

EEO Public File Report

Employment Unit Covered:

KSL(AM), KSL-FM, KSL-TV, KSFI(FM), KRSP-FM, KZNS-AM & KZNS-FM

REPORTING PERIOD:

05/25/2022 - 05/24/2023

Full Time Vacancies Filled During Reporting Period and Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

Total Number of Interviewees For All Full-Time Vacancies Filled During Reporting Period Per Recruitment/Referral Sources:

Job Title	Date Filled	Hire Source	Recruitment Source
Business Development Account Executive	5/31/2022	Referred by Employee	See Recruitment Source List
Videographer	6/13/2022	Referred by Employee	See Recruitment Source List
KSL Podcast Producer	6/20/2022	Current Worker	See Recruitment Source List
KSL-TV, MMJ Reporter/Journalist	7/5/2022	Referred by Employee	See Recruitment Source List
Digital Marketing Analyst for Bonneville Distribution	7/18/2022	Referred by Employee	See Recruitment Source List
KSL TV Promotions Producer (full time)	7/18/2022	KSL Jobs	See Recruitment Source List
Systems Engineer 3	7/26/2022	Indeed	See Recruitment Source List
Business Development Account Executive	8/1/2022	Referred by Employee	See Recruitment Source List
KSL TV 5 News Reporter	8/1/2022	Referred by Employee	See Recruitment Source List
KSL TV Associate Producer	8/15/2022	Career Page	See Recruitment Source List
Executive Vice President and Chief Financial Officer	8/15/2022	Current Worker	See Recruitment Source List
Graphics Designer	8/15/2022	Indeed	See Recruitment Source List
PPC Specialist	8/16/2022	Career Page	See Recruitment Source List
Programmatic Media Buyer	8/18/2022	Indeed	See Recruitment Source List
Paid Social Media Specialist	8/29/2022	Indeed	See Recruitment Source List

KSL Newsradio Producer FT	8/30/2022	Current Worker	See Recruitment Source List
KSL Sports Producer	9/6/2022	Referred by Employee	See Recruitment Source List
KSL TV AM Producer	9/6/2022	KSL Jobs	See Recruitment Source List
KSL TV Traffic Reporter / Multimedia Journalist (PT or FT)	9/6/2022	KSL Jobs	See Recruitment Source List
KSL Radio Early Morning Reporter (Full time)	9/12/2022	Current Worker	See Recruitment Source List
KSL TV Assignment Desk Editor (Full-time)	9/12/2022	Utah State University	See Recruitment Source List
Videographer	9/21/2022	Current Worker	See Recruitment Source List
KSL TV Assignment Desk Editor (Full-time)	9/26/2022	Glassdoor	See Recruitment Source List
Account Manager	10/3/2022	Referred by Employee	See Recruitment Source List
KSL NewsRadio PM Associate Producer (Full-time)	10/10/2022	Referred by Employee	See Recruitment Source List
Master Control Operator (Overnight/Weekends)	10/10/2022	Indeed	See Recruitment Source List
Vice President, IT	10/10/2022	Referred by Employee	See Recruitment Source List
KSL News Assignment Desk Editor (Overnight)	10/17/2022	Referred by Employee	See Recruitment Source List
Digital Ad Monetization Specialist	10/24/2022	Career Page	See Recruitment Source List
Digital Ad Ops Specialist	10/24/2022	Market Referral	See Recruitment Source List
Technology Solutions Engineer	10/24/2022	Current Worker	See Recruitment Source List
KSL Radio Early Morning Reporter (Full time)	11/7/2022	KSL Jobs	See Recruitment Source List
Sports Promotions Manager	11/7/2022	Current Worker	See Recruitment Source List
KSL TV Assignment Desk Editor (Full-time)	11/21/2022	Referred by Employee	See Recruitment Source List
Business Development Account Executive	11/28/2022	Inside Radio	See Recruitment Source List

Help Desk Technician	11/28/2022	Glassdoor	See Recruitment Source List
IT Security Engineer	12/1/2022	Current Worker	See Recruitment Source List
Business Development Account Executive	12/5/2022	Inside Radio	See Recruitment Source List
KSL Sports - Digital Sports Producer	12/14/2022	Current Worker	See Recruitment Source List
KSL TV Broadcast Network Engineer	12/27/2022	Current Worker	See Recruitment Source List
HR Operations Manager	1/3/2023	Indeed	See Recruitment Source List
Help Desk Technician	1/9/2023	Indeed	See Recruitment Source List
Network Engineer	1/17/2023	Referred by Employee	See Recruitment Source List
Bonneville Media Promotions Coordinator	1/30/2023	Current Worker	See Recruitment Source List
KSL TV - Weekday Evening Producer	2/27/2023	Career Page	See Recruitment Source List
KSL TV - Digital Streaming Coordinator	3/6/2023	KSL Jobs	See Recruitment Source List
Streaming Media Support Engineer	3/13/2023	KSL Jobs	See Recruitment Source List
PPC Manager	4/3/2023	Indeed	See Recruitment Source List
PPC Specialist	4/24/2023	Indeed	See Recruitment Source List
Systems Engineer I	5/1/2023	Indeed	See Recruitment Source List
Business Development Account Executive	5/8/2023	KSL Jobs	See Recruitment Source List
Graphic Designer	5/15/2023	Indeed	See Recruitment Source List
Early Morning Reporter	5/22/2023	BYU	See Recruitment Source List

Hire Source	Interviewed
All Access	5
BYU	2
Career Page	14
Creative Hotlist	1
Current Worker	24
Glassdoor	7
Indeed	51

Inside Radio	1
Job Fair	2
KSL Jobs	21
LinkedIn	1
Market Referral	4
Referred by Employee	28
Utah State University	2
Total:	163

Performance Initiatives Undertaken 05/25/2022-05/24/2023

During the reporting period, the Unit participated in three job and career fairs:

- 5/26/2022 – Representatives from the Unit attended the Lee Hecht Harrison National Virtual Career Fair, which is designed for recruiting of upper-level management positions.
- 10/13/2022 – Representatives from the Unit attended the Ensign College Career Fair, for students seeking internships, part-time, and full-time positions
- 9/17/2022 – Representatives from the Unit attended the Utah College Media Career and Internship Fair at Salt Lake Community College, which provides educational content for students considering careers in broadcasting and helps place students with internships and job opportunities.

During the reporting period, three (3) students participated in the Unit’s internship program: one from Brigham Young University, one from Ensign College, and one from Utah State University. Each intern worked with KSL TV Studio 5 from 6/6/2022 to 8/17/2022, 9/12/2022-12/14/2022, and 1/9/2023-5/3/2023, respectively. The most recent intern with KSL TV Studio 5 is now continuing to work with the Unit in an on-call capacity. The internship program allows students majoring in journalism, broadcast communications or related fields to receive academic credit while acquiring skills needed for employment in the broadcast industry.

In addition to these three interns, the Unit hosted two students from the University of Oklahoma for a weeklong educational experience at the KSL Broadcast House from March 13th, 2023 to March 17th, 2023. Throughout the course of this educational experience, these students had the opportunity to extend their learning and skills beyond the classroom, including:

- Improving basic broadcast writing, production, research, packaging, and interviewing skills and techniques
- Observing the production of live broadcasting
- Learning and observing all aspects of the daily operations of the team
- Interacting professionally with Company employees while observing and learning what they do on a daily basis
- Developing skills for writing, research, and social media for production

After an extended period without in-person tours of the KSL Broadcast House due to the COVID-19 pandemic, the unit began hosting tours again for groups of students and radio industry professionals:

- On January 30th, 2023, Unit hosted a tour of 15 Production students and Advisors from Salt Lake Community College.
- On January 31st, 2023, Unit hosted a second group of 15 Production students and Advisors from Salt Lake Community College.
- On February 28th, 2023, Unit hosted a tour of 30 students from Ensign College. These students were from a variety of areas of study including marketing, social media, digital content as well as general business majors.
- On March 15th, 2023, Unit hosted a tour of 30 students from Utah Technical College and Southern Utah University. This was a combined group of students studying broadcast production.
- On March 22nd, 2023, Unit hosted a small tour of radio industry professionals from Mexico City.
- On May 17th, 2023, Unit hosted a tour of 15 members of a local community youth group to educate them about careers in broadcasting.

On November 15th, 2022, the Unit's President and SVP of HR participated in a Human Resources and Diversity, Equity and Inclusion Forum hosted by the National Association of Broadcasters.

In December of 2021, the Unit partnered with Franklin Covey to provide development resources for all employees working 20+ hours per week, called the Franklin Covey All-Access Pass. Unit has continued this partnership and continues to provide the All-Access Pass to new employees as they are hired. The Franklin Covey resource provides many on-demand tools for personal development, including articles, videos, and self-guided activities. From February through October 2022, employees from across the company participated in an Unconscious Bias training program, which included a live company-wide kick-off event in February, three hour-long online modules, and twelve biweekly, 30-minute virtual group discussions. Beginning in January 2023, Unit has been holding quarterly, condensed iterations of the Unconscious Bias program, which last six weeks and are assigned to newly hired employees and open for all employees to attend, if desired.

To promote understanding of, and compliance with, our policy of equal opportunity employment, all new employees hired have been required to complete two trainings, Sexual Harassment Prevention and Discrimination and Harassment Prevention, as part of their onboarding process. In January 2023, Unit switched providers for this training in order to provide a more robust and thorough training experience for employees.

Staff from various functions within the Unit have visited various schools and civic groups, sharing their broadcasting experiences and participating in events to further understanding of broadcasting professions.

- On November 18th, 2022, the SVP of Engineering, who serves on the Board of Salt Lake Community College – Center for Arts and Media, led a discussion with 12 board members about developing curriculum to prepare students for the workforce in the Broadcast industry.
- In January 2023, an on-air host for KSL TV spoke to a class of 15 film students about working in the media industry.
- On February 14th, 2023, the Operations Lead for KSL NewsRadio spoke to a broadcasting class of 12 at Weber State University about how to produce political/news talk shows including tips on conducting research, booking guests, and choosing discussion topics.
- On February 15th, 2023, the Assistant News Director for KSL NewsRadio spoke to a class of 25 students at Weber State University about radio journalism, career paths, and job opportunities.
- On February 15th, 2023, a News Producer for KSL TV spoke to a class of 30 students at Salt Lake Community College about careers in broadcasting.
- On February 16th, 2023, two news directors for KSL TV spoke to a class of 30 students at Salt Lake Community College about careers in broadcasting.
- On February 23rd, 2023, the Assistant News Director for KSL NewsRadio spoke to two classes at Utah State University (approximately 50 students total) about radio journalism (including the difference between commercial and public), career paths, and job opportunities.
- In March 2023, an on-air host for KSL TV spoke to 10 members of a local community youth group about careers in broadcasting, the importance of taking educational and career opportunities seriously, and the value of internships.
- On April 5th, 2023, the Assistant News Director for KSL NewsRadio spoke to 25 high school students on the Attorney General's Youth Advisory Board about bias in the media and career paths in broadcasting.
- On April 11th, 2023, the Assistant News Director for KSL NewsRadio spoke to a class of 20 students at University of Utah about writing for web, turning audio stories into written stories, digital best practices, career paths, and job opportunities.
- On April 24th, 2023, a Reporter for KSL TV presented via video call to a group of 20 students from Aux Sable Middle School in Joliet Illinois sharing why she got into journalism, challenges of the industry, favorite stories, what makes a good journalist, and how to prepare for a career in journalism.

In an effort to equip internal employees with knowledge and resources to develop their skills and advance in their careers, the Unit produced a monthly series of development seminars starting in January 2021. Seminars focused on topics like professional skills development and effective goalsetting.

During the reporting period, 49 employees from the Unit participated in a Company-wide Leadership Development Program spanning the Company's six business units. This program included a mentoring component, participation in a 360 Feedback

Survey, and quarterly seminars. The Program track began in January 2023 and included 24 employees participating as mentees and 25 as mentors. The Program gave participants an opportunity to develop professional relationships, skills and attributes that will help them progress in their career. The program is ongoing and will continue throughout the remainder of 2023.

Recruitment Source List:

The following sources receive notification of Unit job openings. The sources marked with an asterisk (*) have requested and received notification of full-time job openings.

Start Date	End Date	Media Type	Recruitment Source
10-Mar-2003		Radio	(SBDA) Alliance Community Services* Contact: Jorge Arce – Larreta Address: 205 North 400 West Salt Lake City UT 84103 Phone: (801) 359-8922
19-Feb-2004		Radio	All Access Contact: Joel Denver Address: 28955 Pacific Coast Hwy #210-5 Malibu CA 90265 Phone: (310) 457-6616
30-Nov-2004		Radio	American Broadcasting School* Contact: Michelle McConnell Address: 4511 SE 29th Street, Oklahoma City, OK 73115 Phone: (817) 695-2474
06-Feb-2009	06-June - 2015	TV/Radio	Art Institute of Utah* Contact: Reenie McFarland Address: 121 West Election Road Draper UT 84020-9492 Phone: 801-601-4712
01-Jul-2011		Radio	Batteries Plus* Contact: Ron Osborn Address: 852 West Hill Road Layton UT 84041 Phone: (801) 544-7111
10-Mar-2003		Radio	Boise State University Contact: Address: 1173 University Drive Boise ID 83725-1310 Phone: (208) 426-1747
10-Mar-2003		TV/Radio	BYU – BYU Bridge Contact: Address: Brigham Young University Provo UT 84602 Phone: 801-422-6535
10-Mar-2003		TV/Radio	BYU - Department of Communications* Contact: Nicole Norris Address: 280 BRMB Provo, UT 84602 Phone: (801) 422-0161

10-Mar-2003		TV/Radio	BYU – Idaho Contact: Sean Tippetts Address: 244 Kimball Building Rexburg ID 83460-1675 Phone: (208) 496-9894
24-Mar-2004		TV/Radio	BYU – Idaho Internships (Salt Lake Contact) * Contact: Don and Lucille Olsen Address: Phone: 801-842-4270
27-Feb-2009		TV/Radio	BYU I-Comm Student Media Department* Contact: John Thompson Address: 114A SPO Rexburg ID 83460-0115 Phone: 208-496-3711
19-Jan-2005		TV/Radio	BYU Idaho Broadcasting * Contact: Brian Howard Address: 244 Kimball Building 249 Rexburg ID 83460-1675 Phone: (208) 496-3707
20-Oct-2014		TV/Radio	BYU Idaho Career Services Contact: Justin Hodges Address: 525 South Center St. Manwaring Center 129 C Phone: (208) 496-9813
07-Feb-2012		TV/Radio	Careerpage.org Contact: Michele Zabriskie Address: 1600 S. Main Street Salt Lake City, UT 84115 Phone: 801-484-7272
01-Jul-2011		TV	Collective Talent* Contact: Michael Bille Address: 1721 Richardson Place Tampa FL 33606 Phone: (813) 254-9695
10-Mar-2003		TV/Radio	Colorado State University Contact: Pamela Robertson Address: 105 Ammons Hall Fort Collins CO 80523-8008 Phone: (970) 491-1756
14-Oct-2008		TV/Radio	CSN Career Services Network* Contact: Vaughn Taylor Address: 865 East 4800 South Ste 224 Salt Lake City UT 84107 Phone: 801-440-6380
14-Oct-2008		TV/Radio	Department of Defense – Hero 2 Hired* Contact: Chuck Rackham Address: Charus.R.Rackham.CTR@mail.mil Phone: 801-432-4242
06-Dec-2010		Radio	DeVry University Contact: Wendell Myers Address: 2490 Paseo Verde Parkway, Henderson, NV 89074 Phone: (702) 492-3720
27-Feb-2009		TV/Radio	Diversity Office of Salt Lake* Contact: Rebecca Sanchez Address: 2001 South State Street Ste N Salt Lake City UT

			84190-1020 Phone: E-MAIL
10-Mar-2003		TV/Radio	Division of Rehabilitation Svc* Contact: Wendy Pickard Address: 2964 West 4700 South Suite 102 Salt Lake City UT 84118-2558 Phone: (801) 957-8227
10-Mar-2003		TV/Radio	Dixie College Contact: Kathy Kinney Address: 225 South 700 East St. George UT 84770 Phone: (435) 652-7763
10-Mar-2003		TV/Radio	Idaho State University Contact: Troy Kase Address: 921 S. 8th Stop 8108 Pocatello ID 83209 Phone: (208) 282-2380
01-May-2013		TV/Radio	Indeed Contact: Indeed, Inc. Address: 7501 N. Capital of Texas Hwy Building B Austin, TX 78731 Phone:
10-Mar-2003		Radio	Indian Training Education* Contact: Janie Ridd Address: 1455 West 2200 South Suite 200 West Valley City UT 84119 Phone: (801) 973-6484
29-Jan-2004		Radio	Job Service of Blackfoot (ID)* Contact: Chris Orders Address: P.O. Box 9 155 North Maple Blackfoot ID 83221 Phone: (208) 332-3570
29-Jan-2004		Radio	Job Service of Idaho Falls* Contact: Michael G. Hill Address: 1515 East Lincoln Road Idaho Falls ID 83401 Phone: (208) 557-2500
06-Jun-2017		TV/Radio	Keith Knapp* Contact: Keith Knapp Address: 1431 Richmond Dr. NE Apt. B. Albuquerque, NM 87106
10-Mar-2003		TV/Radio	KSL Careers Website Contact: Human Resources Address: 55 North 300 West Salt Lake City UT 84180 Phone: 801-575-5777
10-Mar-2003		TV/Radio	KSL Jobs Classifieds Contact: Deseret Digital Media Address: 55 North 300 West Salt Lake City, UT 84101 Phone: 801-333-7422
10-Mar-2003		TV/Radio	LDS Business College Contact: Kathy Howe

			Address: 95 North 300 West Salt Lake City UT 84101-3500 Phone: (801) 524-8156
10-Mar-2003		Radio	LDS Employment* Contact: Ron Andersen Address: 780 West 800 South Salt Lake City UT 84104-1427 Phone: (801) 240-7242
29-Jan-2004		Radio	LDS Employment of Pocatello ID* Contact: Scott Burnham Address: 580 Roosevelt Avenue Pocatello ID 83201 Phone: (208) 232-1125
12-Mar-2007		Radio	LDS Employment Resource Service* Contact: Bruce R. Ellis Address: 780 W 800 S Salt Lake City UT 84104 Phone: 801-240-7240
01-Jun-2006		TV/Radio	LDS Humanitarian Center* Contact: Angela K. Casperson Address: 1665 Bennett Road Salt Lake City UT 84104-4204 Phone: (801) 240-6496
10-Mar-2003		Radio	Lewis & Clark State College Contact: Debra Lybyer Address: RCH 208, 500 8th Avenue, Lewis-Clark State College, Lewiston, ID 83501 Phone: E-MAIL
10-Mar-2003		TV	Media Line Contact: Mark Shilstone Address: Box 51909 Pacific Grove CA 93950 Phone: (800) 237-8073
23-Jan-2013		TV/Radio	Media Match USA Contact: Tammy Romaniuk Address: 8112 1/2 West 3rd Street Los Angeles, CA 90048 Phone: 323 284 5589
21-May-2010		Radio	NAACP Salt Lake Branch* Contact: Jeanetta Williams Address: P.O. Box 25414 Salt Lake City UT 84125-0414 Phone: (801) 250-5088
27-Feb-2009		TV/Radio	Offender Workforce Development* Contact: Anrico Delray Address: 350 South Main Street Room 16 Salt Lake City UT 84101 Phone: 801-535-2700
29-Apr-2008		Radio	OH/IL Centers for Broadcasting Contact: Gary James Address: 9000 Sweet Valley Dr. Valley View OH 44125 Phone: 216-447-9117
09-Jun-2011		TV/Radio	Rocky Mtn. Career Services Consort Contact: Eddy Tsing

			Address: 4305 Old Main Hill Logan UT 84322-4305 Phone: 435-797-1748
10-Mar-2003		TV/Radio	Salt Lake Community College Contact: C. Douglas Thom Address: 1575 So. State St. W-134 Salt Lake City UT 84115 Phone: (801) 957-4304
19-May-2014		TV/Radio	Salt Lake Community College - Center for Arts & Media* Contact: Will 'Unga Address: 1575 South Sate Street, 1-087E Salt Lake City, UT 84115 Phone: 801-957-3403
19-May-2014		TV/Radio	Salt Lake Community College - Mass Communication Center Contact: Alison Arndt-Wild Address: 1575 South State Street, 1-087E, Salt Lake City, UT 84115 Phone: (801) 957-3471
26-Apr-2010		Radio	SLC Human Resource Division* Contact: Nancy Torres Address: 451 South State Rm. 115 P.O. Salt Lake City UT 84114-5464 Phone: (801) 535-7669
01-Apr-2017		TV/Radio	SLC PIK2AR* Contact: Susi Feltch-Malohifo'ou Phone: 801-793-4639
11-Oct-2012		TV/Radio	Snow College Contact: Lisa Laird Address: 150 East College Avenue Ephraim, UT 84627 Phone: 435-893-2212
10-Mar-2003		TV/Radio	Southern Utah University Contact: Marla Bingham Address: 351 West Center Street Cedar City UT 84720 Phone: (435) 586-5420
07-Apr-2004		Radio	SUU - KSUU Station Contact: Cal Rollins Address: 351 West Center Street Cedar City UT 84720 Phone: (435) 865-8224
07-Apr-2004		TV/Radio	SUU Communications Department* Contact: Jon M. Smith Ph. D. Address: 351 West Center Cedar City UT 84720 Phone: (435) 586-7973
05-May-2005		TV	Television Bureau of Advertising Contact: Address: 3 East 54th Street 10th Floor New York NY 10022-3108 Phone: (212) 486-1111
29-Nov-2004		TV/Radio	TVandRadiojobs.com Contact: Michael Madden

			Address: Web CA Phone: (818) 879-0858
27-Apr-2004		TV	TVJobs.com Contact: Mark C. Holloway Address: P.O. Box 4116 Oceanside CA 92052 Phone: (800) 374-0119
10-Mar-2003		Radio	U of U Center of Ethnic Students Contact: Tri Revie Address: 200 South Central Campus Drive Salt Lake City UT 84112 Phone: (801) 581-7119
10-Mar-2003		Radio	University of Idaho Contact: Dan Blanco Address: Brink Hall G-11 PO Box 44303 Moscow ID 83844-3030 Phone: (208) 885-6121
10-Mar-2003		TV/Radio	University of Utah Contact: Leslie Bolton Address: 255 So. Central Campus Dr #2400 Salt Lake City UT 84112-0491 Phone: 801-581-4473
14-Apr-2017		TV/Radio	University of Utah Department of Communications* Contact: Cameron Vakilian Address: 255 South Central Campus Drive. Language & Communication Bldg. 2400. Salt Lake City, UT 84112 Phone: 801-581-6889
25-Apr-2013		TV/Radio	USU – Career Coaching Contact: Sophie Bassett Address: 1021 West Vine Street Phone: 435-797-1749
10-Mar-2003		TV/Radio	USU-Department of Journalism/Communication* Contact: Brian Champagne Address: USU - Dept. of Journalism/Comm Logan UT 84322-4605 Phone: (435) 797-3220
31-Mar-2017		TV/Radio	Utah Department of Workforce Services* Contact: Art Fracchia Address: 5735 South Redwood Road, Taylorsville, UT 84123 Phone: 801-269-4818
19-Mar-2004		TV/Radio	Utah Division of Workforce Services* Contact: Amy Lowe Address: 1385 South State Street Salt Lake City UT 84115 Phone: (801) 468-0097
10-Mar-2003		TV/Radio	Utah Valley University Contact: JanaLee Carter Address: 800 W. University Parkway MS203 Orem UT 84058 Phone: (801) 863-8916

22-Jul-2008		TV/Radio	VA Medical Center* Contact: Robert Banz Address: 500 Foothill Drive Salt Lake City, UT 84148 Phone: 801-582-1565
01-Jul-2011		TV/Radio	Wasatch Employers Network* Contact: Earl Stevens Address: 5677 S. Redwood Road #17 Salt Lake City, UT 84123 Phone: (801) 266-1800
05-Apr-2017		TV/Radio	Wasatch Employers Network – email* Contact: Earl E. Stevens Address: 1283 W. 12600 S. #202 Riverton, UT 84065 Phone: 801-417-3105
10-Mar-2003		TV/Radio	Weber State University - Career Counseling Contact: Dr. Winn Sanger Address: 1150 University Circle Ogden UT 84408-1105 Phone: (801) 626-6876
14-Apr-2017		TV/Radio	Weber State University - Communications Internships Contact: Susan Hafen, Ph.D. Address: 1395 Edvalson St. Ogden, UT 84408-1407 Phone: 801-626-8129
27-Feb-2009		TV/Radio	West Valley UT Employment Resource Center* Contact: Byron Anderson Address: 2994 Glen Eagle Dr West Valley City UT 84128 Phone: 801-988-4455