

**KBRH 1260AM**  
**Additional Programming**  
**1st Quarter 2024**

**Making Contact**

**March 17, 2024 11:00pm**

**Making Contact**

Edition: 11-24

Title: Who's Afraid of DEI?: Interrogating Gender & Race in the Workplace (Encore)

Program and Promo now available on:

PRX:

<https://exchange.prx.org/pieces/519647-whos-afraid-of-dei-interrogating-gender-race>

Audioport:

[http://audioport.org/index.php?op=program-info&program\\_id=272693](http://audioport.org/index.php?op=program-info&program_id=272693)

Our stations page:

<http://www.radioproject.org/stations/>

FCC Legal version and Promo

Content Depot:

Available on PRSS at 04:00:00 ET 3/13/2024 :

<https://contentdepot.prss.org/portal/media/episodes/9547988>

Call (510) 239-3899 for help.

Promo:

[https://www.radioproject.org/sound/2024/MakingCon\\_240313\\_promo.mp3](https://www.radioproject.org/sound/2024/MakingCon_240313_promo.mp3)

(Includes :10 end bed for ID)

#### Short Description (250 Characters):

What does equity really mean? That might be an impossible question to answer objectively, but in this encore episode Ruchika Tulshyan, a workplace inclusion expert, and Ijeoma Oluo, a thought leader on race in America, discuss the subtle and overt ways white supremacy and anti-Blackness impact our experiences at work.

#### Long Description:

“There was not a moment that I came into the workplace and thought that I would belong or be treated properly or equally.” Ruchika Tulshyan, a workplace inclusion expert, paraphrases an interview with Ijeoma Oluo, a thought leader on race in America, for Tulshyan’s book, *Inclusion on Purpose*.

In the conversation featured in this episode, these two women talk about Ruchika’s misassumptions about race and gender in the workplace in her first book, and the intersection of race and gender as it differently and more severely impacts women of color. They discuss the immigrant experience, the subtle and overt ways immigrants and non-Black people of color are encouraged to hold up white supremacy and propagate anti-Blackness, and how we work to dismantle these and build workplaces where women of color feel safe, respected, and supported.

Learn more about the story and find the transcript on [radio project.org](https://radio.project.org).

[Making Contact](#) is an award-winning, nationally syndicated radio show and podcast featuring narrative storytelling and thought-provoking interviews. We cover the most urgent issues of our time and the people on the ground building a more just world.

#### Featuring:

EPISODE FEATURES: [Ruchika Tulshyan](#), inclusion strategist, speaker and author of the bestseller *Inclusion on Purpose: An Intersectional Approach to Creating a Culture of Belonging*

at Work and [Ijeoma Oluo](#), speaker and writer, author of the New York Times bestseller, So You Want to Talk About Race.

MAKING CONTACT: This episode is hosted by Amy Gastelum. It is produced by Anita Johnson, Lucy Kang, Salima Hamirani, and Amy Gastelum. Our executive director is Jina Chung.

MUSIC: This episode includes Joyful Ride via Descript stock music and Trap Future Base, Royalty Free Music.

For More Information:

[-Town Hall Seattle](#)

[-Inclusion on Purpose: An Intersectional Approach to Creating a Culture of Belonging at Work](#)

Image:

Attached

Image Caption:

Ruchika Tulshyan (left) and Ijeoma Oluo (right).

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