks, Alaska 99701 (907) 451-2961 Contact: Director	NO	
8	(Handshake) University of Alaska Fairbanks School of Journalism P.O. Box 756120 Fairbanks, Alaska 99775 (907) 474-7761	NO	
9	Alaska Broadcasters Association 700 W. 41 st Avenue Anchorage, Alaska 99503 (907) 258-2424 Contact: Cathy Hiebert	NO	
10	CareerPage.org National Alliance of State Broadcasters Associations Contact: Cathy Hiebert	NO	
11	Facebook Contact: Digital Media Manager	NO	
12	KTVF/KXDF Television commercial	NO	
13	Monsters.com	NO	
14	Indeed.com Contact: Corporate	NO	6
15	UKG Contact: Corporate	NO	
16	Station Job Fair	NO	1
TOTAL INTERVIEWEES OVER REPORTING PERIOD			16

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Hosted Job Fair	June 29, 2021, our station group held an on-site job fair from 10:00AM-2:00PM. We promoted participation on air and online for one week leading up to today. Prospective employees were asked to bring current resume and to be prepared to interview on the spot. We interviewed for the news production assistant open position as well as the sales assistant position during the job fair. General Sales Manager, News Director and General Manager conducted the joint interviews.
2	EEO Management Training	On November 19, 2020, our Stations participated in an EEO training webinar presented by Wiley Rein, LLP to employees of Gray Television Licensee, LLC.
3	Participate in Event with Education Institutions related to careers in broadcasting / Community outreach	On December 23, 2020, our General Manager will virtually attend a Leo Lions meeting. Leo Lions is a youth service organization. She met with the local chapter to answer questions they have about careers in broadcasting. Additionally, the participants presented a current project for station support. They have produced a PSA urging youth to reach out for help and avoid self-harm and would like our stations to air the PSA on each of our 3 local stations. The PSA aired 01/21/21-03/28/21.
4	Scholarship Program	Our General Sales Manager/Station Manager, reviewed applications and participated in the selection of the 2021 ABA Intern Grant recipients.