#### **EEO PUBLIC FILE REPORT**

October 1, 2013 to September 30, 2014

#### I. VACANCY LIST

See Master Recruitment Source List for recruitment source data

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Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11	3
Digital Marketing Mgr	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 13	5
Local Sales Assistant	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12	3
Account Executive	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13	6
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# II. MASTER LIST OF RECRUITMENT SOURCES

\*Sources with an asterisk (\*) denote organizations that requested notification of job vacancies

*Source Number COMMUN	*Source Organization  Number  1 Palm Beach State College  2 Florida Atlantic University	Contact Person	Mailing/Email Adress	Website  http://www.palmbeachstate.edu http://www.myinterfase.com/fau/em	Phone Number 561-207-5350	Number of Interviews
	Faim Beach State College				561-207-5350	
2	Florida Atlantic University				561-297-3533	
>	Employee/Word of Mouth					T
ω	Referral	Bryn Wilkins	Internal Bulletin Board Postings		-	
4	WFLX - On-Air Ad	James McKay	imckay@wptv.com			Ī
თ	WFLX - Walk in		1100 Banyan Blvd, WPB FL		561-845-2929	
တ	WFLX Website	Donna Tadlock	1100 Banyan Blvd, WPB FL	www.wflx.com	561-845-2929	T
			201 Monroe Street, 20th FI, Montgomery AL 36104			
7	Raycom Media Website	Donna Tadlock	dtadlock@raycommedia.com	www.raycommedia.com		
			PO Box 4116, Oceanside CA			
00	TVJobs.com	•	92052	www.tvjobs.com	877-988-9808	
			811 Palm Beach Lakes Blvd, West			
ဖ	Vickers House	Dan	Palm Beach FL 33401	fax 561-835-7150	561-804-4970	

	TOTAL:			13	ADDITIO	12	=	10
¥I				Spots-N_Dots	ADDITIONAL SOURCES	IVB Broadcast	Urban League of PBC	FL Assoc of Broadcasters
				Emily McKay		Donna Tadlock	Rev. Henry Fuse	Lindsay Varn
				ads@spotsndots.com		dtadlock@raycommedia.com	1700 N Austrailian Ave,, West Palm Beach FL 33407, hfuse@ulpbc.org www.ulpbc.org	201 South Monroe St, Ste 201, Tallahassee FL 32301, Ivarn@fab.org
						www.tvb.org	www.ulpbc.org	www.fab.org
" "				888-884-2630			561-833-1461	850-681-6444
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#### III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): June - July 2	2014
Describe Nature of Initiative:	
Establishment of an internship program designed to assist memneeded for broadcast employment.	abers of the community to acquire skills
Describe Scope of Broadcasters' Participation (including name organizations):	
Participated in internship program with Vanderbilt University valued to work or observe in the Digital/Production departments	whereby student would receive academic
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Names of Station Personnel involved in Initiative:	
Rachel Leigh, Digital Content Director	

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#### III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): Continuous
Describe Nature of Initiative:
Full-time job postings with minority organizations.
Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):
Vickers House Urban League of Palm Beach County
Names of Station Personnel involved in Initiative:
Bryn Wilkins, Business Office Coordinator
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