

WMQM 1600-AM
MEMPHIS QUALITY MINISTRIES
3704 Whittier Road
Memphis, TN 38108

September 6, 2022
Elizabeth Goldin, Esq., Assistant Chief
Investigations & Hearings Division, Enforcement Bureau
Federal Communications Commission
45 L Street, N.E.
Washington, D.C. 20554

Re: EEO Audit of WMQM(AM), Lakeland, TN, FACID 42369

To Whom it May Concern:

WMQM Inc. licensee of Radio Station WMQM(AM), Lakeland, TN hereby responds to the letter from the Commission's EEO Staff, dated August 19, 2022 informing WMQM that the employment unit ("Unit") associated with WMQM has been randomly selected for an audit of its EEO program. Please note that the employment unit consists of only WMQM(AM), Lakeland, TN and this response is for that employment unit only.

The Unit is not required under the rules of the Federal Communications Commission to have an EEO recruitment program due to the nature of its full-time workforce (having fewer than five full-time employees, defined as employees regularly assigned to work 30 hours a week or more). The Unit has one full-time employee, the Station Manager, who works 40 hours per week. A Secretary, who works 20 hours per week, a Board Operator who works 20 hours per week and a second Board Operator who works 5 hours per week. The Station Manager is the only employee that works in excess of 30 hours per week.

There are no pending or resolved complaints involving the Unit filed during the Station's current license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the Unit on the basis of race, color, religion, national origin, or sex.

Item 4 to the Letter, regarding time brokerage, is not applicable to this Unit.

Should you have any questions regarding the foregoing response, please contact Eric Westenberger, at 504-831-6941 or wwog@bellsouth.net.

The undersigned hereby certifies to the accuracy and completeness of this response.

Sincerely,

Eric Westenberger
President
WMQM, Inc.