

## EEO Public File Report

### Employment Unit Covered:

KSL(AM), KSL-FM, KSL-TV, KSFI(FM), & KRSP-FM

### REPORTING PERIOD:

05/25/2014 - 05/24/2015

### Full Time Vacancies Filled During Reporting Period and Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

Job Title	Date Filled	Hire Source	Recruitment Source	Advertising Area
KSL TV Special Projects Executive Producer (Full-Time) #3075	27-May-14	Employee Referral	See Recruitment Source List for Entries on or before 02-Apr-2014 for the following media:	TV
KSL Broadcast Group Help Desk Technician (Full-Time) #3085	28-May-14	Indeed	See Recruitment Source List for Entries on or before 12-May-2014 for the following media:	RADIO/TV
KSL Broadcast Group Help Desk Technician (Full-Time) #3085	30-May-14	Indeed	See Recruitment Source List for Entries on or before 12-May-2014 for the following media:	RADIO/TV
KSL Radio Account Executive (Full-Time) #3088	13-Jun-14	All Access	See Recruitment Source List for Entries on or before 20-May-2014 for the following media:	RADIO
KRSP-FM (103.5 The Arrow) Radio Account Executive (Full-Time) #3087	23-Jun-14	Indeed	See Recruitment Source List for Entries on or before 20-May-2014 for the following media:	RADIO
KSL TV Chief Photographer (Full-Time) #3084	24-Jun-14	Facebook	See Recruitment Source List for Entries on or before 09-May-2014 for the following media:	TV
KSL TV Producer (Full-Time) #3090	26-Jun-14	Employee Referral	See Recruitment Source List for Entries on or before 28-May-2014 for the following media:	TV
KSL TV Producer (Full-Time) #3090	26-Jun-14	Employee Referral	See Recruitment Source List for Entries on or before 28-May-2014 for the following media:	TV
KSL TV Producer (Full-Time) #3090	26-Jun-14	Employee Referral	See Recruitment Source List for Entries on or before 28-May-2014 for the following media:	TV
KSL Broadcast Group Social Media Manager (Full-Time) #3091	7-Jul-14	Market Referral	See Recruitment Source List for Entries on or before 13-Jun-2014 for the following media:	RADIO/TV
KSL TV Anchor/Reporter (Full-Time) #3089	8-Jul-14	Twitter	See Recruitment Source List for Entries on or before 20-May-2014 for the following media:	TV
KSL TV Brand/News Topical Producer (Full-Time) #3095	25-Aug-14	KSL Careers Website	See Recruitment Source List for Entries on or before 30-Jul-2014 for the following media:	TV
KSL Broadcast Group Art Director (Full-Time) #4006	2-Oct-14	Employee Referral	See Recruitment Source List for Entries on or before 25-Sep-2014 for the following media:	RADIO/TV

KSL Broadcast Group IT System Administrator (Full-Time) #4010	31-Oct-14	KSL Careers Website	See Recruitment Source List for Entries on or before 09-Oct-2014 for the following media:	RADIO/TV
KSL TV Assignment Desk Manager (Full-Time) #4009	3-Nov-14	Employee Referral	See Recruitment Source List for Entries on or before 07-Oct-2014 for the following media:	TV
KSL TV Video Editor (Full-Time) #4014	21-Nov-14	Job Fair	See Recruitment Source List for Entries on or before 03-Nov-2014 for the following media:	TV
KSL TV Photographer (Full-Time) #4021	7-Jan-15	Employee Referral	See Recruitment Source List for Entries on or before 17-Dec-2014 for the following media:	TV
KSL TV Anchor/Reporter (Full-Time) #4019	23-Feb-15	Market Referral	See Recruitment Source List for Entries on or before 11-Dec-2014 for the following media:	TV
KSL Radio Account Executive/Manager (Full-Time) #4026	11-Mar-15	Employee Referral	See Recruitment Source List for Entries on or before 21-Jan-2015 for the following media:	RADIO
KSL TV Producer (Full-Time) #4028	9-Apr-15	Twitter	See Recruitment Source List for Entries on or before 04-Feb-2015 for the following media:	TV
KSL Broadcast Group Help Desk Technician (Full-Time) #4043	21-Apr-15	KSL Jobs Classifieds	See Recruitment Source List for Entries on or before 01-Apr-2015 for the following media:	RADIO/TV
KSL Broadcast Group IT System Administrator (Full-Time) #4042	22-Apr-15	Indeed	See Recruitment Source List for Entries on or before 26-Mar-2015 for the following media:	RADIO/TV
KSL TV Studio 5 Producer (Full-Time) #4045	24-Apr-15	Employee Referral	See Recruitment Source List for Entries on or before 07-Apr-2015 for the following media:	TV
KSL TV Account Executive/Manager (Full-Time) #4048	8-May-15	Rocky Mtn. Career Services Consort	See Recruitment Source List for Entries on or before 15-Apr-2015 for the following media:	TV

**Total Number of Interviewees For All Full-Time Vacancies Filled During Reporting Period Per Recruitment/Referral Sources:**

<b>Recruitment Source</b>	<b>Number of Interviewees Referred</b>
All Access	1
Church of Jesus Christ of LDS	1
Employee Referral	18
Facebook	5
Indeed	15
Internal Applicant	10
Job Fair	2
Job Match	1
KSL Careers Website	7
KSL Jobs Classifieds	8
Market Referral	5
Rocky Mtn. Career Services Consort	1
TVJobs.com	1
Twitter	3
<b>Total:</b>	<b>78</b>

## **Performance Initiatives Undertaken 05/25/2014-05/24/2015**

The Unit's Meteorologists continue to partner with the Discovery Gateway Children's Museum of Utah in the Junior Weather Specialist program. This program gives students information about the weather and broadcast meteorology. 7,359 students from 65 schools/organizations participated during the reporting period. The Unit's Meteorologists participated as judges for the Science category (on February 24, 2015) at Corner Canyon High School in the Sterling Scholar Award.

KSL TV News continues to provide Educator Internships (5 educators) assisting with recertification for a teaching license in communications. We had 1 teacher from each of the following: Canyons School District (on June 16, 2014), Granite School District (on June 16, 2014), North Summit School District (on June 12, 2014), Salt Lake Community College (on August 5, 2014), and Wasatch School District (on July 28, 2014),

The Unit co-sponsored the 2015 Songwriter's Summit (on March 22-23, 2015) at the Salt Lake Community College. The Product Brand Manager and On-Air Talent talked about several aspects of song writing, production, record labels, and radio airplay.

During the reporting period, the Unit participated in 12 job fairs including: the Hero 2 Hired Job Fair Utah Valley Convention Center (on August 14, 2014); the 2014 Rocky Mountain Career Fair (on August 21, 2014); the Art Institute Job Fair (on August 26, 2014); Sandy Chamber of Commerce & KSL.com Job Fair (on September 9, 2014); Work Ability Career Exploration & Job Fair for Disabilities (on October 7, 2014); co-sponsored Deseret Management Corporation Career Fair (on October 30, 2014); West High Career Week (on November 4, 2014); the Hero 2 Hired Job Fair South Towne Exposition Center (on November 5, 2014); Salt Lake Community College South City Campus Film, TV, and Media Arts Internship Fair (on February 20, 2015); co-sponsored the Utah Broadcasters Association (on March 11, 2015); and People Helping People Spring Single Mothers Seminar (on March 24, 2015).

During the reporting period, a total of 32 students participated in the Unit's internship program: Brigham Young University (14 students), Brigham Young University – Idaho (1 student), Chapman University (1), Grand View University (1 student), Salt Lake Community College (2 students) University of Utah (5 students), Utah State University (1 student), Utah Valley University (4 student), and Weber State University (3 students). The internship program allows students majoring in the communications or related fields to receive academic credit while acquiring skills needed for employment in the broadcast industry. Departments involved: KSL News Social Media, KSL Radio Marketing/Promotions, KSL Radio News, KSL Radio The Brower, KSL TV Marketing/Promotions, KSL TV News, and KSL TV Studio 5, and KRSP-FM Marketing/Promotions,

The Unit hosted international journalist students from Japan (on August 25, 2014), and UCCD: Africa (on September 5, 2014) Students listened to a variety of speakers from the newsroom, learning about the communication technology and how it impacts how news and information is gathered, fact checked, reported, and distributed. The ethical and professional issues, rights and responsibilities, immediate feedback, daily responses (Facebook, Twitter, and News Tips), investigative reports, record requests, explanatory journalism dealing with Affordable Care Act/Healthcare explainers. Each session had a Q&A.

The Human Resources Supervisor attended the National Employment Law Institute ADA and FMLA Compliance Conference (on April 3-4, 2015), topics: Trends in the Law: The ADA After 25 Years, Updates on Definition of "Disability", Whether an Individual is "Qualified", Practical "Reasonable Accommodation" Issues, Enforcing Conduct Rules, GINA Issues, Requesting Medical Information Under the ADA, Update on Complex FMLA Issues, and ADA/FMLA Case Study. The Vice President of Human Resources, the Human Resource Supervisor, and a Human Resources Associate attended the Salt Lake Society of Human Resource Management Employment Law Seminar (on April 16, 2015), topics: Employment Law Update, Fair Labor Standard Acts, Permanent Record, Managing Remote Workforce, Avoiding Retaliation in the Employment and Whistleblower Context, ADA & FMLA: When is Enough, Enough?, and How to Respond to a Charge of Discrimination.

The Unit welcomed 1,243 Boy Scouts, Girl Scouts, Youth Groups, School Groups, Colleges, Family Groups, and Community Groups to our facilities, to learn about the broadcast industry by experiencing a tour. As the group tour the stations, the staff answers questions and share their specific requirements, both educational and work experience, needed for a variety of positions within the television and radio industry. This tour allows individuals an opportunity to see a variety of departments and positions involved in producing television and radio broadcast.

Management and personnel continue to share their broadcasting experiences by teaching a Mass Communication Law courses (Spring 2015 & Fall 2014) at the University of Utah; by hosting an expedition with students from Brigham Young University-Idaho and their Professor on how a newsroom functions (on June 24, 2014); by sharing their experiences at an Assembly for 300 7<sup>th</sup> graders at South Hills Middle School (on September 24, 2014); hosting a Utah Valley University Expedition (on December 4, 2014) sharing key positions in broadcasting, education, skill set needed; participate in the Salt Lake Professional Networking Group TV, Media & Publishing Houses panel sharing work experiences, education, skill set, interview skill; speaking at The Public Relations Student Society of America Utah Valley University (on February 23-25, 2015) on global social media, cross platform needs, people remember what they feel longer than what they know; serving on Advisory Boards (on March 6, 2015) sharing expertise and knowledge; speaking at the Microbiology/Molecular Biology Brigham Young University Career Symposium (on March 18, 2015); and sharing career pathways to journalism and media students at the Deseret Management Corporation Journalism & Media Symposium (on March 27, 2015).

During the reporting period, 12 students participated in the Unit's job shadow program: Tatori/PACIA (on June 26, 2014); Salt Lake Community College (on July 3, 2014); University of Minnesota (on August 21, 2014); LDS Business College (on October 6, 2014); LDS Business College (on October 29, 2014); 2 - West High School (on November 26, 2014); Brigham Young University (on December 10, 2014); North Summit Middle School (on January 30, 2015); and South Jordan Middle School (on February 25, 2015); Venture Learning (on April 22, 2015); West Hills Middle School (on April 23, 2015);. This program enables the students to observe and learn every aspect of a television and radio station. Personnel share their experiences and education for the variety of careers in broadcasting.

## Recruitment Source List

The following sources have requested notification of job openings.

Start Date	End Date	Media Type	Recruitment Source
10-Mar-2003		Radio	(SBDA) Alliance Communication Services Contact: Jorge Arce - Larreta Address: 205 North 400 West Salt Lake City UT 84103 Phone: (801) 359-8922
19-Feb-2004		Radio	All Access Contact: Joel Denver Address: 28955 Pacific Coast Hwy #210-5 Malibu CA 90265 Phone: (310) 457-6616
30-Nov-2004		Radio	American Broadcasting School Contact: Michelle McConnell Address: 712 North Watson Road Arlington TX 76011 Phone: (817) 695-2474
06-Feb-2009		TV/Radio	Art Institute of Utah Contact: Reenie McFarland Address: 121 West Election Road Suite Draper UT 84020-9492 Phone: 801-601-4700
29-May-2003		Radio	Asian Association of Utah Contact: Lina Smith Address: 1588 South Major Street Salt Lake City UT 84120 Phone: (801) 412-0577
01-Jul-2011		Radio	Batteries Plus Contact: Ron Osborn Address: 852 West Hill Road Layton UT 84041 Phone: (801) 544-7111
10-Mar-2003		Radio	Boise State University Contact: Liz Johansen Address: 1173 University Drive Boise ID 83725-1310 Phone: (208) 426-1747
12-Mar-2007	28-Jan-2015	TV/Radio	Bridgerland Applied Technology Contact: Rex Nethercott Address: 1301 NORTH 600 WEST LOGAN UT 84321 Phone: 435-760-0390
10-Mar-2003		TV/Radio	BYU - Alumni Placement Contact: Scott Greenhalgh Address: Campus Placement Services Provo UT 84602 Phone: (801) 422-6936
10-Mar-2003		TV/Radio	BYU - Department of Communications Contact: Connie Cluff Address: E-509 HFAC BYU Provo, UT 84602 Phone: (801) 422-0161
10-Mar-2003		TV/Radio	BYU - Idaho Contact: Grant Johnson Address: 244 Kimball Building Rexburg ID 83460-1675



			Phone: (208) 496-2170
24-Mar-2004		TV/Radio	BYU – Idaho Internships (Salt Lake Contact) Contact: Don and Lucille Olsen Address: Phone: 801-842-4270
27-Feb-2009		TV/Radio	BYU i-Comm Student Media Department Contact: John Thompson Address: Spori 114 Rexburg ID 83460-0115 Phone: 208-496-2833
19-Jan-2005		TV/Radio	BYU Idaho Broadcasting (1) Contact: Ron Weekes Address: 244 Kimball Building Rexburg ID 83460-1675 Phone: (208) 496-2831
19-Jan-2005		TV/Radio	BYU Idaho Broadcasting (2) Contact: Brian Howard Address: 244 Kimball Building Spori 249 Rexburg ID 83460-1675 Phone: (208) 496-3707
20-Oct-2014		TV/Radio	BYU Idaho Career Services Contact: Justin Hodges Address: 525 South Center St. Manwaring Center 129 C Phone: (208) 496-9813
24-Mar-2004		TV/Radio	BYU Idaho Internships Contact: Guy M. Hollingsworth Address: 244 Kimball Building Rexburg ID 83460-1677 Phone: (208) 496-2290
07-Feb-2012		TV/Radio	Careerpage.org Contact: Michele Zabriskie Address: 1600 S. Main Street Salt Lake City, UT 84115 Phone: 801-484-7272
10-Mar-2003		TV/Radio	CCNMA: Latino Journalist of California Contact: Julio Moran Address: 725 Arizona Ave., Ste. 406 Santa Monica CA 90401-1734 Phone: 424-229-9482
01-Jul-2011		TV	Collective Talent Contact: Michael Bille Address: 1721 Richardson Place Tampa FL 33606 Phone: (813) 254-9695
10-Mar-2003		TV/Radio	Colorado State University Contact: Pamela Robertson Address: 105 Ammons Hall Fort Collins CO 80523-8008 Phone: (970) 491-1756
02-Dec-2013		TV/Radio	Columbia College of Salt Lake Contact: Jewly Harris Address: 5250 South Commerce Dr. Ste 300 Murray UT 84107 Phone: 801-281-6677
15-Jan-2008		TV/Radio	Creative Hotlist Contact: Valerie Pippin Address: 110 Constitution Drive Menlo Park CA 94025 Phone: 650-815-4290
14-Oct-2008		TV/Radio	CSN Career Services Network Contact: Vaughn Taylor Address: 865 East 4800 South Ste 224 Salt Lake City UT 84107 Phone: 801-440-6380
05-Apr-		TV/Radio	Department of Workforce Services (St.George)

2004			Contact: Kimberly Johnson Address: 162 North 400 East St. George UT 84770 Phone: (435) 986-3541
10-Mar-2003		TV/Radio	Deseret Industries Contact: Jake Smith Address: 4485 South Main Street Murray UT 84107 Phone: (801) 262-6467
06-Dec-2010		Radio	DeVry University Contact: Sarah Vigil Address: 9350 South 150 East Suite 420 Sandy UT 84070 Phone: (801) 565-5118
27-Feb-2009		TV/Radio	Diversity Office of Salt Lake Contact: Rebecca Sanchez Address: 2001 South State Street Ste N Salt Lake City UT 84190-1020 Phone: E-MAIL
10-Mar-2003		TV/Radio	Division of Rehabilitation Svc Contact: Wendy Pickard Address: 2964 West 4700 South Suite 102 Salt Lake City UT 84118-2558 Phone: (801) 957-8227
02-Oct-2014		Radio/TV	Division of Services for the Blind and Visually Impaired Contact: Amberly Evans Address: 250 N 1950 W ste. B Salt Lake City, UT 84116 Phone: 801-323-4350
10-Mar-2003		TV/Radio	Dixie College Contact: Kathy Kinney Address: 225 South 700 East St. George UT 84770 Phone: (435) 652-7763
13-May-2013		TV/RADIO	Facebook Contact: Cassandra Gottardi Address: www.facebook.com Phone:
09-May-2014		TV/RADIO	Genesis Project/Ogden Dream Center Contact: Paul Widmark Address: 270 12th Street Ogden, UT 84404 Phone: (801) 336-0001
03-Jun-2008		TV/Radio	Hill AFB Employment Office Contact: Kimberly Taylor Address: 5837 D. Ave Bldg. 150 Hill AFB UT 84056 Phone: 801-777-4681
10-Mar-2003		TV/Radio	Idaho State University Contact: Troy Kase Address: 921 S. 8th Stop 8108 Pocatello ID 83209 Phone: (208) 282-2380
01-May-2013		TV/Radio	Indeed Contact: Indeed, Inc. Address: 7501 N. Capital of Texas Hwy Building B Austin, TX 78731 Phone:
10-Mar-2003		Radio	Indian Training Education Contact: Janie Ridd Address: 1455 West 2200 South Suite 100 West Valley City UT 84119 Phone: (801) 973-6484
10-Mar-2003		TV/Radio	ITT Technical Institute Contact: Kelly Miller Address: 920 West Levoy Drive Murray UT 84123



			Phone: (801) 263-3313
22-Oct-2007	01-Jul-2014	TV/Radio	Job Match Contact: Ryan Kohler Address: Alumni Relations 224 HC BYU Provo UT 84602 Phone: 801-992-3441
29-Jan-2004		Radio	Job Service of Blackfoot (ID) Contact: Chris Orders Address: P.O. Box 9 155 North Maple Blackfoot ID 83221 Phone: (208) 332-3570
29-Jan-2004		Radio	Job Service of Idaho Falls Contact: Michael G. Hill Address: 1515 East Lincoln Road Idaho Falls ID 83401 Phone: (208) 557-2500
20-Aug-2008	13-Nov-2014	Radio	Johnson Brothers Contact: Todd Johnson Address: 97 E 200 N American Fork UT 84003 Phone: (801) 763-8314
10-Mar-2003		TV	Kearns High School Contact: Steve Treseder Address: 5525 South 4800 West Kearns UT 84118 Phone: (801) 646-5380
10-Mar-2003		TV/Radio	KSL Careers Website Contact: Human Resources Address: 55 North 300 West Salt Lake City UT 84180 Phone: 801-575-5777
10-Mar-2003		TV/Radio	KSL Jobs Classifieds Contact: Deseret Digital Media Address: 55 North 300 West Salt Lake City, UT 84101 Phone: 801-333-7422
10-Mar-2003		TV/Radio	LDS Business College/Co-op Off Contact: Kathy Howe Address: 95 North 300 West Salt Lake City UT 84101-3500 Phone: (801) 524-8156
10-Mar-2003		Radio	LDS Employment Contact: Ron Andersen Address: 780 West 800 South Salt Lake City UT 84104-1427 Phone: (801) 240-7242
29-Jan-2004		Radio	LDS Employment of Idaho Falls Contact: Scott Brizzee Address: 837 Park Avenue Idaho Falls ID 83402 Phone: (208) 523-4880
29-Jan-2004		Radio	LDS Employment of Pocatello ID Contact: Scott Burnham Address: 580 Roosevelt Avenue Pocatello ID 83201 Phone: (208) 232-1125
29-Jan-2004		Radio	LDS Employment of Rexburg ID Contact: Liz Christensen Address: 5909 West Summerwood Rexburg ID 83440 Phone: 208-523-4880
12-Mar-2007		Radio	LDS Employment Resource Service Contact: BALLARD VEATER Address: 780 W 800 S SALT LAKE CITY UT 84104 Phone: 801-240-7240
01-Jun-		TV/Radio	LDS Humanitarian Center

2006			Contact: Angela K. Casperson Address: 1665 Bennett Road Salt Lake City UT 84104-4204 Phone: (801) 240-1651
10-Mar-2003		Radio	Lewis & Clark State College Contact: Denise Harris Address: 500 8th Avenue/Career Develop. Lewiston ID 83501-2698 Phone: E-MAIL
10-Mar-2003		TV	Media Line Contact: Mark Shilstone Address: Box 51909 Pacific Grove CA 93950 Phone: (800) 237-8073
23-Jan-2013		TV/Radio	Media Match USA Contact: Tammy Romaniuk Address: 8112 1/2 West 3rd Street Los Angeles, CA 90048 Phone: 323 284 5589
01-Jul-2011		Radio	My Air Check Contact: Scott Russell Address: #1-771 Gibsons Way Gibsons B.C. BC VON 1V9 Phone: (604) 740-1374
21-May-2010		Radio	NAACP Salt Lake Branch Contact: Jeanetta Williams Address: P.O. Box 25414 Salt Lake City UT 84125-0414 Phone: (801) 250-5088
11-Sep-2008		Radio	OCM, Inc. - Utah Contact: David M. Hilbig, SPHR Address: 491 West 5300 South Salt Lake City, UT 84123-5600 Phone: 801-327-9640
27-Feb-2009		TV/Radio	Offender Workforce Development Contact: Anrico Delray Address: 350 South Main Street Room 16 Salt Lake City UT 84101 Phone: 801-535-2700
29-Apr-2008		Radio	OH/IL Centers for Broadcasting Contact: Gary James Address: 9000 Sweet Valley Dr Valley View OH 44125 Phone: 216-447-9117
03-Jun-2008		TV/Radio	People Helping People Contact: Gillian Reilly Address: 205 North 400 West Salt Lake City UT 84103 Phone: (801) 355-5538
09-Jun-2011		TV/Radio	Rocky Mtn. Career Services Consort Contact: Eddy Tsing Address: 4305 Old Main Hill Logan UT 84322-4305 Phone: 435-797-1748
10-Mar-2003		TV/Radio	Salt Lake Community College Contact: C. Douglas Thom Address: 1575 So. State St. W-134 Salt Lake City UT 84115 Phone: (801) 957-4304
19-May-2014		TV/Radio	Salt Lake Community College - Center for Arts & Media Contact: Rachel Colledge Address: 1575 South Sate Street, 1-087E Salt Lake City, UT 84115 Phone: (801 ) 957-5121
19-May-2014		TV/Radio	Salt Lake Community College - Mass Communication Center Contact: Alison Arndt-Wild Address: 1575 South State Street, 1-087E, Salt Lake City, UT 84115

			Phone: (801) 957-3471
26-Apr-2010		Radio	SLC Human Resource Division Contact: Nancy Torres Address: 451 South State Rm. 115 P.O. Salt Lake City UT 84114-5464 Phone: (801) 535-7669
11-Oct-2012		TV/Radio	Snow College Contact: Lisa Laird Address: 150 East College Avenue Ephraim, UT 84627 Phone: 435-893-2221
10-Mar-2003		TV/Radio	Southern Utah University Contact: Marla Bingham Address: 351 West Center Street Cedar City UT 84720 Phone: (435) 586-5420
10-Mar-2003		TV	St. Rose Catholic Church Contact: Ana Martinez Address: P.O. Box 557 Layton UT 84041 Phone: (801) 544-4269
10-Mar-2003		TV/Radio	Stevens-Henagar College/Ogden Contact: Kathy Leany Address: PO Box 9428 Ogden UT 84409-0428 Phone: (801) 394-7791
10-Mar-2003		Radio	Stevens-Henager College/Provo Contact: Stephanie Morgan Address: 25 East 1700 South Provo UT 84606 Phone: (801) 375-5455
07-Apr-2004		Radio	SUU - KSUU Station Contact: Cal Rollins Address: 351 West Center Street Cedar City UT 84720 Phone: (435) 865-8224
07-Apr-2004		TV/Radio	SUU Communications Department Contact: Jon M. Smith Ph. D. Address: 351 West Center Cedar City UT 84720 Phone: (435) 586-7973
05-May-2005		TV	Television Bureau of Advertising Contact: Address: 3 East 54th Street 10th Floor New York NY 10022-3108 Phone: (212) 486-1111
29-Nov-2004		TV/Radio	TVandRadiojobs.com Contact: Michael Madden Address: Web CA Phone: (818) 879-0858
27-Apr-2004		TV	TVJobs.com Contact: Mark C. Holloway Address: P.O. Box 4116 Oceanside CA 92052 Phone: (800) 374-0119
01-Apr-2014		TV/RADIO	Twitter Contact: Cassandra Gottardi Address: www.twitter.com Phone:
10-Mar-2003		Radio	U of U Center of Ethnic Students Contact: Tri Revie Address: 200 South Central Campus Drive Salt Lake City UT 84112 Phone: (801) 581-7119
10-Mar-		Radio	University of Idaho

2003			Contact: Dan Blanco Address: Brink Hall G-11 PO Box 44303 Moscow ID 83844-3030 Phone: (208) 885-6121
10-Mar-2003		TV/RADIO	University of Utah Contact: Leslie Bolton Address: 255 So. Central Campus Dr #2400 Salt Lake City UT 84112-0491 Phone: 801-581-4473
06-May-2004		TV/Radio	University of Utah-Career Services Contact: Dana Sowby Address: 201 South 1460 East Rm 350 Salt Lake City UT 84112-9058 Phone: (801) 585-5061
25-Apr-2013		TV/Radio	USU - Regional Campus Toole Contact: Connie Woodruff Address: 1021 West Vine Street Phone: 435-882-6611
10-Mar-2003		TV/Radio	USU-Department of Journalism/Communication Contact: Brian Champagne Address: USU - Dept. of Journalism/Comm Logan UT 84322-4605 Phone: (435) 797-3220
05-Aug-2004		TV/Radio	Utah Career College-Career Services Contact: Chris Oakeson Address: 1902 West 7800 South West Jordan UT 84088 Phone: (801) 304-4224
19-Mar-2004		TV/Radio	Utah Division of Workforce Services Contact: Amy Lowe Address: 1385 South State Street Salt Lake City UT 84115 Phone: (801) 468-0097
10-Mar-2003		Radio	Utah State Office of Rehab Contact: Jenny Henderscheid Address: 926 West Baxter Drive South Jordan UT 84095 Phone: (801) 446-2560
06-May-2004		TV/Radio	Utah State University Contact: Kim Latu Address: 4305 Old Main Hill Logan UT 84322-4305 Phone: 435-797-1745
10-Mar-2003		TV/Radio	Utah Valley University Contact: Erica Mecham Address: 800 W. University Prkwy MS203 Orem UT 84058 Phone: (801) 863-8915
22-Jul-2008		TV/Radio	VA Medical Center Contact: Robert Banz Address: 500 Foothill Drive Salt Lake City, UT 84148 Phone: 801-582-1565
01-Jul-2011		TV/Radio	Wasatch Employers Network Contact: Earl Stevens Address: 5677 S. Redwood Road #17 Salt Lake City, UT 84123 Phone: (801) 266-1800
10-Mar-2003		TV/Radio	Weber State University - Career Counseling Contact: Betty H. Simons Address: 1150 University Circle Ogden UT 84408-1105 Phone: (801) 626-6960
10-Mar-2003		TV/Radio	Weber State University - Recruiting Services Contact: Pat Wheeler Address: 3801 University Circle Ogden UT 84008-3801

			Phone: (801) 626-7329
27-Feb-2009		TV/Radio	West Valley UT Employment Resources Contact: Byron Anderson Address: 2994 Glen Eagle Dr West Valley City UT 84128 Phone: 801-988-4455