EEO Public File Report Vizella Media, LLC 3100 N. Triphammer Road, Suite 100 Lansing, NY 14850

WPIE (AM), Trumansburg, NY W296CP Ithaca, NY W296DH Watkins Glen, NY February 1, 2022 – January 31, 2023

Equal Opportunity Employer Information:

Vizella Media, LLC - the licensee of WPIE-AM is an equal opportunity employer. We are currently looking for organizations that regularly distribute information about employment opportunities to job applications or have job applicants to refer. If your organization would like to receive notification of job vacancies at our radio station, call Todd Mallinson at (607) 533-0057 or contact by email at ToddM@VizellaMedia.com.

At WPIE-AM, brand known as ESPN Ithaca, we are committed to recruiting and retaining diverse talent by creating an environment that integrates diversity and inclusion in all aspects of our business. Our company is enriched and made more effective representation of diverse experience, backgrounds, ethnicity, education, sexual orientation and regional and cultural orientation. WPIE-AM is an Equal Opportunity Employer where women and minorities are encouraged to apply.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Date of Hire	RS Referring Hire	No. Of Interviews
NYSBA Intern	5/16/22	25	3
NYSBA Intern	5/24/22	25	5
NYSBA Intern	12/1/22	26	1
Reporter	8/22/22	20	4
Business Development	3/1/22	21	12
Business Development	5/2/22	21	8

II. Master Recruitment Source List ("MRSL")

RS Number	DC Information	Corres	No of
	RS Information	Source Entitled to	No. of Interviewees
		Vacancy	Referred by
		Notification?	RS over
			reporting
			period
1	Elmira College Careers and Job Placement Services	Yes	0
	1 Park Place Elmira, NY 14901		
	Email: eccareers@elmira.edu		
	Phone: (607) 735-1830		
2	Corning Community College Careers and Job Placement	Yes	0
	Services 1 Academic Drive		
	Corning, NY 14830-3749		
	Contact: Loretta Hendrickson		
	Email: <u>Hendrickson@corning-cc.edu</u>		
	Phone: (607) 778-5207		
3	Broome Community College Careers and Job Placement Services	No	0
	901 Upper Front Street		
	Binghamton, NY 13905		
	Contact: Lawrence T. Truillo		
	Email: <u>truillolt@sunybroom.edu</u>		
4	Phone: (607) 778-5207	37	0
4	Midstate Education and Service Foundation/Career Placement	Yes	0
	123 S. Cayuga Street, Ste. 2		
	Ithaca, NY 14850		
	Contact: Tom Joyce		
	Email:tomjoyce51@aim.com	***	
5	Tompkins Cortland Community College Career Placement	Yes	0
	170 North Street		
	Dryden, NY 13053		
	Phone: (607) 844-8222 ext. 4261		
6	Tompkins County Workers' Career Center and Job Placement	Yes	0
	115 The Commons. 2nd Floor		
	Ithaca, NY 14850		
	Contact: Bernadette Heath		
	Email: Bernadette.heath@Labor.ny.gov		
7	Phone: (607) 272-7570 Greater Ithaca Activities Center/GIAC Careers and Job	Vac	0
/	Placement Services	Yes	0
	301 W. Court Street		
	Ithaca, NY 14850		
	Email: giacmain@cityofithaca.org		
8	Phone: (607) 272-3622 Career Services Ithaca College	Voc	0
ď	953 Danby Road	Yes	U
	101 Muller Ithaca, NY 14850		
	Email: <u>careers@ithaca.edu</u>		
9		Yes	0
	I TOO DALIICO HAII	1	
	Cornell University		
9	Phone: (607) 274-3365 Cornell Career and Job Placement Services 103 Barnes Hall	Yes	0

	Email: ccmet@cornell.edu		
	Phone: (607) 255-5221		
10	Multicultural Resource Center Careers and Job	Yes	0
	Placement		
	615 Willow Ave.		
	Ithaca, Ny 14850 Email: <u>teel@cornell.edu</u>		
	Phone: (607) 272-2292		
11	Southside/Southview Comm. Center Career and Job	Yes	0
	Placement Services	103	O .
	305 South Plain Street		
	Ithaca, NY 14850		
	Email: programdirector.ssccithaca@gmail.com		
10	Phone: 607-273-4190	**	
12	SUNY Cortland Career Services Van Hoesen Hall	Yes	0
	B5 P.O. Box 2000 Cortland, NY 13045		
	Contact:		
	Email:career.services@cortland.edu		
	Phone: (607) 753-4715		
13	St. John Fisher College Careers and Job Placement	No	0
	Services		
	3690 East Avenue		
	Rochester, NY 14618		
	Email: career@sjfc.edu Phone: (585) 385-8050		
14	Nazareth College Careers and Job Placement Services	No	0
14	4245 East Avenue	NO	U
	Rochester, NY 14618		
	Email: <u>careers@naz.edu</u>		
	(585) 289-2878		
15	Monroe Community College Careers and Job Placement	No	0
	Services 1000 East Henrietta Road		
	Rochester, NY 14623		
	Email: jobconnection@monroecc.com		
	Phone: (585) 292-2248		
16	National Organization for Women - Tompkins County	Yes	0
	Groton, NY 13073		
	Contact: Lori Gardner		
4 =	lcgardner@peoplepc.com	**	
17	Job Corps/Career Placement Services 224 Harrison Street, Ste. 212	Yes	0
	Syracuse, NY 13202		
	Contact: Diana Fowler		
	Email: dfowler@chpinternational.com		
	Phone: (315) 478-5529		
18	Onondaga Community College Careers and Job	Yes	0
	Placement Services		
	4585 West Seneca Turnpike Syracuse, NY 13215-4585		
	Email: calcenter@sunyocc.edu		
	Phone: (315) 498-2585		
19	Syracuse University Careers and Job Placement	Yes	0
	303 University Place #235	103	U
	Syracuse, NY 13244		
	Contact: Sue Clayton		
	Email: Srclay01@syr.edu		
	Phone: (315) 443-3616/(315) 364-3317		

20	Sportscasters Talent Agency of America Contact: Jon Chelesnik Email: jon@staatalent.com Phone: (949) 648-7822	Yes	0
21	Indeed.com	Yes	0
22	AllAccess.com 24955 Pacific Coast Highway, C303 Malibu, CA 90265 Phone: (310) 457-6616	Yes	0
23	IthacaCortlandHelpWanted.com 11 Abrams Road Central Valley, NY 10917 Contact: Jesse Disbrow Phone: (800)365-8630 Ext. 3656	Yes	0
24	Personal/Business Referral	Yes	3
25	NYSBA Internship Program	Yes	2
26	ESPNIthaca.com - 'Careers' Page	Yes	1
27	'Walk In'	No	0