## 2023 ANNUAL EEO PUBLIC FILE REPORT

Mt. Wilson FM Broadcasters, Inc.

Stations: KKGO(FM), Los Angeles

KMZT(AM), Beverly Hills, CA

Reporting Period: July 22, 2022 – July 21, 2023

No. of Full-time Employees: More than 10

## There were no full time positions filled during this reporting period.

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

## **INITIATIVES**

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions. 9/23/22. Los Angeles. City Career Fair PSAs aired on stations for the 22nd Annual Diversity Employment Day Career Fair on 9/23/22. Diversity Recruiters Networking with round table discussions with Diversity Community Leaders. Promotions & Event Coordinator attended the job fair and spoke with attendees about careers in radio.

11/4/22. Los Angeles. City Career Fair PSAs aired on stations for the 22<sup>nd</sup> Annual Diversity Employment Day Career Fair on 11/4/22. Diversity Recruiters Networking with round table discussions with Diversity Community Leaders. Promotions & Event Coordinator attended the job fair and spoke with attendees about careers in radio.

3/8/23. Los Angeles. City Career Fair PSAs aired on stations for the 23rd Annual Diversity Employment Day Career Fair on 3/8/23. Diversity Recruiters Networking with round table discussions with Diversity Community Leaders. Promotions & Event Coordinator attended the job fair and spoke with attendees about careers in radio.

7/6/23. Los Angeles. City Career Fair PSAs aired on stations for the 23rd Annual Diversity Employment Day Career Fair on 7/6/23. Diversity Recruiters Networking with round table discussions with Diversity Community Leaders. Promotions & Event Coordinator attended the job fair and spoke with attendees about careers in radio.

Participated in **job banks**, **internet programs**, and other programs
designed to promote outreach
generally (i.e., that are not primarily
directed to providing notification of
specific job vacancies).

The stations engage their audiences through use of social media such as Twitter.

Provided training to management level personnel on methods of ensuring equal employment opportunity and prevent discrimination.

Managers completed 2 hour online Supervisor and Manager Sexual Harassment Training.