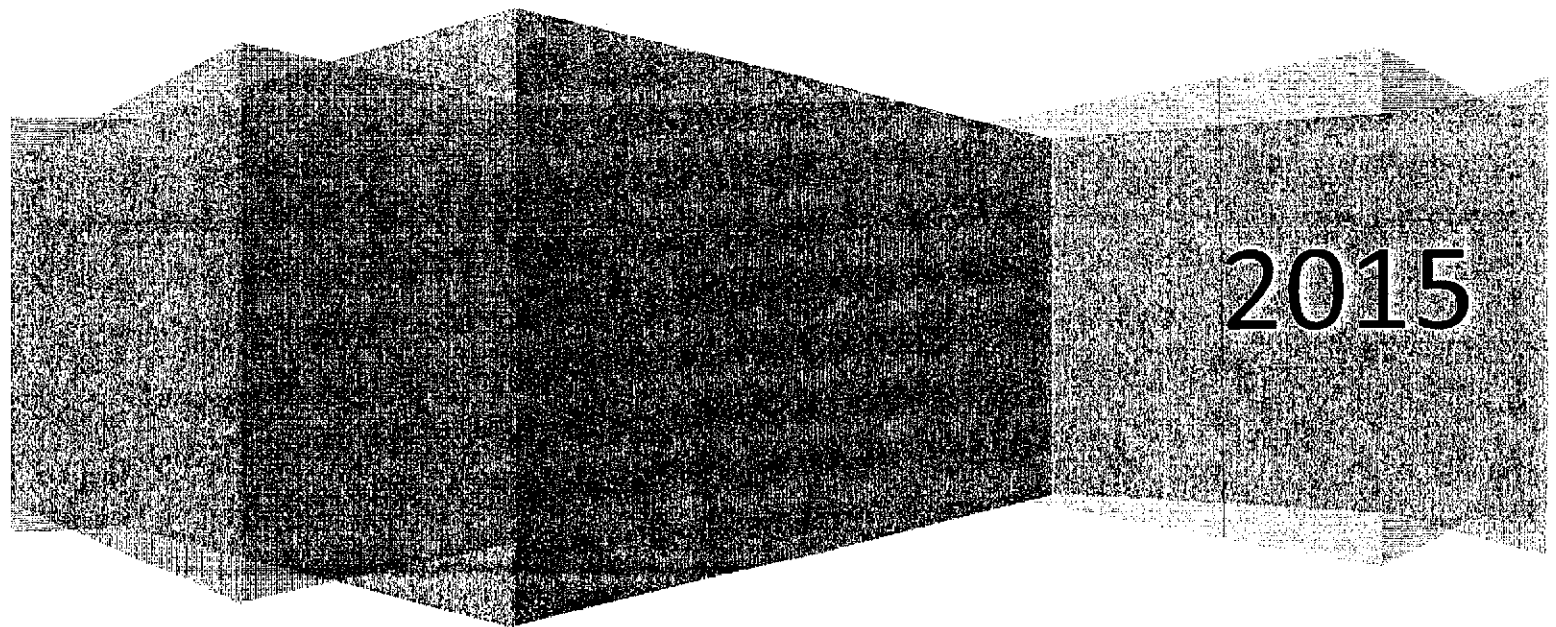


Chickasaw Nation

SCORE EEO Public File Report

KADA AM/FM-KYKC-KTLS-KXFC

Roger Harris



[CLICK HERE FOR THE EEO PUBLIC FILE REPORT](#)

KADA, KYKC, KTLS, KXFC EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080c(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KADA-AM, KADA-FM, KYKC, KTLS, and KXFC and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning January 1, 2014 to and including December 31,, 2014.

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.208c(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number.
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data Reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies, and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080c(2) of the FCC rules.

SCORE

Annual EEO Public File Report

For the period beginning 1/1/2014 and ending 12/31/2014*

This report is not required if unit has fewer than five full-time employees

This report consists of:

- | | |
|--------|---|
| Part 1 | Station Information |
| Part 2 | Recruitment sources/interviewees for each full-time vacancy |
| Part 3 | Recruitment initiatives |

Preparer: Roger Harris

Signature:

Title: General Manager

Date: January 15, 2015

Telephone: 580-332-1212

* This report, which usually covers the prior 12-month period, is to be placed in each station's public file and web site (if applicable) every year on the anniversary of the due date of the station's renewal application. The initial reporting period is from March 10, 2003, to the station's renewal filing deadline.

Part 1

This report covers the following employment unit:

Call Sign	AM/FM	Facility ID#	Community of License	State	LMA
KADA	AM	33259	Ada	OK	No
KADA	FM	33498	Ada	OK	No
KYKC	FM	9941	Byng	OK	No
KTLS	FM	28053	Holdenville	OK	No
KXFC	FM	82533	Coalgate	OK	No

Attached in information concerning the recruitment efforts undertaken by the employment unit to fill the full-time vacancies during the period covered by this report.

A total of 0 full-time vacancies were filled by the employment unit.

A total number of 0 persons were interviews for all the full-time vacancies.

Part 2

Annual Public File Report

This report covers full time (30 hours per week or more) for the period of April 1, 2011 to April 1, 2012:

1) Employment unit: SCORE Broadcasting

2) Unit Members:

KADA-AM	Ada, OK
KADA-FM	Ada, OK
KYKC-FM	Byng, OK
KTLS-FM	Holdenville, OK
KXFC-FM	Coalgate, OK

3) EEO Contact Information:

Score Broadcasting
PO Box 609
Ada, OK 74820
(580) 332-1212
Fax: (580) 332-0128
e-Mail: score@cableone.net
Contact person: Roger Harris

4) List of all full-time job vacancies filled from employment unit during this period:

<u>Job Title</u>	<u>Recruitment Source</u>
None	None

Part 3

Supplemental Recruitment Initiatives

Activity: 12th Winstar Job Fair

Date: January 5, 2014
Host: Chickasaw Nation
Participating Personnel: Roger Harris

Description and scope of station participation: Worked in conjunction with Chickasaw Nation Human Resources Department to encourage applying with all businesses owned by the Chickasaw Nation.

Activity: Internship

Date: January and February, 2014
Host: at S.C.O.R.E. Studios / through East Central University
Participating Personnel: Roger Harris

Description and scope of station participation: Provided comprehensive on-site internship to East Central University minority student who was in her Senior year.

Activity: Station Tour

Date: February 17, 2014
Host: SCORE Broadcasting and Craig Stone
Participating Personnel: Craig Stone

Description and scope of station participation: Conducted tour of all five radio stations for local boy scout troop and parents.

Activity: On-Air Recruitment

Date: Every day of the year
Host: SCORE Broadcasting Radio Group

Description and scope of station participation: 60 commercials per month per station to encourage applicants and drive interested parties to stations' web sites to apply and develop a pool of applicants.

Activity: Recruitment Letters

Date: March 1, 2014
Host: SCORE Broadcasting Radio Group

Description and scope of participation- Letters sent to every entity on the Station's EEO Recruitment List asking entities to inform SCORE stations of graduates or other persons interested in positions in broadcasting to apply with the company.

Activity: EEO Seminar

Date: March, 2014

Staff attended EEO Seminar as part of the state convention of the Oklahoma Association of Broadcasters.

