

**Townsquare License, LLC**  
**Lake Charles Employment Unit**  
**KJEF(AM), KNGT(FM), KHLA(FM), KTSR(FM), KJMH(FM), KLCL(AM)**  
**EEO PUBLIC FILE REPORT**  
**(2/1/21-1/31/22)**  
*(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)*

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1,3,6,8,9	6
Account Executive	1,6,8,9	1

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1	Townsquare Sources Townsquaremedia.com	No	19
2	McNeese State University Career Services	No	0
3	Diversity Jobs	No	1
4	Sales Seminar	No	0
5	Calcasieu Workforce	No	0
6	LinkedIn.com (via Greenhouse)	No	1
7	LA Broadcasters Association Local & National	No	0
8	Indeed.com (via Greenhouse) Indeed.com	No	39
9	Glassdoor (via Greenhouse) Glassdoor.com	No	1
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			<b>61</b>

### III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
<b>1</b>	Hosted job fair	On May 17, 2021, stations hosted “drive thru” job fair at two high traffic locations in the city. Local residents could drive through to receive a bag filled with job opportunities from all over the area.
<b>2</b>	Establishment of internship program	Townsquare Lake Charles has an internship program designed to help members of the community acquire skills needed for broadcast employment. Townsquare intended to host interns from McNeese State University, who typically assist employees in various departments while earning college credits. Due to circumstances related to the COVID-19 pandemic, Townsquare was unable to move forward with the internships.
<b>3</b>	Participation in events sponsored by educational institutions relating to career opportunities in broadcasting	On October 21, 2021, Operation Manager and Brand Manager attended Family and Youth Counseling Career Day. They fielded questions about broadcast careers and how to get into the industry. They also explained how things have changed in radio and the importance of digital in broadcasting now.
<b>4</b>	Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	Market President and Operations Manager participated in this recorded webinar for training on FCC EEO obligations on January 19, 2022.