

WQRK/WPHZ/WBIW
RECRUITMENT INITIATIVES FORM
 April 1, 2020– March 31, 2021

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	DATE	BRIEF DESCRIPTION OF ACTIVITY & SCOPE OF BROADCASTER'S PARTICIPATION	RECRUITING STAFF IN ATTENDANCE	CO-SPONSORS (IF APPLICABLE)
1	Lawrence Community BGCA Teen Center Internship Education	4/18/20	Partnered with Timber Browning; BGCA Resource Development Director. Facilitated one on one's with 10 community teens that showed interest in possible internship program. We discussed roles and expectations.	President Holly Davis	WQRK/WBIW /WPHZ
2	Boy Scout Virtual Tour	10/22/ 20	Facilitated via Zoom. Spoke with scouts of Troop # 332 and their Leader Dawn Lee, Regarding education awareness on roles	Operations Manager :Jeremy Newbold	WQRK/WBIW /WPHZ

			within the industry. Also discussed ways we serve our community and invited them to help us at our next event to earn their community service badge.		
3	Internal Training Program	5/4/20-7/7/20	Cross trained three part time employees in different roles within the organization. Part time employees were trained and certified in production, programming and live on location broadcast fulltime roles.	Operations Manager : Jeremy Newbold	WQRK/WBIW /WPHZ
4	Indiana Broadcasters Association Virtual Career Fair	2/26/21	Facilitated via Zoom. Interviews were scheduled by IBA. 3 interviews were scheduled and conducted	Sarah Turpen: Director of Sales	WQRK/WBIW/WPHZ

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

1	Vincennes University 1002 N. First Street Vincennes, Indiana 47591 (800)742-9198 Vinue.edu/blazarcareerlink rcoleman@vinu.edu (812) 888-4280	N	0
2	Oakland City University Cheryl Bolton: Academic Coordinator 405 I Street Bedford, Indiana 47421 (812)279-8126	N	0
3	Times Mail Call Rotation P.O. Box 849 Bedford Indiana 47421 (812)332-2183	N	0
4	Work One Development Trudy Dillman or Robin Compton Main Street, Bedford Indiana 47421 (812)279-4400 ex.225	N	0
6	Allaccess.com https://www.allaccess.com/	N	0

7	WBIW.COM Jobs Page Holly Davis 424 Heltonville Road West , Bedford, Indiana 47421 (812)275-7555	N	0
8	WBIW Holly Davis 424 Heltonville Road, Bedford, Indiana 47421 (812)275-7555	N	0
9	WPHZ Holly Davis 424 Heltonville Road, Bedford, Indiana 47421 (812)275-7555	N	0
10	WQRK Holly Davis 424 Heltonville Road, Bedford, Indiana 47421 (812)275-7555	N	0
11	IBA Job Board 3645 River Crossing Parkway Blvd Indianapolis, Indiana 48240 (800) 342-6276 X104	N	0
12	IBA Job Fair Sam Clement PO Box 902 Carmel, Indiana 46082 (248)229-6898	N	0

13	The Greater Chamber of Bloomington Phil D'Amico 400 West 7 th Street Suit 102 Bloomington, Indiana 47404 (812)336-6381	N	0
14	The Bedford Chamber of Commerce Job Board Shance Sizemore 1116 16 th Street Bedford, Indiana 47421 bedford@bedfordchamber.com (812)275-4493	N	0
	TOTAL INTERVIEWEES OVER 12-MONTH PERIOD		0

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EEO PUBLIC FILE REPORT

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I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
[Insert name of job title, e.g. Account Executive]	[Insert numbers corresponding to RS's in the MRSL, e.g., 1-10, 15, 18-23]	[Insert number corresponding to RS in the MRSL, e.g., 23]
No Full Time Hires		