Townsquare Media Lake Charles License, LLC Stations Comprising Employment Unit KNGT-FM, KHLA-FM, KTSR-FM, KJMH-FM, KLCL-AM, KJEF-AM EEO PUBLIC FILE REPORT

(2/1/13-1/31/14)

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

I. VACANCY LIST

See Master Recruitment Source List (MRSL) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	2,9,10,11,13,14	2
KJEF TV Station manager	2, 9,10,11,13,14	2
KAM	2 9,10,11,13,14	2
Live Events Manager	2,9,10,11.13	10
Receptionist	2,9,10,11,13	10
Accounting Asst	2,9,10,11,13,14	14

Townsquare Media Shreveport License, LLC KNGT-FM, KHLA-FM, KTSR-FM, KJMH-FM, KLCL-AM, KJEF-AM EEO PUBLIC FILE REPORT

(2/1/13-1/31/14)

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	KJEF-CA, 1215 S. lake Arthur Ave. Jennings, LA 337-824-2934 CONTACT: Jim Beard	No	0
2	Employee Referral	No	6
3	American Press PO BOX 2893, Lake Charles, LA 70602 337-494-4004 CONTACT: Classified Department	No	0
4	McNeese State University Career Services, Lake Charles. LA 70605 CONTACT: McNeeseEdu/career.com	No	0
5	Jennings Daily News 122 N. Market Street, Jennings, LA 70546 337-824-3011 CONTACT: Dona Smith	No	1
6	Sowela Technical College 3820 Sen. J Bennet Johnston Ave. Lake Charles, LA 70615 337-491-2698 CONTACT: Employment Services	No	0
7	The Chamber Southwest Louisiana 120 W Pujo Street, Lake Charles, LA 70601 337-310-3633 CONTACT: George Swift	No	0
8	Delta School Of Business & Technology 517 Broad Street, Lake Charles, LA 70601 337-439-5765 CONTACT: Employment Services		0
9	All radio station websites: www.107jamz.com www.929thelake.com www.star921online.com www.cajunradio.com www.gator995.com	No	12

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
10	Self/Walk-ins	No	6
11	On Air Announcements on all stations	No	5
12	Sales Seminar	No	0
13	Employee Billboard in Kitchen	No	2
14	SWLAHelpwanted.com	No	10
15	KPLC – TV (NBC) 320Division Street, Lake Charles, LA 70601 337-480-9434 CONTACT: Veronica Bilbo		0
16	KVHP – TV (Fox) 129 W. Prien lake Road Lake Charles, LA 70601 337-480-9434 CONTACT: Linda Smith	No	0
Calcasieu Workforce 4250 5 th Avenue, Lake Charles, LA 70602 337-475-4900 CONTACT: Carol Pettyjohn clpettyjohn@structurex.net		No	0
18	Media Staffing Network	No	0
19	Allaccess.com	No	0
20	Radio And TV Jobs Radioandtvjobs.com		0
	TOTAL INTERVIEWEES OVER	12-MONTH PERIOD	42

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	McNeese State University 2013 Career Fair	Station manager attended to represent all stations. Handed out information to over 80 students about employment opportunities with Townsquare Media
2	Internship Program	Established an internship program designed to assist members of the community to acquire skills needed for broadcast employment. Interns from McNeese State University can assist employees their required number of hours per week in various departments to earn college credits with also the possibility of part-time employment.
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