

**KKGO, KKJZ, KMZT
EEO PUBLIC FILE REPORT
August 1, 2013 – July 30, 2014**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSLL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Executive Assistant 6 people were interviewed Hire Date: 9/3/2013	2 (1 referral), 12 (2 referrals), 19 (3 referrals)	19
Account Executive – Radio Sales 3 people were interviewed Hire Date: 6/8/2014	1 (0 referrals), 3-5 (0 referrals), 7- 18 (1 referrals), 20-21(0 referrals), 23-30 (2 referrals)	18
Morning Show Host 4 people were interviewed Hire Date: 2/5/2014	1 (0 referrals), 3-6 (1 referral), 8- 17(0 referrals), 20-24 (2 referrals), 26-30 (1 referral)	6

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Academy of Radio Broadcasting 16052 Beach Blvd, Suite 263-N Huntington Beach, California 92647 Phone : 714-842-0100 Url : arbradio.com Email : doreen@arbradio.com Fax : 1-714-842-1850 Doreen Dunn	N	0
2	All Access Music Group 28955 Pacific Coast Highway Suite 210-5 Malibu, California 90265 Phone : 310.457.6616 Url : allaccess.com Fax : 1-310-457-8058 Joel Denver	N	1
3	All Access Website 28955 Pacific Coast Hwy Malibu, California 90265 Phone : 310.457.6616 Url : allaccess.com Fax : 1-310-457-8058 Joel Denver	N	0
4	All Access Website 28955 Pacific Coast Hwy Malibu, California 90265 Phone : none Email : jdenver@allaccess.com Jon Denver	N	0
5	AMFM Jobs PO Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Email : admin@amfmjobs.com Fax : 1-760-754-2115 Mark Holloway	N	0
6	Application already on file	N	1
7	Asian American Journalists 5 Third Street, Ste. 1108 San Francisco, California 94103 Phone : 415-346-2051 Url : http://www.aaja.org Job Coordinator	N	0
8	Bakersfield College Job Placement 1801 Panorama Drive Bakersfield, California 93305 Phone : 661-395-4061 Email : rugutierrez@bakersfieldcollege.edu Rudy Gutierrez	N	0

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

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9	Broadcast Employment Services PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Email : info@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	0
10	Cal State Northridge Career Center 18111 Nordhoff Street Northridge, California 91330 Phone : 818 677-2388 Url : http://www.csun.edu/career/ Sarah Le Long Manual Posting	N	0
11	Calif. State University Chico, Career Placement 400 West First Street Chico, California 95929 Phone : 530-898-5253 Email : modom@csuchico.edu Meagan Odom	N	0
12	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	2
13	California Chicano News Media Assoc. (CCNMA) 300 S. Grand Ave, Suite 3950 Los Angeles, California 90071-8110 Phone : 213-437-4408 Url : www.ccnma.org Email : ccnmainfo@ccnma.org Fax : 1-213-437-4423 Human Resources	N	0
14	Center for Employment Training 6853 65th Street Sacramento, California 95828 Phone : 916-393-7401 Fax : 1-916-393-7347 Justo Gatian	N	0

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15	Country Aircheck 914 18th Ave. S. Second Floor Nashville, Tennessee 37212 Phone : 615-320-1450 Url : https://www.countryaircheck.com/ Lon Helton Manual Posting	N	0
16	Craigslust P.O. Box 438 San Francisco, California 94104-0438 Billing Craigslust Manual Posting	N	0
17	CSULB Career Center 1250 Bellflower Boulevard California Long Beach, California 90840 Phone : 562 985-4151 ex 254 Url : http://www.careers.csulb.edu/ Terri Armstrong Manual Posting	N	0
18	E-mail Inquiry	N	1
19	Employment Agency Team One	N	3
20	Inside Radio P.O. Box 567925 Atlanta, Georgia 31156 Phone : 800 275-2840 x 702 Url : http://www.insideradio.com/ Frank Saxe Manual Posting	N	0
21	JVS Los Angeles 6505 Wilshire Blvd Los Angeles, California 90048 Phone : 323-761-8888 x8874 Url : www.jvsla.org Email : gkrentzman@jvsla.org Fax : 1-323-761-8575 Greg Krentzman Linked In	N	0
22		N	2

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23	Media Staffing Network 6518 E. Shooting Star Way Scottsdale, Arizona 85266 Phone : 480.306.8930 Url : http://www.mediastaffingnetwork.com/ Laurie Kahn Manual Posting	N	0
24	National Hispanic Media Coalition 55 South Grand Ave Pasadena, California Phone : (626) 792-6462 Email : brivas@nhmc.org Fax : 1-626-792-6051 Brenda Rivas	N	0
25	Other Source	N	1
26	Radio Ink California n/a n/a Manual Posting	N	0
27	Santa Monica Daily Press 1640 Fifth St. Suite 218 Santa Monica, California 90401 Phone : 310.458.7737 x.305 Url : http://www.smdp.com/ Chelsea Fujitaki Manual Posting	N	0
28	Southern California Broadcasters 5670 Wilshire Blvd. # 200 Los Angeles, California 90036 Phone : 323-930-5598 Ellen Dostal Manual Posting	N	0
29	Station Website	N	2
30	Stations Websites 1500 Cotner Ave Los Angeles, California 90025 Phone : 310-478-5540 Denise Maynard Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			13

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III. RECRUITMENT INITIATIVES

Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations	Participant Title	Points
9/6/2013	Participation in other activities designed by the station employment unit	Station participated in an in-studio tour with disabled students to discuss jobs in the field of broadcasting.	1	Production Director	1.00
9/17/2013	Provision of training to management	General Counsel, Stephanie Levine and IP/Entertainment Law Seminar hosted by Loeb & Loeb on Tuesday, September 17, 2013 in Century City from 8:30 AM -5:00 PM	1	General Counsel	1.00
9/24/2013	Establishment of a mentoring program	Mt. Wilson FM Broadcasters Digital Director, Nicole Slater trained during a social media seminar.	1	Digital Director	1.00
10/20/2013	Participation in other activities designed by the station employment unit	Job Fair Announcement on Go Country 105 community billboard	1	Promotions Director	1.00
10/30/2013	Establishment of a mentoring program	LinkedIn Tutorial. Digital Director, Nicole Slater conducted a training meeting with staff to learn how to utilize LinkedIn, a social media platform that networks potential sales clients, or fans for the radio station.	3	programming assistant volunteer director General Sales Manager	1.00
11/4/2013	Participation in other activities designed by the station employment unit	KKGO-FM aired Public Service announcements for a Hire a Veteran Workshop in Irvine California. The workshop was presented by the Irvine Chamber of Commerce	1	Public Affairs Director	1.00
1/1/2014	Establishment of a mentoring program	Seminar attended by staff Kate Colby. Networking	1	Administrative/Sales	1.00
1/22/2014	Participation in events sponsored by community groups	NAAM National Association of Music Merchants - convention is held in Anaheim CA. Digital Director for Mt. Wilson FM Broadcasters, Nicole Slater will be in attendance and participating and answering questions on-site pertaining to social media.	1	Digital Director	0.25
2/4/2014	Provision of training to management	General Counsel for Mt. Wilson FM Broadcasters, Inc., Stephanie Levine, attended an employment Law Seminar at Bingham, Labor & Employment Group.	1	General Counsel	1.00
3/12/2014	Co Sponsoring Job Fair	Los Angeles 14th Annual Diversity Employment Day	1	Public Affairs Director	1.00

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3/19/2014	Establishment of an intern program designed to assist members of the community	Nicole Slater - Digital Director attended at LALA Career Day.	1	Digital Director	1.00
4/2/2014	Participation in events sponsored by community groups	Digital Director, Nicole Slater attended the World Wide Radio conference. The conference brings some of the most forward-thinking minds from radio, digital and social media as well as music creators and owners.	1	Digital Director	0.25
4/10/2014	Provision of training to management	General Counsel, Stephanie Levine attended a law seminar at the Rutter Group at the LA Downtown Hotel. The seminar was about employment laws, specifically leave laws.	1	General Counsel	1.00
4/17/2014	Establishment of training programs for station personnel	Tom White, Engineer for radio stations, KKGO, KMZT, and KKJZ. Attended The National Association of Broadcasters media conference and attended panel and discussions that presented up to date information on the latest engineering technology.	1	Engineer	1.00
7/30/2014	Co Sponsoring Job Fair	KKGO co-sponsors the Orange County Diversity Career Fair.	1	Public Affairs Director	1.00
7/30/2014	Participation in other activities designed by the station employment unit	On-Air Public Service Announcements Diversity Job Fair	1	Public Affairs Director	1.00

TOTAL POINTS OVER REPORTING PERIOD: 14.50