

WERZ, WHEB, WMYF, WPKX, WQSO, WTBU
EEO PUBLIC FILE REPORT
December 1, 2014 - November 30, 2015

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Multi-Media Sales & Marketing Account Executive	1-8, 10, 12-13, 15, 17-21, 24-40, 42-51, 53-54, 56-64	21
Multi-Media Sales & Marketing Account Executive	1-8, 10, 12-13, 15, 17-21, 24-40, 42-51, 53-54, 56-64	25
Promotions/On-Air	1-8, 10, 12-13, 15, 18, 20-21, 24, 26- 45, 47, 49-51, 53-54, 56-58, 60-62, 64	21
Production Director/On-Air	1-8, 10-13, 15, 17-18, 20-22, 24, 26-40, 42-45, 47, 49-51, 53-54, 56-58, 60-62, 64	11
Senior Vice President of Programming	1-4, 6-13, 16-18, 20, 22-23, 26, 28-29, 31-34, 36-40, 42-45, 47, 49-50, 52-53, 55-58, 60-62, 64	9
Program Director	1-4, 6-8, 10, 12-14, 16-18, 20, 22-23, 26, 28-29, 31-34, 36-40, 42-45, 47, 50, 52-53, 55-58, 60-62, 64	14
Multi-Media Sales & Marketing Account Executive	1-4, 6-8, 10-13, 16-18, 20, 22-23, 26, 28-29, 31-34, 36-40, 42-45, 47, 50, 52- 53, 55-58, 60-64	34
Multi-Media Sales & Marketing Account Executive	1-4, 6-8, 10-13, 16-18, 20, 22-23, 26, 28-29, 31-34, 36-40, 42-45, 47, 50, 52- 53, 55-58, 60-64	11

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African American Media Incubator Pearl Murphy 2164 Wisconsin Ave., NW Washington, District of Columbia Url : http://www.vc4africa.com/group/africanorthamerica Email : sharris@radio-one.com S. Harris	N	0
2	Berlin Vocational Rehabilitation 3 12th St, Unit A Berlin, New Hampshire 03570 Url : http://www.gsil.org/vocational_rehabilitation.htm Email : lbelanger@ed.state.nh.us Career Services	N	0
3	Better Business Bureau 410 So Main St #3 Concord, New Hampshire 03301 Url : http://concord.bbb.org/ Email : info@bbbnh.org Career Services	N	0
4	Boston Women's Commission City Hall Plaza Room 716 Boston, Massachusetts 02201 Url : http://www.cityofboston.gov/women/ Email : bostonwomen@cityofboston.gov Career Services	N	0
5	Bureau of Indian Affairs 4149 Hightower Blvd Ste 380 Oklahoma City, Oklahoma 73108 Phone : 405-605-6051 Fax : 1-405-605-6057 Joy Martin	N	0
6	Chinese American Civic Assn. 33 Harrison Ave., 3rd Floor Boston, Massachusetts 02111 Url : https://aaca-boston.org/site/ Email : Richard@aaca-boston.org Career Services	N	0
7	Colby Sawyer College Kathy Taylor 100 Main St. New London, New Hampshire 03257 Url : http://www.colby-sawyer.edu/ Email : colbyweb@colby-sawyer.edu Career Services	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Concord Vocational Rehab Office 2 Industrial Pk Dr. Building 2 Concord, New Hampshire 03301 Url : http://www.gsil.org/vocational_rehabilitation.htm Email : grueggeberg@ed.state.nh.us Career Services	N	0
9	Current Employee - Transfer/Promotion	N	1
10	Dartmouth College Career & Employment Services 6208 Collis Ctr. Hanover, New Hampshire 03755 Url : http://jobs.dartmouth.edu/ Email : contact@dartmouth.edu Career Services	N	0
11	Employee Referral	N	7
12	Employment Clearinghouse - NAB Broadcast Resources Program 1771 N Street NW Washington, District of Columbia 20036 Url : http://www.nab.org/ Email : nab@nab.org Career Services	N	0
13	Employment Security Linda Sheppard 2000 Lafayette Rd. Portsmouth, New Hampshire 03801 Url : http://www.nh.gov/nhes/locations/portsmouth.htm Email : lbreden@ed.state.nh.us Career Services	N	0
14	Former Employee Referral	N	1
15	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-399-9105 Url : http://www.glassdoor.com OpenHire Source Manual Posting	N	0
16	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com Online Source Manual Posting	N	0

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17	Granite State Independent Living Foundation Bernadette Harris PO Box 7268 Concord, New Hampshire 03301 Url : http://gsil.org/ Email : info@gsil.com Career Services	N	0
18	Great Bay Community College 320 Corporate Drive Portsmouth, New Hampshire Phone : 427-7636 Email : workreadygbcc@ccsnh.edu contact contact	N	0
19	Greater Dover Chamber of Commerce 550 Central Avenue Dover, New Hampshire 03820 Career Services Manual Posting	N	0
20	Hesser College Career Planning Office 3 Sundial Ave. Manchester, New Hampshire 03101 Url : www.hessercollege.edu Email : privacy@khec.com Career Services	N	0
21	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	4
22	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	3

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23	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com Online Source Manual Posting	N	0
24	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com OpenHire Source Manual Posting	N	4
25	Indeed.com	N	1
26	Internal Posting 815 Lafayette Road Portsmouth, New Hampshire 03801 Career Services Manual Posting	N	0
27	Job Fair Portsmouth, New Hampshire Career Services Manual Posting	N	0
28	Keene Vocational Rehab Office Michelle LaPlante 25 Roxbury St Manchester, New Hampshire 03104 Url : http://gsil.org/ Email : edurant@ed.state.nh.us Career Services	N	0
29	Lakes Region Community College 379 Belmont Road Laconia, New Hampshire Email : gmoulton@ccsnh.edu Gloria Moulton	N	0
30	Lebanon College Donald Wenz 1 Court St, Suite 200 Lebanon, New Hampshire 03766 Url : http://www.lebanoncollege.edu/ Email : admissions@lebanoncollege.edu Career Services	N	0

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31	Manchester Community College 1066 Front Street Manchester, New Hampshire Phone : 603-206-8171 Email : lmsmith@ccsnh.edu Lauren Smith	N	0
32	Manchester Vocational Rehab Office Traci Biron 361 Lincoln St. Manchester, New Hampshire 03101 Url : http://www.gsil.org/vocational_rehabilitation.htm Email : traci.biron@doe.nh.gov Career Services	N	0
33	Media Recruiter Centennial, Colorado 80016 Phone : 303-400-5150 Url : http://www.mediarecruiter.com Email : art@mediarecruiter.com Art Scott	N	0
34	Monster 5 Clock Tower Place Ste 500 Maynard, Massachusetts 1754 Phone : 402-472-3522 Url : http://www.monster.com Fax : 1-402-472-8675 Brendan McCauley	N	1
35	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell Prong 2 Ended Date: 4/9/2015	N	0
36	NAACP Sheila Findlay PO Box 1261 Portsmouth, New Hampshire 03801 Email : employment@seacoastnaacp.com Career Services	N	0

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37	Nashua Community College 505 Amherst Street Nashua, New Hampshire Phone : 603-578-8900 X1580 Email : avazifdar@ccsnh.edu Amy Vazifdar	N	0
38	National Assoc of Black Colleges Broadcasters PO Box 3191 Atlanta, Georgia Url : http://nabob.org/ Email : aucdigestmail@aol.com Career Services	N	0
39	National Association of Black Journalists 1100 Knight Hall, Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Url : www.najb.org Fax : 1-301-314-1714 Scott Berry	N	0
40	National Association of Broadcasters 1771 N Street NW Washington, District of Columbia 20036 Phone : 202-429-5498 Email : nab@nab.org Fax : 1-202-429-5343 Career Services	N	0
41	National Black MBA Association 1 E. Wacker Street, Ste 3500 Chicago, Illinois 60601 Phone : 312-236-2622 Url : http://www.nbmbaa.org Email : help@nbmbaa.org Career Services	N	0
42	National Black Programmers Coalition Website Texas Url : www.nbpcinc.com Email : radiolady@bellsouth.net Career Services	N	0

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43	National Hispanic Media Coalition 55 S Grand Avenue Pasadena, California Phone : (626) 792-NHMC Email : info@nhmc.org Alex Nogales	N	0
44	National Lesbian & Gay Journalists Association 1420 K Street, NW, Suite 910 Washington, District of Columbia 20005 Email : info@nljga.org Fax : 1-202-588-1818 Career Services	N	0
45	Native American Public Telecommunications Frank Blythe PO Box 23111 Lincoln, Nebraska Url : http://www.nativetelecom.org/ Email : native@unl.edu Frank Blythe	N	0
46	NH Assoc of Broadcasters 707 Chestnut St. Manchester, New Hampshire 03104 Phone : 603-627-9600 Url : www.NHAB.org Career Services Manual Posting	N	0
47	NHTI Concord's Community College 31 College Drive Concord, New Hampshire Phone : 603-230-4000 X4280 Email : sposluszny@ccsnh.edu Sue Posluszny	N	0
48	On Air Recruitment Campaign Portsmouth, New Hampshire Career Services Manual Posting	N	0
49	Radio & Records 2049 Century Park East Los Angeles, California 90067 Phone : 310-553-4330 Url : www.radioandrecords.com Email : elsalopez@clearchannel.com Fax : 1-831-796-4181 Lisa Deary	N	0

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50	Radio 1 Broadcast School 700 3rd Street N. LL7 La Crosse, Wisconsin 54601 Phone : 800-889-2221 Email : director@radio1school.com Joe Deschler	N	0
51	Recruit.net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852-2525-0555 Url : http://www.recruit.net OpenHire Source Manual Posting	N	0
52	Recruit.net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net Online Source Manual Posting	N	0
53	River Valley Community College 1 College Dr. Claremont, New Hampshire 03743 Phone : 603-542-7744 Url : http://www.nhti.edu/ Email : thardy@ccsnh.edu Tiffany Hardy	N	0
54	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : http://www.simplyhired.com OpenHire Source Manual Posting	N	0
55	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : http://www.simplyhired.com Online Source Manual Posting	N	0

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56	South Asian Journalists Assoc Columbia Grad School of Journalism 2950 Broadway Suite 201 New York, New York Url : http://saja.org/ Email : sajamember@gmail.com Career Services	N	0
57	The Cosby Center for Mass Communications Central State University Wilberforce, Ohio Email : admissions@centralstate.edu Career Services	N	0
58	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams Prong 2 Ended Date: 6/24/2015	N	0
59	UNH Wildcat Careers UNH Durham, New Hampshire Career Services Manual Posting	N	0
60	University of New Hampshire 203 Huddleston Durham, New Hampshire 03824-3529 Url : http://www.unh.edu/ Email : admissions@unh.edu Career Services	N	0
61	White Mountains Community College 2020 Riverside Drive Berlin, New Hampshire Email : jrivard@ccsnh.edu Jamie Rivard	N	0
62	Women in Communications PO Box 203 Tyngsboro, Massachusetts 01879 Url : http://www.womcom.org/careers/overview.asp Email : info@womcom.org Career Services	N	0

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63	www.craigslist.com New Hampshire Url : www.craigslist.com Career Services Manual Posting	N	0
64	YMCA Nancy Campbell PO Box 3433 Nashua, New Hampshire 03061 Url : http://nmymca.org/ Email : tjoslin@nmymca.org Career Services	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			22

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/30/2015	Participation in Job Fairs	On April 30, 2015, iHeartMedia Portsmouth participated in the New Hampshire Association of Broadcasters Job Fair held in Manchester, NH. SEU participants included our Sales Operations Administrator, Program Director, and Business Manager who met with attendees and collected resumes for the Account Executive, Part-Time Programming, and Production Director positions.	3	Business Manager Program Director Sales Operations Administrator
2	10/20/2015	Hosting of Job Fair	On October 20, 2015, iHeartMedia Portsmouth hosted a Career Upgrade Expo at Southern New Hampshire University in Manchester, NH. iHeartMedia Portsmouth collected resumes for sales and producer positions. iHeartMedia Portsmouth took an active role in planning the event, including promoting the Expo with on-air advertising. 10 employers participated in the Expo. Participants from this SEU included the Senior Vice President of Sales and the Senior Vice President of Programming. iHeartMedia Portsmouth's participants collected resumes at the Expo and answered questions from prospective job candidates about broadcast careers.	2	SVP of Sales SVP of Programming