

# MISSISSIPPI BROADCASTERS, LLC

## MERIDIAN, MS

(WOKK-FM, WZKS-FM, WJXM-FM, WJDQ-FM, WYHL-AM, WMOG-AM, W259BP and W240DY)

### EEO Public File Report

As of February 1, 2024, per the requirements of the Federal Communications Commission (FCC), this and the following pages comprise the Public File Report for Mississippi Broadcasters, LLC. for the period from February 1, 2023 through January 31, 2024 in the employment location of 3436 Highway 45 North, Meridian, MS 39301.

In Meridian, MS, Mississippi Broadcasters, LLC. is the Licensee of WOKK-FM, Meridian, MS (Facility ID# 48635); WZKS-FM, Union, MS (Facility ID# 17357); WJXM-FM, Marion, MS (Facility ID# 7065); WJDQ-FM, Meridian, MS (Facility ID# 7067); WYHL-AM, Meridian, MS (Facility ID# 7064); WMOG-AM, Meridian, MS (Facility ID# 48640); W259BP, Meridian, MS (Facility ID# 139455); W240DY, Meridian, MS (Facility ID# 202790).

This report consists of the following schedules:

**SCHEDULE A:** A listing of positions filled from February 1, 2023 through January 31, 2024 and the recruitment sources utilized for each position, the number of candidates interviewed by recruitment source for each position and the recruitment source of each person hired.

**SCHEDULE B:** A summary of the recruitment sources of those people interviewed in the Reporting Period and the number of people interviewed by recruitment source.

**SCHEDULE C:** List of recruitment sources.

**SCHEDULE D:** A description of the outreach efforts during the Reporting Period.

Mississippi Broadcasters, LLC. is an equal opportunity employer.

EEO Public File Report-**SCHEDULE A**

For the Following Stations: **(WOKK-FM, WZKS-FM, WJXM-FM, WJDQ-FM, WYHL-AM, WMOG-AM, W259BP and W240DY)**

February 1, 2024

**Period:** This report covers the period from February 1, 2023 through January 31, 2024.

**Vacancy-Specific Recruitment Information:**

During the period covered by this report, **WOKK, WZKS, WJXM, WJDQ, WYHL, WMOG-AM, W259BP and W240DY** had two vacancies for full-time positions at the station. The following table presents information on those positions and the recruitment sources used to fill those positions. As of this date, no organizations have requested that Stations provide them notification of job vacancies. Attached is a list of the station's recruitment source list.

Job Title	Recruitment Sources Utilized	Recruitment Sources of Interviewees (Number of Interviewees)	Recruitment Source of Hiree
On-Air Announcer	See attached list of recruitment	16 (6)	16
	sources (Schedule C)		
Account Executive	See attached list of recruitment	14 (2)	14
	sources (ScheduleC)		
General Manager	*exigent circumstances		

EEO Public File Report-**SCHEDULE B**

For the Following Stations: (**WOKK-FM, WZKS-FM, WJXM-FM, WJDQ-FM, WYHL-AM, WMOG-AM, W259BP and W240DY**)

February 1, 2024

**Period:** This report covers the period from February 1, 2023 through January 31, 2024.

The following table summarizes the total number of job interviews during the reporting period and the referral sources for those interviewees:

Interview Source	Number of interviewees referred
14	2
16	6
Total job interviews	8

EEO PUBLIC FILE REPORT – SCHEDULE C

For the following stations: (WOKK-FM, WJXM-FM, WJDQ-FM, WZKS-FM, WYHL-AM, WMOG-AM, W259BP, and W240DY)

List of Recruitment Sources for period ending January 31, 2024

<p>1. ALCORN STATE UNIVERSITY OFFICE OF HUMAN RESOURCES 1000 ASU DR. #390 LORMAN, MS 39396 EMAIL: <a href="mailto:TarshaMcCroy@alcorn.edu">TarshaMcCroy@alcorn.edu</a> 601-877-6100</p>	<p>2. JACKSON STATE UNIVERSITY JSU PLACEMENT OFFICE P.O. BOX 17280 JACKSON, MS 39217 ATTN: ALISHA HUGHES</p>
<p>3. MISSISSIPPI UNIVERSITY FOR WOMEN 1100 COLLEGE ST. W-1624 COLUMBUS, MS 39701 ON-LINE POSTING: PURPLEBRIEFCASE ATTN: TOWANDA WILLIAMS</p>	<p>4. FLEET AND FAMILY SUPPORT CENTER 405 ROSENABUM AVE. MERIDIAN, MS 39309 ATTN: SENITRIA ELAM 601-679-2360</p>
<p>5. MISSISSIPPI STATE UNIVERSITY 1000 HWY 19 NORTH MERIDIAN, MS 39301 ATTN: KEVIN ENTREKIN EMAIL: <a href="mailto:Kentrekin@meridian.msstate.edu">Kentrekin@meridian.msstate.edu</a></p>	<p>6. MERIDIAN WIN JOB CENTER 2000 HWY 19 NORTH MERIDIAN, MS 39307 ATTN: ROSA BATISTE EMAIL: <a href="mailto:rbatiste@mdes.ms.gov">rbatiste@mdes.ms.gov</a> 601-553-9511</p>
<p>7. UNIVERSITY OF SOUTHERN MS USM CAREER SERVICES 18 COLLEGE DR. #5014 HATTIESBURG, MS 39406-0001 ATTN: KATHY KILLAM EMAIL: <a href="mailto:Kathleen.Killam@usm.edu">Kathleen.Killam@usm.edu</a> 601-266-1000</p>	<p>8. NAACP 621 OBIE CLARK DR. MERIDIAN, MS 39301 ATTN: JOHN JARRIS</p>
<p>9. MERIDIAN COMMUNITY COLLEGE WEBSITE: Meridiancc.edu</p>	<p>10. MISSISSIPPI STATE UNIVERSITY CSP.CAREER.MSSTATE.EDU</p>
<p>11. MS ASSOCIATION OF BROADCASTERS AMANDA FONTAINE <a href="mailto:amanda@msbroadcasters.org">amanda@msbroadcasters.org</a> (601)957-9121 403D-3 TOWNE CENTER BLVD RIDGELAND, MS 39157</p>	<p>12. WORKING SOLUTIONS P.O. BOX 3802 MERIDIAN, MS 39303 ATTN: JODI PARKER</p>
<p>13. RADIO ANNOUNCEMENTS WOKK-FM, WJXM-FM, WJDQ-FM, WZKS-FM, WMOG-FM, WYHL-AM</p>	<p>14. INDEED.COM</p>
<p>15. MERIDIANHELPWANTED.COM</p>	<p>16. ALL ACCESS MUSIC GROUP</p>
<p>17. JOB FAIR</p>	<p>18. INTERNAL PROMOTIONS</p>
<p>19. REFERRALS (WORD OF MOUTH)</p>	<p>20. WALK-IN APPLICATIONS</p>
<p>21. FACEBOOK</p>	<p>22.</p>

MISSISSIPPI BROADCASTERS, LLC  
EEO PUBLIC FILE REPORT  
FEBRUARY 1, 2024

For the following stations: **WOKK-FM, WJXM-FM, WJDQ-FM, WZKS-FM, WYHL-AM, WMOG-AM, W259BP and W240DY**

**SCHEDULE D**

**EEO TRAINING**

On August 23, 2023, the General Manager, along with 5 other personnel in supervisory positions participated in EEO training, Sexual Harassment and Discrimination – Supervisors. The training was provided by Gallagher Safety Training Education Platform (STEP). The topics covered included: discrimination, harassment, sexual harassment unwelcome conduct, hostile environment, LGBTQ, genetic information, pregnancy, age, religion, race/color, national origin, disability, associational discrimination, human trafficking, policies, complaints, investigations and Five Core Principles of Smart Risk Management.

On September 27, 2023, the General Manager attended the Mississippi Association of Broadcasters Annual Conference. He attended Session 4 which was Management - EEO presented by FCC Attorneys Anne Crump and Daniel Brown.

**SCHOLARSHIPS**

Meridian Community College awarded one individual enrolled in the broadcasting program \$1,600.00 in scholarship funds that were received from an endowment that had been created by the licensee.

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