## WDJT-TV Limited Partnership – WDJT-TV/WDJT-DT Channel 41 and 63 Limited Partnership – WBME-CD and WYTU-LP TV-49, Inc. – WMLW-TV Employment Unit

2024 FCC EEO Audit Response

## **EXHIBIT A**

**EEO Public File Reports** 

August 1, 2021 – July 31, 2022

## **Annual EEO Public File Report**

August 1, 2021 thru July 31, 2022

## WDJT-TV Limited Partnership – WDJT-TV/WDJT-DT Channel 41 and 63 Limited Partnership – WBME-CD and WYTU-LP TV- 49, Inc. – WMLW-TV

WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and TV- 49, Inc. are Equal Opportunity Employers

## Full-Time Job Vacancies Filled During Reporting Period

Position	Job Title	Date Filled	Total # of People Interviewed	Source which Referred Interviewee(s)	Hire Referral Source
1	Director/Technical Director	8/4/2021	1	CBS58 Careers Page	CBS58 Careers Page
2	Photojournalist/Edi tor	8/27/2021	1	CBS58 Careers Page	CBS58 Careers
3	Editor	9/1/2021	4	Indeed (2), CBS58 Careers Page (2)	Indeed
4	News Producer	9/2/2021	2	Indeed, CBS58 Careers Page	CBS58 Careers Page, Indeed
5	Reporter	9/7/2021	1	CBS58 Careers Page	CBS58 Careers Page
6	Director/Technical Director	9/7/2021	2	Indeed (2)	Indeed
7	Chief Photographer	10/11/2021	6	CBS58 Careers Page (2), Indeed, Internal	CBS58 Careers Page
				Candidate, ZipRecruiter (2)	
8	Master Control Operator	10/18/2021	2	CBS58 Careers Page (2)	CBS58 Careers Page
9	Associate Producer	10/25/2021	4	CBS58 Careers Page (2), Indeed, University of Wisconsin - Milwaukee	CBS58 Careers Page
10	Production Crew	10/29/2021	1	Indeed	Indeed
11	Technical Director	11/1/2021	4	CBS58 Careers Page, Indeed (3)	Indeed (2)
12	Reporter	11/1/2021	17	CBS58 Careers Page (16), Indeed	CBS58 Careers Page (3)
13	Editor	11/10/2021	6	CBS58 Careers Page (4), Indeed, Internal Candidate	CBS58 Careers Page

14	Account Executive	11/30/2021	3	Indeed (2), CBS58 Careers Page	CBS58 Careers Page
15	News Director	1/3/2022	1	Internal Referral	Internal Referral
16	Sales Specialist	1/3/2022	1	LinkedIn	LinkedIn
17	Special Projects Editor	1/18/2022	2	CBS58 Careers Page, Indeed	CBS58 Careers Page
18	Creative Services Producer	1/24/2022	3	Internal Candidate (3)	Internal Candidate
19	Assigment Desk Editor	1/31/2022	1	LinkedIn	LinkedIn
20	Digital Content Producer	2/2/2022	6	CBS58 Careers Page (3), University of Wisconsin- Milwaukee, Indeed (2)	CBS58 Careers Page
21	Assistant News Director	3/1/2022	13	CBS58 Careers Page (9), Internal Candidate (2), ZipRecruiter (2)	CBS58 Careers Page
22	Photojournalist/Edi tor	3/7/2022	3	CBS58 Careers Page (2), Indeed	CBS58 Careers Page
23	Traffic Log Editor	3/14/2022	5	CBS58 Careers Page (2), Indeed (2), ZipRecruiter	CBS58 Careers Page
24	Bilingual Reporter/Producer	4/4/2022	3	Internal Candidate, Indeed (2)	Internal Candidate
25	Reporter	4/5/2022	3	CBS58 Careers Page (3)	CBS58 Careers Page (2)
26	Anchor/Reporter	4/5/2022	4	Job Center of Wisconsin, CBS58 Careers Page, NAHJ, Indeed	CHAN
27	Associate Producer	5/9/2022	1	CBS58 Careers Page	CBS58 Careers Page
28	Creative Services Producer	5/16/2022	3	Internal Candidate, CBS58 Careers Page, LinkedIn	LinkedIn, CBS58 Careers Page
29	Executive Assistant	5/25/2022	1	CBS58 Careers Page	CBS58 Careers Page

30	Account Executive	5/31/2022	3	CBS58 Careers Page (3)	CBS58 Careers Page
31	Photojournalist/Edi tor	5/31/2022	3	ZipRecruiter, CBS58 Careers Page (2)	CBS58 Careers Page
32	Anchor/Reporter	6/6/2022	7	Internal Candidate (6), CBS58 Careers Page	Internal Candidate
33	Traffic Manager	6/6/2022	2	Internal Candidate, CBS58 Careers Page	CBS58 Careers Page
34	Reporter	6/20/2022	5	CBS58 Careers Page (4), Indeed	CBS58 Careers Page
35	Maintenance Engineer	6/27/2022	1	CBS58 Careers Page	CBS58 Careers Page
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# There is attached hereto a list of the recruitment sources utilized by the station and a total number of interviewees referred by each recruitment source. (Attachment A)

For position 1, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 12, 21, 26, 49, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 2, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 21, 25, 26, 31, 43, 50, 51, 53, 54, 55, 56, 58, 60, 63, 66, 67, 68, 71, 73 as set forth in Attachment A.

For position 3, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 21, 26, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 4, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 21, 26, 49, 51, 53, 54, 58, 60, 63, 68, 71, 70, 73 as set forth in Attachment A.

For position 5, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 22, 21, 24, 26, 49, 51, 53, 55, 58, 60, 63, 67, 68, 70, 71, 73 as set forth in Attachment A.

For position 6, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 11, 12, 21, 26, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 7, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 11, 21, 25, 26, 31, 33, 37, 43, 49, 50, 51, 53, 54, 55, 56, 58, 60, 63, 66, 67, 68, 70, 71, 73 as set forth in Attachment A.

For position 8, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 11, 19, 21, 26, 32, 37, 48, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 9, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 11, 22, 21, 26, 49, 51, 53, 54, 58, 60, 63, 67, 68, 71, 73 as set forth in Attachment A.

For position 10, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 11, 26, 31, 49, 50, 51, 53, 54, 55, 56, 58, 60, 63, 67, 68, 71, 73 as set forth in Attachment A.

For position 11, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 11, 21, 25, 26, 31, 43, 50, 51, 53, 54, 55, 56, 58, 60, 63, 66, 67, 68, 71, 73 as set forth in Attachment A.

For position 12, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 22, 21, 24, 26, 49, 51, 53, 54, 58, 60, 63, 67, 68, 70, 71, 73 as set forth in Attachment A.

For position 13, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 12, 21, 24, 26, 49, 51, 53, 54, 55, 56, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 14, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 11, 21, 25, 26, 31, 49, 50, 51, 53, 54, 55, 56, 58, 60, 63, 67, 68, 71, 73 as set forth in Attachment A.

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For position 15, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 70 as set forth in Attachment A.

For position 16, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 12, 23, 26, 43, 48, 49, 51, 53, 54, 58, 60, 63, 66, 68, 71, 73 as set forth in Attachment A.

For position 17, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 11, 21, 25, 26, 31, 33, 37, 43, 49, 50, 51, 53, 54, 55, 56, 58, 60, 63, 66, 67, 68, 70, 71, 73 as set forth in Attachment A.

For position 18, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11,12, 21, 26, 48, 49, 50, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 19, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 11, 19, 21, 26, 32, 37, 48, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 20, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 26, 29, 44, 49, 51, 53, 54, 58, 60, 63, 68, 70, 71 as set forth in Attachment A.

For position 21, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 11, 12, 21, 26, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 22, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11,12, 21, 26, 48, 49, 50, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachme

For position 23, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 11, 12, 26, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 24, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 12, 21, 24, 26, 49, 51, 53, 54, 55, 56, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 25, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 22, 21, 24, 26, 49, 51, 53, 54, 58, 60, 63, 67, 68, 70, 71, 73 as set forth in Attachment A.

For position 26, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 22, 21, 24, 26, 49, 51, 53, 54, 56, 58, 60, 63, 67, 68, 70, 71, 73 as set forth in Attachment A.

For position 27, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 22, 21, 26, 49, 51, 53, 54, 58, 60, 63, 67, 68, 71, 73 73 as set forth in Attachment A.

For position 28, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11,12, 21, 26, 48, 49, 50, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 29, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 12, 23, 26, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 30, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 11, 21, 25, 26, 31, 49, 50, 51, 53, 54, 55, 56, 58, 60, 63, 67, 68, 71, 73 as set forth in Attachment A.

For position 31, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11,12, 21, 26, 48, 49, 50, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 32, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 22, 21, 24, 26, 49, 51, 53, 55, 58, 60, 63, 67, 68, 70, 71, 73 as set forth in Attachment A.

For position 33, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 11, 21, 26, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 34, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 22, 26, 49, 51, 53, 55, 58, 60, 63, 67, 68, 70, 71, 73 as set forth in Attachment A.

For position 35, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 22, 26, 49, 53, 58, 60, 63, 67, 68, 70, 71, 73, 74 as set forth in Attachment A.

There is also attached hereto a description of the station's Supplement EEO Outreach Activities (Attachment B).

**Notice:** Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and TV-49, Inc. to provide them with information about full-time job openings at the station. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be sent to WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, TV-49, Inc., c/o 26 North Halsted St., Chicago, IL 60661. WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and TV-49, Inc. are equal opportunity employers. No sources have requested notice at this time.

### Attachment A

# List of Recruitment Sources and Total Number of Interviewees Referred By Each Recruitment Source

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
1	TVJobs.com	Mark Halloway	www.tvjobs.com	(760)754-2115	
2	Indeed	N/A	<u>www.indeed.com</u>	(800)475-4361	24
3	Media-Match Magazine	usa- media@media- match.com	www.media-match.com	N/A	
4	Columbia College	Valerie Robbins	https://app.joinhandshake.com/	(312)369-6844	
5	Glassdoor	N/A	www.glassdoor.com	(888)355-9323	
6	SimplyHired	N/A	www.simplyhired.com	N/A	
7	Facebook	N/A	www.facebook.com	N/A	
8	LinkUp	N/A	www.linkup.com	(866)359-9360	
9	WCIU Careers Page	Martin Varghese	www.wciu.com/careers	(312)705-2667	
10	ABC57 Careers Page	Drew Nurczyk	www.abc57.com/careers	(312)705-2630	
11	CBS58 Careers Page	Cori Haugh	www.cbs58.com/careers	(414)607-8190	71
12	DePaul University	Kara Smith	https://app.joinhandshake.co m/	(312)362-8000	
13	Medialine	rich@medialine.c om	www.medialine.com	(706)364-7564	
15	Spots N Dots	Dai Korba	167 Oakdale Rd. Johnson City, NY 13790	(888)884-2630	
16	Arizona State University	employers.career services@asu.ed u	http://bit.ly/sundevilcareerlink	(480)965-2350	
17	Columbia University	postjobs@jrn.col umbis.edu	http://journalism-columbia- csm.symplicity.com/	N/A	
19	Broadcasting & Cable		www.broadcastingandcable.c		
20	Digiday Careers	Nick Friese	http://careers.digiday.com/		
21	EntertainmentCar eers.net	Brad Hall	www.entertainmentcareers.n et/employer/	(310)442-0200	
22	Illinois Institute of Technology	<u>careerservices@ii</u> <u>t.edu</u>	https://app.joinhandshake.com/	(312)567-6800	
23	Illinois State University	Pamela Cooper	https://illinoisstate- csm.symplicity.com/	(309)438-3245	
24	Journalism Jobs	N/A	www.journalismjobs.com	N/A	
25	Kansas University	Steve Rottinghaus	https://ku- csm.symplicity.com/	(785)864-7630	

26	LinkedIn.com	N/A	2029 Stierlin Ct Mountain View, CA 94043	N/A	3
27	Loyola University	<u>loyolaSOC@luc.e</u> du	http://luc- csm.symplicity.com/	(312)915-6548	
28	Mashable Careers	mashablesales@ careerscast.com	http://jobs.mashable.com/ca	N/A	
29	Mediabistro.com	Alexandria Spignesi	www.mediabistro.com	(212)547-7946	
30	Miami of Ohio University	careerservices@ miamioh.edu	https://app.joinhandshake.co m/	(513)529-3831	
31	University of Missouri	services@myinte rfase.com	https://app.joinhandshake.co m/	(573)882-0373	
32	Northern Illinois University	<u>careerservices@</u> niu.edu	https://niu- csm.symplicity.com/	(815)753-8346	
33	Northwestern University	Jim O'Brien	http://medill-northwestern- csm.symplicity.com/	N/A	
34	New York University	NYUWasserman @csm.symplicity. com	http://www.nyu.edu/careerd evelopment/	(212)998-4730	
35	Ohio University	Christi Lee	http://ohio- csm.symplicity.com/	(740)593-1394	
36	Penn State University	interviewing@ps u.edu	http://psu- csm.symplicity.com/	(814)865-5131	
37	Production HUB	Anthony Composto	www.productionhub.com	(407)629-2206	
38	Purdue University Northwest	Kristy Virgo	https://app.joinhandshake.co m/	(219)989-2600	
39	Stack Overflow Careers	N/A	https://careers.stackoverflow .com/	N/A	
40	Syracuse University	Susan Call	http://syr- csm.symplicity.com/	(315)443-9083	
41	University of Arizona	crsv- joblink@email.ari zona.edu	https://app.joinhandshake.co m/	(520)621-2588	
42	University of Chicago	Careeradvancem ent@uchicago.ed <u>u</u>	http://uchicago- csm.symplicity.com/	(773)702-7040	
43	University of Illinois at Champaign	<u>irleach@illinois.e</u> <u>du</u>	https://app.joinhandshake.co m/	(217)244-4329	
44	University of Illinois at Chicago	ocs@uic.edu	http://UICcareers.com	(312)996-2300	
45	University of Michigan	careercenter@u mich.edu	https://app.joinhandshake.co m/login	(734)764-7460	
46	University of Nevada at Reno	careers@unr.edu	https://app.joinhandshake.co m/	(775)682-7114	
47	University of Notre Dame	ndcps@nd.edu	https://goirish- csm.symplicity.com/	N/A	

48	University of Wisconsin at Madison	Greg laccarino	https://ls-wisc- csm.symplicity.com	(608)265-9205	
49	University of Wisconsin at Milwaukee	panthers- jobs@uwm.edu	https://uwm- csm.symplicity.com/	N/A	2
50	Wisconsin Private Colleges	Jessica May	https://app.purplebriefcase.com	(414)382-6406	
51	Wisconsin Grads Consortium		https://app.joinhandshake.co m/login		
52	MediaJobCenter.c om		www.mediajobcenter.com		
53	Job Center of Wisconsin	WIJobOrders@d wd.wisconsin.gov	www.jobcenterofwisconsin.c om	N/A	1
54	AbilityLinks National	Janice Devall	www.abilitylinks.org	(630)909-7443	
55	Association of Black Journalists	eric@journalism next.com	www.nabj.org	N/A	
56	National Association of Hispanic Journalists	N/A	www.nahj.org	N/A	1
57	Illinois Center for Broadcasting	Carl Jackson	55 W 22nd St #240 Lombard, IL 60148	(630)916-1700	
58	National Hispanic Media Coalition	www.nhmc.org	65 South Grand Ave, Ste 200 Pasadena, CA 91105	(626)792-6462	
59	University of Chicago - Chicago Career Connection	N/A	https://careeradvancement.u chicago.edu/	N/A	
60	Internal Candidate	8575	Cori Haugh	(414)607-8190	16
62	Stanford University		https://app.joinhandshake.co m/login	N/A	
63	Marquette University		https://app.joinhandshake.co m/login	N/A	
64	University of Miami - Florida		https://app.joinhandshake.co m/login	N/A	
65	Valparaiso University	otali Ostalia assaura	https://app.joinhandshake.co m/login	N/A	
66	Rick Gevers Newsletter	rick@rickgevers.c om	www.rickgevers.com	317-635-7912	
67 68	FilmandTVPro.com ZipRecruiter		www.filmandtvpro.com www.ziprecruiter.com	N/A N/A	6
69	EmploymentCrossi		www.employmentcrossing.co	N/A	7
70	Internal Referral	Cori Haugh	Weigel Broadcasting Employee	(414)607-8190	1
71	Now Hiring Veterans		www.nowhiringveterans.com		

TVandRadioJobs.c www.TVandRadioJobs.com N/A 72 om Wisconsin www.wi-broadcasters.org N/A **Broadcasters** 73 Association 9102 N. Society of Meridian St, Ste 317-846-9000 www.sbe.org Broadcast 150 74 Indianapolis, IN **Engineers** 46260

TOTAL INTERVIEWEES: 125

## **Annual EEO Public File Report**

August 1, 2021 thru July 31, 2022

WDJT-TV Limited Partnership – WDJT-TV/WDJT-DT Channel 41 and 63 Limited Partnership – WBME-CD and WYTU-LP TV- 49, Inc. – WMLW-TV

WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and TV- 49, Inc. are Equal Opportunity Employers

### **Statement of Supplemental EEO Outreach Activities:**

Date of Station Participation:	08/01/2021-07/31/2022	
Type of Activity Under EEO Rule:	Training for Existing Staff	
Participating Employees:	Weigel Broadcasting Co. Employees (including management level personnel)	
Host/Sponsor of Activity:	Bistrainer – Sexual Harassment Prevention Training	

Date of Station Participation:	08/01/2021-07/31/2022		
Type of Activity Under EEO Rule:	Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities		
Participating Employees:	Cori Haugh – Human Resources Manager Andrew Nurczyk – Human Resources Manager Rachel Stierman – Human Resources Coordinator Martin Varghese – VP of Human Resources		
Host/Sponsor of Activity:	National Association of Black Journalists		

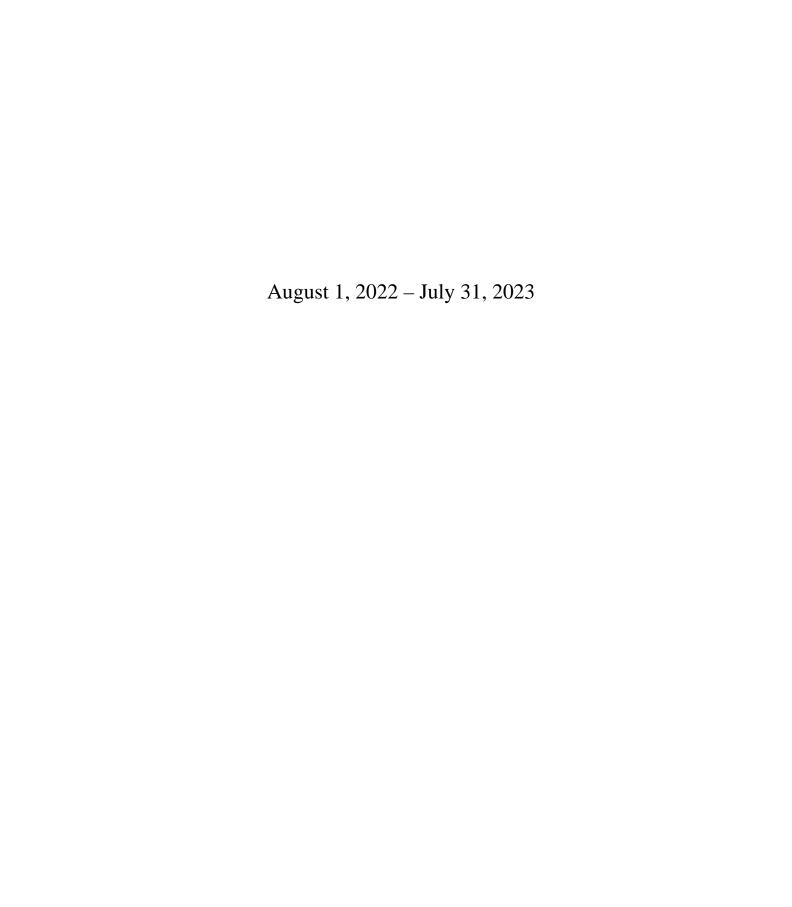
Date of Station Participation:	08/01/2021-07/31/2022
Type of Activity Under EEO Rule:	Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities
Participating Employees:	Cori Haugh – Human Resources Manager Andrew Nurczyk – Human Resources Manager Martin Varghese – VP of Human Resources
Host/Sponsor of Activity:	National Association of Hispanic Journalists

Date of Station Participation:	01/11/2022	
Type of Activity Under EEO Rule:	Career Fair	
Participating Employees:	Cori Haugh – Human Resources Manager	
Host/Sponsor of Activity:	University of Wisconsin-Madison	

Date of Station Participation:	03/05/2022
Type of Activity Under EEO Rule:	Career Fair
Participating Employees:	Cori Haugh – Human Resources Manager
Host/Sponsor of Activity:	Wisconsin Broadcasters Association

Date of Station Participation:	04/09/2022
Type of Activity Under EEO Rule:	Virtual Career Day
	Jessica Marble - News Director
Participating Employees:	Brandon Pope – Host/Reporter
	National Academy of Television Arts & Sciences,
Host/Sponsor of Activity:	Chicago/Midwest Chapter

Date of Station Participation:	05/19/2022
Type of Activity Under EEO Rule:	EEO Webinar
Participating Employees:	Cori Haugh – Human Resources Manager
Host/Sponsor of Activity:	Wisconsin Broadcasters Association – Understanding and Mitigating Unconscious Bias in Our Everyday Lives



## **Annual EEO Public File Report**

August 1, 2022 thru July 31, 2023

## WDJT-TV Limited Partnership – WDJT-TV/WDJT-DT Channel 41 and 63 Limited Partnership – WBME-CD and WYTU-LP TV- 49, Inc. – WMLW-TV

WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and TV- 49, Inc. are Equal Opportunity Employers

### Full-Time Job Vacancies Filled During Reporting Period

Position	Job Title	Date Filled	Total # of People Interviewed	Source which Referred Interviewee(s)	Hire Referral Source
1	Assignment Desk/Web Editor	08/03/2022	3	Indeed, CBS 58 Careers Site (2)	CBS 58 Careers Site
2	Bilingual Reporter	08/22/2022	2	Indeed, CBS 58 Careers Site	Indeed
3	Digital Content Producer	09/06/2022	6	Internal Referral, CBS 58 Careers Site (3), Indeed (2)	Indeed
4	Reporter	09/12/2022	8	CBS 58 Careers Site (8)	CBS 58 Careers Site (2)
5	Photojournalist/Edi tor	09/21/2022	2	CBS 58 Careers Site, Indeed	CBS 58 Careers Site, Indeed
6	Associate Producer	10/12/2022	5	CBS 58 Careers Site (3), Indeed (2)	CBS 58 Careers Site
7	Broadcast Maintenance Technician	10/17/2022	2	LinkedIn, CBS 58 Careers Site	LinkedIn
8	Technical Director	11/01/2022	1	CBS 58 Careers Site	CBS 58 Careers Site
9	Editor	11/10/2022	1	CBS 58 Careers Site	CBS 58 Careers Site
10	Director of Strategic Marketing	12/28/2022	7	CBS 58 Careers Site (7)	CBS 58 Careers Site
11	Associate Producer	01/03/2023	5	CBS 58 Careers Site (4), Indeed	CBS 58 Careers Site
12	Creative Services Editor	01/30/2023	5	ZipRecruiter (4), Indeed	ZipRecruiter
13	Photojournalist/Edi tor	02/02/2023	5	ZipRecruiter, Indeed, CBS 58 Careers Site (3)	CBS 58 Careers Site
14	Director/Technical Director	02/06/2023	2	CBS 58 Careers Site (2)	CBS 58 Careers Site (2)

15	Executive Assistant	02/14/2023	3	ZipRecruiter, Indeed, CBS 58 Careers Site	CBS 58 Careers Site
16	Reporter	02/27/2023	2	CBS 58 Careers Site (2)	CBS 58 Careers Site (2)
17	Photojournalist/Edi tor	02/27/2023	4	Internal Referral, CBS 58 Careers Site, Indeed (2)	Indeed
18	Executive Producer	02/28/2023	5	CBS 58 Careers Site (4), Indeed	CBS 58 Careers Site
19	Receptionist	03/01/2023	8	ZipRecruiter, Indeed (5), CBS 58 Careers Site (2)	ZipRecruiter
20	Creative Services Producer	03/13/2023	4	LinkedIn, CBS 58 Careers Site, Internal Referral, Indeed	LinkedIn
21	Assignment Desk Editor	04/17/2023	4	CBS 58 Careers Site (3), Indeed	CBS 58 Careers Site
22	Creative Services Producer	05/17/2023	2	Job Center of Wisconsin; Indeed	Job Center of Wisconsin
23	Promotions Manager	05/22/2023	2	CBS 58 Careers Site, Indeed	Indeed
24	Associate Producer	05/23/2023	1	CBS 58 Careers Site	CBS 58 Careers Site
25	Director/Technical Director	06/12/2023	5	CBS 58 Careers Site (4), Indeed	CBS 58 Careers Site
26	Floor Director	06/26/2023	2	CBS 58 Careers Site, Indeed	Indeed
27	Photojournalist/Edi tor	07/05/2023	4	CBS 58 Careers Site (3), Indeed	CBS 58 Careers Site (3)
28	Telepromptor Operator	07/24/2023	1	CBS 58 Careers Site	CBS 58 Careers Site
29	Digital Content Producer	07/27/2023	6	CBS 58 Careers Site (5), Indeed	Indeed

# There is attached hereto a list of the recruitment sources utilized by the station and a total number of interviewees referred by each recruitment source. (Attachment A)

For position 1, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 11, 19, 21, 26, 32, 37, 48, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 2, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 12, 21, 24, 26, 49, 51, 53, 54, 56, 58, 60, 63, 68, 71, 73as set forth in Attachment A.

For position 3, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 22, 26, 49, 51, 53, 58, 60, 63, 67, 68, 70, 71, 73 as set forth in Attachment A.

For position 4, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 22, 26, 49, 51, 53, 55, 58, 60, 63, 67, 68, 70, 71, 73 as set forth in Attachment A.

For position 5, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 21, 25, 26, 31, 43, 50, 51, 53, 54, 55, 56, 58, 60, 63, 66, 67, 68, 71, 73 as set forth in Attachment A.

For position 6, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 22, 21, 26, 49, 51, 53, 54, 58, 60, 63, 67, 68, 71, 73 as set forth in Attachment A.

For position 7, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 22, 26, 49, 53, 58, 60, 63, 67, 68, 70, 71, 73, 74 as set forth in Attachment A.

For position 8, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 12, 21, 26, 49, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 9, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 12, 21, 24, 26, 49, 51, 53, 54, 56, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 10, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 11, 12, 21, 26, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 11, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 22, 21, 26, 49, 51, 53, 54, 58, 60, 63, 67, 68, 71, 73 as set forth in Attachment A.

For position 12, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 12, 21, 24, 26, 49, 51, 53, 54, 56, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 13, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 21, 25, 26, 31, 43, 50, 51, 53, 54, 56, 58, 60, 63, 66, 67, 68, 71, 73 as set forth in Attachment A.

For position 14, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 12, 21, 26, 49, 53, 54, 58, 60, 63, 68, 71, 73 73 as set forth in Attachment A.

For position 15, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 12, 23, 26, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 16, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 22, 26, 49, 51, 53, 55, 58, 60, 63, 67, 68, 70, 71, 73 as set forth in Attachment A.

For position 17, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 21, 25, 26, 31, 43, 50, 51, 53, 54, 56, 58, 60, 63, 66, 67, 68, 71, 73 as set forth in Attachment A.

For position 18, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 11, 12, 21, 26, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 19, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 12, 23, 26, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 20, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11,12, 21, 26, 48, 49, 50, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 21, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 11, 19, 21, 26, 32, 37, 48, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 22, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11,12, 21, 26, 48, 49, 50, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachmement A.

For position 23, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 11, 21, 25, 26, 31, 33, 37, 43, 49, 50, 51, 53, 54, 55, 56, 58, 60, 63, 66, 67, 68, 70, 71, 73 as set forth in Attachment A.

For position 24, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 22, 21, 26, 49, 51, 53, 54, 58, 60, 63, 67, 68, 71, 73 as set forth in Attachment A.

For position 25, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 12, 21, 26, 49, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 26, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 12, 21, 26, 49, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 27, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 21, 25, 26, 31, 43, 50, 51, 53, 54, 56, 58, 60, 63, 66, 67, 68, 71, 73 as set forth in Attachment A.

For position 28, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 12, 21, 26, 49, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 29, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 22, 26, 49, 51, 53, 58, 60, 63, 67, 68, 70, 71, 73 as set forth in Attachment A.

There is also attached hereto a description of the station's Supplement EEO Outreach Activities (Attachment B).

**Notice:** Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and TV-49, Inc. to provide them with information about full-time job openings at the station. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be sent to WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, TV-49, Inc., c/o 26 North Halsted St., Chicago, IL 60661. WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and TV-49, Inc. are equal opportunity employers. No sources have requested notice at this time.

### Attachment A

# List of Recruitment Sources and Total Number of Interviewees Referred By Each Recruitment Source

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
1	TVJobs.com	Mark Halloway	www.tvjobs.com	(760)754-2115	
2	Indeed	N/A	www.indeed.com	(800)475-4361	27
3	Media-Match Magazine	usa- media@media- match.com	www.media-match.com	N/A	
4	Columbia College	Valerie Robbins	https://app.joinhandshake.com/	(312)369-6844	
5	Glassdoor	N/A	www.glassdoor.com	(888)355-9323	
6	SimplyHired	N/A	www.simplyhired.com	N/A	
7	Facebook	N/A	www.facebook.com	N/A	
8	LinkUp	N/A	www.linkup.com	(866)359-9360	
9	WCIU Careers Page	Martin Varghese	www.wciu.com/careers	(312)705-2667	
10	ABC57 Careers Page	Drew Nurczyk	www.abc57.com/careers	(312)705-2630	
11	CBS58 Careers Page	Cori Haugh	www.cbs58.com/careers	(414)607-8190	67
12	DePaul University	Kara Smith	https://app.joinhandshake.co m/	(312)362-8000	
13	Medialine	rich@medialine.c om	www.medialine.com	(706)364-7564	
10	Coote N. Doto	Dai Kanha	167 Oakdale Rd.	(000)004 2520	
15	Spots N Dots	Dai Korba	Johnson City, NY 13790	(888)884-2630	
16	Arizona State University	employers.career services@asu.ed <u>u</u>	http://bit.ly/sundevilcareerlink	(480)965-2350	
17	Columbia University	postjobs@jrn.col umbis.edu	http://journalism-columbia- csm.symplicity.com/	N/A	
19	Broadcasting & Cable		www.broadcastingandcable.c		
20	Digiday Careers	Nick Friese	http://careers.digiday.com/		
21	EntertainmentCar eers.net	Brad Hall	www.entertainmentcareers.n et/employer/	(310)442-0200	
22	Illinois Institute of Technology	careerservices@ii t.edu	https://app.joinhandshake.co m/	(312)567-6800	
23	Illinois State University	Pamela Cooper	https://illinoisstate- csm.symplicity.com/	(309)438-3245	
24	Journalism Jobs	N/A	www.journalismjobs.com	N/A	
25	Kansas University	Steve Rottinghaus	https://ku- csm.symplicity.com/	(785)864-7630	

26	LinkedIn.com	N/A	2029 Stierlin Ct Mountain View, CA 94043	N/A
27	Loyola University	loyolaSOC@luc.e du	http://luc- csm.symplicity.com/	(312)915-6548
28	Mashable Careers	mashablesales@ careerscast.com	http://jobs.mashable.com/careers/	N/A
29	Mediabistro.com	Alexandria Spignesi	www.mediabistro.com	(212)547-7946
30	Miami of Ohio University	<u>careerservices@</u> <u>miamioh.edu</u>	https://app.joinhandshake.co m/	(513)529-3831
31	University of Missouri	services@myinte rfase.com	https://app.joinhandshake.co m/	(573)882-0373
32	Northern Illinois University	<u>careerservices@</u> niu.edu	https://niu- csm.symplicity.com/	(815)753-8346
33	Northwestern University	Jim O'Brien	http://medill-northwestern- csm.symplicity.com/	N/A
34	New York University	NYUWasserman @csm.symplicity. com	http://www.nyu.edu/careerd evelopment/	(212)998-4730
35	Ohio University	Christi Lee	http://ohio- csm.symplicity.com/	(740)593-1394
36	Penn State University	interviewing@ps u.edu	http://psu- csm.symplicity.com/	(814)865-5131
37	Production HUB	Anthony	www.productionhub.com	(407)629-2206
37		Composto	www.productionnab.com	(407)025-2200
38	Purdue University Northwest	Composto Kristy Virgo	https://app.joinhandshake.co	(219)989-2600
	Purdue University Northwest Stack Overflow Careers	-	https://app.joinhandshake.co m/ https://careers.stackoverflow .com/	. ,
38	Purdue University Northwest Stack Overflow	Kristy Virgo	https://app.joinhandshake.co m/ https://careers.stackoverflow	(219)989-2600
38 39	Purdue University Northwest Stack Overflow Careers Syracuse	Kristy Virgo	https://app.joinhandshake.co m/ https://careers.stackoverflow .com/ http://syr-	(219)989-2600 N/A
38 39 40	Purdue University Northwest Stack Overflow Careers Syracuse University University of Arizona University of Chicago	Kristy Virgo  N/A  Susan Call  crsv- joblink@email.ari	https://app.joinhandshake.co m/ https://careers.stackoverflow .com/ http://syr- csm.symplicity.com/ https://app.joinhandshake.co	(219)989-2600 N/A (315)443-9083
38 39 40 41	Purdue University Northwest Stack Overflow Careers Syracuse University University of Arizona University of	Kristy Virgo  N/A  Susan Call  crsv- joblink@email.ari zona.edu Careeradvancem ent@uchicago.ed	https://app.joinhandshake.co m/ https://careers.stackoverflow .com/ http://syr- csm.symplicity.com/ https://app.joinhandshake.co m/ http://uchicago-	(219)989-2600 N/A (315)443-9083 (520)621-2588
38 39 40 41 42	Purdue University Northwest Stack Overflow Careers Syracuse University University of Arizona University of Chicago University of Illinois at	Kristy Virgo  N/A  Susan Call  crsv- joblink@email.ari zona.edu Careeradvancem ent@uchicago.ed u irleach@illinois.e	https://app.joinhandshake.co m/ https://careers.stackoverflow .com/ http://syr- csm.symplicity.com/ https://app.joinhandshake.co m/ http://uchicago- csm.symplicity.com/ https://app.joinhandshake.co	(219)989-2600 N/A (315)443-9083 (520)621-2588 (773)702-7040
38 39 40 41 42 43	Purdue University Northwest Stack Overflow Careers Syracuse University University of Arizona  University of Chicago University of Illinois at Champaign University of Illinois at Chicago University of Michigan	Kristy Virgo  N/A  Susan Call  crsv- joblink@email.ari zona.edu  Careeradvancem ent@uchicago.ed u irleach@illinois.e du	https://app.joinhandshake.co m/ https://careers.stackoverflow .com/ http://syr- csm.symplicity.com/ https://app.joinhandshake.co m/ http://uchicago- csm.symplicity.com/ https://app.joinhandshake.co m/	(219)989-2600 N/A (315)443-9083 (520)621-2588 (773)702-7040 (217)244-4329
38 39 40 41 42 43	Purdue University Northwest Stack Overflow Careers Syracuse University University of Arizona University of Chicago University of Illinois at Champaign University of Illinois at Chicago University of	Kristy Virgo  N/A  Susan Call  crsv- joblink@email.ari zona.edu Careeradvancem ent@uchicago.ed u irleach@illinois.e du  ocs@uic.edu careercenter@u	https://app.joinhandshake.co m/ https://careers.stackoverflow .com/ http://syr- csm.symplicity.com/ https://app.joinhandshake.co m/ http://uchicago- csm.symplicity.com/ https://app.joinhandshake.co m/ https://app.joinhandshake.co m/ https://app.joinhandshake.co	(219)989-2600 N/A (315)443-9083 (520)621-2588 (773)702-7040 (217)244-4329 (312)996-2300

48	University of Wisconsin at Madison	Greg laccarino	https://ls-wisc- csm.symplicity.com	(608)265-9205	
49	University of Wisconsin at Milwaukee	panthers- jobs@uwm.edu	https://uwm- csm.symplicity.com/	N/A	
50	Wisconsin Private Colleges	Jessica May	https://app.purplebriefcase.com	(414)382-6406	
51	Wisconsin Grads Consortium		https://app.joinhandshake.co m/login		
52	MediaJobCenter.c		www.mediajobcenter.com		
53	Job Center of Wisconsin	WIJobOrders@d wd.wisconsin.gov	www.jobcenterofwisconsin.com	N/A	1
54	AbilityLinks National	Janice Devall	www.abilitylinks.org	(630)909-7443	
55	Association of Black Journalists	eric@journalism next.com	www.nabj.org	N/A	
56	National Association of Hispanic Journalists	N/A	www.nahi.org	N/A	
57	Illinois Center for Broadcasting	Carl Jackson	55 W 22nd St #240 Lombard, IL 60148	(630)916-1700	
58	National Hispanic Media Coalition	www.nhmc.org	65 South Grand Ave, Ste 200 Pasadena, CA 91105	(626)792-6462	
59	University of Chicago - Chicago Career Connection	N/A	https://careeradvancement.u chicago.edu/	N/A	
60	Internal Candidate		Cori Haugh	(414)607-8190	
62	Stanford University		https://app.joinhandshake.co m/login	N/A	
63	Marquette University		https://app.joinhandshake.co m/login	N/A	
64	University of Miami - Florida		https://app.joinhandshake.co m/login	N/A	
65	Valparaiso University		https://app.joinhandshake.co m/login	N/A	
66	Rick Gevers Newsletter	rick@rickgevers.c om	www.rickgevers.com	317-635-7912	
67	FilmandTVPro.com		www.filmandtvpro.com	N/A	
68	ZipRecruiter EmploymentCrossi		www.ziprecruiter.com	N/A	7
69	ng		www.employmentcrossing.co m	N/A	
70	Internal Referral	Cori Haugh	Weigel Broadcasting Employee	(414)607-8190	3
71	Now Hiring Veterans		www.nowhiringveterans.com		

TVandRadioJobs.c 72 www.TVandRadioJobs.com N/A Wisconsin 73 Broadcasters www.wi-broadcasters.org N/A Association 9102 N. Society of Meridian St, Ste 74 Broadcast 150 www.sbe.org 317-846-9000 Indianapolis, IN Engineers 46260

TOTAL INTERVIEWEES: 1

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## **Annual EEO Public File Report**

August 1, 2022 thru July 31, 2023

WDJT-TV Limited Partnership – WDJT-TV/WDJT-DT Channel 41 and 63 Limited Partnership – WBME-CD and WYTU-LP TV- 49, Inc. – WMLW-TV

WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and TV- 49, Inc. are Equal Opportunity Employers

### **Statement of Supplemental EEO Outreach Activities:**

Date of Station Participation:	08/03/2022-08/07/2022
Type of Activity Under EEO Rule:	NABJ/NAHJ Convention & Career Fair
Participating Employees:	Afua Owusu – Director of News and Local Content Jessica Marble – News Director Brandon Pope – Host/Reporter Martin Varghese – VP of Human Resources
Host/Sponsor of Activity:	National Association of Black Journalist/National Association of Hispanic Journalists

Date of Station Participation:	03/03/2023	
Type of Activity Under EEO Rule:	Career Fair	$\neg$
Participating Employees:	Mike Curkov, Anchor/Reporter	
Host/Sponsor of Activity:	St. Paul Lutheran School	

Date of Station Participation:	03/15/2023	
Type of Activity Under EEO Rule:	Latino Excellence Panel	
Participating Employees:	Montse Ricossa, Anchor/Reporter	
Host/Sponsor of Activity:	Milwaukee Bucks	

Date of Station Participation:	04/01/2023-07/31/2023
Type of Activity Under EEO Rule:	Training for Existing Staff & management level staff
Participating Employees:	Weigel Broadcasting Co. Employees
Host/Sponsor of Activity:	Clear Law – Sexual Harassment Prevention Training
Host/Sponsor of Activity:	

04/11/2023
Career Fair
Jim Collins, Director of Strategic Marketing
Cori Haugh, Director of Human Resources
University of Wisconsin - Milwaukee School of Journalism,
Advertising and Media Studies

Date of Station Participation:	04/25/2023
Type of Activity Under EEO Rule:	Career Interest Day - Speaker
Participating Employees:	Frankie Jupiter, Anchor/Reporter
Host/Sponsor of Activity:	Marquette University

Date of Station Participation:	05/03/2023	
Type of Activity Under EEO Rule:	Journalism Class Presentation	
Participating Employees:	Montse Ricossa, Anchor/Reporter	
Host/Sponsor of Activity:	Augustana College	

Date of Station Participation:	05/10/2023
Type of Activity Under EEO Rule:	Women's Entrepreneurship Week – Keynote Speaker
Participating Employees:	Amanda Porterfield, Anchor/Reporter
Host/Sponsor of Activity:	Story Hill Firehouse Event

Date of Station Participation:	05/21/2023-07/31/2023	
Type of Activity Under EEO Rule:	Internship Program – Summer 2023	
	Cori Haugh, Director of Human Resources	_
Participating Employees:	Tom Wegmann, Creative Services Director	
	Jessica Marble, News Director	
Host/Sponsor of Activity:	WDJT/CBS 58/Telemundo Wisconsin	

## WDJT-TV Limited Partnership – WDJT-TV/WDJT-DT Channel 41 and 63 Limited Partnership – WBME-CD and WYTU-LP TV-49, Inc. – WMLW-TV Employment Unit

## 2024 FCC EEO Audit Response

## **EXHIBIT B**

## **Table of Contents - Summary Full-Time Hires**

## 2021-2022 Period

B-1:	Director/Technical Director
B-2:	Photojournalist/Editor
B-3:	Editor
B-4:	News Producer
B-5:	Reporter
B-6:	Director/Technical Director
B-7:	Chief Photographer
B-8:	Master Control Operator
B-9:	Associate Producer
B-10:	Production Crew
B-11:	Technical Director
B-12:	Reporter
B-13:	Editor
B-14:	Account Executive
B-15	News Director
B-16:	Sales Specialist
B-17:	Special Projects Editor
B-18:	Creative Services Producer
B-19:	Assignment Desk Editor
B-20:	Digital Content Producer
B-21:	<b>Assistant News Director</b>
B-22:	Photojournalist/Editor
B:23:	Traffic Log Editor
B-24:	Bilingual Reporter/Producer
B-25:	Reporter
B-26:	Anchor/Reporter
B-27:	Associate Producer
B-28:	Creative Sales Producer
B-29:	Executive Assistant
B-30:	Account Executive
B-31:	Photojournalist/Editor
B-32:	Anchor/Reporter

B-33:	Traffic Manager
B-34:	Reporter
B-35:	Maintenance Engineer
	2022 2022 Powied
	2022-2023 Period
B-36:	Assignment Desk/Web Editor
B-37:	Bilingual Reporter
B-38:	Digital Content Producer
B-39:	Reporter
B-40:	Photojournalist/Editor
B-41:	Associate Producer
B-42:	Broadcast Maintenance Technician
B-43:	Technical Director
B-44:	Editor
B-45:	Director of Strategic Marketing
B-46:	Associate Producer
B-47:	Creative Services Editor
B-48:	Photojournalist/Editor
B-49:	Director/Technical Director
B-50:	Executive Assistant
B-51:	Reporter
B-52:	Photojournalist/Editor
B-53:	Executive Producer
B-54:	Receptionist
B-55:	Creative Services Producer
B-56:	Assignment Desk Editor
B-57:	Creative Services Producer
B-58:	Promotions Manager
B-59:	Associate Producer
B-60:	Director/Technical Director
B-61:	Floor Director
B-62:	Photojournalist/Editor
B-63:	Telepromptor Operator
B-64:	Digital Content Producer

#### B-1: Director/Technical Director

8/4/2021 Date of Hire:

Referral Source of Hiree: CBS 58 Careers Page

# of Interviewees for position and referral sources of 1 Interviewee

CBS58 Careers Page (1) interviewees

### Full-Time Job Vacancies Filled During Reporting Period - August 1, 2021 thru July 31, 2022

#### 1. Director/Technical Director

Milwaukee, Wisconsin USA 53214



locally produced programs including baseball and football on CBS58, WMLW, and Telemundo Wisconsin.

The ideal candidate will have experience working in a control room during live programming, and familiarity with automated production systems, iNews, and robotic camera systems. Must exhibit the ability to learn all components of the control room to ensure quality standards exhibit the ability to troubleshoot issues adapt quickly to change, and make good judgments in tense situations. This position has the opportunity for growth, requires a flexible schedule including working holidays/nights/weekends, and bilingual is a plus but not required.

Weigel Broadcasting Co. is a family-owned media company based in Chicago, Illinois. The company owns and operates national television networks, as well as local broadcast stations throughout the country. Weigel is a leader in the media industry with "MeTV," Memorable Entertainment Television, the number-one rated classic television network, as well as the "Movies!"

Network in cooperation with the Fox Television Stations, the "DECADES" Network, the "H&I" Network and the Start TV Network in association with the CBS Television Stations. Weigel's local stations include CBS, ABC, The CW, MyNet and Telemundo network affiliates. Weigel and its affiliate companies broadcast network and independent television stations in Los Angeles, Chicago, Dallas, San Francisco, Houston, Phoenix, Seattle, Denver, St. Louis, Nashville, Salt Lake City, Hartford, Milwaukee, South Bend and Rockford.

Weigel Broadcasting Co. maintains an Equal Employment Opportunity Policy for all applicants and employees. We give fair consideration to all qualified persons and afford all our employees opportunities for advancement according to their individual abilities, regardless of race, color, religion, national origin, age or sex, or other protected categories. No opportunities for promotion, transfer or any other benefit of employment will be diminished through discriminatory practices. Employees or prospective employees have the right to notify an appropriate local, state or Federal agency if they believe they have been discriminated against.

Apply Here: https://www.click2apply.net/7eJJYBs8AQyJulZbH62jV PI133479686

> When responding to this job ad, please mention you saw it listed at TVJobs.com

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[ View other Weigel Broadcasting Co. job listings ]

#### Photojournalist/Editor B-2:

Date of Hire: 8/27/2021

Referral Source of Hiree: CBS58 Careers Page

# of Interviewees for position and referral sources of 1 Interviewee

CBS58 Careers Page (1) interviewees

### Full-Time Job Vacancies Filled During Reporting Period - August 1, 2021 thru July 31, 2022

### 2. Photojournalist/Editor



[ View other Weigel Broadcasting Co. job listings ]

## B-3: Editor

Date of Hire: 9/1/2021 Referral Source of Hiree: Indeed

# of Interviewees for position 4 Interviewees and referral sources of

interviewees Indeed (2)

CBS58 Careers Page (2)

### Full-Time Job Vacancies Filled During Reporting Period - August 1, 2021 thru July 31, 2022

#### 3. Editor



B-4: News Producer

> Date of Hire: 9/2/2021

Referral Source of Hiree: CBS58 Careers Page

Indeed

# of Interviewees for position and referral sources of

interviewees

Indeed (1)

2 Interviewees

CBS58 Careers Page (1)

### Full-Time Job Vacancies Filled During Reporting Period - August 1, 2021 thru July 31, 2022

#### 4. News Producer



# B-5: Reporter

Date of Hire: 9/7/2021

Referral Source of Hiree: CBS58 Careers Page

# of Interviewees for position 1 Interviewee and referral sources of

interviewees CBS58 Careers Page (1)

#### 5. Reporter



#### B-6: Director/Technical Director

9/7/2021 Date of Hire: Referral Source of Hiree: Indeed 2 Interviewees

# of Interviewees for position and referral sources of

Indeed (2) interviewees

#### 6. Director/Technical Director



Weigel Broadcasting Co

Position Director/Technical Director

 Reference #
 TVJ#34383643

 Type
 Television

 Full / Part
 Full Time - Regular

 Experience
 2 to 3 Years

 Posted
 8/16/2021

 Closes
 9/16/2021

 Time Left
 8/16/2021

Time Left 0 Days

Found In Production - Director / Technical Director (Live News)



#### Director/Technical Director

WDJT-TV CBS 58 is searching for an experienced Director/Technical Director to join our growing news team. You will lead fast-paced, graphics-intensive newscasts and other live and recorded locally produced programs including baseball and football on CBS58, WMLW, and Telemundo Wisconsin.

The ideal candidate will have experience working in a control room during live programming, and familiarity with automated production systems, iNews, and robotic camera systems. Must exhibit the ability to learn all components of the control room to ensure quality standards exhibit the ability to troubleshoot issues adapt quickly to change, and make good judgments in tense situations. This position has the opportunity for growth, requires a flexible schedule including working holidays/nights/weekends, and bilingual is a plus but not required.

Where permitted by applicable law, must have received or be willing to receive the COVID-19 vaccine by date of hire to be considered for job, if not currently employed by Weigel Broadcasting Co.

Weigel Broadcasting Co. is a family-owned media company based in Chicago, Illinois. The company owns and operates national television networks, as well as local broadcast stations throughout the country. Weigel is a leader in the media industry with "MeTV," Memorable Entertainment Television, the number-one rated classic television network, as well as the "Movies!" Network in cooperation with the Fox Television Stations, the "DeCADES" Network, he "H&I" Network and the Start TV Network in association with the CBS Television Stations, Weigel's local stations include CBS, ABC, The CW, MyNet and Telemundo network affiliates. Weigel and its affiliate companies broadcast network and independent television stations in Los Angeles, Chicago, Dallas, San Francisco, Houston, Phoenix, Seattle Derver, St. Louis, Nashville, Salt Lake City, Hartford, Milwaukes, South Bend and Rockford.

Weigel Broadcasting Co. maintains an Equal Employment Opportunity Policy for all applicants and employees. We give fair consideration to all qualified persons and afford all our employees opportunities for advancement according to their individual abilities, regardless of race, color, religion, national origin, age or sex, or other protected categories. No opportunities for promotion, transfer or any other benefit of employment will be diminished through discriminatory practices. Employees or prospective employees have the right to notify an appropriate local, state or Federal agency if they believe they have been discriminated against.

Apply Here: https://www.click2apply.net/JBQAXxc2NrJpcZPrT2QKr

PI144012734

When responding to this job ad, please mention you saw it listed at TVJobs.com

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[ View other Weigel Broadcasting Co. job listings ]

# B-7: Chief Photographer

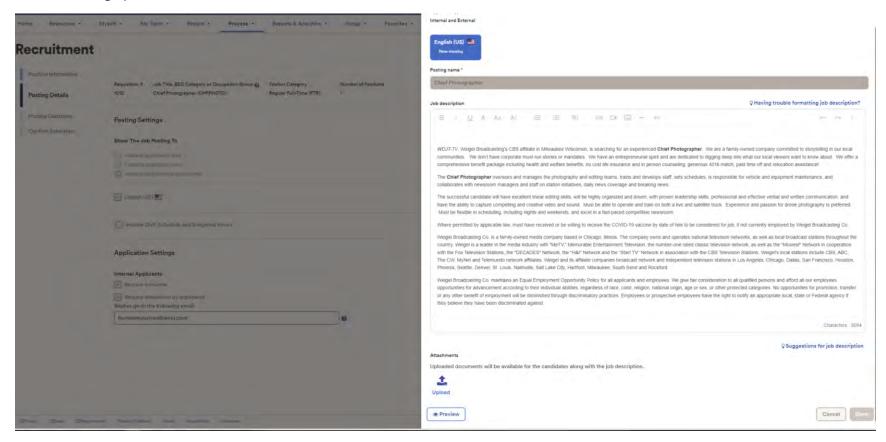
Date of Hire: Referral Source of Hiree: # of Interviewees for position and referral sources of interviewees

CBS58 Careers Page 6 Interviewees

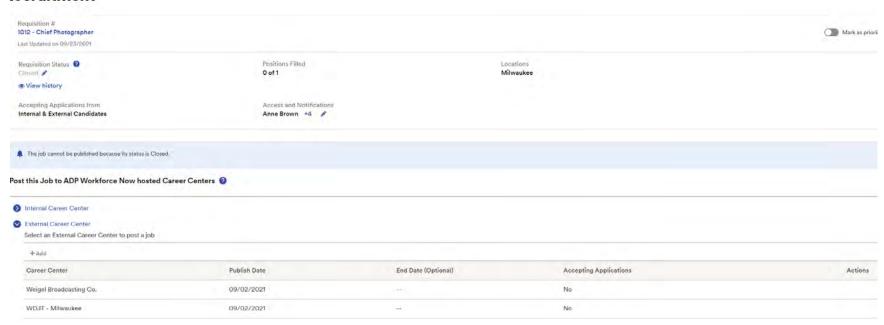
10/11/2021

CBS58 Careers Page (2) Indeed (1) Internal Candidate (1) ZipRecruiter (2)

# 7. Chief Photographer



# Recruitment



# B-8: Master Control Operator

Date of Hire: 10/18/2021

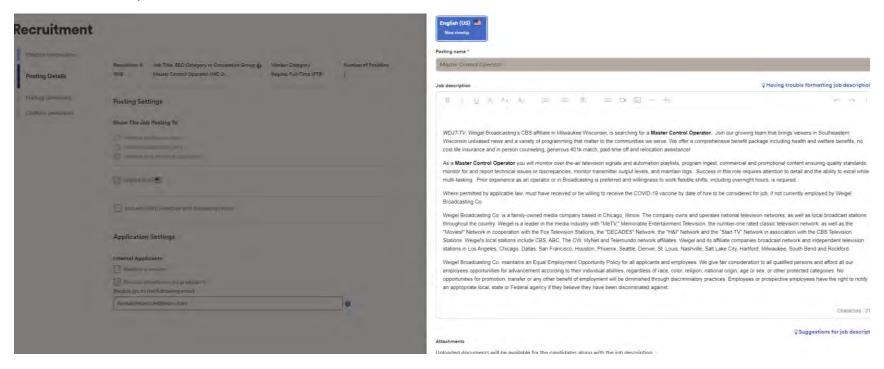
Referral Source of Hiree: CBS58 Careers Page

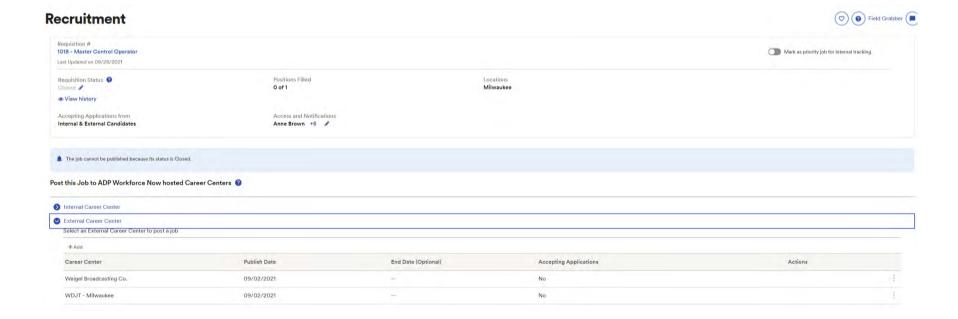
# of Interviewees for position 2 Interviewees

and referral sources of

interviewees CBS58 Careers Page (2)

# 8. Master Control Operator





# B-9: Associate Producer

Date of Hire: 10/25/2021

Referral Source of Hiree: CBS58 Careers Page # of Interviewees for position 4 Interviewees

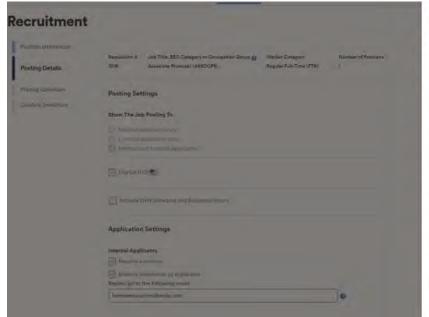
and referral sources of

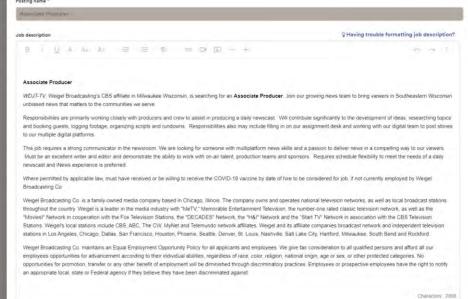
interviewees CBS58 Careers Page (2)

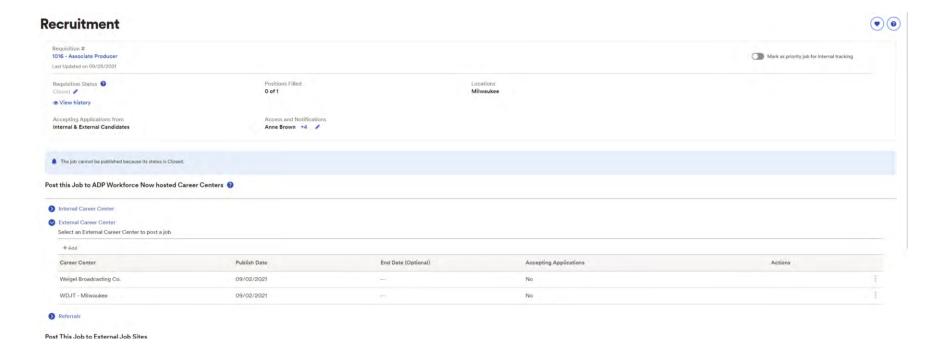
Indeed (1)

University of Wisconsin – Milwaukee (1)

#### 9. Associate Producer







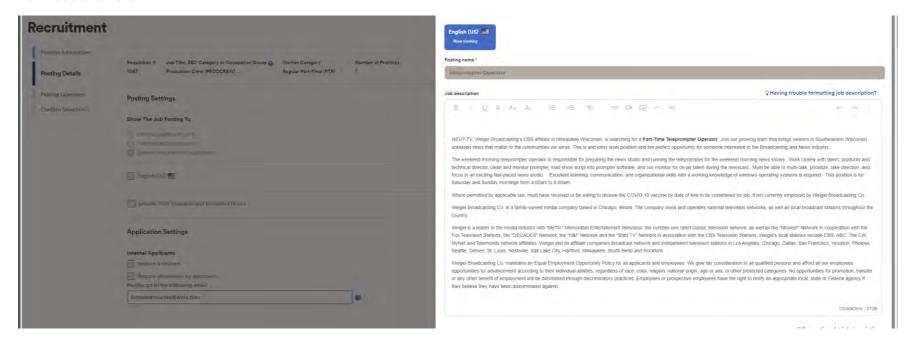
#### B-10: **Production Crew**

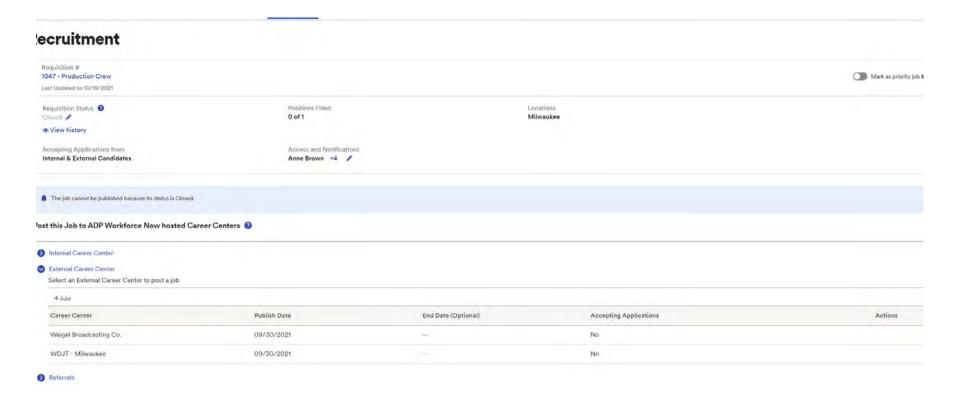
Date of Hire: 10/29/2021 Referral Source of Hiree: Indeed

# of Interviewees for position and referral sources of 1 Interviewee

Indeed (1) interviewees

#### 10. Production Crew





#### B-11: **Technical Director**

11/1/2021 Date of Hire: Referral Source of Hiree: Indeed 4 Interviewees

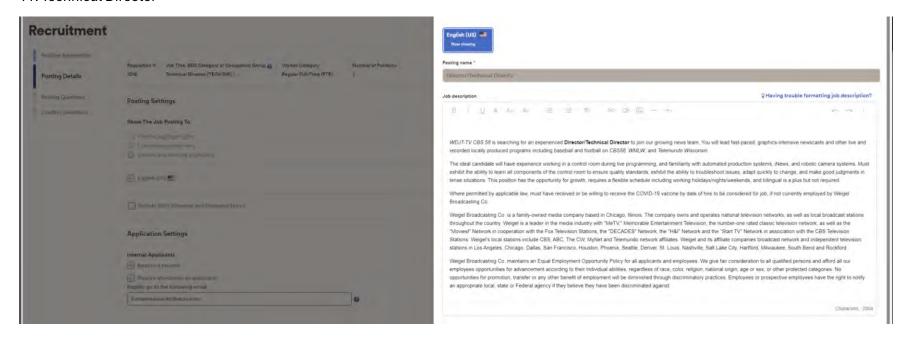
# of Interviewees for position and referral sources of

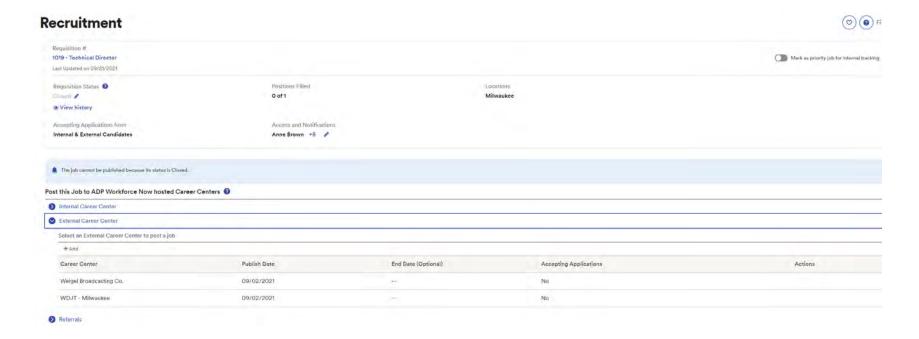
interviewees

CBS58 Careers Page (1)

Indeed (3)

#### 11. Technical Director





# B-12: Reporter

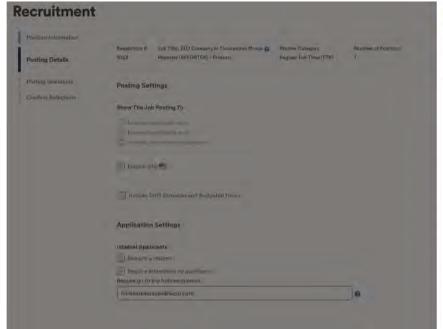
Date of Hire: 11/1/2021

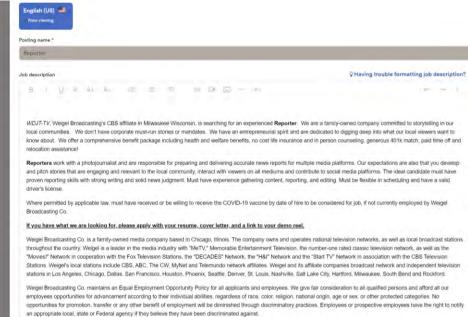
Referral Source of Hiree: CBS58 Careers Page # of Interviewees for position 17 Interviewees

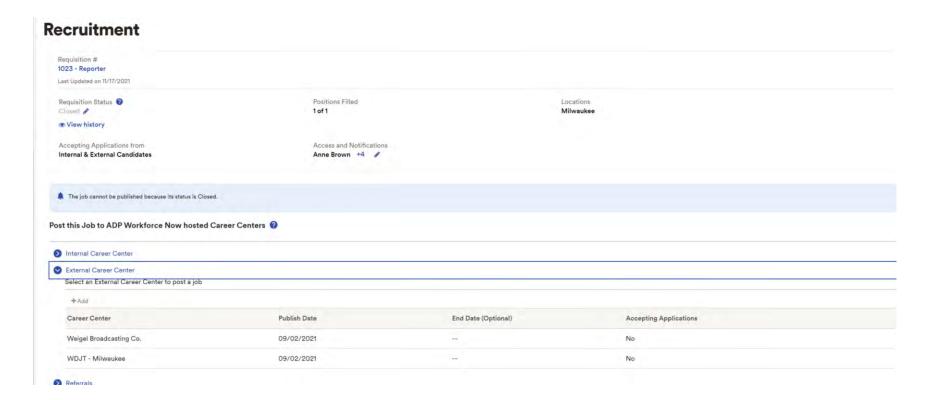
and referral sources of

interviewees CBS58 Careers Page (16) Indeed (1)

#### 12. Reporter







# B-13: Editor

Date of Hire: 11/10/2021

Referral Source of Hiree: CBS58 Careers Page # of Interviewees for position 6 Interviewees

and referral sources of

interviewees CBS58 Careers Page (4)

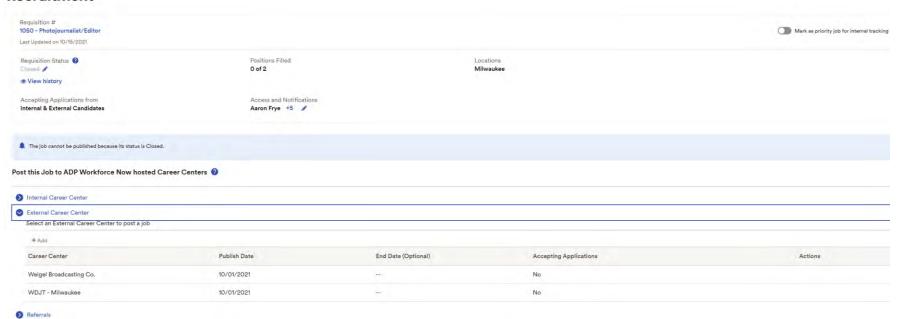
Indeed (1)

Internal Candidate (1)

#### 13. Editor



## Recruitment



# B-14: Account Executive

Date of Hire: 11/30/2021

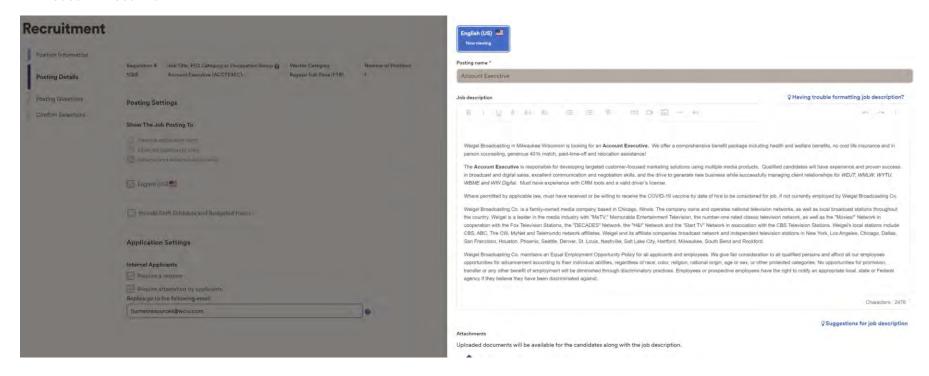
Referral Source of Hiree: CBS58 Careers Page # of Interviewees for position 3 Interviewees

and referral sources of

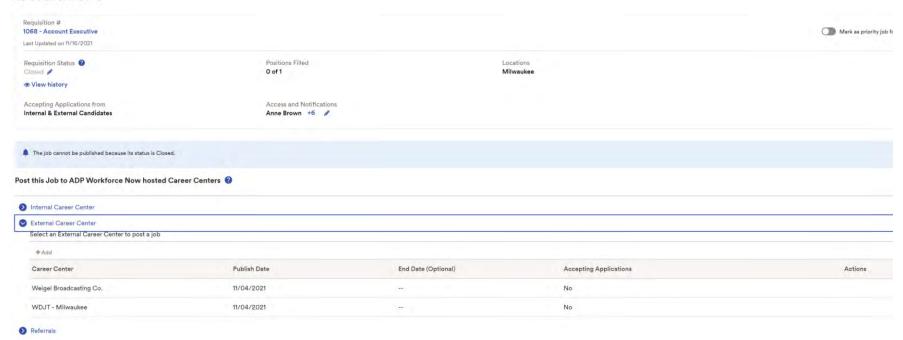
interviewees Indeed (2)

CBS58 Careers Page (1)

#### 14. Account Executive



## Recruitment



B-15: News Director

Date of Hire: 1/3/2022

Referral Source of Hiree: Internal Referral # of Interviewees for position 1 Interviewee

and referral sources of

interviewees Internal Referral (1)

#### 15. News Director

Exigent Circumstance Hire: This News Director job was an exigent hire and therefore the station's only recruitment source for this hire was an internal referral. The candidate for this position was identified through direct outreach and poached from an in-market competitor. This candidate had over 25 years of experience working in broadcast television in the Milwaukee market, in roles ranging from Editorial Director, Broadcast Director, and sports anchor/reporter.

Given this candidate's market-specific, unique experience and established reputation in the Milwaukee and broadcast communities, the Employment Unit could not pass up the chance to hire this individual. This is the only instance during the period covered by the Employment Unit's two most recent EEO Public File Reports in which the Employment Unit did not widely solicit applications from a broad pool of applicants.

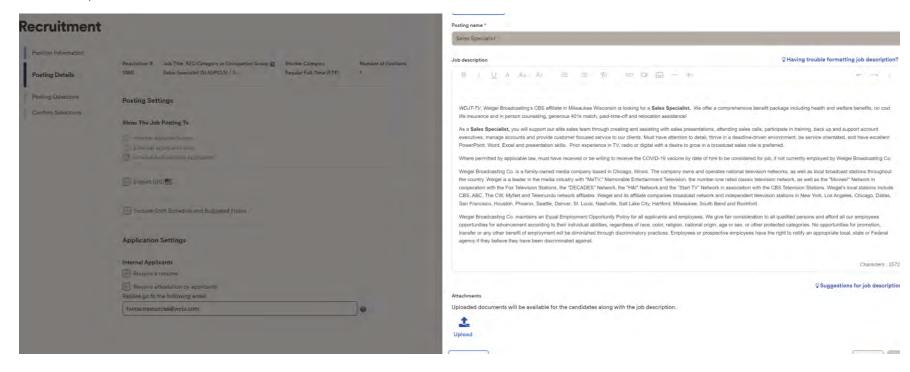
# B-16: Sales Specialist

Date of Hire: 1/3/2022
Referral Source of Hiree: LinkedIn
# of Interviewees for position 1 Interviewee

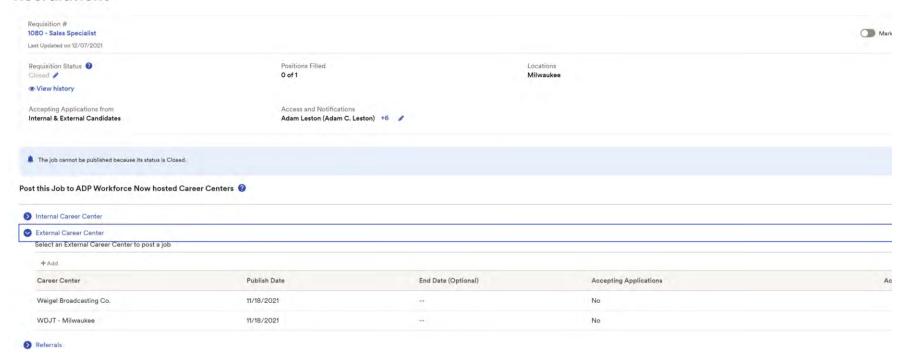
and referral sources of

interviewees LinkedIn (1)

### 16. Sales Specialist



# Recruitment



# B-17: Special Projects Editor

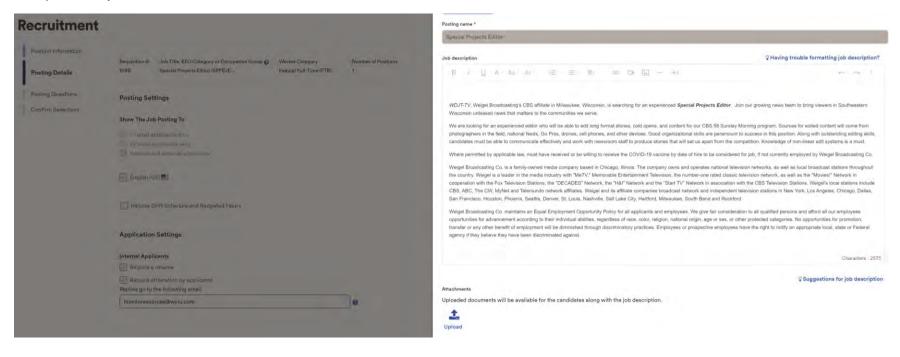
Date of Hire: 1/18/2022

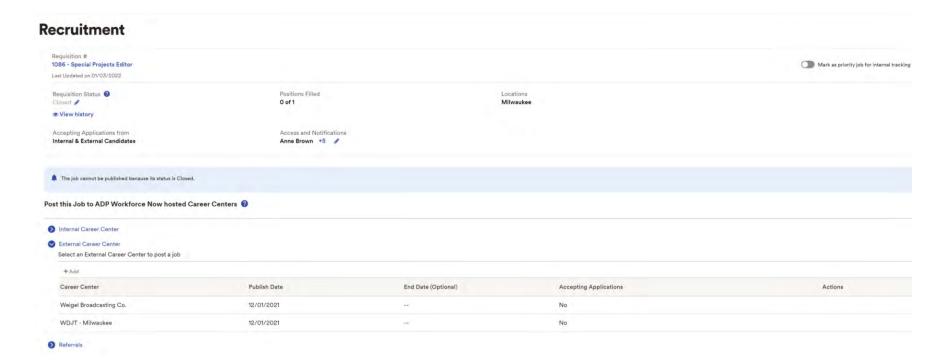
Referral Source of Hiree: CBS58 Careers Page

# of Interviewees for position 2 Interviewees and referral sources of

interviewees CBS58 Careers Page (2)

## 17. Special Projects Editor





B-18: Creative Services Producer

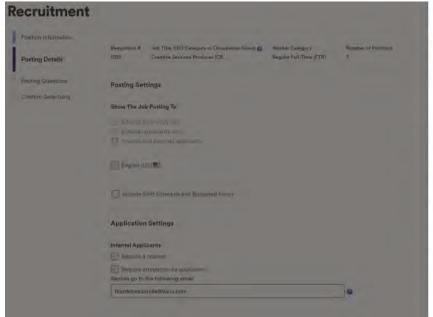
Date of Hire: 1/24/2022

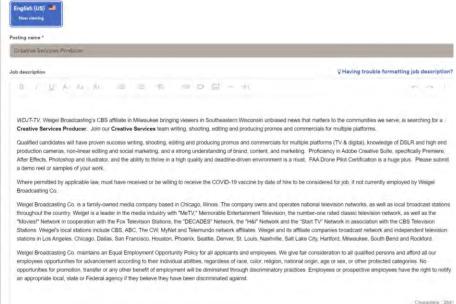
Referral Source of Hiree: Internal Candidate # of Interviewees for position 3 Interviewees

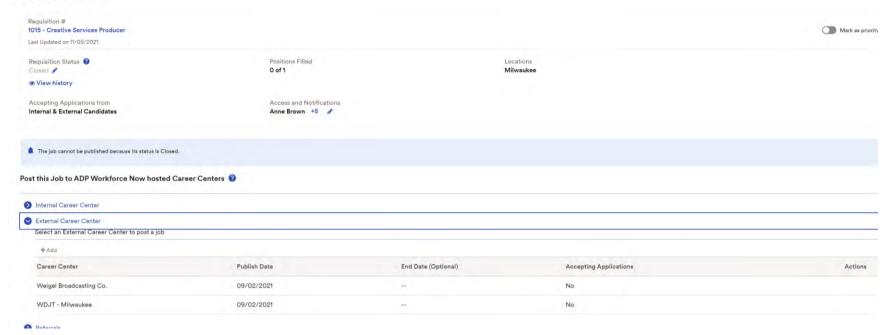
and referral sources of

interviewees Internal Candidate (3)

#### 18. Creative Services Producer







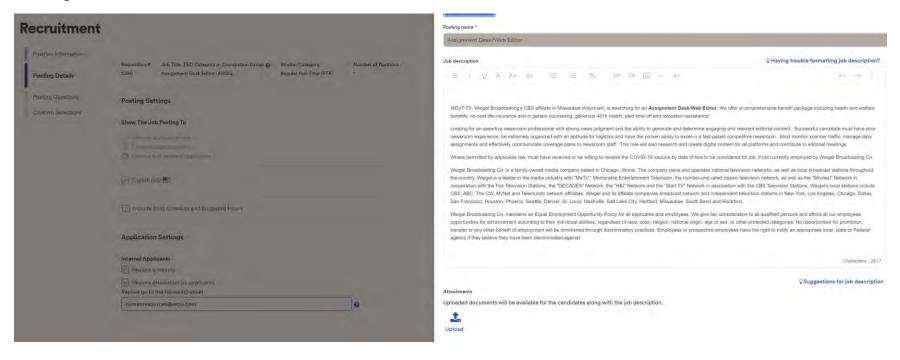
# B-19: Assignment Desk Editor

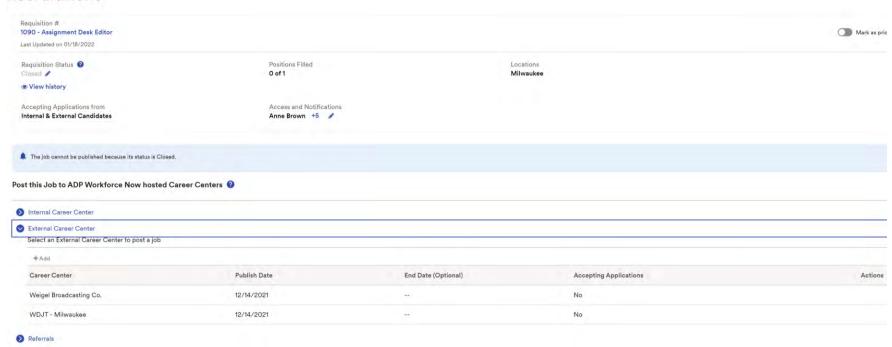
Date of Hire: 1/31/2022
Referral Source of Hiree: LinkedIn
# of Interviewees for position 1 Interviewee

and referral sources of

interviewees LinkedIn (1)

### 19. Assignment Desk Editor





# B-20: Digital Content Producer

Date of Hire: 2/2/2022

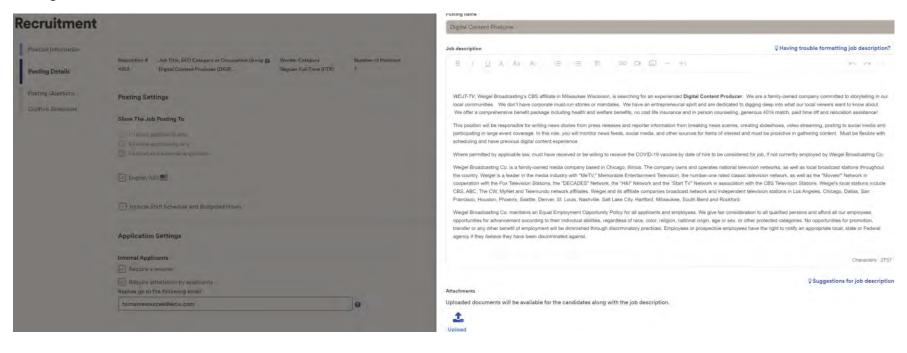
Referral Source of Hiree: CBS58 Careers Page # of Interviewees for position 6 Interviewees

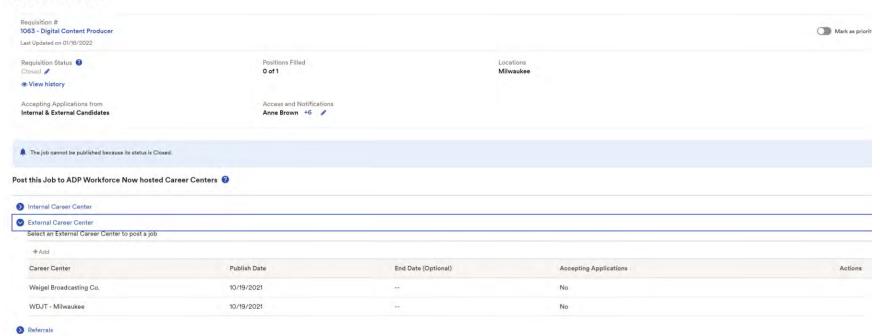
and referral sources of

interviewees CBS58 Careers Page (3)
University of Wisconsin-Milwaukee (1)

Indeed (2)

### 20. Digital Content Producer





# B-21: Assistant News Director

Date of Hire: 3/1/2022

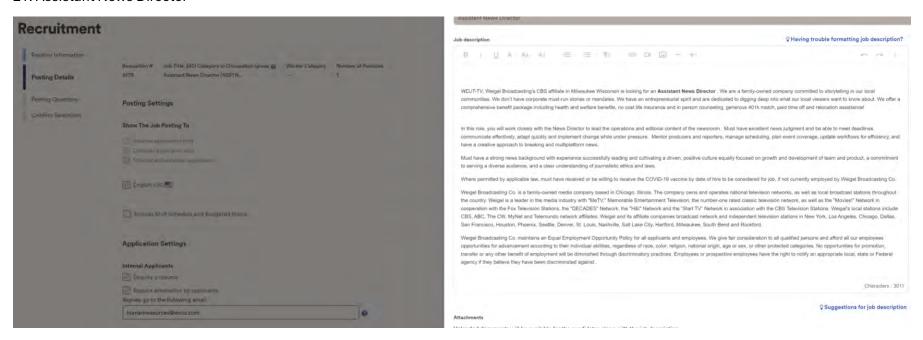
Referral Source of Hiree: CBS58 Careers Page # of Interviewees for position 13 Interviewees

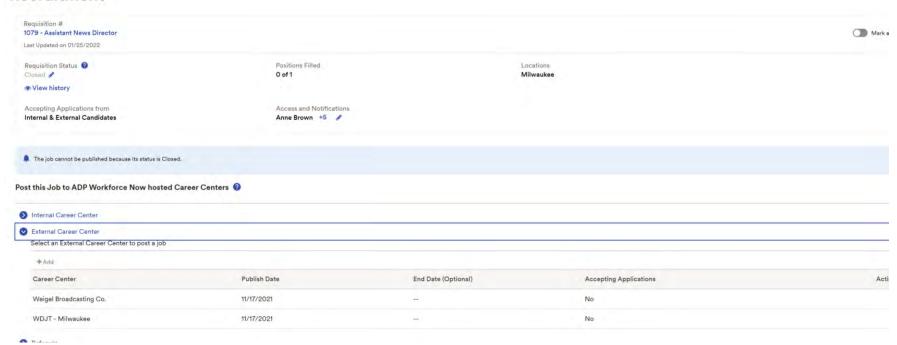
and referral sources of

interviewees

CBS58 Careers Page (9) Internal Candidate (2) ZipRecruiter (2)

#### 21. Assistant News Director





# B-22: Photojournalist/Editor

Date of Hire: 3/7/2022

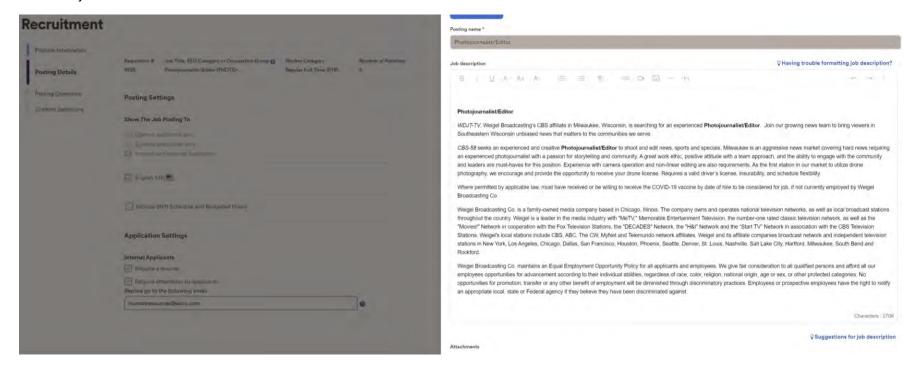
Referral Source of Hiree: CBS58 Careers Page # of Interviewees for position 3 Interviewees

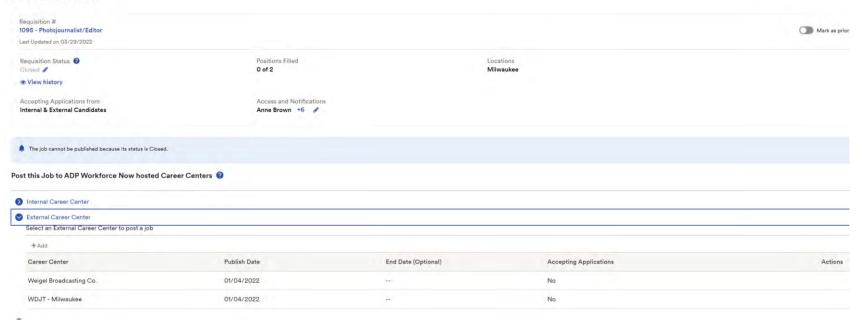
and referral sources of

interviewees CBS58 Careers Page (2)

Indeed (1)

### 22. Photojournalist/Editor





# B-23: Traffic Log Editor

Date of Hire: 3/14/2022

Referral Source of Hiree: CBS58 Careers Page # of Interviewees for position 5 Interviewees

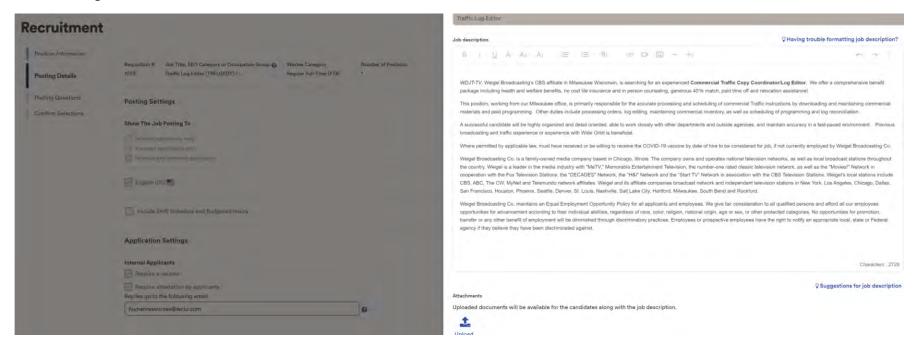
and referral sources of

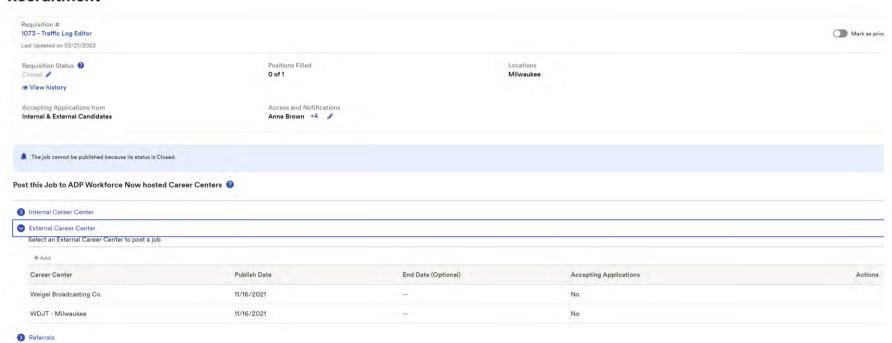
interviewees CBS58 Careers Page (2)

Indeed (2)

ZipRecruiter (1)

### 23. Traffic Log Editor



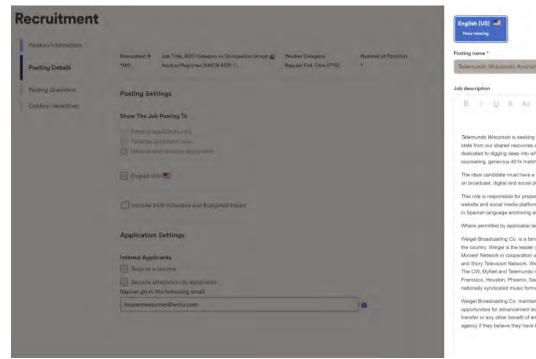


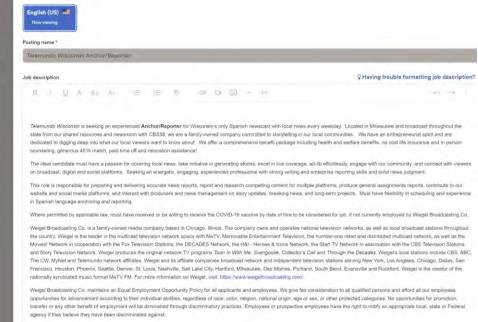
# B-24: Bilingual Reporter/Producer

Date of Hire: Referral Source of Hiree: # of Interviewees for position and referral sources of interviewees 4/4/2022 Internal Candidate 3 Interviewees

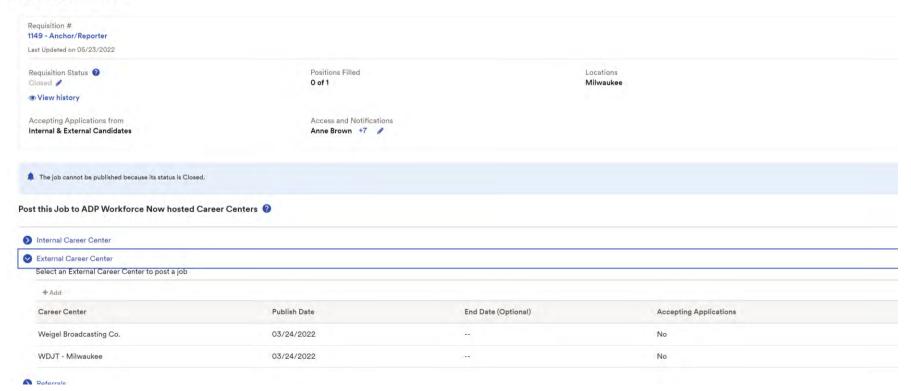
Internal Candidate (1) Indeed (2)

### 24. Bilingual Reporter/Producer





Characters 3548



B-25: Reporter

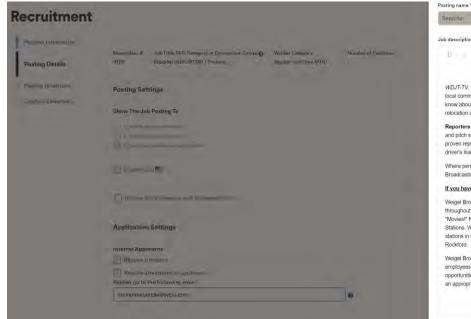
Date of Hire: 4/5/2022

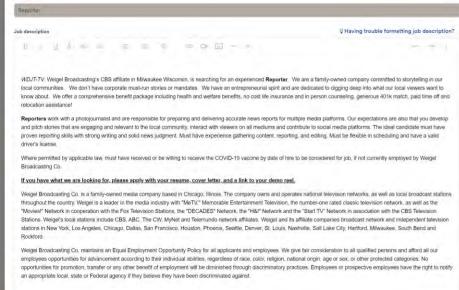
Referral Source of Hiree: CBS58 Careers Page # of Interviewees for position 3 Interviewees

and referral sources of

interviewees CBS58 Careers Page (3)

### 25. Reporter





Charaoters 2967

B-26: Anchor/Reporter

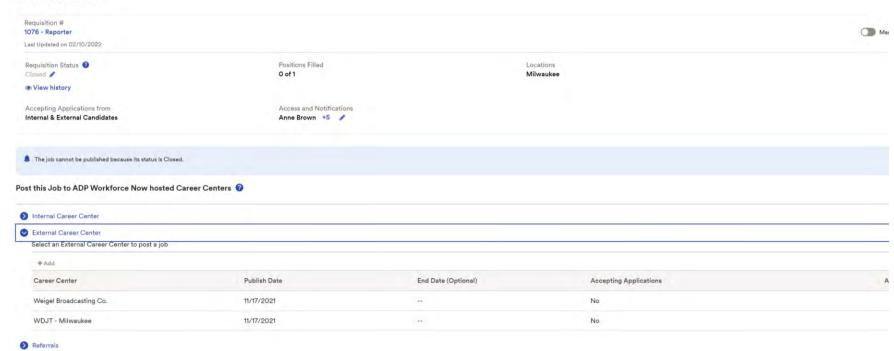
Date of Hire: 4/5/2022 Referral Source of Hiree: NAHJ # of Interviewees for position 4 Interviewees

# of Interviewees for position and referral sources of

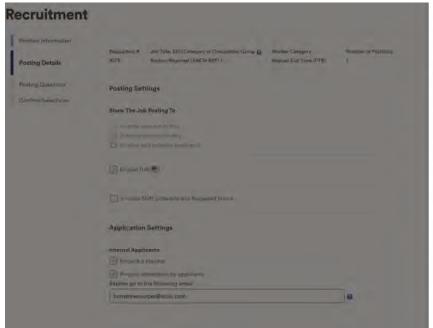
interviewees Job

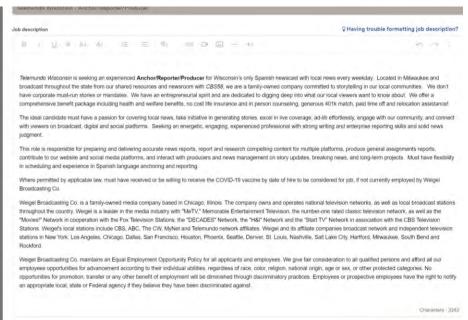
Job Center of Wisconsin (1) CBS58 Careers Page (1)

NAHJ (1) Indeed (1)

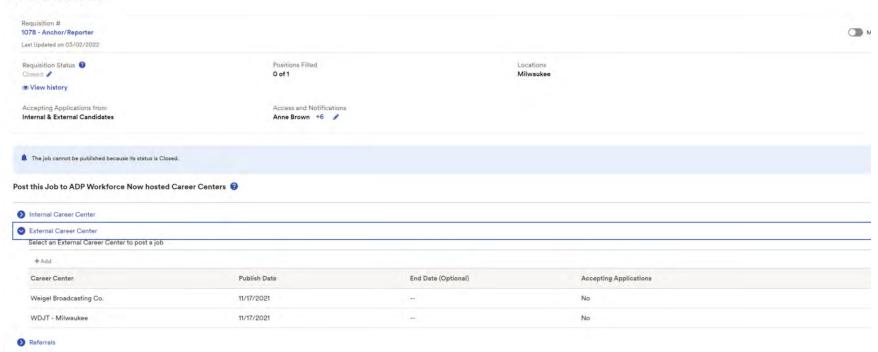


### 26. Anchor/Reporter





V Suggestions for job description



# B-27: Associate Producer

Date of Hire: 5/9/2022

Referral Source of Hiree: CBS58 Careers Page

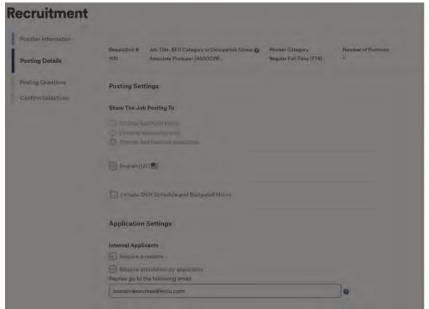
# of Interviewees for position 1 Interviewee

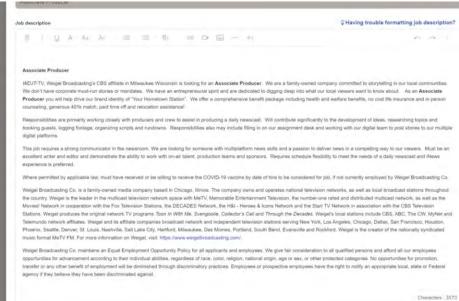
and referral sources of

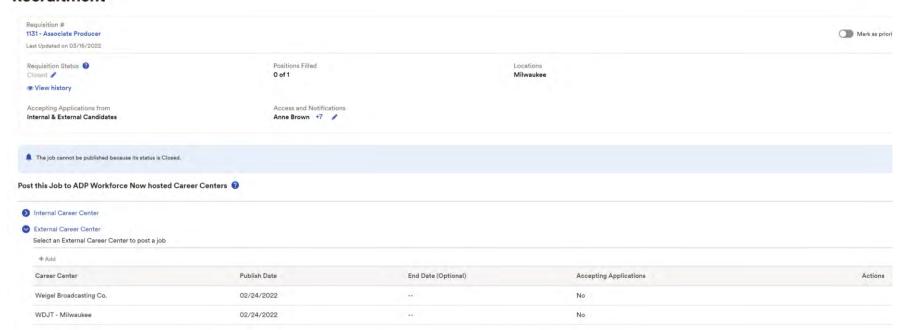
interviewees

CBS58 Careers Page (1)

#### 27. Associate Producer







B-28: Creative Services Producer

Date of Hire: 5/16/2022 Referral Source of Hiree: LinkedIn

CBS58 Careers Page

# of Interviewees for position and referral sources of

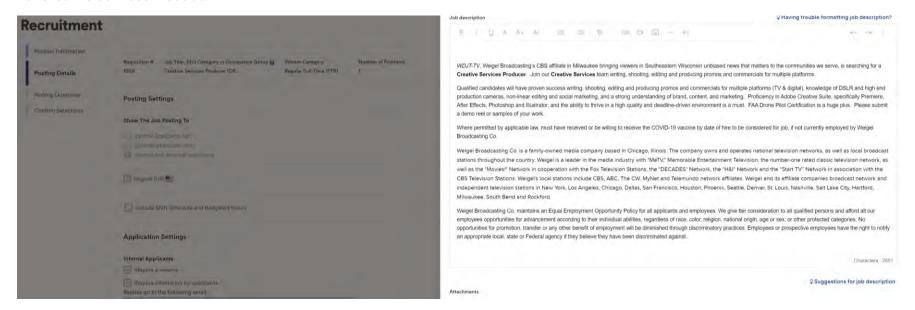
interviewees

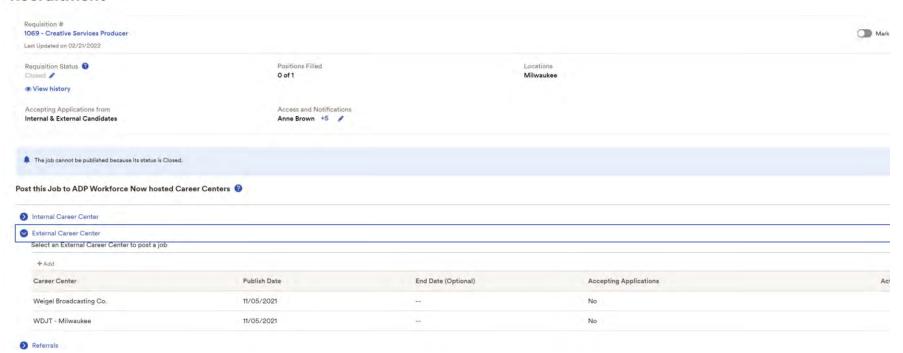
Internal Candidate (1) CBS58 Careers Page (1)

LinkedIn (1)

3 Interviewees

#### 28. Creative Services Producer





B-29: Executive Assistant

Date of Hire: 5/25/2022

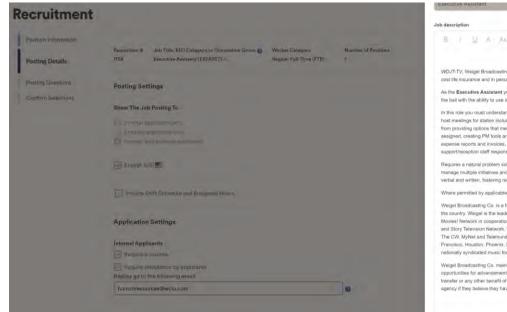
Referral Source of Hiree: CBS58 Careers Page

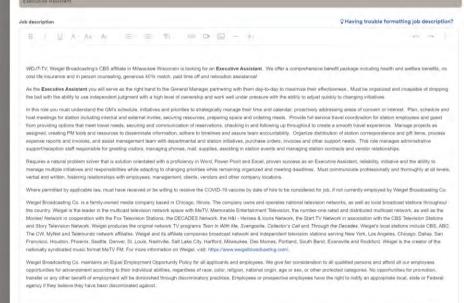
# of Interviewees for position 1 Interviewee and referral sources of

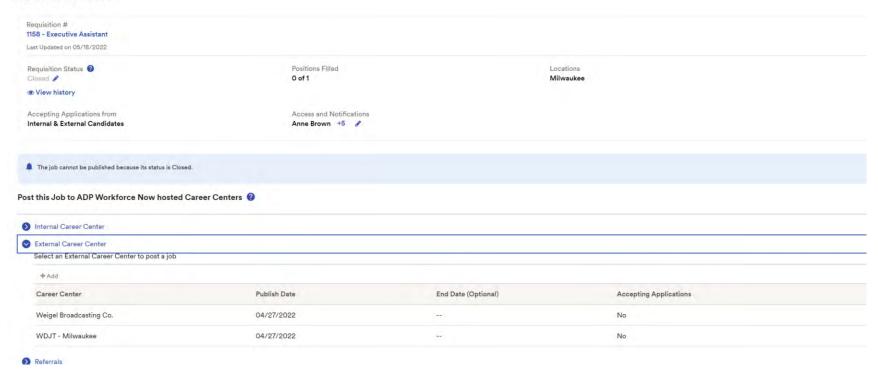
interviewees

CBS58 Careers Page (1)

#### 29. Executive Assistant







B-30: Account Executive

Date of Hire: 5/31/2022

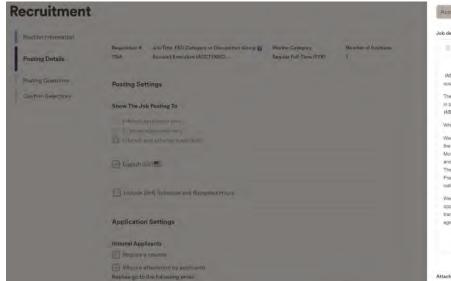
Referral Source of Hiree: CBS58 Careers Page

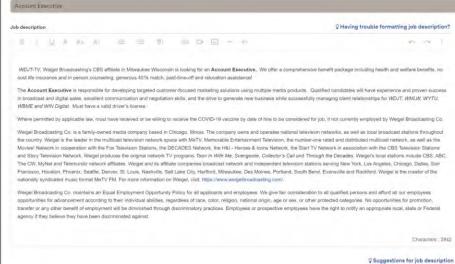
# of Interviewees for position 3 Interviewees and referral sources of

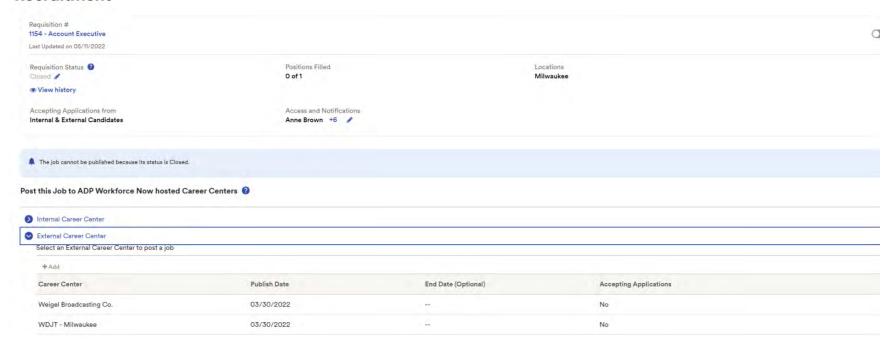
interviewees

CBS58 Careers Page (3)

#### 30. Account Executive







B-31: Photojournalist/Editor

Date of Hire: 5/31/2022

Referral Source of Hiree: CBS58 Careers Page

# of Interviewees for position 3 Interviewees and referral sources of

interviewees

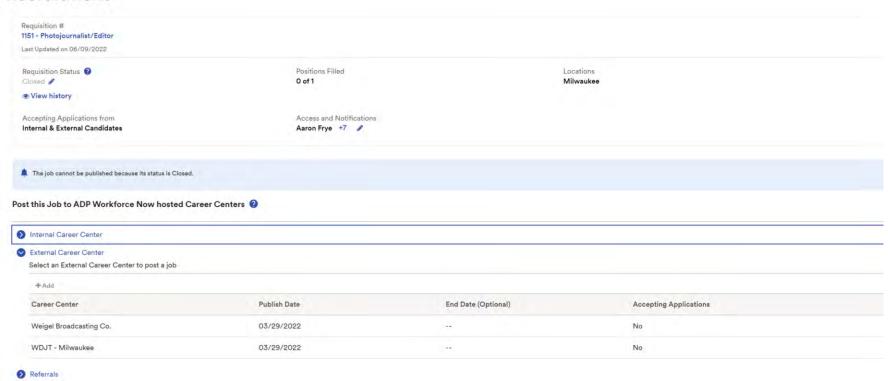
interviewees

ZipRecruiter (1)

CBS58 Careers Page (2)

### 31. Photojournalist/Editor





B-32: Anchor/Reporter

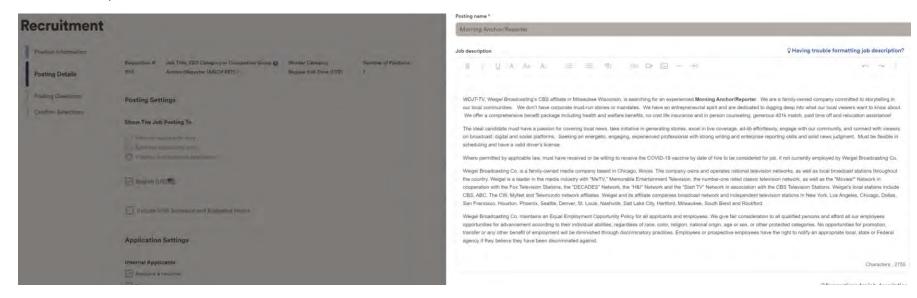
> Date of Hire: 6/6/2022

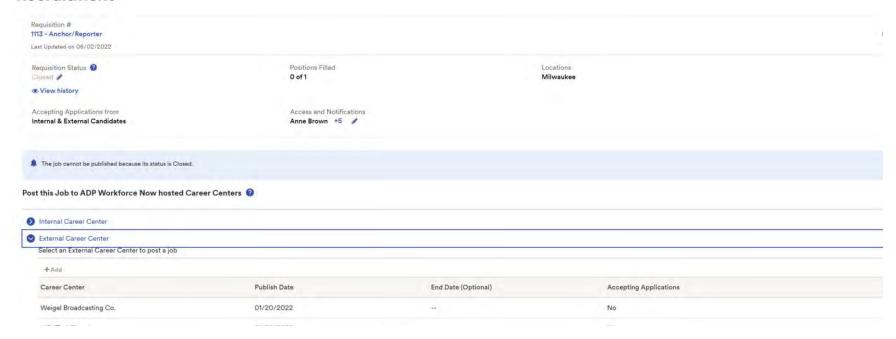
Referral Source of Hiree: Internal Candidate # of Interviewees for position 7 Interviewees and referral sources of

interviewees

Internal Candidate (6) CBS58 Careers Page (1)

### 32. Anchor/Reporter





B-33: Traffic Manager

Date of Hire: 6/6/2022

Referral Source of Hiree: CBS58 Careers Page

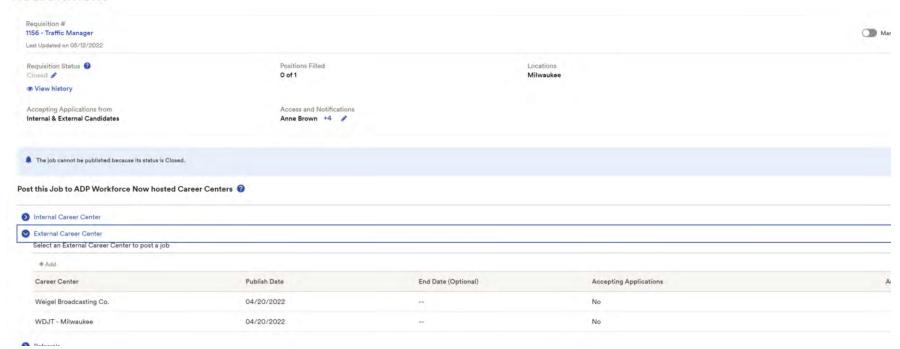
# of Interviewees for position 2 Interviewees and referral sources of

interviewees

Internal Candidate (1)
CBS58 Careers Page (1)

### 33. Traffic Manager





B-34: Reporter

Date of Hire: 6/20/2022

Referral Source of Hiree: CBS58 Careers Page

# of Interviewees for position 5 Interviewees and referral sources of

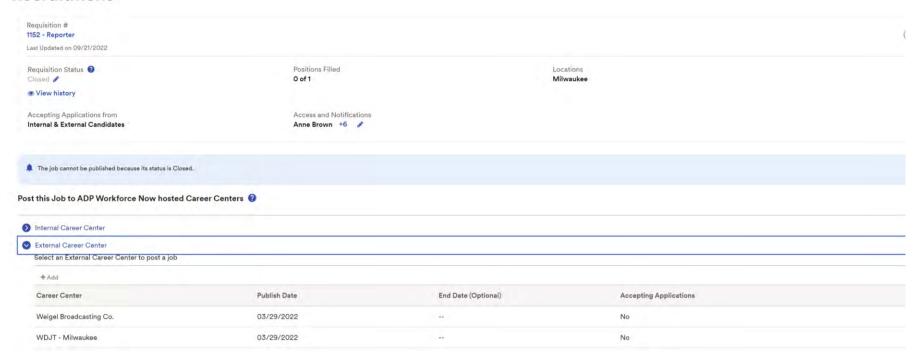
interviewees

CBS58 Careers Page (4)

Indeed (1)

### 34. Reporter





#### B-35: Maintenance Engineer

Date of Hire: 6/27/2022

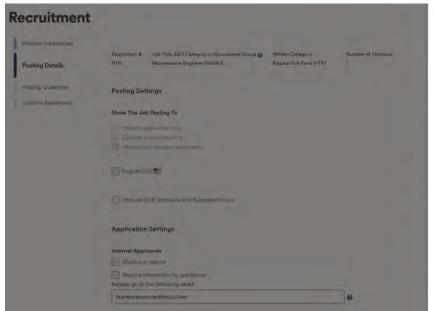
Referral Source of Hiree: CBS58 Careers Page 1 Interviewee

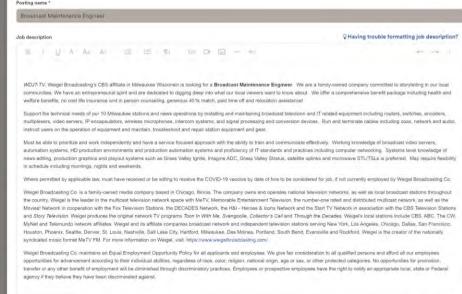
# of Interviewees for position and referral sources of

interviewees

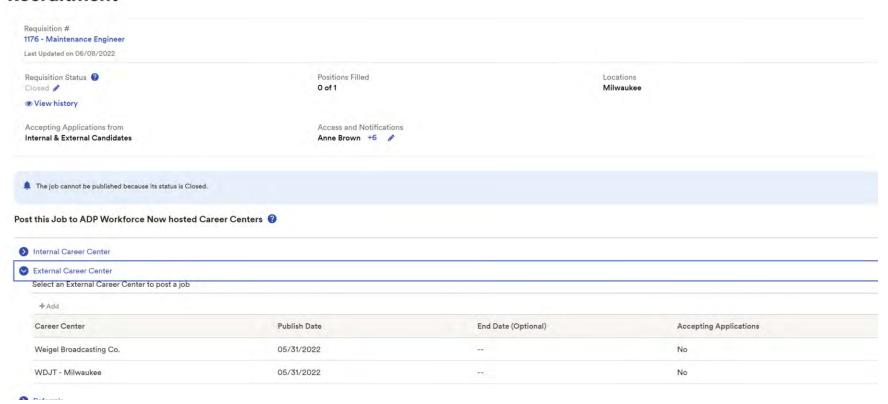
CBS58 Careers Page (1)

### 35. Maintenance Engineer





Characters: 3728



B-36: Assignment Desk/Web Editor

Date of Hire: 8/03/2022

Referral Source of Hiree: CBS58 Careers Site # of Interviewees for position 3 Interviewees

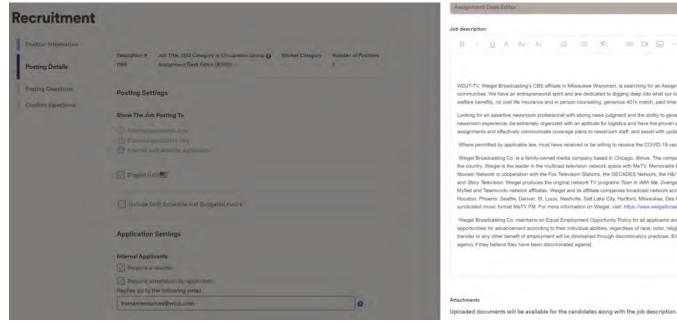
and referral sources of

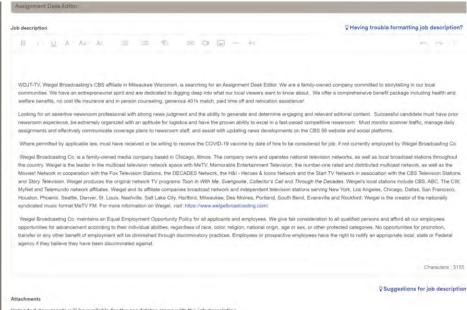
interviewees

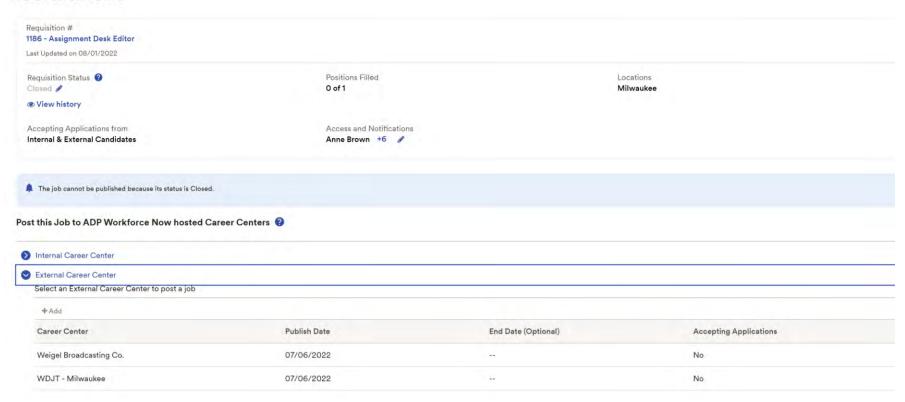
Indeed (1)

CBS58 Careers Site (2)

1. Assignment Desk/Web Editor







# B-37: Bilingual Reporter

Date of Hire: 8/22/2022
Referral Source of Hiree: Indeed
# of Interviewees for position 2 Interviewees

and referral sources of

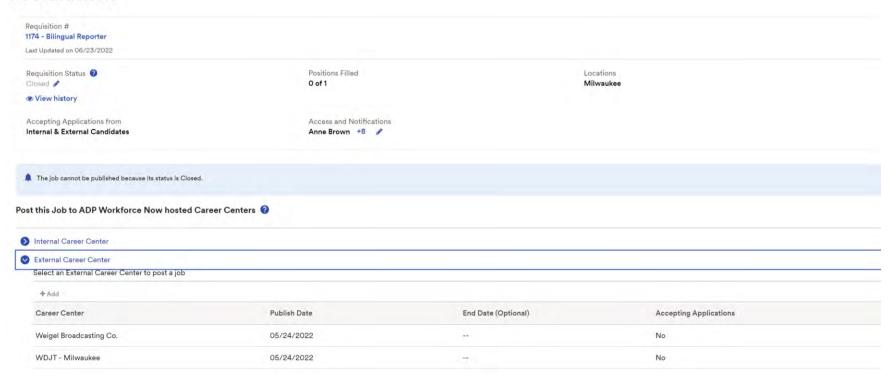
interviewees

Indeed (1)

CBS58 Careers Site (1)

### 2. Bilingual Reporter





# B-38: Digital Content Producer

Date of Hire: 9/06/2022
Referral Source of Hiree: Indeed
# of Interviewees for position 6 Interviewees

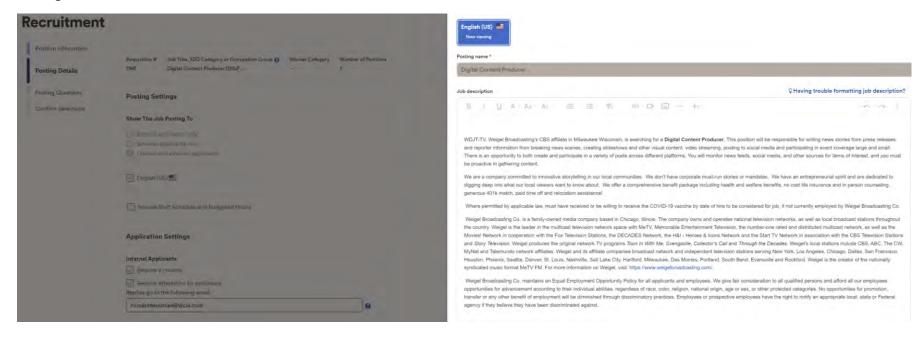
and referral sources of

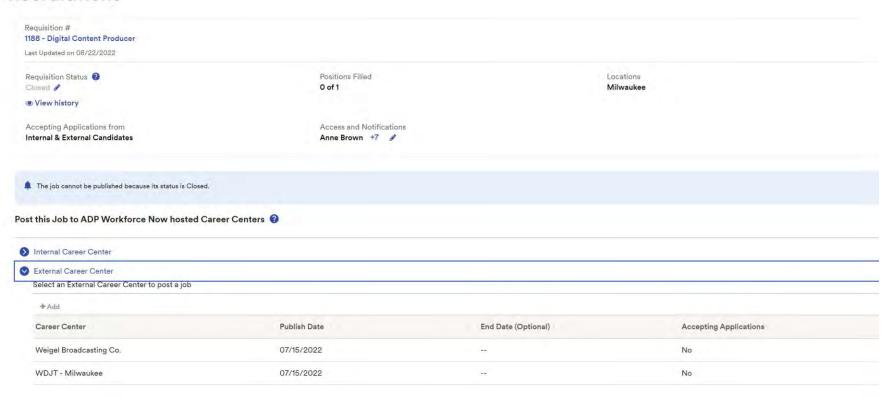
interviewees

Internal Referral (1) CBS58 Careers Site (3)

Indeed (1)

### 3. Digital Content Producer





B-39: Reporter

Date of Hire: 9/12/2022

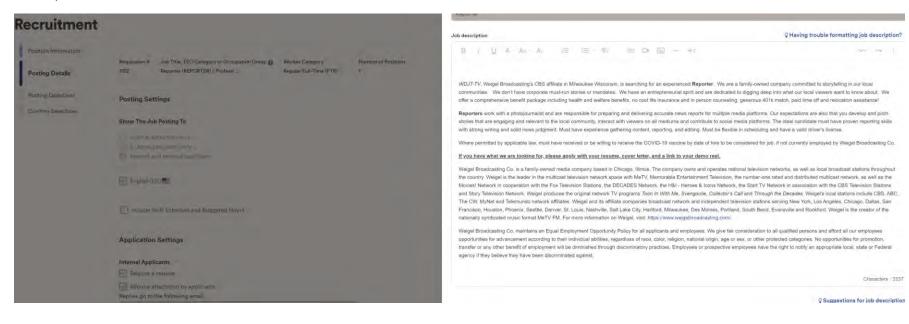
Referral Source of Hiree: CBS58 Careers Site # of Interviewees for position 8 Interviewees

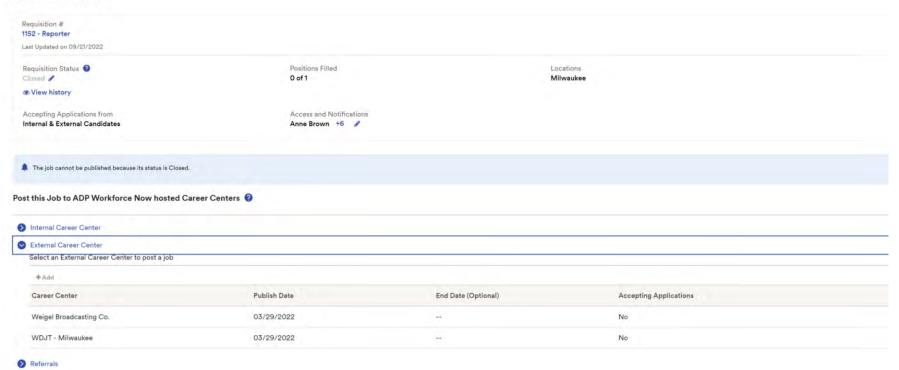
and referral sources of

interviewees

CBS58 Careers Site (8)

### 4. Reporter





B-40: Photojournalist/Editor

Date of Hire: 9/21/2022

Referral Source of Hiree: CBS58 Careers Site # of Interviewees for position 2 Interviewees

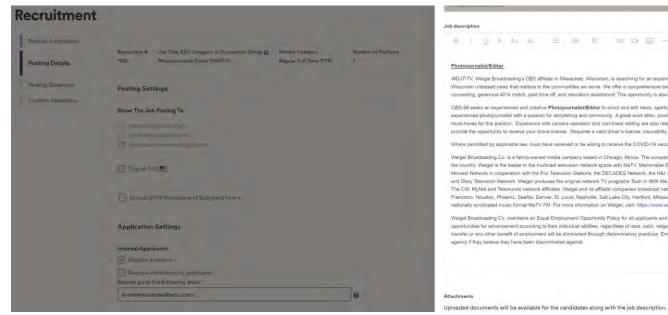
and referral sources of

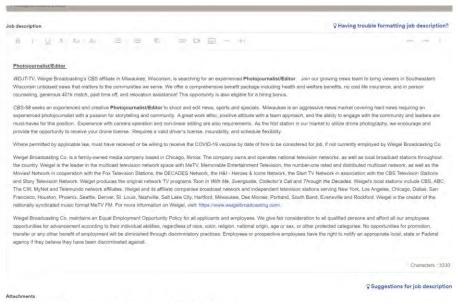
interviewees

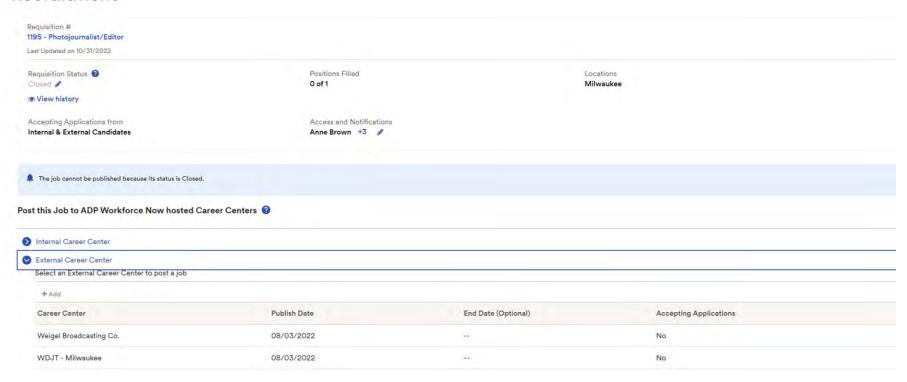
CBS58 Careers Site (1)

Indeed (1)

### 5. Photojournalist/Editor







# B-41: Associate Producer

Date of Hire: 10/12/2022

Referral Source of Hiree: CBS58 Careers Site # of Interviewees for position 5 Interviewees

# of Interviewees for position 5 Interv and referral sources of

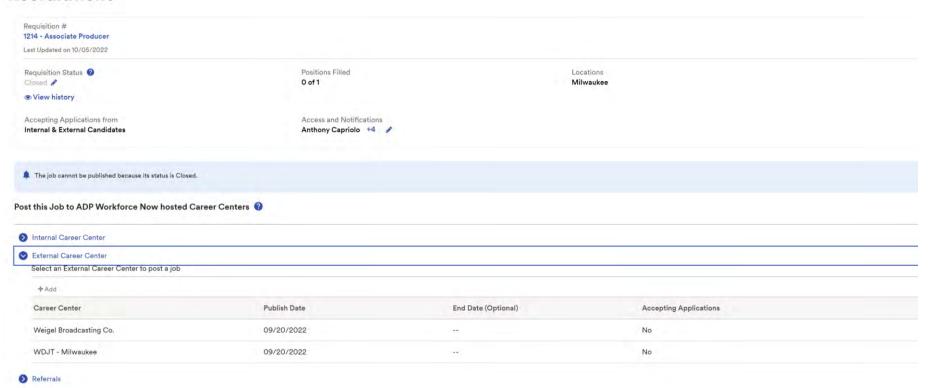
interviewees

CBS58 Careers Site (3)

Indeed (2)

#### 6. Associate Producer





B-42: Broadcast Maintenance

Technician

Date of Hire: 10/17/2022 Referral Source of Hiree: LinkedIn # of Interviewees for position 2 Interviewees

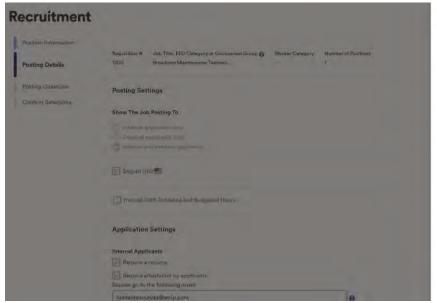
and referral sources of

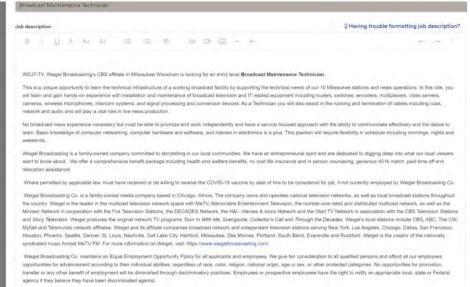
interviewees

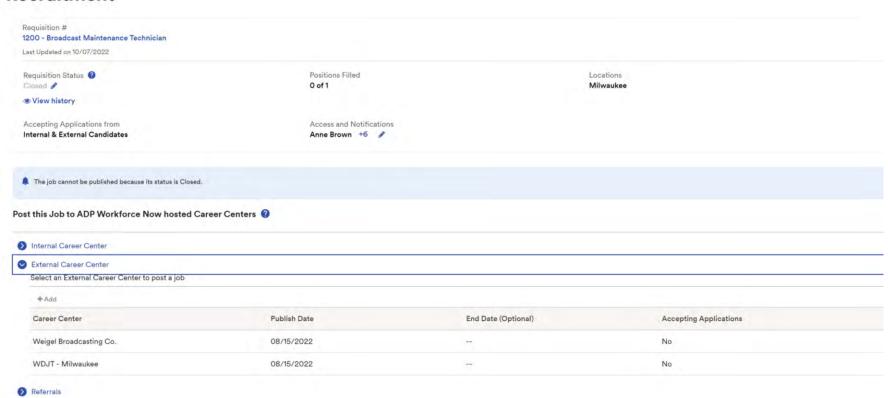
LinkedIn (1)

CBS58 Careers Site (1)

### 7. Broadcast Maintenance Engineer







B-43: Technical Director

Date of Hire: 11/01/2022

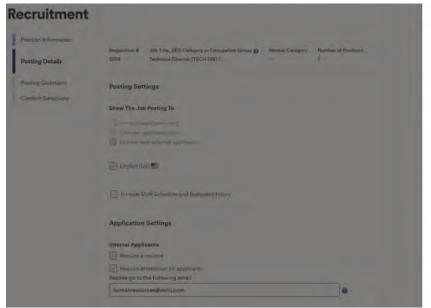
Referral Source of Hiree: CBS58 Careers Site

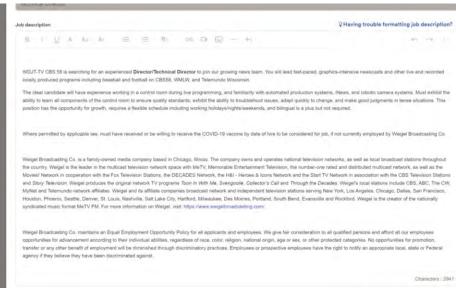
# of Interviewees for position 1 Interviewee and referral sources of

interviewees

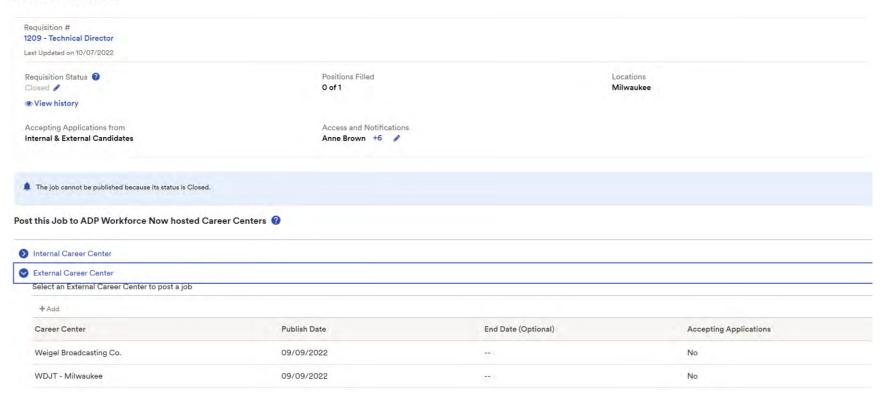
CBS58 Careers Site (1)

#### 8. Technical Director





Suggestions for job description



Editor B-44:

> Date of Hire: 11/10/2022

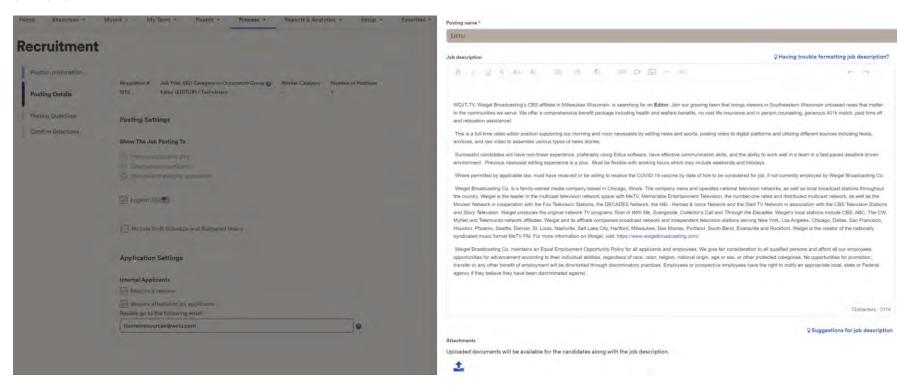
Referral Source of Hiree: **CBS58** Careers Site

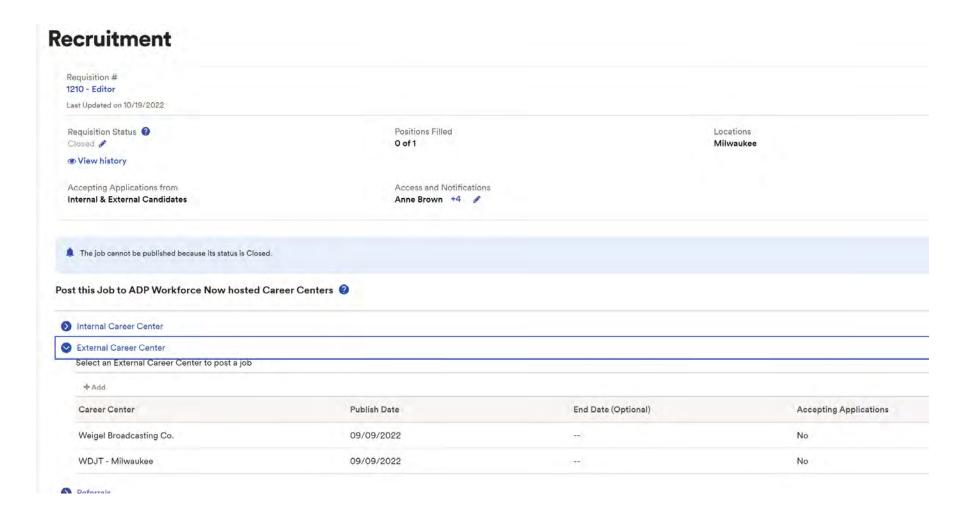
# of Interviewees for position 1 Interviewee and referral sources of

interviewees

CBS58 Careers Site (1)

#### 9. Editor





B-45: Director of Strategic Marketing

Date of Hire: 12/28/2022

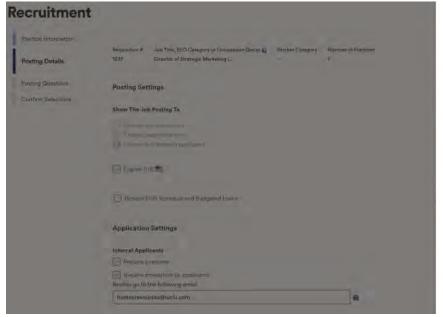
Referral Source of Hiree: CBS58 Careers Site # of Interviewees for position 7 Interviewees

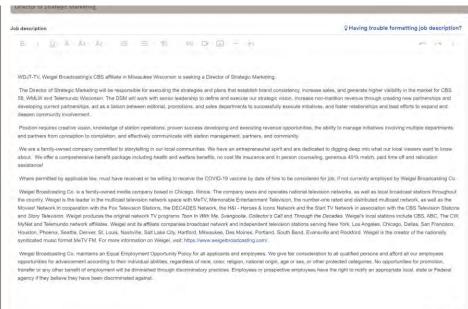
and referral sources of

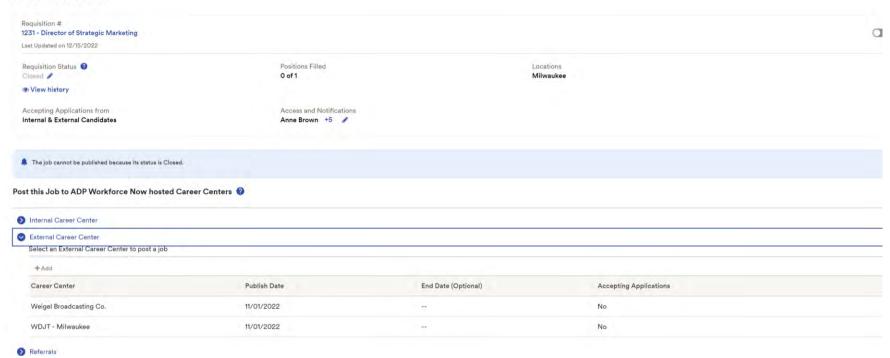
interviewees

CBS58 Careers Site (7)

### 10. Director of Strategic Marketing







B-46: Associate Producer

Date of Hire: 1/03/2023

Referral Source of Hiree: CBS58 Careers Site # of Interviewees for position 5 Interviewees

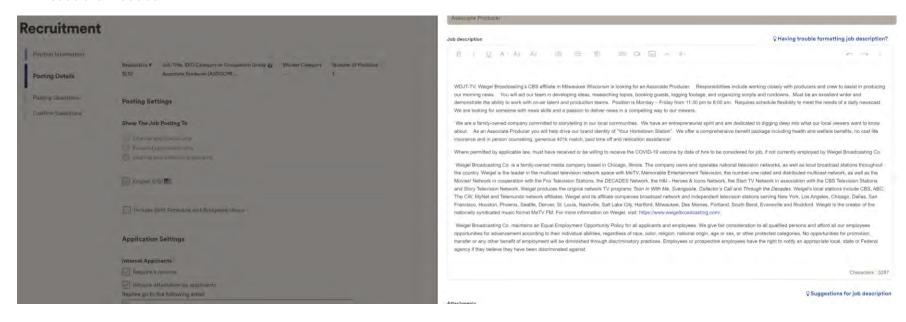
and referral sources of

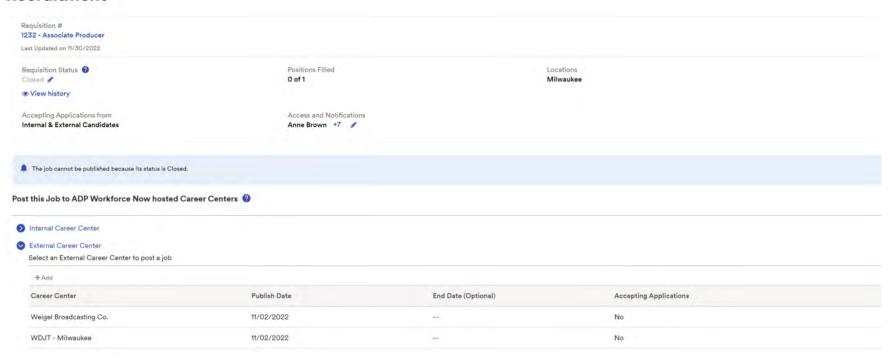
interviewees

CBS58 Careers Site (4)

Indeed (1)

#### 11. Associate Producer





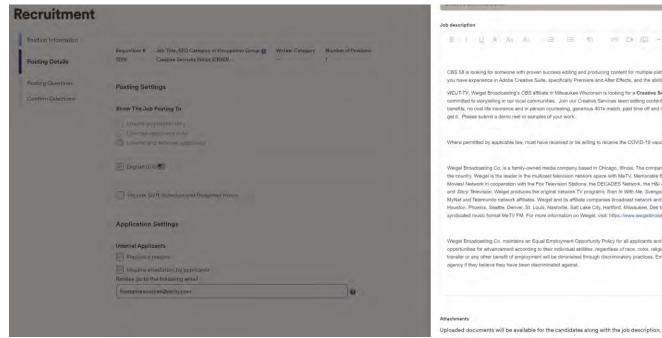
# B-47: Creative Services Editor

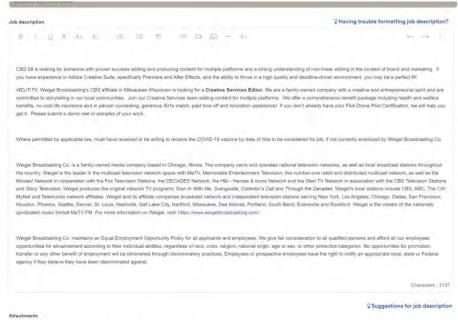
interviewees

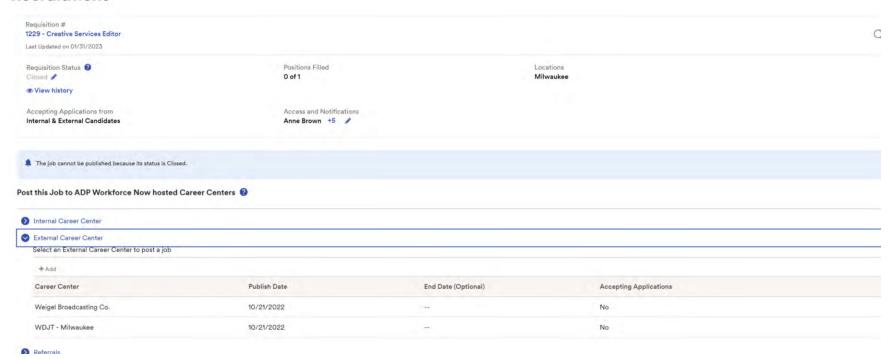
Date of Hire: 1/30/2023
Referral Source of Hiree: ZipRecruiter
# of Interviewees for position 5 Interviewees and referral sources of

ZipRecruiter (4) Indeed (1)

#### 12. Creative Services Editor







B-48: Photojournalist/Editor

Date of Hire: 2/02/2023
Referral Source of Hiree: ZipRecruiter
# of Interviewees for position 5 Interviewees

and referral sources of

interviewees

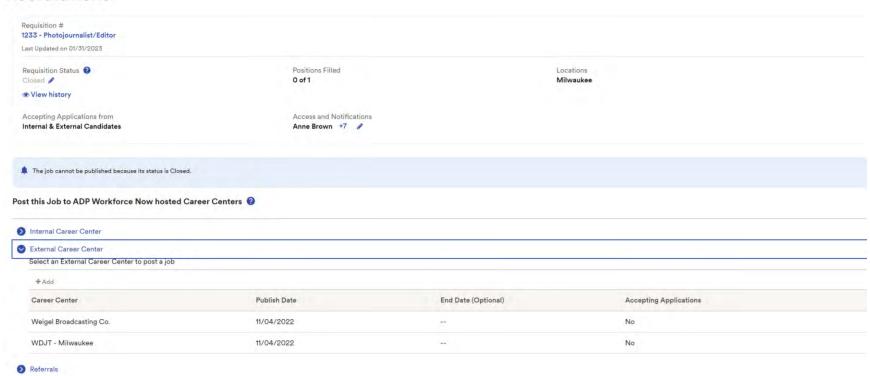
ZipRecruiter (4) Indeed (1)

## 13. Photojournalist/Editor



V Having trouble formatting job description?

Suggestions for job description



B-49: Director/Technical Director

Date of Hire: 2/06/2023

Referral Source of Hiree: CBS58 Careers Site # of Interviewees for position 2 Interviewees

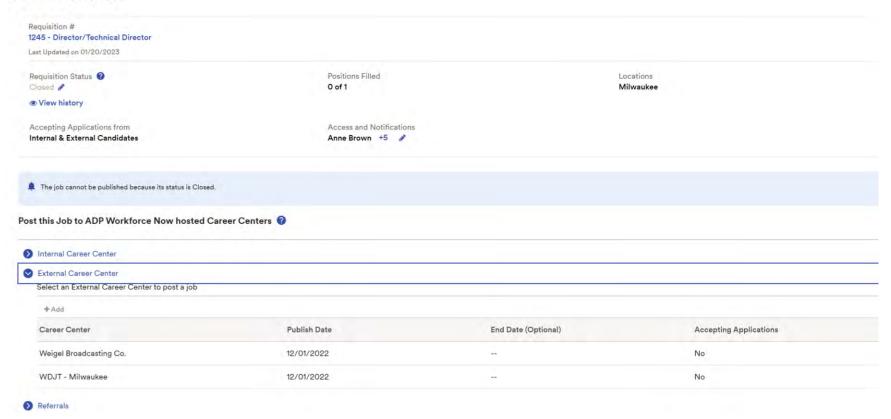
and referral sources of

interviewees

CBS58 Careers Site (2)

#### 14. Director/Technical Director





B-50: Executive Assistant

Date of Hire: 2/14/2023

Referral Source of Hiree: CBS58 Careers Site # of Interviewees for position 3 Interviewees

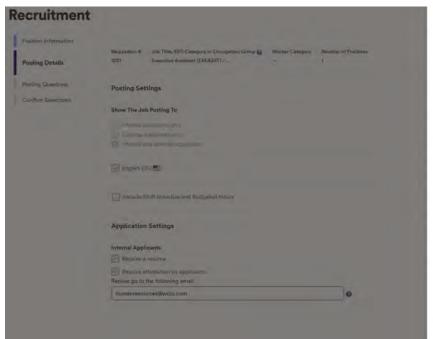
and referral sources of

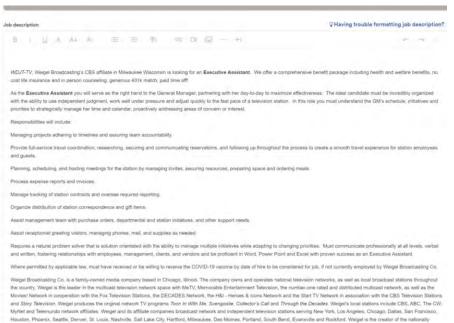
interviewees

ZipRecruiter (1) Indeed (1)

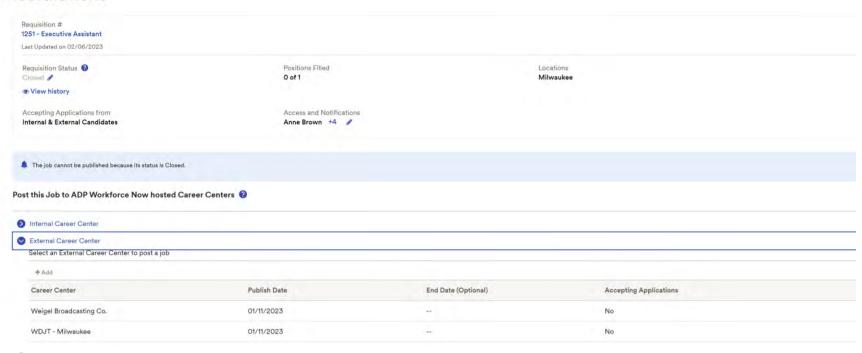
CBS58 Careers Site (1)

#### 15. Executive Assistant





syndicated music format MeTV FM. For more information on Weigel, visit: https://www.weigelbroadcasting.com/



B-51: Reporter

Date of Hire: 2/27/2023

Referral Source of Hiree: CBS58 Careers Site # of Interviewees for position 2 Interviewees

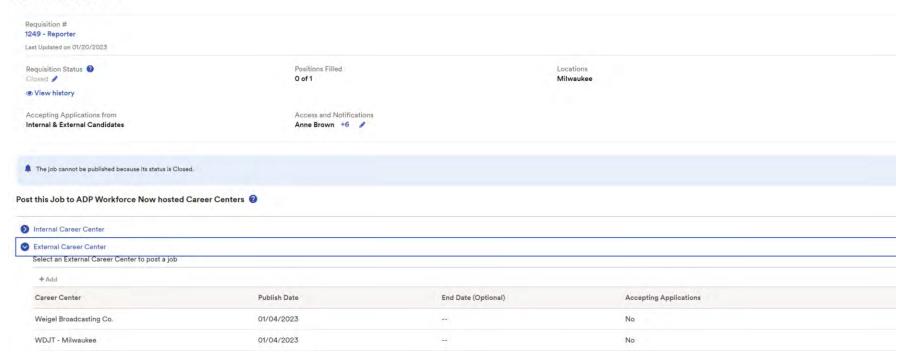
and referral sources of

interviewees

CBS58 Careers Site (2)

#### 16. Reporter





# B-52: Photojournalist/Editor

Date of Hire: 2/27/2023

Referral Source of Hiree: CBS58 Careers Site # of Interviewees for position 4 Interviewees

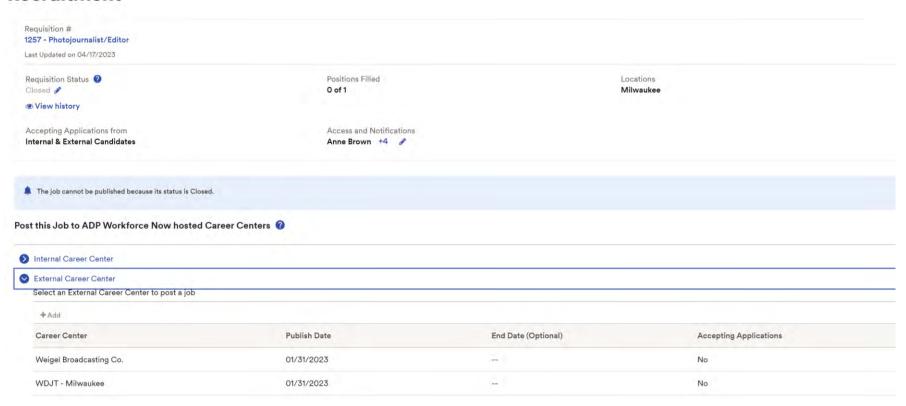
and referral sources of

interviewees

Internal Referral (1) CBS58 Careers Site (1) Indeed (2)

## 17. Photojournalist/Editor





## B-53: Executive Producer

Date of Hire: 2/28/2023

Referral Source of Hiree: CBS58 Careers Site # of Interviewees for position 5 Interviewees

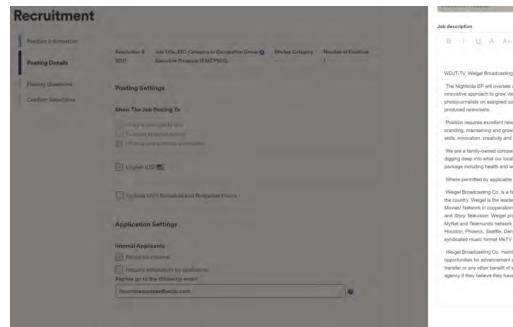
and referral sources of

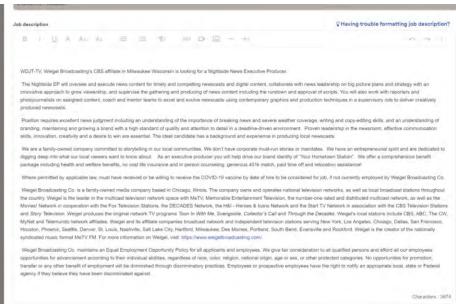
interviewees

CBS58 Careers Site (4)

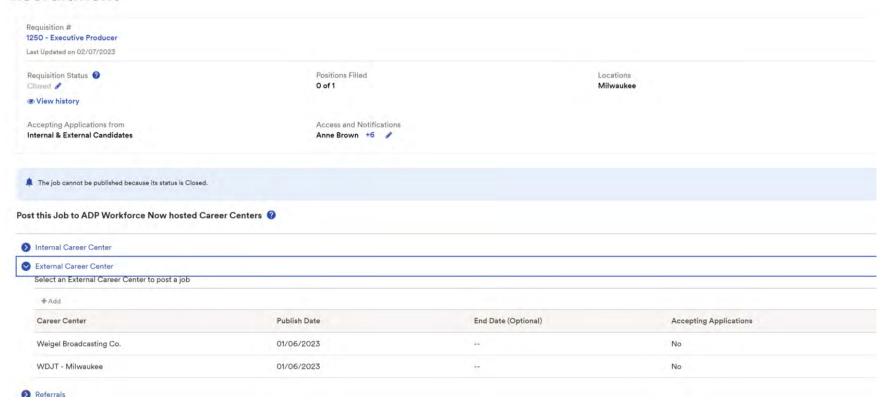
Indeed (1)

#### 18. Executive Producer





Suggestions for job description



# B-54: Receptionist

Date of Hire: 3/01/2023
Referral Source of Hiree: ZipRecruiter
# of Interviewees for position 8 Interviewees

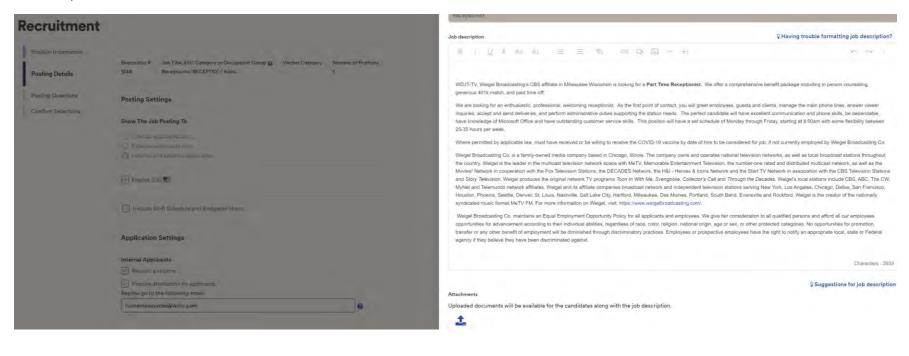
and referral sources of

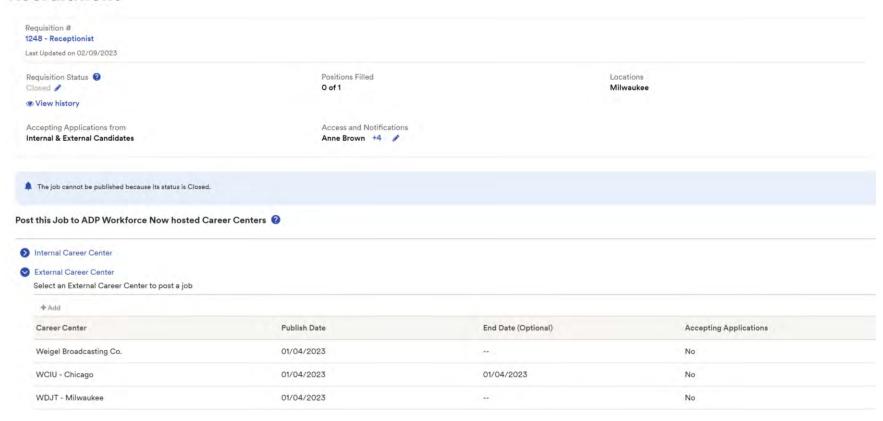
interviewees

ZipRecruiter (1) Indeed (5)

CBS58 Careers Site (2)

### 19. Receptionist





## B-55: Creative Services Producer

Date of Hire: 3/13/2023
Referral Source of Hiree: LinkedIn
# of Interviewees for position 4 Interviewees

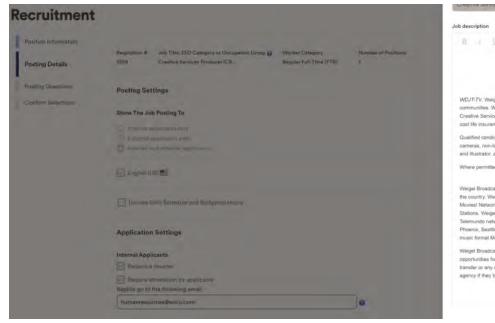
and referral sources of

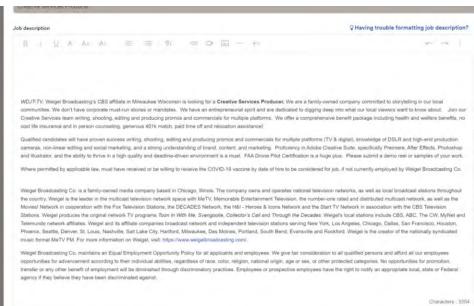
interviewees

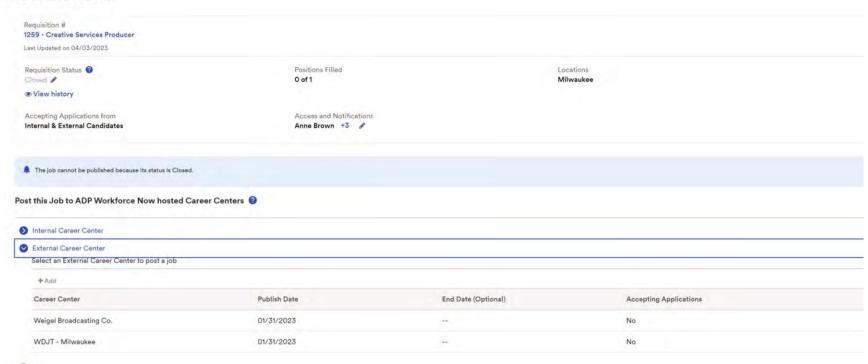
LinkedIn (1)

CBS58 Careers Site (1) Internal Referral (1)

### 20. Creative Services Producer







B-56: Assignment Desk Editor

Date of Hire: 4/17/2023

Referral Source of Hiree: CBS58 Careers Site # of Interviewees for position 4 Interviewees

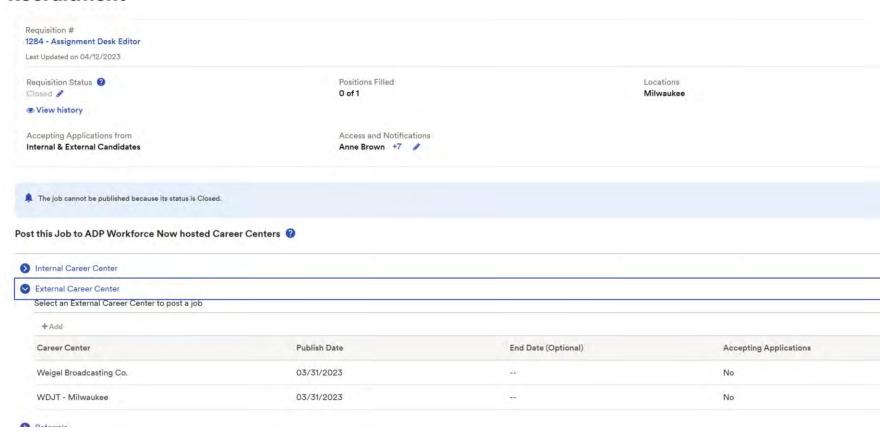
# of Interviewees for position 4 and referral sources of

interviewees

CBS58 Careers Site (3)

### 21. Assignment Desk Editor





# B-57: Creative Services Producer

Date of Hire: 5/17/2023

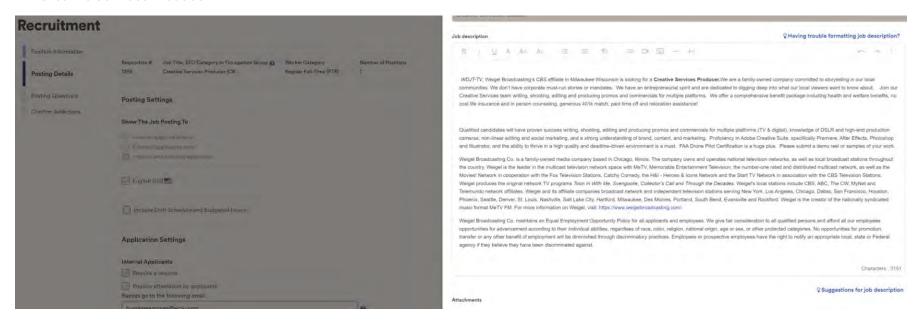
Referral Source of Hiree: Job Center of Wisconsin

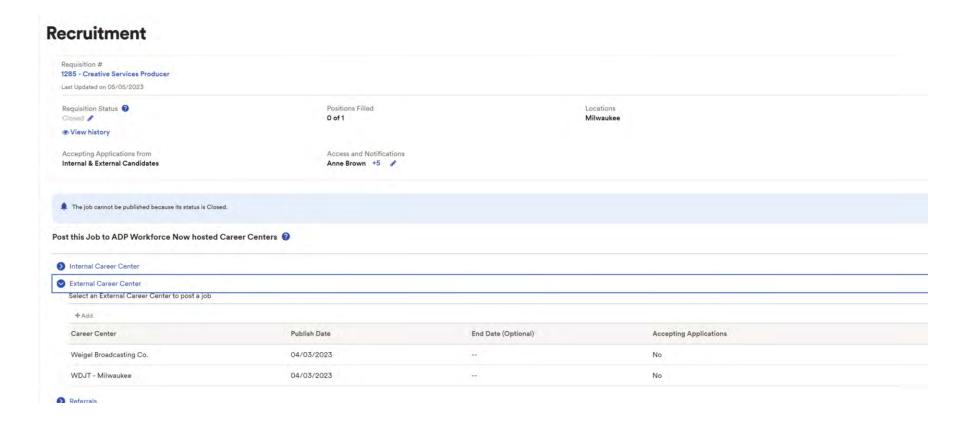
# of Interviewees for position 2 Interviewees

and referral sources of interviewees

Job Center of Wisconsin (1) Indeed (1)

### 22. Creative Services Producer





B-58: Promotions Manager

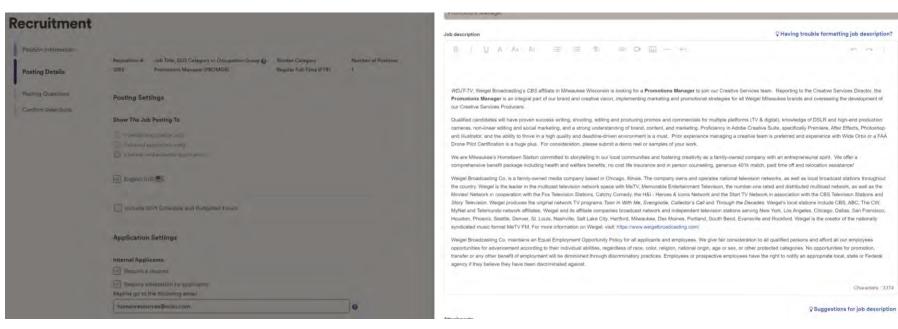
Date of Hire: 5/22/2023
Referral Source of Hiree: Indeed
# of Interviewees for position 2 Interviewees

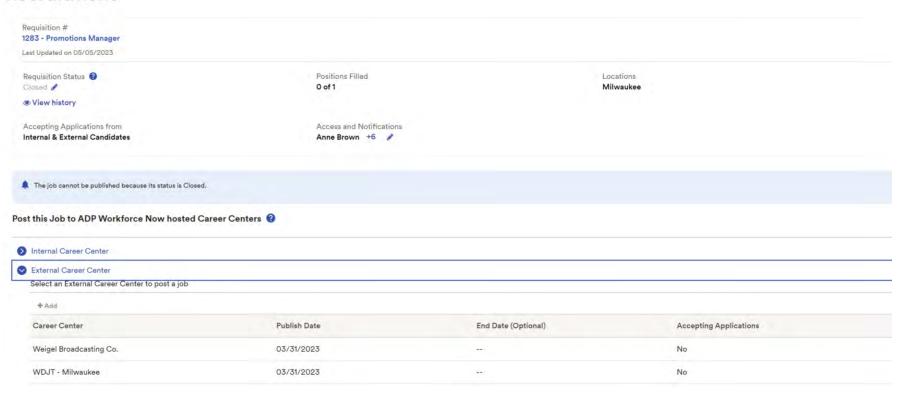
and referral sources of

interviewees

CBS58 Careers Site (1)

## 23. Promotions Manager





# B-59: Associate Producer

Date of Hire: 5/23/2023

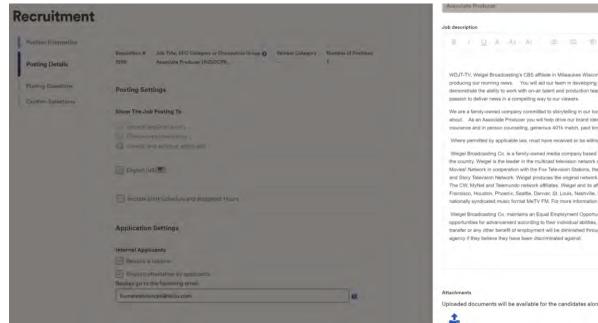
Referral Source of Hiree: CBS58 Careers Site

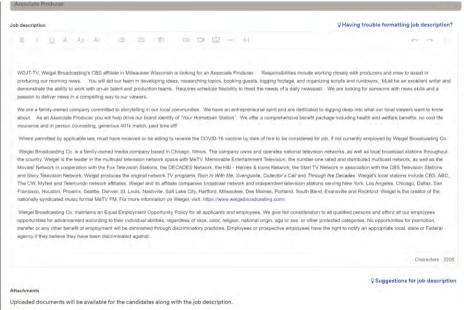
# of Interviewees for position 1 Interviewee

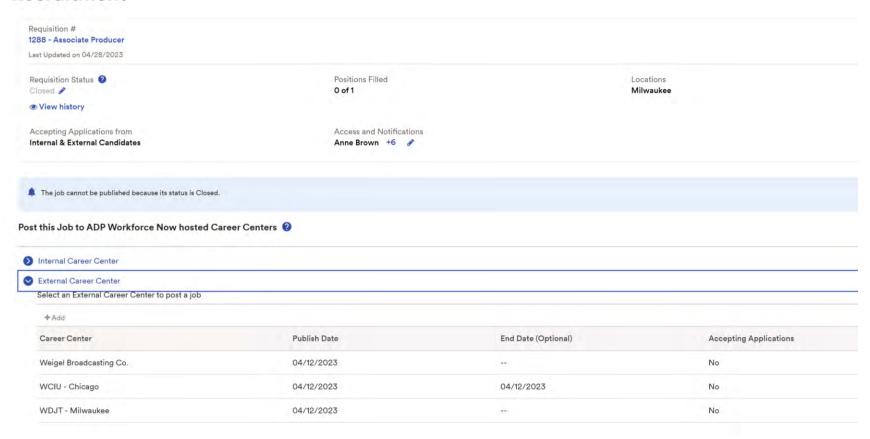
and referral sources of interviewees

CBS58 Careers Site (1)

### 24. Associate Producer







B-60: Director/Technical Director

Date of Hire: 6/12/2023

Referral Source of Hiree: CBS58 Careers Site # of Interviewees for position 5 Interviewees

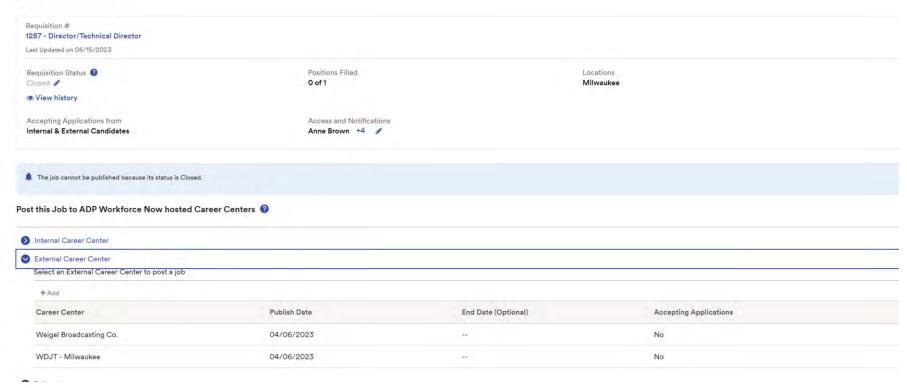
and referral sources of

interviewees

CBS58 Careers Site (4)

### 25. Director/Technical Director





B-61: Floor Director

Date of Hire: 6/26/2023

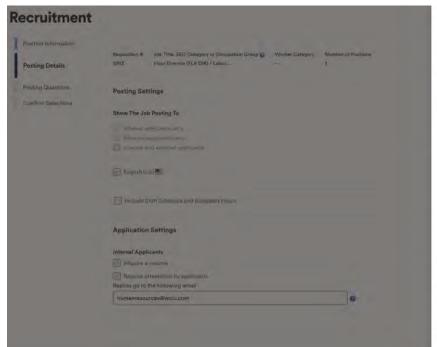
Referral Source of Hiree: CBS58 Careers Site # of Interviewees for position 2 Interviewees

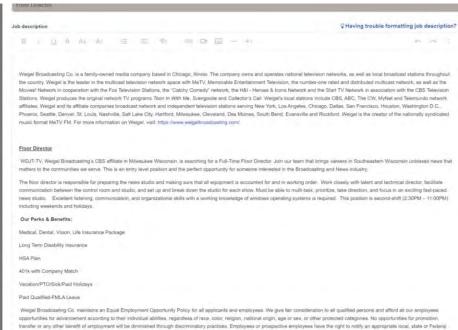
and referral sources of

interviewees

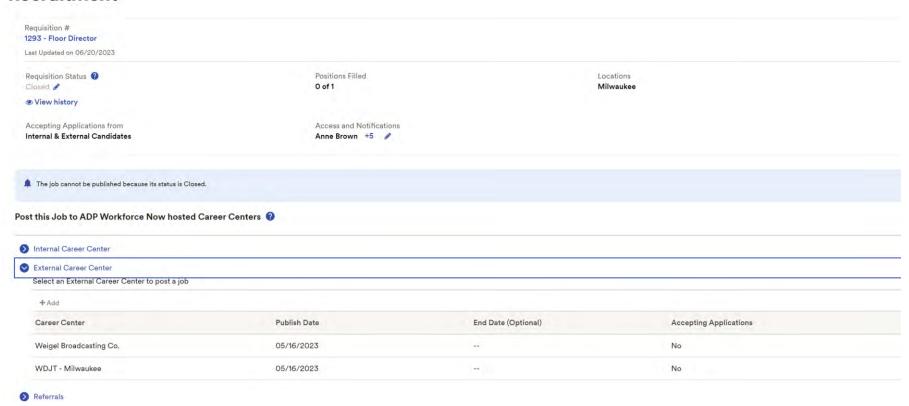
CBS58 Careers Site (1)

### 26. Floor Director





agency if they believe they have been discriminated against.



B-62: Photojournalist/Editor

Date of Hire: 7/05/2023

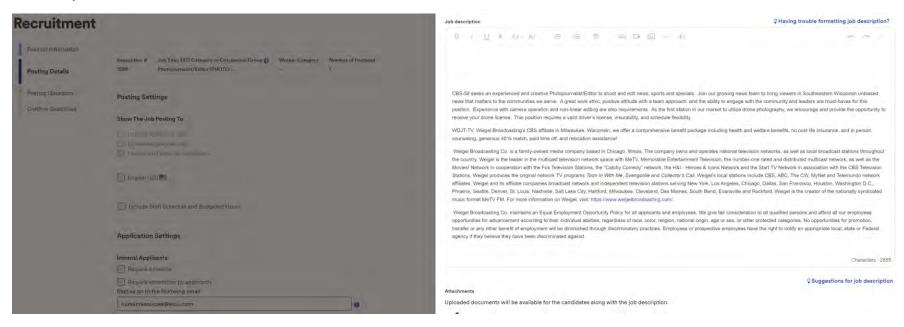
Referral Source of Hiree: CBS58 Careers Site # of Interviewees for position 4 Interviewees

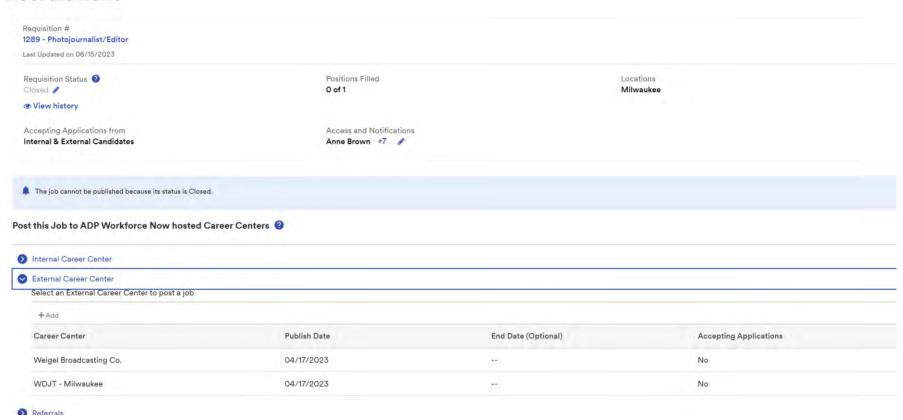
and referral sources of

interviewees

CBS58 Careers Site (3)

## 27. Photojournalist/Editor





B-63: Telepromptor Operator

Date of Hire: 7/24/2023

Referral Source of Hiree: CBS58 Careers Site

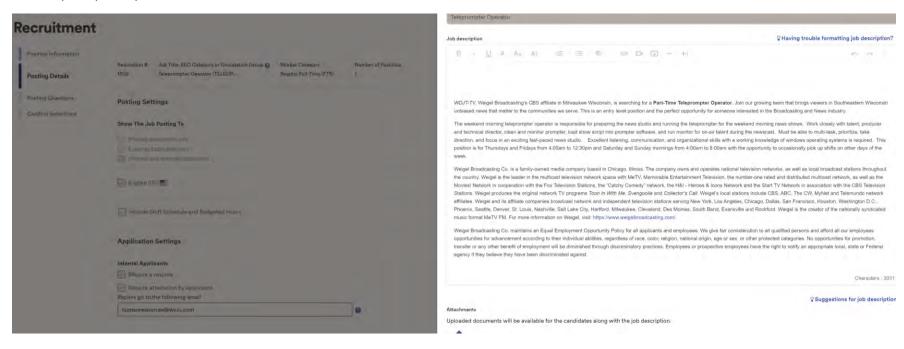
# of Interviewees for position 1 Interviewee

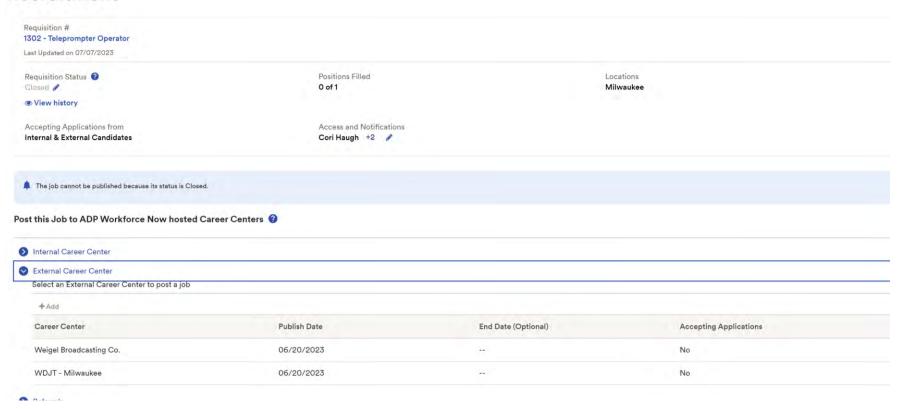
and referral sources of

interviewees

CBS58 Careers Site (1)

## 28. Telepromptor Operator





# B-64: Digital Content Producer

Date of Hire: 7/27/2023
Referral Source of Hiree: Indeed
# of Interviewees for position 6 Interviewees

and referral sources of

interviewees

CBS58 Careers Site (5)

### 29. Digital Content Producer

