

**Townsquare Media Lake Charles License, LLC**  
**Stations Comprising Employment Unit**  
**KJEF(AM), KNGT(FM), KHLA(FM), KTSR(FM), KJMH(FM), KLCL(AM)**  
**EEO PUBLIC FILE REPORT**  
**(2/1/20-1/31/21)**  
**Amended 10/7/22**

*(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)*

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Manager/Receptionist	1, 8	1

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1	Townsquaremedia.com (via Greenhouse)	No	1
2	McNeese State University Career Services	No	0
3	The Chamber Southwest Louisiana	No	0
4	Sales Seminar	No	0
5	Calcasieu Workforce	No	0
6	Allaccess.com	No	0
7	LA Broadcasters Association Local & National	No	0
8	Indeed.com (via Greenhouse)	No	0
9	Glassdoor	No	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			<b>1</b>

### III. RECRUITMENT INITIATIVES

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Establishment of Internship Program	Townsquare Media Lake Charles has an internship program designed to help members of the community acquire skills needed for broadcast employment. Townsquare intended to host interns from McNeese State University, who typically assist employees in various departments while earning college credits. Due to circumstances related to the COVID-19 pandemic, Townsquare was unable to move forward with the internships.
2	Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	Market President participated in this webinar for training on FCC EEO obligations on January 13, 2021.