

## EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in Station KKHJ/WVUV/KKBT public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the period beginning 10/01/23 and ending on 9/30/23, the period of operation by KKHJ/WVUV/KKBT, the station filled the following full-time vacancies:

The station interviewed a total of 2 people for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
SAMOA NEWS	0
SBDC	0
93KHJ/V103	1
Business & Prof. Women	0
ROTARY	0
VOC REHAB	0
Employee Referral	1
ASCC	0
DWYA	0
Teen Challenge	0

Attachment A contains the following information for each full-time vacancy:

- The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number;
- The recruitment source that referred the hiree for each full-time vacancy;
- The total number of persons interviewed for each full-time vacancy; and
- The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

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**ATTACHMENT A**  
**EEO INFORMATION FOR FULL-TIME**  
**VACANCIES**

## FULL-TIME VACANCY EEO INFORMATION

[Fill out for each full-time vacancy]

Job Title of Vacancy: NEWS REPORTER Recruitment Source That Referred the Hiree: V103/93KHJ Radio

Date Vacancy Opened: February 2023 Total Number of Persons Interviewed for the Vacancy: 2

Date Vacancy Filled: February 2022

### Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification ?
SAMOA NEWS	PO BOX 909	TERRY AUVA'A	684-633-5599		NO
SMALL BUSINESS DEVELOPMENT CENTER	PO BOX 2609	JASON BETHAM	684-699-4830		NO
93KHJ/V103 WEB SITES & RADIO / TV	PO BOX 6758	JOEY CUMMINGS	684-633-7793	1	NO
BPW- BUSINESS PROFESSIONAL WOMEN	PO BOX 6274	MERRILEE MAY	684-699-5489		NO
ROTARY CLUB	PO BOX 1328	KATRINE MARINER	684-258-0693		NO
VOC REHAB	PO BOX 4561	PETE POUMELE	684-699-1372		NO
ASCC	ASCC ADMIN OFFICE	JAMES KNEUBUHL	684-699-9155		NO
DYWA	UTULEI- EOB	ROY AUSAGE	684-633-2835		NO
TEEN CHALLENGE	OTTOVILLE	VICKIE HALECK	684-699-5534		NO
EMPLOYEE REFERENCE		STAFF		1	NO
DEPT OF HUMAN REOURCES- SYEP	PO BOX ASG	GRACE UIAGALELEI	684-633-4485		NO

**ATTACHMENT B**  
**MENU OPTION ACTIVITIES**

## MENU OPTION ACTIVITIES

Station KKHJ/WVUV has engaged in the following outreach activities during the year covered by this report:

Activity Classification	Type of Activity	Brief Description
11	JOB FAIR	OFFICE OF DISASTER & PETROLEUM MANAGEMENT COMMUNITY FAIR - SEPT 27 <sup>th</sup> , 2022
4	SCHOOL CAREER DAY	ROTARY CLUB – INTERACT CLUB EVENT SEPT 29 <sup>th</sup> , 2022
5	INTERNSHIP PROGRAM	LJ RAYNAR, TJ NURA, ITAGIA FIA

\* For “Activity Classification” use numbers “1” through “16” in accordance with the following:

1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions;
2. Hosting of at least one job fair;
3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies);
7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;
9. Establishment of a mentoring program for station personnel;
10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities;
13. Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;
14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;
15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;
16. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.