

**KKGO, KKJZ, KMZT**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2014 - July 21, 2015**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Go Country 105 Production and Imaging Director	1, 3-5, 7, 9-13, 15-18, 21-23, 25-30	11
Social Media Coordinator	1, 3-4, 7-13, 15-17, 21-23, 25-26, 28-29	8
Producer	1, 3-4, 7, 9-17, 19, 21-23, 25-26, 28-29	14
Digital Director	1-4, 6-7, 9-13, 15-17, 21-26, 28-29	24
Producer	20	20
Traffic Manager	1, 4, 7, 9-13, 15-17, 21-23, 25-26, 28-29	11
Director of Arts and Communication	20	20

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Academy of Radio Broadcasting 16052 Beach Blvd. Suite 263-N Huntington Beach, California 92647 Phone : 714-842-0100 Url : arbradio.com Email : doreen@arbradio.com Fax : 1-714-842-1850 Doreen Dunn	N	0
2	Agency Referral	N	1
3	All Access Music Group 28955 Pacific Coast Highway Suite 210-5 Malibu, California 90265 Phone : 310.457.6616 Url : allaccess.com Fax : 1-310-457-8058 Joel Denver	N	0
4	All Access Website 28955 Pacific Coast Hwy Malibu, California 90265 Phone : none Email : jdenver@allaccess.com Jon Denver	N	0
5	AMFM Jobs PO Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.amfmjobs.com/ Fax : 1-760-754-2115 Whom ItMayConern	N	0
6	Application already on file	N	1
7	Bakersfield College Job Placement 1801 Panorama Drive Bakersfield, California 93305 Phone : 661-395-4061 Email : rugutier@bakersfieldcollege.edu Rudy Gutierrez	N	0
8	Broadcast 1 Source Website	N	1

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9	Broadcast Employment Services PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Email : info@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	0
10	Cal State Northridge Career Center 18111 Nordhoff Street Northridge, California 91330 Phone : 818 677-2388 Url : <a href="http://www.csun.edu/career/">http://www.csun.edu/career/</a> Sarah Le Long Manual Posting	N	0
11	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : <a href="http://www.yourcba.com">http://www.yourcba.com</a> Joe Berry Manual Posting	N	4
12	California Chicano News Media Assoc. (CCNMA) 300 S. Grand Ave, Suite 3950 Los Angeles, California 90071-8110 Phone : 213-437-4408 Url : <a href="http://www.ccnma.org">www.ccnma.org</a> Email : <a href="mailto:ccnmainfo@ccnma.org">ccnmainfo@ccnma.org</a> Fax : 1-213-437-4423 Human Resources	N	0
13	Center for Employment Training 6853 65th Street Sacramento, California 95828 Phone : 916-393-7401 Fax : 1-916-393-7347 Justo Gaitan	N	0
14	Consultant Referral	N	1

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15	Country Aircheck 914 18th Ave. S. Second Floor Nashville, Tennessee 37212 Phone : 615-320-1450 Url : <a href="https://www.countryaircheck.com/">https://www.countryaircheck.com/</a> Lon Helton Manual Posting	N	0
16	Craigslist P.O. Box 438 San Francisco, , California 94104-0438 Billing Craigslist Manual Posting	N	0
17	CSULB Career Center 1250 Bellflower Boulevard California Long Beach, California 90840 Phone : 562 985-4151 ex 254 Url : <a href="http://www.careers.csulb.edu/">http://www.careers.csulb.edu/</a> Terri Armstrong Manual Posting	N	0
18	Current Employee Jeff Serr	N	1
19	Did not indicate (Source Unknown)	N	1
20	Exigent Circumstances	N	2
21	Inside Radio P.O. Box 567925 Atlanta, Georgia 31156 Phone : 800 275-2840 x 702 Url : <a href="http://www.insideradio.com/">http://www.insideradio.com/</a> Frank Saxe Manual Posting	N	0
22	Media Staffing Network 6518 E. Shooting Star Way Scottsdale, Arizona 85266 Phone : 480.306.8930 Url : <a href="http://www.mediastaffingnetwork.com/">http://www.mediastaffingnetwork.com/</a> Laurie Kahn Manual Posting	N	0

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23	National Hispanic Media Coalition 55 South Grand Ave Pasadena, California Phone : (626) 792-6462 Email : brivas@nhmc.org Fax : 1-626-792-6051 Brenda Rivas	N	0
24	Other Source	N	1
25	Radio Ink California n/a n/a Manual Posting	N	0
26	Santa Monica Daily Press 1640 Fifth St. Suite 218 Santa Monica, California 90401 Phone : 310.458.7737 x.305 Url : http://www.smdp.com/ Chelsea Fujitaki Manual Posting	N	0
27	Self Referral Kane Biscaya	N	1
28	Southern California Broadcasters 5670 Wilshire Blvd. # 200 Los Angeles , California 90036 Phone : 323-930-5598 Ellen Dostal Manual Posting	N	3
29	Stations Websites 1500 Cotner Ave Los Angeles , California 90025 Phone : 310-478-5540 Denise Maynard Manual Posting	N	0
30	Word of Mouth Referral	N	1
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>18</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	8/22/2014	Participation in events or programs sponsored by educational institutions	Digital Director, Nicole Slater spoke on a panel for the SAE-Tech Expo.	1	Digital Director
2	9/18/2014	Establishment of training programs for station personnel	General Counsel, Stephanie Levine attended a law seminar at Loeb & Loeb at the InterContinental Hotel in Century City	1	General Counsel
3	10/28/2014	Participation in Job Fairs	Public Affairs Director attended Job Fair	1	Public Affairs Director
4	1/13/2015	Establishment of training programs for station personnel	Stephanie Levine, General Counsel attended a New Employment and Labor Law event with in downtown Los Angeles.	1	General Counsel
5	2/12/2015	Establishment of training programs for station personnel	35th Annual labor and Employment Law Symposium	1	General Counsel
6	3/20/2015	Participation in other activities designed by the station employment unit	Radio station on-air personnel, Debra Mark teaches upper division Broadcast Journalism class twice a week at Cal State Northridge.	1	On-Air Announcer
7	3/23/2015	Co Sponsoring Job Fair	Radio station aired PSA's to promote upcoming Job Fair held in El Segundo, CA on April 1, 2015.	1	Public Affairs Director
8	3/26/2015	Establishment of an intern program designed to assist members of the community	Radio station KJazz 88.1 offers an intern program to students from Cal State Long Beach to learn and train on the job. Internship is one year in duration.	1	Public Affairs Director
9	3/30/2015	Establishment of training programs for station personnel	10-week Sales Training Course	1	Dir. of Digital Sales
10	4/1/2015	Co Sponsoring Job Fair	Denise Maynard - Public Affairs Director attended the Diversity Employment Day in Los Angeles	1	Public Affairs Director
11	4/2/2015	Participation in events or programs sponsored by educational institutions	Program Director, Tonya Campos lectured to students at Cal State Northridge regarding careers in broadcasting.	1	Program Director
12	6/29/2015	Participation in events or programs sponsored by educational institutions	PSAs for National Career Fair	1	Public Service Director