

EEO Public File Report

- 1) **Employment Unit Covered:** KTRS-AM, St. Louis, MO
- 2) **Reporting Period:** October 1, 2021 - September 30, 2022
- 3) **Full-time Vacancies Filled During Reporting Period:**

Job Title:	Date filled:	Source filled by:
1) Creative Services Director	11/1/2021	Self Referral
2) Website/Social Media Director	11/15/2021	www.indeed.com

- 4) **Recruitment/Referral Sources Used to Seek Candidates for each Vacancy:**

Recruitment Source:	Contact:	RS Notified of Job:	Referrals	Interviews
Website: www.ktrs.com	(314) 453-5505, tom.hartbeck@ktrs.com	0	0	0
KTRS Facebook	www.facebook.com	0	0	0
Indeed.com	www.indeed.com	Job # 2	10	1
550 AM Radio		0	0	0
Employee Referral			0	0
Non-Employee Referral			0	0
Self Referral		Job #1	1	1
Total Interviewees				2

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5) Internship Program:

KTRS Radio maintains an on-going college internship program where interns receive experience in their chosen career goal and receive undergraduate credit. Interns are assigned to Sports Department, News Department, and Program Department, where they are monitored and evaluated by the department supervisor.

Participating schools & Universities:

Southern Illinois University
Lindenwood University

6, 7, 8) Job Fairs Attended/Scholarship Programs/Participation in Events:

During 2021-2022, KTRS has employee and non-employee referrals for job openings.

As a result, the station curtailed participation in outreach activities such as job affairs and career events.

9) High School Job Shadow Program:

In the year 2021, we had one student observe the daily operation of the radio station.