



PUBLIC NOTICE

Federal Communications Commission
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Washington, DC 20554

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ENFORCEMENT BUREAU COMMENCES 2024 EEO AUDITS

On March 22, 2024, the Enforcement Bureau issued the first of its Equal Employment Opportunity (EEO) audit letters for 2024 to randomly selected radio and television stations. In accordance with section 73.2080(f)(4) of the Commission's EEO rules,¹ the Enforcement Bureau annually audits the EEO programs of randomly selected broadcast licensees. Each year, approximately five percent of all radio and television stations are selected for EEO audits.

A list of the radio and television stations included in this audit as well as the text of the March 22, 2024 audit letter appears on the following pages, which are also located at the Enforcement Bureau's EEO headline page on the FCC website at: <https://www.fcc.gov/enforcement/eb-eeo/equal-employment-opportunity-headlines>. The deadline for stations to upload audit responses to their FCC-hosted online public inspection files is May 6, 2024.

As a reminder, the Enforcement Bureau will no longer issue letters to licensees upon completion of our review of audit responses. If questions arise during staff review, the Enforcement Bureau will contact the licensee.

Enforcement Bureau Contact: EB-EEO@fcc.gov or 202-418-1450

– FCC –

¹ 47 CFR § 73.2080(f)(4).



Federal Communications Commission
Washington, D.C. 20554

March 22, 2024

Dear Licensee:

1. In accordance with 47 CFR § 73.2080(f)(4), [Station call sign] (the Station) and all other stations, if any, in the same station employment unit (defined by 73.2080(e)(2) as commonly owned stations in the same market that share employees) (the Unit) has been randomly selected for an audit of its Equal Employment Opportunity (EEO) program. A copy of section 73.2080 of the Federal Communications Commission (FCC or Commission) rules can be found here: <https://www.fcc.gov/enforcement/eb-eeo/equal-employment-opportunity-rules>.

2. Audit Data Requested.

(a) If the Unit has fewer than five full-time employees (defined by section 73.2080(e)(1) as employees regularly assigned to work 30 hours a week or more), submit a response listing the Unit's full-time employees identified by job title (no personal names should be provided), the number of hours each is regularly assigned to work per week, and a response to Question 2(b)(vi) below. Please also see Questions 3 and 4 below for guidance regarding brokers and brokered stations.

(b) If the Unit employs five or more full-time employees, provide the following information:

(i) Copies of the Unit's two most recent EEO Public File Reports, described in section 73.2080(c)(6).

(ii) For each station in the Unit that maintains a website, the website address. If the Unit's most recent EEO Public File Report is not posted on each website as required by section 73.2080(c)(6), identify that website and explain why the report is not so posted. If the Unit does not maintain a website, but its corporate site contains a link to a site pertaining to the Unit, identify the corporate website address where the Unit's most recent EEO Public File Report is linked pursuant to section 73.2080(c)(6).

(iii) For each of the Unit's full-time positions filled during the period covered by the EEO Public File Reports noted above, or since acquisition of the Unit (if during that period), the date of hire as required by section 73.2080(c)(5)(vi) as well as dated copies of all advertisements, bulletins, letters, faxes, e-mails or other communications announcing the position, as described in section 73.2080(c)(5)(iii). However, to reduce the burden of responding to this audit, if a job notice was sent to multiple sources, the Unit may include in its response: (1) documentation showing one such notice was sent, (2) a list of the additional sources to which the notice was distributed, and (3) a statement confirming notices to all additional sources used to announce the vacancy were retained, as required by section 73.2080(c)(5)(iii).² Include, however, copies of all job announcements sent to any organization (identified separately from other recruitment sources) that has notified the Unit that it wants to be notified of the Unit's job openings, as described in section 73.2080(c)(1)(ii).

(iv) As required by section 73.2080(c)(5)(v), the total number of interviewees for each vacancy and the referral source for each interviewee for all the Unit's full-time vacancies filled during the period covered by the above-noted EEO Public File Reports.

² For on-air announcements that aired multiple times to advertise the position, you may send a traffic log summary documenting the timeframe during which the announcements aired (in lieu of the log in its entirety). The log showing all air dates and times may be required for additional verification, but the Unit need not provide with its initial response.

(v) Dated documentation demonstrating performance of the Unit's recruitment initiatives described in section 73.2080(c)(2) during the period covered by the above-noted EEO Public File Reports, such as participation in job fairs, events with educational institutions, and mentoring or training programs for staff. Specify the Unit personnel involved in each recruitment initiative. In addition, provide the Unit's total number of full-time employees and state whether the population of the market in which any of the Unit's stations operates is 250,000 or more. Based upon these two factors, and as required by section 73.2080(c)(2) and (e)(3) of the Commission's rules, state whether the Unit is required to perform two or four points worth of initiative activities within a two-year period (measured from the date the stations in the Unit file their renewal applications and the second, fourth, sixth and eighth anniversaries of that date). If the Unit performed more than the required number of initiative activities, it may provide documentation for only the required amount in its response, i.e., two or four points worth. If any documentation provided appears inadequate, e.g., it is not dated or does not clearly prove the Unit's participation, the Commission may ask for additional verification.

(vi) Any pending or resolved complaints involving the Unit filed during the Unit's current license term(s) before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the Unit on the basis of race, color, religion, national origin, or gender. For each such complaint, provide: (1) a brief description of the allegations and issues involved; (2) the names of the complainant and other persons involved; (3) the date the complaint was filed; (4) the court or agency before which it is pending or by which it was resolved; (5) the file or case number; and (6) the disposition and date thereof or current status. Note that the Unit must report all complaints, regardless of their status or disposition.

(vii) In accordance with section 73.2080(b), during the Unit's current license term(s) (or since acquisition of the Unit (if during that period)), a description of the responsibilities of each level of Unit management responsible for implementing Unit EEO policies and how the Unit has informed employees and job applicants of its EEO policies and program.

(viii) In accordance with section 73.2080(c)(3), during the Unit's current license term(s) (or since acquisition of the Unit (if during that period)), a description of the Unit's efforts to analyze its EEO recruitment program to ensure that it is effective and to address any problems found as a result of such analysis.

(ix) As required by section 73.2080(c)(4), during the Unit's current license term(s) (or since acquisition of the Unit (if during that period)), a description of the Unit's efforts to analyze periodically its measures taken to examine pay, benefits, seniority practices, promotions, and selection techniques and tests to ensure that they provide equal opportunity and do not have a discriminatory effect. If the Unit has one or more union agreements, describe how the Unit cooperates with each union to ensure EEO policies are followed for the Unit's union-member employees and job applicants.

(x) If your entity is a religious broadcaster and any of the Unit's full-time employees are subject to a religious qualification as described in section 73.2080(a) of the rules, the Unit should indicate that status in its response and provide data as applicable to its EEO program. For example, for those full-time hires subject to a religious qualification, you must provide only a record of the hire listed by job title and date filled, the recruitment sources used for the opening, and the source that referred the person hired. No other records are required for those hires. If five or more full-time positions are not subject to a religious qualification, the licensee must maintain and provide all records for such hires and complete the initiatives required under section 73.2080(c)(2). Otherwise, a religious broadcaster is not required to perform these initiatives.

(c) Resumes, company training manuals, posters, employee handbooks, and corporate guidebooks are not required to be submitted. If any of the information in these or similar materials is relevant to any part of this audit letter, the Unit may provide a summary of any content if it so wishes. If this audit requires an unusually burdensome volume of documentation, the Unit may contact EEO staff at (202) 418-1450 at least seven days prior to the response deadline to discuss alternative ways of condensing the information.

3. Time Brokerage—Licensee of brokered station(s) receives audit letter.

If any station included in the Unit is subject to a time brokerage agreement, the licensee must immediately forward a copy of this letter to the broker under each such agreement. Additionally, if the Unit employs fewer than five full-time employees, the licensee must respond by providing a list of the Unit's full-time employees listed by job title, the number of hours each employee is assigned to work, and a response to paragraph 2(b)(vi) above. If the Unit employs five or more full-time employees, the licensee must respond fully to paragraph 2(b).

4. Time Brokerage—Broker receives audit letter.

(a) **Broker receives audit letter from brokered station licensee.** The broker must submit information requested in paragraph 2(b) above concerning information relating only to its own full-time employees working on behalf of the brokered station, as required by section 73.2080(f)(3) of the Commission's rules. If recruitment activity for those brokered station employees is maintained with that of other stations licensed to you, and you lack the ability to separate the information, submit information pertaining to both.

(b) **Broker receives audit letter directly from Commission.** If any station in the Unit is licensed to you, submit information requested in paragraph 2(b) above for the Unit's EEO program. If recruitment activity pertaining to full-time employees working on behalf of another station you broker is maintained with that of the Unit, and you lack the ability to separate the information, submit information pertaining to both.

(c) **Broker described in 4(a) or 4(b).** If full-time employees at the station you broker, combined with full-time employees at the Station (or Unit), total fewer than five, you need only respond to this letter by submitting a list of full-time employees (identified by job title and number of hours regularly assigned to work per week) for both the brokered station(s) and subject Station as well as a response to paragraph 2(b)(vi).

5. Procedures.

(a) **The response to this audit letter must be uploaded to the FCC-hosted online public inspection file (<https://publicfiles.fcc.gov/>) belonging to each station in the Unit by no later than May 6, 2024.** The response should be placed in the EEO Audits, Investigations, and Complaints subfolder in the online public file (found at EEO Records>>Additional Documents>> EEO Audits, Investigations, and Complaints). Include in the response the Station's Facility ID Number and an e-mail address of a Station representative.

(b) Any extension of time must be requested at least five days prior to aforementioned deadline (via email to EB-EEO@fcc.gov), indicate the additional time the Unit believes it needs to complete its response (not to exceed 45 days) and will be granted only upon a showing of good cause. Unless and until an extension is granted, the original deadline remains in effect.

(c) If the Unit submitted an EEO audit response in 2022 or 2023 and/or the most recent license renewal application(s) applicable to the Unit were granted after February 1, 2022, send an email to EB-EEO@fcc.gov for additional guidance on whether a response is required. In the email, provide a

reference to the relevant filings/applications before the Commission.

(d) The accuracy and completeness of the response must be certified by an officer, partner or other principal of the Station licensee or broker (as appropriate) or, in the case of a noncommercial educational station, by an officer, member or other principal of the licensee. (See 47 CFR § 1.16.) To knowingly and willfully make any false statement or conceal any material fact in response to this audit is punishable by fine or imprisonment (see 18 U.S.C. § 1001; 47 CFR § 1.17), revocation of any station license or construction permit (47 U.S.C. § 312(a)(1)), and/or forfeiture (47 U.S.C. § 503). Failure to respond to this audit letter by the deadline is punishable by sanctions in accordance with section 73.2080(g).

(e) As required by sections 73.3526(e)(10) (commercial stations) and 73.3527(e)(11) (noncommercial educational stations), a copy of this letter and the response must be placed in the FCC-hosted online public inspection file belonging to each station in the Unit. Consequently, the response should **NOT include personal information about individuals, such as social security numbers, home addresses, or other personally identifiable information. The FCC does not require that employment units retain such information in their records, or that such information be provided in response to this letter.**

(f) Upon receipt, audit responses will be reviewed for completeness. If any questions arise or there are missing materials, EEO staff will contact you. The Enforcement Bureau no longer issues letters to licensees upon completion of our review of audit responses.

6. Should you have any questions, please contact EEO Staff at EB-EEO@fcc.gov or (202) 418-1450. Thank you for your cooperation.

Sincerely,

/s/ Elizabeth Goldin

Elizabeth E. Goldin
Assistant Chief, Investigations & Hearings Division
Enforcement Bureau

**MARCH 22, 2024 BROADCAST EEO AUDIT
RADIO & TELEVISION STATIONS**

| | CALL SIGN | SERVICE | FACILITY ID | CITY OF LICENSE | STATE | LICENSEE NAME |
|-----|------------------|----------------|--------------------|------------------------|--------------|--|
| 1. | KAFT | DTV | 2767 | FAYETTEVILLE | AR | Arkansas Educational Television Commission |
| 2. | KAHL | AM | 67070 | SAN ANTONIO | TX | San Antonio RadioWorks, LLC |
| 3. | KAIT | DTV | 13988 | JONESBORO | AR | Gray Television Licensee, LLC |
| 4. | KASI | AM | 2116 | AMES | IA | iHM Licenses, LLC |
| 5. | KATC | DTV | 33471 | LAFAYETTE | LA | Scripps Broadcasting Holdings LLC |
| 6. | KBCW-FM | FM | 66622 | MCALESTER | OK | University of Central Oklahoma |
| 7. | KBEX | FM | 15018 | DALHART | TX | Viva Media, L.L.C. |
| 8. | KBOA-FM | FM | 33673 | PIGGOTT | AR | Pollack Broadcasting Co. |
| 9. | KBST | AM | 33684 | BIG SPRING | TX | Kbest Media, LLC |
| 10. | KBSZ | AM | 11217 | APACHE JUNCTION | AZ | Wook Radio DC INC. |
| 11. | KBWA | FM | 91420 | BRUSH | CO | HOPE MEDIA GROUP |
| 12. | KCCR | AM | 60858 | PIERRE | SD | Riverfront Broadcasting LLC |
| 13. | KCME | FM | 10791 | MANITOU SPRINGS | CO | Cheyenne Mountain Public Broadcast House, Inc. |
| 14. | KDAG | FM | 29519 | FARMINGTON | NM | iHM Licenses, LLC |
| 15. | KDFM | FM | 86553 | FALFURRIAS | TX | Cantico Nuevo Ministry Inc |
| 16. | KDOK | AM | 48950 | KILGORE | TX | Chalk Hill Communications, LLC |
| 17. | KDUP | FM | 172273 | CEDARVILLE | CA | Surprise Valley Culture and Arts |
| 18. | KEYH | AM | 2911 | HOUSTON | TX | Estrella Radio License of Houston LLC |
| 19. | KEYJ-FM | FM | 17804 | ABILENE | TX | Townsquare License, LLC |
| 20. | KFAN-FM | FM | 22671 | JOHNSON CITY | TX | Hill Country Broadcasting, LLC |
| 21. | KFAY | AM | 16573 | FARMINGTON | AR | Cumulus Licensing LLC |
| 22. | KFRG | FM | 1241 | SAN BERNARDINO | CA | Audacy License, LLC |
| 23. | KFYI | AM | 63918 | PHOENIX | AZ | iHM Licenses, LLC |
| 24. | KGLK | FM | 59951 | LAKE JACKSON | TX | Radio One Licenses, LLC |
| 25. | KGOH | FM | 767241 | COLBY | KS | Divine Mercy Radio, Inc. |
| 26. | KHCU | FM | 82894 | CONCAN | TX | Houston Christian Broadcasters, Inc. |
| 27. | KHIT | AM | 38458 | RENO | NV | Lotus Radio Corp |
| 28. | KHKM | FM | 76981 | HAMILTON | MT | Legacy Broadcasting, Inc. |

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RADIO & TELEVISION STATIONS**

| | CALL SIGN | SERVICE | FACILITY ID | CITY OF LICENSE | STATE | LICENSEE NAME |
|-----|------------------|----------------|--------------------|------------------------|--------------|---|
| 29. | KHOV-FM | FM | 29021 | WICKENBURG | AZ | Univision Radio Stations Group, Inc. |
| 30. | KHSU | FM | 28111 | ARCATA | CA | California State Polytechnic University, Humboldt |
| 31. | KIDO | AM | 17396 | NAMPA | ID | Townsquare License, LLC |
| 32. | KISO | FM | 71411 | OMAHA | NE | iHM Licenses, LLC |
| 33. | KIST-FM | FM | 31434 | CARPINTERIA | CA | Rincon Broadcasting LS LLC |
| 34. | KJTV | AM | 55061 | LUBBOCK | TX | Ramar Communications, Inc. |
| 35. | KKAP | DTV | 58267 | LITTLE ROCK | AR | Educational Broadcasting Corporation |
| 36. | KKNT | AM | 13508 | PHOENIX | AZ | Salem Communications Holding Corporation |
| 37. | KKQX | FM | 164232 | MANHATTAN | MT | Silver Star Communications, Inc. |
| 38. | KKWS | FM | 28650 | WADENA | MN | HBI Radio Brainerd/Wadena, LLC |
| 39. | KLRT-TV | DTV | 11951 | LITTLE ROCK | AR | Mission Broadcasting, Inc. |
| 40. | KLTY | FM | 2809 | ARLINGTON | TX | Inspiration Media of Texas, LLC |
| 41. | KMAT | FM | 72527 | SEADRIFT | TX | Cordell Communications, Inc. |
| 42. | KMCT-TV | DTV | 38584 | WEST MONROE | LA | KMCT Holdings, LLC |
| 43. | KMEL | FM | 35121 | SAN FRANCISCO | CA | iHM Licenses, LLC |
| 44. | KNHD | AM | 27124 | CAMDEN | AR | Family Worship Center Church, Inc. |
| 45. | KNLV | AM | 35247 | ORD | NE | MWB Broadcasting II, LLC |
| 46. | KOEZ | FM | 7823 | AMES | IA | Saga Communications Of Iowa, LLC |
| 47. | KOFK-FM | FM | 172286 | BOZEMAN | MT | Guild of St. Peter Educational Association |
| 48. | KOHH | FM | 172573 | SAN LUCY | AZ | Tohono O'Odham Nation |
| 49. | KOUW | FM | 83882 | ISLAND PARK | ID | Wood River Media, LLC |
| 50. | KPHX | AM | 13790 | PHOENIX | AZ | La Hermosa Radio, LLC |
| 51. | KPOP | FM | 190388 | HARTSHORNE | OK | Heartbeat Oklahoma LLC |
| 52. | KPRW | FM | 31058 | PERHAM | MN | Leighton Radio Holdings, Inc. |
| 53. | KQBU | AM | 67065 | EL PASO | TX | 97.5 Licensee TX LLC |
| 54. | KQCI | FM | 174323 | FREER | TX | CENTRO CRISTIANO DE VIDA ETERNA |
| 55. | KQFC | FM | 51217 | BOISE | ID | Radio License Holding CBC, LLC |
| 56. | KQNU | FM | 3971 | ONAWA | IA | Powell Broadcasting Company, Inc. |

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|-----|------------------|----------------|--------------------|------------------------|--------------|---|
| 57. | KQWB-FM | FM | 64359 | BRECKENRIDGE | MN | Radio Fargo-Moorhead, Inc. |
| 58. | KRDP | FM | 122359 | APACHE JUNCTION | AZ | Desert Soul Media, Inc. |
| 59. | KRNW | FM | 49747 | CHILLICOTHE | MO | Northwest Missouri State University |
| 60. | KRVX | FM | 164198 | WIMBLEDON | ND | I3G Media, Inc. |
| 61. | KTAT | AM | 67312 | FREDERICK | OK | HIGH PLAINS RADIO NETWORK, LLC |
| 62. | KTFX-FM | FM | 56622 | WARNER | OK | K95.5, Inc. |
| 63. | KTLB | FM | 28657 | TWIN LAKES | IA | Alpha 3E Licensee LLC |
| 64. | KTME | FM | 176985 | RELIANCE | WY | Western Inspirational Broadcasters Inc |
| 65. | KUAD-FM | FM | 49538 | WINDSOR | CO | Townsquare Media of Fort Collins, Inc. |
| 66. | KUND-FM | FM | 69127 | GRAND FORKS | ND | Prairie Public Broadcasting, Inc. |
| 67. | KUWG | FM | 82478 | GILLETTE | WY | University of Wyoming |
| 68. | KVHP | DTV | 35852 | LAKE CHARLES | LA | KVHP License Subsidiary, LLC |
| 69. | KVPM | FM | 198792 | ARVIN | CA | Shemogul Media, LLC |
| 70. | KVSF-FM | FM | 83285 | Pecos | NM | Hutton Broadcasting, LLC |
| 71. | KWNW | FM | 51855 | CRAWFORDSVILL E | AR | iHM Licenses, LLC |
| 72. | KWUZ | FM | 164293 | PONCHA SPRINGS | CO | Three Eagles Communications of Colorado, LLC |
| 73. | KWYN | AM | 18183 | WYNNE | AR | East Arkansas Broadcasters, Inc. |
| 74. | KXLM | FM | 34349 | OXNARD | CA | Lazer Licenses LLC |
| 75. | KXPZ | FM | 63453 | LAS CRUCES | NM | Bravo MIC Communications, LLC |
| 76. | KXTL | AM | 63871 | BUTTE | MT | Townsquare License, LLC |
| 77. | KYQQ | FM | 37121 | ARKANSAS CITY | KS | SM-KYQQ, LLC |
| 78. | KZBR | FM | 162292 | LA JARA | CO | Wolf Creek Broadcasting, LLC |
| 79. | KZNT | AM | 70825 | COLORADO SPRINGS | CO | Bison Media, Inc. |
| 80. | KZTP | FM | 164085 | SIBLEY | IA | Absolute Communications, L.L.C. |
| 81. | KZUE | AM | 36185 | EL RENO | OK | LA Tremenda Radio Mexico, Inc. |
| 82. | WAAY-TV | DTV | 57292 | HUNTSVILLE | AL | Alabama TV License Company, LLC |
| 83. | WACX | DTV | 60018 | LEESBURG | FL | SuperChannel Worship Ministries, Inc. |

**MARCH 22, 2024 BROADCAST EEO AUDIT
RADIO & TELEVISION STATIONS**

| | CALL SIGN | SERVICE | FACILITY ID | CITY OF LICENSE | STATE | LICENSEE NAME |
|------|------------------|----------------|--------------------|------------------------|--------------|---|
| 84. | WAND | DTV | 70852 | DECATUR | IL | WAND(TV) Partnership |
| 85. | WARV-FM | FM | 176832 | COLONIAL HEIGHTS | VA | Educational Media Foundation |
| 86. | WATC-DT | DTV | 13206 | ATLANTA | GA | Community Television, Inc. |
| 87. | WATN-TV | DTV | 11907 | MEMPHIS | TN | TEGNA Memphis Broadcasting, Inc. |
| 88. | WAVF | FM | 24776 | HANAHAN | SC | Saga South Communications, LLC |
| 89. | WAXN-TV | DTV | 12793 | KANNAPOLIS | NC | WSOC Television, LLC |
| 90. | WAZY-FM | FM | 68970 | LAFAYETTE | IN | CTI License, LLC |
| 91. | WBBJ-TV | DTV | 65204 | JACKSON | TN | Tennessee Broadcasting Partners |
| 92. | WBBM-TV | DTV | 9617 | CHICAGO | IL | CBS Broadcasting Inc. |
| 93. | WBFF | DTV | 10758 | BALTIMORE | MD | Chesapeake Television Licensee, LLC |
| 94. | WBIH | DTV | 84802 | SELMA | AL | Radiant Life Ministries, Inc. |
| 95. | WBNX-TV | DTV | 72958 | AKRON | OH | Winston Broadcasting Network, Inc. |
| 96. | WBYM | AM | 295 | BAYAMON | PR | CAGUAS EDUCATIONAL TV, INC |
| 97. | WCLD | AM | 54530 | CLEVELAND | MS | Radio Cleveland, Inc. |
| 98. | WCNC-TV | DTV | 32326 | CHARLOTTE | NC | WCNC-TV, Inc |
| 99. | WCYB-TV | DTV | 2455 | BRISTOL | VA | Sinclair Media Licensee, LLC |
| 100. | WCZQ | FM | 46942 | MONTICELLO | IL | Neuhoff Media Decatur, LLC |
| 101. | WDCQ-TV | DTV | 16530 | BAD AXE | MI | Delta College |
| 102. | WDEF-TV | DTV | 54385 | CHATTANOOGA | TN | WDEF-TV, Inc. |
| 103. | WDFX-TV | DTV | 32851 | OZARK | AL | Dothan TV LLC |
| 104. | WDJR | FM | 25575 | HARTFORD | AL | Gulf South Communications Inc |
| 105. | WDJT-TV | DTV | 71427 | MILWAUKEE | WI | WDJT-TV Limited Partnership |
| 106. | WDPM-DT | DTV | 83740 | MOBILE | AL | Word of God Fellowship, Inc. |
| 107. | WDSI-TV | DTV | 71353 | CHATTANOOGA | TN | New Age Media of Tennessee License, LLC |
| 108. | WECN | DTV | 19561 | NARANJITO | PR | Encuentro Christian Network, Corp. |
| 109. | WECV | FM | 67633 | NASHVILLE | TN | Community Broadcasting, Inc. |
| 110. | WEDB | FM | 54832 | EAST DUBLIN | GA | RadioJones, L.L.C. |
| 111. | WEDU | DTV | 21808 | TAMPA | FL | Florida West Coast Public Broadcasting Inc. |

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RADIO & TELEVISION STATIONS**

| | CALL SIGN | SERVICE | FACILITY ID | CITY OF LICENSE | STATE | LICENSEE NAME |
|------|------------------|----------------|--------------------|------------------------|--------------|---|
| 112. | WEIQ | DTV | 721 | MOBILE | AL | Alabama Educational Television Commission |
| 113. | WEPH | DTV | 83946 | TUPELO | MS | CHRISTIAN TELEVISION NETWORK OF MISSISSIPPI, INC. |
| 114. | WERL | AM | 4907 | EAGLE RIVER | WI | Heartland Comm. License, LLC |
| 115. | WFAW | AM | 24446 | FORT ATKINSON | WI | Magnum Communications, Inc. |
| 116. | WFRK | FM | 183329 | QUINBY | SC | Community Broadcasters, LLC |
| 117. | WFXG | DTV | 3228 | AUGUSTA | GA | Augusta TV LLC |
| 118. | WFXK | FM | 24931 | BUNN | NC | Radio One Licenses, LLC |
| 119. | WFXW | DTV | 25236 | GREENVILLE | MS | Radiant Life Ministries, Inc. |
| 120. | WGBC | DTV | 24314 | MERIDIAN | MS | CTM License LLC |
| 121. | WGBO-DT | DTV | 12498 | JOLIET | IL | WGBO License Partnership, G.P. |
| 122. | WGHN-FM | FM | 72105 | GRAND HAVEN | MI | WGHN, INC. |
| 123. | WGNM | DTV | 24618 | MACON | GA | Christian Television Network, Inc. |
| 124. | WGRD-FM | FM | 55650 | GRAND RAPIDS | MI | Townsquare Media of Grand Rapids, Inc. |
| 125. | WGTA | DTV | 63329 | TOCCOA | GA | Marquee Broadcasting Georgia, Inc. |
| 126. | WGTQ | DTV | 59279 | SAULT STE. MARIE | MI | TRAVERSE CITY (WGTU-TV) LICENSEE, INC. |
| 127. | WGZB-FM | FM | 53202 | LANESVILLE | IN | Alpha Media Licensee LLC |
| 128. | WHAS-TV | DTV | 32327 | LOUISVILLE | KY | Sander Operating Co. I LLC |
| 129. | WHIZ-TV | DTV | 61216 | ZANESVILLE | OH | Marquee Broadcasting Ohio, Inc. |
| 130. | WHNO | DTV | 37106 | NEW ORLEANS | LA | Christian Television Corporation of New Orleans, Inc. |
| 131. | WHQG | FM | 36372 | MILWAUKEE | WI | Lakefront Communications, LLC |
| 132. | WHRM-TV | DTV | 73036 | WAUSAU | WI | State of Wisconsin - Educational Communications Board |
| 133. | WHTN | DTV | 11117 | MURFREESBORO | TN | CHRISTIAN TELEVISION NETWORK, INC |
| 134. | WHVE | FM | 26639 | RUSSELL SPRINGS | KY | Shoreline Communications, Inc. |
| 135. | WHVO | AM | 55651 | HOPKINSVILLE | KY | Ham Broadcasting Co Inc |
| 136. | WIAT | DTV | 5360 | BIRMINGHAM | AL | Nexstar Media, Inc. |
| 137. | WICS | DTV | 25686 | SPRINGFIELD | IL | WICS Licensee, LLC |
| 138. | WIFS | DTV | 26025 | JANESVILLE | WI | Byrne Acquisition Group, LLC |

**MARCH 22, 2024 BROADCAST EEO AUDIT
RADIO & TELEVISION STATIONS**

| | CALL SIGN | SERVICE | FACILITY ID | CITY OF LICENSE | STATE | LICENSEE NAME |
|------|------------------|----------------|--------------------|------------------------|--------------|--|
| 139. | WIJR | AM | 72890 | HIGHLAND | IL | Birach Broadcasting Corporation |
| 140. | WIPX-TV | DTV | 10253 | BLOOMINGTON | IN | INYO Broadcast Licenses LLC |
| 141. | WIRS | DTV | 39887 | YAUCO | PR | America-CV Station Group, Inc. |
| 142. | WISC-TV | DTV | 65143 | MADISON | WI | Television Wisconsin, Inc. |
| 143. | WISN-TV | DTV | 65680 | MILWAUKEE | WI | WISN Hearst Television Inc. |
| 144. | WJBK | DTV | 73123 | DETROIT | MI | New World Communications of Detroit, Inc. |
| 145. | WJCL | DTV | 37174 | SAVANNAH | GA | WJCL Hearst Television LLC |
| 146. | WJYS | DTV | 32334 | HAMMOND | IN | Millennial Telecommunications, Inc. |
| 147. | WKAQ-TV | DTV | 64983 | SAN JUAN | PR | Telemundo of Puerto Rico |
| 148. | WKBC-FM | FM | 72458 | NORTH WILKESBORO | NC | WILKES BROADCASTING COMPANY, INC. |
| 149. | WKEF | DTV | 73155 | DAYTON | OH | WKEF Licensee, L.P. |
| 150. | WKGX | AM | 22915 | LENOIR | NC | Foothills Radio Group, LLC |
| 151. | WKLG | FM | 73177 | ROCK HARBOR | FL | WKLG INC |
| 152. | WKMJ-TV | DTV | 34195 | LOUISVILLE | KY | Kentucky Authority for Educational TV |
| 153. | WKOI-TV | DTV | 67869 | RICHMOND | IN | ION Television License, LLC |
| 154. | WKOP-TV | DTV | 18267 | KNOXVILLE | TN | East Tennessee Public Communications Corporation |
| 155. | WKPT-TV | DTV | 27504 | KINGSPORT | TN | Holston Valley Broadcasting Corporation |
| 156. | WKRC-TV | DTV | 11289 | CINCINNATI | OH | WKRC Licensee, LLC |
| 157. | WKTN | FM | 54588 | KENTON | OH | Home Town Media Ltd. |
| 158. | WKUL | FM | 31933 | CULLMAN | AL | Jonathan Christian Corp |
| 159. | WLAE-TV | DTV | 18819 | NEW ORLEANS | LA | Educational Broadcasting Foundation, Inc. |
| 160. | WLBE | AM | 73202 | LEESBURG-EUSTIS | FL | Q-BROADCASTING CORPORATION, INC. |
| 161. | WLFB | DTV | 37806 | BLUEFIELD | WV | Living Faith Ministries Inc |
| 162. | WLJC-TV | DTV | 27696 | BEATTYVILLE | KY | Hour of Harvest, Inc. |
| 163. | WLJT-DT | DTV | 71645 | LEXINGTON | TN | West Tennessee Public Television Council |
| 164. | WLOS | DTV | 56537 | ASHEVILLE | NC | WLOS Licensee, LLC |
| 165. | WLOX | DTV | 13995 | BILOXI | MS | Gray Television Licensee, LLC |

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| | CALL SIGN | SERVICE | FACILITY ID | CITY OF LICENSE | STATE | LICENSEE NAME |
|------|------------------|----------------|--------------------|------------------------|--------------|---|
| 166. | WLXI | DTV | 54452 | GREENSBORO | NC | Radiant Life Ministries, Inc. |
| 167. | WMGC-FM | FM | 40407 | DETROIT | MI | BEASLEY MEDIA GROUP LICENSES, LLC |
| 168. | WMPV-TV | DTV | 60827 | MOBILE | AL | Trinity Broadcasting of Texas, Inc. |
| 169. | WMTJ | DTV | 2174 | FAJARDO | PR | Sistema Universitario Ana G Mendez |
| 170. | WNIN | DTV | 67802 | EVANSVILLE | IN | WNIN Tri-State Public Media, Inc. |
| 171. | WNJX-TV | DTV | 73336 | MAYAGUEZ | PR | Televiscentro of Puerto Rico, LLC |
| 172. | WNKY | DTV | 61217 | BOWLING GREEN | KY | Marquee Broadcasting Kentucky, Inc. |
| 173. | WNPX-TV | DTV | 28468 | FRANKLIN | TN | ION Media License Company, LLC |
| 174. | WOGO | AM | 63427 | HALLIE | WI | Stewards of Sound Inc. |
| 175. | WOGX | DTV | 70651 | OCALA | FL | Fox Television Stations, LLC |
| 176. | WOOZ-FM | FM | 74581 | HARRISBURG | IL | MRR LICENSE LLC |
| 177. | WOPX-TV | DTV | 67602 | MELBOURNE | FL | ION Television License, LLC |
| 178. | WOZN | AM | 87154 | MADISON | WI | MID-WEST MANAGEMENT |
| 179. | WPBG | FM | 42114 | PEORIA | IL | Midwest Communications, Inc. |
| 180. | WFRV | DTV | 9635 | GREEN BAY | WI | Nexstar Media, Inc. |
| 181. | WPBT | DTV | 13456 | MIAMI | FL | South Florida PBS, Inc. |
| 182. | WPCV | FM | 25872 | WINTER HAVEN | FL | Hall Communications, Inc. |
| 183. | WPGX | DTV | 2942 | PANAMA CITY | FL | Panama City TV LLC |
| 184. | WPTD | DTV | 25067 | DAYTON | OH | GREATER DAYTON PUBLIC TELEVISION INC |
| 185. | WPXD-TV | DTV | 5800 | ANN ARBOR | MI | INYO Broadcast Licenses LLC |
| 186. | WPXK-TV | DTV | 52628 | JELICO | TN | ION Television License, LLC |
| 187. | WQAD-TV | DTV | 73319 | MOLINE | IL | TEGNA Broadcast Holdings, LLC |
| 188. | WQOW | DTV | 64550 | EAU CLAIRE | WI | La Crosse TV License Company, LLC |
| 189. | WQPT-TV | DTV | 5468 | MOLINE | IL | Western Illinois University |
| 190. | WQRF-TV | DTV | 52408 | ROCKFORD | IL | Nexstar Media Inc. |
| 191. | WQWV | FM | 30171 | FISHER | WV | Save Our Station, LLC |
| 192. | WRDQ | DTV | 55454 | ORLANDO | FL | WFTV, LLC |
| 193. | WRET-TV | DTV | 61011 | SPARTANBURG | SC | South Carolina Educational Television Commission |

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RADIO & TELEVISION STATIONS**

| | CALL SIGN | SERVICE | FACILITY ID | CITY OF LICENSE | STATE | LICENSEE NAME |
|------|------------------|----------------|--------------------|------------------------|--------------|---|
| 194. | WREX | DTV | 73940 | ROCKFORD | IL | Rockford TV License Company, LLC |
| 195. | WRLH-TV | DTV | 412 | RICHMOND | VA | WRLH Licensee, LLC |
| 196. | WRQY | FM | 56641 | MOUNDSVILLE | WV | Ohio Midland Newsgroup, LLC |
| 197. | WRSP-TV | DTV | 62009 | SPRINGFIELD | IL | GOCOM Media of Illinois, LLC |
| 198. | WSAV-TV | DTV | 48662 | SAVANNAH | GA | Nexstar Media, Inc. |
| 199. | WSB-TV | DTV | 23960 | ATLANTA | GA | Georgia Television, LLC |
| 200. | WSDZ | AM | 4622 | BELLEVILLE | IL | Relevant Radio, Inc. |
| 201. | WSEC | DTV | 70536 | JACKSONVILLE | IL | Board of Trustees of southern Illinois University |
| 202. | WSES | DTV | 21258 | TUSCALOOSA | AL | HSH Birmingham (WSES & WGWW) Licensee, LLC |
| 203. | WSFA | DTV | 13993 | MONTGOMERY | AL | Gray Television Licensee, LLC |
| 204. | WSFN | AM | 29131 | BRUNSWICK | GA | Southern Media Interactive LLC |
| 205. | WSIL-TV | DTV | 73999 | HARRISBURG | IL | Harrisburg TV License Company, LLC |
| 206. | WSMH | DTV | 21737 | FLINT | MI | WSMH Licensee, LLC |
| 207. | WSMO | FM | 175350 | MOUNT FOREST | MI | Smile FM |
| 208. | WSNS-TV | DTV | 70119 | CHICAGO | IL | NBC Telemundo License LLC |
| 209. | WSSM | FM | 85341 | PRENTISS | MS | Sunbelt Broadcasting Corporation |
| 210. | WSUP | FM | 4278 | PLATTEVILLE | WI | Board Of Regents, Univ. Of Wisconsin System |
| 211. | WSVI | DTV | 2370 | CHRISTIANSTED | VI | Alpha Broadcasting Corporation |
| 212. | WSYX | DTV | 56549 | COLUMBUS | OH | WSYX Licensee, Inc. |
| 213. | WTCK | FM | 121256 | CHARLEVOIX | MI | Relevant Radio, Inc. |
| 214. | WTGA-FM | FM | 54590 | THOMASTON | GA | Radio Georgia Inc |
| 215. | WTGS | DTV | 27245 | HARDEEVILLE | SC | WTGS Licensee, LLC |
| 216. | WTHI-TV | DTV | 70655 | TERRE HAUTE | IN | Terre Haute TV License Company, LLC |
| 217. | WTNZ | DTV | 19200 | KNOXVILLE | TN | Marble City TV LLC |
| 218. | WTPC-TV | DTV | 82574 | VIRGINIA BEACH | VA | Trinity Broadcasting of Texas, Inc. |
| 219. | WTSP | DTV | 11290 | ST. PETERSBURG | FL | TEGNA East Coast Broadcasting, LLC |
| 220. | WTTE | DTV | 74137 | COLUMBUS | OH | Columbus (WTTE-TV) Licensee, Inc. |
| 221. | WTVC | DTV | 22590 | CHATTANOOGA | TN | WTVC Licensee, LLC |

**MARCH 22, 2024 BROADCAST EEO AUDIT
RADIO & TELEVISION STATIONS**

| | CALL SIGN | SERVICE | FACILITY ID | CITY OF LICENSE | STATE | LICENSEE NAME |
|------|------------------|----------------|--------------------|------------------------|--------------|---|
| 222. | WTVK | DTV | 52280 | PEORIA | IL | Four Seasons Peoria, LLC |
| 223. | WTVP | DTV | 28311 | PEORIA | IL | Illinois Valley Public Telecommunications Corp |
| 224. | WTVS | DTV | 16817 | DETROIT | MI | DETROIT EDUCATIONAL TELEVISION FOUNDATION |
| 225. | WTVT | DTV | 68569 | TAMPA | FL | New World Communications of Tampa, Inc. |
| 226. | WTXL-TV | DTV | 41065 | TALLAHASSEE | FL | Scripps Broadcasting Holdings LLC |
| 227. | WUPW | DTV | 19190 | TOLEDO | OH | WUPW License Subsidiary, LLC |
| 228. | WUVG-DT | DTV | 48813 | ATHENS | GA | Univision Atlanta LLC |
| 229. | WVAL | AM | 78914 | SAUK RAPIDS | MN | Tri-County Broadcasting, Inc. |
| 230. | WVCY-TV | DTV | 72342 | MILWAUKEE | WI | VCY America Inc |
| 231. | WVEC | DTV | 74167 | HAMPTON | VA | WVEC Television, LLC |
| 232. | WVEN-TV | DTV | 5802 | MELBOURNE | FL | UniMas Orlando, Inc. |
| 233. | WVIK | FM | 3242 | ROCK ISLAND | IL | Augustana College |
| 234. | WVLS | FM | 52866 | MONTEREY | VA | Pocahontas Communications Cooperative Corp |
| 235. | WVPB | FM | 70604 | CHARLESTON | WV | West Virginia Educational Broadcasting Authority |
| 236. | WVUD | FM | 69439 | NEWARK | DE | University of Delaware |
| 237. | WWBL | FM | 50239 | WASHINGTON | IN | Old Northwest Broadcasting, Inc. |
| 238. | WWEG | FM | 39806 | MYERSVILLE | MD | Manning Broadcasting Inc |
| 239. | WWPX-TV | DTV | 23264 | MARTINSBURG | WV | ION Television License, LLC |
| 240. | WWRS-TV | DTV | 68547 | MAYVILLE | WI | Trinity Broadcasting of Texas, Inc. |
| 241. | WWTW | DTV | 26994 | CADILLAC | MI | Heritage Broadcasting Company of Michigan |
| 242. | WXGA-TV | DTV | 23929 | WAYCROSS | GA | GEORGIA PUBLIC TELECOMMUNICATIONS COMMISSION |
| 243. | WXLP | FM | 13663 | MOLINE | IL | Townsquare License, LLC |
| 244. | WXOW | DTV | 64549 | LA CROSSE | WI | La Crosse TV License Company, LLC |
| 245. | WYBZ | FM | 74317 | CROOKSVILLE | OH | AVC Communications Multimedia Group LLC |
| 246. | WYDO | DTV | 35582 | GREENVILLE | NC | New Bern (WYDO-TV) Licensee, Inc. |
| 247. | WZDX | DTV | 28119 | HUNTSVILLE | AL | TEGNA Broadcast Holdings, LLC |
| 248. | WZPX-TV | DTV | 71871 | BATTLE CREEK | MI | INYO Broadcast Licenses LLC |

**MARCH 22, 2024 BROADCAST EEO AUDIT
RADIO & TELEVISION STATIONS**

| | CALL SIGN | SERVICE | FACILITY ID | CITY OF LICENSE | STATE | LICENSEE NAME |
|------|------------------|----------------|--------------------|------------------------|--------------|-------------------------------|
| 249. | WZSP | FM | 85759 | NOCATEE | FL | Solmart Media, LLC |
| 250. | WZVN-TV | DTV | 19183 | NAPLES | FL | Montclair Communications Inc. |