

Townsquare Media Lake Charles License, LLC
Stations Comprising Employment Unit
KNGT-FM, KHLA-FM, KTSR-FM, KJMH-FM, KLCL-AM, KJEF-AM
EEO PUBLIC FILE REPORT
(2/1/16-1/31/17)

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	16,1	1
Receptionist	1,16	16
Traffic Manager	1,14,15,16	1
Operations Manager	1,13,14,16	1

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Townsquare Sources	No	38
2	American Press PO BOX 2893, Lake Charles, LA 70602 337-494-4004 CONTACT: Classified Department	No	0
3	McNeese State University Career Services, Lake Charles. LA 70605 CONTACT: McNeeseEdu/career.com	No	0
4	Jennings Daily News 122 N. Market Street, Jennings, LA 70546 337-824-3011 CONTACT: Dona Smith	No	0
5	Sowela Technical College 3820 Sen. J Bennet Johnston Ave. Lake Charles, LA 70615 337-491-2698 CONTACT: Employment Services	No	0
6	The Chamber Southwest Louisiana 120 W Pujoe Street, Lake Charles, LA 70601 337-310-3633 CONTACT: George Swift	No	0
7	Delta School Of Business & Technology 517 Broad Street, Lake Charles, LA 70601 337-439-5765 CONTACT: Employment Services	No	0
8	Sales Seminar	No	0
9	Jobvite	No	0
10	KPLC – TV (NBC) 320Division Street, Lake Charles, LA 70601 337-480-9434 CONTACT: Veronica Bilbo	No	0
11	KVHP – TV (Fox) 129 W. Prien lake Road Lake Charles, LA 70601 337-480-9434 CONTACT: Linda Smith	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
12	Calcasieu Workforce 4250 5 th Avenue, Lake Charles, LA 70602 337-475-4900 CONTACT: Carol Pettyjohn clpettyjohn@structurex.net	No	0
13	Indeed.com	No	6
14	Allaccess.com	No	0
15	LA Broadcasters Association Local & National	No	0
16	Greenhouse	No	20
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			64

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Sponsorship of Job Fair 9/29/2016	Market President, Sales Staff and On Air Staff attended to represent all stations. About 500 people attended the job fair where they received information from Townsquare Media opportunities and opportunities from other companies who participated in the job fair.
2	Establishment of Internship Program	Established of internship program designed to assist members of the community to acquire skills needed for broadcast employment. Interns from McNeese State University can assist employees their required number of hours per week in various departments to earn college credits with also the possibility of part-time employment.
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