

August 22, 2022

EEO Staff
Enforcement Bureau
Federal Communications Commission
45 L Street, N.E.
Washington, D.C. 20554

ATTN: **Elizabeth E. Goldin, Assistant Chief**
Investigations & Hearings Division, Enforcement Bureau

Re: **KZBL-FM, Natchitoches, Louisiana, FID 7824**

Dear Ms. Goldin:

On behalf of Baldrige-Dumas Communications, Inc., licensee of KZBL-FM, we hereby respond to your letter of August 19, 2022 regarding the Equal Employment Opportunity ("EEO") Program Audit directed to the KZBL employment unit.

In response to the audit, please note that the KZBL employment unit has only three full time employees as follows:

<u>Position</u>	<u>No. of Hours Assigned to Work Per Week</u>
Salesperson	40
Accounting / On-Air / Production	40
Management / Sales	40

In response to Question 2(b)(vi), we hereby advise you that there are no pending or resolved complaints filed against the KZBL employment unit during the current license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the Unit on the basis of race, color, religion, national origin, or sex.

I hereby certify that all of the facts stated herein are true and correct to the best of my knowledge, information and belief.

Please feel free to contact me at the email address below or our FCC counsel, Burt A. Braverman, of Davis Wright Tremaine LLP at BurtBraverman@dwf.com if there are any further questions.

Respectfully submitted,



Tedd W. Dumas

Vice President

Baldrige-Dumas Communications, Inc.