#### Townsquare Media Lake Charles License, LLC Stations Comprising Employment Unit KNGT-FM, KHLA-FM, KTSR-FM, KJMH-FM, KLCL-AM, KJEF-AM EEO PUBLIC FILE REPORT (2/1/14-1/31/15)

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

### I. VACANCY LIST

See Master Recruitment Source List (MRSL) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	2,7,9,10,11,13,18,19	2
KTSR On Air personality	2, 9,10,11	10
DSM	2,9,10,11	9
Market Engineer	2,5,7,9,10,18,19,20	2
KNGT on Air	2,9,11,19,20	2

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(2/1/14-1/31/15)

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## II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1 KJEF-CA, 1215 S. lake Arthur Ave. Jennings, LA 337-824-2934 CONTACT: Jim Beard		No	0
2	Employee Referral	No	9
3	American Press PO BOX 2893, Lake Charles, LA 70602 337-494-4004 CONTACT: Classified Department	No	0
4	McNeese State University Career Services, Lake Charles. LA 70605 CONTACT: McNeeseEdu/career.com	No	0
5	Jennings Daily News 122 N. Market Street, Jennings, LA 70546 337-824-3011 CONTACT: Dona Smith	No	0
6	Sowela Technical College 3820 Sen. J Bennet Johnston Ave. Lake Charles, LA 70615 337-491-2698 CONTACT: Employment Services		0
7			0
8 Delta School Of Business & Technology 517 Broad Street, Lake Charles, LA 70601 337-439-5765 CONTACT: Employment Services		No	0
9	All radio station websites: <u>www.107jamz.com</u> <u>www.929thelake.com</u> <u>www.star921online.com</u> <u>www.cajunradio.com</u> <u>www.gator995.com</u>	No	16

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
10	Self/Walk-ins	No	3
11	On Air Announcements on all stations	No	11
12	Sales Seminar	No	0
13	Employee Billboard in Kitchen	No	0
15	KPLC – TV (NBC) 320Division Street, Lake Charles, LA 70601 337-480-9434 CONTACT: Veronica Bilbo	No	0
16	KVHP – TV (Fox) 129 W. Prien lake Road Lake Charles, LA 70601 337-480-9434 CONTACT: Linda Smith	No	0
17	Calcasieu Workforce 4250 5 <sup>th</sup> Avenue, Lake Charles, LA 70602 337-475-4900 CONTACT: Carol Pettyjohn clpettyjohn@structurex.net	No	0
18	Media Staffing Network	No	0
19	Allaccess.com	No	2
20	Radio And TV Jobs Radioandtvjobs.com		0
	TOTAL INTERVIEWEES OVER	12-MONTH PERIOD	32

# **III. RECRUITMENT INITIATIVES**

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	McNeese State University 2014 Career Fair	BM, Program Director and on air staff attended to represent all stations. Handed out information to over 75 students about employment opportunities with Townsquare Media
2	Internship Program	Established an internship program designed to assist members of the community to acquire skills needed for broadcast employment. Interns from McNeese State University can assist employees their required number of hours per week in various departments to earn college credits with also the possibility of part-time employment.
3		
4		
5		
6		
7		