

EEO PUBLIC FILE REPORT

FOR

PBS North Carolina

**This EEO Public File Report
Covers the One-Year Period
Ending on July 31, 2023**

EEO Annual Public File Report

PBS NC

The purpose of this EEO Public File Report is to comply with Section 73.2080(c)(6) of the Federal Communications Commission's EEO Rule. This Report has been prepared on behalf of PBS NC, which operates a statewide public television network consisting of the following stations: WUNC-TV; WUND-TV; WUNE-TV; WUNF-TV; WUNG-TV; WUNJ-TV; WUNK-TV; WUNL-TV; WUNM-TV; WUNP-TV; WUNU-TV; and WUNW-TV. This Report will be placed in each station's online public inspection file and posted on PBS NC's website.

The information contained in this Report covers the time period beginning August 1, 2022 and ending July 31, 2023 (the "Reporting Period").

Attachments 1 through 3 are intended to provide the information required by the FCC's EEO Rule. Attachments 1 and 2 contain the following information for each full-time vacancy:

- The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number;
- The recruitment source that referred the hiree for each full-time vacancy;
- The total number of persons interviewed for each full-time vacancy; and,
- The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment 3 contains a list and brief description of outreach initiatives undertaken pursuant to the FCC's EEO Rule during the Reporting Period.

Questions concerning this report should be directed to Tyran Fennell, PBS NC Director of Human Resources, at (919) 549-7077 or tfennell@pbsnc.org.

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ATTACHMENT 1

FULL-TIME VACANCY INFORMATION

	Position Number	Title	Total Number Interviewees for Vacancy	Recruitment Source of Hire	Recruitment Sources Utilized (See attached list of sources)
1	G0002368	Broadcast Technician Opened: 04/29/2022 Reopened: 08/29/2022 Filled: 12/19/2022	4	PBS NC Website	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 50
2	G0002358	Media Operator Opened: 05/04/2022 Filled: 09/06/2022	3	UNC System Office Website	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 50, 53, 63
3	20012032	Producer / Director Opened: 05/17/2022 Filled: 09/26/2022	4	LinkedIn	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 50
4	20046333	Senior Producer / Correspondent, Public Affairs Opened: 06/14/2022 Filled: 08/01/2022	4	UNC System Office Website	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 50
5	G0002353	Senior Post-Production Editor Opened: 06/14/2022 Filled: 10/24/2022	5	UNC System Office Website	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 50
6	20007550	Senior Account Executive Opened: 06/21/2022 Filled: 10/24/2022	7	UNC System Office Website	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 50
7	20039434	Senior Account Executive Opened: 06/21/2022 Filled: 10/31/2022	7	LinkedIn	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 50
8	G0002100	Engagement Program Manager Opened: 06/29/2022 Filled: 08/29/2022	4	PBS NC Website	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 50
9	G0002247	Financial Reporting Manager Opened: 07/06/2022 Filled: 10/10/2022	3	PBS NC Website	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 50
10	20030287	Project Manager, Media Innovation Lab Opened: 07/11/2022 Filled: 10/10/2022	5	LinkedIn	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 50
11	20048095	Gift Processing Specialist Opened: 07/19/2022 Filled: 09/26/2022	3	Other	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 50

12	20048266	Member & Viewer Services Associate Posted: 07/19/2022 Filled: 10/17/2022	3	UNC System Office Website	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 50
13	G0018464	Member & Viewer Services Associate Opened: 07/19/2022 Filled: 10/03/2022	3	UNC System Office Website	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 50
14	G0018731	Accountant Opened: 08/10/2022 Filled: 10/10/2022	3	UNC System Office Website	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 50
15	G0002286	Human Resources Director Opened: 08/23/2022 Filled: 12/01/2022	5	UNC System Office Website	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 75, 76
16	G0018529	Audio Engineer Opened: 08/31/2022 Filled: 01/16/2023	5	LinkedIn	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 50
17	20049914	Division Coordinator Opened: 09/07/2022 Filled: 12/05/2022	4	PBS NC Website	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 50
18	G0018533	Assistant Director of Integrated Fundraising Opened: 09/15/2022 Filled: 01/30/2023	3	LinkedIn	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 50
19	20039029	Corporate Engagement Coordinator Opened: 09/23/2022 Filled: 12/05/2022	7	LinkedIn	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 50, 60
20	20034864	Digital Marketing Specialist Opened: 10/26/2022 Filled: 12/19/2022	7	PBS NC Website	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 50
21	G0018458	Director of Education Opened: 11/07/2022 Filled: 02/21/2023	6	LinkedIn	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 50
22	G0002367	Eastern Broadcast Technician Opened: 11/07/2022 Filled: 02/27/2023	2	UNC System Office Website	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 50, 58, 74
23	20003589	Chief Development Officer Opened: 11/22/2022 Filled: 04/17/2023	11	Other	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 30, 31, 41, 43, 49, 77, 78, 79, 80
24	G0000210	Chief Financial Officer Opened: 11/23/2022 Filled: 03/20/2023	8	UNC System Office Website	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 80, 81, 82, 83, 84, 85, 86

25	G0002332	Financial Analyst Opened: 11/30/2022 Filled: 02/13/2023	4	LinkedIn	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 50
26	20045201	Broadcast IT Specialist Opened: 11/30/2022 Filled: 03/20/2023	2	PBS NC Website	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 50, 58
27	G0018200	Accounting Technician Opened: 02/03/2023 Filled: 04/03/2023	6	UNC System Office Website	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 50
28	G0002252	Director of Children's Media & Education Engagement Opened: 02/14/2023 Filled: 03/27/2023	5	PBS NC Website	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 50
29	G0002350	Tower & Maintenance Technician Opened: 03/22/2023 Filled: 05/30/2023	7	Other	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 50, 87
30	20040582	Tower & Maintenance Technician Opened: 03/22/2023 Filled: 06/12/2023	7	Other	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 50, 87
31	G0002306	Tower & Maintenance Technician Opened: 03/22/2023 Filled: 06/19/2023	7	Other	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 50, 87
32	20037180	Program Marketing Manager Opened: 03/29/2023 Filled: 07/12/2023	9	LinkedIn	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 50
33	G0002271	Digital Platform Manager Opened: 04/06/2023 Filled: June 29, 2023	19	PBS NC Website	Internal: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 External: 25, 43, 49, 50

Total number of persons interviewed during this Reporting Period: 182

ATTACHMENT 2

RECRUITMENT SOURCE INFORMATION

Recruitment Source (see attached list)	Total Number of Interviewees from Source*	Did Source Request Notice of Job Openings?
1	54	No
2		No
3		No
4		No
5		No
6		No
7	27	No
8		No
9		No
10		No
11		No
12		No
13		No
14		No
15		No
16		No
17		No
18		No
19		No
20		No
21		No
22		No
23		No
24		No
25		No
26		No
27		No
28		No
29		No
30		No
31		No
32		No
33		No
34		No
35		No
36		No
37		No
38		No
39		No
40		No
41		No
42		No
43		No
44		No
45		No
46		No
47		No
48		No
49	63	No
50		No

51		No
52		No
53		No
54		No
55		No
56		No
57		No
58		No
59		No
60		No
61		No
62		No
63		No
64		No
65		No
66		No
67		No
68		No
69		No
70		No
71		No
72		No
73		No
74		No
75		No
76		No
77		No
78		No
79		No
80		No

*38 interviewee came from unknown sources.

RECRUITMENT SOURCES

1 August 2022 – 31 July 2023

1. **UNC System Office**
Attn: Human Resources / EEO Officer
<https://uncgacareers.northcarolina.edu/>
PO Box 2688
Chapel Hill, NC 27515
Telephone: (919) 962-1000
2. **North Carolina Arboretum**
Attn: <http://www.ncarboretum.org>
100 Frederick Law Olmsted Way
Asheville, NC 28806-9315
Telephone: (828) 665-2492
Fax: (828) 665-2371
3. **NC State Approving Agency**
Attn: <http://www.northcarolina.edu/aa/ncsaa>
120 Penmarc Drive, Suite 103
Raleigh, NC 27603-2434
Telephone: (919) 733-7535
Fax: (919) 733-1284
4. **NC State Educational Assistance Authority**
Attn: information@ncseaa.edu
Post Office Box 14103
Research Triangle Park, NC 27709
Telephone: (919) 549-8614
Fax: (919) 549-8481
5. **NC Center for International Understanding (Go Global, NC)**
Attn: <http://goglobalnc.org/>
Go Global NC, Box 13628
68 T.W. Alexander Dr., Research Triangle Park, NC 27709
Telephone: (919) 420-1360
Fax: (919) 420-1371
6. **UNC Press**
Attn: <http://www.uncpress.unc.edu>
The University of North Carolina Press
116 South Boundary Street
Chapel Hill, NC 27514-3808
Telephone: (919) 966-3561
Fax: (919) 966-3829
7. **PBS North Carolina**
Attn: Human Resources
PO Box 14900 (10 UNC-TV Drive)
RTP, NC 27709-4900
Telephone: (919) 549-7082

8. UNC-TV/Western Maintenance Facility

Attn: Western Maintenance Facility
14 Old Phillips Bridge Road
Franklin, NC 28734
Telephone: (919) 549-7000

9. PBS NC Employee Referral

Attn: Human Resources
10 UNC-TV Drive
RTP, NC 27709-4900
Telephone: (919) 549-7082

10. WUNC-TV – WUNC-DTV, Channel 4

Attn: Transmission Building
4401 Jones Ferry Road
Chapel Hill, NC 27516
Telephone: (919) 549-7204

11. WUND-TV – WUND-DTV, Channel 2

Attn: Transmission Building
521 Raccoon Road
Creswell, NC 27928
Telephone: (919) 549-7202

12. WUNE-TV – WUNE-DTV, Channel 17

Attn: Transmission Building
Post Office Box 458
Linville, NC 28646
Telephone: (919) 549-7217

13. WUNF-TV – WUNF-DTV, Channel 33

Attn: Transmission Building
1892 Pisgah Mtn. Road
Canton, NC 28646
Telephone: (828) 646-3481

14. WUNG-TV – WUNG-DTV, Channel 58

Attn: Transmission Building
4575 Stough Road
Concord, NC 28027-8736
Telephone: (919) 549-7258

15. WUNJ-TV – WUNJ-DTV, Channel 39

Attn: Transmission Building
521 TV Tower Road
Delco, NC 28436
Telephone: (919) 549-7239

16. WUNK-TV – WUNK-DTV, Channel 25

Attn: Transmission Building
8200 Hwy 258 North
Farmville, NC 27828
Telephone: (919) 549-7225

17. WUNL-TV – WUNL-DTV, Channel 26

Attn: Transmission Building
2463 Sauratown Mtn. Rd.
Westfield, NC 27053
Telephone: (919) 549-7226

18. WUNM-TV – WUNM-DTV, Channel 19

Attn: Transmission Building
Post Office Box 665
Trenton, NC 28585
Telephone: (919) 549-7219

19. WUNP-TV- WUNP-DTV, Channel 36

Attn: Transmission Building
16107 Highway 48
Littleton, NC 27850
Telephone: (919) 549-7236

20. WUNU-TV – WUNU-DTV, Channel 31

Attn: Transmission Building
446 UNC Drive
St Paul's, NC 28384
Telephone: (919) 549-7231

21. WUNW-TV – WUNW-DTV, Channel 27

Attn: Transmission Building
1892 Pisgah Mtn. Rd.
Canton, NC 28716
Telephone: (828) 648-3482

22. State of North Carolina Human Resources Department (Office of State Human Resources)

Attn: Career Counseling and Support
116 W Jones Street
Raleigh, NC 27603
Telephone: (919) 733-7108

23. Durham Technical Community College

Attn: Career Center
East 5th Street
Durham, NC 27703
Telephone: (919) 328-6050

24. Raleigh News & Observer

Attn: Classified Advertising
Link to: Careerbuilder.com
215 S McDowell Street PO Box 191
Raleigh, NC 27602
Telephone: (919) 829-4600

25. Current

Attn: Classified Advertising Online
6930 Carroll Avenue, Suite 625
Takoma Park, MD 20912
Telephone: (301) 270-7240, Ext. 36

26. The Carolinian Newspaper

Attn: Classifieds
adria@caro.news
PO Box 25308
Raleigh, NC 27601
Telephone: (919) 834-5558

27. The Charlotte Observer

Attn: Classifieds
jm Moore@charlotteobserver.com
600 S. Tryon Street
Charlotte, NC, 28202
Telephone: (704) 358-5312

28. Wake Technical Community College

Attn: Career & Employment Resources Office
9101 Fayetteville Road
Raleigh, NC 27603-5655
Telephone: (919) 866-5695

29. Pitt Community College

Attn: careerservices@email.pittcc.edu
Craig F. Goess Student Center
Suite 170
P.O. Drawer 7007
Greenville, NC 27835
Telephone: (252) 493-7784

30. Association of Fundraising Professionals Triangle, NC Chapter

Attn: chapteradmin@afptriangle.org
PO Box 18343
Raleigh NC, 27619
Telephone: (919) 280-4018

31. The Chronicle of Philanthropy

Attn: Philanthropycareers-jobs@philanthropy.com
1255 Twenty-Third Street NW
Seventh Floor
Washington, DC 20037
Telephone: (202) 466-1200

32. The Charlotte Post

Attn: Classified Department
1531 Camden Road
Charlotte, NC 28203
Telephone: (704) 376-0496

33. Mitchell Technical Institute - Satcom

Attn: Elizabeth Kitchens
1800 East Spruce Street
Mitchell, South Dakota 57301
Telephone: (605) 995-7136
liz.kitchens@mitchelltech.edu

34. The Asheville Citizen-Times

Attn: Classified Advertising
14 O'Henry Ave.
Asheville, NC 28801
Telephone: (828) 232-5916

35. OnLine News Association

Attn: Classified Advertising, Jessica Strelitz
Online News Association
c/o NPR
1111 North Capitol Street NE, Sixth Floor
Washington, DC 20002
Telephone: (571) 212-1363 (cell)

36. Radio Television Digital News Association

Attn: Classified Advertising
The National Press Building
529 14th Street, NW, Suite 1240
Washington, D.C. 20045
Telephone: (202) 221-4282

37. NC for Military Employment (NC4ME)/ NCWorks Online

Attn: NCWorks Career Center- Briggs Avenue
1105 S. Briggs Avenue
Durham, NC 27703
Phone: (919) 560-6880
Fax: (919) 560-3388
Email: ncworks.3000@nccommerce.com

38. Action Without Borders/Idealist.org

302 Fifth Avenue, 11th Floor
New York, NY 10001
Phone: (646) 786-6886
Fax: (212) 695-7243
Email: <http://www.idealist.org/contact-us>

39. The Data & Marketing Association

1333 Broadway, Suite #301
New York, N.Y. 10018
Phone: (212) 768-7277
Email: <https://thedma.org/>

40. Nonprofit Technology Network

621 SW Alder, Suite 310
Portland, OR 97205
Phone: (503) 272-8800
Fax: (503) 451-3125
Email: jobboard@nten.org

41. North Carolina Center for Nonprofits

5800 Faringdon Place
Raleigh, NC 27609
Phone: (919) 790-1555
www.ncnonprofits.org

42. Chronicle of Higher Education

1255 Twenty-Third St, N.W.
Washington, D.C. 20037
Phone: (202) 466-1050
Email: jobs@chronicle.com

43. Circa

An annual membership that automatically posts our positions to 1500+ job boards and sites nationwide, depending on key words
1000 N Water St., Suite 1100
Milwaukee, WI 53202
www.circaworks.com
Telephone: (800) 984-3775

44. North Carolina Broadcasters Association

150 Fayetteville Street
Raleigh, NC 27601
Telephone (919) 821-7300

45. National Association of Broadcasting

1771 N Street NW
Washington, D.C. 20036
Telephone (202) 429-5300

46. Corporation for Public Broadcasting (CPB) Jobline

401 9th Street NW.
Washington, D.C. 20004
Telephone (202) 879-9600

47. NETA Consulting

1334 Timberlane Road
Suite#12
Tallahassee, FL 32312
Telephone (803) 978-1581

48. SWE (Society of Women Engineers)

130 East Randolph Street, Suite 3500
Chicago, IL 60601
Telephone (877) 793-4636
<http://societyofwomenengineers.swe.org/>

49. LinkedIn

The world's largest professional network with more than 562 million users in more than 200 countries and territories worldwide.
www.linkedin.com
Telephone (844) 587-5735

50. CareerBuilder

200 N. LaSalle Street, Suite 1100
Chicago, IL 60601
Telephone: (770) 349-2400
www.careerbuilder.com

51. NTEN

The Nonprofit Technology Enterprise Network is an international nonprofit organization based in the United States.

621 SW Alder, Suite 310
Portland, OR 97205
Telephone (503) 272-8800
www.nten.org

52. YNPN

Attn: Young Nonprofit Professionals Network Triangle NC
YNPN Triangle NC
PO Box 732
Morrisville, NC 27560
www.ynpntrianglenc.org

53. Mediabistro

Media job finder, online training courses, and free career advice for a perfect resume & cover letter, interview tips, freelancing, and more.

825 Eighth Avenue, 29th Floor
New York, NY 10019
Telephone (800) 205-7792
www.mediabistro.com

54. TECH for GOOD

<http://www.techforgood.global/>

55. IEEE Women in Engineering (WIE)

IEEE Women in Engineering (WIE) is one of the largest international professional organizations dedicated to promoting women engineers and scientists and inspiring girls around the world to follow their academic interests to a career in engineering.

445 Hoes Lane
Piscataway, NJ 08854
Telephone (732) 981 0060
<http://wie.ieee.org/>

56. NC Tech Association

4020 Westchase Blvd. Suite 350
Raleigh, NC 27607
Telephone (919) 856-0393
www.nctech.org

57. TV Technology

Attn: TV Technology c/o Future US, Inc.
5285 Shawnee Road, Suite 525
Alexandria, VA 22312-2334
Telephone: (703) 852-4600
www.tvtechnology.com

58. TVNewsCheck

238 Crosshill Road
Wynnewood, PA 19096
Telephone (610) 649-7989
www.tvnewscheck.com

59. ProductionHUB

1806 Hammerlin Ave
Winter Park, FL 32789
Telephone (877) 629-4122
www.productionhub.com

60. UNC Talent Connect

Online recruitment system
Attn: Rachael Dietrich Walker
Director of Prospect Development and Analytics
University of North Carolina General Administration
910 Raleigh Road, PO Box 2688
Chapel Hill, NC 27514
Telephone (919) 843-0430
rdwalker@northcarolina.edu

61. AMA Triangle

Attn: AMA Triangle
C/O First Point Resources
1500 Sunday Drive Suite 102
Raleigh, NC 27607
Telephone (919) 426-2988
<http://www.amatriangle.org/>

62. JournalismJobs

JournalismJobs.com is the largest and most-visited resource for journalism jobs and receives between 2.5 to 3 million page views a month.
Telephone (510) 508-7386
info@journalismjobs.com
<https://www.journalismjobs.com/>

63. Synopsis

Attn: Trish Pihonak
Director of Operations & Job Ad Sales
Synopsis Sales
40 Wall Street, Floor 50
New York, NY 10005
Telephone (203) 218-6480
<https://www.synopsis.com/>

64. Livingston Associates

Attn: Tom Livingston
3000 Chestnut Avenue
Suite 208
Baltimore, MD 21211
Telephone (410) 243-1974
<https://livingstonassociates.net/>

65. Triangle Business Journal

3515 Glenwood Avenue
Suite 220
Raleigh, NC 27612
Telephone (919) 878-0010
<https://www.bizjournals.com/triangle/>

66. Association for Women in Communications

1717 E Republic Road
Suite A
Springfield, MO 65804
Telephone (417) 886-8606
<https://www.womcom.org/>

67. Broadcasting & Cable

Broadcasting & Cable is a weekly telecommunications industry trade magazine published by Future US.
Future US, Inc.
11 West 42nd Street, 15th Floor
New York, NY 10036
Phone: (212) 378-0448
<https://www.nexttv.com/broadcasting-cable>

68. National Association of Black Journalists

1100 Knight Hall, Suite 3101
College Park, MD 20742
Telephone (301) 405-0248
<https://www.nabj.org/>

69. National Association of Hispanic Journalists

1050 Connecticut Avenue, NW 5th Floor
Washington, DC 20036
Email: contact@nahj.org
<https://nahj.org/>

70. Native American Journalists Association

NAJA - OU Gaylord College
395 W Lindsey Street
Norman, OK 73019
Telephone (405) 325-2721
<https://najanewsroom.com/>

71. m/Oppenheim Executive Search

1009 General Kennedy Avenue
San Francisco, CA 94129
Telephone (415) 762-2650
<https://www.moppenheim.com/>

72. Jobplex

Jobplex Inc.
A DHR International company
5605 Carnegie Blvd. Ste 375
Charlotte, NC 28209
Telephone (704) 323-7579
<http://www.jobplex.com/>

73. Greater Public

PO Box 303279
Austin, TX 78703-0055
Telephone (800) 454-2314
<https://greaterpublic.org/>

74. The Fayetteville Observer

458 Whitfield Street
Fayetteville, NC 28306
Telephone: (910) 323-4848
<https://www.fayobserver.com/>

75. CUPA-HR

1811 Commons Point Drive
Knoxville, TN 37932
Telephone (877) 287-2474
<https://www.cupahr.org>

76. Public Media Business Association

1300 Piccard Drive, Suite LL 14
Rockville, MD 20850
Telephone (240) 844-9771
<https://www.pmbaonline.org>

77. Association of Fundraising Professionals

4200 Wilson Boulevard, Suite 480
Arlington, VA 22203
Telephone (703) 684-0410
<https://afpglobal.org/>

78. AADO – African American Development Officers

4355J Suite 291 Cobb Parkway
Atlanta, GA 30339
Telephone (888) 646-8166
<https://www.aadonetwork.com/>

79. Women of Color in Fundraising and Philanthropy

WOC is a national organization, headquartered in the New York City Metropolitan Area.
<https://www.woc-fp.com/>

80. UNC Advancement Listserv

Professional Network
Attn: Shelley Clayton
Associate Vice President
The University of North Carolina System
223 S. West Street, Suite 1800
Raleigh, NC 27603
Telephone (919) 843-6780
slclayton@northcarolina.edu

81. AICPA – Association of International Certified Professional Accountants

1345 Avenue of the Americas, 27th Floor
New York, NY 10105
Telephone (212) 596-6200
<https://www.aicpa.org/home>

82. North Carolina Association of CPAs

3100 Gateway Centre Boulevard
Morrisville, NC 27560
Telephone (919) 469-1040
<https://www.ncacpa.org/>

83. ALPFA – Association of Latino Professionals for America

1717 W 6th Street, Suite 410
Austin, TX 78703
Telephone (855) MYALPFA ext. 707
<https://www.alpfa.org/>

84. National Society of Black CPAs

PO Box 172
Zionsville, IN 46077
<https://www.nsbcpa.org/>

85. National Association of Black Accountants (NABA)

<https://nabainc.org/>

86. Military.com

<https://www.military.com/>

87. Wireless Estimator, Inc.

6969 Camden Court
Margate, FL 33063
info@wirelessestimator.com
<https://wirelessestimator.com/>

**ATTACHMENT 3
MENU OPTION ACTIVITIES**

PBS North Carolina (PBS NC) has engaged in the following outreach activities during the period covered by this Report:

Activity Classification (attached)	Type of Activity	Brief Description
1	Participation in Job Fairs	<p>PBS NC participated in three (3) job fairs, meeting with individuals in-person, including students, veterans, minorities, and individuals with disabilities discussing full-time employment and internships at:</p> <p>September 22, 2022 – North Carolina Central University – Fall 2022 Business & IT Career Fair – (Participant – Recruiting Specialist)</p> <p>November 16, 2022 – Shaw University – Fall into Your Career: Early Career and Internship Job Fair – (Participant: Recruiting Specialist)</p> <p>March 23, 2023 – North Carolina Central University – Non-Profit and Public Service Career Fair – (Participant – Recruiting Specialist)</p>
5	Internship Program	<p>PBS NC hosted four (4) Spring 2023 interns in the areas of Content (2), Production Services (1), and Marketing Communications (1) and six (6) Summer 2023 interns in the areas of Content (2), Production Services (1), Marketing Communications (1), Management and General (1), and Technology (1) for hands-on exposure to audience-focused digital content, television broadcasting, content creation, accounts research, and related careers. The Human Resources department is responsible for managing the internship program.</p>
6	Participation in job banks, internet programs, and other programs designed to promote outreach generally.	<p>Class presentation @HBCU: 11-8-2022 – staff in our education division presented to a group of about 30 students at NC Central University enrolled in the School Media in Library Sciences course. Dr. Baldwin invited staff to share the work we do at PBS NC and across the state.</p> <p>Marbles! Museum “Future Me” Fair: 3-4-2023 – geared to our youngest learners and their parents, this one-day event included many companies and individuals from a range of professions manning booths to talk about the careers in their space. During this session children were engaged in activities to "Learn about various trades and professions, sparking career aspirations and empowering kids to dream big about future pathways!" Our booth had about 300 visitors.</p> <p>North Carolina State Fair: 10-13-2022 through 10-23-2022 – As a part of our branding campaign, PBS NC created a comprehensive exhibit to communicate the full scope of services provided by our statewide public media station. Participants could learn about our role in education, content, programming, engagement, and public safety, bringing attention to the mission as well as the full range of opportunities in public media. PBS NC attracted approximately 68,000 visitors to the PBS NC exhibit at this year’s state fair.</p>
16	Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to	<p>Rootle Ambassador Academy: 8-8-2022 – Ambassadors are community-based volunteers whose roles professionally or personally align with our work engaging children ages birth to 8, early childhood educators, parents, and caregivers. Annual convenings provide these individuals with an opportunity to tour the station, meet professionals in all divisions, and learn more about opportunities and work of public media. There are</p>

	<p>employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.</p>	<p>currently more than 50 Rootle Ambassadors in the program and we will continue to recruit, train and support these volunteers until all 100 counties in North Carolina has their own Ambassador. This program has proven itself as a pipeline for hiring as we have had Ambassadors apply for positions and we have hired two Ambassadors to fill paying roles.</p>
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Menu Option Classifications

1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions;
2. Hosting of at least one job fair;
3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
6. Participation in job banks, internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies);
7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;
9. Establishment of a mentoring program for station personnel;
10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities;
13. Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;
14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;
15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;
16. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.