

ANNUAL EEO PUBLIC FILE REPORT FOR CARROLL COUNTY BROADCASTING, INC.

The purpose of this EEO Public File Report is to comply with Section 73.2080©(6) of the FCC's EEO Rules. This Report has been prepared on behalf of Carroll County Broadcasting, Inc. that is comprised of the following stations: KTHS-FM licensed in Berryville, Arkansas and KTHS-AM, K245BJ licensed in Green Forest, Arkansas and is required to be placed in the public inspection files on these stations, and posted on their websites, if they have websites.

The information in this report covers the time period beginning on February 1, 2015 to and including January 31, 2016.

Carroll County Broadcasting, Inc. consists of the following Commercial Radio Stations:

KTHS FM Facility ID 35667

KTHS AM Facility ID 35668

Current Employees

Carroll County Broadcasting, Inc. had the following Full-Time Employees as of January 31, 2015:

General Manager – Jamie Hussey

Sales Position #1 – Mary Ruth Hudspeth

Program Director – Terry Ayers

News Director – Linda Boyer

Office/Traffic Manager – Sherri Linz

Receptionist/Website – Katie Patterson

Carroll County Broadcasting, Inc. had the following Part-Time Employees as of January 31, 2016:

On-Air – Jack Holly

Vacancies Filled

County Broadcasting, Inc. filled the following Full-Time vacancies during the past year:

1. On-Air/Programming Position
Position Vacated by: Brad Archer
Number of Interviews: 4
Recruitment Source: On-Air Announcements
Position filled by: Terry Ayers
2. Sales Position
Position Vacated by: Nicole Allen
Number of Interviews: 3
Recruitment Source: On-Air Announcements
Position filled by: None
3. Receptionist/Website Design
Position Vacated by: Alice Phillips
Number of Interviews: 2
Recruitment Source: On-Air Announcements/Referrals
Position filled by: Katie Patterson

Recruitment Sources

Carroll County Broadcasting, Inc. used the following recruitment sources for all of the above positions:

1. On-Air Announcements
2. Station Job Bank Website (kthsradio.com)
3. Arkansas Broadcasters Association Website Job Bank
4. Employee Referrals
5. TVandRadiojobs.com

Internship Program

Carroll County Broadcasting, Inc. participated in the Arkansas Broadcasters Association 2015 Fall Internship Program. The Arkansas Broadcasters Association's Internship Program is an eight week paid program that involves students in all aspects of the radio station. The 2015 Fall Intern for Carroll County Broadcasting, Inc. was Tylor Matney, a high school student from Berryville High School

Station Tours

During 2015 Carroll County Broadcasting, Inc. employees provides tours and information about the radio station and the various types of positions held within the station to several groups including: Boy Scouts, Girl Scouts and 4-H Groups and The Learning Center from around Carroll County.

Carroll County Broadcasting, Inc. is an Equal Opportunity Employer.

Carroll County Broadcasting, Inc. is located at #1 Radio Drive, Berryville, Arkansas, 72616. The mailing address is PO Box 191, Berryville, Arkansas, 72616. Contact the station 870-423-2147 or 870-423-2789 or via email: frontdesk@kthsradio.com for more information.