

KBMB, KDVA, KLNZ, KVVA
EEO PUBLIC FILE REPORT
June 1, 2017 - May 31, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Administrative Assistant	1-7	4
Sales Assistant	1-3, 5-8	5

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AZ Broadcasters Association 426 N. 44th Street Suite 310 Phoenix, Arizona 85008 Phone : 602-252-4833 Email : info@azbroadcasters.org Jennifer Latko	N	0
2	Chicanos por la Causa 2916 N 35th Avenue Phoenix, Arizona 85017 Phone : 602-269-6485 Email : renato.ramos@cplc.org Renato Ramos	N	0
3	Craiglist.com 1381 9th Avenue San Francisco, California 94122 Phone : 602-776-1419 Frank Sainz Manual Posting	N	0
4	Current Employee/Internal Promotion	N	1
5	Employee Referral	N	4
6	Entravision.com 2425 Olympic Boulevard Suite 6000W Santa Monica, California 90404 Phone : 310-447-3870 Url : https://entravision.csod.com/ats/careersite/jobdetails.aspx?site=1&c=entravision&id=246 Email : naukerman@entravision.com Andrea Stefani	N	0
7	Friendly House - Human Resources 829 S. 1st Avenue Phoenix, Arizona 85004 Phone : 602-416-7232 Email : federicom@friendlyhouse.org Federico Murillo	N	0
8	Indeed.com 900 Concar Drive San Mateo, California 94010 Phone : (800) 475-4361 Ali Pascal Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	8/17/2017	Establishment of an intern program designed to assist members of the community	ASU participators intern at Entravision with our various departments. Participator's learning includes, but is not limited to, production, promotions and radio broadcasting. Internships are offered only for students that will receive school credit as part of the internship.	1	Marketing & Promotions Director	1.00
2	9/1/2017	Establishment of training programs for station personnel	Christian Martinez (Production Manager) is providing ongoing training to Evelyn Valeria Gonzalez (Promotions Assistant) in the production of client spots and station promos. Learning the production process and becoming proficient with the skills required can qualify her for a higher level position.	2	Production Manager Valeria Gonzalez	1.00
3	9/6/2017	Participation in Job Fairs	Attended the Chandler Career Fair on 9/6/17. The open position of Promotion's Assistant was promoted. General information was also distributed regarding other broadcasting career opportunities.	1	Marketing & Promotions Director	0.25
4	11/29/2017	Provision of training to management	Annual FCC/EEO training	1	Business Operations Manager	1.00
5	4/11/2018	Participation in Job Fairs	NAB Career Fair Laptops were set up that had access to our Entravision Website at the employment area for people to view or apply at our booth.	1	Business Operations Manager	0.25
TOTAL POINTS OVER REPORTING PERIOD:						3.50