

KIOI, KISQ, KKSF, KMEL, KNEW, KOSF, KYLD
EEO PUBLIC FILE REPORT
August 1, 2018 - August 1, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Auto Account Executive	1-18, 21-24, 26, 28-32, 37, 41, 43-45, 47-49, 51-53	30
Executive Assistant	1, 3-4, 6, 8-9, 11-12, 15, 17-18, 20, 22, 24, 26-29, 34-35, 46-47, 49-51, 54	34
Production Engineer	1, 3-4, 6, 8-9, 11-12, 15, 17-18, 22-24, 26, 28-31, 38-39, 44-45, 47-49, 54	30
Director of Insights and Analytics	1, 3-4, 6, 8-9, 11-12, 15, 17-18, 22-24, 26-31, 33, 39, 42, 44-49, 54	42
Financial Analyst	1, 3-4, 6, 8-9, 11-12, 15, 17-18, 22-24, 26, 28-31, 33, 39, 44-49, 54	33
Full-time Receptionist	1, 3-4, 6, 8-9, 11-12, 15, 17, 19-20, 22, 24-31, 33, 39, 46-47, 49-51, 54	25
Graphic Designer	1, 3-4, 6, 8-9, 11-12, 15, 17, 20, 22, 24, 26, 28-31, 33, 40, 42, 46-47, 49-51, 54	42
Digital Sales Engineer	1, 3-4, 6, 8-9, 11-12, 15, 17, 20, 22-24, 26-31, 39, 42, 44-51, 54	42
Automotive Account Executive	1, 3-4, 6, 8-9, 11, 15, 17, 22, 24, 26-31, 42, 46-47, 49, 51, 54	27
Sales Support Manager	1, 3-4, 6, 8-9, 11, 15, 17, 22, 24, 26, 28- 31, 35, 42, 46-47, 49, 51, 54	35
Executive Assistant	3-4, 6, 9, 11, 15, 17, 22, 24, 26, 28-31, 35-36, 39, 46-47, 49, 51, 54	36

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	14Th Annual Latina Business Workshop Conference 7500 West Lane S 111 Stockton, California 95207 Phone : 209-468-3500 Fax : 1-209-228-2991 Daryl Fitzgerald	N	0
2	Academy of Radio Broadcasting 16052 Beach Blvd. Suite 263-N Huntington Beach, California 92647 Phone : 714-842-0100 Url : arbradio.com Email : doreen@arbradio.com Fax : 1-714-842-1850 Doreen Dunn	N	0
3	All Access 28955 Pacific Highway Ste #210 Malibu, California 90265 Phone : 310-457-6616 General Url : http://www.allaccess.com Email : pcolbert@allaccess.com Paul Colbert	N	0
4	Asian American Journalists Association 5 Third Street Suite 1108 San Francisco, California 94103 Phone : 415.346.2051 Email : National@aaja.org KATHY CHOW	N	0
5	Bakersfield College Job Placement 1801 Panorama Drive Bakersfield, California 93305 Phone : 661-395-4061 Email : rugutier@bakersfieldcollege.edu Rudy Gutierrez	N	0
6	Bay Area Black Journalists Association 1714 Franklin Street #100-260 Oakland, California 94610 Phone : 510-986-9390 Email : info@babja.org Job Bank Coordinator Job Bank Coordinator	N	0

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7	Bay Area STAR 900 Front Street KGO-TV-900 San Francisco, California 94111 Phone : 408-249-7682 Url : http://www.bayareastar.org Email : info@bayareastar.org Kari Yost	N	0
8	Bay Area Video Coalition (BAVC) 2727 Mariposa Street, 2nd Floor San Francisco, California Phone : 415-558-2110 Url : www.bavc.org Email : pattyleeper@bavc.org Fax : 1-866-378-0494 Patty Leeper	N	0
9	CA Chicano News Media Assoc 725 Arizona Ave., Suite 206 Santa Monica, California 90401-1734 Phone : NA Email : ccnmainfo@ccnma.org Fax : 1-424-238-0271 EEO Officer	N	0
10	Calif. State Univeristy Hayward, Dept of Mass Communications 25800 Carlos Bee Blvd. Hayward, California 94542 Phone : 510-885-3292 Email : dsawka@csu Hayward.edu Dana Sawka	N	0
11	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
12	California Broadcasters Association (CBA) 915 L Street Suite 1150 Sacramento, California 95814 Phone : 916-444-2237 Url : www.yourcba.com Fax : 1-916-444-2043 Stan Statham	N	0

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13	California Indian Manpower Consortium 4153 Northgate Blvd. Sacramento, California 95832 Phone : 916-920-0285 Fax : 1-916-564-2345 Taralyn I	N	0
14	Career Planning & Placement 9001 Stockdale Highway Bakersfield, California 93311 Phone : 661-664-3033 Email : career@csu.edu Bill Perry	N	0
15	Career Resource Center University of the Pacific 3601 Pacific Avenue Stockton, California Phone : 209-946-2017 Email : charuta@pacific.edu Fax : 1-209-946-2760 Christine Haruta	N	0
16	Center for Employment Training 6853 65th Street Sacramento, California 95828 Phone : 916-393-7401 Fax : 1-916-393-7347 Justo Gaitan	N	0
17	Center for Employment Training 701 Vine Street San Jose, California Phone : 408-534-5314 Email : kmanley@cet2000.org Kate Manley	Y	0
18	Chinese for Affirmative Action 17 Walter U. Lum Place San Francisco, California 94108 Phone : 415-274-6760 xt. 312 Email : joblist@caasf.org Sany Chan	N	0
19	Chinese for Affirmative Action 17 Walter U. Lum Place San Francisco, California 94108 Email : joblist@caasf.org Annette Wong	N	0

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20	College of San Mateo 1700 W. Hillsdale Blvd. San Mateo, California 94402 Phone : (650)-574-6571 Url : http://collegeofsanmateo.edu/webpages/quicklink.as Elaine Burns Manual Posting	N	0
21	Community Resource Council 133 Church Street Roseville, California 95678-2294 Phone : 916-783-0481 Email : pancrfb@foothill.net Job Coordinator	N	0
22	Cosumnes River College Learning Resources & Communications 8401 Center Parkway Sacramento, California Phone : 916-691-7301 Url : www.losrios.edu Email : marting@crc.losrios.edu Fax : 1-916-691-7181 Gary Martin	N	0
23	CRAIGSLIST 1381 9TH Ave San Francisco, California 94122 Phone : 415-566-6394 Ext 115 Url : http://sfbay.craigslist.org/ Fax : 1-415-504-6394 Clint Powell Manual Posting	N	0
24	Cross Roads Employment Services 9300 Tch Center Drive #160 Sacramento, California Phone : 916-457-1900 Fax : 1-916-457-4439 Donna Mckee	N	0
25	Current Employee - Transfer/Promotion	N	1

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26	Department of Rehabilitation 1234 Indiana Street San Francisco, California 94107 Phone : 415-282-9675 ext 212 Email : kbituin@hire-ability.org Fax : 1-415-920-6877 Karis Bituin	Y	0
27	Employee Referral	N	7
28	Employment Development Department 801 Turk Street San Francisco, California 94121 Phone : 415-749-7551 Url : http://www.edd.ca.gov/ Email : sfjobs@edd.ca.gov Tom Swinnerton	Y	0
29	Helix Opportunity 5206 Silver Reef Dr. Fremont, California 94538 Phone : 510-590-7363 Url : www.helixopp.com Email : dfazio@helixopp.com David Fazio	Y	0
30	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	5
31	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	13

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32	In Alliance 6950 21st Avenue Sacramento, California 95820 Phone : 916-381-1300 Url : www.inallianceinc.com Email : info@inalliance.com Fax : 1-916-381-9026 Job Developer	N	0
33	Indeed.com	N	6
34	Indeed.com - Not Directly Contacted by SEU	N	1
35	Internal Candidate	N	4
36	Internal Posting	N	2
37	Japanese Cultural/Community Center 1840 Sutter Street San Francisco, California 94115 Phone : 415-567-5505 Email : mfletcher@jccnc.org Marjorie Fletcher	N	0
38	Job Board	N	1
39	Job Fair-See Section III San Francisco , California Jobs Advertised N/A Manual Posting	N	0
40	Job posting on internet	N	2
41	La Familia Counseling Center 5523 34th Street Sacramento, California 95820 Phone : 916-227-2584 Email : jrpeters@delpaso.seta.net Fax : 1-916-452-7628 Jennifer Peterson	N	0
42	Linked In	N	7
43	Mexican American Opportunity Foundation 2001 28th Street Bakersfield, California 93301 Phone : 661-861-2800 Email : mlaris@co.kern.ca.us Fax : 1-661-336-6861 Mauro Laris	N	0

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44	Monster 5 Clock Tower Place Ste #500 Maynard, Massachusetts 01754 Phone : 480-567-3578 Url : Monster.com Fax : 1-978-461-8100 Calvin Tabata Manual Posting	N	0
45	NATIONAL ASSOCIATION OF BROADCASTERS (NAB) 1771 N Street NW Washington, District of Columbia 20036 Phone : 202-429-5361 Url : http://broadcastcareerlink.nabef.org/hr/jobs/ Michelle Duke Manual Posting	N	0
46	Rubicon Programs 2727 Macdonald Ave Richmond, California 94804 Phone : 5102205294 Email : TraciR@rubiconprograms.org Monique Brown	Y	0
47	San Jose State University One Washington Square San Jose, California 95192 Phone : 408-924-6028 Email : daniel.newell@sjsu.edu Fax : 1-408-924-6099 Daniel Newell	N	0
48	Society of Broadcast Engineers 9102 North Meridian Street, Suite 150 Indianapolis, Indiana 46260 Scott Jones Manual Posting	N	0
49	Station Website (One or more SEU Stations) 340 Townsend Street San Francisco, California 94107 Phone : 415-247-4359 Email : MichelleLin@iheartmedia.com Michelle Lin	N	0

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50	The Art Institute of California-San Francisco 10 United Nations Plaza San Francisco, California 94102 Phone : 412.995.7685 Email : apaulin@aii.edu Fax : 1-415-276-4020 Alicia Paullin	Y	0
51	The SF LGBT Center 1800 Market Street San Francisco, California 94107 Phone : 415-865-5534 Email : mias@sfcenter.org Mia Satya	Y	0
52	University of Pacific 3601 Pacific Avenue Stockton, California 95211 Phone : 209-946-2361 Email : jcarvana@pacific.edu Fax : 1-209-946-2760 Career/Internship Programmer	N	0
53	Women's Civic Improvement Club 3555 3rd Avenue Sacramento, California 95817 Phone : 916-457-8661 Email : wcicinc@sbcglobal.net Fax : 1-916-457-0109 Charles Coger	N	0
54	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			49

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/19/2018	Participation in events or programs sponsored by educational institutions	At-risk youth a part of the Ground Zero program are given a tour of the stations and iHeartMedia offices. They meet personnel in different roles and are given the opportunity to ask questions and learn more about the organization and industry as a whole.	7	On Air Talent Manager Traffic Operations Activations & Event Manager Director of Engineering
2	10/29/2018	Participation in events or programs sponsored by educational institutions	Students from Peninsula Continuation High School are given a tour of the stations and iHeartMedia offices. They meet personnel in different roles and are given the opportunity to ask questions and learn more about the organization and industry as a whole.	7	Production Engineer Program Director On-Air Talent Digital Director, Sales Manager
3	12/14/2018	Participation in events or programs sponsored by educational institutions	Students from the Tay Radio program at the Multicultural Center of Marin were invited to take a tour of iHeartMedia SF. During the field trip the students took a behind the scenes tour to meet staff and learn about various jobs/departments. This was a career exploration opportunity to learn about pathways of success in media.	7	On-Air Host On-Air Host Production Manager Program Director
4	3/11/2019	Participation in events or programs sponsored by educational institutions	Youth from Camp Glenwood interested in Media Careers took a tour of the iHeartMedia SF studios and offices for their career exploration field trip. This was an opportunity to meet staff and get a behind the scenes look at the various roles at iHeartMedia SF.	8	Traffic Reporter/Producer On-Air Host Production Manager Activations and Events Manager
5	3/13/2019	Participation in events or programs sponsored by educational institutions	We welcomed students participating in the SF Mayor's Youth Employment & Education Program (MYEEP) for their career exploration day. Students interested in Media Careers got a behind the scenes look at the various roles and departments we have at iHeartMedia SF along with some hands on experiences including a mock interview in our VIP Lounge.	7	Sales Manager Program Director On Air Host Social Media Manager
6	3/19/2019	Participation in Job Fairs	Participated in USF's Entertainment Careers Pop-up	3	VP of Sales Social Media Manager Executive Assistant

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7	5/15/2019	Participation in Job Fairs	Participated in Music Industry Mixer at Stanford	3	Executive Assistant Sr. Director Research & Analytics On-Air Talent
8	6/12/2019	Participation in events or programs sponsored by educational institutions	Staff led tour of iHeartMedia SF, this was opportunity for students from Dev/Mission Music Lab to learn more about broadcast media careers.	6	On-Air Host On-Air Host Program Director Digital Content Manager