

# WFLX

# HEO PUBLIC FILE REPORT

October 1, 2016 to September 30, 2017

## I. VACANCY LIST

**See Master Recruitment Source List for recruitment source data**

[illegible]

## Station call Letters

### II MASTER LIST OF RECRUITMENT SOURCES

October 1, 2016 to September 30, 2017

*\*Sources with an asterisk (\*) denote organizations that requested notification of job vacancies*

<u>*Source Number</u>	<u>Organization</u>	<u>Contact Person</u>	<u>Mailing/Email Address</u>	<u>Website</u>	<u>Phone Number</u>	<u>Number of Interviews</u>
<b>COMMUNITY SOURCES</b>						
1	Palm Beach State College			<a href="http://www.palmbeachstate.edu">http://www.palmbeachstate.edu</a>	561-967-7222	
2	Florida Atlantic University			<a href="http://www.myinterfase.com/fau/employer">http://www.myinterfase.com/fau/employer</a>	561-297-3533	
3	Employee/Word of Mouth Referral	Arlene Munnings	Internal Postings			13
4	WFLX-on Air Ad	John Heislman	<a href="mailto:jheislman@wflx.com">jheislman@wflx.com</a>		561-282-4157	2
5	WFLX walkin		1100 Banyan Blvd. WPB FI		561-845-2929	
6	WFLX Website	Donna Tadlock	1100 Banyan Blvd. WPB FI 201 Monroe St, 20th FI Montgomery AL 36104 <a href="mailto:dtadlock@raycommmedia.com">dtadlock@raycommmedia.com</a>	<a href="http://www.wflx.com">www.wflx.com</a>	561-845-2929	
7	Raycom Media Website	Donna Tadlock		<a href="http://www.raycommmedia.com">www.raycommmedia.com</a>		3
8	TVJobs.com		P.O. Box 4116, Oceanside CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	877-988-9808	
9	Vickers House FI Assoc of Broadcasters		811 Palm Beach Lakes Bldv. WPB FI 33401 201 South Monroe St. Ste 201 Tallahassee FI 32301	fax 561-835-7150  <a href="http://www.fab.org">www.fab.org</a>	561-804-4970	
10					850-681-6444	

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# **WFLX**

## **EEO PUBLIC FILE REPORT**

October 1, 2016 to September 30, 2017

### **III. SUPPLEMENTAL OUTREACH INITIATIVES**

Date(s) of Initiative Event(s): October 2016-September 2017

Describe Nature of Initiative:

**FCC EEO Outreach PSA**

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

**WFLX broadcasts monthly on Air Announcements asking Community based organizations to send us their information so that we can provide them with any jobs that are available at the station.**

Names of Station Personnel involved in Initiative:

**John Heislman, General Manager and Arlene Munnings, Business Office Coordinator**

# **WFLX**

## **EEO PUBLIC FILE REPORT**

October 1, 2016 to September 30, 2017

### **III. SUPPLEMENTAL OUTREACH INITIATIVES**

Date(s) of Initiative Event(s): Continuous

Describe Nature of Initiative:

**Job Postings with Minority Organizations**

**Vickers House**

**Urban League of Palm Beach County**

**National Association of Hispanic Journalist**

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

**Job Postings are sent to the above organizations to be posted**

Names of Station Personnel involved in Initiative:

**Arlene Munnings, Business Office Coordinator**