

Chickasaw Nation

SCORE EEO Public File Report

KADA AM/FM-KYKC-KTLS-KXFC

Roger Harris



2013-2014

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KADA, KYKC, KTLS, KXFC EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080c(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KADA-AM, KADA-FM, KYKC, KTLS, and KXFC and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning April, 2012 to and including January, 2013.

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.208c(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number.
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data Reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies, and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080c(2) of the FCC rules.

SCORE

Annual EEO Public File Report

For the period beginning 2/1/2013 and ending 1/31/2014*

This report is not required if unit has fewer than five full-time employees

This report consists of:

- | | |
|--------|---|
| Part 1 | Station Information |
| Part 2 | Recruitment sources/interviewees for each full-time vacancy |
| Part 3 | Recruitment initiatives |

Preparer: Roger Harris

Signature:

Title: General Manager

Date: January 31, 2014

Telephone: 580-332-1212

* This report, which usually covers the prior 12-month period, is to be placed in each station's public file and web site (if applicable) every year on the anniversary of the due date of the station's renewal application. The initial reporting period is from March 10, 2003, to the station's renewal filing deadline.

Part 1

This report covers the following employment unit:

<u>Call Sign</u>	<u>AM/FM</u>	<u>Facility ID#</u>	<u>Community of License</u>	<u>State</u>	<u>LMA</u>
KADA	AM	33259	Ada	OK	No
KADA	FM	33498	Ada	OK	No
KYKC	FM	9941	Byng	OK	No
KTLS	FM	28053	Holdenville	OK	No
KXFC	FM	82533	Coalgate	OK	No

Attached in information concerning the recruitment efforts undertaken by the employment unit to fill the full-time vacancies during the period covered by this report.

A total of 0 full-time vacancies were filled by the employment unit.

A total number of 0 persons were interviews for all the full-time vacancies.

Part 2

Annual Public File Report

This report covers full time (30 hours per week or more) for the period of February 1, 2013 to January 31, 2014:

1) Employment unit: SCORE Broadcasting

2) Unit Members:

KADA-AM	Ada, OK
KADA-FM	Ada, OK
KYKC-FM	Byng, OK
KTLS-FM	Holdenville, OK
KXFC-FM	Coalgate, OK

3) EEO Contact Information:

Score Broadcasting/Chickasaw Nation

PO Box 609

Ada, OK 74820

(580) 332-1212

Fax: (580) 332-0128

e-Mail: score@cableone.net

Contact person: Roger Harris

4) List of all full-time job vacancies filled from employment unit during this period:

<u>Job Title</u>	<u>Recruitment Source</u>
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None

None

Part 3

Supplemental Recruitment Initiatives

Activity: Annual Job Fair

Date: February 27, 2013
Host: Ada Jobs Foundation
Participating Personnel: Roger Harris

Description and scope of station participation: Worked in conjunction with Chickasaw Nation Human Resources Department to encourage applying with all businesses owned by the Chickasaw Nation.

Activity: EEO seminar

Date: March 28, 2013
Host: Oklahoma Association of Broadcasters
Participant: Roger Harris

Attended class conducted on EEO as part of the annual State convention of the Oklahoma Association of Broadcasters in Oklahoma City.

Activity: EEO class

Activity: Lecturing to Mass Media Students

Date: April and September, 2013
Host: East Central University
Participating Personnel: Roger Harris

Description and scope of station participation: Spoke in person to two different radio and advertising classes at local university and encouraged application process.

Activity: Station Tour

Date: September 23, 2013
Host: SCORE Broadcasting and Craig Stone
Participating Personnel: Craig Stone

Description and scope of station participation: Conducted tour of all five radio stations for local boy scout troop and parents.

Activity: On-Air Recruitment

Date: Every day of the year
Host: SCORE Broadcasting Radio Group

Description and scope of station participation: 60 commercials per month per station to encourage applicants and drive interested parties to stations' web sites to apply and develop a pool of applicants.

Activity: Chickasaw Nation Job Fair

Date: August 15, 2013

Host: SCORE Broadcasting Radio Group

Description and scope of participation- Participated in Chickasaw Nation sponsored job fair and recruited applicants.

Activity: Attended EEO Seminar

Date: September 17, 2013.

Attended EEO Seminar as part of the National Association of Broadcasters annual conference in Florida.

Activity: Print Ads Promoting EEO

Date: 8 weeks in 2014

Print Ad running in local daily newspaper promoting equal opportunity employment and employment website.

Activity: EEO related Internship.

Date: 8 weeks in the fall of 2013

Established an internship with East Central University specifically for the purpose of recruiting a minority-status intern participant.

Included training in all aspects of the radio business and our facility, and encouragement in applying for positions.

Activity: Job Fair participation.

Date: September, 2014

Host: Konawa Schools

Participant: Craig Stonecipher

Participated in a youth-oriented event where students were given the opportunity to learn and engage in the radio industry.

