WFLX

EEO PUBLIC FILE REPORT October 1, 2016 to September 30, 2017

I. VACANCY LIST

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recruitment source data	
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Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Sales Assistant	1-4, 6-7, 9, 11,13,16,19	7
Sales Assistant	1-4, 6-7, 9, 11, 13,16,19	7
Account Executive	1-4, 6-7, 9-11, 13, 16, 19	3
Account Executive	1-4, 6-7, 9-11, 13,16, 19	3
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Station call Letters

II MASTER LIST OF RECRUITMENT SOURCES

October 1, 2016 to September 30, 2017

Sources with an asterisk () denote organizations that requested notification of job vacancies

*						
Number	Organization	Contact Person	Mailing/Email Adress	Website	Phone Number	Interviews
COMMUNIT	COMMUNITY SOURCES					
	Palm Beach State					
1	College			http://www.palmbeachstate.edu	561-967-7222	
	Florida Atlantic			http://www.myinterfase.com/fau/e		
2	University			mployer	561-297-3533	
	Employee/Word of					
ω	Mouth Referral	Arlene Munnings	Internal Postings			13
4	WFLX-on Air Ad	John Heislman	jheislman@wflx.com		561-282-4157	2
ΟΊ	WFLX walkin		1100 Banyan Blvd. WPB FI		561-845-2929	
G	WFLX Website	Donna Tadlock	1100 Banyan Blvd. WPB FI	www.wflx.com	561-845-2929	
			201 Monroe St, 20th FI Montgomery AL 36104			
7	Website	Donna Tadlock	m	www.raycommedia.com		ယ
			P.O. Box 4116,Oceanside			
00	TVJobs.com		CA 92052	www.tvjobs.com	877-988-9808	
9	Vickers House		811 Palm Beach Lakes Blvd. WPB FI 33401	fax 561-835-7150	561-804-4970	
	FI Assoc of		201 South Monroe St. Ste			
10	Broadcasters		201 tallahassee Fl 32301	www.fab.org	850-681-6444	

					:
:					
					Total
		tcarver@raycommedia.com	Ty Carver	Linkedin	19
	www.aaja.org			Asian American Journalist	18
	www.naia.org			Journalist Association	17
		·		Native American	
	www.nahi.org			Hispanic Journalist	16
				National Association of	
				Other websites not posted by HR	15
888-884-2630		ads@spotsndots.com		Spots N Dots	14
				ADDITIONAL SOURCES	ADDITION
561-422-3549	www.pieinc.org	cgilroy@pieinc.org		Perception is Everything	13*
		m		TVB Broadcasters	12
		dia.co			
fax 833-6050	WWW.ulpbc.org	@ulpbc.org		Urban League of PBC	11
561-533-1361		FL 33407			
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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): October 2016-September 2017
Describe Nature of Initiative:
FCC EEO Outreach PSA
Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):
WFLX broadcasts monthly on Air Announcements asking Community based organizations to send us their information so that we can provide them with any jobs that are available at the station.
Names of Station Personnel involved in Initiative:
John Heislman, General Manager and Arlene Munnings, Business Office Coordinator

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): Continuous
Describe Nature of Initiative:
Job Postings with Minority Organizations
Vickers House Urban League of Palm Beach County National Association of Hispanic Journalist
Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):
Job Postings are sent to the above organizations to be posted
Names of Station Personnel involved in Initiative:
Arlene Munnings, Business Office Coordinator