

FCC Reports – 2019 – Raleigh

Capitol Broadcasting Company, Inc. Raleigh Employment Unit

Consisting of WRAL-TV, WRAZ-TV, WRAL FM, WCMC-FM, WDNC-AM, WCLY-AM

2019 FCC/EEO Report

Full-time job vacancies list for July 20, 2018 through July 12, 2019.

Job No.	Job title
1599	News Producer
1600	Morning News Producer
1603	TV Local Production Producer
1608	Newscast Producer/Director
1622	Studio Broadcast Engineer
1625	Meteorologist
1636	News Producer
1648	Weekend Anchor/Reporter
1653	Broadcast Technician
1654	Sales Assistant
1662	News Producer
1664	Radio Account Manager
1665	Morning Show Producer
1666	Multimedia Journalist
1667	Multimedia Journalist
1688	Creative Services Director
1694	Meteorologist
1707	Key Accounts Manager
1727	Key Accounts Coordinator
1734	Sr. IT Systems Engineer
1751	Broadcast Technician
1752	News Producer
1755	Strategic Accounts Manager
1758	News Reporter
1761	News Studio Specialist
1773	Inside Sales Representative
1777	Local Production Manager
1780	Digital Assets Coordinator
1784	Key Accounts Manager
1824	Radio Marketing Director
1828	Desktop Support Specialist

Recruitment Statistics

No. Interviewed & Recruitment Source of Hiree

55	Capitol Broadcasting Company, Inc. employment site
21	Indeed.com
19	Internal applicants
16	Other (Employee Referral, word of mouth, etc.)
5	LinkedIn
2	WRAL.com
2	North Carolina State University
2	Talent Agent
1	TVjobs.com
1	Craigslist
1	Media Recruiter
1	GlassDoor
1	AddThis
127	Total interviewed for full-time vacancies

Outreach Initiatives

Capitol Broadcasting Company, Inc. Raleigh Employment Unit
Consisting of WRAL-TV, WRAZ-TV, WRAL-FM, WCMC-FM, WDNC-AM, WCLY-AM

Outreach Activity Description Form

July 20, 2018 through July 12, 2019

This employment group engaged in the following outreach efforts during the reporting period.

Activity: Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities.

WRAL Capitol Area Career Expo– August 16, 2018

This career expo was a collaboration between WRAL and Capital Area Workforce Development to discuss available jobs in the Raleigh/Durham area. Members of management attended to discuss career opportunities in broadcasting.

Activity: Participation in at least four job fairs during the two-year reporting period

Carolina Hurricanes Career Fair – February 19, 2019

This career fair was held prior to a home Carolina Hurricanes game. Attendees were provided the opportunity to discuss career opportunities and current openings. Vice President of HR, Angie Emerline, attended.

NWOTT Spring Career Fair – April 15, 2019

This career fair provides women the opportunity to discuss career opportunities and current openings. Recruiter, Na'Tasia Robinson, attended.

Activity: Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting

The company contributes \$1,000 annually to the Radio Television Digital News Association of the Carolinas (RTNDAC) scholarship program. Two \$1500 scholarships are awarded annually to rising juniors or seniors in the Carolinas who are pursuing a major course of study with emphasis in broadcast or electronic journalism.

Activity: Training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

The Corporate Human Resources department provides ongoing training and support of management on anti-discrimination policies and procedures and assistance in recruitment efforts to attract and maintain equal employment opportunity standards.

During this reporting period, Raleigh Employment Unit managers have participated in a mandatory training program. Training topics included Company EEO policy and procedures, Productive Work Environment (anti-harassment) policy training, Basic Workplace Laws training, Performance Review training. Additionally, Raleigh Employment Unit managers were provided access to unlimited online employment training opportunities through LinkedIn Learning.

Activity: Participation in at least four events or programs sponsored by education institutions relating to career opportunities in broadcasting.

School Visits/Presentations/Career Fairs – WRAL-TV staff visits local schools to discuss broadcasting and careers in broadcasting.

- July 27, 2018, Meteorologist Elizabeth Gardner gave a weather presentation to a group of Home School students (Generations Homeschoolers).
- August 20, 2018, Meteorologist Elizabeth Gardner gave a weather presentation at Olds Elementary School.
- August 26, 2018, Anchor Gerald Owens discussed broadcasting careers to juniors and seniors who attend Steadfast Home Educators.
- September 6, 2018, Reporter Mikaya Thurmond spoke to students at the Moore Square Middle School career fair.
- October 26, 2018, Reporter Emmy Victor spoke to students at Southeast Raleigh Magnet High School.
- October 29, 2018, Meteorologist Elizabeth Gardner gave a weather presentation to fifth graders at Jeffreys Grove Elementary School.
- November 5, 2018, Meteorologist Elizabeth Gardner gave a weather presentation at Cleveland High School.
- January 6, 2019, Reporter Emmy Victor was a guest speaker at Mill Park Elementary Career Day.
- January 24, 2019, Anchor Gerald Owens attended the Githens Middle School Career Day.
- January 24, 2019, Reporter Emmy Victor attended the Selma Elementary School Career Fair.
- February 7, 2019, Meteorologist Kat Campbell spoke at the Phillips Middle School Career Day.
- February 13, 2019, Anchor Mikaya Thurmond attended the Bugg Elementary Career Fair.
- March 3, 2019, Reporter Emmy Victor was a guest speaker at Selma Elementary School's Career Fair.
- March 11, 2019, Reporter Gilbert Baez attended the Terry Sanford High School Career Fair.
- April 3, 2019, Meteorologist Kat Campbell gave a weather presentation at Mills Park Elementary School.
- May 21, 2019, Anchor Jeff Hogan was a guest speaker at Eno River Academy High School.
- June 6, 2019, Reporter Amanda Lamb was a guest speaker at the North Carolina State University Lifelong Learning Institute.

Activity: Establish training program designed to enable station personnel to acquire skills that could qualify them for higher-level positions.

Employees have the opportunity to take various continuing education courses, including computer training, management training etc. In addition, full-time employees are eligible for tuition reimbursement in their pursuit of a college bachelor's or master's degree. The company reimburses up to \$7000 per employee annually.

During this reporting period, employees were offered the opportunity to participate in a companywide training program through LinkedIn Learning. This program was created to give employees the opportunity to acquire skills that could assist them in qualifying for a higher-level position. Employees can choose from thousands of training topics. Additionally, employees could participate in training topics such as Crucial Conversations, Seven Habits of Highly Effective People and Harassment Prevention.

ACTIVITY: Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

Capitol Broadcasting Company, Inc. partnered with the University of North Carolina to establish a Diversity Fellowship Program. Journalism students from colleges across the country spent five days at WRAL-TV (March 13-17, 2019). The fellows worked in the field with new photographers, crafted stories, prepared their own newscast and had a variety of educational seminars about the broadcasting industry. The purpose of the program is to provide potential journalists the opportunity to learn about our profession. In addition, the fellows were able to produce an outstanding story on their resume reel in order for them to have a better chance to land a first job.

Additionally, during this reporting period, the employment group offered an internship program for students from local universities. Interns worked with station meteorologists.

The employment group has established an ongoing "Learning for Life" partnership with the Boy Scouts of America. The goal of these programs, Explorer Post 5 and Explorer Post 50, is to train school-aged children, both male and female, in all aspects of television broadcasting and associated careers.

Post 5 members meet bi-weekly at WRAL to learn about broadcasting from operating a camera to writing a newscast to anchoring a newscast. These individuals also assist with various station projects. As part of the program, Post 5 members produce half hour programs on youth issues. Portions of these programs are aired during WRAL local programming.

Post 50 members meet regularly to learn about broadcasting. As part of the program, Post 50 members produce the broadcast of Durham Bulls Baseball team home games.

Many former members have been hired in regular employment positions. In addition, several former members have gone on to be photojournalists, reporters and anchors across the country.

WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: TV News Producer
 Date Vacancy Opened: 3/7/2018
 Date Vacancy Filled: 8/6/2018

Requisition #: 1599
 Recruitment source of hiree: wral.com
 Total Number of People Interviewed: 6

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
EMMY Online	job listing	1697 Broadway, suite #404	New York, NY 10019	212-586-8424	0	no
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685	0	no
Careerbuilder.com	Keenan White			773-527-3618	0	no
TVJobs.com	http://tvjobs.com	PO Box 4116	Oceanside, CA 92052	800-574-0119	1	no
JournalismJobs.com	www.journalismjobs.com		Oakland, CA	510-508-7386	0	no
RTDNA	http://www.rtdna.org/content/post_a_job_form	529 14th Street, NW, Suite 1240	Washington, D.C. 20045	202-495-8730	0	no
NCAB - North Carolina Assoc of Broadcasters	job listing	150 Fayetteville Street, Suite 1270	Raleigh, NC 27601	919-821-7300	0	no
Natl Assn of Black Journalists (NABJ)	http://careerservices.nabj.org/post.cfm	1100 Knight Hall, Suite 3100	College Park, MD 20742	301-405-2048	0	no
Natl Assn of Hispanic Journalists	http://nahj.hispano.com	1050 Connecticut Avenue NW 10th Fl	Washington DC 20036	202-662-7145	0	no
WorkInEntertainment.com	postajob@workinentertainment.com				0	no
Broadcast Career	www.broadcastcareerlink.com				0	no
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	2	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	2	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					1	no

WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: TV Morning News Producer
 Date Vacancy Opened: 3/7/2018
 Date Vacancy Filled: 8/27/2018

Requisition #: 1600
 Recruitment source of hiree: CBC website
 Total Number of People Interviewed: 2

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685	0	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	0	no
WorkInEntertainment.com	postajob@workinentertainment.com	7010 E. Chauncey Ln., Ste 115	Phoenix, AZ 85054	480-779-4798	0	no
journalismnext.com	www.journalismnext.com			703-629-0178	0	no
Broadcast Career Link	http://www.broadcastcareerlink.com/				0	no
JournalismJobs.com	www.journalismjobs.com		Oakland, CA	510-508-7386	0	no
Natl Assn of Hispanic Journalists	http://nahj.ihispano.com	1050 Connecticut Avenue NW 10th Fl	Washington DC 20036	202-662-7145	0	no
TVJobs.com	http://tvjobs.com	PO Box 4116	Oceanside, CA 92052	800-574-0119	0	no
EMMY Online	job listing	1697 Broadway, suite #404	New York, NY 10019	212-586-8424	0	no
RTDNA	http://www.rtdna.org/content/post_a_job_form	529 14th Street, NW, Suite 1240	Washington, D.C. 20045	202-495-8730	0	no
Careerbuilder.com	Keenan White			773-527-3618	0	no
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	2	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: TV Local Production Producer
 Date Vacancy Opened: 3/22/2018
 Date Vacancy Filled: 6/29/2018

Requisition #: 1603
 Recruitment source of hire: Employee Referral
 Total Number of People Interviewed: 8

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Native American Journalists Assn	http://www.naja.com/contact	OU-Gaylord College, 395 W. Lindsey St.	Norman, OK 73019-42	405-325-1649	0	no
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685	0	no
TVJobs.com	http://tvjobs.com	PO Box 4116	Oceanside, CA 92052	800-574-0119	0	no
JournalismJobs.com	www.journalismjobs.com		Oakland, CA	510-508-7386	0	no
Alliance for Women in Media	Michelle DelaRosa	1760 Old Meadow Rd., Ste. 500	McLean, VA 22102	703-506-3290	0	no
Natl Assn of Black Journalists (NABJ)	http://careerservices.nabj.org/post.cfm	1100 Knight Hall, Suite 3100	College Park, MD 20742	301-405-2048	0	no
Natl Assn of Hispanic Journalists	http://nahj.ihispano.com	1050 Connecticut Avenue NW 10th Fl	Washington DC 20036	202-662-7145	0	no
EMMY Online	job listing	1697 Broadway, suite #404	New York, NY 10019	212-586-8424	0	no
Broadcast Career Link	http://www.broadcastcareerlink.com/				0	no
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	5	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					2	no

WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: TV Broadcast Director / Producer
 Date Vacancy Opened: 4/2/2018
 Date Vacancy Filled: 7/26/2018

Requisition #: 1608
 Recruitment source of hiree: CBC.com
 Total Number of People Interviewed: 2

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685	0	no
TVJobs.com	http://tvjobs.com	PO Box 4116	Oceanside, CA 92052	800-574-0119	0	no
JournalismJobs.com	www.journalismjobs.com		Oakland, CA	510-508-7386	0	no
Alliance for Women in Media	Michelle DelaRosa	1760 Old Meadow Rd., Ste. 500	McLean, VA 22102	703-506-3290	0	no
EMMY Online	job listing	1697 Broadway, suite #404	New York, NY 10019	212-586-8424	0	no
Natl Assn of Black Journalists (NABJ)	http://careerservices.nabj.org/post.cfm	1100 Knight Hall, Suite 3100	College Park, MD 20742	301-405-2048	0	no
Natl Assn of Hispanic Journalists	http://nahj.ihispano.com	1050 Connecticut Avenue NW 10th Fl	Washington DC 20036	202-662-7145	0	no
Broadcast Career Link	http://www.broadcastcareerlink.com/				0	no
Native American Journalists Assn	http://www.naja.com/contact	OU-Gaylord College, 395 W. Lindsey St.	Norman, OK 73019-42	405-325-1649	0	no
Society of Professional Journalists (SPJ)	https://www.spj.org/	3909 N. Meridian St., Suite 200	Indianapolis, IN 46208	317-927-8000	0	no
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	2	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: TV Studio Engineer (2 positions)

Date Vacancy Opened: 5/4/2018

Date Vacancy Filled: 8/6/2017

Requisition #: 1622

Recruitment source of hiree: CBC website/internal

Total Number of People Interviewed: 7

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685	0	no
Careerbuilder.com	Keenan White			773-527-3618	0	no
HireHeroes USA	http://jobs.hireheroesusa.org/EmployerX/	100 North Point Center East, Ste 200	Alpharetta, GA 30022	866-915-4376	0	no
Society of Broadcast Engineers	www.sbe.org	9102 North Meridian Street, Suite 150	Indianapolis, IN 46260	317-846-9000	0	no
Society of Motion Picture and Television Engineers	job listing	445 Hamilton Ave Ste 601	White Plains NY 10601	888-491-8833	0	no
Craigslist.com	https://post.craigslist.org/ral				0	no
Durham Technical Community College	Liz Filipowski	1637 Lawson Street	Durham NC 27703	919-536-7200	0	no
Wake Technical Community College	http://www.collegecentral.com/waketech/	9101 Fayetteville Rd	Raleigh, NC 27603	919-866-5695	0	no
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		2	no
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	4	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: Meteorologist
 Date Vacancy Opened: 5/10/2018
 Date Vacancy Filled: 8/27/2018

Requisition #: 1625
 Recruitment source of hiree: 3
 Total Number of People Interviewed: CBC Website

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
American Meteorologist Society	https://www.ametsoc.org/index.cfm/ams/	1200 New York Ave NW, Suite 500	Washington, DC 20005	617-227-2425	0	no
Collective Talent	http://collectivetalent.com/			813-254-9695	0	no
NC State University	Kelly Mullins, Career Development Center	2100 Pullen Hall	Raleigh, NC 27695	919-513-9943	0	no
JournalismJobs.com	www.journalismjobs.com		Oakland, CA	510-508-7386	0	no
NCAB - North Carolina Assoc of Broadcasters	job listing	150 Fayetteville Street, Suite 1270	Raleigh, NC 27601	919-821-7300	0	no
Careerbuilder.com	Keenan White			773-527-3618	0	no
TVJobs.com	http://tvjobs.com	PO Box 4116	Oceanside, CA 92052	800-574-0119	0	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	0	no
EMMY Online	job listing	1697 Broadway, suite #404	New York, NY 10019	212-586-8424	0	no
RTDNAC.org	http://www.rtdnac.org				0	no
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	3	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: TV News Producer
 Date Vacancy Opened: 6/1/2018
 Date Vacancy Filled: 9/17/2018

Requisition #: 1636
 Recruitment source of hiree: TV Jobs
 Total Number of People Interviewed: 2

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
EMMY Online	job listing	1697 Broadway, suite #404	New York, NY 10019	212-586-8424	0	no
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685	0	no
Careerbuilder.com	Keenan White			773-527-3618	0	no
TVJobs.com	http://tvjobs.com	PO Box 4116	Oceanside, CA 92052	800-574-0119	1	no
JournalismJobs.com	www.journalismjobs.com		Oakland, CA	510-508-7386	0	no
RTDNA	http://www.rtdna.org/content/post_a_job_form	529 14th Street, NW, Suite 1240	Washington, D.C. 20045	202-495-8730	0	no
NCAB - North Carolina Assoc of Broadcasters	job listing	150 Fayetteville Street, Suite 1270	Raleigh, NC 27601	919-821-7300	0	no
Alliance for Women in Media	Michelle DelaRosa	1760 Old Meadow Rd., Ste. 500	McLean, VA 22102	703-506-3290	0	no
Natl Assn of Black Journalists (NABJ)	http://careerservices.nabj.org/post.cfm	1100 Knight Hall, Suite 3100	College Park, MD 20742	301-405-2048	0	no
Natl Assn of Hispanic Journalists	http://nahj.ihispano.com	1050 Connecticut Avenue NW 10th Fl	Washington DC 20036	202-662-7145	0	no
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	2	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

WRAL-TV
(part of the CBC Raleigh Employment unit)
Full-Time Vacancy EEO Information

Job Title: Weekend Anchor Reporter 1648
Date Vacancy Opened: 4/12/18
Date Vacancy Filled: 4/29/19

Recruitment source of hiree: Agent

Total Number of People Interviewed: 3

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919-515-1685	0	no
Natl Assn of Black Journalists (NABJ)	http://careerservices.nabj.org/post.cfm	1100 Knight Hall, Suite 3100	College Park, MD 20742	301-405-2048	0	no
Natl Assn of Hispanic Journalists	http://nahj.ihispano.com	1050 Connecticut Avenue NW 10th	Washington DC 20037	202-662-7145	0	no
JournalismJobs.com	www.journalismjobs.com		Oakland, CA	510-508-7386	0	no
Collective Talent	Barry Nash	collectivetalent.com/jobs			0	no
NCAB - North Carolina Assoc of Broadcasters	job listing	150 Fayetteville Street, Suite 1270	Raleigh, NC 27601	919-821-7300	0	no
EMMY Online	job listing	1697 Broadway, suite #404	New York, NY 10019	212-586-8424	0	no
WorkInEntertainment.com	postajob@workinentertainment.com	7010 E. Chauncey Ln., Ste 115	Phoenix, AZ 85054	480-779-4798	0	no
TVJobs.com	http://tvjobs.com	PO Box 4116	Oceanside, CA 92057	800-574-0119	0	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	0	no
RTDNAC.org	http://www.rtdnac.org				0	no
Careerbuilder.com	Keenan White			773-527-3618	0	no
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Talent Agent	Direct Unsolicited from talent agent				1	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					2	no

WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: TV Broadcast Technician
Date Vacancy Opened: 7/20/2018
Date Vacancy Filled: 9/19/2018

Requisition #: 1653
Recruitment source of hiree: CBC Website
Total Number of People Interviewed: 1

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685	0	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	0	no
Duke University	https://duke.experience.com/emp/sblogin	Bay 5, Smith Warehouse, 2nd Floor 114 S. Buchanan Blvd.	Durham, NC 27708	919-660-1053	0	no
NC State University	Kelly Mullins, Career Development Center	2100 Pullen Hall	Raleigh, NC 27695	919-513-9943	0	no
NC Central University - ePACK	Donna Hembrick	1801 Fayetteville St.	Durham NC 27707	919-530-6100	0	no
TVJobs.com	http://tvjobs.com	PO Box 4116	Oceanside, CA 92052	800-574-0119	0	no
RTDNAC.org	http://www.rtdnac.org				0	no
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: TV Sales Assistant
 Date Vacancy Opened: 7/27/2018
 Date Vacancy Filled: 9/17/2018

Requisition #: 1654
 Recruitment source of hiree: internal
 Total Number of People Interviewed: 4

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685	0	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	0	no
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		1	no
Careerbuilder.com	Keenan White			773-527-3618	0	no
Craigslist.com	https://post.craigslist.org/ral				1	no
Duke University	https://duke.experience.com/emp/sblogin	Bay 5, Smith Warehouse, 2nd Floor 114 S. Buchanan Blvd.	Durham, NC 27708	919-660-1053	0	no
NC Central University - ePACK	Donna Hembrick	1801 Fayetteville St.	Durham NC 27707	919-530-6100	0	no
Wake Technical Community College	http://www.collegecentral.com/waketech/	9101 Fayetteville Rd	Raleigh, NC 27603	919-866-5695	0	no
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: TV News Producer
Date Vacancy Opened: 8/1/2018
Date Vacancy Filled: 8/10/2018

Requisition #: 1662
Recruitment source of hire: CBC website
Total Number of People Interviewed: 1

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Careerbuilder.com	Keenan White			773-527-3618	0	no
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

WRAL-FM

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: Radio Account Executive
Date Vacancy Opened: 8/9/2018
Date Vacancy Filled: 4/8/2019

Requisition #: 1664
Recruitment source of hiree: Indeed
Total Number of People Interviewed: 4

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919 515-1685	0	no
Indeed.com	Posting pulled from ATS	6433 Champion Grandview Way Building 1	Austin, TX 78750		2	no
LinkedIn.com	www.linkedin.com	2029 Stierlin Ct. Ste 200	Mountainview, CA 94043		1	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

WRAL-FM

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: Radio Morning Show Producer

Date Vacancy Opened: 8/8/2018

Date Vacancy Filled: 1/7/2019

Requisition #: 1665

Recruitment source of hiree: Careersite CBC

Total Number of People Interviewed: 4

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
AMFM Jobs	http://amfmjobs.com/	PO Box 4116	Oceanside, CA 92052	800-574-0119	0	no
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
Radio Online	https://jobs.radio-online.com/cgi-bin/rol.exe/jobs_list				0	no
AirTalents.com	webmaster@airtalents.com				0	no
Careerbuilder.com	Keenan White			773-527-3618	0	no
AllAccess.com	www.allaccess.com	28955 Pacific Coast Highway, Suite 210	Malibu, CA 90265	310 457 6616	0	no
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685	0	no
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	3	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: Multimedia Journalist
 Date Vacancy Opened: 8/9/2018
 Date Vacancy Filled: 10/11/2018

Requisition #: 1666
 Recruitment source of hiree: CBC Website
 Total Number of People Interviewed: 5

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685	0	no
JournalismJobs.com	www.journalismjobs.com		Oakland, CA	510-508-7386	0	no
TVJobs.com	http://tvjobs.com	PO Box 4116	Oceanside, CA 92052	800-574-0119	0	no
Collective Talent	http://collectivetalent.com/			813-254-9695	0	no
NCAB - North Carolina Assoc of Broadcasters	job listing	150 Fayetteville Street, Suite 1270	Raleigh, NC 27601	919-821-7300	0	no
Natl Assn of Black Journalists (NABJ)	http://careerservices.nabj.org/post.cfm	1100 Knight Hall, Suite 3100	College Park, MD 20742	301-405-2048	0	no
Natl Assn of Hispanic Journalists	http://nahj.ihispano.com	1050 Connecticut Avenue NW 10th Fl	Washington DC 20036	202-662-7145	0	no
EMMY Online	job listing	1697 Broadway, suite #404	New York, NY 10019	212-586-8424	0	no
RTDNAC.org	http://www.rtdnac.org				0	no
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	5	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: Multimedia Journalist
 Date Vacancy Opened: 8/9/2018
 Date Vacancy Filled: 10/11/2018

Requisition #: 1667
 Recruitment source of hiree: CBC Website
 Total Number of People Interviewed: 5

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685	0	no
JournalismJobs.com	www.journalismjobs.com		Oakland, CA	510-508-7386	0	no
TVJobs.com	http://tvjobs.com	PO Box 4116	Oceanside, CA 92052	800-574-0119	0	no
Collective Talent	http://collectivetalent.com/			813-254-9695	0	no
NCAB - North Carolina Assoc of Broadcasters	job listing	150 Fayetteville Street, Suite 1270	Raleigh, NC 27601	919-821-7300	0	no
Natl Assn of Black Journalists (NABJ)	http://careerservices.nabj.org/post.cfm	1100 Knight Hall, Suite 3100	College Park, MD 20742	301-405-2048	0	no
Natl Assn of Hispanic Journalists	http://nahj.ihispano.com	1050 Connecticut Avenue NW 10th Fl	Washington DC 20036	202-662-7145	0	no
EMMY Online	job listing	1697 Broadway, suite #404	New York, NY 10019	212-586-8424	0	no
RTDNAC.org	http://www.rtdnac.org				0	no
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	no
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	5	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

WRAL-TV
(part of the CBC Raleigh Employment unit)
Full-Time Vacancy EEO Information

Job Title: Creative Services Manager
Date Vacancy Opened: 9/13/2018
Date Vacancy Filled: 2/25/2019

Requisition #: 1688
Recruitment source of hire: LinkedIn
Total Number of People Interviewed: 5

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
Poynteronline	http://www.poynter.org	801 Third St. S.	St. Petersburg, FL 33701	727.821.9494	0	no
Glassdoor	glassdoor.com	-	-	-	0	no
RTDNAC.org	http://www.rtdnac.org				0	no
UNC - Chapel Hill	University Career Svcs	CB#5140, 219 Hanes Hall	Chapel Hill, NC 27599	919-962-6507	0	no
NC Central University - ePACK	Donna Hembrick	1801 Fayetteville St.	Durham NC 27707	919-530-6100	0	no
Appalachian State University	https://appstate-csm.symplicity.com/employers/		Boone, NC 28608	828-262-2000	0	no
Meredith College	Mary Ellen Philen	2nd Floor, Park Center	Raleigh, NC 27607	919-760-2344	0	no
NC State University	Kelly Mullins, Career Development Center	2100 Pullen Hall	Raleigh, NC 27695	919-513-9943	0	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	0	no
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685	0	no
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		1	no
LinkedIn.com	www.linkedin.com				1	no
Careerbuilder.com	Keenan White			773-527-3618	0	no
PromaxBDA	Shelly Leslie	https://promaxbda.org/professional-development/career-center	Raleigh, NC	310-789-1508	0	no
EMMY Online	job listing	1697 Broadway, suite #404	New York, NY 10019	212-586-8424	0	no
JournalismJobs.com	www.journalismjobs.com		Oakland, CA	510-508-7386	0	no
NCAB - North Carolina Assoc of Broadcasters	job listing	150 Fayetteville Street, Suite 1270	Raleigh, NC 27601	919-821-7300	0	no
TVJobs.com	http://tvjobs.com	PO Box 4116	Oceanside, CA 92052	800-574-0119	0	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					1	no

WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: Meteorologist
 Date Vacancy Opened: 10/3/2018
 Date Vacancy Filled: 12/5/2018

Requisition #: 1694
 Recruitment source of hiree: Employee referral
 Total Number of People Interviewed: 2

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
WRAL.com	job listing	2619 Western Blvd	Raleigh NC 27606	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
AMS American Meteoroglcal Society	Careers link job post	careercenter.ametsoc.org	NA	NA	0	NO
Job Bank Listings	jobbank.emmyonline.org		NA	NA	0	no
Journalismjobs.com			NA	NA	0	no
NCAB	ncbroadcast.com	150 Fayetteville St	Raleigh	NC	0	no
Natl Assn of Black Journalists (NABJ)	http://careerservices.nabj.org/post.cfm	1100 Knight Hall, Suite 3100	College Park, MD 20742	301-405-2048	0	no
RTDNAC.org	http://www.rtdnac.org				0	no
TVJobs.com	http://tvjobs.com	PO Box 4116	Oceanside, CA 92052	800-574-0119	0	no
Collective Talent	http://collectivetalent.com/			813-254-9695	0	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)	Employee referral				1	no

WRAL-TV
(part of the CBC Raleigh Employment unit)
Full-Time Vacancy EEO Information

Job Title: Transactional Account Manager
Date Vacancy Opened: 10/24/2018
Date Vacancy Filled: 11/7/2018

Requisition #: 1707
Recruitment source of hire: referral
Total Number of People Interviewed: 6

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
NC State Studen Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh NC 27605	919-515-1685	0	no
Triangle American Marketing Assn	https://www.careerwebsite.com/employer/	1500 Sunday Dr., Ste. 102	Raleigh, NC 27607	919-784-4548	0	no
MediaRecruiter.com	Art Scott	22102 E. Canyon Place	Aurora, CO 80016	303-400-5150	1	no
Careerbuilder.com	Keenan White			773-527-3618	0	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	0	no
Spots-n-Dots	ads@spotsndots.com	http://www.spotsndots.com/			0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
www.capitolbroadcasting.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	3	no
Linked In	site takes our postings from website				1	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					1	no

WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: Key (Transactional) Accounts Coordinator

Date Vacancy Opened: 10/24/2018

Date Vacancy Filled: 2/4/2019

Requisition #: 1727

Recruitment source of hire: Capitolbroadcasting.com

Total Number of People Interviewed: 13

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
NC State Studen Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh NC 27605	919-515-1685	0	no
Triangle American Marketing Assn	https://www.careerwebsite.com/employer/	1500 Sunday Dr., Ste. 102	Raleigh, NC 27607	919-784-4548	0	no
MediaRecruiter.com	Art Scott	22102 E. Canyon Place	Aurora, CO 80016	303-400-5150	0	no
Careerbuilder.com	Keenan White			773-527-3618	0	no
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		3	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	0	no
Spots-n-Dots	ads@spotsndots.com	http://www.spotsndots.com/			0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
www.capitolbroadcasting.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	7	no
Glassdoor	site takes our postings from website				1	no
AddThis	site takes our postings from website				1	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

WRAL-TV
(part of the CBC Raleigh Employment unit)
Full-Time Vacancy EEO Information

Job Title: Sr. IT Systems Engineer
Date Vacancy Opened: 11/6/2018
Date Vacancy Filled: 2/18/2019

Requisition #: 1734
Recruitment source of hire: internal
Total Number of People Interviewed: 5

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
NCWorks.gov	Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	x219	0	no
Indeed.com	job listing	6433 Champion Grandview Way	Austin, TX 78750		4	no
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 73	Raleigh, NC 27695	919/515-1685	0	no
HireHeroes USA	http://jobs.hireheroesusa.org/EmployerX/	100 North Point Center East, Ste 200	Alpharetta, GA 30022	866-915-4376	0	no
Craigslist.com	https://post.craigslist.org/ral				0	no
Fierce Wireless	http://jobs.fiercewireless.com	1900 L St NW, Suite 400	Washington, DC 20036	888-552-4346	0	no
University of North Carolina - Wilmington	https://www.myinterrase.com/uncw	601 S College Rd CB#5140, 219 Hanes Hall	Wilmington, NC 28403-5924	910-962-3174	0	no
UNC - Chapel Hill	University Career Svcs		Chapel Hill, NC 27599	919-962-6507	0	no
Careerbuilder.com	Keenan White			773-527-3618	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
www.capitolbroadcasting.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no

Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no
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WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: Broadcast Technician (3 openings)

Requisition #: 1751

Date Vacancy Opened: 12/27/2018

Recruitment source of hiree: 2-Internal; 1-company website

Date Vacancy Filled: 2/4/2018

Total Number of People Interviewed: 4

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	0	no
TVJobs.com	http://tvjobs.com	PO Box 4116	Oceanside, CA 92052	800-574-0119	0	no
NC Central University - ePACK	Donna Hembrick	1801 Fayetteville St.	Durham NC 27707	919-530-6100	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	3	no
www.capitolbroadcasting.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: TV News Producer(2 Positions)

Date Vacancy Opened: 1/3/2019

Date Vacancy Filled: 2/25/2019, 6/24/2019

Requisition #: 1752

Recruitment source of hire: Employee Referral

Total Number of People Interviewed: 2

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					2	no
NCAB - North Carolina Assoc of Broadcasters	job listing	150 Fayetteville Street, Suite 1270	Raleigh, NC 27601	919-821-7300	0	no
TVJobs.com	http://tvjobs.com	PO Box 4116	Oceanside, CA 92052	800-574-0119	0	no
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685	0	no
JournalismJobs.com	www.journalismjobs.com		Oakland, CA	510-508-7386	0	no
Natl Assn of Black Journalists (NABJ)	http://careerservices.nabj.org/post.cfm	1100 Knight Hall, Suite 3100	College Park, MD 20742	301-405-2048	0	no
Natl Assn of Hispanic Journalists	http://nahj.hispano.com	1050 Connecticut Avenue NW 10th Fl	Washington DC 20036	202-662-7145	0	no
Society of Professional Journalists (SPJ)	https://www.spj.org/	3909 N. Meridian St., Suite 200	Indianapolis, IN 46208	317-927-8000	0	no
RTDNAC.org	http://www.rtdnac.org				0	no
Native American Journalists Assn	http://www.naja.com/contact/	OU-Gaylord College, 395 W. Lindsey St.	Norman, OK 73019-42	405-325-1649	0	no

WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: Strategic Accounts Manager
Date Vacancy Opened: 1/10/2019
Date Vacancy Filled: 3/18/2019

Requisition #: 1755
Recruitment source of hire: Indeed
Total Number of People Interviewed: 2

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
Glassdoor.com	Posting pulled from ATS	100 Shoreline Hwy	Mill Valley CA 94941	415-339-9105	0	no
Indeed.com	Posting pulled from ATS	6433 Champion Grandview Way Building 1	Austin, TX 78750		1	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: News Reporter (3 Positions)

Requisition #: 1758
Employee
Referral &
Agent/Placeme

Date Vacancy Opened: 1/17/2019

Date Vacancy Filled: 6/17/2019, 4/23/2019, 4/1/2019

Recruitment source of hire: nt Agency

Total Number of People Interviewed: 5

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Agent / Placement Agency	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					4	no
NCAB - North Carolina Assoc of Broadcasters	job listing	150 Fayetteville Street, Suite 1270	Raleigh, NC 27601	919-821-7300	0	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	1	no
TVJobs.com	http://tvjobs.com	PO Box 4116	Oceanside, CA 92052	800-574-0119	0	no
NC State University	Kelly Mullins, Career Development Center	2100 Pullen Hall	Raleigh, NC 27695	919-513-9943	0	no

WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: News Studio Specialist

Date Vacancy Opened: 1/22/2019

Date Vacancy Filled: 4/22/2019

Requisition #: 1761

Recruitment source of hiree: CBC Website

Total Number of People Interviewed: 1

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
TVJobs.com	http://tvjobs.com	PO Box 4116	Oceanside, CA 92052	800-574-0119	0	no
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685	0	no
JournalismJobs.com	www.journalismjobs.com		Oakland, CA	510-508-7386	0	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	0	no
NCAB - North Carolina Assoc of Broadcasters	job listing	150 Fayetteville Street, Suite 1270	Raleigh, NC 27601	919-821-7300	0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

WCMC-FM

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: Radio Inside Sales Representative
Date Vacancy Opened: 2/11/2019
Date Vacancy Filled: 5/20/2019

Requisition #: 1773
Recruitment source of hire: CBC Site
Total Number of People Interviewed: 5

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	2	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no
AllAccess.com	www.allaccess.com	28955 Pacific Coast Highway, Suite 210	Malibu, CA 90265	310 457 6616	0	no
MediaRecruiter.com	Art Scott	22102 E. Canyon Place	Aurora, CO 80016	303-400-5150	0	no
Triangle American Marketing Assn	https://www.careerwebsite.com/employer/	1500 Sunday Dr., Ste. 102	Raleigh, NC 27607	919-784-4548	0	no
Indeed.com	www.indeed.com	6433 Champion Grandview Way Building 1	Austin, TX 78750		3	no
Spots-n-Dots	ads@spotsndots.com	http://www.spotsndots.com/			0	no

WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: TV Local Production Manager

Date Vacancy Opened: 2/13/2019

Date Vacancy Filled: 4/5/2019

Requisition #: 1777

Recruitment source of hire: Internal

Total Number of People Interviewed: 4

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	2	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no
NCAB - North Carolina Assoc of Broadcasters	job listing	150 Fayetteville Street, Suite 1270	Raleigh, NC 27601	919-821-7300	0	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	0	no
TVJobs.com	http://tvjobs.com	PO Box 4116	Oceanside, CA 92052	800-574-0119	0	no
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		1	no
Natl Assn of Black Journalists (NABJ)	http://careerservices.nabj.org/post.cfm	1100 Knight Hall, Suite 3100	College Park, MD 20742	301-405-2048	0	no
journalismnext.com	www.journalismnext.com			703-629-0178	0	no
Natl Assn of Hispanic Journalists	http://nahj.ihispano.com	1050 Connecticut Avenue NW 10th Fl	Washington DC 20036	202-662-7145	0	no
WorkInEntertainment.com	postajob@workinentertainment.com	7010 E. Chauncey Ln., Ste 115	Phoenix, AZ 85054	480-779-4798	0	no
MediaRecruiter.com	Art Scott	22102 E. Canyon Place	Aurora, CO 80016	303-400-5150	0	no

WRAL-FM

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: Radio Digital Assests Coordinator
Date Vacancy Opened: 2/26/2019
Date Vacancy Filled: 5/13/2019

Requisition #: 1780
Recruitment source of hiree: Internal
Total Number of People Interviewed: 7

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	2	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					1	no
AllAccess.com	www.allaccess.com	28955 Pacific Coast Highway, Suite 210	Malibu, CA 90265	310 457 6616	0	no
Radio Online	https://jobs.radio-online.com/cgi-bin/rol.exe/jobs_list				0	no
MediaRecruiter.com	Art Scott	22102 E. Canyon Place	Aurora, CO 80016	303-400-5150	0	no
Triangle American Marketing Assn	https://www.careerwebsite.com/employer/	1500 Sunday Dr., Ste. 102	Raleigh, NC 27607	919-784-4548	0	no
NC State University	Kelly Mullins, Career Development Center	2100 Pullen Hall	Raleigh, NC 27695	919-513-9943	2	no
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		1	no
LinkedIn.com	www.linkedin.com				1	no

WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: Key Account Manager
Date Vacancy Opened: 3/1/2019
Date Vacancy Filled: 4/8/2019

Requisition #: 1784
Recruitment source of hiree: Referral
Total Number of People Interviewed: 1

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
TVJobs.com	http://tvjobs.com	PO Box 4116	Oceanside, CA 92052	800-574-0119	0	no
Craigslist.com	https://post.craigslist.org/ral				0	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					1	no

WCMC-FM

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: Sports Radio Marketing Director
Date Vacancy Opened: 5/28/2019
Date Vacancy Filled: 7/1/2019

Requisition #: 1824
Recruitment source of hiree: LinkedIn
Total Number of People Interviewed: 6

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	4	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no
AllAccess.com	www.allaccess.com	28955 Pacific Coast Highway, Suite 210	Malibu, CA 90265	310 457 6616	0	no
Glassdoor.com	http://www.glassdoor.com	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685	0	no
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		1	no
LinkedIn.com	www.linkedin.com				1	no
Simplyhired.com	www.simplyhired.com	2513 Charleston Road Ste 200	Mountain View, CA 94043	650-254-9000	0	no

WRAL-TV

(part of the CBC Raleigh Employment unit)

Full-Time Vacancy EEO Information

Job Title: IT Desktop Support Specialist
Date Vacancy Opened: 5/16/2019
Date Vacancy Filled: 7/8/2019

Requisition #: 1828
Recruitment source of hiree: Internal
Total Number of People Interviewed: 2

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685	0	no
NCAB - North Carolina Assoc of Broadcasters	job listing	150 Fayetteville Street, Suite 1270	Raleigh, NC 27601	919-821-7300		
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		1	no

2019 Raleigh and Wilmington Master Source List

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Agent / Placement Agency	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
AirTalents.com	webmaster@airtalents.com					
AllAccess.com	www.allaccess.com	28955 Pacific Coast Highway, Suite 210	Malibu, CA 90265	310 457 6616	0	no
Alliance for Women in Media	Michelle DelaRosa	1760 Old Meadow Rd., Ste. 50	McLean, VA 22102	703-506-3290	0	no
AMFM Jobs	http://amfmjobs.com/	PO Box 4116	Oceanside, CA 92052	800-574-0119	0	no
Appalachian State University	https://appstate-csm.symplicity.com/employers/		Boone, NC 28608	828-262-2000	0	no
Broadcasting & Cable	Client Services	28 East 28th Street, 12th floor	New York, NY 10016	212)-378-0400	0	no
Broadcastingcable.com	Zahra Majma	28 E. 28th St., 12th Floor	New York NY 10015	212-378-0400 ext 517	0	no
Broadcast Career Link	http://www.broadcastcareerlink.com/				0	no
B-Roll.net	Kevin Johnson	1623 D St. NE	Washington, DC 20002	202-470-5396	0	no
Cape Fear Community College	https://cfcc-csm.symplicity.com	411 N Front St	Wilmington, NC 28401	910-362-7000	0	no
Careerbuilder.com	Keenan White			773-527-3618	0	no
Collective Talent	http://collectivetalent.com/			813-254-9695	0	no
Collegecentral.com	www.collegecentral.com					
Craigslist.com	https://post.craigslist.org/ral				0	no
Craigslist.com - Wilmington	https://post.craigslist.org/wnc				2	no
Dice.com		1040 Avenue of the Americas, Floor 8	New York, NY 10018	212-725-6550	0	no
Duke University	https://duke.experience.com/emp/sblogin	Bay 5, Smith Warehouse, 2nd Floor 114 S. Buchanan Blvd.	Durham, NC 27708	919-660-1053	0	no
Durham Technical Community College	Liz Filipowski	1637 Lawson Street	Durham NC 27703	919-536-7200	0	no
Durham Technical Community College	Tom Russo	1637 Lawson Street	Durham NC 27703	919 686-3300	0	no
EMMY Online	job listing	1697 Broadway, suite #404	New York, NY 10019	212-586-8424		
EmployDiversity.com	http://www.employdiversity.com/	1671 The Alameda, Suite 303	San Jose, CA 95126	408-293-1299	0	no
Employment Security Commission - Raleigh	Derek Carter	PO Box 25903	Raleigh NC 27611	919 733-3729	0	no
Employment Security Commission - Wilmington	Job Bank	717 Market Street	Wilmington, NC 28403	919-560-6880	0	no
EngCen.com	http://www.engcen.com/EmpLogin.asp				0	no
Engineerjobs.com	https://www.engineerjobs.com				0	no
Entertainment Careers.net	job listing	2118 Wilshire Blvd #401	Santa Monica, CA 90403			

Fayetteville Technical Community College	Loutricia Nelson	2201 Hull Road	Fayetteville, NC 28303	910-678-8400	0	no
Fierce Wireless	http://jobs.fiercewireless.com	1900 L St NW, Suite 400	Washington, DC 20036	888-552-4346	0	no
Glassdoor.com	http://www.glassdoor.com	100 Shoreline Hwy	Mill Valley, CA 94941	415-339-9105	0	no
Graeme Newell 602 Communications	Sandy Lizik	gnewell@602communications	Charlotte NC 28277	704-543-1426	0	no
HireHeroes USA	http://jobs.hireheroesusa.org/EmployerX/	100 North Point Center East, Ste 200	Alpharetta, GA 30022	866-915-4376	0	no
http://www.capitolbroadcasting.com/	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
ihirebroadcasting	job listing	41 E All Saints Street	Frederick, MD 21701	877-316-4111	0	
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
ITT Technical Institute	Christie Hewett	5520 Dillard Drive	Cary, NC 27518	919-233-2419	0	no
Job Link Career Center	Jeanette Brown	220 Swinburne Street	Raleigh NC 27610	919 250-3770	0	no
JobMatch.WRAL.com	jobmatch.wral.com	2619 Western Blvd	Raleigh NC 27606	919 890-6008	0	no
JobTarget.com	Career Services	225 State St., Ste 300	New London, CT 06320	860-440-0635	0	no
JournalismJobs.com	www.journalismjobs.com		Oakland, CA	510-508-7386	0	no
journalismnext.com	www.journalismnext.com			703-629-0178	0	no
LinkedIn.com	www.linkedin.com				0	no
Media Financial Mgmt Assn	Arcelia Pimentel	550 W. Frontage Road Suite 36	Northfield, IL. 60093	847-716-7000	0	no
MediaBistro.com	http://www.mediabistro.com/employers	475 Park Avenue South, 4th Fl	New York, New York 10016	212-389-2000	0	no
Media Job Center	mediajobcenter.com				0	no
MediaMatchUSA	https://www.mediamatch.com/usa	8112 1/2 West 3rd Street	Los Angeles, CA 90048	323-284-5589	0	no
MediaRecruiter.com	Art Scott	22102 E. Canyon Place	Aurora, CO 80016	303-400-5150	0	no
Meredith College	Mary Ellen Philen	2nd Floor, Park Center	Raleigh, NC 27607	919-760-2344	0	no
Miller-Motte College	Shannon Carlson/Nichelle Glauber	5000 Market Street	Wilmington, NC 28405	888-314-7780	0	yes
Monster.com	NAS Recruitment Communications (Sean Bain)	2920 Highwoods Blvd., Suite 110	Raleigh, NC 27604-1053	919 872-6800	0	no
NABEF	http://broadcastcareerlink.nabef.org/employers/			202-429-3191		
Native American Journalists Assn	http://www.naja.com/contact/	OU-Gaylord College, 395 W. Lindsey St.	Norman, OK 73019-4201	405-325-1649	0	no
Natl Assn of Black Journalists (NABJ)	http://careerservices.nabj.org/post.cfm	1100 Knight Hall, Suite 3100	College Park, MD 20742	301-405-2048	0	no
Natl Assn of Hispanic Journalists	http://nahj.hispano.com	1050 Connecticut Avenue NW	Washington DC 20036	202-662-7145	0	no
Natl. Assn. of Sales Professionals	https://www.nasp.com/resources/jobs/	555 Friendly St	Bloomfield, MI 48302	860-437-5700	0	no
NC Assn of CPAs		3100 Gateway Centre Boulevard	Morrisville, NC 27560	919-469-1040	0	no
NC Central University - ePACK	Donna Hembrick	1801 Fayetteville St.	Durham NC 27707	919-530-6100	0	no
NC State Alumni Assn.	Career Svcs Ofc	2450 Alumni Drive	Raleigh, NC 27606	919-515-3375	0	no

NC State University	Kelly Mullins, Career Development Center	2100 Pullen Hall	Raleigh, NC 27695	919-513-9943	0	no
NCAB - North Carolina Assoc of Broadcasters	job listing	150 Fayetteville Street, Suite 1	Raleigh, NC 27601	919-821-7300		
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685	0	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	1	no
NewsCheck Media LLC	Phil Kirk	PO Box 565	Chatham, NJ 07928	215-901-9495	0	no
ONA - Online News Association	job listing	1111 North Capitol Street NE, Second Floor	Washington, DC 20002	202-503-9222		
Other (employee referral, word of mouth, etc.)					0	no
Poynteronline	http://www.poynter.org	801 Third St. S.	St. Petersburg, FL 33701	727.821.9494	0	no
PromaxBDA	Shelly Leslie	https://promaxbda.org/professional-development/career-center	Raleigh, NC	310-789-1508	0	no
RAB (Radio Advertising Bureau)	Reba George	1320 Greenway Dr, Ste 500	Irving, TX 75038	888-232-3131	0	no
Radio Online	https://jobs.radio-online.com/cgi-bin/rol.exe/jobs_list				0	no
Raleigh News & Observer	NAS Recruitment Communications (Sean Bain)	2920 Highwoods Blvd., Suite 110	Raleigh, NC 27604-1053	919 872-6800	0	no
Rick Gevers & Associates	Rick Gevers	PO Box 577	Zionsville, IN 46077-0577	317-769-7900	0	no
RTDNAC.org	http://www.rtdnac.org				0	no
RTDNA	http://www.rtdna.org/content/post_a_job_form	529 14th Street, NW, Suite 1240	Washington, D.C. 20045	202-495-8730	0	no
Society of Motion Picture and Television Engineers	job listing	445 Hamilton Ave Ste 601	White Plains NY 10601	888-491-8833	0	no
Society of Professional Journalists (SPJ)	https://www.spj.org/	3909 N. Meridian St., Suite 200	Indianapolis, IN 46208	317-927-8000	0	no
SportsStaffFinder.com	www.sportsstafffinder.com	4701 SW Admiral Way, Suite 4	Seattle, WA 98116	877-321-8766 ext.	0	no
Spots-n-Dots	ads@spotsndots.com	http://www.spotsndots.com/			0	no
Sunrise Broadcasting	job listing	25 N. Kerr Ave	Wilmington, NC 28405	919 890-6008	0	no
The Natl Academy of Television Arts & Sciences	http://jobbank.emmyonline.org	5220 Lankershim Blvd	North Hollywood, CA 91601	818.754.2800	0	no
Traffic Directors Guild of America	Larry Keene	2600 Avenida Aeropuerto #114	San Juan Capistrano, CA 92675	949-429-7063	0	no
Triangle American Marketing Assn	https://www.careerwebsite.com/employer/	1500 Sunday Dr., Ste. 102	Raleigh, NC 27607	919-784-4548	0	no
Triangle Marketing Assn		8311 Brier Creek Pkwy	Raleigh, NC 27617	919-882-1691	0	no
TVJobs.com	http://tvjobs.com	PO Box 4116	Oceanside, CA 92052	800-574-0119	0	no
TV News Check	https://tvnewscheck.com/	24 West Lancaster Ave ste 205	Ardmore, PA 19003	484-4128287	0	no
UNC - Chapel Hill	University Career Svcs	CB#5140, 219 Hanes Hall	Chapel Hill, NC 27599	919-962-6507	0	no
University of Mount Olive	Laurica Yancy	109 Henderson Building, 634 Henderson St	Mount Olive, NC 28365	919-658-7750 x1481	0	no

University of North Carolina - Wilmington	https://www.myinterfase.com/uncw	601 S College Rd	Wilmington, NC 28403-5924	910-962-3174	0	no
Wake Technical Community College	http://www.collegecentral.com/waketech/	9101 Fayetteville Rd	Raleigh, NC 27603	919-866-5695	0	no
WCMC-FM	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
William Peace University	Kathleen Monroe	15 East Peace St.	Raleigh, NC 27604	919-508-2007	0	no
Wilmington Star News	NAS Recruitment Communications (Sean Bain)	21 Oakbrooke	Troy, IL 62294	216-503-9140	0	no
WorkInEntertainment.com	postajob@workinentertainment.com	7010 E. Chauncey Ln., Ste 115	Phoenix, AZ 85054	480-779-4798	0	no
WRAL.com	job listing	2619 Western Blvd	Raleigh NC 27606	919-821-8555	1	no
WRAL-FM	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
WRAL-TV	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
www.capitolbroadcasting.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no

*** Indeed.com was posted through sweeper services...we do not have a copy of posting