

WDJT-TV Limited Partnership – WDJT-TV/WDJT-DT
Channel 41 and 63 Limited Partnership – WBME-CD and WYTU-LP
TV-49, Inc. – WMLW-TV Employment Unit

2024 FCC EEO Audit Response
EXHIBIT C

Supplemental Outreach Initiatives
(August 1, 2021 – July 31, 2023)

C-1	<p>Provision of training to management level personnel as to methods of ensuring equal opportunity and preventing discrimination (FCC Menu Option #14)</p>
	<p>During the reporting period, station personnel participated in the following training sessions:</p> <p>August 1, 2021 – July 31, 2022 - Staff participated in the Wisconsin Broadcasters Association’s EEO Seminar: Understanding and Mitigating Unconscious Bias in Our Everyday Lives.</p> <p>April 1, 2023 – July 31, 2023 - Staff participated in the online training program, Bystander Intervention Positive Workplace: Preventing Harassment at Work program sponsored by the Clear Law Institute.</p>
	<p>Participating staff included: Employment Unit staff (including management level personnel)</p>

Harassment-Free Workplace Policy

We are proud to have a workplace that respects the individual dignity of all of our employees. Weigel is committed to maintaining a respectful, enjoyable and inclusive work environment for all. Company policy prohibits any form of harassment because of race, religion, creed, color, national origin, ancestry, sex, pregnancy, marital status, veteran status, military service or status, parental status, sexual orientation, gender identity, disability, genetic information, age, or other protected categories under federal, state or local law. Violation of this policy may result in discipline, up to and including discharge.

It is our intent to provide a work environment free from verbal, physical and visual (signs, posters, pictures, or documents) harassment or behavior, which may be offensive to employees. All employees must be sensitive to the individual rights and sensibilities of their co-workers.

In the sexual harassment context, harassment includes unwelcome and unsolicited sexual advances, requests for sexual favors, and other verbal, physical, or visual conduct of a sexual nature. No manager or other employee shall indicate in any manner, either explicitly or implicitly, that an employee's or applicant's refusal to submit to sexual advances will adversely affect that person's employment or any term or condition of employment. Similarly, no employee shall promise, imply or grant any preferential treatment in return for an employee or applicant engaging in sexual conduct. Sexual harassment also includes unwelcome sexual flirtations, advances or propositions, verbal abuse of a sexual nature, unnecessary touching of an individual, graphic or verbal comments about an individual's body, sexually degrading words used to describe an individual, a display in the workplace of sexually suggestive objects or pictures, sexually explicit or offensive jokes, or conduct that interferes with an individual's work performance or creates an intimidating, hostile or offensive environment. Sex-based harassment not involving sexual activity or language may also constitute harassment if it is severe or pervasive and directed at employees because of their sex. This policy applies to unwelcome conduct directed to persons of the opposite sex and to persons of the same sex.

From time to time, employees may engage in social relationships with coworkers outside of work hours. Managers are discouraged from engaging in intimate relationships with employees they supervise; such relationships may appear to create a conflict of interest within the department. If there is such a relationship, one or both of the employees may be transferred to reduce any chance of conflict. Weigel reserves the right to take prompt action if an actual or potential conflict of interest arises concerning individuals who engage in a personal relationship that may affect terms and conditions of employment.

Harassment is often difficult, if not impossible for us to detect unless the employee being harassed lets us know. For us to deal effectively with such problems, employees must report the offensive conduct or situation at the earliest state possible to Weigel's Human Resources Department and/or its President. This is the proper and required procedure.

All complaints of harassment are serious, and it is Weigel's policy to promptly conduct an appropriate investigation of all allegations of prohibited harassment. The allegation will be treated in a confidential manner to the extent feasible, but confidentiality cannot be guaranteed. All employees are expected to comply with an ongoing investigation. If an employee fails to participate in an investigation, this lack of cooperation may create unnecessary hurdles and delays. Such participation failures may result in disciplinary action. Any employee who is found to have violated Weigel's policy against harassment is subject to disciplinary action, up to and including immediate termination. If the harassment is committed by a non-Weigel employee, we will take reasonable steps within its control to prevent further incidents of harassment by the non-employee.

In addition, Weigel prohibits retaliation for good faith reporting of violations of this policy or participation in harassment investigations. Any employee who engages in any such retaliation is subject to disciplinary action, up to and including termination. Any employee who feels they have been subjected to retaliation

should speak with the Human Resources Department. Complaints of retaliation should be reported in the same manner as complaints of harassment.

We also recognize that false accusation of harassment, sexual and otherwise, can have serious and damaging effects on innocent victims of such accusations. Accordingly, we trust that all our employees will act responsibly to establish a working environment free of discrimination. We encourage you to raise questions regarding discrimination or harassment with the Human Resources Department.

Wisconsin Broadcasters Association



The Wisconsin Broadcasters Association fosters and promotes the development of the arts of aural and visual broadcastings in all its forms...

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June 2, 2022

Cori Haugh
CBS58 and Telemundo WI
809 S. 60th St.
Milwaukee, WI 53214

Dear Cori:

In accordance with the WBA's Assistance Action Plan for EEO Compliance, this letter confirms that WDJT-TV was represented by Cori Haugh at the **EEO Seminar: Understanding and Mitigating Unconscious Bias in Our Everyday Lives** which was held as a webinar on May 19.

One of the menu option initiatives under the FCC's Outreach Prong 3 states: "One full 'Menu Option Initiative' credit for participating in a program for station management that will teach them how to ensure Equal Employment Opportunity and prevent unlawful discrimination". The WBA will be offering this training program four times over a two year period. If a station routinely sends management to these courses, by the end of the segment, (two year period), the SEU would claim one full menu option credit for that two year period. Please note - these four seminars will each be on different discrimination topics, so an SEU will need to have someone from management in attendance at all four sessions to get the full menu option credit.

Please feel free to contact me if you have any questions! We look forward to helping you, our valued member, with your EEO Compliance.

Sincerely,

A handwritten signature in black ink that reads 'Kyle Geissler'.

Kyle Geissler
WBA Director of Operations and Public Affairs

Drew Nurczyk

From: Clear Law Institute <administrator@traincli.com>
Sent: Thursday, May 4, 2023 8:59 AM
To: Drew Nurczyk
Subject: You're Enrolled in Required Online Compliance Training

Follow Up Flag: Follow up
Flag Status: Completed

THIS EMAIL ORIGINATED FROM OUTSIDE OF WEIGEL BROADCASTING. DO NOT CLICK LINKS OR OPEN ATTACHMENTS FROM UNKNOWN SENDERS.

Your employer, Weigel Broadcasting Co., has enrolled you in the online course, *Bystander Intervention*.

This training is mandatory and you must complete it by **06/03/2023**. Your **login details** are below.

To comply with laws that mandate certain content and time requirements for training, this course is approximately 60 minutes long.

You don't have to take the course in one sitting. If you exit the course, you will resume at the page where you left off when you return. **IMPORTANT NOTE: Exit the course whenever you are not active. If you do not exit the course, your progress may not be saved.**

Course URL: <https://www.traincli.com/>

Username: dnurczyk@wciu.com

Password: changeme
(after you log in for the first time, you will reset this password)

Recommended browser

For the optimal user experience, we recommend using Google Chrome to complete the course. If you do not have access to Chrome, the course is supported in the latest versions of all major browsers. If you're experiencing any slow loading times or lagging, please ensure that you update your browser to the latest version and close other programs running on your computer.

Technical problems

If you have any technical problems, please view our [technical support page](#). If you're still having difficulties, please contact support@clearlawinstitute.com or 703-372-0550.

Sincerely,

Clear Law Institute
support@clearlawinstitute.com

Certificate of Completion

This certificate has been awarded to

Andrew Nurczyk

for completing

Positive Workplace: Preventing Harassment at Work

Advanced Program

on

06/02/2023

Professional Continuing Education

Program Length: 120 Minutes

CLE Credit

California: 2.00 CEUs - Elimination of Bias
Connecticut: 2.00 CEUs
Delaware: 2.00 CEUs
Illinois: 2.00 CEUs
Maine: 2.00 CEUs

This program has been approved for credit in most US States, including CA, IL, MO, OH, OK, PA, and TX. For questions on how to obtain credit, please contact us via email at support@clearlawinstitute.com.

This program is not eligible for CLE credit in New York.

HR Credit

HRCI/SHRM Credits: 2.00 CEUs
HRCI Program#: 579291
SHRM Program#: 23-4HVPJ
Credit may also be self-reported to HRCI when you choose Instructor-Led CE from the attendance portal.

This educational program is administered by
Clear Law Institute Continuing Education

Michael Johnson

Michael Johnson, CEO

CPE Credit

CPE Credits: 2.40 CEUs
NASBA Provider#: 125534
Texas CPE Provider#: 010265
NASBA Field of Study: Business Management & Organization

In accordance with the standards of NASBA, CPE credits have been granted based on a 50-minute hour.

Drew Nurczyk

From: Cori Haugh
Sent: Friday, March 29, 2024 4:28 PM
To: Drew Nurczyk
Subject: FW: Action Needed

Importance: High

From: Cori Haugh
Sent: Thursday, July 27, 2023 9:07 AM
To: everyone@cbs58.com
Cc: Martin Varghese <mvarghese@wciu.com>; Anne Brown <abrown@cbs58.com>; Rachel Stierman <rstierman@wciu.com>
Subject: Action Needed
Importance: High

Good Morning,

In support of our commitment to creating a safe and respectful workplace for all, you will be receiving an email with instructions on a required harassment training. The training will come directly from Clear Law Institute, our new provider for harassment training. This is not spam or a phishing test and this email will provide you with instructions on how to access and complete the training.

The online training will take approximately 60 minutes and all employees are required to complete the training within 30 days of receipt of the training course, failure to do so may result in disciplinary action. If needed, please work with your manager on prioritizing the time to complete it.

If you have any questions about the training or encounter any issues with accessing the course, please contact our HR for assistance.

Thank you for your cooperation and commitment,

Cori Haugh (She/Her)
HR Director

Weigel Broadcasting Co.
809 S. 60th St., Milwaukee, WI 53214
414-607-8190 *office*
414-839-4860 *cell*



C-2	Establishment of an internship program (FCC Menu Option #5)
	During the reporting period, the employment unit hosted 2 Interns in its Summer College Internship program. The Interns had the opportunity to learn all aspects of television news.
	Participating staff included: Cori Haugh, Director of Human Resources; Tom Wegman, Creative Services Director; and Jessica Marble, News Director

Drew Nurczyk

From: Cori Haugh
Sent: Monday, April 1, 2024 9:49 AM
To: Drew Nurczyk
Subject: FW: Welcome summer interns Emma and Juan

Importance: High

2023 Summer Interns

From: Jessie Garcia <jgarcia@cbs58.com>
Sent: Tuesday, May 23, 2023 8:57 AM
To: @CBS58 All Employees <everyone@cbs58.com>
Subject: Welcome summer interns Emma and Juan
Importance: High

Team,

We're thrilled to welcome our summer interns, Emma Druckmiller and Juan Escutia-Arreola. Each will be working 20 hours/week, learning all aspects of television news. Look for them to be popping around to different areas. After initial onboarding, Juan will be largely with Telemundo WI and Emma largely with CBS 58.

We asked each to introduce themselves.

Emma:



Hi everyone! I am very excited to spend the summer at CBS 58! My name is Emma, I am from Huntley, Illinois which is about two hours away from Milwaukee. I go to Concordia University Wisconsin where I am studying Mass Communication, Justice and Public Policy, and pursuing my Paralegal Certificate. I enjoy working out and watching sports. I also love writing, reading, and have recently gotten into collecting vinyl records. I am also a dog person and have a golden retriever named Sam back home. I'm looking forward to learning more about the news industry in depth this summer to see which avenue fits me the best

Juan:



Hey everyone! I was born in California, but have lived most of my life in Woodstock, Illinois. I will be a senior at UW-Milwaukee this upcoming fall, but due to my double concentration in Ad/PR & Journalism, as well as majoring in film, I still have two and a half years to go. I am planning on pursuing my master's degree when I graduate. I am interested in learning more about producing and coming up with story ideas that affect our surrounding communities, as well as more technical aspects such as working with the filming and the editing crew. I also have some interest in the sales aspect as well, given that they deal with advertisers and that is my other concentration. I love the city of Milwaukee! I am a big Milwaukee Bucks fan, although I don't really watch any other sport except maybe the occasional football game. I love movies and going to a Marcus theater, hanging out with friends and family, staying up to date on the latest political developments around the world, long distance cross-country, conservation, gardening and traveling to new places. I am excited to have the opportunity to work here this summer and to work with you all!

We're excited to have Emma and Juan join the CBS 58 and Telemundo Wisconsin team. Please say hello when you see them!

Jessie Garcia

News Director
Weigel Broadcasting Co.
809 S. 60th St.
Milwaukee, WI 53214
O: (414) 777-5803
C: (414) 379-2329
F: (414) 607-8105
jgarcia@cbs58.com

YOUR HOMETOWNS



Weigel Broadcasting Company

C-3:	Participation in Job Fairs (FCC Menu Item #1)
	<p>During the reporting period, the employment unit participated in in job fairs where station personnel was able to chat one-on-one with a diverse group of qualified public media professionals about career opportunities in broadcasting as well as current openings.</p> <p>On March 5, 2022, the employment unit participated in the Wisconsin Broadcasters Association Job/Career Fair.</p> <p>On April 9, 2022, the employment unit participated in the National Academy of Television Arts and Sciences Virtual TV Academy Career Day.</p> <p>On April 11, 2023, the employment unit participated in the UW Milwaukee School of Journalism Career Fair.</p> <p>On August 2-6, 2023, the employment unit participated in the NABJ23 Convention and Career Fair.</p>
	<p>Participating staff included: Cori Haugh, Human Resources Manager; Jessica Marble, News Director; Brandon Pope, Host/Reporter; Afua Owusu, Director of News and Local Content; Martin Varghese, VP of Human Resources; and Jessie Garcia, News Director</p>

Drew Nurczyk

From: Cori Haugh
Sent: Monday, April 1, 2024 9:55 AM
To: Drew Nurczyk
Subject: FW: Job/Career Fair Registration - attendee registered

This is my registration from the 1/11/2022 Career Fair. I've emailed wba to see if they have the confirm letter sent after.

From: Wisconsin Broadcasters Association <kgeissler@wi-broadcasters.org>
Sent: Monday, February 14, 2022 2:41 PM
To: Cori Haugh <chaugh@cbs58.com>
Subject: Job/Career Fair Registration - attendee registered

THIS EMAIL ORIGINATED FROM OUTSIDE OF WEIGEL BROADCASTING. DO NOT CLICK LINKS OR OPEN ATTACHMENTS FROM UNKNOWN SENDERS.



You have been registered to attend Job/Career Fair Registration event on 3/5/2022

Thank you for registering for Job/Career Fair Registration.

Please start promoting the Job Fair! You can find a [flier here](#) and a [script here](#).

Your registration ID is: 6913686

You can find your registration receipt in [here](#).

<https://mywba.wi-broadcasters.org/ap/Receipt/View/PY4JAJDp>

You may wish to add this event to your:

- Google Calendar by clicking [here](#)
- Or to download iCal (Outlook, Apple, or other) click [here](#)

You can update your status [here](#), or update your registration information [here](#).



Wisconsin Broadcasters Association
Kyle Geissler

Thank you,
Wisconsin Broadcasters Association

kgeissler@wi-broadcasters.org



SATURDAY, APRIL 9, 2022
11 AM - 1 PM

FREE

VIRTUAL
**TV ACADEMY
CAREER DAY**

Hear from outstanding Chicago TV professionals, leaders in their field, about the background needed for a television/new media job.



RSVP AT
[TINYURL.COM/DAY-2022](https://tinyurl.com/day-2022)

Call 312-218-8058 or email rcowing@emmyonline.tv. A Zoom Link will be sent to all who RSVP.

OUR AMAZING SPEAKERS

MODERATOR



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HOST, WOLFP
PRESIDENT, IAB



ADRIENNE BALOW
NEWS PRODUCER, WOLFP



JESSIE GARCIA
NEWS DIRECTOR, WOLFP



MIKE HALL
SPORTS ANCHOR,
BIG TEN NETWORK



SEAN LEWIS
REPORTER, WOLFP



NNEKA NWOSU
ASSISTANT NEWS
DIRECTOR, WOLFP



ALICIA ROMAN
MEMBER, IAB,
PRES



**CORTNEY HALL &
MATT RODRIGUES**
HOSTS, CHICAGO TODAY

VIRTUAL CAREER DAY

SATURDAY, APRIL 9 - 11 am

Moderator will be Brandon Pope, Host, WCIU & President, NABJ. Confirmed Attendees include Adrienne Balow, News Producer, WGN; Jessie Garcia, News Director, WDJT Milwaukee; Cortney Hall & Matt Rodrigues, Hosts, *Chicago Today*, Mike Hall, Sports Anchor, Big Ten Network; Sean Lewis, Anchor/Reporter, WGN; Nneka Nwosu, Assistant News Director, WLS; and Alicia Roman, Meteorologist, WMAQ. **RSVP**



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Drew Nurczyk

From: Cori Haugh
Sent: Monday, April 1, 2024 10:00 AM
To: Drew Nurczyk
Subject: 4112023 Career Fair
Attachments: IMG_3267.jpeg

UW Milwaukee School of Journalism Career Fair

From: Ryan Charles Sugden <rcsugden@uwm.edu>
Sent: Thursday, April 13, 2023 11:56 AM
To: Cori Haugh <chaugh@cbs58.com>
Subject: In case nobody told you today...

THIS EMAIL ORIGINATED FROM OUTSIDE OF WEIGEL BROADCASTING. DO NOT CLICK LINKS OR OPEN ATTACHMENTS FROM UNKNOWN SENDERS.

YOU'RE SPECIAL.

Hi Cori,

I wanted to reach out and say thank you so incredibly much for joining us at our JAMS Internship & Networking Fair. It means a lot to me that you made sure CBS58 was represented to meet with students, give them advice, and help calm their nerves about what happens next in their futures.

In speaking with a handful of students afterwards, I know they found the event helpful, so I hope you did as well! I know we're going to do something like this in the future, so I hope it's okay to keep you in mind for next year!

Thank you for being a part of this event, and please forward my gratitude to anyone who joined you as well. I've attached a photo of all the employers from the event in case you're a big ole' softie for sentiment like I am.

Have a great rest of your week!

Ryan Sugden
Administrative Assistant
Journalism, Advertising, and Media Studies Program
University of Wisconsin-Milwaukee
rcsugden@uwm.edu
he/him/his



NABJ CONVENTION & CAREER FAIR



Tony Capriolo
Weigel Broadcasting Co.
26 N Halsted St
Chicago, IL - 60661

Dear Tony:

We are pleased to confirm your registration for the #NABJ23 Convention and Career Fair on Aug. 2-6, 2023. The convention will be held at the Birmingham-Jefferson Convention Complex.

Click [HERE](#) to Download the App Preview & View The Schedule!

You're registered for:

Sales Date	Description	Unit Price	Qty	Gross Amount
07/10/23	Booth Staff Registration Over Allotment	\$575.00	1	\$575.00
			Total Sales	\$575.00
07/10/23	Payment By MC Martin Varghese *3836			(\$575.00)
			Balance Due	\$0.00


Listed below is your Attendee Service Center (ASC) link and login information. Within the service center, you are able to update your registration information, register a guest, and purchase additional special event tickets. All balances must be paid in full on or before July 1, 2023.

Attendee Service Center Login Information:

Link: https://www.nabjconvention.com/asc_login.cfm

Login: tcapriolo@cbs58.com

Password: STMG7907

Registration Barcode	Registration Information
 * 9 3 4 3 9 4 *	Tony Capriolo Weigel Broadcasting Co. 26 N Halsted St Chicago, IL 60661 E-mail: tcapriolo@cbs58.com
<p><u>If you are having trouble viewing the above barcode image, click here to print your barcode.</u></p>	

Bring your Confirmation!

Simply print this page to include the above barcode and bring it to the Registration Express Desk located at the Birmingham-Jefferson Convention Complex. We'll print your badge in just moments! NOTE: Badges and/or tickets are required for entry into all conference events. **Note: Lost badge fee is \$150.** Please allow enough time to pick up your registration materials.

Registration Hours

Tuesday, Aug. 1: 1:00 p.m. – 7:00 p.m. - EXHIBITORS ONLY

Wednesday, Aug. 2: 7:00 a.m. – 7:00 p.m.

Thursday, Aug. 3: 7:00 a.m. – 5:00 p.m.

Friday, Aug. 4: 7:00 a.m. – 5:00 p.m.

Saturday, Aug. 5: 8:00 a.m. – 12:00 noon

Registration Cancellation Policies

For your convenience, click [here](#) to view our convention cancellation policies. Please read them carefully and note any deadlines and fees.

COVID POLICY

Proof of updated and current COVID vaccination/boosters may be required for entry into any and all sessions. By registering, you agree to abide by all rules and requirements that may be in place now or later which includes during the convention. You understand that refusal to adhere to rules and requirements may lead to immediate expulsion with no refund for registration or any event and activation. NABJ reserves the right to mandate masks if the need arises. You understand that rules are subject to change at NABJ's sole discretion.

Hotel Reservations

To reserve hotel accommodations, please visit [here](#) to review the convention hotel rates and policies. Make your reservation early to ensure you stay at the conference hotel. All room reservations must be made by 5 p.m. CT on Friday, July 7, 2023. Reservations made after this date will be based on availability and may not be at the negotiated room rate.

Additional Convention Information

Visit [here](#) for all your convention needs – including the schedule and activity updates.

Questions

For questions regarding your registration, please contact registration@nabj.org between the hours of 9:00 a.m. and 5:00 p.m. ET, Monday – Friday.

This confirmation letter serves as your written receipt. Please keep it for your records. Thank you for your attendance and continued support of #NABJ23!

We look forward to seeing you in Birmingham!

Sincerely,
#NABJ23

C-4:	Participation in job banks (FCC Menu Item #12)
	During the reporting period, the employment unit advertised upper level category openings in the National Association of Hispanic Journalist job bank, a media trade group with broad-based membership (including women and minorities).
	Participating staff included: Cori Haugh, Human Resources Manager; Andrew Nurczyk, Human Resources Manager; Rachel Stierman, Human Resources Coordinator; and Martin Varghese, VP of Human Resources

Order Complete

Thank you, your order has been received

Order Details

Order #: 26116637

Order PO/IO: N/A

Order Date: 7/26/2022

Total: \$180.00

Method: ~~egding~~ ~~121940506~~ ~~121940506~~

PO/IO	Item #	Job Sites		Item Amount
N/A	121940510	DePaul University - Job Posting Duration: 30 Days	Cost Marketplace Credits	\$0.00 1
N/A	121940507	Job Center of Wisconsin - Job Posting Duration: 30 Days	Cost Marketplace Credits	\$0.00 1
N/A	121940506	Marketplace Credits - 6 Credit	Cost	\$30.00
N/A	121940511	Media Match - Job Posting Duration: 30 Days	Cost Marketplace Credits	\$0.00 1
N/A	121940508	Neoj Journal - National Association of Black Journalists - Job Posting Duration: 30 Days	Retail Cost Marketplace Credits	\$150.00 \$150.00 1
N/A	121940512	National Hispanic Media Coalition (NHMC) - Single 30 Day Job Posting Duration: 30 Days	Cost Marketplace Credits	\$0.00 1
N/A	121940509	Veterans Advantage Jobs & Career Network - Job Posting Duration: 120 Days	Cost Marketplace Credits	\$0.00 1
			Credits Used:	6
			Order Total:	\$180.00



View Online in My Orders

RECEIPT

THIS ORDER IS PAID. THANK YOU.

Hello Andrew Nurczyk,

Thank you, your order has been received. Here is a summary of your recent order made on **04/25/2023 10:55:00 AM ET**.

Invoice / Order #: 27365198
Order Date: 04/25/2023 10:55:00 AM ET
PO / IO: Reporter - Milwaukee
Payment Terms: 30 Days (Due: 05/25/2023)
Status: Paid - 04/25/2023 10:56:00 AM ET

CLIENT	PAYMENT DETAILS	TOTAL
Andrew Nurczyk Weigel Broadcasting Co.	ending in 3412	\$190.00

ITEMS	SUBTOTAL
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JobTarget.com-8 Credits Retail: \$40.00
Requisition Name: 9200552930035_1 JT Discount: \$0.00
Job Title: Reporter Cost: \$40.00
Job ID: 31713559
Item #: 145748013

Arizona State University-Job Posting Retail: \$0.00
Requisition Name: 9200552930035_1 JT Discount: \$0.00
Job Title: Reporter Cost: \$0.00
Job ID: 31713559 JT Posting Credits: 1
Item #: 145748015
Duration: 30 Days

Columbia College Chicago-Job Posting Retail: \$0.00
Requisition Name: 9200552930035_1 JT Discount: \$0.00
Job Title: Reporter Cost: \$0.00
Job ID: 31713559 JT Posting Credits: 1
Item #: 145748017
Duration: 30 Days

DePaul University-Job Posting
Requisition Name: 9200552930035_1
Job Title: Reporter
Job ID: 31713559
Item #: 145748020
Duration: 30 Days

Retail: \$0.00
JT Discount: \$0.00
Cost: \$0.00
JT Posting Credits: 1

Job Center of Wisconsin-Job Posting
Requisition Name: 9200552930035_1
Job Title: Reporter
Job ID: 31713559
Item #: 145748022
Duration: 30 Days

Retail: \$0.00
JT Discount: \$0.00
Cost: \$0.00
JT Posting Credits: 1

**Nabj Journal - National Association
of Black Journalists-30-Day Job
Posting**
Requisition Name: 9200552930035_1
Job Title: Reporter
Job ID: 31713559
Item #: 145748026
Duration: 30 Days

Retail: \$150.00
JT Discount: \$0.00
Cost: \$150.00

**National Hispanic Media Coalition
(NHMC)-Single 30 Day Job Posting**
Requisition Name: 9200552930035_1
Job Title: Reporter
Job ID: 31713559
Item #: 145748028
Duration: 30 Days

Retail: \$0.00
JT Discount: \$0.00
Cost: \$0.00
JT Posting Credits: 1

**University of Illinois at Urbana-
Champaign-Job Posting**
Requisition Name: 9200552930035_1
Job Title: Reporter
Job ID: 31713559
Item #: 145748030
Duration: 30 Days

Retail: \$0.00
JT Discount: \$0.00
Cost: \$0.00
JT Posting Credits: 1

**University of Wisconsin-Milwaukee-
Job Posting**
Requisition Name: 9200552930035_1
Job Title: Reporter
Job ID: 31713559
Item #: 145748033
Duration: 30 Days

Retail: \$0.00
JT Discount: \$0.00
Cost: \$0.00
JT Posting Credits: 1

VeteranJobListings-Job Posting
Requisition Name: 9200552930035_1
Job Title: Reporter
Job ID: 31713559
Item #: 145748035
Duration: 90 Days

Retail: \$0.00
JT Discount: \$0.00
Cost: \$0.00
JT Posting Credits: 1

Job Site Subtotal:	\$190.00
JT Posting Credits Used:	8
Total JobTarget Savings:	\$0.00

Total Payment:	\$190.00
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C-5:	Participated in events or programs sponsored by educational institutions relating to career opportunities in broadcasting (FCC Menu Item #10)
	<p>During the reporting period, members of the station's employment unit participated in career events sponsored by educational institutions.</p> <p>March 3, 2023 - The employment unit's Anchor/Reporter, Mike Curkov, participated at St. Paul Lutheran School Career Day.</p>
	Participating staff included: Mike Curkov, Anchor/Reporter

Drew Nurczyk

To: Margie Bahr
Subject: RE: Career Day - Mike Curkov 3/3/23

From: Tiffany Shepherd <tshepherd@cbs58.com>
Sent: Friday, March 3, 2023 10:30 AM
To: MilNewsroomAll <MilNewsroomAll@cbs58.com>
Cc: Tom Wegmann <twegmann@cbs58.com>
Subject: STORYLIST/NOTES 3/3/23

CURKOV CAREER DAY-TRENT

Mike is speaking to a class at St. Paul Lutheran in Grafton. It's Career Interest Day.

Tiffany Shepherd
Senior Assignment Editor
Weigel Broadcasting Co.
809 S. 60th St., Milwaukee, WI 53214
414-607-8140



C-6:	Participation in other activities designed to further the goal of disseminating information about opportunities in broadcasting (FCC Menu Item #16)
	March 15, 2023 - The employment unit's Anchor/Reporter, Montse Riccosa, participated in the Latino Excellence Panel, sponsored by the Milwaukee Bucks.
	Participating staff included: Montse Riccosa, Anchor/Reporter

Drew Nurczyk

To: Margie Bahr
Subject: RE: Latino Experience Panel; Montse Ricossa 3/15/23

From: Margie Bahr <mbahr@cbs58.com>
Sent: Thursday, March 28, 2024 1:39 PM
To: Cori Haugh <chaugh@cbs58.com>
Subject: Latino Experience Panel; Montse Ricossa 3/15/23

All we have on this is the highlighted portion that she participated...we can't find the original e-mail request

Margie Bahr
Executive Assistant
Weigel Broadcasting | Milwaukee
809 S. 60th Street
Milwaukee, WI 53214
414-607-8124
262-902-4113 (mobile)

From: Jim Collins <jcollins@cbs58.com <mailto:jcollins@cbs58.com> >
Sent: Thursday, March 28, 2024 1:34 PM
To: Margie Bahr <mbahr@cbs58.com <mailto:mbahr@cbs58.com> >
Subject: FW: STORYLIST/NOTES 3/15/23

Montse 3/15 event – you could email her for more information, if needed.

Jim Collins
Director of Strategic Marketing
Weigel Broadcasting | Milwaukee
809 S. 60th Street
Milwaukee, WI 53214
414-607-8120 (office)
414-469-7666 (mobile)

NIGHT SIDE EVENTS IN CALENDAR
2:00-Stephanie Rapkin final pre-trial
3:00-Montse Bucks Latino excellence panel
5:00-HomeSAFE presents Illegal Dumping seminar at Washington Park
5:30- Ascension Wisconsin Blood Pressure Training Event

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