

WPGH WPNT
EEO PUBLIC FILE REPORT

April 1, 2020 - March 31, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Regional National Sales Assistant	3-5, 7-13, 15-18, 21-23, 26-28, 31-32, 34-38, 40, 42-44, 46-47, 49-53, 56, 58- 71, 73-79, 81-83, 86	40
Master Control Operator	3-5, 7-11, 13-18, 21-22, 25, 27-28, 32, 34-38, 41-42, 44, 46-47, 49-53, 58-64, 66-67, 69-71, 74-76, 78-79, 81-83, 86	25
Digital Sales Manager	3-5, 7-18, 21-22, 27-28, 32, 34-38, 42, 44, 46-47, 49-53, 58-64, 66-67, 69-71, 74-76, 78-79, 81-83, 85-86	69
Chief Engineer	3-5, 7-11, 13, 15-22, 27-28, 30, 32, 34- 38, 43-44, 46-47, 49-53, 56, 58-61, 63- 64, 66-67, 69-70, 74-76, 78-79, 81-83, 86	20
Master Control Operator - Overnight	1-16, 18, 20-22, 24-25, 27-30, 32-39, 41-42, 44-48, 50-64, 66-67, 69-70, 72, 74-76, 78-84, 86-87	20

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alabama A & M University 4900 Meridian Street N Huntsville, Alabama 35811 Url : www.aamu.edu Email : sbgresumes@sbgvtv.com Career Center	N	0
2	Albany State University 504 College Dt Albany, Georgia 31705 Url : www.asurams.edu Email : sbgresumes@sbgvtv.com Career Planning	N	0
3	Allegheny Community College 808 Ridge Ave Pittsburgh, Pennsylvania 15212 Phone : 412-237-2525 Email : csteele@ccac.edu Christopher Caresani	N	0
4	Arizona State University/Walter Cronkite School of Journalism 555 N Central Ave Ste 302 Phoenix, Arizona 85004 Email : mike.wong@asu.edu Mike Wong	Y	0
5	Baltimore Assoc of Black Media Workers 6400 York Road Baltimore, Maryland 21212 Phone : 410-377-2246 Email : newsroom@wmar.com Terry Owens	N	0
6	Benedict College 1600 Harden St Columbia, South Carolina 29204 Url : www.benedict.edu Email : sbgresumes@sbgvtv.com Career Center	N	0
7	Bidwell Training Center 1815 Metropolitan Street Pittsburgh, Pennsylvania 15233 Phone : 412-323-4000 Email : jbarnes@mcg-btc.org Jarene Barnes	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Bishop State Community College 351 N Broad Street Mobile, Alabama Phone : 251-405-7000 Email : jwomack@bishop.edu Juliette Womak	N	0
9	Cambria County Carrerlink 445 Schoolhouse Rd Johnston, Pennsylvania Phone : 814-553-2493 Email : jedick@pa.gov Career Services	N	0
10	Careerbuilder.com 1101 15th St, NW Washington, District of Columbia 20005 Url : http://www.careerbuilder.com Email : sbgresumes@sbgstv.com Aaron Brumfield	N	0
11	Carlow College 3333 5th Ave Rm 321 Pittsburgh, Pennsylvania 15213 Phone : 412-578-6067 Email : careercenter@carlow.edu Career Services	N	0
12	Catholic Youth Association Of Pittsburgh Inc Stephen Foster Community Center 286 Main Street Pittsburgh, Pennsylvania 15201 Phone : 412-621-3342 Email : gretchcya@comcast.net Grethchen Fay	N	0
13	Chatham College 106 Woodland Rd Pittsburgh, Pennsylvania 15238 Phone : 412-365-1209 Email : sbgresumes@sbgstv.com Eileen Bucher	N	0
14	Clairtin Family Center 734 Miller Ave Clairton, Pennsylvania 15025 Phone : 412-233-8325 Fax : 1-412-233-3735 Pam Puryear	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	Clarion University of PA 114 Egbert Hall Clarion, Pennsylvania 16214 Phone : 814-393-2323 Diana Brusg Manual Posting	N	0
16	Clariton School District 501 Waddel St Clairton, Pennsylvania 15025 Phone : 412-233-4755 Fax : 1-412-233-5101 Eric Brown	N	0
17	Community College of Beaver 1 Campus Drive Monaca, Pennsylvania 15061 Phone : 724-775-8561 Email : kelly.todd@ccbc.edu Kelly Todd	N	0
18	Council of Three Rivers American Indian Center, Inc 120 Charles St Dorseyville, Pennsylvania 15238 Phone : 412-782-4457 Email : kjevsevar@cotraic.org John Richard	N	0
19	Current Employee	N	2
20	Current Employee - Transfer/Promotion	N	2
21	Duquesne University G-12 Rockwell Hall 600 Forbes Ave Pittsburgh, Pennsylvania 15213 Phone : 412-396-6644 Email : sbgresumes@sbgvtv.com Laura Aber	N	0
22	East Allegheny Family Center 200 Westinghouse Ave Wilmerding, Pennsylvania 15148 Phone : 412-829-6171 Fax : 1-412-829-6173 Juliann Tamsula	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
23	Edinboro University 106 McNerney Hall Edinboro, Pennsylvania 16444 Phone : 814-832-2781 Jody Gallagher Manual Posting	N	0
24	Elizabeth City State University 1704 Weeksville Rd Elizabeth City, New York 27909 Url : www.ecsu.edu Email : sbgresumes@sbgstv.com Career Center	N	0
25	Employee Referral	N	2
26	Family Foundations 501 Mitchell Ave Clairton, Pennsylvania 10525 Phone : 412-233-9430 Email : rhodes_angela@hotmail.com Christopher Dunkerley	N	0
27	Family Foundations 710 Thompson Ground Floor Ste 9 Mckees Rocks, Pennsylvania 15136 Phone : 412-771-2810 Ext 11 Email : sstiffler@forstorox.org Sue Stiffler	N	0
28	Family Resources 141 South Highland Ave Pittsburgh, Pennsylvania 15206 Phone : 412-363-1702 Ext 1409 Email : adelaney@familyresourcesofpa.org Elaina Rickella Delany	N	0
29	Florida A & M University 1601 S Martin Luther Jr Blvd Tallahassee, Florida 32307 Email : sbgresumes@sbgstv.com Career Center	N	0
30	G.I Jobs 420 Rouser Rd Moon Township, Pennsylvania 15108 Url : www.gijobs.com Email : sbgresumes@sbgstv.com R. Brandt	N	0

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31	GlassDoor.com 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com Sinclair SilkRoad Source	N	0
32	Grove City College 100 Campus Dr Grove City, Pennsylvania Phone : 724-458-3371 Email : career@gcc.edu Linda Reash	N	0
33	Hampton University 100 E Queen St Hampton, Virginia 23669 Url : www.hamptonu.edu Email : sbgresumes@sbgstv.com Career Services	N	0
34	Higher Call World Outreach Church 1321 Mifflin St. PO BOx 310 Homestead, Pennsylvania 15120 Phone : 412-464-0241 Email : highercallwoc@aol.com Florence Johnson	N	0
35	Hill House Association 1835 Centre Ave Pittsburgh, Pennsylvania 15219 Email : cellington@hillhouse.org Fax : 1-412-392-4462 Carmen Ellington	N	0
36	Hire A Hero PO Box 6808 Morango, California 94705 Url : http://www.hireahero.org Email : sbgresumes@sbgstv.com Broadbean Source Prong 2 Ended Date: 12/31/2020	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
37	Howard University 5258 Bryant St, NW Washington, District of Columbia 20059 Url : http://www.howard.edu Email : sbgresumes@sbgstv.com Carol Dudley	Y	0
38	Husson University 1 College Circle New England School of Communications Bangor, Maine 4401 Url : NEWS ONLY Email : verrillr@husson.edu Rodney Verrill	Y	0
39	Huston-Tillotson University 900 Chicon Street Austin, Texas 78702 Url : www.htu.edu Email : sbgresumes@sbgstv.com Career Center	N	0
40	Indeed.com 7501 N. Capital of Texas Highway Building B Austin, Texas 78737 Phone : 800-462-5842 Url : http://www.indeed.com Sinclair SilkRoad Source	N	1
41	Indeed.com - Not Directly Contacted by SEU	N	4
42	Indiana University of PA 302 Pratt Hall IUP Indiana, Pennsylvania 15705 Phone : 724-357-2235 Email : sbgresumes@sbgstv.com Fax : 1-724-357-4079 Diane Stipcak	N	0
43	Internet Ad-not directly contacted by SEU	N	2
44	Ithaca College 335 Park School of Communications 953 Danby Rd Ithaca, New York 14850 Url : http://www.ithaca.edu Email : sbgresumes@sbgstv.com Broadbean Source	Y	0

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45	Jackson State University 1400 John R Lynch St Jackson, Mississippi 39217 Url : www.jsums.edu Email : sbgresumes@sbgvtv.com Career Center	N	0
46	Journalismjobs.com 72 Plaza Drive 2nd fl Berkeley, California 94706 Url : http://www.journalismjobs.com Email : sbgresumes@sbgvtv.com Broadbean Source	N	0
47	Juniata College 1700 Moore St Huntington, Pennsylvania 16652 Phone : 814-641-3350 Email : careers@juniata.edu Dr. Darwin Kysor	N	0
48	Kentucky State University 400 E Main St Frankfort, Kentucky 40601 Url : www.kysu.edu Email : sbgresumes@sbgvtv.com Career Center	N	0
49	LaRoche College 9000 Babcock Blvd Pittsburgh, Pennsylvania 15237 Phone : 412-536-1130 Beck Rosswog Manual Posting	N	0
50	Lincoln University PO Box 179 Lincoln University, Pennsylvania 19352 Phone : 610-932-8300 Email : mmcgill@lincoln.edu Maria McGill	N	0
51	Linkedin 2029 Steirlin Ct Mountain View, California 94043 Url : http://www.linkedin.com Email : sbgresumes@sbgvtv.com Account Manager	N	2

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52	Media Match 8112 1/2 West 3rd St Los Angeles, California 90048 Url : http://www.media-match.com Email : info@media-match.com Tammy Romaniuk	Y	0
53	Mercyhurst College 501 East 38th St 204 Old Main Erie, Pennsylvania 16545 Phone : 814-824-2424 Email : frizzone@mercyhurst.edu Frank Rizzone	N	0
54	Miles College 5500 Myron Massey Blvd Fairfield, Alabama 35064 Url : www.miles.edu Email : sbgresumes@sbgvtv.com Career Center	N	0
55	Morgan State University 1700 E Cold Spring Lane Baltimore, Maryland 21251 Url : www.morgan.edu Email : sbgresumes@sbgvtv.com Career Center	N	0
56	Ms Foundation for Women 12 Metrotech Center Brooklyn, New York Phone : 212-742-2300 Email : info@ms.foundation.org Fax : 1-212-742-1653 Career Services	N	0
57	North Carolina A&T University 1601 E Market St Greensboro, North Carolina 27411 Url : www.ncat.edu Email : sbgresumes@sbgvtv.com Career Center	N	0
58	PA Assoc of Broadcasters 8501 Paxton St Hummelstown, Pennsylvania 17036 Phone : 717-482-4820 Barbara Wycoff Manual Posting	N	0

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59	PA Career Link 304 Wood St Pittsburgh, Pennsylvania 15221 Phone : . PA Career Link Workforce Manual Posting	N	0
60	Penn State University Beaver 100 University Dr Monaca, Pennsylvania 16061 Phone : 724-773-3953 Email : saw163@psu.edu Stephaine DeMaro	N	0
61	Penn State University Fayette PO Box 519 Route 119N Uniontown, Pennsylvania 15041 Phone : 724-430-4123 Email : spw5026@psu.edu Cheryl Duncan	N	0
62	Penn State University Mckeesport 108 Frable Building 400 University Dr McKeesport, Pennsylvania 15132 Phone : 412-675-9070 Fax : 1-412-675-9278 Career Services	N	0
63	Pittsburgh Technical College 111 McKee Rd Oakdale, Pennsylvania 15071 Phone : 412-809-5150 Email : sbgresumes@sbgvtv.com Josephine Smith	N	0
64	Point Park University 201 Wood St Pittsburgh, Pennsylvania 15222 Phone : 412-392-3950 Url : https://www.pointpark.edu/ Email : sbgresumes@sbgvtv.com Jessica Hobson	N	0
65	Recruit.Net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net Sinclair SilkRoad Source	N	0

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66	Robert Morris College 881 Narrows Run Rd Moon Township, Pennsylvania 15108 Phone : 412-262-8224 Email : careers@rmu.edu John Michaelenko	N	0
67	Seton Hill College Seton Hill Dr. Greensburg, Pennsylvania 15601 Phone : 724-838-4247 Email : shuhr@setonhill.edu Becky Campbell	N	0
68	SimplyHired.com 370 San Aleso Avenue Suite 200 Sunnyvale, California 94085 Phone : 650-254-9000 Url : http://www.simplyhired.com Sinclair SilkRoad Source	N	0
69	Sinclair Broadcast Group 10706 Beaver Dam Rd Hunt Valley, Maryland 21030 Url : http://www.sbg.net Email : employment@sbgvtv.com Career Page	N	2
70	Slippery Rock University 103 Malby Center Slippery Rock, Pennsylvania 16057 Phone : 724-738-2028 Email : sbgresumes@sbgvtv.com Career Services	N	0
71	St. Francis University 114 Sullivan Hall Loretto, Pennsylvania 15940 Phone : 814-472-3019 Email : careerservices@francis.edu BM McGregor	N	0
72	Texas Southern University 3100 Cleburne St Houston, Texas 77004 Url : www.tsu.edu Email : sbgresumes@sbgvtv.com Career Center	N	0

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73	The Job Spider 3000 Stanton Circle Carmichael, California 95608 Phone : 916-488-7065 Url : http://www.thejobspider.com Email : sbgresumes@sbgstv.com Broadbean Source	N	0
74	The Muse 1375 Broadway New York, New York 10018 Url : http://www.themuse.com Email : sbgresumes@sbgstv.com Andrea Siegle	N	0
75	The Sheffield Institute for the Recording Arts 13816 Sunnybrook Rd Phoenix, Maryland 21131 Phone : 800-355-6613 Email : jared@sheffieldav.com Josh Scarff	N	0
76	The Work Center 332 5th Ave Pittsburgh, Pennsylvania 15222 Fax : 1-412-765-3570 Sandra Smith	N	0
77	TheLadders.com 137 Varick Street 8th Floor New York, New York 10013 Phone : 646-453-1800 Url : http://www.theladders.com Sinclair SilkRoad Source	N	0
78	Thiel College 75 College Ave Greenville, Pennsylvania 16125 Phone : 724-589-2371 Email : carbuckle@thiel.edu Clarissa Airbuckle	N	0
79	Tvjobs.com PO Box 4116 Oceanside, California 92052 Url : http://www.tvjobs.com Email : info@tvjobs.com Mark Holloway	N	0

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80	University of Arkansas - Pine Bluff 1200 University Dr Pine Bluff, Arkansas 71601 Url : www.uapb.edu Email : sbgresumes@sbgstv.com Career Center	N	0
81	University of Pittsburgh- Johnston G-52 Student Union Johnstown, Pennsylvania 15904 Phone : 724-838-8040 Url : https://www.upj.pitt.edu/ Email : dmz17@pitt.edu Dorthy Marie Zilic	N	0
82	US Army Wounded Warrior Program 200 Stovall St Room 7N53 Alexandria, Virginia 22332 Email : Vicki.h.mullen.civ@mail.mil Vicki Mullen	Y	0
83	Waynesburg University 51 West College St Waynesburg, Pennsylvania 15370 Phone : 724-852-3372 Url : http://www.waynesburg.edu/undergraduate/academic-resources/academic-support/career-services Email : mcoffman@waynesburg.edu Career Services	N	0
84	West Virginia State University PO Box 1000 Institute, West Virginia 25112 Url : www.wvstateu.edu Email : sbgresumes@sbgstv.com Career Center	N	0
85	Word of Mouth Referral	N	1
86	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
87	Xavier University 1 Drexel Dr New Orleans, Louisiana 70125 Url : www.xula.edu Email : sbgresumes@sbgvtv.com Career Center	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			18

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/1/2020	Participation in Job Fairs	Sue Nolan represented WPGH/WPNT and sister stations WJAC/WOLF/WQMY/WSWB/WTOV at Rowland School of Business at Point Park University Fall 2020 Virtual Career Fair. She spoke to students about careers and internships in broadcasting and the importance of obtaining an internship. Students were provided with information on how to apply to the Sinclair Broadcast Group website.	1	HR Coordinator
2	10/7/2020	Participation in events or programs sponsored by educational institutions	Our Corporate Employment Coordinator represented all of Sinclair Broadcast Group at Towson University as a Corporate Recruiter. He was invited to sit on a Human Resources professional panel where he met virtually with Professor Flores' BUSX 460 class. Here he spoke about corporate and station employment opportunities within the Broadcast industry at Sinclair. He answered students questions about his experience working with Sinclair as well as his experience working in HR and within the Broadcast industry as a whole. Our Corporate Recruiter spoke with students currently enrolled at Towson University regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. Candidate information and resumes were also collected by our Corporate Recruiter via LinkedIn to further assist with potential placement.	1	Recruiting Coordinator

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3	10/14/2020	Participation in Job Fairs	Sue Nolan represented WPGH/WPNT and sister stations WJAC/WTOV/WOLF/WQMY/WSWB/WSYX/WTTE at The Allegheny County Community College virtual job fair. She spoke to students about careers and internships in broadcasting and the importance of obtaining an internship. Students were provided with information on how to apply to the Sinclair Broadcast Group website.	1	HR-Coordinator
4	10/17/2020	Participation in Job Fairs	Our Corporate Employment Coordinator represented all of Sinclair Broadcast Group at the Media Sales Academy as a Corporate Recruiter. He met virtually with potential candidates, reviewed and collected resumes and candidate information for future job openings across the company. Our Corporate Recruiter spoke with students and alumni currently enrolled in NAB's Media Sales Academy regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website.	1	Recruiting Coordinator
5	10/17/2020	Participation in Job Fairs	Our Corporate Employment Coordinator represented all of Sinclair Broadcast Group at the Media Sales Academy as a Corporate Recruiter. He met virtually with potential candidates, reviewed and collected resumes and candidate information for future job openings across the company. Our Corporate Recruiter spoke with students and alumni currently enrolled in NAB's Media Sales Academy regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website.	1	Recruiting Coordinator

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6	10/21/2020	Participation in Job Fairs	Sue Nolan represented WPGH/WPNT and sister stations WJAC/WTOV/ WOLF/WQMY/WSWB/WSYX/WTTE/ WHP at the Fall Western PA Collegiate Virtual Fair. She spoke with students and alumni, explaining the various positions within Sinclair and broadcast stations WPGH/WPNT, WJAC/WTOV/ WOLF/WQMY/WSWB/WSYX/WTTE/ WHP. She also stressed the importance of obtaining an internship. Students were given information on how to apply through the Sinclair Broadcast Group website.	1	Hr Coordinator
7	10/28/2020	Participation in Job Fairs	Sue Nolan represented WPGH/WPNT and sister stations WJAC/WTOV/ WOLF/WQMY/WSWB/WSYX/WTTE/ WHP at The Allegheny County Community College virtual job fair. She spoke to students about careers and internships in broadcasting and the importance of obtaining an internship. Students were provided with information on how to apply to the Sinclair Broadcast Group website.	1	HR Coordinator
8	11/10/2020	Participation in Job Fairs	Marty Remle represented WSYX / WTTE and sister stations WPGH / WPNT at a Virtual Collegiate Career Fair for Ohio University. He spoke to alumni about careers and internships in broadcasting. Alumni were provided with information on how to apply to the Sinclair Broadcast Group website.	1	Hr Coordinator
9	11/12/2020	Participation in Job Fairs	Kathryn Fino represented WOLF/WQMY/WSWB and sister stations WJAC/WTOV/ WSYX/WTTE/ WPGH/WPNT at The Keystone College virtual job fair. She spoke to students about careers and internships in broadcasting and the importance of obtaining an internship. Students were provided with information on how to apply to the Sinclair Broadcast Group website.	1	HR Assistant

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10	11/12/2020	Participation in Job Fairs	The Corporate Employment Specialists represented all Sinclair Broadcast Group at the Virtual Career Fair for Full Sail University. They met virtually with potential candidates, reviewed and collected resumes and candidate information for future job openings across the company. The Employment Team spoke with current students and alumni regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. In addition, the Employment Team followed up with the HR contacts for those stations regarding the new applicants.	2	Employment Specialist Employment Specialist

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11	Ongoing Event	Provision of training to management	<p>SBG, Inc. and its stations are Equal Opportunity Employers. Equal employment opportunity has been and continues to be both the Company's policy and practice. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at SBG and its stations are based on merit, qualifications and abilities. We recruit, hire, train, promote and make all employment decisions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other category protected by law.</p> <p>Further, in keeping with this commitment to equal employment opportunity, SBG, Inc., offers mandatory training for equal opportunity employment, discrimination and appropriate workplace behavior including workplace harassment. Newly hired managers and supervisors take web-based training courses titled "Business Ethics" and "Workplace Harassment Prevention for Manager Version 3.0" and all newly hired employees complete "Workplace Harassment Prevention for Employees" and "Business Ethics" within 90 days of the start of their employment. In addition, ALL employees are required to complete bi-annual online training that reviews these same policies and procedures. These courses are designed to increase and renew awareness, as well as provide for manager and supervisor development and FCC compliance.</p>	1	Digital Sales Manger

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12	1/27/2021	Participation in Job Fairs	Marty Remle represented WSYX / WTTE and sister stations WCHS/WVAH/WTOV/ WPGH/WPNT at Ohio State University virtual job fair. he spoke to students about careers and internships in broadcasting and the importance of obtaining an internship. Students were provided with information on how to apply to the Sinclair Broadcast Group website.	1	HR Coordinator
13	2/11/2021	Participation in Job Fairs	Marty Remle represented WSYX / WTTE and sister stations WCHS/WVAH/WTOV/ WPGH/WPNT at the Bowling Green State University virtual job fair. He spoke to students about careers and internships in broadcasting and the importance of obtaining an internship. Students were provided with information on how to apply to the Sinclair Broadcast Group website.	1	HR Coordinator
14	2/19/2021	Participation in Job Fairs	Human Resources Coordinator, Laura Kelly and Assistant News Director, Sierra Darville virtually attended the Job Expo for the College of Communications at Penn State in State College. They reviewed resumes and spoke with Sophomores and Juniors about internship opportunities when they become available within Sinclair. Information was provided to Seniors on how to apply for jobs through the Sinclair website and current job openings at WJAC and WPGH.	2	HR Coordinator Assistant News Director
15	3/10/2021	Participation in Job Fairs	Sue Nolan represented WPGH/WPNT and sister stations WJAC/WTOV/ WOLF/WQMY/WSWB/WSYX/WTTE/ WHP at the Spring Western PA Collegiate Virtual Fair. She spoke with students and alumni, explaining the various positions within Sinclair and broadcast stations WPGH/WPNT, WJAC/WTOV/ WOLF/WQMY/WSWB/WSYX/WTTE/ WHP. Students were given information on how to apply through the Sinclair Broadcast Group website.	1	HR Coordinator

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
16	3/23/2021	Participation in Job Fairs	Assistant News Director, Sierra Darville represented WJAC and sister station, WPGH by virtually attending the Spring Virtual Job Fair 2021 sponsored by Mount Aloysius College, Penn Highlands Community College, Saint Francis University, Southcentral PA Area Health Education Center, and the University of Pittsburgh-Johnstown. She reviewed resumes and spoke with students about job opportunities in News, Sales, and Promotions. Information was provided to students on how to apply for jobs through the Sinclair website and current job openings at WJAC and sister station, WPGH.	1	Assistant News Director
17	3/25/2021	Participation in Job Fairs	Sue Nolan represented WPGH/WPNT and sister stations WJAC/WTOV/WOLF/WQMY/WSWB/WSYX/WTTE/WHP at The Allegheny County Community College virtual job fair. She spoke to students about careers and internships in broadcasting and the importance of obtaining an internship. Students were provided with information on how to apply to the Sinclair Broadcast Group website.	1	HR Coordinator