

**CARROLL COUNTY BROADCASTING, INC.  
ANNUAL EEO PUBLIC FILE REPORT**

**ANNUAL EEO PUBLIC FILE REPORT FOR CARROLL COUNTY BROADCASTING, INC.**

The purpose of this EEO Public File Report is to comply with Section 73.2080©(6) of the FCC's EEO Rules. This Report has been prepared on behalf of Carroll County Broadcasting, Inc. that is comprised of the following stations: KTHS-FM licensed in Berryville, Arkansas and KESA 100.9FM licensed in Eureka Springs, Arkansas and KTHS-AM, K245BJ, K272FX licensed in Green Forest, Arkansas and is required to be placed in the public inspection files on these stations, and posted on their websites, if they have websites.

**The information in this report covers the time period beginning on February 1, 2023 to and including January 31, 2024.**

Carroll County Broadcasting, Inc. consists of the following Commercial Radio Stations:

KTHS FM Facility ID 35667

KTHS AM Facility ID 35668

KESA FM Facility ID 48520

As of January 31, 2024 Carroll County Broadcasting, Inc. consisted of the following full-time positions: One (1) Official/Manager (White Female), Five (5) Professionals (4 White Females, 1 White Male). As of January 31, 2024 Carroll County Broadcasting, Inc. has no part-time positions.

**Current Employees**

Carroll County Broadcasting, Inc. had the following Full-Time Employees as of January 31, 2024:

General Manager – Bridget Contreras

Sales Position #1 – Vacant

Sales Position #2 - Vacant

Program/News Director – Olivia Writer

Office/Traffic/Accounting Manager/Programming – Sherri Linz

Receptionist/Website/Traffic Asst – Tara Escobar

Payroll Clerk - Kim Parker

## **Vacancies Filled between February 1, 2023 and January 31, 2024**

County Broadcasting, Inc. filled the following Full-Time vacancies during the past year:

### **1. Sales Position # 1**

Position was vacated by Una Grace

Position was vacated on January 3, 2023

Number of Interviews: 2

Recruitment Source: On-Air Announcements

Position filled by: Mary Lou Crow

### **2. Sales Position # 1**

Position was vacated by Mary Lou Crow

Position was filled on June 1, 2023

Number of Interviews: 6

Recruitment Source: On-Air Announcements

Position filled by: Lucas Poyner

Position was filled on: January 1, 2024

### **2. Sales Position # 1**

Position was vacated by Lucas Poyner

Position was filled on January 15, 2024

Number of Interviews: 0

Recruitment Source:

Position filled by:

Position remains unfilled as of January 31, 2024

## **Recruitment Sources**

Carroll County Broadcasting, Inc. used the following recruitment sources for all of the above positions:

1. On-Air Announcements
2. Station Job Bank Website (kthsradio.com)
3. Arkansas Broadcasters Association Website Job Bank
4. Employee Referrals
5. Indeed.com

During the last 12 months, the station employment unit engaged in the following initiatives:

**Internship Program**

Carroll County Broadcasting, Inc. was unable to fill the internship positions.

**Station Tours**

Carroll County Broadcasting, Inc. did not participate in the Station Tours in 2023.

**Job Fair**

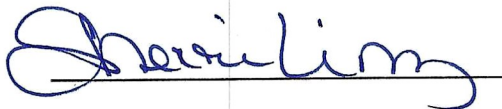
Carroll County Broadcasting, Inc. participated in a job fair at the Berryville Community Center on October 10, 2023.

Carroll County Broadcasting, Inc. is an Equal Opportunity Employer.

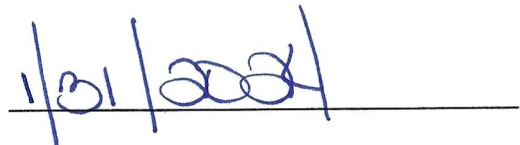
General Manager, Jamie Hussey is responsible for EEO compliance for Carroll County Broadcasting, Inc.

Carroll County Broadcasting, Inc. is located at #1 Radio Drive, Berryville, Arkansas, 72616, the mailing address is PO Box 191, Berryville Arkansas or via email: [radio.kths@kthsradio.com](mailto:radio.kths@kthsradio.com) for more information.

Report submitted by Sherri Linz, Office Manager for Carroll County Broadcasting, Inc. on January 31<sup>st</sup>, 2024.



Sherri Linz (Office Manager)



Date