

**WFLF(AM), WJRR(FM), WMGF(FM), WRUM(FM), WTKS-FM, WXXL(FM),
WYGM(AM)**

**EEO PUBLIC FILE REPORT
October 1, 2015 - September 30, 2016**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-17, 20, 23-34	16
Account Executive	1-17, 20, 23-34	24
Account Executive	1-11, 13-15, 18-20, 23, 25, 27-29, 31-34	7
Account Executive	1-11, 13-16, 20-23, 25, 27-29, 31-34	21
Account Executive	1-11, 13-16, 18, 20, 23, 25, 27-29, 31-34	7
Account Executive	1-11, 13-16, 18, 20, 23, 25, 27-29, 31-34	16
Account Executive	1-11, 13-16, 18, 20, 23, 25, 28-29, 31-34	7

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African-American Chamber of Commerce: Central Florida 315 East Robinson Street Ste. 100 Orlando, Florida 32801 Phone : 407.420.4870 Email : info@blackcommerce.org Pamela Martin	N	0
2	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Email : jdenver@allaccess.com Fax : 1-310-457-8058 Joel Denver	N	0
3	Barry University 11300 NE 2nd Avenue Landon Student Union Suite 205 Miami Shores, Florida 33161 Phone : 3058994842 Email : careerservices@mail.barry.edu Igor Volkov	Y	0
4	Central FL Employment Council 450 Seminola Blvd Casselberry, Florida 32707 Phone : 407-834-4223 Email : CFEC@CFEC.org Paulette Weir	N	0
5	Connecticut School of Broadcastng 5323 Millenia Lakes Blvd Ste 120 Orlando, Florida 32839 Phone : 407-704-8910 Email : Rthomas@gocsb.com Ray Thomas	N	0
6	Eastern Florida State College 3865 N Wickham Road Melbourne, Florida 32935 Phone : 321-632-1111 Email : deangelisl@easternflorida.edu Linda DeAngelis	Y	0
7	Employee Referral	N	12

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8	Everest University 5421 Diplomat Circle Orlando, Florida 32810 Phone : 407-628-5870 Email : Danielle.Thornton@Zenith.org Danielle Thornton	Y	0
9	FL Association of Broadcasters 201 South Monroe Street Ste. 201 Tallahassee, Florida 32301 Phone : 850-681-6444 Email : intern@fab.org Lindsay Varn	N	0
10	Florida A&M 100 Student Union Plaza MLK Blvd Tallahassee, Florida 32307 Phone : 850.599.3700 Email : careercenter@famu.edu Melony Washington	N	0
11	Full Sail 3300 University Blvd Winter Park, Florida 32973 Phone : 4075512037 Email : hthompson@fullsail.com Tom Oberdick	N	0
12	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com Online Source Manual Posting	N	0
13	Hillsborough Community College PO Box 31127 Tampa, Florida 33631 Phone : 813-253-7008 Email : rstannard@hccfl.edu Roger Stannard	Y	0

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14	Hispanic Chamber of Commerce of Metro Orlando 315 E. Robinson St. Ste. 465 Orlando, Florida 32801 Phone : 407.428.5879 Email : info@HispanicChamber.net Diana Bolivar	N	0
15	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
16	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	2
17	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com Online Source Manual Posting	N	0
18	Indeed 7501 Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Online Source Manual Posting	N	0
19	Indeed.com	N	2
20	Internal Posting 2500 Maitland Center Parkway Orlando, Florida 32751 Phone : 407-916-7800 Schanae Wright Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
21	Internet Ad	N	1
22	Linked In	N	1
23	Metropolitan Orlando Urban League 2804 Belco Drive Orlando, Florida 32808 Phone : 407-841-7654 x4 Email : MRodriguez@cful.org Melissa Rodriguez	N	0
24	Non-Employee Referral	N	1
25	Orlando Radio Websites (One or more SEU stations) 2500 Maitland Center Parkway Orlando, Florida 32751 Phone : 407-916-7800 Schanae Wright Manual Posting	N	0
26	Recruit.net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net Online Source Manual Posting	N	0
27	Rollins College Career Services 1000 Holt Ave Winter Park, Florida 32789 Phone : 407.646.2195 Email : dfernandez@rollins.edu Dilsia Fernandez	N	0
28	Rollins College Crummer Graduate School of Business 1000 Holt Avenue Winter Park, Florida 32789 Phone : 407.646.2335 Email : ruschold@rollins.edu Renee Uschold	N	0

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29	Seminole State College 100 Weldon Blvd Sanford, Florida 32773 Phone : 407-708-2033x2649 Url : seminolestate.edu.careers Email : careerdev@seminolestate.edu David Telleria	Y	0
30	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : http://www.simplyhired.com Online Source Manual Posting	N	0
31	Southern Tech College 1485 Florida Mall Avenue Orlando, Florida 32809 Phone : 407-323-4141 Email : speak@southernstech.edu Stacy Peek	Y	0
32	Stetson University 421 Woodland Blvd #8395 Deland, Florida 32720 Phone : 386.822.7315 Email : career@stetson.edu Annette Accorto	Y	0
33	The F.I.R.S.T School 2309 Silver Star Road Orlando, Florida 32804 Phone : 407-316-8310 Email : careerdevelopment@first.edu Kim Coley	Y	0
34	Valencia College 1800 South Kirkman Road Orlando, Florida 32811 Phone : 407-582-1034 Email : cdiaz@valenciacollege.edu Carmen Diaz	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			19

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/11/2016	Participation in other activities designed by the station employment unit	<p>The Juice High School Tour: A mobile event that promotes academics, education, social responsibility and community for high school students. The 90-minute event traveled to East Ridge High School on 3-11-16, Edgewater High School on 3-15-16, Oak Ridge High School on 3-17-16 and Lake Minneola High School on 3-18-16. The 90-minute event consisted of four segments: The Student Fair 60-minutes, Scholarship giveaway 10-minutes , Juice Performance 20-minutes and four (4) live product giveaways throughout the course of the event.</p> <p>•Student Fair: music, vendor booths and vendor interaction, giveaways and more! •Scholarship Giveaway: One graduating senior from each high school will be awarded a \$1,000 scholarship. Scholarship requirements are determined by a community event or fundraiser the student creates & executes. •Juice Performance: A live musical performance by national & indie recording artists.</p> <p>IHeart Radio staff participating included the Partnership Manager, 4 On Air Personalities, and 4 Promotions assistants, each of whom addressed students about career opportunities in radio, the various jobs in the business, the education and skills required for each job, and their own experiences in the business.</p>	9	See description