

**WCKY-FM, WCWA-AM, WIOT-FM, WRVF-FM, WSPD-AM, WVKS-FM****EEO PUBLIC FILE REPORT****June 1, 2013 - May 31, 2014****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Executive Producer	1-10, 12-31	8
Digital Content Director	1-7, 9, 11, 13-20, 22-31	11

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Career Center Owens Comm College 30335 Oregon Rd Toledo, Ohio 43699 Phone : 419-661-7000 Career Services Manual Posting	N	0
2	Catholic Diocese of Toledo Spanish Speaking 1933 Speilbush Ave Toledo, Ohio 43624 Phone : 419-244-6711 Career Services Manual Posting	N	0
3	Center for Women Univ of Toledo 2801 W. Bancroft St. Toledo, Ohio 43606 Phone : 419-530-8570 Career Services Manual Posting	N	0
4	Com Tech UT Placement Serv 2801 W. Bancroft St. Toledo, Ohio 43606 Phone : 419-530-5400 Career Services Manual Posting	N	0
5	Contract Compliance One Government Ctr Sutie 1900 Toledo, Ohio 43606 Perlean Griffin Manual Posting	N	0
6	Counseling & Career Dev 318 C Math/Sciences Bldg Bowling Green St Univ Bowling Green, Ohio 43403 Phone : 419-372-2356 Career Services Manual Posting	N	0
7	Davis College 4747 Monroe St Toledo, Ohio 43613 Phone : 419-473-2700 Career Services Manual Posting	N	0
8	Employee Referral	N	3

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9	Human Resources Dept City of Toledo One Government Ctr Toledo, Ohio 43604 Phone : 419-245-1500 Career Services Manual Posting	N	0
10	Indeed.com	N	1
11	Internet Ad	N	2
12	Job posting on internet	N	2
13	Job Training Center 3210 Monroe St PO Box 1007 Toledo, Ohio 43699 Career Services Manual Posting	N	0
14	Lourdes College Placement Office 6832 Convent Blvd Sylvania, Ohio 45360 Phone : 419-885-3211 Career Services Manual Posting	N	0
15	Minority Affairs Office Univ of Toledo 2801 W. Bancroft St. Toledo, Ohio 43606 Phone : 419-530-4964 Career Services Manual Posting	N	0
16	Multicultural Student Ctr Univ of Toledo 2801 W. Bancroft St. Toledo, Ohio 43606 Phone : 419-530-2261 Career Services Manual Posting	N	0
17	NAACP PO Box 9388 Toledo, Ohio 43697 Phone : 419-242-2515 Career Services Manual Posting	N	0

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18	Ohio Bureau Employment PO Box 889 Bowling Green, Ohio 43402 Career Services Manual Posting	N	0
19	Ohio Center for Broadcasting - Columbus Campus 5330 E. Main St. Suite 200 Columbus, Ohio 43213 Email : twilson@beonair.com T Wilson	N	0
20	Ohio Ctr for Broadcasting 9885 Rockside Rd. Valley View, Ohio 44125 Phone : 888-358-8669 Career Services Manual Posting	N	0
21	Other Source	N	1
22	Owens Community College PO BOX 10,000 Toledo, Ohio 43699 Phone : 567-429-3509 Career Services Manual Posting	N	0
23	Placement Director Bowling Green Univ Bowling Green, Ohio 43404 Phone : 419-372-2618 Career Services Manual Posting	N	0
24	Specs Howard School Placement Office 19900 West 9 Mile Rd Southfield, Michigan 48075 Phone : 248-358-9000 Career Services Manual Posting	N	0
25	Stautzenberger College 1796 Indian Wood Circle Maumee, Ohio 43537 Phone : 800-552-5099 Career Services Manual Posting	N	0

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26	The Source of Northwest OH 1301 Monroe Street Toledo, Ohio 43604 Phone : 419-213-5627 Career Services Manual Posting	N	0
27	Toledo Journal 3021 Douglas Rd Toledo, Ohio 43606 Phone : 419-472-4521 Fax : 1-419-472-1604 Career Services Manual Posting	N	0
28	University Of Toledo c/o Job Opportunity 2801 W. Bancroft St. Toledo, Ohio 43606 Phone : 419-530-3700 Career Services Manual Posting	N	0
29	WCKY Radio 125 S. Superior Toledo, Ohio 43604 Phone : 419-244-8321 Url : www.1037wcky.com Email : scotthammer@clearchannel.com Scott Hammer	N	0
30	WFAL/Bowling Green University 31 West Hall Bowling Green, Ohio 43403 Phone : 419-372-8658 Career Services Manual Posting	N	0
31	WXUT/Univ of Toledo 2801 W. Bancroft St. Toledo, Ohio 43606 Phone : 419-530-4172 Career Services Manual Posting	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>9</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	3/4/2014	Participation in Job Fairs	On March 4, 2014, Clear Channel Toledo participated in the Bowling Green State University 2014 Summer Job Fair in Bowling Green, OH. The SEU's Operations Manager and Business Office disseminated information on job opportunities, accepted resumes, and spoke with attendees about careers in broadcasting.	3	Operations Manager Promotions Director Business Manager	0.25
2	5/30/2014	Establishment of a mentoring program	From June 2013 through May 2014, our SEU hosted 11 interns. The interns experienced and learned about career opportunities in broadcasting by working with our Promotions Department under the supervision of our Promotions Manager	1	Promotions Director	1.00
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>1.25</b>