

WFLX

EEO PUBLIC FILE REPORT

October 1, 2014 - September 30, 2015

I. VACANCY LIST

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See **Master Recruitment Source List** for recruitment source data

[illegible]

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II. MASTER LIST OF RECRUITMENT SOURCES

| <u>*Source Number</u> | <u>Organization</u> | <u>Contact Person</u> | <u>Mailing/Email Address</u> | <u>Website</u> | <u>Phone Number</u> | <u>Number of Interviews</u> |
|--------------------------|-----------------------------|-----------------------|---|---|----------------------------------|-----------------------------|
| COMMUNITY SOURCES | | | | | | |
| 1 | Palm Beach State College | | | http://www.palmbeachstate | 561-207-5350 | |
| 2 | Florida Atlantic University | | | http://www.myinterface.com/fau/employer | 561-297-3533 | 2 |
| 3 | Vickers House | Dan | 811 Palm Beach Lakes Blvd West Palm Beach, FL 33401 | fax 561-835-7150 | 561-804-4970 | |
| 4 | FL Assoc of Broadcasters | Lindsay Varn | 201 South Monroe St, Ste 201 Tallahassee, FL 32301 lvirn@fab.orf | www.fab.org | 850-681-6444 | |
| 5 | Urban League of PBC | Rev. Henry Fuse | 1700 N Australian Ave, West Palm Beach, FL 33407 hfuse@ulpbc.org | www.ulpbc.org | 561-833-1461 fax 561-833-6050 | |
| 6 | Preception is Everything | Clover Henry-Gilroy | cgilroy@pieinc.org | www.pieinc.org | 561-422-3549 | |
| | | | | | | |

ADDITIONAL SOURCES

| | | | | | | |
|---------------------|--|------------------|--|--|--------------|-----------|
| 7 | Tvjobs.com | | PO Box 4116 Oceanside, CA 95052 | www.tvjobs.com | 877-988-9808 | |
| 8 | TVB Broadcast | | | www.tvb.org | | |
| 9 | National Association of Hispanic Journalist | | | www.nahj.org | | |
| 10 | Native American Journalist Association | | dvalentione@naja.com | www.naja.com | | |
| 11 | Asian American Journalist | | | www.aaaja.org | | |
| 12 | Linked | Jenny Renfrow | jrenfrow@raycommedia.com | | | 1 |
| 13 | Spots N Dots | Emily McKay | ads@spotsndots.com | | | |
| | | | | | | |
| WFLX SOURCES | | | | | | |
| 14 | Referrals | Employee, Vendor | Word of Mouth | | | 8 |
| 15 | WFLX Bulletin Board | Bryn Wilkins | | | | |
| 16 | WFLX On-Air Announcement | James McKay | jmckay@wptv.com | | | |
| 17 | WFLX/Raycom Media Website | Donna Tadlock | | www.raycommedia.com www.wflx.com | | 6 |
| | | | | | | |
| | | | | | TOTAL | 17 |
| | | | | | | |

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): Continuous

Describe Nature of Initiative:

Full-time job postings with minority organizations.

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Vickers House

Urban League of Palm Beach County

Names of Station Personnel involved in Initiative:

Bryn Wilkins, Business Office Coordinator