

WCKY-FM, WCWA, WIOT, WRVF, WSPD, WVKS**EEO PUBLIC FILE REPORT****June 1, 2021 - May 31, 2022****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-13	12

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Bowling Green State University Bowling Green State University Bowling Green, Ohio Url : bgsu.edu Email : careerservices@bgsu.edu N/A Handshake.com	N	0
2	Career Development Agency 3000 Elida Road Suite 3 Lima, Ohio 45805 Email : cdc@wcoil.com Jennifer Butler	N	0
3	Davis College 4747 Monroe St Toledo, Ohio 43613 Phone : 419-473-2700 Email : dbrunner@daviscollege.edu Career Services	N	0
4	iHeartMedia Talent Acquisition	N	1
5	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
6	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
7	Indeed.com - Not directly contacted by SEU	N	1
8	LinkedIn - Not directly contacted by SEU	N	3
9	Lourdes College Placement Office 6832 Convent Blvd Sylvania, Ohio 45360 Phone : 419-885-3211 Email : career@lourdes.edu Career Services	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	Ohio Center for Broadcasting - Columbus Campus 5330 E. Main St. Suite 200 Columbus, Ohio 43213 Email : twilson@beonair.com T Wilson	N	0
11	Owens Community College PO BOX 10,000 Toledo, Ohio 43699 Phone : 567-429-3509 Email : careerservices@owens.edu Career Services	N	0
12	Unknown (source not adequately identified upon inquiry by SEU)	N	1
13	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/9/2022	Participation in Job Fairs	On February 9, 2022, Toledo participated in the Bowling Green State University 2021 Spring Expo Job Fair in Bowling Green, OH. We disseminated information on job opportunities, accepted resumes, and spoke with attendees about careers in broadcasting.	1	Finance manager
2	5/4/2022	Provision of training to management	In May 2022, our Executive assistant took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	executive assistant
3	5/11/2022	Participation in events or programs sponsored by educational institutions	<ul style="list-style-type: none"> • Tour of the building + studios. • Salesforce, PPO, daily task review with AE • Stations and Digital Asset overview with AE • Production of the Slightly Messy Show Podcast (Meaghan + Mike from Mojo in the Morning Show). • Production of recorded commercials with on air talent. • Meeting with SVPS to learn the basics of advertising sales + iHeartMedia's assets. • Social media content with on air talent • New downtown Hilton Garden Inn Ribbon cutting event 	4	AE SVPS On Air talent Unknown