



Allison Zolot
Senior Vice President & General Counsel

May 6, 2024

VIA Upload to Online Public Inspection Files

EEO Staff
Investigations & Hearings Division
Enforcement Bureau
Federal Communications Commission
45 L Street, NE
Washington, D.C. 20554

RE: EEO Audit – KIDO(AM), Nampa, ID (Facility ID 17396)

Dear Sir or Madam:

Townsquare License, LLC, the licensee of broadcast station KIDO(AM), Nampa, Idaho, hereby responds to the Commission’s notice of audit issued to KIDO. This response includes information about the following stations, which, with KIDO, comprise the Townsquare License LLC’s Boise employment unit (referenced to herein as “Townsquare Boise,” the “Unit,” or “Stations”):

KAWO(FM), Boise, ID (Facility ID 63916)
KCIX(FM), Garden City, ID (Facility ID 13750)
KFXD(AM), Boise, ID (Facility ID 63915)
KSAS-FM, Caldwell, ID (Facility ID 63920)
KXLT-FM, Eagle, ID (Facility ID 18049)

The following subparagraphs correspond to the numbered paragraphs in the FCC’s audit notice.

i. *Public File Reports.* Copies of the Unit’s two most recent EEO public file reports for the periods covering June 1, 2021 to May 31, 2022 (“2021-2022 Reporting Period”) and June 1, 2022 to May 31, 2023 (“2022-2023 Reporting Period”) (the 2021-2022 Reporting Period and the 2022-2023 Reporting Period, together, the “Audit Period”) are attached as Exhibit 1 and Exhibit 2, respectively. As noted on the face of the reports, both were amended on May 6, 2024.¹

¹ Both reports were amended to include information about the interviews referred by each recruitment source. In addition, the 2021-2022 report was revised to update the titles of two positions filled during the reporting period – from “Production Director” and “Assistant Operations Manager” (informal titles used within the Unit) to “On Air Host/Digital Content Writer” (the official title used in recruitment).

ii. Websites. The Stations' website addresses are <https://kidotalkradio.com>, <https://1043wowcountry.com>, <https://mix106radio.com>, <https://powerboise.com>, <https://1035kissfmboise.com>, and <https://liteonline.com>. The Unit's most recent public file report is posted on each of these websites.

iii. Supporting Documentation for Vacancies. Among other sources, Townsquare Boise uses a recruiting company called Greenhouse to export vacancy listings to a variety of sources, including Indeed.com, LinkedIn.com, ZipRecruiter.com, and the Townsquare Media Careers webpage. The text of the notice that was posted to Greenhouse sources is included in Exhibit 3, along with screenshots from Greenhouse showing the Greenhouse sources that were notified about each vacancy. Exhibit 3 also includes information excerpted from reports that Greenhouse provides to Townsquare Boise. These reports indicate the Greenhouse source that referred each applicant for the various full-time positions filled during the Audit Period. Not all of these applicants were interviewed. No recruitment sources have requested to be notified of vacancies. The dates of all full-time hires during the Audit Period are provided in the EEO public file reports (see Exhibit 1 and Exhibit 2).

iv. Total Number of Interviewees and Referral Sources. The total number of interviewees for each full-time vacancy filled during the Audit Period and the referral sources for each interviewee are provided in the EEO public file reports for the Audit Period (see Exhibit 1 and Exhibit 2).

v. Documentation of Recruitment Initiatives. The Unit currently has a total of 26 full-time employees. The population of the market in which the Stations operate is more than 250,000.² Therefore, the Unit is required to perform four points worth of recruitment initiatives within a two-year period pursuant to 47 C.F.R. §§ 73.2080(c)(2) and (e)(3).

The Unit engaged in a number of recruitment initiatives as shown in the EEO public file reports attached as Exhibit 1 and Exhibit 2. The Unit personnel involved in each recruitment initiative are listed in these reports. See Exhibit 4 for documentation of at least four points worth of initiatives.

vi. Discrimination Complaints. There are no pending or resolved complaints alleging unlawful discrimination in the employment practices of the Unit during the current license term.

vii. Management's EEO Responsibilities. EEO compliance is an integral function of management at all levels within the Unit. The Market President requires department managers to attend weekly meetings, during which they discuss general employment issues and training, as well as methods for handling problems that might arise in these areas. The

² The Stations operate in the Boise, ID Metropolitan Statistical Area, which had a population of 764,718 according to the 2020 U.S. Census.

department managers also are taught to conduct interviews and performance reviews in a manner that is in line with the Unit's EEO policy. The Market President works with the department heads to ensure that decisions regarding hiring and promotion are carried out in a non-discriminatory fashion. All job openings must be filtered through the Market President, who is responsible for EEO compliance. No job can be filled by a department head without prior approval of the Market President, who signs off on EEO compliance. The management team is informed of EEO requirements by written guidelines forwarded by the National Association of Broadcasters, and the Unit's legal services. Though the department managers actively participate in the process, the Market President bears the ultimate responsibility for enforcement of the Unit's EEO policy.

Townsquare Boise makes a concerted effort to ensure that both employees and applicants are well-informed of the Unit's EEO policy. Upon commencement of employment, every employee receives a copy of Townsquare Media's Employee Policy Manual, which contains a description of the Unit's EEO policy. The EEO policy and other employment-related regulations are also posted in common areas of the Stations, and all of the Stations' websites post that Townsquare Media is an Equal Opportunity Employer. In addition, management periodically holds department head meetings to discuss EEO and other employment-related issues. Applicants are informed of the Unit's EEO policies through the application process. Job notices inform potential applicants that Townsquare Media is an equal opportunity employer and state the company's EEO policy.

viii. *Analysis of EEO Program's Effectiveness.* The success of Townsquare Boise's EEO recruiting program is vital to the success of the Unit, and management therefore devotes a significant amount of time and resources to evaluating the success of its outreach initiatives, and the program as a whole. The Market President and the heads of the various departments assess the success of each outreach initiative on a case-by-case basis. After each job fair, community event, or other outreach initiative, the participants in that event, together with management, analyze the relative success of the event, including number of attendees, interest levels, number and quality of applications received (if applicable), and the like. Likewise, management actively evaluates the sources and methods by which it advertises specific job vacancies in order to ensure that the Stations receive a wide variety of qualified applicants for all employment positions.

Management recognizes that a large part of the Unit's recruitment program involves its efforts to post all available positions on widely used job-related websites. The Unit periodically adds organizations to its recruitment source list as they come to its attention and checks on organizations to confirm their contact information. Thus, the process of constant self-evaluation allows the Unit to continue to utilize the most effective methods, while strategizing how to strengthen its other outreach efforts.

Management has determined that participation in events/programs with local schools and job fairs, coupled with its internship program, allows station personnel to come into contact with,

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and select its employees from, a wide cross-section of members in the community. And it continually evaluates and modifies its program to ensure and optimize recruiting success. In addition, Townsquare Boise draws upon the human resources and recruiting departments of its parent, Townsquare Media, to monitor and ensure its own EEO compliance.

ix. *Analysis of Pay, Benefits and Selection Techniques.* Townsquare Boise strives to comply with all federal, state, and/or local laws regarding pay, benefits, seniority practices, promotions, and selection techniques and tests to ensure that the Unit provides equal opportunities to all employees and applicants.

Townsquare Boise does not have any union agreements, is not a religious broadcaster, and is not subject to a time brokerage agreement.

I certify that the information and statements herein are true, complete, and correct to the best of my knowledge and belief and are made in good faith. I acknowledge that the attached exhibits are considered material representations.

Please address any questions concerning this letter to Townsquare Boise's counsel, Emilie de Lozier of Wilkinson Barker Knauer LLP, at (202) 383-3378.

Very Truly Yours,



Allison Zolot
Senior Vice President
General Counsel

Exhibit 1

EEO Public File Report for 2021-2022 Reporting Period

TOWNSQUARE LICENSE, LLC
Boise Employment Unit
KCIX(FM), KXLT-FM, KIDO(AM), KAWO(FM), KSAS-FM, KFXD(AM)
EEO PUBLIC FILE REPORT
June 1, 2021 – May 31, 2022
Amended May 6, 2024

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Date of hire	Public Recruitment Sources (RS) Used to Fill Vacancy	Interviews per RS	RS Referring Hiree
Receptionist	6/14/2021	1, 2, 3, 4	RS 1 - 10 RS 2 - 0 RS 3 - 0 <u>RS 4 - 0</u> Total: 10	1
Sales Assistant	7/6/2021	1, 2, 3, 4	RS 1 - 0 RS 2 - 1 RS 3 - 0 <u>RS 4 - 0</u> Total: 1	2
Promotions Manager	11/1/2021	1, 2, 3, 4	RS 1 - 0 RS 2 - 1 RS 3 - 0 <u>RS 4 - 0</u> Total: 1	2
Account Executive No. 1	8/2/2021	1, 2, 3, 4	RS 1 - 1 RS 2 - 0 RS 3 - 0 <u>RS 4 - 0</u> Total: 1	1
Account Executive No. 2	8/30/2021	1, 2, 3, 4	RS 1 - 0 RS 2 - 0 RS 3 - 0 <u>RS 4 - 0</u> <u>RS 7 - 1</u> Total: 1	7
Account Executive Nos. 3-5	1/31/2022 4/1/2022 5/16/2022	1, 2, 3, 4	RS 1 - 4 RS 2 - 0 RS 3 - 2 RS 4 - 0 RS 7 - 1 Total: 7	1, 7, 1

TOWNSQUARE LICENSE, LLC
Boise Employment Unit
KCIX(FM), KXLT-FM, KIDO(AM), KAWO(FM), KSAS-FM, KFXD(AM)
EEO PUBLIC FILE REPORT
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Amended May 6, 2024

Job Title	Date of hire	Public Recruitment Sources (RS) Used to Fill Vacancy	Interviews per RS	RS Referring Hiree
On-Air Host / Digital Content Writer No. 5	1/3/2022	1, 2, 3, 4	RS 1 - 0 RS 2 - 0 RS 3 - 0 RS 4 - 0 <u>RS 5 - 1</u> Total: 1	5
On-Air Host / Digital Content Writer No. 1	10/11/2021	1, 2, 3, 4	RS 1 - 1 RS 2 - 6 RS 3 - 6 <u>RS 4 - 0</u> Total: 13	2
On-Air Host / Digital Content Writer No. 6	11/29/2021	1, 2, 3, 4	RS 1 - 9 RS 2 - 8 RS 3 - 3 RS 4 - 0 <u>RS 6 - 1</u> Total: 21	6
On Air Host / Digital Content Writer No. 2& No. 3	1/3/2022 3/7/2022	1, 2, 3, 4	RS 1 - 1 RS 2 - 1 RS 3 - 0 <u>RS 4 - 0</u> Total: 2	2, 1
On-Air Host / Digital Content Writer No. 4	5/9/2022	1, 2, 3, 4	RS 1 - 0 RS 2 - 1 RS 3 - 0 RS 4 - 0 <u>RS 6 - 2</u> Total: 3	2

TOWNSQUARE LICENSE, LLC
Boise Employment Unit
KCIX(FM), KXLT-FM, KIDO(AM), KAWO(FM), KSAS-FM, KFXD(AM)
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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Indeed (via Greenhouse) (Indeed also independently posts vacancy to Glassdoor.com)	No	26
2	Townsquare Media Corporate job board (via Greenhouse)	No	18
3	LinkedIn (Ad Posting) (via Greenhouse)	No	11
4	Zip Recruiter (via Greenhouse)	No	0
5	LinkedIn (candidate sourced)	No	1
6	Employee Referral	No	3
7	Indeed (candidate sourced)	No	2
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			61

TOWNSQUARE LICENSE, LLC
Boise Employment Unit
KCIX(FM), KXLT-FM, KIDO(AM), KAWO(FM), KSAS-FM, KFXD(AM)
EEO PUBLIC FILE REPORT
June 1, 2021 – May 31, 2022
Amended May 6, 2024

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participated in job fair	On 4/6/22, Promotions Director participated in a career fair at Boise State University.
2	Participated in an event sponsored by educational institutions relating to career opportunities in broadcasting	On 4/22/22, Station hosted a visit from Seven Oaks Elementary School. Station provided music for the school’s fun run and Brand Manager answered questions about working in radio.
3	Participated in an event sponsored by educational institutions relating to career opportunities in broadcasting	On 4/1/22, Station hosted an event by PODER, (Protecting Our Dreams and Empowering Resilience) and the college student members of the Hispanic Cultural Center. Brand Manager did a presentation on working in radio.
4	Participated in an event sponsored by educational institutions relating to career opportunities in broadcasting	On 4/8/22, Market President, Senior Marketing Consultant & Sales Assistant hosted a marketing class at Skyview High School discussing the process of airing radio ads and shows finishing with a Q&A.
5	Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting	Brand Manager is an Advisory Board Member of VOCES Internship of Idaho and, during the reporting period, assisted in interviewing and selecting the recipients as well as placing broadcast students in newsrooms.
6	Participation in other activities designed to further the goal of disseminating information about broadcast opportunities to candidates	On 3/3/22, two of our Radio stations with a Radio-Host from each, our National Sales Director and Brand Manager joined a panel discussion of women in business and leadership sharing ideas about lessons they learned plus navigating challenges in the workplace.

Exhibit 2

EEO Public File Report for 2022-2023 Reporting Period

TOWNSQUARE LICENSE, LLC
Boise Employment Unit
KCIX(FM), KXLT(FM), KIDO(AM), KAWO(FM), KSAS(FM), KFXD(AM)
EEO PUBLIC FILE REPORT
June 1, 2022 – May 31, 2023
Amended May 6, 2024

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Date of Hire	Public Recruitment Sources (RS) Used to Fill Vacancy	Interviews Per Source	RS Referring Hiree
Account Executive No. 1	7/18/2022	1, 2, 3, 7	RS 1 – 0 RS 2 – 0 RS 3 – 2 RS 5 – 1 <u>RS 7 – 0</u> Total: 3	5
Account Executive No. 2	2/13/2023	1, 2, 3, 7	RS 1 – 0 RS 2 – 0 RS 3 – 1 <u>RS 7 – 0</u> Total: 1	3
Brand Manager	9/6/2022	1, 2, 3, 7	RS 1 – 0 RS 2 – 1 RS 3 – 0 <u>RS 7 – 0</u> Total: 1	2
Sales Assistant	11/14/2022	1, 2, 3, 7	RS 1 – 0 RS 2 – 0 RS 3 – 1 <u>RS 7 – 0</u> Total: 2	3

TOWNSQUARE LICENSE, LLC
Boise Employment Unit
KCIX(FM), KXLT(FM), KIDO(AM), KAWO(FM), KSAS(FM), KFXD(AM)
EEO PUBLIC FILE REPORT
June 1, 2022 – May 31, 2023
Amended May 6, 2024

II. MASTER RECRUITMENT SOURCE LIST (MRS�)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Indeed (via Greenhouse) (Indeed also independently posts vacancy to Glassdoor.com)	No	0
2	Townsquare Media Corporate website (via Greenhouse)	No	1
3	LinkedIn (via Greenhouse)	No	4
4	Employee Referral (open recruiter)	No	0
5	Indeed (sourced)	No	1
6	LinkedIn (sourced)	No	0
7	Zip Recruiter (via Greenhouse)	No	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			6

TOWNSQUARE LICENSE, LLC
Boise Employment Unit
KCIX(FM), KXLT(FM), KIDO(AM), KAWO(FM), KSAS(FM), KFXD(AM)
EEO PUBLIC FILE REPORT
June 1, 2022 – May 31, 2023
Amended May 6, 2024

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participated in job fair	On 8/24/22, Promotions Director participated in a career fair at Boise State University. This was to educate the public about careers in broadcasting and the qualifications necessary to fill open positions.
2	Participated in job fair	On 9/30/22, Sales Assistant participated in a career fair at Union High School. This was to educate the public about careers in broadcasting and the qualifications necessary to fill open positions.
3	Participated in job fair	On 4/12/23, Brand Manager and Promotions Director participated in a career fair at Boise State University. This was to educate the public about careers in broadcasting and the qualifications necessary to fill open positions.
4	Established an internship program designed to assist members of the community to acquire skills needed for broadcast employment	Station hosted a paid intern from the University of Idaho from May 23, 2022 through August 15, 2022. The intern worked closely with the station’s Brand Manager and was trained in studio and production broadcasting. Brand Manager supervised the intern.
5	Training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.	Account Executive participated in a four-day “Top Gun” training program (90 minutes each day, 8/16/2022 through 8/19/2022) which was designed by Townsquare to help train and advance the top 15% of Ignite sellers to the next level in their career.
6	Participation in event sponsored by educational institutions relating to career opportunities in broadcasting.	On April 26, 2023, an Account Executive had a student from Boise State University, who was taking a class on Traditional Marketing, shadow her on a customer needs analysis (CNA). On May 4, 2023, the Boise State student also shadowed the Account Executive on a subsequent business pitch with the same potential client. The AE ultimately closed the business and secured the client.
7	Participation in event sponsored by educational institutions relating to career opportunities in broadcasting.	On April 18, 2023, Brand Manager held an informational session with a Boise State University student interested in radio broadcasting. The discussion included how on-air shows and music are programmed onto a station and the student was able to ask questions about radio broadcasting in general.

Exhibit 3

Documentation of Recruitment for Vacancies

Receptionist

As a team member of Townsquare Media's administrative support staff, this position requires a friendly demeanor, and ability to be flexible and multi-task. As the 'director of first impressions' - the candidate must possess the ability to interact with listeners, clients (production/interviews), and guests first and present a positive, fun atmosphere.

Responsibilities

- Answer phones/redirect phone calls
- Take Messages
- Open and distribute daily mail, accounts receivable/payable
- Prepare and mail invoices as needed
- Manage PromoSuite software
- Hand out prizes to winners
- Keep storeroom stocked and organized
- Help team with live events
- Summarize monitors for sales team
- Prepare excel documents and power point proposals and reports as needed
- Additional projects and responsibilities added as needed

Qualifications

- Team-Oriented
- Organizational and interpersonal skills
- Computer Skills especially Excel and Power Point
- Ability to work with minimal supervision

Benefits

- 3 weeks of PTO (+ 9 paid holidays)
- Medical, Dental, and Vision Insurance
- 401(k) Retirement Plan
- Casual, high-energy work environment
- Opportunity for upward mobility
- Competitive salary + bonus program
- Company discounts
- Pet Insurance
- Time off for volunteering
- And much more...

About Us

Townsquare is a community-focused digital media, digital marketing solutions and radio company focused outside the Top 50 markets in the U.S. Our assets include [Townsquare Interactive](#), a digital marketing services subscription business providing web sites, search

engine optimization, social platforms and online reputation management for approximately 21,900 SMBs; [Townsquare IGNITE](#), a proprietary digital programmatic advertising technology with an in-house demand and data management platform; and Townsquare Media, our portfolio of 322 local terrestrial radio stations in 67 cities with corresponding local news and entertainment websites and apps including legendary brands such as [WYRK.com](#), [WJON.com](#), and [NJ101.5.com](#), along with a network of national music brands including [XXLmag.com](#), [TasteofCountry.com](#), [UltimateClassicRock.com](#) and [Loudwire.com](#)

TOWNSQUARE MEDIA BROADCASTING, LLC MAINTAINS A DRUG-FREE WORKPLACE AND IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER. APPLICANTS MUST BE ELIGIBLE TO WORK IN THE U.S.

Townsquare Media provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Townsquare Media complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. Townsquare Media expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Townsquare Media's employees to perform their job duties may result in discipline up to and including discharge.

2021-2022: Applicant data from Greenhouse for Receptionist

Last Name	First Name	Applied For	Source	Application Date
		Receptionist	Applied through your website's jobs page	05/18/2021
		Receptionist	Applied through your website's jobs page	05/18/2021
		Receptionist	Applied through your website's jobs page	05/18/2021
		Receptionist	Applied through your website's jobs page	05/19/2021
		Receptionist	Applied through your website's jobs page	05/25/2021
		Receptionist	Responded to an ad on Indeed	05/21/2021
		Receptionist	Responded to an ad on Indeed	05/20/2021
		Receptionist	Responded to an ad on Indeed	06/04/2021
		Receptionist	Responded to an ad on Indeed	06/12/2021
		Receptionist	Responded to an ad on Indeed	06/12/2021
		Receptionist	Responded to an ad on Indeed	06/06/2021
		Receptionist	Responded to an ad on Indeed	06/01/2021
		Receptionist	Responded to an ad on Indeed	06/01/2021
		Receptionist	Responded to an ad on Indeed	06/01/2021
		Receptionist	Responded to an ad on Indeed	05/30/2021
		Receptionist	Responded to an ad on Indeed	05/22/2021
		Receptionist	Responded to an ad on Indeed	05/17/2021
		Receptionist	Responded to an ad on Indeed	05/15/2021
		Receptionist	Responded to an ad on Indeed	05/17/2021
		Receptionist	Responded to an ad on Indeed	05/14/2021
		Receptionist	Responded to an ad on Indeed	05/14/2021
		Receptionist	Responded to an ad on Indeed	05/14/2021
		Receptionist	Responded to an ad on Indeed	05/14/2021
		Receptionist	Responded to an ad on Indeed	05/15/2021
		Receptionist	Responded to an ad on Indeed	05/16/2021
		Receptionist	Responded to an ad on Indeed	05/17/2021
		Receptionist	Responded to an ad on Indeed	05/19/2021
		Receptionist	Responded to an ad on Indeed	05/20/2021
		Receptionist	Responded to an ad on Indeed	05/23/2021
		Receptionist	Responded to an ad on Indeed	05/23/2021
		Receptionist	Responded to an ad on Indeed	05/25/2021
		Receptionist	Responded to an ad on Indeed	05/26/2021
		Receptionist	Responded to an ad on Indeed	05/26/2021
		Receptionist	Responded to an ad on Indeed	05/24/2021
		Receptionist	Responded to an ad on Indeed	05/22/2021
		Receptionist	Responded to an ad on Indeed	05/21/2021
		Receptionist	Responded to an ad on Indeed	05/19/2021
		Receptionist	Responded to an ad on Indeed	05/18/2021
		Receptionist	Responded to an ad on Indeed	05/17/2021
		Receptionist	Responded to an ad on Indeed	05/15/2021

Receptionist

Boise, ID
Job Status: Closed

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Job setup

Overview

Job Info

Job Kickoff

Job Posts

Forms

Scorecard

Interview Plan

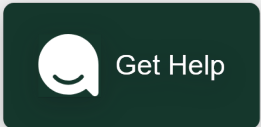
Stage Transitions

Hiring Team

Notifications

Approvals

Activity Feed



Edit your job post

Post details

Job name *

Post to *

Townsquare Media

Location *

This location will be visible to candidates on the job post.

Pay transparency rules *?

Select one or more rules to pull in the appropriate pay range fields. [Learn more](#)

This selection will not be visible to candidates on the job post.

Application language

English



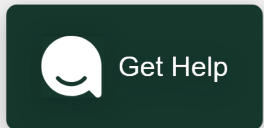


Custom description ?



Inclusive job descriptions motivate candidates from all backgrounds to apply, broadening your talent pool and making it more diverse. Consider:

- Listing only the qualifications that are necessary for the role
- Avoiding stereotypically masculine language
- Communicating a growth mindset by using language that emphasizes learning and growth over innate abilities
- Including benefits that appeal to a wide range of demographic groups



Basic application information

Personal information

Hide

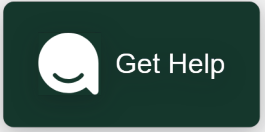
Optional

Required

Recently Viewed









Last name	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Email	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Phone number	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Resume	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Cover letter	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Location	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Education	Hide	Optional	Required
School name	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Degree	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discipline	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Start year	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Start month	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
End year	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
End month	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>





Custom application questions

LinkedIn Profile	 
Website	 
How did you hear about this job? (Required)	 

Add custom question

Copy from another job

Settings

Send confirmation email to candidates

Default Candidate Auto Reply

[Customize](#) your auto-reply templates.

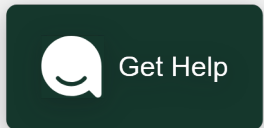
Application confirmation page

Default

Customize

Include EEOC questions

Collect demographic data about gender, race, veteran, and disability status to meet EEOC compliance and reporting requirements for U.S federal contractors. The language and format of these questions can't be changed.





Publish to free job boards

It can take up to 48 hours for new posts or updates to appear on these boards. [Learn more.](#)

- Indeed
- LinkedIn Limited *i*
- ZipRecruiter *i*

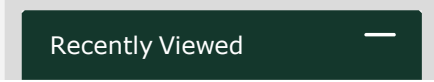
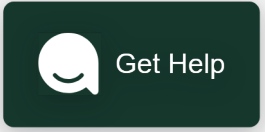
Location

- Remote *i*

[← Back](#)

[Preview](#)

[Save](#)



Sales Assistant

Townsquare Media Boise is looking for a new team member to help take our business to the next level with high quality, compelling proposal design.

Responsibilities

- Creating informative, consistent, attention-grabbing proposals
- Customer facing sales presentations
- Creating signs, banners and other display assets for live events such as, Boise Music Festival, Spirit of Boise Balloon Classic and others!

Qualifications

- Team-Oriented
- Results-Oriented
- Skilled multi-tasker
- Positive attitude
- Comfortable in fast paced sales environments
- Organizational and interpersonal skills
- Computer skills: OneDrive, Excel, PowerPoint and Word
- Ability to work with minimal supervision
- Ability to meet rigorous deadlines
- Ability to tell a story through a presentation
- Graphic Design (preferred)

Benefits

- 3 weeks of PTO (+ 9 paid holidays)
- Medical, Dental, and Vision Insurance
- 401(k) Retirement Plan
- Casual, high-energy work environment
- Opportunity for upward mobility
- Competitive salary + bonus program
- Company discounts
- Pet Insurance
- Time off for volunteering
- And much more...

About Us

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with an in-house demand and data management platform; and Townsquare Media, our portfolio of 322 local terrestrial radio stations in 67 cities with corresponding local news and entertainment websites and apps including legendary brands such as WYRK.com, WJON.com, and NJ101.5.com, along with a network of national music brands including XXLmag.com, TasteofCountry.com, UltimateClassicRock.com and Loudwire.com

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2021-2022: Applicant data from Greenhouse for Sales Assistant

Last Name	First Name	Applied For	Source	Office loca	Application Date
		Sales Assistant	Applied through your website's jobs page	Boise, ID	05/18/2021
		Sales Assistant	Applied through your website's jobs page	Boise, ID	06/21/2021
		Sales Assistant	Applied through your website's jobs page	Boise, ID	07/05/2021
		Sales Assistant	Responded to an ad on Indeed	Boise, ID	06/10/2021
		Sales Assistant	Responded to an ad on Indeed	Boise, ID	06/08/2021
		Sales Assistant	Responded to an ad on Indeed	Boise, ID	06/18/2021
		Sales Assistant	Responded to an ad on Indeed	Boise, ID	06/10/2021
		Sales Assistant	Responded to an ad on Indeed	Boise, ID	06/09/2021
		Sales Assistant	Responded to an ad on Indeed	Boise, ID	05/23/2021
		Sales Assistant	Responded to an ad on Indeed	Boise, ID	05/14/2021
		Sales Assistant	Responded to an ad on Indeed	Boise, ID	05/14/2021
		Sales Assistant	Responded to an ad on Indeed	Boise, ID	05/16/2021

Sales Assistant

Boise, ID
Job Status: Closed

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- Job setup
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- Job Posts**
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- Interview Plan
- Stage Transitions
- Hiring Team
- Notifications
- Approvals
- Activity Feed

Edit your job post

Post details

Job name *

Post to *

Townsquare Media

Location *

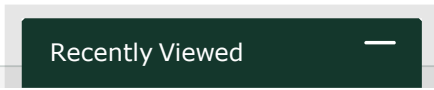
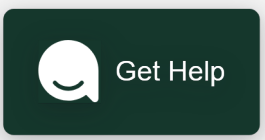
This location will be visible to candidates on the job post.

Pay transparency rules *?
 Select one or more rules to pull in the appropriate pay range fields. [Learn more](#)

This selection will not be visible to candidates on the job post.

Application language

English



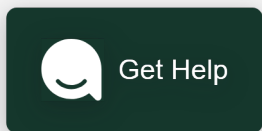


Custom description ?



Inclusive job descriptions motivate candidates from all backgrounds to apply, broadening your talent pool and making it more diverse. Consider:

- Listing only the qualifications that are necessary for the role
- Avoiding stereotypically masculine language
- Communicating a growth mindset by using language that emphasizes learning and growth over innate abilities
- Including benefits that appeal to a wide range of demographic groups



Basic application information

Personal information

Hide

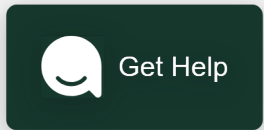
Optional

Required











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Email	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Phone number	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Resume	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Cover letter	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Location	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Education	Hide	Optional	Required
School name	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Degree	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discipline	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Start year	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Start month	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
End year	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
End month	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>





Custom application questions

LinkedIn Profile	 
Website	 
How did you hear about this job? (Required)	 

Add custom question

Copy from another job

Settings

Send confirmation email to candidates

Default Candidate Auto Reply

[Customize](#) your auto-reply templates.

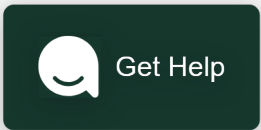
Application confirmation page

Default

Customize

Include EEOC questions

Collect demographic data about gender, race, veteran, and disability status to meet EEOC compliance and reporting requirements for U.S federal contractors. The language and format of these questions can't be changed.





Publish to free job boards

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- Indeed
- LinkedIn Limited *i*
- ZipRecruiter *i*

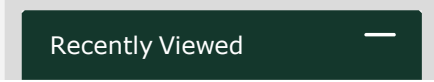
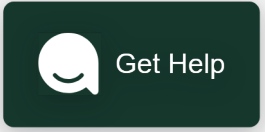
Location

- Remote *i*

[← Back](#)

[Preview](#)

[Save](#)



Promotions Manager- Boise

The Boise Promotions Director will be the point person for all aspects of Townsquare's live remotes, on-air station promotions and marketing in the Boise, Idaho market and will be involved in and oversee all aspects and implementation of these programs. The person will also be involved in some of the organization and execution of the cluster's live events across all (6) KCIX,KSAS,KAWO,KFXD,KIDO, KXLT.

The position will report to the Market President/Chief Revenue Officer of Boise, Idaho

Responsibilities:

- Primary point of contact and leadership for station marketing and on-air promotion in Boise, responsible for implementation of station events based upon the direction of the Market President as well as managing staff and expenses.
- Deep familiarity with Boise and our products, including broadcasting, commerce, and digital marketing assets
- Event website management a plus, but not a requirement.
- Lead role on in-house planning and logistics for station promotions and events: creating and managing timelines and assigning responsibilities among local staff
- Recruit, hire and train part-time staff for remote set-up, station promotions and on-site events.
- Working with local programming team to drive and promote events, station presence in the market and coming up with best practices for implementation of on-air giveaways and contesting.
- Work with both sales and programming to drive revenue and ratings for the cluster.
- Availability to work weekends and evenings as needed
- Develop relationships with local event venues as well as working with local businesses for in-kind contributions.
- Idea generation and implementation
- Organization and management of the cluster promotions, prize closet and contest execution
- Ability to multi-task and problem-solve quickly and efficiently.
- Hold weekly promotion meetings with on-air staff and sales team.
- Ability to communicate well with sales and programming as well as have a positive, problem-solving attitude when faced with obstacles.

Job Qualifications:

- 3-7 years of experience in live event production (either from an agency, venue, production company, or tour/concert promoter)
- Deep familiarity with MS Office suite products (Word, Excel, Powerpoint, etc.)
- Basic financial accounting skills (to build event by event pro forma financials)
- Existing relationships with local agencies and venues
- Familiarity with cost management and show settlement procedures
- Some production oversight experience (staging, sound & lights, pipe & drape)

- Eagerness to work hard, learn, and be part of a growing and fast-moving sales and programming team with upward mobility for successful employees

Benefits

- 3 weeks of PTO (+ 9 paid holidays)
- Medical, Dental, and Vision Insurance
- 401(k) Retirement Plan
- Casual, high-energy work environment
- Opportunity for upward mobility
- Company provided laptop
- Competitive salary + bonus program
- Company discounts
- Pet Insurance
- Time off for volunteering
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2021-2022: Applicant data from Greenhouse for Promotions Manager

Last Name	First Name	Applied For	Source	Office loca	Application Date
		Promotions Manager - Boise	Applied through your website's jobs page	Boise, ID	10/14/2021
		Promotions Manager - Boise	Applied through your website's jobs page	Boise, ID	10/17/2021
		Promotions Manager - Boise	Linkedin (Ad Posting)	Boise, ID	10/07/2021
		Promotions Manager - Boise	Linkedin (Ad Posting)	Boise, ID	10/01/2021
		Promotions Manager - Boise	Responded to an ad on Indeed	Boise, ID	10/20/2021

Promotions Manager - Boise

Boise, ID
Job Status: Closed

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Job setup

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Job Info

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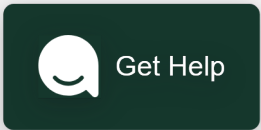
Stage Transitions

Hiring Team

Notifications

Approvals

Activity Feed



Edit your job post

Post details

Job name *

Post to *

Townsquare Media

Location *

This location will be visible to candidates on the job post.

Pay transparency rules *?

Select one or more rules to pull in the appropriate pay range fields. [Learn more](#)

This selection will not be visible to candidates on the job post.

Application language

English



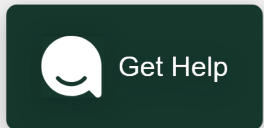


Custom description ?



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Basic application information

Personal information

Hide

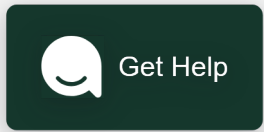
Optional

Required





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Email	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Phone number	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Resume	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Cover letter	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Location	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Education	Hide	Optional	Required
School name	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Degree	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discipline	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Start year	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Start month	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
End year	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
End month	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>





Custom application questions

LinkedIn Profile		
Website		
How did you hear about this job? (Required)		

- Add custom question
- Copy from another job

Settings

Send confirmation email to candidates

Default Candidate Auto Reply

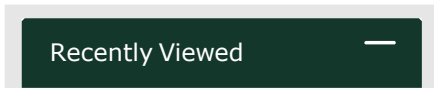
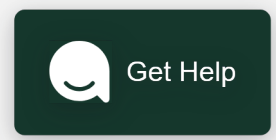
[Customize](#) your auto-reply templates.

Application confirmation page

- Default
- Customize

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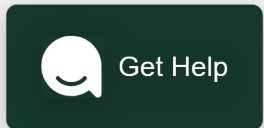
Location

- Remote *i*

[← Back](#)

[Preview](#)

[Save](#)



Recently Viewed

Advertising Account Executive

At Townsquare, we are a team of driven individuals who push ourselves and those around us to grow personally and professionally. You can expect a dynamic and competitive work environment that fosters success, training, development, and unlimited earning potential.

Are you driven by customer success and finding the perfect solution for your clients? Do you want to grow your career with the industry leader in the digital space, make money and have fun while doing it? Then we want to talk to you!

We're looking to build out a team of driven individuals to bring our best-in-class marketing solutions to local businesses in the Boise market. This team is at the forefront of establishing and maintaining client relationships by leveraging our cross-platform advertising solutions to develop successful marketing campaigns for our clients.

Responsibilities

- Determine a strategy for identifying, connecting, and closing new opportunities in your local market
- Prospect and identify potential clients using our proprietary data and analytics
- Build and maintain close working relationships with internal teams to identify upsell and cross-sell opportunities
- Using your influencing and relationship-building skills, you provide world-class client service, research, and market analysis to create a successful campaign for our clients
- Responsible for bringing our premier marketing and advertising solutions to local and regional businesses in the Boise market
- Diversifying our clients' solutions through cross-selling a variety of marketing solutions including, broadcast, digital (website design, SEO, SEM, Programmatic, Paid Search/Social, etc.), live event sponsorship, and much more

Qualifications

- General understanding of Digital Advertising such as Google Ad words, Facebook Ads, Programmatic Advertising is preferred
- 1+ years of sales or marketing experience
- Goal-oriented, strong work ethic, and a desire to learn and grow a career in Sales
- Valid Driver's license, auto insurance, and vehicle
- Bachelor's Degree preferred but not required

Benefits

- Competitive compensation package with uncapped earning potential
- A 4-week long sales training program
- 3 weeks of PTO + 9 paid holidays
- Medical, Dental, and Vision Insurance
- 401(K) Retirement Plan

- Casual, high-energy work environment at our Multi-Media Facility
- Company provided laptop
- Unlimited growth opportunities!

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Last Name	First Name	Applied For	Source	Office loca	Application Date
		Account Executive	Applied through your website's jobs page	Boise, ID	07/12/2021
		Account Executive	Linkedin (Ad Posting)	Boise, ID	08/11/2021
		Account Executive	Linkedin (Ad Posting)	Boise, ID	08/12/2021
		Account Executive	Linkedin (Ad Posting)	Boise, ID	08/07/2021
		Account Executive	Responded to an ad on Indeed	Boise, ID	07/07/2021
		Account Executive	Responded to an ad on Indeed	Boise, ID	07/08/2021
		Account Executive	Responded to an ad on Indeed	Boise, ID	07/28/2021
		Account Executive	Responded to an ad on Indeed	Boise, ID	05/15/2021

Account Executive

Boise, ID
Job Status: Closed

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Job setup

Overview

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Job Kickoff

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Interview Plan

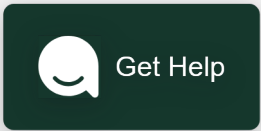
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Activity Feed



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Post details

Job name *

Post to *

Townsquare Media

Location *

This location will be visible to candidates on the job post.

Pay transparency rules *?

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Application language

English

Recently Viewed

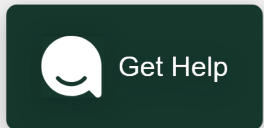


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Basic application information

Personal information

Hide

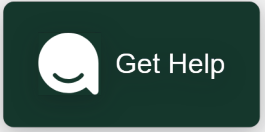
Optional

Required





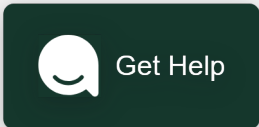
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Email	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Phone number	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Resume	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Cover letter	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Location	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Education	Hide	Optional	Required
School name	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Degree	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discipline	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Start year	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Start month	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
End year	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
End month	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>





Custom application questions

LinkedIn Profile		
Website		
How did you hear about this job?		
Is there any reason why you could not perform any of the job duties listed in the job description for which you are applying with or without a reasonable accommodation? (Required)		
If yes, please, explain:		
Have you ever been disciplined or fired from a job? (Required)		
If yes, please, explain:		
Have you ever been employed by our company or predecessor? (Required)		
If so, please, provide dates and position:		
Are you subject to any type of agreement with a current or former employer or entity that would restrict your ability to work for our Company (e.g., non-compete, confidentiality, non-disclosure)? (Required)		
If yes, please, explain:		
Provide a copy of such agreement:		





Are you related to any current employee of Townsquare Media? (Required)



If so, please, explain relationship:



Are you legally authorized to work in the U.S.? (Required)



Do you now need or will you need sponsorship in the future? (Required)



Add custom question

Copy from another job

Settings

Send confirmation email to candidates

Application confirmation page

Default

Customize

Include EEOC questions

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Include 'Apply with SEEK' button

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Get Help

Recently Viewed



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- ZipRecruiter *i*

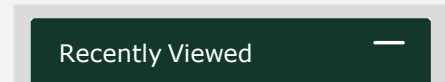
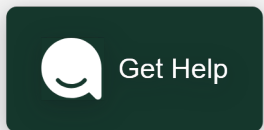
Location

- Remote *i*

[← Back](#)

[Preview](#)

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What the role will look like?

- Determine strategy for identifying, connecting and closing new opportunities in your local market
- Prospect and identify potential clients using our proprietary data and analytics
- Build and maintain close working relationships with internal teams to identify upsell and cross sell opportunities
- Using your influencing and relationship-building skills, you provide world class client service, research and market analysis to create a successful campaign for our clients.
- Responsible for bringing our premier marketing and advertising solutions to local and regional businesses in the Boise
- Diversifying our clients' solutions through cross-selling a variety of marketing solutions including broadcast, digital (website design, SEO, SEM, Programmatic, Paid Search/Social, etc.), live event sponsorship and much more

Qualifications:

- Proven track record of meeting and exceeding aggressive sales goal
- Strong marketing acumen
- Effective verbal and written communications essential.
- Experience selling or working with digital and or multimedia advertising solutions
- 1+ year of sales or marketing experience is preferred, but not required
- Goal-oriented, strong work ethic and a desire to learn and grow a career in Sales
- Valid Driver's license, auto insurance, and vehicle
- Bachelor's Degree preferred but not required

Benefits:

- Competitive compensation package with uncapped earning potential
- Tech package for laptop and cell phone
- Monthly car allowance

- 4-week long sales training program
- 3 weeks of PTO + 9 paid holidays
- Medical, Dental, Vision and Pet Insurance
- 401(K) Retirement Plan
- Casual, high-energy work environment
- Unlimited growth opportunities!

About Us

Townsquare is a community-focused digital media, digital marketing solutions, and radio company focused outside the Top 50 markets in the U.S. Our assets include [Townsquare Interactive](#), a digital marketing services subscription business providing websites, search engine optimization, social platforms, and online reputation management for approximately 21,900 SMBs; [Townsquare IGNITE](#), a proprietary digital programmatic advertising technology with an in-house demand and data management platform; and Townsquare Media, our portfolio of 322 local terrestrial radio stations in 67 cities with corresponding local news and entertainment websites and apps including legendary brands such as [WYRK.com](#), [WJON.com](#), and [NJ101.5.com](#), along with a network of national music brands including [XXLmag.com](#), [TasteofCountry.com](#), [UltimateClassicRock.com](#), and [Loudwire.com](#).

TOWNSQUARE MEDIA BROADCASTING, LLC MAINTAINS A DRUG-FREE WORKPLACE AND IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER. APPLICANTS MUST BE ELIGIBLE TO WORK IN THE U.S.

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#LI-EB1

2021-2022: Applicant data from Greenhouse for Account Executive No. 2

Last Name	First Name	Applied For	Source	Office loca	Application Date
		Account Executive - Boise	Indeed (sourced)	Boise, ID	8/12/2021
		Account Executive - Boise	Linkedin (Ad Posting)	Boise, ID	8/29/2021

Account Executive - Boise

Boise, ID

Job Status: **Closed**

< Back

Job setup

Overview

Job Info

Job Kickoff

Job Posts

Forms

Scorecard

Interview Plan

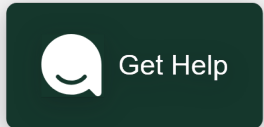
Stage Transitions

Hiring Team

Notifications

Approvals

Activity Feed



Edit your job post

Post details

Job name *

Account Executive

Post to *

Townsquare Media

Location *

Boise, Idaho

This location will be visible to candidates on the job post.

Pay transparency rules *?

Select one or more rules to pull in the appropriate pay range fields. [Learn more](#)

Select...

This selection will not be visible to candidates on the job post.

Application language

English

Recently Viewed

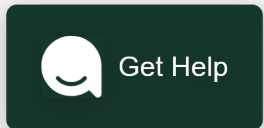


Custom description ?



Inclusive job descriptions motivate candidates from all backgrounds to apply, broadening your talent pool and making it more diverse. Consider:

- Listing only the qualifications that are necessary for the role
- Avoiding stereotypically masculine language
- Communicating a growth mindset by using language that emphasizes learning and growth over innate abilities
- Including benefits that appeal to a wide range of demographic groups



Basic application information

Personal information

Hide

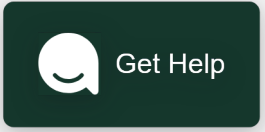
Optional

Required

Recently Viewed



Last name	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Email	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Phone number	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Resume	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Cover letter	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Location	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Education	Hide	Optional	Required
School name	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Degree	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discipline	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Start year	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Start month	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
End year	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
End month	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>





Custom application questions

LinkedIn Profile		
Website		
How did you hear about this job? (Required)		
Is there any reason why you could not perform any of the job duties listed in the job description for which you are applying with or without a reasonable accommodation? (Required)		
If yes, please, explain:		
Have you ever been disciplined or fired from a job? (Required)		
If yes, please, explain:		
Have you ever been employed by our company or predecessor? (Required)		
If so, please, provide dates and position:		
Are you subject to any type of agreement with a current or former employer or entity that would restrict your ability to work for our Company (e.g., non-compete, confidentiality, non-disclosure)? (Required)		
If yes, please, explain:		
Provide a copy of such agreement:		





Are you related to any current employee of Townsquare Media? (Required)



If so, please, explain relationship:



Are you legally authorized to work in the U.S.? (Required)



Do you now need or will you need sponsorship in the future? (Required)



Add custom question

Copy from another job

Settings

Send confirmation email to candidates

Default Candidate Auto Reply

[Customize](#) your auto-reply templates.

Application confirmation page

Default

Customize

Include EEOC questions

Collect demographic data about gender, race, veteran, and disability status to meet EEOC compliance and reporting requirements for U.S federal contractors. The language and format of these questions can't be changed.



Get Help

Recently Viewed



Publish to free job boards

It can take up to 48 hours for new posts or updates to appear on these boards. [Learn more.](#)

- Indeed
- LinkedIn Limited *i*
- ZipRecruiter *i*

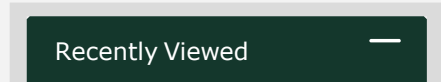
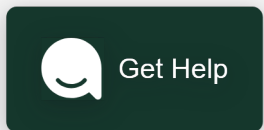
Location

- Remote *i*

[← Back](#)

[Preview](#)

[Save](#)



Account Executive

At Townsquare we are a team of driven individuals who push ourselves and those around us to grow personally and professionally. You can expect a dynamic and competitive work environment that fosters success, training, development and unlimited earning potential.

Are you driven by customer success and finding the perfect solution for your clients? Do you want to grow your career with the industry leader in digital space, make money and have fun while doing it? Then we want to talk to you!

We're looking to build out a team of driven individuals to bring our best-in-class marketing solutions to local business in the Boise Market. This team is at the forefront of establishing and maintaining client relationships by leveraging our cross-platform advertising solutions to develop successful marketing campaigns for our clients.

What the role will look like?

- Determine strategy for identifying, connecting and closing new opportunities in your local market
- Prospect and identify potential clients using our proprietary data and analytics
- Build and maintain close working relationships with internal teams to identify upsell and cross sell opportunities
- Using your influencing and relationship-building skills, you provide world class client service, research and market analysis to create a successful campaign for our clients.
- Responsible for bringing our premier marketing and advertising solutions to local and regional businesses in the Boise
- Diversifying our clients' solutions through cross-selling a variety of marketing solutions including broadcast, digital (website design, SEO, SEM, Programmatic, Paid Search/Social, etc.), live event sponsorship and much more

Qualifications:

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Benefits:

- Competitive compensation package with uncapped earning potential
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#LI-EB1

2021-2022: Applicant data from Greenhouse for Account Executive Nos. 3-5

Last Name	First Name	Applied For	Source	Office loca	Application Date
		Account Executive - Boise	Applied through your website's jobs page	Boise, ID	02/15/2022
		Account Executive - Boise	Applied through your website's jobs page	Boise, ID	02/16/2022
		Account Executive - Boise	Applied through your website's jobs page	Boise, ID	04/27/2022
		Account Executive - Boise	Applied through your website's jobs page	Boise, ID	04/27/2022
		Account Executive - Boise	Applied through your website's jobs page	Boise, ID	05/02/2022
		Account Executive - Boise	Applied through your website's jobs page	Boise, ID	05/11/2022
		Account Executive - Boise	Applied through your website's jobs page	Boise, ID	12/08/2021
		Account Executive - Boise	Indeed Sourced	Boise, ID	3/13/2022
		Account Executive - Boise	Linkedin (Ad Posting)	Boise, ID	01/07/2022
		Account Executive - Boise	Linkedin (Ad Posting)	Boise, ID	01/11/2022
		Account Executive - Boise	Linkedin (Ad Posting)	Boise, ID	01/17/2022
		Account Executive - Boise	Linkedin (Ad Posting)	Boise, ID	01/20/2022
		Account Executive - Boise	Linkedin (Ad Posting)	Boise, ID	01/21/2022
		Account Executive - Boise	Linkedin (Ad Posting)	Boise, ID	01/22/2022
		Account Executive - Boise	Linkedin (Ad Posting)	Boise, ID	01/24/2022
		Account Executive - Boise	Linkedin (Ad Posting)	Boise, ID	02/17/2022
		Account Executive - Boise	Linkedin (Ad Posting)	Boise, ID	02/23/2022
		Account Executive - Boise	Linkedin (Ad Posting)	Boise, ID	03/03/2022
		Account Executive - Boise	Linkedin (Ad Posting)	Boise, ID	03/16/2022
		Account Executive - Boise	Linkedin (Ad Posting)	Boise, ID	04/08/2022
		Account Executive - Boise	Linkedin (Ad Posting)	Boise, ID	04/14/2022
		Account Executive - Boise	Linkedin (Ad Posting)	Boise, ID	04/21/2022
		Account Executive - Boise	Linkedin (Ad Posting)	Boise, ID	04/29/2022
		Account Executive - Boise	Linkedin (Ad Posting)	Boise, ID	04/29/2022
		Account Executive - Boise	Linkedin (Ad Posting)	Boise, ID	05/05/2022
		Account Executive - Boise	Linkedin (Ad Posting)	Boise, ID	05/16/2022
		Account Executive - Boise	Linkedin (Ad Posting)	Boise, ID	12/15/2021
		Account Executive - Boise	Linkedin (Ad Posting)	Boise, ID	12/15/2021
		Account Executive - Boise	Linkedin (Ad Posting)	Boise, ID	12/16/2021
		Account Executive - Boise	Linkedin (Ad Posting)	Boise, ID	12/24/2021
		Account Executive - Boise	Responded to an ad on Indeed	Boise, ID	01/04/2022
		Account Executive - Boise	Responded to an ad on Indeed	Boise, ID	01/19/2022
		Account Executive - Boise	Responded to an ad on Indeed	Boise, ID	02/01/2022
		Account Executive - Boise	Responded to an ad on Indeed	Boise, ID	02/02/2022
		Account Executive - Boise	Responded to an ad on Indeed	Boise, ID	02/02/2022
		Account Executive - Boise	Responded to an ad on Indeed	Boise, ID	02/16/2022
		Account Executive - Boise	Responded to an ad on Indeed	Boise, ID	04/05/2022
		Account Executive - Boise	Responded to an ad on Indeed	Boise, ID	12/14/2021
		Account Executive - Boise	Responded to an ad on Indeed	Boise, ID	12/15/2021
		Account Executive - Boise	Responded to an ad on Indeed	Boise, ID	12/16/2021
		Account Executive - Boise	Responded to an ad on Indeed	Boise, ID	12/20/2021
		Account Executive - Boise	Responded to an ad on Indeed	Boise, ID	12/30/2021

Account Executive - Boise

Boise, ID
Job Status: Closed

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- Job Kickoff
- Job Posts**
- Forms
- Scorecard
- Interview Plan
- Stage Transitions
- Hiring Team
- Notifications
- Approvals
- Activity Feed

Edit your job post

Post details

Job name *

Post to *

Townsquare Media

Location *

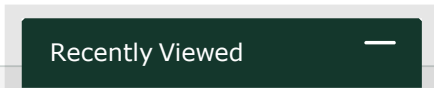
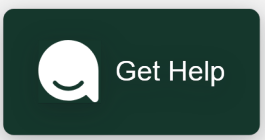
This location will be visible to candidates on the job post.

Pay transparency rules *?
 Select one or more rules to pull in the appropriate pay range fields. [Learn more](#)

This selection will not be visible to candidates on the job post.

Application language

English



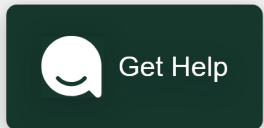


Custom description ?



Inclusive job descriptions motivate candidates from all backgrounds to apply, broadening your talent pool and making it more diverse. Consider:

- Listing only the qualifications that are necessary for the role
- Avoiding stereotypically masculine language
- Communicating a growth mindset by using language that emphasizes learning and growth over innate abilities
- Including benefits that appeal to a wide range of demographic groups



Basic application information

Personal information

Hide

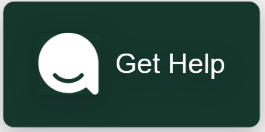
Optional

Required





Last name	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Email	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Phone number	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Resume	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Cover letter	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Location	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Education	Hide	Optional	Required
School name	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Degree	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discipline	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Start year	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Start month	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
End year	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
End month	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>





Custom application questions

LinkedIn Profile		
Website		
How did you hear about this job? (Required)		
Is there any reason why you could not perform any of the job duties listed in the job description for which you are applying with or without a reasonable accommodation? (Required)		
If yes, please, explain:		
Have you ever been disciplined or fired from a job? (Required)		
If yes, please, explain:		
Have you ever been employed by our company or predecessor? (Required)		
If so, please, provide dates and position:		
Are you subject to any type of agreement with a current or former employer or entity that would restrict your ability to work for our Company (e.g., non-compete, confidentiality, non-disclosure)? (Required)		
If yes, please, explain:		
Provide a copy of such agreement:		





Are you related to any current employee of Townsquare Media? (Required)



If so, please, explain relationship:



Are you legally authorized to work in the U.S.? (Required)



Do you now need or will you need sponsorship in the future? (Required)



Add custom question

Copy from another job

Settings

Send confirmation email to candidates

Default Candidate Auto Reply

[Customize](#) your auto-reply templates.

Application confirmation page

Default

Customize

Include EEOC questions

Collect demographic data about gender, race, veteran, and disability status to meet EEOC compliance and reporting requirements for U.S federal contractors. The language and format of these questions can't be changed.



Get Help

Recently Viewed



Publish to free job boards

It can take up to 48 hours for new posts or updates to appear on these boards. [Learn more.](#)

- Indeed
- LinkedIn Limited *i*
- ZipRecruiter *i*

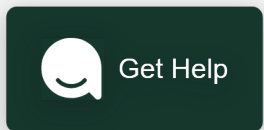
Location

- Remote *i*

[← Back](#)

[Preview](#)

[Save](#)



Boise's KAWO Country is looking for its next Content Creator/Midday Host Superstar!

Townsquare Media Boise has an open opportunity to co-host the midday show on KAWO (104.3 Wow Country). Along with great on-air skills, we're looking for a strong content creator and someone to be the champion of the station on the streets - you must be a 360 talent to propel the brand to new heights.

Townsquare is a digital-first company, built in tandem with great radio brands that emphasize great local content and community involvement. You must be excited to embrace and prioritize the digital world alongside the terrestrial and be ready to learn and grow with a world-class team.

Applicants must be social media savvy, regularly contribute great local content to the station's website, mobile app, and all social platforms. Digital is not an afterthought here, it is part of our DNA - and what sets us apart.

The successful candidate must be able to connect and engage with the station's target audience on all platforms. You're ready to put down roots, build community relationships and become a part of the Treasure Valley - at a driven and inventive company that strongly values our most important asset - our people. We're in it for the long haul, and we're looking for someone that's ready to build and be part of that future.

Responsibilities

- Host midday program and be live on air 10 am to 12 pm Monday - Friday.
- Spend time each day doing daily show prep.
- Entertains and informs the listener audience both on the air, via digital content, and social media outlets.
- Publish a minimum of 2 original local articles per day on the station website and mobile app.
- Write assigned Facebook posts along with other social media platforms.
- Conducts on-air interviews, attends and assists in all market cluster live events, and produces commercials on a daily basis.
- Conducts Live Remotes and appearances and assist in special promotions and programming activities.

Qualifications

- History of original written digital content
- Knowledge of basic FCC rules and regulations.
- Must have superior knowledge of current events and CHR/Hot AC
- Ability to interact with management and staff at all levels, multi-task, and handle pressures and deadlines.
- Skill in operation of control board, remote broadcasting, and other related production equipment.
- Quickly become proficient in NexGen and Adobe Audition.
- Computer literacy in applicable programs and excellent verbal communication skills.

- Public speaking skills and ability to interact with listeners and clients in a public setting.
- Problem-solving ability and skill in prioritizing.

Benefits

- 3 weeks of PTO (+ 9 paid holidays)
- Medical, Dental, and Vision Insurance
- 401(k) Retirement Plan
- Casual, high-energy work environment
- Opportunity for upward mobility
- Company provided laptop
- Competitive salary + bonus program
- Company discounts
- Pet Insurance
- Time off for volunteering

About Us

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2021-2022: Applicant data from Greenhouse for On-Air Host/Dig. Content Writer No. 5

Last Name	First Name	Applied For	Source	Office location(s)	Application Date
		Radio Host/ Digital Content Writer- KAWO Middays	Applied through your website's jobs page	Boise, ID	11/02/2021
		Radio Host/ Digital Content Writer- KAWO Middays	Applied through your website's jobs page	Boise, ID	11/06/2021
		Radio Host/ Digital Content Writer- KAWO Middays	Applied through your website's jobs page	Boise, ID	11/10/2021
		Radio Host/ Digital Content Writer- KAWO Middays	Linkedin (Ad Posting)	Boise, ID	11/03/2021
		Radio Host/ Digital Content Writer- KAWO Middays	LinkedIn Sourced	Boise, ID	11/24/2021
		Radio Host/ Digital Content Writer- KAWO Middays	Responded to an ad on Indeed	Boise, ID	11/04/2021
		Radio Host/ Digital Content Writer- KAWO Middays	Responded to an ad on Indeed	Boise, ID	12/26/2021
		Radio Host/ Digital Content Writer- KAWO Middays	Responded to an ad on Indeed	Boise, ID	01/11/2022
		Radio Host/ Digital Content Writer- KAWO Middays	Responded to an ad on Indeed	Boise, ID	12/10/2021
		Radio Host/ Digital Content Writer- KAWO Middays	Responded to an ad on Indeed	Boise, ID	11/23/2021
		Radio Host/ Digital Content Writer- KAWO Middays	Responded to an ad on Indeed	Boise, ID	11/11/2021
		Radio Host/ Digital Content Writer- KAWO Middays	Responded to an ad on Indeed	Boise, ID	11/03/2021

Radio Host/ Digital Content Writer- KAWO Middays

Boise, ID

Job Status: Closed

Back

Job setup

Overview

Job Info

Job Kickoff

Job Posts

Forms

Scorecard

Interview Plan

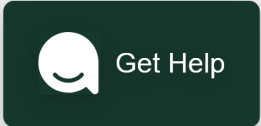
Stage Transitions

Hiring Team

Notifications

Approvals

Activity Feed



Edit your job post

Post details

Job name *

Radio Host/ Digital Content Writer- KAWO Middays

Post to *

Townsquare Media

Location *

Boise, ID

This location will be visible to candidates on the job post.

Pay transparency rules *

Select one or more rules to pull in the appropriate pay range fields. [Learn more](#)

Select...

This selection will not be visible to candidates on the job post.

Application language

English



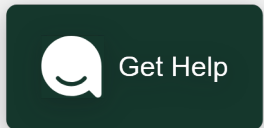


Custom description ?



Inclusive job descriptions motivate candidates from all backgrounds to apply, broadening your talent pool and making it more diverse. Consider:

- Listing only the qualifications that are necessary for the role
- Avoiding stereotypically masculine language
- Communicating a growth mindset by using language that emphasizes learning and growth over innate abilities
- Including benefits that appeal to a wide range of demographic groups



Basic application information

Personal information

Hide

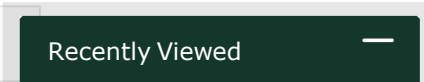
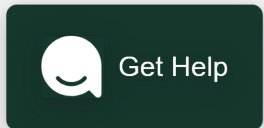
Optional

Required





























Last name	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Email	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Phone number	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Resume	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Cover letter	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Location	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Education	Hide	Optional	Required
School name	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Degree	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discipline	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Start year	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Start month	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
End year	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
End month	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>





Custom application questions

- ⋮ Please submit a video introducing yourself, and tell a funny or moving story. (Required)  
- ⋮ Please submit a radio aircheck if you have one.  
- ⋮ Do you inform or entertain audiences anywhere else? (Youtube, Social Media, TikTok, Podcast, etc). Please show us: (Required)  
- ⋮ Please include a writing sample. (Required)  
- ⋮ Do you have any written content published anywhere? Please show us:  
- ⋮ LinkedIn Profile  
- ⋮ Website  
- ⋮ How did you hear about this job? (Required)  
- ⋮ Is there any reason why you could not perform any of the job duties listed in the job description for which you are applying with or without a reasonable accommodation? (Required)  
- ⋮ If yes, please, explain:  
- ⋮ Have you ever been disciplined or fired from a job? (Required)  
- ⋮ If yes, please, explain:  





If so, please, provide dates and position:



Are you subject to any type of agreement with a current or former employer or entity that would restrict your ability to work for our Company (e.g., non-compete, confidentiality, non-disclosure)? (Required)



If yes, please, explain:



Provide a copy of such agreement:



Do you have a valid driver's license and state minimum required auto insurance? (Required)



Are you related to any current employee of Townsquare Media? (Required)



If so, please, explain relationship:



Are you legally authorized to work in the U.S.? (Required)



Do you now need or will you need sponsorship in the future? (Required)



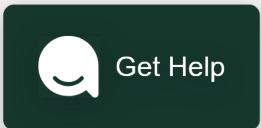
Add custom question

Copy from another job

Settings

Send confirmation email to candidates

Default Candidate Auto Reply



Recently Viewed



Application confirmation page

- Default
- Customize

- Include EEOC questions

Collect demographic data about gender, race, veteran, and disability status to meet EEOC compliance and reporting requirements for U.S federal contractors. The language and format of these questions can't be changed.

- Include 'Apply with SEEK' button

This will only appear for external job boards with a saved SEEK Client ID.

Publish to free job boards

It can take up to 48 hours for new posts or updates to appear on these boards. [Learn more.](#)

- Indeed
- LinkedIn Limited *i*
- ZipRecruiter *i*

Location

Boise, ID, United States

- Remote *i*



Get Help

Recently Viewed

Radio Host/ Digital Content Writer for KSAS

Townsquare/Boise has an immediate opening for a Content Creator in beautiful Boise, Idaho. You'll engage your audience on multiple platforms, performing on-air and writing for the website and socials. You'll prepare and perform a compelling midday air shift on Boise's #1 Hit Music Station, Top 40 KSAS, "103.5 KISS-FM." You'll write and create clickable, sharable local content on our fantastic online platforms. And you'll work creatively and collaboratively with your on-air, online, production, sales teams and with our advertising partners. You'll receive excellent training in both on-air and digital content creation.

As a Content Creator you are a key to our success, and you're expected to perform to the highest standards at all times. The following list is not meant to be exhaustive but to capture the key areas that we have found to create sustainable success for you. We expect you always to search for and develop ways to improve your show and your on-air and online performance, working as a team with your peers.

Responsibilities

- Create a 'digital first' environment leading in the execution of best-in-market content
- Write and publish at least two (2) original 250-word local articles for each weekday air shift
- Engage daily with your audience via the station mobile app and the station's accounts on social media, including Facebook, Twitter and Instagram.
- Incorporate content from the station's digital platforms into your on-air show. Digital content creation as part of your show prep ahead of your on-air shift is highly encouraged.
- Produce commercials and other programming items as directed by your brand manager
- Make public appearances for Townsquare and its affiliates and partners
- Attend meetings involving the production, direction, and the creation of ideas for content on air and online, and with station partners.
- Work closely with staff content creators daily pushing towards content goals
- Work actively with sales leadership in creating revenue generating promotional and content opportunities weekly

Qualifications

- On-air experience required
- Creative thinker
- Previous digital content creation is required
- On-air experience preferred but not required
- Community-minded and local focused
- An energetic, fun and outgoing "people person" in tune with an active 18-34 year-old lifestyle
- Must be very well organized and manage time well
- Thrives in a team environment

- Has strong computer and graphic art skill (including being proficient at Power Point and other programs), and have solid writing abilities

Benefits

- 2 weeks of PTO (+ 9 paid holidays)
- Medical, Dental, and Vision Insurance
- 401(k) Retirement Plan
- Casual, high-energy work environment
- Opportunity for upward mobility
- Company provided laptop
- Competitive salary + bonus program
- Company discounts
- Pet Insurance
- Time off for volunteering

About Us

Townsquare is a community-focused digital media, digital marketing solutions and radio company focused outside the Top 50 markets in the U.S. Our assets include [Townsquare Interactive](#), a digital marketing services subscription business providing web sites, search engine optimization, social platforms and online reputation management for approximately 21,900 SMBs; [Townsquare IGNITE](#), a proprietary digital programmatic advertising technology with an in-house demand and data management platform; and Townsquare Media, our portfolio of 322 local terrestrial radio stations in 67 cities with corresponding local news and entertainment websites and apps including legendary brands such as [WYRK.com](#), [WJON.com](#), and [NJ101.5.com](#), along with a network of national music brands including [XXLmag.com](#), [TasteofCountry.com](#), [UltimateClassicRock.com](#) and [Loudwire.com](#)

TOWNSQUARE MEDIA BROADCASTING, LLC MAINTAINS A DRUG-FREE WORKPLACE AND IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER. APPLICANTS MUST BE ELIGIBLE TO WORK IN THE U.S.

Townsquare Media provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Townsquare Media complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. Townsquare Media expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Townsquare Media's employees to perform their job duties may result in discipline up to and including discharge.

2021-2022: Applicant data from Greenhouse for On-Air Host/Dig. Content Writer No. 1

Last Name	First Name	Applied For	Sourcing strategy	Source	Office locati	Application Date
		Radio Host/ Digital Content Writer - KSAS	Company marketing	Applied through your website's jobs page	Boise, ID	09/10/2021
		Radio Host/ Digital Content Writer - KSAS	Company marketing	Applied through your website's jobs page	Boise, ID	08/31/2021
		Radio Host/ Digital Content Writer - KSAS	Company marketing	Applied through your website's jobs page	Boise, ID	09/14/2021
		Radio Host/ Digital Content Writer - KSAS	Company marketing	Applied through your website's jobs page	Boise, ID	09/13/2021
		Radio Host/ Digital Content Writer - KSAS	Company marketing	Applied through your website's jobs page	Boise, ID	09/07/2021
		Radio Host/ Digital Content Writer - KSAS	Company marketing	Applied through your website's jobs page	Boise, ID	09/01/2021
		Radio Host/ Digital Content Writer - KSAS	Company marketing	Applied through your website's jobs page	Boise, ID	10/21/2021
		Radio Host/ Digital Content Writer - KSAS	Company marketing	Applied through your website's jobs page	Boise, ID	09/06/2021
		Radio Host/ Digital Content Writer - KSAS	Company marketing	Applied through your website's jobs page	Boise, ID	09/08/2021
		Radio Host/ Digital Content Writer - KSAS	Third-party boards	Linkedin (Ad Posting)	Boise, ID	09/02/2021
		Radio Host/ Digital Content Writer - KSAS	Third-party boards	Linkedin (Ad Posting)	Boise, ID	08/31/2021
		Radio Host/ Digital Content Writer - KSAS	Third-party boards	Linkedin (Ad Posting)	Boise, ID	08/31/2021
		Radio Host/ Digital Content Writer - KSAS	Third-party boards	Linkedin (Ad Posting)	Boise, ID	09/01/2021
		Radio Host/ Digital Content Writer - KSAS	Third-party boards	Linkedin (Ad Posting)	Boise, ID	09/15/2021
		Radio Host/ Digital Content Writer - KSAS	Third-party boards	Linkedin (Ad Posting)	Boise, ID	09/01/2021
		Radio Host/ Digital Content Writer - KSAS	Third-party boards	Linkedin (Ad Posting)	Boise, ID	09/23/2021
		Radio Host/ Digital Content Writer - KSAS	Third-party boards	Linkedin (Ad Posting)	Boise, ID	09/03/2021
		Radio Host/ Digital Content Writer - KSAS	Third-party boards	Linkedin (Ad Posting)	Boise, ID	08/31/2021
		Radio Host/ Digital Content Writer - KSAS	Third-party boards	Linkedin (Ad Posting)	Boise, ID	09/10/2021
		Radio Host/ Digital Content Writer - KSAS	Third-party boards	Linkedin (Ad Posting)	Boise, ID	09/13/2021
		Radio Host/ Digital Content Writer - KSAS	Third-party boards	Linkedin (Ad Posting)	Boise, ID	09/04/2021
		Radio Host/ Digital Content Writer - KSAS	Third-party boards	Linkedin (Ad Posting)	Boise, ID	09/03/2021
		Radio Host/ Digital Content Writer - KSAS	Third-party boards	Linkedin (Ad Posting)	Boise, ID	08/31/2021
		Radio Host/ Digital Content Writer - KSAS	Third-party boards	Linkedin (Ad Posting)	Boise, ID	09/02/2021
		Radio Host/ Digital Content Writer - KSAS	Third-party boards	Responded to an ad on Indeed	Boise, ID	10/13/2021
		Radio Host/ Digital Content Writer - KSAS	Third-party boards	Responded to an ad on Indeed	Boise, ID	09/01/2021
		Radio Host/ Digital Content Writer - KSAS	Third-party boards	Responded to an ad on Indeed	Boise, ID	09/01/2021

Radio Host/ Digital Content Writer - KSAS

Boise, ID

Job Status: Closed

Back

Job setup

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Job Kickoff

Job Posts

Forms

Scorecard

Interview Plan

Stage Transitions

Hiring Team

Notifications

Approvals

Activity Feed



Edit your job post

Post details

Job name *

Radio Host/ Digital Content Writer- (KSAS)

Post to *

Townsquare Media

Location *

Boise, ID

This location will be visible to candidates on the job post.

Pay transparency rules *

Select one or more rules to pull in the appropriate pay range fields. [Learn more](#)

Select...

This selection will not be visible to candidates on the job post.

Application language

English



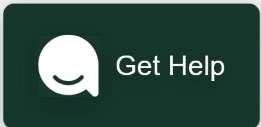


Custom description ?



Inclusive job descriptions motivate candidates from all backgrounds to apply, broadening your talent pool and making it more diverse. Consider:

- Listing only the qualifications that are necessary for the role
- Avoiding stereotypically masculine language
- Communicating a growth mindset by using language that emphasizes learning and growth over innate abilities
- Including benefits that appeal to a wide range of demographic groups



Basic application information

Personal information

Hide

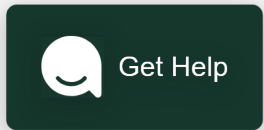
Optional

Required

Recently Viewed



Last name	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Email	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Phone number	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Resume	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Cover letter	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Location	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Education	Hide	Optional	Required
School name	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Degree	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discipline	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Start year	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Start month	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
End year	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
End month	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>





Custom application questions

- Please include a video introducing yourself, and tell a funny or moving story. (Required)
- Please include a radio aircheck or an example of experience informing or entertaining an audience (YouTube, Social Media, TikTok, Podcast, etc) (Required)
- Please submit your writing samples (either URL or attachment) (Required)
- LinkedIn Profile
- Website
- How did you hear about this job? (Required)
- Is there any reason why you could not perform any of the job duties listed in the job description for which you are applying with or without a reasonable accommodation? (Required)
- If yes, please, explain:
- Have you ever been disciplined or fired from a job? (Required)
- If yes, please, explain:
- Have you ever been employed by our company or predecessor? (Required)
- If so, please, provide dates and position:





⋮ If yes, please, explain:



⋮ Provide a copy of such agreement:



⋮ Do you have a valid driver's license and state minimum required auto insurance? (Required)



⋮ Are you related to any current employee of Townsquare Media? (Required)



⋮ If so, please, explain relationship:



⋮ Are you legally authorized to work in the U.S.? (Required)



⋮ Do you now need or will you need sponsorship in the future? (Required)



Add custom question

Copy from another job

Settings

Send confirmation email to candidates

Default Candidate Auto Reply

[Customize](#) your auto-reply templates.

Application confirmation page

Default



Get Help

Recently Viewed

 Include EEOC questions

Collect demographic data about gender, race, veteran, and disability status to meet EEOC compliance and reporting requirements for U.S federal contractors. The language and format of these questions can't be changed.

 Include 'Apply with SEEK' button

This will only appear for external job boards with a saved SEEK Client ID.

Publish to free job boards

It can take up to 48 hours for new posts or updates to appear on these boards. [Learn more.](#)

 Indeed LinkedIn Limited *i* ZipRecruiter *i*

Location

 Remote *i*[← Back](#)[Preview](#)[Save](#)[Get Help](#)[Recently Viewed](#)

Radio Host/ Digital Content Writer for KCIX

Townsquare/Boise has an immediate opening for a Content Creator in beautiful Boise, Idaho. You'll engage your audience on multiple platforms, performing on-air and writing for the website and socials. You'll prepare and perform a compelling afternoon air shift on Hot AC KCIX, "Mix 106." You'll write and create clickable, sharable local content on our fantastic online platforms. And you'll work creatively and collaboratively with your on-air, online, production, sales teams and with our advertising partners. You'll receive excellent training in both on-air and digital content creation.

As a Content Creator you are a key to our success, and you're expected to perform to the highest standards at all times. The following list is not meant to be exhaustive but to capture the key areas that we have found to create sustainable success for you. We expect you always to search for and develop ways to improve your show and your on-air and online performance, working as a team with your peers.

Responsibilities

- Create a 'digital first' environment leading in the execution of best-in-market content
- Write and publish at least two (2) original 250-word local articles for each weekday air shift
- Engage daily with your audience via the station mobile app and the station's accounts on social media, including Facebook, Twitter and Instagram.
- Incorporate content from the station's digital platforms into your on-air show. Digital content creation as part of your show prep ahead of your on-air shift is highly encouraged.
- Produce commercials and other programming items as directed by your brand manager
- Make public appearances for Townsquare and its affiliates and partners
- Attend meetings involving the production, direction, and the creation of ideas for content on air and online, and with station partners.
- Work closely with staff content creators daily pushing towards content goals
- Work actively with sales leadership in creating revenue generating promotional and content opportunities weekly

Qualifications

- On-air experience required
- Creative thinker
- Previous digital content creation is required
- On-air experience preferred but not required
- Community-minded and local focused
- An energetic, fun and outgoing "people person" in tune with an active 25-44 year-old lifestyle
- Must be very well organized and manage time well
- Thrives in a team environment

- Has strong computer and graphic art skill (including being proficient at Power Point and other programs), and have solid writing abilities

Benefits

- 2 weeks of PTO (+ 9 paid holidays)
- Medical, Dental, and Vision Insurance
- 401(k) Retirement Plan
- Casual, high-energy work environment
- Opportunity for upward mobility
- Company provided laptop
- Competitive salary + bonus program
- Company discounts
- Pet Insurance
- Time off for volunteering

About Us

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TOWNSQUARE MEDIA BROADCASTING, LLC MAINTAINS A DRUG-FREE WORKPLACE AND IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER. APPLICANTS MUST BE ELIGIBLE TO WORK IN THE U.S.

Townsquare Media provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Townsquare Media complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. Townsquare Media expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Townsquare Media's employees to perform their job duties may result in discipline up to and including discharge.

2021-2022: Applicant data from Greenhouse for On-Air Host/Dig. Content Writer No. 6

Last Name	First Name	Applied For	Source	Office loca	Application Date
		Radio Host/ Digital Content Writer- KCIX	Applied through your website's jobs page	Boise, ID	09/22/2021
		Radio Host/ Digital Content Writer- KCIX	Applied through your website's jobs page	Boise, ID	08/31/2021
		Radio Host/ Digital Content Writer- KCIX	Applied through your website's jobs page	Boise, ID	09/14/2021
		Radio Host/ Digital Content Writer- KCIX	Applied through your website's jobs page	Boise, ID	11/01/2021
		Radio Host/ Digital Content Writer- KCIX	Applied through your website's jobs page	Boise, ID	11/05/2021
		Radio Host/ Digital Content Writer- KCIX	Applied through your website's jobs page	Boise, ID	09/19/2021
		Radio Host/ Digital Content Writer- KCIX	Applied through your website's jobs page	Boise, ID	09/14/2021
		Radio Host/ Digital Content Writer- KCIX	Applied through your website's jobs page	Boise, ID	09/15/2021
		Radio Host/ Digital Content Writer- KCIX	Applied through your website's jobs page	Boise, ID	11/01/2021
		Radio Host/ Digital Content Writer- KCIX	Applied through your website's jobs page	Boise, ID	09/02/2021
		Radio Host/ Digital Content Writer- KCIX	Applied through your website's jobs page	Boise, ID	09/02/2021
		Radio Host/ Digital Content Writer- KCIX	Linkedin (Ad Posting)	Boise, ID	09/01/2021
		Radio Host/ Digital Content Writer- KCIX	Linkedin (Ad Posting)	Boise, ID	09/08/2021
		Radio Host/ Digital Content Writer- KCIX	Linkedin (Ad Posting)	Boise, ID	09/15/2021
		Radio Host/ Digital Content Writer- KCIX	Linkedin (Ad Posting)	Boise, ID	09/02/2021
		Radio Host/ Digital Content Writer- KCIX	Linkedin (Ad Posting)	Boise, ID	09/08/2021
		Radio Host/ Digital Content Writer- KCIX	Employee Referral	Boise, ID	10/19/2021
		Radio Host/ Digital Content Writer- KCIX	Responded to an ad on Indeed	Boise, ID	09/01/2021
		Radio Host/ Digital Content Writer- KCIX	Responded to an ad on Indeed	Boise, ID	09/09/2021
		Radio Host/ Digital Content Writer- KCIX	Responded to an ad on Indeed	Boise, ID	09/04/2021
		Radio Host/ Digital Content Writer- KCIX	Responded to an ad on Indeed	Boise, ID	09/02/2021
		Radio Host/ Digital Content Writer- KCIX	Responded to an ad on Indeed	Boise, ID	09/01/2021
		Radio Host/ Digital Content Writer- KCIX	Responded to an ad on Indeed	Boise, ID	09/09/2021
		Radio Host/ Digital Content Writer- KCIX	Responded to an ad on Indeed	Boise, ID	09/14/2021
		Radio Host/ Digital Content Writer- KCIX	Responded to an ad on Indeed	Boise, ID	09/01/2021
		Radio Host/ Digital Content Writer- KCIX	Responded to an ad on Indeed	Boise, ID	10/21/2021
		Radio Host/ Digital Content Writer- KCIX	Responded to an ad on Indeed	Boise, ID	09/05/2021
		Radio Host/ Digital Content Writer- KCIX	Responded to an ad on Indeed	Boise, ID	09/28/2021
		Radio Host/ Digital Content Writer- KCIX	Responded to an ad on Indeed	Boise, ID	10/13/2021
		Radio Host/ Digital Content Writer- KCIX	Responded to an ad on Indeed	Boise, ID	09/06/2021
		Radio Host/ Digital Content Writer- KCIX	Responded to an ad on Indeed	Boise, ID	09/27/2021
		Radio Host/ Digital Content Writer- KCIX	Responded to an ad on Indeed	Boise, ID	09/24/2021
		Radio Host/ Digital Content Writer- KCIX	Responded to an ad on Indeed	Boise, ID	09/20/2021
		Radio Host/ Digital Content Writer- KCIX	Responded to an ad on Indeed	Boise, ID	09/05/2021
		Radio Host/ Digital Content Writer- KCIX	Responded to an ad on Indeed	Boise, ID	09/05/2021
		Radio Host/ Digital Content Writer- KCIX	Responded to an ad on Indeed	Boise, ID	09/06/2021
		Radio Host/ Digital Content Writer- KCIX	Responded to an ad on Indeed	Boise, ID	09/07/2021
		Radio Host/ Digital Content Writer- KCIX	Responded to an ad on Indeed	Boise, ID	09/09/2021
		Radio Host/ Digital Content Writer- KCIX	Responded to an ad on Indeed	Boise, ID	09/02/2021
		Radio Host/ Digital Content Writer- KCIX	Responded to an ad on Indeed	Boise, ID	09/02/2021

Radio Host/ Digital Content Writer- KCIX

Boise, ID
Job Status: Closed

< Back

Job setup

Overview

Job Info

Job Kickoff

Job Posts

Forms

Scorecard

Interview Plan

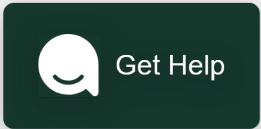
Stage Transitions

Hiring Team

Notifications

Approvals

Activity Feed



Edit your job post

Post details

Job name *

Post to *

Townsquare Media

Location *

This location will be visible to candidates on the job post.

Pay transparency rules *?

Select one or more rules to pull in the appropriate pay range fields. [Learn more](#)

This selection will not be visible to candidates on the job post.

Application language

English



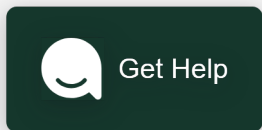


Custom description ?



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- Avoiding stereotypically masculine language
- Communicating a growth mindset by using language that emphasizes learning and growth over innate abilities
- Including benefits that appeal to a wide range of demographic groups



Basic application information

Personal information

Hide

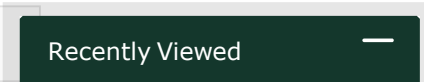
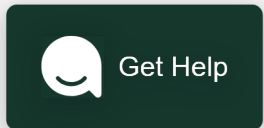
Optional

Required





























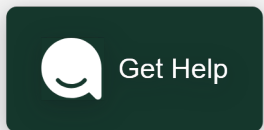
Last name	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Email	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Phone number	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Resume	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Cover letter	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Location	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Education	Hide	Optional	Required
School name	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Degree	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discipline	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Start year	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Start month	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
End year	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
End month	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>





Custom application questions

- ⋮ Please submit a video introducing yourself, and tell a funny or moving story. (Required)  
- ⋮ Please submit a radio aircheck if you have one.  
- ⋮ Do you inform or entertain audiences anywhere else? (Youtube, Social Media, TikTok, Podcast, etc). Please show us: (Required)  
- ⋮ Please include a writing sample. (Required)  
- ⋮ Do you have any written content published anywhere? Please show us:  
- ⋮ LinkedIn Profile  
- ⋮ Website  
- ⋮ How did you hear about this job? (Required)  
- ⋮ Is there any reason why you could not perform any of the job duties listed in the job description for which you are applying with or without a reasonable accommodation? (Required)  
- ⋮ If yes, please, explain:  
- ⋮ Have you ever been disciplined or fired from a job? (Required)  
- ⋮ If yes, please, explain:  





If so, please, provide dates and position:



Are you subject to any type of agreement with a current or former employer or entity that would restrict your ability to work for our Company (e.g., non-compete, confidentiality, non-disclosure)? (Required)



If yes, please, explain:



Provide a copy of such agreement:



Do you have a valid driver's license and state minimum required auto insurance? (Required)



Are you related to any current employee of Townsquare Media? (Required)



If so, please, explain relationship:



Are you legally authorized to work in the U.S.? (Required)



Do you now need or will you need sponsorship in the future? (Required)



Add custom question

Copy from another job

Settings

Send confirmation email to candidates

Default Candidate Auto Reply



Get Help

Recently Viewed



Application confirmation page

- Default
- Customize

- Include EEOC questions

Collect demographic data about gender, race, veteran, and disability status to meet EEOC compliance and reporting requirements for U.S federal contractors. The language and format of these questions can't be changed.

- Include 'Apply with SEEK' button

This will only appear for external job boards with a saved SEEK Client ID.

Publish to free job boards

It can take up to 48 hours for new posts or updates to appear on these boards. [Learn more.](#)

- Indeed
- LinkedIn Limited *i*
- ZipRecruiter *i*

Location

Boise, Idaho, United States

- Remote *i*



Get Help

Recently Viewed

Boise's Mix 106 is looking for its next Content Creator/Midday Host Superstar!

Townsquare Media Boise has an open opportunity to co-host the midday show on KCIX-FM (Mix 106) and produce the Brooke & Jeffrey Show on KSAS (103.5 KISS-FM). Along with great on-air skills, we're looking for a strong content creator and someone to be the champion of the station on the streets - you must be a 360 talent to propel the brand to new heights.

Townsquare is a digital-first company, built in tandem with great radio brands that emphasize great local content and community involvement. You must be excited to embrace and prioritize the digital world alongside the terrestrial and be ready to learn and grow with a world-class team.

Applicants must be social media savvy, regularly contribute great local content to the station's website, mobile app, and all social platforms. Digital is not an afterthought here, it is part of our DNA - and what sets us apart.

The successful candidate must be able to connect and engage with the station's target audience on all platforms. You're ready to put down roots, build community relationships and become a part of the Treasure Valley - at a driven and inventive company that strongly values our most important asset - our people. We're in it for the long haul, and we're looking for someone that's ready to build and be part of that future.

Responsibilities

- Produce morning drive show from 6 am to 10 am.
- Host midday program and be live on air 10 am to 12 pm Monday Friday.
- Spend time each day doing daily show prep.
- Entertains and informs the listener audience both on the air, via digital content, and social media outlets.
- Publish a minimum of 2 original local articles per day on the station website and mobile app.
- Write assigned Facebook posts along with other social media platforms.
- Conducts on-air interviews, attends and assists in all market cluster live events, and produces commercials on a daily basis.
- Conducts Live Remotes and appearances and assist in special promotions and programming activities.

Qualifications

- History of original written digital content
- Knowledge of basic FCC rules and regulations.
- Must have superior knowledge of current events and CHR/Hot AC
- Ability to interact with management and staff at all levels, multi-task, and handle pressures and deadlines.

- Skill in operation of control board, remote broadcasting, and other related production equipment.
- Quickly become proficient in NexGen and Adobe Audition.
- Computer literacy in applicable programs and excellent verbal communication skills.
- Public speaking skills and ability to interact with listeners and clients in a public setting.
- Problem-solving ability and skill in prioritizing.

Benefits

- 3 weeks of PTO (+ 9 paid holidays)
- Medical, Dental, and Vision Insurance
- 401(k) Retirement Plan
- Casual, high-energy work environment
- Opportunity for upward mobility
- Company provided laptop
- Competitive salary + bonus program
- Company discounts
- Pet Insurance
- Time off for volunteering

About Us

Townsquare is a community-focused digital media, digital marketing solutions and radio company focused outside the Top 50 markets in the U.S. Our assets include [Townsquare Interactive](#), a digital marketing services subscription business providing web sites, search engine optimization, social platforms and online reputation management for approximately 21,900 SMBs; [Townsquare IGNITE](#), a proprietary digital programmatic advertising technology with an in-house demand and data management platform; and Townsquare Media, our portfolio of 322 local terrestrial radio stations in 67 cities with corresponding local news and entertainment websites and apps including legendary brands such as [WYRK.com](#), [WJON.com](#), and [NJ101.5.com](#), along with a network of national music brands including [XXLmag.com](#), [TasteofCountry.com](#), [UltimateClassicRock.com](#) and [Loudwire.com](#).

TOWNSQUARE MEDIA BROADCASTING, LLC MAINTAINS A DRUG-FREE WORKPLACE AND IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER. APPLICANTS MUST BE ELIGIBLE TO WORK IN THE U.S.

Townsquare Media provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Townsquare Media complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. Townsquare Media expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual

orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Townsquare Media's employees to perform their job duties may result in discipline up to and including discharge.

2021-2022: Applicant data from Greenhouse for On-Air Host/Dig. Content Writer Nos. 2 & 3

Last Name	First Name	Applied For	Source	Office loca	Application Date
		Radio Host/ Digital Content Writer- KCIX Middays/ KSAS Producer	Applied through your website's jobs page	Boise, ID	11/06/2021
		Radio Host/ Digital Content Writer- KCIX Middays/ KSAS Producer	Applied through your website's jobs page	Boise, ID	11/08/2021
		Radio Host/ Digital Content Writer- KCIX Middays/ KSAS Producer	Applied through your website's jobs page	Boise, ID	11/17/2021
		Radio Host/ Digital Content Writer- KCIX Middays/ KSAS Producer	Linkedin (Ad Posting)	Boise, ID	01/20/2022
		Radio Host/ Digital Content Writer- KCIX Middays/ KSAS Producer	Linkedin (Ad Posting)	Boise, ID	12/06/2021
		Radio Host/ Digital Content Writer- KCIX Middays/ KSAS Producer	Responded to an ad on Indeed	Boise, ID	01/12/2022
		Radio Host/ Digital Content Writer- KCIX Middays/ KSAS Producer	Responded to an ad on Indeed	Boise, ID	01/11/2022
		Radio Host/ Digital Content Writer- KCIX Middays/ KSAS Producer	Responded to an ad on Indeed	Boise, ID	12/07/2021

Radio Host/ Digital Content Writer- KCIX MIDDAYS/ KSAS PRODUCER

Boise, ID
Job Status: **Closed**

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Job setup

Overview

Job Info

Job Kickoff

Job Posts

Forms

Scorecard

Interview Plan

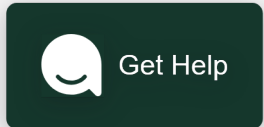
Stage Transitions

Hiring Team

Notifications

Approvals

Activity Feed



Edit your job post

Post details

Job name *

Radio Host/ Digital Content Writer- KCIX MIDDAYS/ KS

Post to *

Townsquare Media

Location *

Boise, ID

This location will be visible to candidates on the job post.

Pay transparency rules *?

Select one or more rules to pull in the appropriate pay range fields. [Learn more](#)

Select...

This selection will not be visible to candidates on the job post.

Application language

English



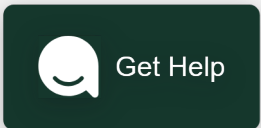


Custom description ?



Inclusive job descriptions motivate candidates from all backgrounds to apply, broadening your talent pool and making it more diverse. Consider:

- Listing only the qualifications that are necessary for the role
- Avoiding stereotypically masculine language
- Communicating a growth mindset by using language that emphasizes learning and growth over innate abilities
- Including benefits that appeal to a wide range of demographic groups



Basic application information

Personal information

Hide

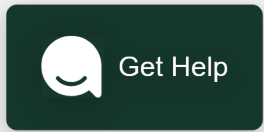
Optional

Required

Recently Viewed



























Last name	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Email	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Phone number	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Resume	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Cover letter	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Location	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Education	Hide	Optional	Required
School name	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Degree	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discipline	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Start year	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Start month	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
End year	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
End month	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>





Custom application questions

- ⋮ Please submit a video introducing yourself, and tell a funny or moving story. (Required)  
- ⋮ Please submit a radio aircheck if you have one.  
- ⋮ Do you inform or entertain audiences anywhere else? (Youtube, Social Media, TikTok, Podcast, etc). Please show us: (Required)  
- ⋮ Please include a writing sample. (Required)  
- ⋮ Do you have any written content published anywhere? Please show us:  
- ⋮ LinkedIn Profile  
- ⋮ Website  
- ⋮ How did you hear about this job? (Required)  
- ⋮ Is there any reason why you could not perform any of the job duties listed in the job description for which you are applying with or without a reasonable accommodation? (Required)  
- ⋮ If yes, please, explain:  
- ⋮ Have you ever been disciplined or fired from a job? (Required)  
- ⋮ If yes, please, explain:  





⋮ If so, please, provide dates and position:



⋮ Are you subject to any type of agreement with a current or former employer or entity that would restrict your ability to work for our Company (e.g., non-compete, confidentiality, non-disclosure)? (Required)



⋮ If yes, please, explain:



⋮ Provide a copy of such agreement:



⋮ Do you have a valid driver's license and state minimum required auto insurance? (Required)



⋮ Are you related to any current employee of Townsquare Media? (Required)



⋮ If so, please, explain relationship:



⋮ Are you legally authorized to work in the U.S.? (Required)



⋮ Do you now need or will you need sponsorship in the future? (Required)



Add custom question

Copy from another job

Settings

Send confirmation email to candidates

Default Candidate Auto Reply



Get Help

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Application confirmation page

- Default
- Customize

- Include EEOC questions

Collect demographic data about gender, race, veteran, and disability status to meet EEOC compliance and reporting requirements for U.S federal contractors. The language and format of these questions can't be changed.

- Include 'Apply with SEEK' button

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Publish to free job boards

It can take up to 48 hours for new posts or updates to appear on these boards. [Learn more.](#)

- Indeed
- LinkedIn Limited *i*
- ZipRecruiter *i*

Location

Boise, ID, United States

- Remote *i*



Get Help

Recently Viewed

Boise's Mix 106 is looking for its next Content Creator/Morning Show Host Superstar!

****This is a Full-time in-office position working closely and collaboratively with a Team****

Townsquare Media Boise has an open opportunity to host the morning show on KCIX-FM (Mix 106). Along with great on-air skills, we're looking for a strong content creator and someone to be the champion of the station on the streets - you must be a 360 talent to propel the brand to new heights.

Townsquare is a digital-first company, built in tandem with great radio brands that emphasize great local content and community involvement. You must be excited to embrace and prioritize the digital world alongside the terrestrial and be ready to learn and grow with a world-class team.

Applicants must be social media savvy, regularly contribute great local content to the station's website, mobile app, and all social platforms. Digital is not an afterthought here, it is part of our DNA - and what sets us apart.

The successful candidate must be able to connect and engage with the station's target audience on all platforms. You're ready to put down roots, build community relationships and become a part of the Treasure Valley - at a driven and inventive company that strongly values our most important asset - our people. We're in it for the long haul, and we're looking for someone that's ready to build and be part of that future.

Responsibilities

- Host morning drive program and be live on air 6 am to 10 am Monday Friday.
- Spend time each day doing daily show prep.
- Entertains and informs the listener audience both on the air, via digital content, and social media outlets.
- Publish a minimum of 2 original local articles per day on the station website and mobile app.
- Write assigned Facebook posts along with other social media platforms.
- Conducts on-air interviews, attends and assists in all market cluster live events, and produces commercials on a daily basis.
- Conducts Live Remotes and appearances and assist in special promotions and programming activities.

Qualifications

- History of original written digital content
- Knowledge of basic FCC rules and regulations.
- Must have superior knowledge of current events and CHR/Hot AC
- Ability to interact with management and staff at all levels, multi-task, and handle pressures and deadlines.
- Skill in operation of control board, remote broadcasting, and other related production equipment.

- Quickly become proficient in NexGen and Adobe Audition.
- Computer literacy in applicable programs and excellent verbal communication skills.
- Public speaking skills and ability to interact with listeners and clients in a public setting.
- Problem-solving ability and skill in prioritizing.

Benefits

- 3 weeks of PTO (+ 9 paid holidays)
- Medical, Dental, and Vision Insurance
- 401(k) Retirement Plan
- Casual, high-energy work environment
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- Company provided laptop
- Competitive salary + bonus program
- Company discounts
- Pet Insurance
- Time off for volunteering

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employees to perform their job duties may result in discipline up to and including discharge.

2021-2022: Applicant Data from Greenhouse for On-Air Host/Dig. Content Writer No. 4

Last Name	First Name	Applied For	Source	Office loca	Application Date
		Radio Host/ Digital Content Writer - KCIX Mornings	Applied through your website's jobs page	Boise, ID	03/15/2022
		Radio Host/ Digital Content Writer - KCIX Mornings	Applied through your website's jobs page	Boise, ID	11/05/2021
		Radio Host/ Digital Content Writer - KCIX Mornings	Applied through your website's jobs page	Boise, ID	03/12/2022
		Radio Host/ Digital Content Writer - KCIX Mornings	Applied through your website's jobs page	Boise, ID	03/23/2022
		Radio Host/ Digital Content Writer - KCIX Mornings	Applied through your website's jobs page	Boise, ID	05/09/2022
		Radio Host/ Digital Content Writer - KCIX Mornings	Applied through your website's jobs page	Boise, ID	04/15/2022
		Radio Host/ Digital Content Writer - KCIX Mornings	Applied through your website's jobs page	Boise, ID	03/21/2022
		Radio Host/ Digital Content Writer - KCIX Mornings	Applied through your website's jobs page	Boise, ID	03/10/2022
		Radio Host/ Digital Content Writer - KCIX Mornings	Applied through your website's jobs page	Boise, ID	01/14/2022
		Radio Host/ Digital Content Writer - KCIX Mornings	Employee Referral	Boise, ID	03/04/2022
		Radio Host/ Digital Content Writer - KCIX Mornings	Employee Referral	Boise, ID	01/10/2022
		Radio Host/ Digital Content Writer - KCIX Mornings	Employee Referral	Boise, ID	11/15/2021
		Radio Host/ Digital Content Writer - KCIX Mornings	LinkedIn (Ad Posting)	Boise, ID	03/02/2022
		Radio Host/ Digital Content Writer - KCIX Mornings	LinkedIn (Ad Posting)	Boise, ID	11/09/2021
		Radio Host/ Digital Content Writer - KCIX Mornings	LinkedIn (Ad Posting)	Boise, ID	03/23/2022
		Radio Host/ Digital Content Writer - KCIX Mornings	LinkedIn (Ad Posting)	Boise, ID	05/02/2022
		Radio Host/ Digital Content Writer - KCIX Mornings	LinkedIn (Ad Posting)	Boise, ID	04/29/2022
		Radio Host/ Digital Content Writer - KCIX Mornings	LinkedIn (Ad Posting)	Boise, ID	04/07/2022
		Radio Host/ Digital Content Writer - KCIX Mornings	LinkedIn (Ad Posting)	Boise, ID	04/03/2022
		Radio Host/ Digital Content Writer - KCIX Mornings	LinkedIn (Ad Posting)	Boise, ID	01/19/2022
		Radio Host/ Digital Content Writer - KCIX Mornings	LinkedIn (Ad Posting)	Boise, ID	01/03/2022
		Radio Host/ Digital Content Writer - KCIX Mornings	Responded to an ad on Indeed	Boise, ID	12/06/2021
		Radio Host/ Digital Content Writer - KCIX Mornings	Responded to an ad on Indeed	Boise, ID	02/02/2022
		Radio Host/ Digital Content Writer - KCIX Mornings	Responded to an ad on Indeed	Boise, ID	01/12/2022
		Radio Host/ Digital Content Writer - KCIX Mornings	Responded to an ad on Indeed	Boise, ID	04/28/2022
		Radio Host/ Digital Content Writer - KCIX Mornings	Responded to an ad on Indeed	Boise, ID	04/27/2022
		Radio Host/ Digital Content Writer - KCIX Mornings	Responded to an ad on Indeed	Boise, ID	03/20/2022
		Radio Host/ Digital Content Writer - KCIX Mornings	Responded to an ad on Indeed	Boise, ID	01/23/2022
		Radio Host/ Digital Content Writer - KCIX Mornings	Responded to an ad on Indeed	Boise, ID	01/07/2022
		Radio Host/ Digital Content Writer - KCIX Mornings	Responded to an ad on Indeed	Boise, ID	10/29/2021

Radio Host/ Digital Content Writer - KCIX Mornings

Boise, ID

Job Status: Closed

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Activity Feed



Get Help

Edit your job post

Post details

Job name *

Radio Host/ Digital Content Writer - KCIX Mornings

Post to *

Townsquare Media

Location *

Boise, ID

This location will be visible to candidates on the job post.

Pay transparency rules *?

Select one or more rules to pull in the appropriate pay range fields. [Learn more](#)

Select...

This selection will not be visible to candidates on the job post.

Application language

English

Recently Viewed

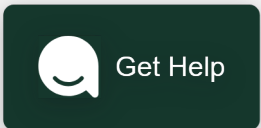


Custom description ?



Inclusive job descriptions motivate candidates from all backgrounds to apply, broadening your talent pool and making it more diverse. Consider:

- Listing only the qualifications that are necessary for the role
- Avoiding stereotypically masculine language
- Communicating a growth mindset by using language that emphasizes learning and growth over innate abilities
- Including benefits that appeal to a wide range of demographic groups



Basic application information

Personal information

Hide

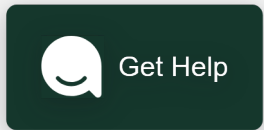
Optional

Required

Recently Viewed



Last name	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Email	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Phone number	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Resume	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Cover letter	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Location	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Education	Hide	Optional	Required
School name	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Degree	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discipline	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Start year	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Start month	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
End year	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
End month	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>





Custom application questions

Please submit a video introducing yourself, and tell a funny or moving story.



Please provide the URL for your video submission (if unable to attach a file above), or write 'Attached' in this field. (Required)



Please submit a radio aircheck if you have one.



Do you inform or entertain audiences anywhere else? (Youtube, Social Media, TikTok, Podcast, etc). Please show us: (Required)



Do you have any written content published anywhere? Please show us:



Please include a writing sample. (Required)



LinkedIn Profile



Website



How did you hear about this job? (Required)



Is there any reason why you could not perform any of the job duties listed in the job description for which you are applying with or without a reasonable accommodation? (Required)



If yes, please, explain:



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⋮ If yes, please, explain:



⋮ Have you ever been employed by our company or predecessor? (Required)



⋮ If so, please, provide dates and position:



⋮ Are you subject to any type of agreement with a current or former employer or entity that would restrict your ability to work for our Company (e.g., non-compete, confidentiality, non-disclosure)? (Required)



⋮ If yes, please, explain:



⋮ Provide a copy of such agreement:



⋮ Do you have a valid driver's license and state minimum required auto insurance? (Required)



⋮ Are you related to any current employee of Townsquare Media? (Required)



⋮ If so, please, explain relationship:



⋮ Are you legally authorized to work in the U.S.? (Required)



⋮ Do you now need or will you need sponsorship in the future? (Required)



⋮ Are you able to work in the Boise office? (Required)



Get Help

Add custom question

Copy from another job

Recently Viewed



Send confirmation email to candidates

Default Candidate Auto Reply

[Customize](#) your auto-reply templates.

Application confirmation page

Default

Customize

Include EEOC questions

Collect demographic data about gender, race, veteran, and disability status to meet EEOC compliance and reporting requirements for U.S federal contractors. The language and format of these questions can't be changed.

Include 'Apply with SEEK' button

This will only appear for external job boards with a saved SEEK Client ID.

Publish to free job boards

It can take up to 48 hours for new posts or updates to appear on these boards. [Learn more.](#)

Indeed

LinkedIn Limited (i)

ZipRecruiter (i)

Location



Get Help

Recently Viewed

Account Executive

At Townsquare we are a team of driven individuals who push ourselves and those around us to grow personally and professionally. You can expect a dynamic and competitive work environment that fosters success, training, development and unlimited earning potential.

Are you driven by customer success and finding the perfect solution for your clients? Do you want to grow your career with the industry leader in digital space, make money and have fun while doing it? Then we want to talk to you!

We're looking to build out a team of driven individuals to bring our best-in-class marketing solutions to local business in the Boise Market. This team is at the forefront of establishing and maintaining client relationships by leveraging our cross-platform advertising solutions to develop successful marketing campaigns for our clients.

What the role will look like?

- Determine strategy for identifying, connecting and closing new opportunities in your local market
- Prospect and identify potential clients using our proprietary data and analytics
- Build and maintain close working relationships with internal teams to identify upsell and cross sell opportunities
- Using your influencing and relationship-building skills, you provide world class client service, research and market analysis to create a successful campaign for our clients.
- Responsible for bringing our premier marketing and advertising solutions to local and regional businesses in the Boise
- Diversifying our clients' solutions through cross-selling a variety of marketing solutions including broadcast, digital (website design, SEO, SEM, Programmatic, Paid Search/Social, etc.), live event sponsorship and much more

Qualifications:

- Proven track record of meeting and exceeding aggressive sales goal
- Strong marketing acumen
- Effective verbal and written communications essential.
- Experience selling or working with digital and or multimedia advertising solutions
- 1+ year of sales or marketing experience is preferred, but not required
- Goal-oriented, strong work ethic and a desire to learn and grow a career in Sales
- Valid Driver's license, auto insurance, and vehicle
- Bachelor's Degree preferred but not required

Benefits:

- Competitive compensation package with uncapped earning potential
- Tech package for laptop and cell phone
- Monthly car allowance

- 4-week long sales training program
- 3 weeks of PTO + 9 paid holidays
- Medical, Dental, Vision and Pet Insurance
- 401(K) Retirement Plan
- Casual, high-energy work environment
- Unlimited growth opportunities!

About Us

Townsquare is a community-focused digital media, digital marketing solutions, and radio company focused outside the Top 50 markets in the U.S. Our assets include [Townsquare Interactive](#), a digital marketing services subscription business providing websites, search engine optimization, social platforms, and online reputation management for approximately 21,900 SMBs; [Townsquare IGNITE](#), a proprietary digital programmatic advertising technology with an in-house demand and data management platform; and Townsquare Media, our portfolio of 322 local terrestrial radio stations in 67 cities with corresponding local news and entertainment websites and apps including legendary brands such as [WYRK.com](#), [WJON.com](#), and [NJ101.5.com](#), along with a network of national music brands including [XXLmag.com](#), [TasteofCountry.com](#), [UltimateClassicRock.com](#), and [Loudwire.com](#).

TOWNSQUARE MEDIA BROADCASTING, LLC MAINTAINS A DRUG-FREE WORKPLACE AND IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER. APPLICANTS MUST BE ELIGIBLE TO WORK IN THE U.S.

Townsquare Media provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or genetics. In addition to federal law requirements, Townsquare Media complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training. Townsquare Media expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Townsquare Media's employees to perform their job duties may result in discipline up to and including discharge.

#LI-EB1

2022-2023: Applicant data from Greenhouse for Account Executive No. 1

Last Name	First Name	Applied For	Source	Application Date
		Account Executive - Boise	Applied through your website's jobs page	04/27/2022
		Account Executive - Boise	Applied through your website's jobs page	04/27/2022
		Account Executive - Boise	Applied through your website's jobs page	05/02/2022
		Account Executive - Boise	Applied through your website's jobs page	05/11/2022
		Account Executive - Boise	Applied through your website's jobs page	05/19/2022
		Account Executive - Boise	Imported From Indeed Prime	05/23/2022
		Account Executive - Boise	Indeed Sourced	05/24/2022
		Account Executive - Boise	Indeed Sourced	06/02/2022
		Account Executive - Boise	Linkedin (Ad Posting)	04/08/2022
		Account Executive - Boise	Linkedin (Ad Posting)	04/14/2022
		Account Executive - Boise	Linkedin (Ad Posting)	04/21/2022
		Account Executive - Boise	Linkedin (Ad Posting)	04/29/2022
		Account Executive - Boise	Linkedin (Ad Posting)	04/29/2022
		Account Executive - Boise	Linkedin (Ad Posting)	05/05/2022
		Account Executive - Boise	Linkedin (Ad Posting)	05/16/2022
		Account Executive - Boise	Linkedin (Ad Posting)	05/18/2022
		Account Executive - Boise	Linkedin (Ad Posting)	05/23/2022
		Account Executive - Boise	Linkedin (Ad Posting)	05/24/2022
		Account Executive - Boise	Linkedin (Ad Posting)	06/01/2022
		Account Executive - Boise	Linkedin (Ad Posting)	06/08/2022
		Account Executive - Boise	Linkedin (Ad Posting)	06/08/2022
		Account Executive - Boise	Linkedin (Ad Posting)	06/08/2022
		Account Executive - Boise	Linkedin (Ad Posting)	06/10/2022
		Account Executive - Boise	Linkedin (Ad Posting)	06/17/2022
		Account Executive - Boise	Linkedin (Ad Posting)	06/22/2022
		Account Executive - Boise	Linkedin (Ad Posting)	06/24/2022
		Account Executive - Boise	Responded to an ad on Indeed	04/05/2022
		Account Executive - Boise	Responded to an ad on Indeed	06/09/2022
		Account Executive - Boise	Responded to an ad on Indeed	06/28/2022

Account Executive - Boise

Boise, ID
Job Status: Closed

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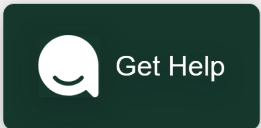
Stage Transitions

Hiring Team

Notifications

Approvals

Activity Feed



Edit your job post

Post details

Job name *

Post to *

Townsquare Media

Location *

This location will be visible to candidates on the job post.

Pay transparency rules *?

Select one or more rules to pull in the appropriate pay range fields. [Learn more](#)

This selection will not be visible to candidates on the job post.

Application language

English

Recently Viewed

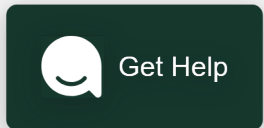


Custom description ?



Inclusive job descriptions motivate candidates from all backgrounds to apply, broadening your talent pool and making it more diverse. Consider:

- Listing only the qualifications that are necessary for the role
- Avoiding stereotypically masculine language
- Communicating a growth mindset by using language that emphasizes learning and growth over innate abilities
- Including benefits that appeal to a wide range of demographic groups



Basic application information

Personal information

Hide

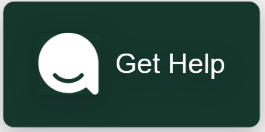
Optional

Required





Last name	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Email	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Phone number	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Resume	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Cover letter	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Location	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Education	Hide	Optional	Required
School name	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Degree	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discipline	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Start year	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Start month	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
End year	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
End month	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>





Custom application questions

LinkedIn Profile		
Website		
How did you hear about this job? (Required)		
Is there any reason why you could not perform any of the job duties listed in the job description for which you are applying with or without a reasonable accommodation? (Required)		
If yes, please, explain:		
Have you ever been disciplined or fired from a job? (Required)		
If yes, please, explain:		
Have you ever been employed by our company or predecessor? (Required)		
If so, please, provide dates and position:		
Are you subject to any type of agreement with a current or former employer or entity that would restrict your ability to work for our Company (e.g., non-compete, confidentiality, non-disclosure)? (Required)		
If yes, please, explain:		
Provide a copy of such agreement:		





Are you related to any current employee of Townsquare Media? (Required)



If so, please, explain relationship:



Are you legally authorized to work in the U.S.? (Required)



Do you now need or will you need sponsorship in the future? (Required)



Add custom question

Copy from another job

Settings

Send confirmation email to candidates

Default Candidate Auto Reply

[Customize](#) your auto-reply templates.

Application confirmation page

Default

Customize

Include EEOC questions

Collect demographic data about gender, race, veteran, and disability status to meet EEOC compliance and reporting requirements for U.S federal contractors. The language and format of these questions can't be changed.



Get Help

Recently Viewed



Publish to free job boards

It can take up to 48 hours for new posts or updates to appear on these boards. [Learn more.](#)

- Indeed
- LinkedIn Limited *i*
- ZipRecruiter *i*

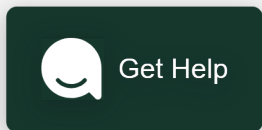
Location

- Remote *i*

[← Back](#)

[Preview](#)

[Save](#)



2022-2023: Applicant data from Greenhouse for Account Executive No. 2

Last Name	First Name	Applied For	Source	Application Date
		Account Executive - Boise	Applied through your website's jobs page	07/11/2022
		Account Executive - Boise	Applied through your website's jobs page	09/02/2022
		Account Executive - Boise	Applied through your website's jobs page	09/21/2022
		Account Executive - Boise	Linkedin (Ad Posting)	07/03/2022
		Account Executive - Boise	Linkedin (Ad Posting)	07/18/2022
		Account Executive - Boise	Linkedin (Ad Posting)	07/20/2022
		Account Executive - Boise	Linkedin (Ad Posting)	07/22/2022
		Account Executive - Boise	Linkedin (Ad Posting)	07/25/2022
		Account Executive - Boise	Linkedin (Ad Posting)	07/27/2022
		Account Executive - Boise	Linkedin (Ad Posting)	08/09/2022
		Account Executive - Boise	Linkedin (Ad Posting)	08/14/2022
		Account Executive - Boise	Linkedin (Ad Posting)	09/11/2022
		Account Executive - Boise	Linkedin (Ad Posting)	09/12/2022
		Account Executive - Boise	Linkedin (Ad Posting)	09/12/2022
		Account Executive - Boise	Linkedin (Ad Posting)	09/14/2022
		Account Executive - Boise	Linkedin (Ad Posting)	09/20/2022
		Account Executive - Boise	Linkedin (Ad Posting)	09/23/2022
		Account Executive - Boise	Linkedin (Ad Posting)	09/29/2022
		Account Executive - Boise	Linkedin (Ad Posting)	09/29/2022
		Account Executive - Boise	Linkedin (Ad Posting)	10/05/2022
		Account Executive - Boise	Linkedin (Ad Posting)	10/10/2022
		Account Executive - Boise	Linkedin (Ad Posting)	10/10/2022
		Account Executive - Boise	Linkedin (Ad Posting)	10/11/2022
		Account Executive - Boise	Linkedin (Ad Posting)	10/11/2022
		Account Executive - Boise	Linkedin (Ad Posting)	10/12/2022
		Account Executive - Boise	Linkedin (Ad Posting)	10/13/2022
		Account Executive - Boise	Linkedin (Ad Posting)	10/19/2022
		Account Executive - Boise	Linkedin (Ad Posting)	10/21/2022
		Account Executive - Boise	Linkedin (Ad Posting)	11/04/2022
		Account Executive - Boise	Linkedin (Ad Posting)	11/04/2022
		Account Executive - Boise	Linkedin (Ad Posting)	11/05/2022
		Account Executive - Boise	Linkedin (Ad Posting)	11/09/2022
		Account Executive - Boise	Linkedin (Ad Posting)	11/15/2022
		Account Executive - Boise	Linkedin (Ad Posting)	11/16/2022
		Account Executive - Boise	Linkedin (Ad Posting)	11/19/2022
		Account Executive - Boise	Linkedin (Ad Posting)	11/22/2022
		Account Executive - Boise	Linkedin (Ad Posting)	11/26/2022
		Account Executive - Boise	Linkedin (Ad Posting)	11/29/2022
		Account Executive - Boise	Linkedin (Ad Posting)	11/30/2022
		Account Executive - Boise	Linkedin (Ad Posting)	12/07/2022
		Account Executive - Boise	Responded to an ad on Indeed	07/24/2022
		Account Executive - Boise	Responded to an ad on Indeed	08/01/2022
		Account Executive - Boise	Responded to an ad on Indeed	08/24/2022
		Account Executive - Boise	Responded to an ad on Indeed	09/06/2022
		Account Executive - Boise	Responded to an ad on Indeed	09/07/2022
		Account Executive - Boise	Responded to an ad on Indeed	09/07/2022
		Account Executive - Boise	Responded to an ad on Indeed	09/14/2022
		Account Executive - Boise	Responded to an ad on Indeed	09/21/2022
		Account Executive - Boise	Responded to an ad on Indeed	10/18/2022
		Account Executive - Boise	Responded to an ad on Indeed	10/18/2022
		Account Executive - Boise	Responded to an ad on Indeed	11/10/2022
		Account Executive - Boise	Responded to an ad on Indeed	11/10/2022
		Account Executive - Boise	Responded to an ad on Indeed	11/11/2022
		Account Executive - Boise	Responded to an ad on Indeed	11/14/2022
		Account Executive - Boise	Responded to an ad on Indeed	11/16/2022

Account Executive - Boise

Boise, ID
Job Status: Closed

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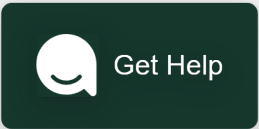
Stage Transitions

Hiring Team

Notifications

Approvals

Activity Feed



Edit your job post

Post details

Job name *

Post to *

Townsquare Media

Location *

This location will be visible to candidates on the job post.

Pay transparency rules *?

Select one or more rules to pull in the appropriate pay range fields. [Learn more](#)

This selection will not be visible to candidates on the job post.

Application language

English

Recently Viewed

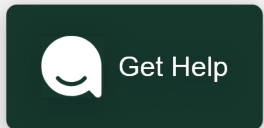


Custom description ?



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- Avoiding stereotypically masculine language
- Communicating a growth mindset by using language that emphasizes learning and growth over innate abilities
- Including benefits that appeal to a wide range of demographic groups



Basic application information

Personal information

Hide

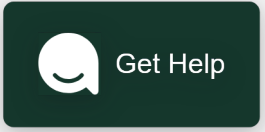
Optional

Required





Last name	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Email	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Phone number	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Resume	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Cover letter	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Location	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Education	Hide	Optional	Required
School name	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Degree	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discipline	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Start year	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Start month	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
End year	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
End month	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>





Custom application questions

LinkedIn Profile		
Website		
How did you hear about this job? (Required)		
Is there any reason why you could not perform any of the job duties listed in the job description for which you are applying with or without a reasonable accommodation? (Required)		
If yes, please, explain:		
Have you ever been disciplined or fired from a job? (Required)		
If yes, please, explain:		
Have you ever been employed by our company or predecessor? (Required)		
If so, please, provide dates and position:		
Are you subject to any type of agreement with a current or former employer or entity that would restrict your ability to work for our Company (e.g., non-compete, confidentiality, non-disclosure)? (Required)		
If yes, please, explain:		
Provide a copy of such agreement:		





Are you related to any current employee of Townsquare Media? (Required)



If so, please, explain relationship:



Are you legally authorized to work in the U.S.? (Required)



Do you now need or will you need sponsorship in the future? (Required)



Add custom question

Copy from another job

Settings

Send confirmation email to candidates

Default Candidate Auto Reply

[Customize](#) your auto-reply templates.

Application confirmation page

Default

Customize

Include EEOC questions

Collect demographic data about gender, race, veteran, and disability status to meet EEOC compliance and reporting requirements for U.S federal contractors. The language and format of these questions can't be changed.



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- Indeed
- LinkedIn Limited *i*
- ZipRecruiter *i*

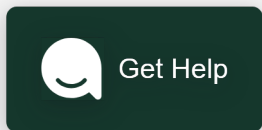
Location

- Remote *i*

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[Preview](#)

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Program Director/ Content Manager - KAWO

Townsquare Media has a rare opportunity to lead the #1 country station in Boise Idaho. This person will live the Country lifestyle, write compelling local content and inspire their team to do the same while doing what it takes in the community and on the air to maintain and grow the station's ratings success.

We're searching for someone with strong character, ambition, experience, success, and heart to help maximize the performance of our team's talent, grow our audience size (on-air and online), and help generate revenue via programs, features, promotions, endorsements, our digital platforms, and events.

This leader will report to our Director of Content, have brand ownership of 1 station, perform an interactive and entertaining daily radio show, and write and publish at least two original articles for each weekday air shift onto the station website.

This is not a remote position. If you're interested, please share an achievement-oriented resume filled with accomplishments and quantifiable ratings and digital success, a link to your show audio (SoundCloud/drop box/etc.), and examples of your digital skills (including writing and video).

Responsibilities:

- Assist Director of Content on various projects aimed at improving the quality of our brands and events
- Assist Director of Content and Market President in building a high performing team that is positive and professional
- Vision, Leadership, and Management, with willingness to perform air duties for multiple stations if Director of Content deems necessary
- Conduct Regular Strategy Sessions with KAWO air talent and brainstorming sessions with station leadership and sales team
- Communicate clearly and effectively amongst departments and with key stakeholders
- Recruit top talent
- Entertain and inform audiences both on the air, via our digital platforms, our social media outlets, and at station and partner events
- Work with sales leadership to generate revenue via programming, features, promotions, endorsements, our digital platforms, and events
- Write and publish at least two original articles for each weekday air shift onto the station website
- Engage daily with your audience via the station mobile app and the station's accounts on social media, including Facebook, Twitter and Instagram
- Incorporate content from the station's digital platforms into your on-air show

Qualifications

- Leadership
- 5 Years full-time radio experience
- Track record of quantifiable success
- Knowledge of all FCC rules and regulations
- Computer literacy in applicable programs and excellent verbal communication skills
- Public speaking skill and ability to interact with listeners and clients in a public setting
- Problem-solving ability and skill in prioritizing
- Ability to interact with management and staff at all levels and to multi-task and handle pressures and deadlines
- Skill in operation of control board, remote broadcasting, and other related production equipment
- High School Diploma
- Must possess valid state driver's license
- Physical Requirements
- May require lifting or moving up to 25 lbs.
- Able to sit for extended periods of time

Benefits

- 3 weeks of PTO (+ 9 paid holidays)
- Medical, Dental, and Vision Insurance
- 401(k) Retirement Plan
- Casual, high-energy work environment
- Opportunity for upward mobility
- Company provided laptop
- Competitive salary + bonus program
- Company discounts
- Pet Insurance
- Time off for volunteering
- And much more...

About Us

Townsquare is a community-focused digital media, digital marketing solutions and radio company focused outside the Top 50 markets in the U.S. Our assets include Townsquare Interactive, a digital marketing services subscription business providing web sites, search engine optimization, social platforms and online reputation management for approximately 21,900 SMBs; Townsquare IGNITE, a proprietary digital programmatic advertising technology with an in-house demand and data management platform; and Townsquare Media, our portfolio of 322 local terrestrial radio stations in 67 cities with corresponding local news and entertainment websites and apps including legendary brands such as WYRK.com, WJON.com, and NJ101.5.com, along with a network of national music brands including XXLmag.com, TasteofCountry.com, UltimateClassicRock.com and Loudwire.com.

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#LI-SB1

2022-2023: Applicant data from Greenhouse for Brand Manager

Last Name	First Name	Applied For	Source	Office loca	Application Date
		Program Director/Content Manager - KAWO	Applied through your website's jobs page	Boise, ID	07/06/2022
		Program Director/Content Manager - KAWO	Applied through your website's jobs page	Boise, ID	05/10/2022
		Program Director/Content Manager - KAWO	Applied through your website's jobs page	Boise, ID	04/11/2022
		Program Director/Content Manager - KAWO	Linkedin (Ad Posting)	Boise, ID	06/05/2022
		Program Director/Content Manager - KAWO	Linkedin (Ad Posting)	Boise, ID	07/23/2022
		Program Director/Content Manager - KAWO	Linkedin (Ad Posting)	Boise, ID	07/07/2022
		Program Director/Content Manager - KAWO	Linkedin (Ad Posting)	Boise, ID	06/07/2022
		Program Director/Content Manager - KAWO	Linkedin (Ad Posting)	Boise, ID	05/14/2022
		Program Director/Content Manager - KAWO	Linkedin (Ad Posting)	Boise, ID	05/26/2022

Program Director/Content Manager - KAWO

Boise, ID
Job Status: Closed

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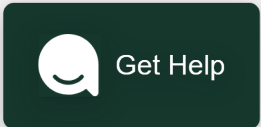
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Edit your job post

Post details

Job name *

Post to *

Townsquare Media

Location *

This location will be visible to candidates on the job post.

Pay transparency rules *?

Select one or more rules to pull in the appropriate pay range fields. [Learn more](#)

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Application language

English



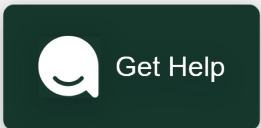


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- Including benefits that appeal to a wide range of demographic groups



Basic application information

Personal information

Hide

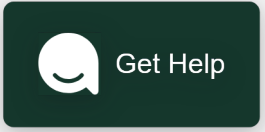
Optional

Required

Recently Viewed





Last name	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Email	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Phone number	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Resume	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Cover letter	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Location	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Education	Hide	Optional	Required
School name	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Degree	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discipline	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
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Start month	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
End year	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
End month	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>











Custom application questions



- Please submit a video introducing yourself, and tell a funny or moving story.




- Please provide the URL for your video submission (if unable to attach a file above), or write 'Attached' in this field. (Required)




- Please submit a radio aircheck if you have one.




- Do you inform or entertain audiences anywhere else? (Youtube, Social Media, TikTok, Podcast, etc). Please show us: (Required)




- Do you have any written content published anywhere? Please show us:




- Please include a writing sample. (Required)




- LinkedIn Profile

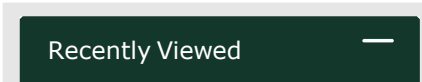
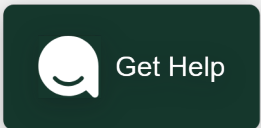

- Website


- How did you hear about this job? (Required)


- Is there any reason why you could not perform any of the job duties listed in the job description for which you are applying with or without a reasonable accommodation? (Required)


- If yes, please, explain:







⋮ If yes, please, explain:



⋮ Have you ever been employed by our company or predecessor? (Required)



⋮ If so, please, provide dates and position:



⋮ Are you subject to any type of agreement with a current or former employer or entity that would restrict your ability to work for our Company (e.g., non-compete, confidentiality, non-disclosure)? (Required)



⋮ If yes, please, explain:



⋮ Provide a copy of such agreement:



⋮ Do you have a valid driver's license and state minimum required auto insurance? (Required)



⋮ Are you related to any current employee of Townsquare Media? (Required)



⋮ If so, please, explain relationship:



⋮ Are you legally authorized to work in the U.S.? (Required)



⋮ Do you now need or will you need sponsorship in the future? (Required)



⋮ Are you able to work in the Boise office? (Required)



Get Help

Add custom question

Copy from another job

Recently Viewed



Send confirmation email to candidates

Default Candidate Auto Reply

[Customize](#) your auto-reply templates.

Application confirmation page

Default

Customize

Include EEOC questions

Collect demographic data about gender, race, veteran, and disability status to meet EEOC compliance and reporting requirements for U.S federal contractors. The language and format of these questions can't be changed.

Include 'Apply with SEEK' button

This will only appear for external job boards with a saved SEEK Client ID.

Publish to free job boards

It can take up to 48 hours for new posts or updates to appear on these boards. [Learn more.](#)

Indeed

LinkedIn Limited (i)

ZipRecruiter (i)

Location



Get Help

Recently Viewed

Sales Assistant

Townsquare Media Boise is looking for a new team member to help take our business to the next level with high quality, compelling proposal design.

Responsibilities

- Creating informative, consistent, attention-grabbing proposals
- Customer facing sales presentations
- Creating signs, banners and other display assets for live events such as, Boise Music Festival, Spirit of Boise Balloon Classic and others!

Qualifications

- Team-Oriented
- Results-Oriented
- Skilled multi-tasker
- Positive attitude
- Comfortable in fast paced sales environments
- Organizational and interpersonal skills
- Computer skills: OneDrive, Excel, PowerPoint and Word
- Ability to work with minimal supervision
- Ability to meet rigorous deadlines
- Ability to tell a story through a presentation
- Graphic Design (preferred)

Benefits

- 3 weeks of PTO (+ 9 paid holidays)
- Medical, Dental, and Vision Insurance
- 401(k) Retirement Plan
- Casual, high-energy work environment
- Opportunity for upward mobility
- Competitive salary + bonus program
- Company discounts
- Pet Insurance
- Time off for volunteering
- And much more...

About Us

Townsquare is a community-focused digital media, digital marketing solutions and radio company focused outside the Top 50 markets in the U.S. Our assets include [Townsquare Interactive](#), a digital marketing services subscription business providing web sites, search engine optimization, social platforms and online reputation management for approximately 21,900 SMBs; [Townsquare IGNITE](#), a proprietary digital programmatic advertising technology

with an in-house demand and data management platform; and Townsquare Media, our portfolio of 322 local terrestrial radio stations in 67 cities with corresponding local news and entertainment websites and apps including legendary brands such as WYRK.com, WJON.com, and NJ101.5.com, along with a network of national music brands including XXLmag.com, TasteofCountry.com, UltimateClassicRock.com and Loudwire.com

TOWNSQUARE MEDIA BROADCASTING, LLC MAINTAINS A DRUG-FREE WORKPLACE AND IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER. APPLICANTS MUST BE ELIGIBLE TO WORK IN THE U.S.

Townsquare Media provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Townsquare Media complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. Townsquare Media expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Townsquare Media's employees to perform their job duties may result in discipline up to and including discharge.

#LI-EB1

2022-2023: Applicant data from Greenhouse for Sales Assistant

Last Name	First Name	Applied For	Source	Office loca	Application Date
		Sales Assistant	Linkedin (Ad Posting)	Boise, ID	10/13/2022
		Sales Assistant	Linkedin (Ad Posting)	Boise, ID	10/02/2022
		Sales Assistant	Linkedin (Ad Posting)	Boise, ID	09/30/2022
		Sales Assistant	Linkedin (Ad Posting)	Boise, ID	11/04/2022
		Sales Assistant	Linkedin (Ad Posting)	Boise, ID	10/13/2022
		Sales Assistant	Linkedin (Ad Posting)	Boise, ID	11/03/2022
		Sales Assistant	Linkedin (Ad Posting)	Boise, ID	10/31/2022
		Sales Assistant	Linkedin (Ad Posting)	Boise, ID	10/27/2022
		Sales Assistant	Linkedin (Ad Posting)	Boise, ID	10/27/2022
		Sales Assistant	Linkedin (Ad Posting)	Boise, ID	10/20/2022
		Sales Assistant	Linkedin (Ad Posting)	Boise, ID	10/03/2022
		Sales Assistant	Linkedin (Ad Posting)	Boise, ID	10/14/2022
		Sales Assistant	Linkedin (Ad Posting)	Boise, ID	10/05/2022
		Sales Assistant	Linkedin (Ad Posting)	Boise, ID	10/04/2022
		Sales Assistant	Responded to an ad on Indeed	Boise, ID	10/10/2022
		Sales Assistant	Responded to an ad on Indeed	Boise, ID	10/01/2022
		Sales Assistant	Responded to an ad on Indeed	Boise, ID	11/09/2022
		Sales Assistant	Responded to an ad on Indeed	Boise, ID	09/29/2022

Sales Assistant

Boise, ID

Job Status: **Closed**

< Back

Job setup

Overview

Job Info

Job Kickoff

Job Posts

Forms

Scorecard

Interview Plan

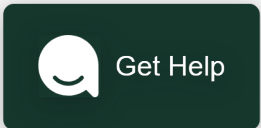
Stage Transitions

Hiring Team

Notifications

Approvals

Activity Feed



Edit your job post

Post details

Job name *

Sales Assistant

Post to *

Townsquare Media

Location *

Boise, ID

This location will be visible to candidates on the job post.

Pay transparency rules *?

Select one or more rules to pull in the appropriate pay range fields. [Learn more](#)

Select...

This selection will not be visible to candidates on the job post.

Application language

English



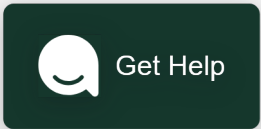


Custom description ?



Inclusive job descriptions motivate candidates from all backgrounds to apply, broadening your talent pool and making it more diverse. Consider:

- Listing only the qualifications that are necessary for the role
- Avoiding stereotypically masculine language
- Communicating a growth mindset by using language that emphasizes learning and growth over innate abilities
- Including benefits that appeal to a wide range of demographic groups



Basic application information

Personal information

Hide

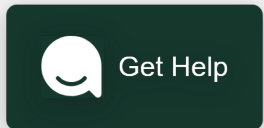
Optional

Required












Last name	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Email	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Phone number	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Resume	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Cover letter	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Location	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Education	Hide	Optional	Required
School name	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Degree	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discipline	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Start year	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Start month	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
End year	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
End month	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>





Custom application questions

LinkedIn Profile	 
Website	 
 How did you hear about this job? (Required)	 

Add custom question

Copy from another job

Settings

Send confirmation email to candidates

Default Candidate Auto Reply

[Customize](#) your auto-reply templates.

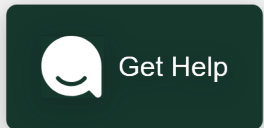
Application confirmation page

Default

Customize

Include EEOC questions

Collect demographic data about gender, race, veteran, and disability status to meet EEOC compliance and reporting requirements for U.S federal contractors. The language and format of these questions can't be changed.





Publish to free job boards

It can take up to 48 hours for new posts or updates to appear on these boards. [Learn more.](#)

- Indeed
- LinkedIn Limited *i*
- ZipRecruiter *i*

Location

- Remote *i*

[← Back](#)

[Preview](#)

[Save](#)

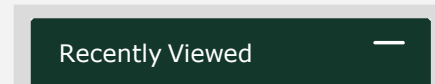
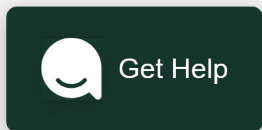


Exhibit 4

Documentation of Outreach Initiatives

The attached materials document at least four points worth of initiatives included in the 2021-2022 and 2022-2023 EEO public file reports and generally are presented in the order that the initiatives appear in those reports.

From: [Handshake](#)
To: [@townsquaremedia.com](#)
Subject: Career Fair Registration Approved at Boise State University
Date: Monday, March 7, 2022 11:48:39 AM



Your registration has been approved!

Hello ,

Your registration for [Spring 2022 Part-Time & Summer Job Fair](#) has been approved!

You can view more details about [your registration](#) at any time on Handshake.

Registration Date: 2022-03-07

Employer: Townsquare Media

Registrant:

Date Attending:

Wednesday, Apr 6, 11:00 am - 2:00 pm MDT

Please contact the career fair host for any questions:

Name:

Email Address: @boisestate.edu

Thank you,
Boise State University

If you'd no longer like to receive emails like this you can [sign in](#) to manage your notification preferences or [unsubscribe](#).



P.O. Box 40770, San Francisco, CA 94140

Internet Email Warning

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

From:
To:
Subject: Re: Career fair
Date: Wednesday, April 6, 2022 7:59:10 PM

Not a problem at all!

Working events I know how crazy the day of can get.

I will definitely attend future events. I honestly didn't think it was too bad of a turn out and have a good number interested so not a worry at all .

Thanks for putting this on and all your help!

On Apr 6, 2022, at 5:32 PM, [@boisestate.edu](#)> wrote:

Hi ,

I am sorry that I didn't get a chance to respond to this email earlier. It truly was a pleasure meeting you. I hope you will reach out in the future and attend additional events.

I know the student turnout was not what we anticipated, but I hope you got to speak to some qualified students. Have a wonderful evening.

Best,

Employer Engagement Specialist, Career Services

Boise State University

Phone:

Email: [@boisestate.edu](#)

Mail: 1910 University Drive, Boise, ID 83725-1310

Location: Boulder Hall, 1464 University Drive, Room 111

Web: [boisestate.edu/career/](#)



On Wed, Apr 6, 2022 at 10:21 AM

[@townsquaremedia.com](#)> wrote:

Are tables provided. I the email that was sent out made it seem like they were

and I forgot to grab an extra table just in case

Thanks!

Internet Email Warning

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

From:
To:
Subject: FW: Color Run Digital Handshake
Date: Thursday, April 21, 2022 6:32:25 PM
Attachments: [image001.jpg](#)

From: @isu.edu>
Sent: Thursday, April 21, 2022 2:05 PM
To: @townsquaremedia.com>
Subject: Re: Color Run Digital Handshake

Hello,

One last thing. Do we need to gift you a list of songs that would be okay at the school? I'm assuming you guys have done this enough you are good lol?

On Mon, Apr 18, 2022 at 11:47 AM
wrote:

[@townsquaremedia.com](#)>

Of course! We always bring it just incase so no problem at all!

On Apr 18, 2022, at 10:54 AM, [@isu.edu](#)> wrote:

Good morning!

We walked the course this morning and we have a couple ideas where we would want your area to be but still don't have an exact answer. Would it be okay if you brought your generator just in case?

Thanks!

On Wed, Apr 13, 2022 at 9:06 AM

[@townsquaremedia.com](#)> wrote:

If set up is near a power source then we can use that if not we'll have a generator so power source isn't needed

On Apr 13, 2022, at 9:00 AM, [@isu.edu](#)> wrote:

I just remembered one thing from our meeting yesterday. Will you guys need a power source?

On Wed, Apr 13, 2022 at 7:14 AM [@isu.edu](#)> wrote:

Good morning,

A wireless mic would be amazing if it's not too big of a hassle for you. We are currently discussing where the best place to have you guys at is. We do have the below information set in stone though :)

10:50-11:40 is kindergarten and 1st graders
1:10-2:00 is 2nd grade, 3rd graders & afternoon kinder
3-3:50 is 4th and 5th graders.

If you could be at our school (Seven Oaks Elementary) around 10 to set up etc that would be great.

Can't wait to see you guys next week on the 22nd!

On Tue, Apr 12, 2022 at 8:36 AM [@townsquaremedia.com](#)> wrote:

Hi Ally!

I we will have a tent, speakers, and we can provide a wireless mic if needed as well. So not much needed on your guys end .

Do you have details of day of event? When we need to be there by? Where to set up etc.?

Thanks!

Promotions Director

@townsquaremedia.com

KAWO | KCIX | KFXD | KIDO | KSAS | KXLT

+ web + events + mobile = Main Street's Growth Engine



From: @isu.edu>

Sent: Tuesday, April 12, 2022 8:34 AM

Cc:

@townsquaremedia.com>

Subject: Re: Color Run Digital Handshake

Hello!

We appreciate you guys SO much! Will you guys need a pop up tent? Do you have a microphone/speaker? What do you guys need from us?

On Tue, Apr 12, 2022 at 8:24 AM

@townsquaremedia.com> wrote:

meet . meet .

I'll let you two hash out the details for the Color Run on April 22 from here! 😊

I'll plan on being there from at least 10-12 p.m. that day. If the day's not exceptionally busy, I can probably hang a little

longer!

**Brand Manager | Mornings | 107.9 LITE-FM
National AC Mid-Day Talent**

Townsquare Media Boise

[KAWO](#) | [KCIX](#) | [KFXD](#) | [KIDO](#) | [KSAS](#) | [KXLT](#)

Internet Email Warning

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

From:
To:
Subject: FW: Nampa School District | Class Speaker
Date: Thursday, April 7, 2022 6:20:59 PM
Attachments: [image001.jpg](#)
[image002.png](#)
[image003.png](#)

Direction for tomorrow..we will meet here at 7:15am

, Market President

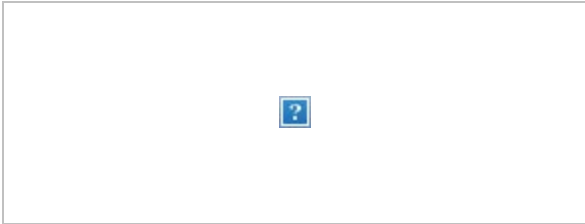
Townsquare Media Boise

[@townsquaremedia.com](https://www.townsquaremedia.com)

Office: | Mobile:

KAWO | KCIX | KFXD | KIDO | KSAS | KXLT

+ web + events + mobile = Main Street's Growth Engine



From: @nsd131.org>
Sent: Wednesday, March 30, 2022 3:15 PM
To: @townsquaremedia.com>
Cc: @townsquaremedia.com>;
@townsquaremedia.com>
Subject: Re: Nampa School District | Class Speaker

Thank you for getting back with me.

That class of sophomores meets on Friday the 8th
at **Skyview High School** located at 1303 E Greenhurst Rd, Nampa, ID 83686.

Please confirm that 4/8 at 9:00am aligns with your availability.

There are no masks required.

Please check in with the secretary for a temporary ID
and meet us in room C203 at the top of the stairs.

We are currently learning about market segmentation, targeting, and the marketing mix.

We are open to hearing anything you can share about marketing, creating ads, marketing career, competition, market share etc.

If you have a PPT you want to use, please send that and I will connect it with the overhead.

Thank you,

Business Teacher

Skyview High School

1303 E Greenhurst Rd, Nampa, ID 83686



From: @townsquaremedia.com>

Sent: Wednesday, March 30, 2022 2:22 PM

To: @nsd131.org>

Cc: @townsquaremedia.com>;
@townsquaremedia.com>

Subject: RE: Nampa School District | Class Speaker

WARNING: This email originated from a source outside of the Nampa School District.
Please only click links and attachments if you're sure they are safe.

Hi

Yes we could have someone come out and speak...probably next week . Thursday or Friday

, Market President

Townsquare Media Boise

[@townsquaremedia.com](https://www.townsquaremedia.com)

Office: | Mobile:

KAWO | KCIX | KFXD | KIDO | KSAS | KXLT

+ web + events + mobile = Main Street's Growth Engine



From: @nsd131.org>

Sent: Wednesday, March 30, 2022 2:00 PM

To: @townsquaremedia.com>

Cc: @townsquaremedia.com>;

@townsquaremedia.com>;

@townsquaremedia.com>;

@townsquaremedia.com>

Subject: Nampa School District | Class Speaker

My name is _____ and I teach a marketing class in the Nampa School District.
Would you or a representative from your radio station be available to speak
about marketing in my classroom?

We meet from 8:00-9:00am M T TH F.
Most even number days are available in April.

Thank you,

Business Teacher

Skyview High School

For Immediate Release: April 8, 2022

Contact and : [@gmail.com](mailto: @gmail.com)

Current and former Idaho journalists launch Latino-focused internship program

BOISE – Today, two former Idaho journalists, _____, in partnership with the Idaho Press Club, Boise nonprofit Surel’s Place and local Latino leaders, launched [Voces Internship of Idaho](#), an equity-driven internship program to encourage Latino Idahoans to pursue a career in journalism and news by providing previously non-existent paid internships in pursuit of more balanced representation in newsrooms.

The internships will be funded by crowd-sourced donations and the Scripps Howard Foundation, which will cover half the salary of the first intern for Summer 2022. Applications for the summer internship open immediately, and all incoming juniors, seniors and recent graduates of Hispanic/Latino descent are urged to apply.

“This internship will train the next generation of Idaho Latino journalists and connect them to local newsrooms who desperately need their help,” said _____, co-founder of Voces Internship of Idaho. “Paid internships are a necessary part of making journalism more accessible to Latinos, who are statistically less likely to afford unpaid opportunities.”

Voces Internship of Idaho has set a goal of raising \$20,000 to fund as many internships as possible, paying students a minimum of \$15 an hour. Interns will be selected by Voces Internship of Idaho’s advisory board members, a group of volunteer community members, and paired with an Idaho newsroom that fits the students’ goals.

“The Idaho Press Club is eager to connect students with newsrooms across the state, and we support Voces Internship of Idaho’s efforts to help our press corps reflect Idaho’s communities,” said _____, Idaho Press Club vice president.

Once students begin their internship, navigating the likelihood that they may be the only non-white person in the newsroom can often be difficult and isolating, especially when they report on issues close to Latinos and Spanish-speakers. That is why the Voces Internship of Idaho is asking for Latino/Hispanic people with professional backgrounds in news media to volunteer as mentors within the program.

“It’s important for the next generations to have this opportunity,” said _____, Radio Boise host and Voces Internship of Idaho advisory council member. “The door is so tightly closed – there are so many talented students out there who haven’t gotten the experience of what it’s like to work in radio, or other forms of communication. This program is going to show that there are opportunities in Idaho to have careers in journalism and beyond, especially for Latino students.”

The Voces Internship of Idaho is fiscally sponsored by Surel’s Place, a Boise nonprofit, and all donations are tax-deductible. To donate, go to vocesinternship.com

#####

Voces Internship of Idaho was formed in 2021 to increase Latino representation in Idaho by joining community members as mentors, donors, volunteers, and supporters to provide more equitable opportunities for Latino young adults to pursue a career in news journalism.

From:
To:
Subject: RE: Internships
Date: Friday, February 25, 2022 5:20:25 PM

I'm currently working with my HR folks to see how internships will be structured here at the station since we haven't had any in years... More coming on that.

As for joining your group- YES, count me in. Happy to help.

Brand Manager / Music Director | Afternoons 3pm-7pm
103.5 KISS FM Boise's #1 Hit Music Station

From: @gmail.com>
Sent: Friday, February 25, 2022 3:12 PM
To: @1035kissfmboise.com>
Subject: Internships

Do you have the flyers for the internships we talked about?
Would you be interested in joining our Voces Internship advisory board?
This group is working with _____, _____ and _____ to create internships for Latinx college students.
Let me know as soon as you have the flyers and if you are interested.
Thanks

Internet Email Warning

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

On Apr 3, 2022, at 2:12 PM, @1035kissfmboise.com> wrote:

I second that nomination!

The operating agreement is straight to the point, no significant edits from me.

A PAID internship in this field? Unreal. Great work.

On Apr 3, 2022, at 2:12 PM, @1035kissfmboise.com> wrote:

Program Director / Music Director | A

103.5 KISS FM Boise's #1 Hit Music Station

From: @corazon-deleon.com>
Sent: Sunday, April 3, 2022 10:37 AM
To:

Subject: Re: Voces Internship: Action needed!

From: @gmail.com>
Sent: Saturday, April 2, 2022 7:18:42 PM
To:

Subject: Voces Internship: Action needed!

Good evening everyone!!

We have a lot of exciting updates! To start, we are formalizing our partnership with Surel's Place.

But wait there's more!!! We are launching for the summer!! Yeah, that's right! The E.W. Scripps Foundation has awarded us **\$3,000 to go towards an intern!** The caveat in accepting the money is that this is specifically for a summer intern and we need to have the newsroom and intern selected by **April 30**. We also need to fundraise the rest of their summer wage! So plenty of things to get rolling on.

Basically, this means we will be launching as soon as we get our contract finalized with Surel's. But now may be a good time to start following up with any contacts you may have had at the start of the year.

--

P:

Reporter, POLITICO

She/Her/Hers

From: [Handshake](#)
To: [@townsquaremedia.com](#)
Subject: Career Fair Registration Approved at Boise State University
Date: Monday, August 8, 2022 1:30:05 PM



Your registration has been approved!

Hello ,

Your registration for [2022 Welcome Week On-Campus & Part-Time Job Fair](#) has been approved!

You can view more details about [your registration](#) at any time on Handshake.

Registration Date: 2022-08-08

Employer: Townsquare Media

Registrant:

Date Attending:

Wednesday, Aug 24, 11:00 am - 2:00 pm MDT

Please contact the career fair host for any questions:

Name:

Email Address: @boisestate.edu

Thank you,
Boise State University

If you'd no longer like to receive emails like this you can [sign in](#) to manage your notification preferences or [unsubscribe](#).



P.O. Box 40770, San Francisco, CA 94140

Internet Email Warning

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

From:
To:
Subject: Re: BSU Part-Time Career Fair
Date: Monday, August 8, 2022 1:57:40 PM
Attachments: [image001.jpg](#)

Hi ,

I am so happy to see that you will be attending. You can definitely bring a tent. This will actually be in our quad area, which is by the library.

Please let me know if you have any other questions!

Sincerely,

Employer Engagement Specialist, Career Services

Boise State University

Phone:

Email: [@boisestate.edu](mailto:boisestate.edu)

Mail: 1910 University Drive, Boise, ID 83725-1310

Location: Boulder Hall, 1464 University Drive, Room 111

Web: boisestate.edu/career/



On Mon, Aug 8, 2022 at 11:35 AM

@townsquaremedia.com> wrote:

Hi !

Excited that there's going to be another part-time career fair!

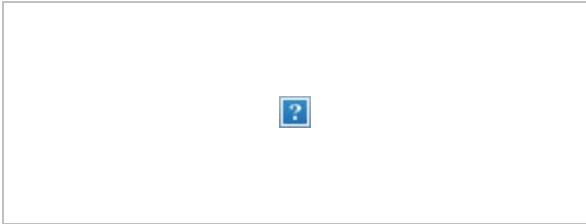
Will this be the same area as the one held at the end of the 2022 academic year? Also I can't remember, are we allowed to have a tent set up at our spot?

Thanks for your help!

Promotions Director

@townsquaremedia.com

KAWO | KCIX | KFXD | KIDO | KSAS | KXLT
+ web + events + mobile = Main Street's Growth Engine



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10:35

78%



[Redacted name]



MAY 27, 2022 AT 1:13 PM

Hi! I'm hosting a career fair on Sept 30th at union in nampa. We would love to have you come present and talk to our students about your career in music!

MAY 27, 2022 AT 2:01 PM

I would be happy too 😊

MAY 27, 2022 AT 3:20 PM

Fantastic!! What is the name of station and we will send a save the date

MAY 27, 2022 AT 8:48 PM

Townsquare media 827 e park boise 83712

MAY 28, 2022 AT 7:56 AM

Fabulous! The kids will love having you

MAY 28, 2022 AT 12:59 PM



Aa



10:36

78%



[Redacted name]



will still be able to present at career day for union high on September 30?

Sure thing!

Perfect! What is your station again?

Would you prefer morning or afternoon to present?

SEP 02, 2022 AT 1:45 AM

Afternoon would be better. I'll come and represent power 105. But I'll probably bring another dj with me 😊

SEP 29, 2022 AT 2:59 PM

See you tomorrow at 1145ish!

SEP 29, 2022 AT 4:43 PM

I'll be there? Do you have time for a quick call? Just want to make sure I'm hitting everything you want to cover 😊





1

Search Results

in Nampa School District

career fair



Nampa School District · Follow

September 30, 2022 · 🌐

So awesome to see our students learning from people in our community!

[#WeAreNampa](#) [#NSD131](#)



Union High School · Follow

Reels · Sep 30 ·



From: [Handshake](#)
To: [@townsquaremedia.com](#)
Subject: Career Fair Registration Approved at Boise State University
Date: Monday, March 13, 2023 6:52:53 PM



Your registration has been approved!

Hello ,

Your registration for [Spring 2023 Part-Time & Summer Job Fair](#) has been approved!

You can view more details about [your registration](#) at any time on Handshake.

Registration Date: 2023-03-13

Employer: Townsquare Media

Registrant:

Date Attending:

Wednesday, Apr 12, 11:00 am - 2:00 pm MDT

Please contact the career fair host for any questions:

Name:

Email Address: @boisestate.edu

Thank you,
Boise State University

If you'd no longer like to receive emails like this you can [sign in](#) to manage your notification preferences or [unsubscribe](#).

P.O. Box 40770, San Francisco, CA 94140

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INTERNSHIP AGREEMENT

VOCES INTERNSHIP OF IDAHO

Newsroom: 103.5 KISS FM

Internship dates: 5/31/2022 - 8/5/2022

Intern: _____

Intern supervisor: _____

Internship location: Boise, Idaho

Intern mentor: _____

Thank you for agreeing to host an intern through the Voces Internship of Idaho for Summer 2022. **By signing this agreement, you agree to the following:**

BEFORE THE INTERNSHIP

- Designate one dedicated supervisor for the intern, who will maintain daily contact with the intern throughout the internship
- Provide the intern with a short, written description of likely duties, beat or stories to pursue during the internship
- Meet virtually or in person with the intern before the start of the internship (this should include relevant newsroom leadership and the designated supervisor).
- Complete a DBEI or unconscious bias training specific to journalism. Newsroom leadership and designated supervisor must complete this training, but Voces will attempt to make this training available to the entire newsroom staff, if interested. (may be waived Summer 2022)

DURING THE INTERNSHIP

- Provide any training or program onboarding required for the intern to participate in normal newsroom duties.
- Help the intern complete or contribute to at least three published products, at least one of which must relate to Hispanic/Latinos in Idaho, or utilize the intern's Spanish language skills.
- Keep a watchful eye over the intern's schedule, ensuring the intern is not working more than 40 hours a week (or previously designated hour count)
- Maintain a friendly relationship with the intern's outside mentor

AFTER THE INTERNSHIP

- Complete an evaluation of the intern's performance over the course of the internship. Copies will be provided to both the intern and the advisory council.
- Meet with members of the advisory council for a casual review of the internship
- Consider serving as a future reference for the intern

By signing this agreement, you also agree:

The Voces Internship of Idaho advisory council retains the right to remove the intern from the newsroom at any time, especially if there is concern for the intern's well-being, professional development or growth. The advisory council agrees that no such action will be taken without first speaking with newsroom leadership to seek resolution.

The newsroom is also encouraged to contact the Voces advisory council if there are serious concerns about the intern's ethical behavior or ability to complete the internship.

Newsroom

_____ Date _____

_____ Date 5/9/2022 _____

Voces Internship of Idaho:

_____ Date 5/1/2022 _____

_____ Date 5/1/2022 _____

Intern:

_____ Date 5/1/2022 _____



May 11th, 2022

@gmail.com

Dear _____ :

On behalf of **Townsquare Media Boise, LLC** (the “Company”), I am pleased to offer you employment on the following terms:

1. Duties:

Your initial title will be Promotions Technician, and you will report to _____ , Promotions Director, or any other designee of the Company. Your duties are as follows:

- Setting up radio remotes and events and working on prep work for those events.
- Some receptionist duties to help with coverage, when needed.
- Execute promotions such as remotes, events, van hits, and other street team activities from start to finish.
- Interact with listeners, clients, and execute prize giveaways on-site.
- Set up, breakdown, and transport promotional equipment to and from events including tents, banners, sound systems, prizing, etc.
- Photograph and record events for website, social media and clients.
- Drive promotional vehicles to and from events.
- Assist in studio, as directed.
- Follow all FCC guidelines
- Such other duties assigned to you from time to time by your supervisor or the Company.

2. Commencement Date:

Your commencement date will be finalized by mutual agreement subsequent to the acceptance of this offer, but will not be later than **May 30th, 2022**.

3. Location of Services:

You will be employed on a **part time** basis based in the Company's offices located in **Boise, ID**. While it is anticipated you will work 10-30 hours per workweek, your hours may vary from time to time depending on then business needs.

4. Work Week:

Our standard workweek is Monday through Friday. Standard business hours are from 8:00am to 5:00pm. However, your supervisor will discuss with you the typical days and hours of work expected for your position, which, as mentioned above, may change from time to time depending on the current business needs.

5. Compensation:

Your status will be **non-exempt**, meaning that in the unlikely event you actively work more than 40 hours during any workweek you will be paid at the rate of time and one half your normal hourly rate for all hours actively worked in excess of 40. All overtime must be approved in advance. Your starting hourly rate will be \$ **an hour** (less applicable withholding and deductions), payable in accordance with the Company's regular payroll practices. Currently, employees are paid semi-monthly on the 15th and 30th/31st of every month. As a part-time employee you must work less than 30 hours per week.

6. Orientation to the Company and Overview of Benefits:

As a part-time employee you will not be eligible to receive health insurance and other employee benefits normally provided to regular full-time employees, with the exception of the 401(K) plan and the Employee Assistance Program.

Please, feel free to contact _____, Corporate Benefits & Wellness Manager at _____ should you have any questions in advance of your start date.

7. Employment At-Will:

While we hope your employment will be long term, you are, at all times, an employee at will. This means that you may resign your employment at any time for any or no reason,

and the Company may terminate your employment at any time for any or no reason, and with or without any specific notice.

8. Return of Property:

You agree that, upon termination of your employment, irrespective of the time, manner or cause of the termination, you will immediately surrender to the Company all equipment, corporate credit cards, your employee ID, as well as all client lists, books, records, documents and other information in your possession that is related to the Company's clients or business.

9. Representation:

You represent that you are free to accept employment with the Company without any contractual restrictions, express or implied, with respect to any of your prior employers, and that you shall not use any property belonging to any other person in the performance of your duties to the Company. You also acknowledge that you have notified the Company of any agreements with any prior employers which may restrict your ability to be employed by the Company, or to perform any of your functions, in any respect.

10. General Conditions:

Throughout your employment, you will be subject to the Townsquare Media Employee Handbook, as well as other Townsquare Media and Company policies and procedures that may be in effect from time to time. In addition, you are required to obtain Company approval should you wish to continue with any outside business activity in which you are currently involved. Townsquare Media, Inc. is located at 1 Manhattanville Road, Suite 202; Purchase, NY 10577. Phone: .

11. Conditions of Offer:

This offer, your employment, and continued employment, are contingent upon the following:

- Return of this signed offer letter
- Satisfactory completion of all pre-employment and post-employment processing including, but not limited to, the employment application and, if requested by the Company, background screening, fingerprinting and a pre-employment drug screen.
- Satisfactory completion of a form I-9, which establishes proof of your identity and authorization to work in the United States.
- Your execution of the attached Confidentiality Agreement.

This conditional offer will remain valid for seven (7) business days from the date of this letter. We hope that you find the foregoing terms acceptable. You may acknowledge your acceptance of this letter agreement and its terms by signing and returning it to . Please feel free to contact me directly with any questions and we look forward to a long and mutually beneficial relationship.

Very truly yours,

, Promotions Director

Accepted:

Date

CONFIDENTIALITY AGREEMENT

This Confidentiality Agreement (hereinafter “Agreement”), Exhibit A to the April 11th, 2022 offer letter, is made effective as of the 30th day of May, 2022 by and between Townsquare Media Boise, LLC (the “Company”); and (“Employee”).

In further consideration of the Company’s employment and continuing employment of Employee, and for other good and valuable consideration, receipt of which is hereby acknowledged by the Employee, Employee further acknowledges and agrees as follows:

Access to Confidential Information: Employee understands and acknowledges that, in his position with the Company, and/or in any future position, the Company will furnish, disclose, or make available to him Confidential Information (as defined below) related to the business of the Company, and that the Company may provide him with unique and specialized training. Employee further acknowledges that such Confidential Information and such training have been developed and will be developed by the Company through the expenditure by the Company of substantial time, effort and money.

Definition of Confidential Information: For purposes of this Agreement, "Confidential Information" means any information concerning the organization, business (including products and technology) or finances of the Company or of any third party that the Company is under an obligation to keep confidential that is maintained by the Company as confidential. Such Confidential Information shall include, but is not limited to, trade secrets or confidential information respecting inventions, products, markets, technology, data, test results, designs, application and all other methods, formulae, know-how, show-how, techniques, systems, programming, processes, works of authorship, research and development, agreements with customers, vendors, or other entities or individuals, data, specifications, equipment designed for and/or built for use in the Company’s processes, customer (existing and prospective) and supplier identification and related information, financials, product cost, pricing, and profit information, projects, plans and proposals.

Non-Disclosure of Confidential Information: Employee acknowledges and agrees that he shall not, during his employment (except with pre-authorized Company employees or agents on a strict “need to know basis”), or at any time after his termination from employment, whether voluntary or involuntary, directly or indirectly, disclose, divulge, or discuss with any individual, entity, company, association, or any other third party, the Confidential Information, or make use of Confidential Information in any manner inconsistent with the best interests of the Company while employed, or in any manner whatsoever after the termination of his employment. Notwithstanding the provisions of this section, Employee may disclose Confidential Information: (a) as compelled by law, judicial process, or any governmental agency of competent jurisdiction, in which event Employee shall provide the Company within one (1) business day a copy of such

request and shall not, unless prohibited by law, disclose or provide any Confidential Information prior to providing such notice to the Company, and shall thereafter cooperate with the Company in complying therewith; (b) where the information is publicly available, unless it has become publicly available by Employee in breach of this Agreement; and (c) where necessary in the ordinary course of business internally within the Company or otherwise as authorized by the Company in advance of such disclosure.

Return of Confidential Information: Employee shall not retain copies of any Confidential Information or documents containing Confidential Information without consent of the Company at any time. Further, upon termination of his employment, whether voluntary or involuntary, Employee shall return all Confidential Information including, without limitation, products, materials, memoranda, notes, records, reports, or other documents or photocopies of the same. Nothing herein contained shall prevent Employee from retaining copies of documents reflecting his personal data, including copies of this Agreement or other agreements between him and the Company, his compensation, and/or benefits conferred during his employment.

Survival of Acknowledgements and Agreements: Employee understands and agrees that the acknowledgements and agreements set forth in this Agreement will survive the termination of his employment with the Company for any reason or for no reason, whether voluntary or involuntary.

Disclosure to Future Employers: Employee agrees that he will provide, and the Company, in its discretion, may similarly provide, a copy of this Agreement to any business or enterprise which Employee may, directly or indirectly, own, manage, operate, finance, join, control or in which Employee may participate in the ownership, management, operation, financing, or control, or with which Employee may be connected as an officer, director, Employee, partner, principal, agent, representative, contractor, consultant or otherwise.

Miscellaneous Representations by Employee: Employee hereby represents and warrants to the Company that he understands this Agreement, that he has entered into this Agreement voluntarily and that his employment with the Company and the terms of this Agreement will not conflict with any legal duty owed by him to any other party, or with any agreement to which he is a party or by which he is bound, including, without limitation, any non-disclosure, non-competition or non-solicitation provision contained in any such agreement. Employee hereby indemnifies and holds harmless the Company and its officers, directors, security holders, partners, members, Employees, contractors, agents and representatives against loss, damage, liability or expense arising from any claim based upon circumstances alleged to be inconsistent with such representation and warranty.

Severability: The parties intend this Agreement to be enforced as written. However, (a) if any portion or provision of this Agreement is to any extent declared illegal or unenforceable by a duly authorized court having jurisdiction, then the remainder of this Agreement, or the application of such portion or provision in circumstances other than those as to which it is so declared illegal or unenforceable, will not be affected thereby, and each portion and provision of this Agreement will be valid and enforceable to the fullest extent permitted by law and (b) if any provision, or part thereof, is held to be unenforceable because of the duration of such provision, or the scope, or other aspect of such provision, the court making such determination will have the power to reduce the duration, scope, or other aspect of such provision, and/or to delete specific words and phrases ("blue-penciling"), and in its reduced or blue-penciled form, such provision will then be enforceable and will be enforced.

Injunctive Relief: Employee hereby expressly acknowledges that any breach or threatened breach of any of the terms and/or conditions set forth in this Agreement will result in substantial, continuing and irreparable injury to the Company. Therefore, in addition to any other remedy that may be available to the Company pursuant to applicable law and/or in the Employment Agreement, the Company will be entitled to injunctive or other equitable relief by a court of appropriate jurisdiction in the event of any breach or threatened breach of the terms of this Agreement, as well as for reimbursement for its costs and reasonable attorney's fees incurred. The period during which the covenants contained in this Agreement will apply will be extended by any periods during which Employee has been found by a court to have been in violation of such covenants.

No Waiver of Rights, Powers and Remedies: No failure or delay by a party hereto in exercising any right, power or remedy under this Agreement, and no course of dealing between the parties hereto, will operate as a waiver of any such right, power or remedy of the party. No single or partial exercise of any right, power or remedy under this Agreement by a party hereto, nor any abandonment or discontinuance of steps to enforce any such right, power or remedy, will preclude such party from any other or further exercise thereof or the exercise of any other right, power or remedy hereunder. The election of any remedy by a party hereto will not constitute a waiver of the right of such party to pursue other available remedies. No notice to or demand on a party not expressly required under this Agreement will entitle the party receiving such notice or demand to any other or further notice or demand in similar or other circumstances or constitute a waiver of the rights of the party giving such notice or demand to any other or further action in any circumstances without such notice or demand.

Employment at Will: Nothing contained in this Agreement shall, or be construed to, alter Employee's status as an Employee at will with the Company as set forth in the accompanying Employment Agreement. Nothing further herein contained shall be construed as inconsistent with any other terms of such Employment Agreement; however, in the event it is determined that

there is any such inconsistency with other terms of the Employment Agreement, the terms of this Agreement shall prevail with respect to that provision.

Governing Law: This Agreement and the rights and obligations of the parties hereunder will be construed in accordance with and governed by the laws of the State of Idaho, without giving effect to the conflict of law principles thereof.

Gender and Number: Whenever required by the context, as used in this Agreement the singular number shall include the plural, the plural shall include the singular, and all words herein in any gender shall be deemed to include the masculine, feminine and neuter genders.

ACKNOWLEDGED AND AGREED:

BY EMPLOYEE

DATE:

From:
To:
Subject: FW: Top Gun Training
Date: Monday, August 1, 2022 3:15:06 PM
Attachments: [image002.png](#)

Please see the below for Top Gun. I think session 3 is what you are going to get the most out of.

From: @townsquareignite.com>
Sent: Monday, August 1, 2022 12:14 PM
To:

Cc:

Subject: Top Gun Training

Hello Leaders

You are receiving this e-mail because you have nominated one of your sellers to participate in a new training series, we have dubbed Top Gun Academy. Top Gun Academy will be 4 days of training to take our best performing AE's and take their skills to the next level, moderated by .

The training will be all virtual, and will be just 90 minutes per session for 4 days. The curriculum is detailed more below, but the end goal is to to arm your sellers with even more knowledge and take them from GOOD to GREAT!

The initial class size is a small (about 10-12 AE's), to ensure participation and role playing. Stay tuned for an invite coming from , and please let your AE's know this is coming.

Please let us know if you have any questions!

Thanks!

Tuesday August 16th – Friday August 19th :

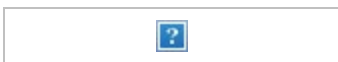
- Session 1 (90 min)
 - Solutions to Goals QuickFire – Establish a baseline
- Session 2 (90 min)
 - Townsquare DNA – Folding this into all aspects of the sale
- Session 3 (90 Min)
 - Audience and Budget Recommendations – How to use reach/frequency to recommend an appropriate budget
- Session 3 (90 min)
 - The Pitch Deck – Ensuring that we are using our go-to-market deck in the most effective way for the highest opportunity to earn the close

	Albany
	Boise
	Buffalo
	Duluth
	Ft. Collins
	Grand Rapids
	Lansing
	Rochester
	Shreveport
	Trenton
	Utica
	Victoria
	Great Falls

Vice President of Digital Sales
Townsquare Media

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From:
To:
Subject: Fw: Boise EEO Report - Confirmation on Boise State Student Shadowing
Date: Tuesday, May 16, 2023 11:05:05 AM
Attachments: [Outlook-4sd5xout.png](#)
[Outlook-00zkhi1v.png](#)
[Outlook-j0oqoz55.png](#)
[Outlook-314zimcq.png](#)
[Outlook-xjvdf04w.png](#)
[Outlook-p1iiqtah.png](#)
[Outlook-uckezo0h.png](#)
[Outlook-csbfmukf.png](#)
[Outlook-oj0yesgf.png](#)
[Outlook-git10ssj.png](#)

Hi _____,

I just went ahead and asked the Boise State University student, _____, to confirm via email. Our text messages specifically mention "CNA" and "pitch".

Let me know if you need any additional information!

All my best,

| Campaign Manager

Townsquare Media Boise

cell:



From: _____@gmail.com>
Sent: Monday, May 15, 2023 4:04 PM
To: _____@townsquaremedia.com>
Subject: Re: Confirmation of Shadowing

Yes, of course!

To confirm: I met _____ at the office for Straightline Design LLC for a CNA. We talked about their advertising needs and then we went to a follow-up meeting where I watched _____ present her marketing ideas to the owners. This was very beneficial to me because I had a final coming up that was pitch to my professor. Watching _____ do what I had been taught in class was very helpful.

If you would like my report that I submitted for my class, please let me know.

On Mon, May 15, 2023 at 2:52 PM
wrote:

_____@townsquaremedia.com>

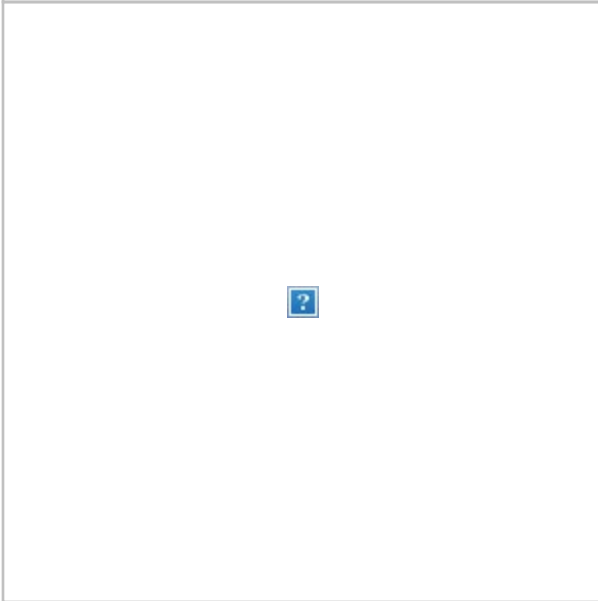
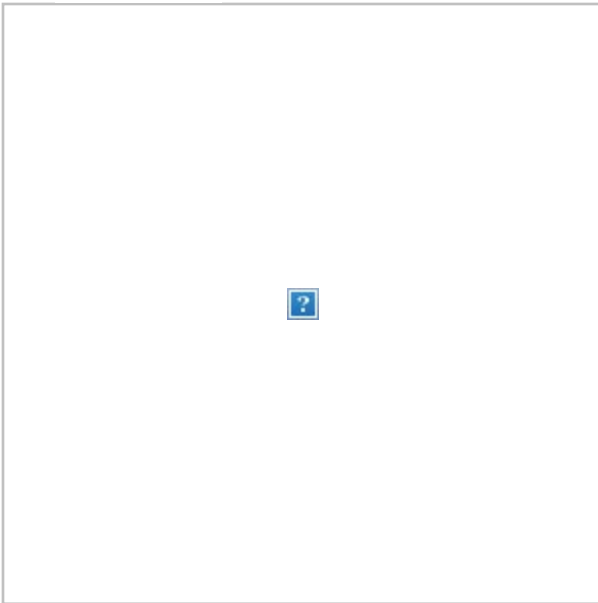
Hi ,

It was a pleasure to have you shadow me for those two meetings a couple weeks ago! Our legal team just likes to log the types of educational outreach that we do. If you don't mind, can you send over confirmation that you joined me on those two meetings (CNA and Pitch for Straightline Design). Thank you in advance!

| Campaign Manager

Townsquare Media Boise

cell:





Internet Email Warning

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

From:
To:
Subject: Re: FINAL QUESTIONS | Boise EEO Report - 2022-2023
Date: Wednesday, May 17, 2023 2:36:05 PM
Attachments: [image001.jpg](#)
[IMG_A01EB77FD7A4-1.jpeg](#)

Hey -

Attached is a screenshot of our text conversation... I wish it were something more formal, sorry.

We met on Tuesday, April 18th downtown Boise. wanted to learn more about getting into radio broadcasting. She brought with her some examples of her work from college and a resume. I was blown away by her enthusiasm and forwarded her on to our promotions director.

We spent about an hour talking about how shows and music are programmed onto a station.

The plan was not to hire her or interview her for a job but we have since brought her on-board for a part-time promo role.

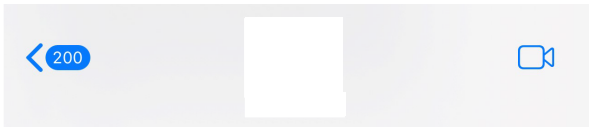
Brand Manager / Music Director | Afternoons 3pm-7pm
103.5 KISS FM Boise's #1 Hit Music Station

From: @townsquaremedia.com>
Sent: Wednesday, May 17, 2023 9:36 AM
To: @1035kissfmboise.com>
Cc: @townsquaremedia.com>
Subject: RE: FINAL QUESTIONS | Boise EEO Report - 2022-2023

Hi :

Following up on the below when you have a moment, please. I need to finalize this information for our EEO report for the market.

1. Can you please confirm the date you had your interview with the student from BSU.



Fri, Apr 14 at 11:36 AM

Hey [redacted] didn't forget about you. How's your week look next week?

Mon, Apr 17 at 2:18 PM

Hi [redacted] ! Sorry for the late response I was waiting for my work schedule. I have time in the early afternoon every day this week except for wednesday. Let me know what days work for you

How about like 12:30/1pm tomorrow?

That's perfect, I can do 1! Is there anywhere specific that you want to meet?

How's downtown? I'll be finishing a meeting down there. Can also do park center area

Down town works perfect for me.

[redacted] on 8th?

Yes!

Deal ¹⁰⁰