

Req detail

Req history

Req template: TV Stations Requisition Form

Job posting preview eLink history

Req details Sales Assistant

Req status Closed

Job Code (Click list, type in job title, and hit search) CTS-13311X Sales Assistant

Job Title Sales Assistant

Job Description Sales Assistant -

- **Heavy Phone Contact** servicing Agency/Accounts for Sales Executives.
- Input orders & revisions, contract verifications, general correspondence and all office procedures.
- Good people skills **a must.**
- Entry level position

Department / Business Unit Sales

Recruiter/HR Rep/EEO Coordinator Teichmann, Jill (CTS Boston WBZ-TV)

Immediate Supervisor (Click List, type in last name and hit search) Wynyard, Helyn (CTS Boston WSBK-TV)

Division/Station 1

No. of Positions 1

Positions Remaining 0

Exempt/Non-Exempt Status Exempt

Addition/Replacement Replacement

Name of Employee Replaced C.Defilippo

Title of Employee Replaced

Salary of Employee Replaced \$

Target Start Date

Job Info

CBS Business Unit CBS Television Stations

Station WBZ-TV

Market Boston

Location Massachusetts - Boston

Building/Floor 1

Employee Type Staff

Job Status Full Time

Other Job Status N/A

Union Status No

Segment/Grade

Job Function is one way applicants can search for jobs by their career interests and area of expertise on the talent gateway. Use the CTRL key to select up to three (3) Job Functions that best describe the position and department.

Job Function Sales/Ad Sales

Required Skills/Experience

- Office experience preferred.
- We are looking for candidates who have a **strong work ethic**, a professional and positive attitude with the ability to work under pressure and meet deadlines.
- Must be proficient in Microsoft Office (Powerpoint, Excel, Word).
- Ability to prioritize and juggle several projects without losing quality.
- Punctuality, proactive, good decision making and excellent follow-through skills are necessary.

Preferred Skills/Experience

Minimum Education Level

Major

Additional Candidate Instructions

Select the category that best describes the position and/or job function. This field will only be used for internal reporting purposes. It will NOT appear on any of the Talent Gateways for candidates to view.

Job Category Sales

EEO Code

Job Code

Budget/Cost Center Code 1

Budget Status Included in Budget

Salary/Wage Range \$ 1

Per Hour/Per Year Per Year

Bonus Eligible (If answer is No, please skip to LTIP Eligible question.) N/A

STIP Eligible N/A

STIP Target %

Other Bonus Eligible (Please Describe)

LTIP Eligible N/A

Commission Eligibility (AE Positions Only) N/A

If yes, enter target Compensation (Total Annual Pay)

Guarantee Eligibility (New Business AE Positions Only) N/A

If yes, Estimated Monthly Guarantee \$

Estimated Length of Guarantee

Compensation Approvals (Do Not Complete-Area for Comp Dept Only)

Compensation Approved Min Salary \$

Compensation Approved Mid Salary \$

Compensation Approved Max Salary \$

Compensation Approved Bonus Eligible N/A

Compensation Approved Bonus Plan

**Compensation Approved Bonus Target \$ or %
Min**

**Compensation Approved Bonus Target \$ or %
Max**

Compensation Approved Long Term Incentive Eligible N/A

Compensation Approved Long Term Incentive Value Min

Compensation Approved Long Term Incentive Value Max

Sourcing Strategy - Instructions for Job Poster.

Sourcing Option (Please hold down "CTL" key to select all that apply.)

List specific source for option(s) selected above:

Notify When Req is Open (Req Team)

Name	Dept.	Job title	Phone	Fax
Teichmann, Jill (CTS Boston WBZ-TV)	WBZ-TV Controller 0701	Payroll Manager	CTS Boston WBZ-TV	

Turn off Autofiler notification for this req

Approval Routing

Approval routing	Job title	User	Date
	TV Stations- Hiring Manager	Bypass	18-Jan-2012
	TV Stations- Department Head	Bypass	18-Jan-2012
	TV Stations- Compensation	Teichmann, Jill (CTS Boston WBZ-TV)	18-Jan-2012
	TV Stations- Controller	Teichmann, Jill (CTS Boston WBZ-TV)	18-Jan-2012
	TV Stations- General/Sr. Manager	Teichmann, Jill (CTS Boston WBZ-TV)	18-Jan-2012
	TV Stations-SVP, Finance	Teichmann, Jill (CTS Boston WBZ-TV)	18-Jan-2012
	TV Stations- EVP/CFO	Bypass	18-Jan-2012
	TV Stations- President	Bypass	18-Jan-2012

Notify upon approval completion Teichmann, Jill (CTS Boston WBZ-TV)

Advertising Costs \$

Travel Costs \$

Relocation Costs \$

External/Agency Cost \$

Referral Bonus Amount \$

Auto req ID 10652BR

To be completed after the req has been filled.

Auto req ID 10652BR

Internal/External Hire N/A

New Hire's Name

Start Date

Added by Teichmann, Jill (CTS Boston WBZ-TV)

Added on 18-Jan-2012



Edit posting options

[? Help](#)

Posting 13146BR : Sales Assistant

[Select job posting preview](#)

Talent Gateways

Select all	Gateway site	Repost	Days until posted	Days to remain posted	Currently Posted	Posted date	Removal date	Edit site questions
<input type="checkbox"/>	CBS Campus Recruiting	Repost	00 ▾	208 ▾		26-Oct-2012	26-Oct-2013	
<input type="checkbox"/>	CBS Corporation	Repost	00 ▾	208 ▾		26-Oct-2012	26-Oct-2013	
<input type="checkbox"/>	CBS Internal Gateway	Repost	00 ▾	208 ▾		26-Oct-2012	26-Oct-2013	
<input type="checkbox"/>	CBS Television Stations	Repost	00 ▾	208 ▾		26-Oct-2012	26-Oct-2013	

Other posting options

Posting interface	Date submitted	Start date	Posting expiration/duration	Post/edit details
Arbita				
First Advantage	26-Oct-2012			

[Update all postings](#)
[Close](#)
[Cancel](#)
[Refresh](#)
[Update newly selected/unselected postings only](#)

Job Listing and Distribution Report

CBS Television Stations

Job Title	Sales Assistant
Company Name	CBS Television Stations
Company Job ID	10652BR
Location	Boston, MA
AJE Ref. Number	555182275
Post Date	January 19, 2012
Job URL	http://www.americasjobexchange.com/job-detail/Sales-Assistant-MA-555182275

Postings On the America's Job Exchange (AJE) Network ¹

Website Displayed On	Post Date	URL
America's Job Exchange (AJE)	Jan 19, 2012	http://www.americasjobexchange.com/job-detail/Sales-Assistant-MA-555182275
AJE Veterans Exchange	Jan 19, 2012	http://www.americasjobexchange.com/veteran/job-detail/Sales-Assistant-MA-555182275
AJE Disability Exchange	Jan 19, 2012	http://www.americasjobexchange.com/disability/job-detail/Sales-Assistant-MA-555182275
AJE State Exchange for MA	Jan 19, 2012	http://www.americasjobexchange.com/MA/job-detail/Sales-Assistant-MA-555182275

Distribution to the Diversity Partner Network ²

Website Sent To	Date Sent	URL
Diversity Jobs	Jan 19, 2012	http://diversityjobs.com/
Veteran Jobs	Jan 19, 2012	http://veteranjobs.net
Asian Hires	Jan 19, 2012	http://asianhires.com/
African American Hires	Jan 19, 2012	http://africanamericanhires.com/
Disability Jobs	Jan 19, 2012	http://disabilityjobs.net/
All LGBT Jobs	Jan 19, 2012	http://alllgbtjobs.com/
Diversity Working	Feb 13, 2012	http://diversityworking.com/

Distribution to the Recruitment Media Partner Network ³

Website Sent To	Date Sent	URL
Career Jet	Jan 21, 2012	http://www.careerjet.com
Glassdoor	Jan 21, 2012	http://www.glassdoor.com
Indeed	Jan 21, 2012	http://www.indeed.com/
Juju	Jan 21, 2012	http://www.juju.com
Oodle	Jan 19, 2012	http://www.oodle.com
Simply Hired	Jan 22, 2012	http://www.simplyhired.com
TopUSAJobs	Jan 21, 2012	http://www.topusajobs.com

Distribution to Career One Stop Center Representatives/LVER/DVOPS ⁴

BerkshireWorks

37 Main Street, Suite 200, 2nd Floor North Adams MA 01247

Emails Sent To	Date Sent	Email*	CSV*
mherrick@berkshireworks.org	Jan 20, 2012	View Email	View CSV
dnash@detma.org	Jan 20, 2012	View Email	View CSV

BerkshireWorks - Pittsfield

160 North Street Pittsfield MA 01201

Emails Sent To	Date Sent	Email*	CSV*
mherrick@berkshireworks.org	Jan 20, 2012	View Email	View CSV
dnash@detma.org	Jan 20, 2012	View Email	View CSV
jquinones@detma.org	Jan 20, 2012	View Email	View CSV
carambula@detma.org	Jan 20, 2012	View Email	View CSV

Boston Career Link

1010 Harrison Avenue Boston MA 02119

Emails Sent To	Date Sent	Email*	CSV*
bostoncareerlink@detma.org	Jan 20, 2012	View Email	View CSV

Distribution to Career One Stop Center Representatives/LVER/DVOPS

4

Career Center of Lowell

107 Merrimack Street Lowell MA 01852

Emails Sent To	Date Sent	Email*	CSV*
michael.mcquaid@cclowell.org	Jan 20, 2012	View Email	View CSV
jvanbever@detma.org	Jan 20, 2012	View Email	View CSV
rsinha@navisite.com	Jan 20, 2012	View Email	View CSV

Career Opportunities

77 Finlay Road Orleans MA 02653

Emails Sent To	Date Sent	Email*	CSV*
kdower@detma.org	Jan 20, 2012	View Email	View CSV
spollard@detma.org	Jan 20, 2012	View Email	View CSV

Career Opportunities Falmouth

205 Worcester Ct., Unit B-3 Falmouth MA 02540

Emails Sent To	Date Sent	Email*	CSV*
kdower@detma.org	Jan 20, 2012	View Email	View CSV
anoopnawab@gmail.com	Jan 20, 2012	View Email	View CSV

Career Opportunities Hyannis

372 North Street Hyannis MA 02601

Emails Sent To	Date Sent	Email*	CSV*
kdower@detma.org	Jan 20, 2012	View Email	View CSV
spollard@detma.org	Jan 20, 2012	View Email	View CSV

Career Source - Chelsea

4 Gerrish Ave Chelsea MA 02150

Emails Sent To	Date Sent	Email*	CSV*
regan@detma.org	Jan 20, 2012	View Email	View CSV
dpellegrino@detma.org	Jan 20, 2012	View Email	View CSV

Distribution to Career One Stop Center Representatives/LVER/DVOPS 4			
CareerPoint			
850 High Street		Holyoke	MA 01040
E-mails Sent To	Date Sent	Email*	CSV*
dgadaire@careerpointma.org	Jan 20, 2012	View Email	View CSV
CareerWorks			
34 School Street		Brockton	MA 02301
E-mails Sent To	Date Sent	Email*	CSV*
info@careerworks.org	Jan 20, 2012	View Email	View CSV
ctaylor@careerworks.org	Jan 20, 2012	View Email	View CSV
clydet@careerworks.org	Jan 20, 2012	View Email	View CSV
Employment and Training Resources			
449 Newtonville Avenue, Suite 130 288 Walnut St. (Mailing)		Newtonville	MA 02460
E-mails Sent To	Date Sent	Email*	CSV*
cevans@detma.org	Jan 20, 2012	View Email	View CSV
Employment and Training Resources - Marlborough			
E-mails Sent To	Date Sent	Email*	CSV*
erose@detma.org	Jan 20, 2012	View Email	View CSV
tforhan@detma.org	Jan 20, 2012	View Email	View CSV
Employment and Training Resources - Norwood			
275 Prospect Street P.O. Box 740		Norwood	MA 02062
E-mails Sent To	Date Sent	Email*	CSV*
hsoones@detma.org	Jan 20, 2012	View Email	View CSV
Fall River Career Center			
446 North Main Street		Fall River	MA 02720
E-mails Sent To	Date Sent	Email*	CSV*
dnadeau@detma.org	Jan 20, 2012	View Email	View CSV
jtisi@detma.org	Jan 20, 2012	View Email	View CSV

Distribution to Career One Stop Center Representatives/LVER/DVOPS			
JobNet			
210 South Street, 1st Floor		Boston	MA 02111
E-mails Sent To	Date Sent	Email*	CSV*
ecrognalo@detma.org	Jan 20, 2012	View Email	View CSV
Leominster Career Center			
100 Erdman Way		Leominster	MA 01453
E-mails Sent To	Date Sent	Email*	CSV*
klibertucci@detma.org	Jan 20, 2012	View Email	View CSV
jchamberlain@detma.org	Jan 20, 2012	View Email	View CSV
miorio@detma.org	Jan 20, 2012	View Email	View CSV
Lowell Career Center			
18 John St		Lowell	MA 01852
E-mails Sent To	Date Sent	Email*	CSV*
jvanbever@detma.org	Jan 20, 2012	View Email	View CSV
Newtonville Career Center			
288 Walnut St Ste 130		Newtonville	MA 02460
E-mails Sent To	Date Sent	Email*	CSV*
cevans@detma.org	Jan 20, 2012	View Email	View CSV
North Shore Career Center of Gloucester			
5 Pleasant Street		Gloucester	MA 01930
E-mails Sent To	Date Sent	Email*	CSV*
mwhitmore@detma.org	Jan 20, 2012	View Email	View CSV
North Shore Career Center of Lynn			
181 Union Street		Lynn	MA 01901
E-mails Sent To	Date Sent	Email*	CSV*
mwhitmore@detma.org	Jan 20, 2012	View Email	View CSV
lglynn@detma.org	Jan 20, 2012	View Email	View CSV

Distribution to Career One Stop Center Representatives/LVER/DVOPS

4

North Shore Career Center of Salem

70 Washington Street, 1st Floor Salem MA 01970

Emails Sent To	Date Sent	Email*	CSV*
tfrisiello@detma.org	Jan 20, 2012	View Email	View CSV

Plymouth Career Center

36 Cordage Park Circle, Suite 200 Plymouth MA 02360

Emails Sent To	Date Sent	Email*	CSV*
kparham@detma.org	Jan 20, 2012	View Email	View CSV
mkelley@detma.org	Jan 20, 2012	View Email	View CSV

Quincy Career Center

152 Parking Way Quincy MA 02169

Emails Sent To	Date Sent	Email*	CSV*
mkelley@detma.org	Jan 20, 2012	View Email	View CSV
fmyerson@detma.org	Jan 20, 2012	View Email	View CSV

Taunton Career Center

72 School Street Taunton MA 02780

Emails Sent To	Date Sent	Email*	CSV*
jtisi@detma.org	Jan 20, 2012	View Email	View CSV

The Career Place

100 Sylvan Road, Suite G-100 Woburn MA 01801

Emails Sent To	Date Sent	Email*	CSV*
preynolds@detma.org	Jan 20, 2012	View Email	View CSV

The Work Place

29 Winter St., 4th Floor Boston MA 02108

Emails Sent To	Date Sent	Email*	CSV*
amccabe@detma.org	Jan 20, 2012	View Email	View CSV
ncorbin@detma.org	Jan 20, 2012	View Email	View CSV

Distribution to Career One Stop Center Representatives/LVER/DVOPS

4

ValleyWorks Career Center - Haverhill

192 Merrimack Street Haverhill MA 01830

Emails Sent To	Date Sent	Email*	CSV*
rdinicola@detma.org	Jan 20, 2012	View Email	View CSV
bmcleod@detma.org	Jan 20, 2012	View Email	View CSV

ValleyWorks Career Center - Lawrence

439 South Union Street, Heritage Place Buildi Lawrence MA 01843

Emails Sent To	Date Sent	Email*	CSV*
achilingirian@detma.org	Jan 20, 2012	View Email	View CSV
enelson@detma.org	Jan 20, 2012	View Email	View CSV

Wareham Career Center

48 Marion Road (Route 6) Wareham MA 02571

Emails Sent To	Date Sent	Email*	CSV*
pchampagne@detma.org	Jan 20, 2012	View Email	View CSV
tnelson@detma.org	Jan 20, 2012	View Email	View CSV

Woburn Career Center

100 Sylvan Rd G-100 Woburn MA 01801

Emails Sent To	Date Sent	Email*	CSV*
preynolds@detma.org	Jan 20, 2012	View Email	View CSV

Workforce Central - Milford

425 Fortune Blvd., Suite 201 Milford MA 01757

Emails Sent To	Date Sent	Email*	CSV*
lcorbin@detma.org	Jan 20, 2012	View Email	View CSV

Workforce Central - Southbridge

5 Optical Drive, Suite 200 Southbridge MA 01550

Emails Sent To	Date Sent	Email*	CSV*
kjoy@detma.org	Jan 20, 2012	View Email	View CSV
dramsay@detma.org	Jan 20, 2012	View Email	View CSV

Distribution to Career One Stop Center Representatives/LVER/DVOPS ⁴

Workforce Central Career Center - Worcester

44 Front Street, 6th Floor Worcester MA 01608

Emails Sent To	Date Sent	Email*	CSV*
danderson@detma.org	Jan 20, 2012	View Email	View CSV
wryan@detma.org	Jan 20, 2012	View Email	View CSV

*New Feature for jobs distributed after May 1st 2011

Disclaimer: To respect the privacy of AJE customers, jobs posted by other employers and distributed by this report have been deleted or suppressed thereby allowing you to only view jobs posted by your company. In all other ways the original email is shown in the format delivered on a daily basis to relevant state one-stop centers, veteran's representatives and community based organizations.

Distribution to Community Outreach Organizations ⁵

Brockton Area ARC

1250 W Chestnut St Brockton MA

Emails Sent To	Date Sent	Email*	CSV*
ecouncil@brocktonarc.net	Jan 20, 2012	View Email	View CSV
rbiela@brocktonarc.net	Jan 20, 2012	View Email	View CSV

CLASS The Arc of Greater Lawrence

55 Merrimack St Lawrence MA 01843

Emails Sent To	Date Sent	Email*	CSV*
jyoungblood@classinc.org	Jan 20, 2012	View Email	View CSV

Charles River Center

989 Central Avenue Needham MA 02492

Emails Sent To	Date Sent	Email*	CSV*
cdoherthy@charlesrivercenter.org	Jan 20, 2012	View Email	View CSV

Community Work Services

174 Portland St. Boston MA 02114

Emails Sent To	Date Sent	Email*	CSV*
sebastianf@cwsbos.com	Jan 20, 2012	View Email	View CSV

Distribution to Community Outreach Organizations			
Dare Family Services			
504 Dudley Street 2nd Floor		BOSTON	MA 02119
Emails Sent To	Date Sent	Email*	CSV*
lgregory@darefamily.org	Jan 20, 2012	View Email	View CSV
East Middlesex ARC EMArc			
20 Gould St		Reading	MA 01867
Emails Sent To	Date Sent	Email*	CSV*
amarxsen@theemarc.org	Jan 20, 2012	View Email	View CSV
Employer Support of The Guard and Reserve			
50 Maple St.		Milford	MA 01757
Emails Sent To	Date Sent	Email*	CSV*
eleanor.j.cash.ctr@mail.mil	Jan 20, 2012	View Email	View CSV
Massachusetts Rehabilitation Commission			
5 Middlesex Ave		Somerville	MA 02145
Emails Sent To	Date Sent	Email*	CSV*
gregory.ames@state.ma.us	Jan 20, 2012	View Email	View CSV
Morgan Memorial Goodwill Industries			
1010 Harrison Ave		Boston	MA 02119
Emails Sent To	Date Sent	Email*	CSV*
vgold@goodwillmass.org	Jan 20, 2012	View Email	View CSV
Morgan Memorial Goodwill Industries Boston Career Link			
1010 Harrison Ave		Boston	MA 02119
Emails Sent To	Date Sent	Email*	CSV*
mjones@detma.org	Jan 20, 2012	View Email	View CSV
New England Center For Homeless Veterans			
17 Court Street		Boston	MA 02108
Emails Sent To	Date Sent	Email*	CSV*
sarah.gonzalez@nechv.org	Jan 20, 2012	View Email	View CSV

Distribution to Community Outreach Organizations ⁵			
New England Job Corps OA CTS			
210 South St		Boston	MA 02111
E-mails Sent To	Date Sent	Email*	CSV*
martinez.juana@jobcorps.org	Jan 20, 2012	View Email	View CSV
Office of Vocational Rehabilitation and Employment			
Kennedy Federal Building 16th Floor		Boston	MA 02203
E-mails Sent To	Date Sent	Email*	CSV*
bmooney@detma.org	Jan 20, 2012	View Email	View CSV
U.S. Department of Veteran Affairs			
JFK Building		Boston	MA 02203
E-mails Sent To	Date Sent	Email*	CSV*
maura.squire@va.gov	Jan 20, 2012	View Email	View CSV
VetSuccess.Org (US Dept of Veteran Affairs)			
JFK Building-rm 1675		Boston	MA 02203
E-mails Sent To	Date Sent	Email*	CSV*
ellen.shaw-peterson@va.gov	Jan 20, 2012	View Email	View CSV
Veterans Northeast Outreach Center			
E-mails Sent To	Date Sent	Email*	CSV*
johnratka@comcast.net	Jan 20, 2012	View Email	View CSV
the Massachusetts Rehabilitation Commission			
One Parker St		Lawrence	MA 01840
E-mails Sent To	Date Sent	Email*	CSV*
dlibunao@classinc.org	Jan 20, 2012	View Email	View CSV
dgerry@classinc.org	Jan 20, 2012	View Email	View CSV

*New Feature for jobs distributed after May 1st 2011

Disclaimer: To respect the privacy of AJE customers, jobs posted by other employers and distributed by this report have been deleted or suppressed thereby allowing you to only view jobs posted by your company. In all other ways the original email is shown in the format delivered on a daily basis to relevant state one-stop centers, veteran's representatives and community based organizations.

Manual Posting to State Workforce Web Site

6

State Posted In	Date Posted	State Reference Number
Massachusetts	Jan 23, 2012	1275411

Results

Clicks and Applies ^{7,8}

Total Clicks	73	See Note 7
Total Applies	2	See Note 8

Notes:

1. **Postings on the America's Job Exchange (AJE) Network**

In addition to the national AJE website (www.americasjobexchange.com), job posting advertisements from Federal contractor are also distributed via the AJE Career and State Exchanges. The AJE Career Exchange includes 19 career search websites designed for specific job seeker groups, including veterans, minorities, and persons with disabilities. The AJE State Exchange targets local job seekers in each of the 50 states.

2. **Distribution to the Diversity Partner Network**

Job posting advertisements from Federal contractors are distributed to the AJE Diversity Partner Network, which consists of hundreds of websites aimed at specific groups with unique interests, such as veterans, minorities, and persons with disabilities.

3. **Distribution to the Recruitment Media Partner Network**

Job posting advertisements from Federal contractors are distributed to and sponsored on AJE's Recruitment Media Partner Network in an effort to maximize job posting exposure. The AJE Recruitment Media Network consists of various online job boards and job search engines that specialize in recruitment advertising.

4. **Distribution to Career One Stop Center Representatives/LVER/DVOPS**

Job posting advertisements from Federal contractors are distributed to One-Stop career centers and veteran representatives (e.g., LVER, DVOP) nearest to the job location.

5. **Distribution to Community Outreach Organizations**

Job posting advertisements from Federal contractors are distributed to community-based organizations as a means to reach candidates from specific groups, such as veterans, minorities, and persons with disabilities.

6. **Job Feed Distribution or Manual Posting to State Workforce Web Site**

Job posting advertisements from Federal contractors are sent directly to the states in which the postings are open. The postings are distributed via feed or posted directly to the state site.

7. **Total Clicks**

The total number of times your job title was clicked to view the Job Description from the date the job was posted to the date the job expired. Please note this is an estimate of views and might not fully count the total number of views from the full AJE distribution network.

8. **Total Applies**

The number of times the "Apply" link was clicked from your Job Description. Please note that this does not necessarily equal the number of applies to a job as a candidate can abandon the application process mid-way through or decide to apply directly by using an email address. In addition, apply information from some partner sites is not obtainable or reliable.

Disclaimer

The America's Job Exchange (AJE) Job Distribution Report is prepared for the convenience of our customers so that they may maintain a record of distribution and display of job postings within the AJE network. AJE is an online job-posting and distribution services provider and is not associated with any government agency. Therefore, AJE cannot guarantee the sufficiency of a customer's compliance requirements. By using AJE's website and or services, you agree that AJE, its parent and affiliates are not liable for any damages arising out of such use. Please note that the job distribution report is available only to our customers who have purchased the job distribution service offered by America's Job Exchange. Reports are only available for the period for which the service is procured. Reports are automatically sent to qualified customers. Additional reports are available to our customers for purchase. Please contact our Customer Care team for details.

Questions? Call Customer Care, 1-866-926-6284

Req detail **Req history**

Req template: TV Stations Requisition Form

Job posting preview eLink history

Req details Reporter

Req status Closed

Job Code (Click list, type in job title, and hit search) CTS-14209X Reporter

Job Title Reporter

Job Description Reporter -

We are looking for a general assignment reporter with 5 years experience in a major market television newsroom. We want an outstanding individual who has the proven track record as a tough and fair reporter. We need someone who has a strong command of all current events, including local news, national news, world news and cultural affairs. Candidates must be able to enterprise unique content on a daily basis, develop contacts and produce quality work under deadline pressure.

Department / Business Unit News

Recruiter/HR Rep/EEO Coordinator Teichmann, Jill (CTS Boston WBZ-TV)

Immediate Supervisor (Click List, type in last name and hit search) Verrilli, John (CTS Boston WBZ-TV)

Division/Station 1061

No. of Positions 1

Positions Remaining 0

Exempt/Non-Exempt Status Exempt

Addition/Replacement Replacement

Name of Employee Replaced

Title of Employee Replaced

Salary of Employee Replaced \$

Target Start Date

Job Info

CBS Business Unit CBS Television Stations

Station WBZ-TV

Market Boston

Location Massachusetts - Boston

Building/Floor 1

Employee Type Staff

Job Status Full Time

Other Job Status On Air Talent

Union Status Yes

Segment/Grade

Job Function is one way applicants can search for jobs by their career interests and area of expertise on the talent gateway. Use the CTRL key to select up to three (3) Job Functions that best describe the position and department.

Job Function On-Air Talent/Talent

Required Skills/Experience

Live television experience is a must. Knowledge of social media and daily web contributions are requirements of the position. This person must have a proven track record of positive interactions with co-workers. The candidate must be extremely flexible in terms of schedule and hours. This person must meet the highest standards that our community demands.

Preferred Skills/Experience

Minimum Education Level

Major

Additional Candidate Instructions

Select the category that best describes the position and/or job function. This field will only be used for internal reporting purposes. It will NOT appear on any of the Talent Gateways for candidates to view.

Job Category Other

EEO Code

Job Code

Budget/Cost Center Code 1061-0406

Budget Status Included in Budget

Salary/Wage Range \$ 1

Per Hour/Per Year Per Year

Bonus Eligible (If answer is No, please skip to LTIP Eligible question.) N/A

STIP Eligible N/A

STIP Target %

Other Bonus Eligible (Please Describe)

LTIP Eligible N/A

Commission Eligibility (AE Positions Only) N/A

If yes, enter target Compensation (Total Annual Pay)

Guarantee Eligibility (New Business AE Positions Only) N/A

If yes, Estimated Monthly Guarantee \$

Estimated Length of Guarantee

Compensation Approvals (Do Not Complete-Area for Comp Dept Only)

Compensation Approved Min Salary \$

Compensation Approved Mid Salary \$

Compensation Approved Max Salary \$

Compensation Approved Bonus Eligible N/A

Compensation Approved Bonus Plan

**Compensation Approved Bonus Target \$ or %
Min**

**Compensation Approved Bonus Target \$ or %
Max**

Compensation Approved Long Term Incentive Eligible N/A

Compensation Approved Long Term Incentive Value Min

Compensation Approved Long Term Incentive Value Max

Sourcing Strategy - Instructions for Job Poster.

Sourcing Option (Please hold down "CTL" key to select all that apply.)

List specific source for option(s) selected above:

Notify When Req is Open (Req Team)	Name	Dept.	Job title	Phone	Fax
	Teichmann, Jill (CTS Boston WBZ-TV)	WBZ-TV Controller 0701	Payroll Manager	CTS Boston WBZ-TV	

Turn off Autofiler notification for this req

Approval Routing

Approval routing	Job title	User	Date
	TV Stations- Hiring Manager	Bypass	10-Jun-2011
	TV Stations- Department Head	Bypass	10-Jun-2011
	TV Stations- Compensation	Teichmann, Jill (CTS Boston WBZ-TV)	10-Jun-2011

TV Stations- Controller	Teichmann, Jill (CTS Boston WBZ-TV)	10-Jun-2011
TV Stations- General/Sr. Manager	Teichmann, Jill (CTS Boston WBZ-TV)	10-Jun-2011
TV Stations-SVP, Finance	Teichmann, Jill (CTS Boston WBZ-TV)	10-Jun-2011
TV Stations- EVP/CFO	Bypass	10-Jun-2011
TV Stations- President	Bypass	10-Jun-2011

Notify upon approval completion Teichmann, Jill (CTS Boston WBZ-TV)

Advertising Costs \$

Travel Costs \$

Relocation Costs \$

External/Agency Cost \$

Referral Bonus Amount \$

Auto req ID 8766BR

To be completed after the req has been filled.

Auto req ID 8766BR

Internal/External Hire N/A

New Hire's Name

Start Date

Added by Teichmann, Jill (CTS Boston WBZ-TV)

Added on 10-Jun-2011



Edit posting options

Help

Posting **8766BR** : Reporter

Select job posting preview

Talent Gateways

Select all	Gateway site	Repost	Days until posted	Days to remain posted	Currently Posted	Posted date	Removal date	Edit site questions
<input type="checkbox"/>	CBS Campus Recruiting	Repost	00 ▾	00 ▾		10-Jun-2011	09-Jun-2012	
<input type="checkbox"/>	CBS Corporation	Repost	00 ▾	00 ▾		10-Jun-2011	09-Jun-2012	
<input type="checkbox"/>	CBS Internal Gateway	Repost	00 ▾	00 ▾		10-Jun-2011	09-Jun-2012	
<input type="checkbox"/>	CBS Television Stations	Repost	00 ▾	00 ▾		10-Jun-2011	09-Jun-2012	

Other posting options

Posting interface	Date submitted	Start date	Posting expiration/duration	Post/edit details
Arbita	10-Jun-2011			
First Advantage				

Job Listing and Distribution Report

CBS Television Stations

Job Title	Reporter
Company Name	CBS Television Stations
Company Job ID	8766BR
Location	Boston, MA
AJE Ref. Number	555054161
Post Date	January 13, 2012
Job URL	http://www.americasjobexchange.com/job-detail/Reporter-MA-555054161

Postings On the America's Job Exchange (AJE) Network ¹

Website Displayed On	Post Date	URL
America's Job Exchange (AJE)	Jan 13, 2012	http://www.americasjobexchange.com/job-detail/Reporter-MA-555054161
AJE Veterans Exchange	Jan 13, 2012	http://www.americasjobexchange.com/veteran/job-detail/Reporter-MA-555054161
AJE Disability Exchange	Jan 13, 2012	http://www.americasjobexchange.com/disability/job-detail/Reporter-MA-555054161
AJE State Exchange for MA	Jan 13, 2012	http://www.americasjobexchange.com/MA/job-detail/Reporter-MA-555054161

Distribution to the Diversity Partner Network ²

Website Sent To	Date Sent	URL
Diversity Jobs	Jan 13, 2012	http://diversityjobs.com/
Veteran Jobs	Jan 13, 2012	http://veteranjobs.net
Asian Hires	Jan 13, 2012	http://asianhires.com/
African American Hires	Jan 13, 2012	http://africanamericanhires.com/
Disability Jobs	Jan 13, 2012	http://disabilityjobs.net/
All LGBT Jobs	Jan 13, 2012	http://alllgbtjobs.com/
Diversity Working	Feb 9, 2012	http://diversityworking.com/

Distribution to the Recruitment Media Partner Network ³

Website Sent To	Date Sent	URL
Career Jet	Jan 14, 2012	http://www.careerjet.com
Glassdoor	Jan 14, 2012	http://www.glassdoor.com
Indeed	Jan 14, 2012	http://www.indeed.com/
Juju	Jan 14, 2012	http://www.juju.com
Oodle	Jan 14, 2012	http://www.oodle.com
Simply Hired	Jan 15, 2012	http://www.simplyhired.com
TopUSAJobs	Jan 14, 2012	http://www.topusajobs.com

Distribution to Career One Stop Center Representatives/LVER/DVOPS ⁴

BerkshireWorks			
37 Main Street, Suite 200, 2nd Floor		North Adams	MA 01247
Emails Sent To	Date Sent	Email*	CSV*
mherrick@berkshireworks.org	Jan 14, 2012	View Email	View CSV
dnash@detma.org	Jan 14, 2012	View Email	View CSV
BerkshireWorks - Pittsfield			
160 North Street		Pittsfield	MA 01201
Emails Sent To	Date Sent	Email*	CSV*
mherrick@berkshireworks.org	Jan 14, 2012	View Email	View CSV
dnash@detma.org	Jan 14, 2012	View Email	View CSV
jquinones@detma.org	Jan 14, 2012	View Email	View CSV
carambula@detma.org	Jan 14, 2012	View Email	View CSV
Boston Career Link			
1010 Harrison Avenue		Boston	MA 02119
Emails Sent To	Date Sent	Email*	CSV*
bostoncareerlink@detma.org	Jan 14, 2012	View Email	View CSV

Distribution to Career One Stop Center Representatives/LVER/DVOPS

4

Career Center of Lowell

107 Merrimack Street Lowell MA 01852

Emails Sent To	Date Sent	Email*	CSV*
michael.mcquaid@cclowell.org	Jan 14, 2012	View Email	View CSV
jvanbever@detma.org	Jan 14, 2012	View Email	View CSV
rsinha@navisite.com	Jan 14, 2012	View Email	View CSV

Career Opportunities

77 Finlay Road Orleans MA 02653

Emails Sent To	Date Sent	Email*	CSV*
kdower@detma.org	Jan 14, 2012	View Email	View CSV
spollard@detma.org	Jan 14, 2012	View Email	View CSV

Career Opportunities Falmouth

205 Worcester Ct., Unit B-3 Falmouth MA 02540

Emails Sent To	Date Sent	Email*	CSV*
kdower@detma.org	Jan 14, 2012	View Email	View CSV
anoopnawab@gmail.com	Jan 14, 2012	View Email	View CSV

Career Opportunities Hyannis

372 North Street Hyannis MA 02601

Emails Sent To	Date Sent	Email*	CSV*
kdower@detma.org	Jan 14, 2012	View Email	View CSV
spollard@detma.org	Jan 14, 2012	View Email	View CSV

Career Source - Chelsea

4 Gerrish Ave Chelsea MA 02150

Emails Sent To	Date Sent	Email*	CSV*
regan@detma.org	Jan 14, 2012	View Email	View CSV
dpellegrino@detma.org	Jan 14, 2012	View Email	View CSV

Distribution to Career One Stop Center Representatives/LVER/DVOPS ⁴			
CareerPoint			
850 High Street		Holyoke	MA 01040
Emails Sent To	Date Sent	Email*	CSV*
dgadaire@careerpointma.org	Jan 14, 2012	View Email	View CSV
CareerWorks			
34 School Street		Brockton	MA 02301
Emails Sent To	Date Sent	Email*	CSV*
info@careerworks.org	Jan 14, 2012	View Email	View CSV
ctaylor@careerworks.org	Jan 14, 2012	View Email	View CSV
clydet@careerworks.org	Jan 14, 2012	View Email	View CSV
Employment and Training Resources			
449 Newtonville Avenue, Suite 130 288 Walnut St. (Mailing)		Newtonville	MA 02460
Emails Sent To	Date Sent	Email*	CSV*
cevans@detma.org	Jan 14, 2012	View Email	View CSV
Employment and Training Resources - Marlborough			
Emails Sent To	Date Sent	Email*	CSV*
erose@detma.org	Jan 14, 2012	View Email	View CSV
tforhan@detma.org	Jan 14, 2012	View Email	View CSV
Employment and Training Resources - Norwood			
275 Prospect Street P.O. Box 740		Norwood	MA 02062
Emails Sent To	Date Sent	Email*	CSV*
hsoones@detma.org	Jan 14, 2012	View Email	View CSV
Fall River Career Center			
446 North Main Street		Fall River	MA 02720
Emails Sent To	Date Sent	Email*	CSV*
dnadeau@detma.org	Jan 14, 2012	View Email	View CSV
jtisi@detma.org	Jan 14, 2012	View Email	View CSV

Distribution to Career One Stop Center Representatives/LVER/DVOPS 4			
Franklin/Hampshire Career Center			
One Arch Place		Greenfield	MA 01301
E-mails Sent To	Date Sent	Email*	CSV*
mtruckey@detma.org	Jan 14, 2012	View Email	View CSV
rmatuszko@detma.org	Jan 14, 2012	View Email	View CSV
fhcc@detma.org	Jan 14, 2012	View Email	View CSV
ghowe@detma.org	Jan 14, 2012	View Email	View CSV
rmatuszko@detma.org	Jan 14, 2012	View Email	View CSV
FutureWorks Career Center			
One Federal Street, Bldg. 103-3		Springfield	MA 01105
E-mails Sent To	Date Sent	Email*	CSV*
rpicard@getajob.cc	Jan 14, 2012	View Email	View CSV
Gardner Career Center			
25 Main Street		Gardner	MA 01440
E-mails Sent To	Date Sent	Email*	CSV*
pcarroll@detma.org	Jan 14, 2012	View Email	View CSV
rdumont@detma.org	Jan 14, 2012	View Email	View CSV
Greater New Bedford Career Center			
618 Acushnet Avenue		New Bedford	MA 02740
E-mails Sent To	Date Sent	Email*	CSV*
bfrancis@detma.org	Jan 14, 2012	View Email	View CSV
pchampagne@detma.org	Jan 14, 2012	View Email	View CSV
JobNet			
210 South Street, 1st Floor		Boston	MA 02111
E-mails Sent To	Date Sent	Email*	CSV*
ralexander@detma.org	Jan 14, 2012	View Email	View CSV
mfalasca@detma.org	Jan 14, 2012	View Email	View CSV
ncorbin@detma.org	Jan 14, 2012	View Email	View CSV

Distribution to Career One Stop Center Representatives/LVER/DVOPS

4

JobNet

210 South Street, 1st Floor Boston MA 02111

E-mails Sent To	Date Sent	Email*	CSV*
ecrognalo@detma.org	Jan 14, 2012	View Email	View CSV

Leominster Career Center

100 Erdman Way Leominster MA 01453

E-mails Sent To	Date Sent	Email*	CSV*
klibertucci@detma.org	Jan 14, 2012	View Email	View CSV
jchamberlain@detma.org	Jan 14, 2012	View Email	View CSV
miorio@detma.org	Jan 14, 2012	View Email	View CSV

Lowell Career Center

18 John St Lowell MA 01852

E-mails Sent To	Date Sent	Email*	CSV*
jvanbever@detma.org	Jan 14, 2012	View Email	View CSV

Newtonville Career Center

288 Walnut St Ste 130 Newtonville MA 02460

E-mails Sent To	Date Sent	Email*	CSV*
cevans@detma.org	Jan 14, 2012	View Email	View CSV

North Shore Career Center of Gloucester

5 Pleasant Street Gloucester MA 01930

E-mails Sent To	Date Sent	Email*	CSV*
mwhitmore@detma.org	Jan 14, 2012	View Email	View CSV

North Shore Career Center of Lynn

181 Union Street Lynn MA 01901

E-mails Sent To	Date Sent	Email*	CSV*
mwhitmore@detma.org	Jan 14, 2012	View Email	View CSV
lglynn@detma.org	Jan 14, 2012	View Email	View CSV

Distribution to Career One Stop Center Representatives/LVER/DVOPS ⁴			
North Shore Career Center of Salem			
70 Washington Street, 1st Floor		Salem	MA 01970
Emails Sent To	Date Sent	Email*	CSV*
tfrisiello@detma.org	Jan 14, 2012	View Email	View CSV
Plymouth Career Center			
36 Cordage Park Circle, Suite 200		Plymouth	MA 02360
Emails Sent To	Date Sent	Email*	CSV*
kparham@detma.org	Jan 14, 2012	View Email	View CSV
mkelley@detma.org	Jan 14, 2012	View Email	View CSV
Quincy Career Center			
152 Parking Way		Quincy	MA 02169
Emails Sent To	Date Sent	Email*	CSV*
mkelley@detma.org	Jan 14, 2012	View Email	View CSV
fmyerson@detma.org	Jan 14, 2012	View Email	View CSV
Taunton Career Center			
72 School Street		Taunton	MA 02780
Emails Sent To	Date Sent	Email*	CSV*
jtisi@detma.org	Jan 14, 2012	View Email	View CSV
The Career Place			
100 Sylvan Road, Suite G-100		Woburn	MA 01801
Emails Sent To	Date Sent	Email*	CSV*
preynolds@detma.org	Jan 14, 2012	View Email	View CSV
The Work Place			
29 Winter St., 4th Floor		Boston	MA 02108
Emails Sent To	Date Sent	Email*	CSV*
amccabe@detma.org	Jan 14, 2012	View Email	View CSV
ncorbin@detma.org	Jan 14, 2012	View Email	View CSV

Distribution to Career One Stop Center Representatives/LVER/DVOPS 4			
ValleyWorks Career Center - Haverhill			
192 Merrimack Street		Haverhill	MA 01830
Emails Sent To	Date Sent	Email*	CSV*
rdinicola@detma.org	Jan 14, 2012	View Email	View CSV
bmcleod@detma.org	Jan 14, 2012	View Email	View CSV
ValleyWorks Career Center - Lawrence			
439 South Union Street, Heritage Place Buildi		Lawrence	MA 01843
Emails Sent To	Date Sent	Email*	CSV*
achilingirian@detma.org	Jan 14, 2012	View Email	View CSV
enelson@detma.org	Jan 14, 2012	View Email	View CSV
Wareham Career Center			
48 Marion Road (Route 6)		Wareham	MA 02571
Emails Sent To	Date Sent	Email*	CSV*
pchampagne@detma.org	Jan 14, 2012	View Email	View CSV
tnelson@detma.org	Jan 14, 2012	View Email	View CSV
Woburn Career Center			
100 Sylvan Rd G-100		Woburn	MA 01801
Emails Sent To	Date Sent	Email*	CSV*
preynolds@detma.org	Jan 14, 2012	View Email	View CSV
Workforce Central - Milford			
425 Fortune Blvd., Suite 201		Milford	MA 01757
Emails Sent To	Date Sent	Email*	CSV*
lcorbin@detma.org	Jan 14, 2012	View Email	View CSV
Workforce Central - Southbridge			
5 Optical Drive, Suite 200		Southbridge	MA 01550
Emails Sent To	Date Sent	Email*	CSV*
kjoy@detma.org	Jan 14, 2012	View Email	View CSV
dramsay@detma.org	Jan 14, 2012	View Email	View CSV

Distribution to Career One Stop Center Representatives/LVER/DVOPS ⁴

Workforce Central Career Center - Worcester

44 Front Street, 6th Floor Worcester MA 01608

Emails Sent To	Date Sent	Email*	CSV*
danderson@detma.org	Jan 14, 2012	View Email	View CSV
wryan@detma.org	Jan 14, 2012	View Email	View CSV

**New Feature for jobs distributed after May 1st 2011*

Disclaimer: To respect the privacy of AJE customers, jobs posted by other employers and distributed by this report have been deleted or suppressed thereby allowing you to only view jobs posted by your company. In all other ways the original email is shown in the format delivered on a daily basis to relevant state one-stop centers, veteran's representatives and community based organizations.

Distribution to Community Outreach Organizations ⁵

Brockton Area ARC

1250 W Chestnut St Brockton MA

Emails Sent To	Date Sent	Email*	CSV*
ecouncil@brocktonarc.net	Jan 14, 2012	View Email	View CSV
rbiela@brocktonarc.net	Jan 14, 2012	View Email	View CSV

CLASS The Arc of Greater Lawrence

55 Merrimack St Lawrence MA 01843

Emails Sent To	Date Sent	Email*	CSV*
jyoungblood@classinc.org	Jan 14, 2012	View Email	View CSV

Charles River Center

989 Central Avenue Needham MA 02492

Emails Sent To	Date Sent	Email*	CSV*
cdoherthy@charlesrivercenter.org	Jan 14, 2012	View Email	View CSV

Community Work Services

174 Portland St. Boston MA 02114

Emails Sent To	Date Sent	Email*	CSV*
sebastianf@cwsbos.com	Jan 14, 2012	View Email	View CSV

Distribution to Community Outreach Organizations ⁵			
Dare Family Services			
504 Dudley Street 2nd Floor	BOSTON	MA	02119
E-mails Sent To	Date Sent	Email*	CSV*
lgregory@darefamily.org	Jan 14, 2012	View Email	View CSV
East Middlesex ARC EMArc			
20 Gould St	Reading	MA	01867
E-mails Sent To	Date Sent	Email*	CSV*
amarxsen@thearc.org	Jan 14, 2012	View Email	View CSV
Employer Support of The Guard and Reserve			
50 Maple St.	Milford	MA	01757
E-mails Sent To	Date Sent	Email*	CSV*
eleanor.j.cash.ctr@mail.mil	Jan 14, 2012	View Email	View CSV
Massachusetts Rehabilitation Commission			
5 Middlesex Ave	Somerville	MA	02145
E-mails Sent To	Date Sent	Email*	CSV*
gregory.ames@state.ma.us	Jan 14, 2012	View Email	View CSV
Morgan Memorial Goodwill Industries			
1010 Harrison Ave	Boston	MA	02119
E-mails Sent To	Date Sent	Email*	CSV*
vgold@goodwillmass.org	Jan 14, 2012	View Email	View CSV
Morgan Memorial Goodwill Industries Boston Career Link			
1010 Harrison Ave	Boston	MA	02119
E-mails Sent To	Date Sent	Email*	CSV*
mjones@detma.org	Jan 14, 2012	View Email	View CSV
New England Center For Homeless Veterans			
17 Court Street	Boston	MA	02108
E-mails Sent To	Date Sent	Email*	CSV*
sarah.gonzalez@nechv.org	Jan 14, 2012	View Email	View CSV

Distribution to Community Outreach Organizations ⁵			
New England Job Corps OA CTS			
210 South St		Boston	MA 02111
Emails Sent To	Date Sent	Email*	CSV*
martinez.juana@jobcorps.org	Jan 14, 2012	View Email	View CSV
Office of Vocational Rehabilitation and Employment			
Kennedy Federal Building 16th Floor		Boston	MA 02203
Emails Sent To	Date Sent	Email*	CSV*
bmooney@detma.org	Jan 14, 2012	View Email	View CSV
U.S. Department of Veteran Affairs			
JFK Building		Boston	MA 02203
Emails Sent To	Date Sent	Email*	CSV*
maura.squire@va.gov	Jan 14, 2012	View Email	View CSV
VetSuccess.Org (US Dept of Veteran Affairs)			
JFK Building-rm 1675		Boston	MA 02203
Emails Sent To	Date Sent	Email*	CSV*
ellen.shaw-peterson@va.gov	Jan 14, 2012	View Email	View CSV
Veterans Northeast Outreach Center			
Emails Sent To	Date Sent	Email*	CSV*
johnratka@comcast.net	Jan 14, 2012	View Email	View CSV
the Massachusetts Rehabilitation Commission			
One Parker St		Lawrence	MA 01840
Emails Sent To	Date Sent	Email*	CSV*
dlibunao@classinc.org	Jan 14, 2012	View Email	View CSV
dgerry@classinc.org	Jan 14, 2012	View Email	View CSV

*New Feature for jobs distributed after May 1st 2011

Disclaimer: To respect the privacy of AJE customers, jobs posted by other employers and distributed by this report have been deleted or suppressed thereby allowing you to only view jobs posted by your company. In all other ways the original email is shown in the format delivered on a daily basis to relevant state one-stop centers, veteran's representatives and community based organizations.

Manual Posting to State Workforce Web Site ⁶		
State Posted In	Date Posted	State Reference Number
Massachusetts	Jan 18, 2012	1271372

Results

Clicks and Applies ^{7,8}		
Total Clicks	31	See Note 7
Total Applies	3	See Note 8

Notes:

1. **Postings on the America's Job Exchange (AJE) Network**

In addition to the national AJE website (www.americasjobexchange.com), job posting advertisements from Federal contractor are also distributed via the AJE Career and State Exchanges. The AJE Career Exchange includes 19 career search websites designed for specific job seeker groups, including veterans, minorities, and persons with disabilities. The AJE State Exchange targets local job seekers in each of the 50 states.

2. **Distribution to the Diversity Partner Network**

Job posting advertisements from Federal contractors are distributed to the AJE Diversity Partner Network, which consists of hundreds of websites aimed at specific groups with unique interests, such as veterans, minorities, and persons with disabilities.

3. **Distribution to the Recruitment Media Partner Network**

Job posting advertisements from Federal contractors are distributed to and sponsored on AJE's Recruitment Media Partner Network in an effort to maximize job posting exposure. The AJE Recruitment Media Network consists of various online job boards and job search engines that specialize in recruitment advertising.

4. **Distribution to Career One Stop Center Representatives/LVER/DVOPS**

Job posting advertisements from Federal contractors are distributed to One-Stop career centers and veteran representatives (e.g., LVER, DVOP) nearest to the job location.

5. **Distribution to Community Outreach Organizations**

Job posting advertisements from Federal contractors are distributed to community-based organizations as a means to reach candidates from specific groups, such as veterans, minorities, and persons with disabilities.

6. **Job Feed Distribution or Manual Posting to State Workforce Web Site**

Job posting advertisements from Federal contractors are sent directly to the states in which the postings are open. The postings are distributed via feed or posted directly to the state site.

7. **Total Clicks**

The total number of times your job title was clicked to view the Job Description from the date the job was posted to the date the job expired. Please note this is an estimate of views and might not fully count the total number of views from the full AJE distribution network.

8. **Total Applies**

The number of times the "Apply" link was clicked from your Job Description. Please note that this does not necessarily equal the number of applies to a job as a candidate can abandon the application process mid-way through or decide to apply directly by using an email address. In addition, apply information from some partner sites is not obtainable or reliable.

Disclaimer

The America's Job Exchange (AJE) Job Distribution Report is prepared for the convenience of our customers so that they may maintain a record of distribution and display of job postings within the AJE network. AJE is an online job-posting and distribution services provider and is not associated with any government agency. Therefore, AJE cannot guarantee the sufficiency of a customer's compliance requirements. By using AJE's website and or services, you agree that AJE, its parent and affiliates are not liable for any damages arising out of such use. Please note that the job distribution report is available only to our customers who have purchased the job distribution service offered by America's Job Exchange. Reports are only available for the period for which the service is procured. Reports are automatically sent to qualified customers. Additional reports are available to our customers for purchase. Please contact our Customer Care team for details.

Questions? Call Customer Care, 1-866-926-6284

Req detail

Req history

Req template: TV Stations Requisition Form

Job posting preview eLink history

Req details News Promotion Producer/ Editor

Req status Closed

Job Code (Click list, type in job title, and hit search)

CTS-12926X Producer/ Editor

Job Title

News Promotion Producer/ Editor

Job Description

News Promotion Producer/ Editor - WBZ TV, the CBS O&O, in Boston is looking for an experienced producer/editor with exceptional writing skills and a passion for local news. You are driven and creative – able to learn from those around you and able to lead the station’s nightly topical strategy which includes quickly recognizing and presenting promotable news topics. You will participate fully in daily news meetings and work with photographers and reporters in the field to craft unique, brand-compliant topical promos.

Department / Business Unit

Creative Services

Recruiter/HR Rep/EEO Coordinator

Teichmann, Jill (CTS Boston WBZ-TV)

Immediate Supervisor (Click List, type in last name and hit search)

Verrilli, John (CTS Boston WBZ-TV)

Division/Station

1061

No. of Positions

1

Positions Remaining

0

Exempt/Non-Exempt Status

Exempt

Addition/Replacement

Replacement

Name of Employee Replaced

C.Williamson

Title of Employee Replaced

Salary of Employee Replaced \$

Target Start Date

Job Info

CBS Business Unit CBS Television Stations
Station WBZ-TV
Market Boston
Location Massachusetts - Boston
Building/Floor 1
Employee Type Staff
Job Status Full Time
Other Job Status N/A
Union Status No
Segment/Grade

Job Function is one way applicants can search for jobs by their career interests and area of expertise on the talent gateway. Use the CTRL key to select up to three (3) Job Functions that best describe the position and department.

Job Function Creative Services/Graphic Design
Required Skills/Experience **Non-linear editing skills are expected and shooting experience is a plus. Two - Three years of experience required.**

Preferred Skills/Experience

Minimum Education Level

Major

Additional Candidate Instructions

Select the category that best describes the position and/or job function. This field will only be used for internal reporting purposes. It will NOT appear on any of the Talent Gateways for candidates to view.

Job Category Creative

EEO Code

Job Code

Budget/Cost Center Code 1061-527

Budget Status Included in Budget

Salary/Wage Range \$ 1

Per Hour/Per Year Per Year

Bonus Eligible (If answer is No, please skip to LTIP Eligible question.) N/A

STIP Eligible N/A

STIP Target %

Other Bonus Eligible (Please Describe)

LTIP Eligible N/A

Commission Eligibility (AE Positions Only) N/A

If yes, enter target Compensation (Total Annual Pay)

Guarantee Eligibility (New Business AE Positions Only) N/A

If yes, Estimated Monthly Guarantee \$

Estimated Length of Guarantee

Compensation Approvals (Do Not Complete-Area for Comp Dept Only)

Compensation Approved Min Salary \$

Compensation Approved Mid Salary \$

Compensation Approved Max Salary \$

Compensation Approved Bonus Eligible N/A

Compensation Approved Bonus Plan

Compensation Approved Bonus Target \$ or % Min

Compensation Approved Bonus Target \$ or % Max

Compensation Approved Long Term Incentive Eligible N/A

Compensation Approved Long Term Incentive Value Min

Compensation Approved Long Term Incentive Value Max

Sourcing Strategy - Instructions for Job Poster.

Sourcing Option (Please hold down "CTL" key to select all that apply.)

List specific source for option(s) selected above:

Notify When Req is Open (Req Team)	Name	Dept.	Job title	Phone	Fax
	Teichmann, Jill (CTS Boston WBZ-TV)	WBZ-TV Controller 0701	Payroll Manager	CTS Boston WBZ-TV	

Turn off Autofiler notification for this req

Approval Routing

Approval routing	Job title	User	Date
	TV Stations-Hiring Manager	Bypass	21-Mar-2012
	TV Stations-Department Head	Bypass	21-Mar-2012

TV Stations- Compensation	Teichmann, Jill (CTS Boston WBZ-TV)	21-Mar-2012
TV Stations- Controller	Teichmann, Jill (CTS Boston WBZ-TV)	21-Mar-2012
TV Stations- General/Sr. Manager	Teichmann, Jill (CTS Boston WBZ-TV)	21-Mar-2012
TV Stations-SVP, Finance	Teichmann, Jill (CTS Boston WBZ-TV)	21-Mar-2012
TV Stations- EVP/CFO	Bypass	21-Mar-2012
TV Stations- President	Bypass	21-Mar-2012

Notify upon approval completion Teichmann, Jill (CTS Boston WBZ-TV)

Advertising Costs \$

Travel Costs \$

Relocation Costs \$

External/Agency Cost \$

Referral Bonus Amount \$

Auto req ID 11301BR

To be completed after the req has been filled.

Auto req ID 11301BR

Internal/External Hire

New Hire's Name

Start Date

Added by Teichmann, Jill (CTS Boston WBZ-TV)

Added on 21-Mar-2012



Edit posting options ? Help

Posting **11301BR : News Promotion Producer/ Editor**

[Select job posting preview](#)

Talent Gateways

Select all	Gateway site	Repost	Days until posted	Days to remain posted	Currently posted	Posted date	Removal date	Edit site questions
<input type="checkbox"/>	CBS Campus Recruiting	Repost	00 ▼	00 ▼		21-Mar-2012	21-Mar-2013	
<input type="checkbox"/>	CBS Corporation	Repost	00 ▼	00 ▼		21-Mar-2012	21-Mar-2013	
<input type="checkbox"/>	CBS Internal Gateway	Repost	00 ▼	00 ▼		21-Mar-2012	21-Mar-2013	
<input type="checkbox"/>	CBS Television Stations	Repost	00 ▼	00 ▼		21-Mar-2012	21-Mar-2013	

Other posting options

Posting interface	Date submitted	Start date	Posting expiration/duration	Post/edit details
Arbita				
First Advantage	21-Mar-2012			

[Update all postings](#)
[Close](#)
[Cancel](#)
[Refresh](#)
[Update newly selected/unselected postings only](#)

Job Listing and Distribution Report

CBS Television Stations

Job Title	News Promotion Producer/ Editor
Company Name	CBS Television Stations
Company Job ID	11301BR
Location	Boston, MA
AJE Ref. Number	556629904
Post Date	March 22, 2012
Job URL	http://www.americasjobexchange.com/job-detail/News-Promotion-Producer-Editor-MA-556629904

Postings On the America's Job Exchange (AJE) Network ¹

Website Displayed On	Post Date	URL
America's Job Exchange (AJE)	Mar 22, 2012	http://www.americasjobexchange.com/job-detail/News-Promotion-Producer-Editor-MA-556629904
AJE Veterans Exchange	Mar 22, 2012	http://www.americasjobexchange.com/veteran/job-detail/News-Promotion-Producer-Editor-MA-556629904
AJE Disability Exchange	Mar 22, 2012	http://www.americasjobexchange.com/disability/job-detail/News-Promotion-Producer-Editor-MA-556629904
AJE State Exchange for MA	Mar 22, 2012	http://www.americasjobexchange.com/MA/job-detail/News-Promotion-Producer-Editor-MA-556629904

Distribution to the Diversity Partner Network ²

Website Sent To	Date Sent	URL
Disabled Person	Mar 23, 2012	https://www.disabledperson.com/
Diversity Jobs	Mar 22, 2012	http://diversityjobs.com/
Veteran Jobs	Mar 22, 2012	http://veteranjobs.net
Asian Hires	Mar 22, 2012	http://asianhires.com/
African American Hires	Mar 22, 2012	http://africanamericanhires.com/
Disability Jobs	Mar 22, 2012	http://disabilityjobs.net/
All LGBT Jobs	Mar 22, 2012	http://alllgbtjobs.com/

Distribution to the Diversity Partner Network ²

Website Sent To	Date Sent	URL
Job Opportunities for Disabled American Veterans (JOFDAV)	Mar 23, 2012	https://www.jofdav.com/

Distribution to the Recruitment Media Partner Network ³

Website Sent To	Date Sent	URL
Career Jet	Mar 22, 2012	http://www.careerjet.com
Glassdoor	Mar 22, 2012	http://www.glassdoor.com
Indeed	Mar 22, 2012	http://www.indeed.com/
Simply Hired	Mar 22, 2012	http://www.simplyhired.com

Distribution to Career One Stop Center Representatives/LVER/DVOPS ⁴

BerkshireWorks

37 Main Street, Suite 200, 2nd Floor North Adams MA 01247

Emails Sent To	Date Sent	Email*	CSV*
mherrick@berkshireworks.org	Mar 23, 2012	View Email	View CSV
dnash@detma.org	Mar 23, 2012	View Email	View CSV

BerkshireWorks - Pittsfield

160 North Street Pittsfield MA 01201

Emails Sent To	Date Sent	Email*	CSV*
mherrick@berkshireworks.org	Mar 23, 2012	View Email	View CSV
dnash@detma.org	Mar 23, 2012	View Email	View CSV
jquinones@detma.org	Mar 23, 2012	View Email	View CSV

Career Center of Lowell

107 Merrimack Street Lowell MA 01852

Emails Sent To	Date Sent	Email*	CSV*
michael.mcquaid@cclowell.org	Mar 23, 2012	View Email	View CSV
jvanbever@detma.org	Mar 23, 2012	View Email	View CSV
rsinha@navisite.com	Mar 23, 2012	View Email	View CSV

Distribution to Career One Stop Center Representatives/LVER/DVOPS			
Career Opportunities			
77 Finlay Road		Orleans	MA 02653
E-mails Sent To	Date Sent	Email*	CSV*
kdowner@detma.org	Mar 23, 2012	View Email	View CSV
Career Opportunities Falmouth			
205 Worcester Ct., Unit B-3		Falmouth	MA 02540
E-mails Sent To	Date Sent	Email*	CSV*
kdowner@detma.org	Mar 23, 2012	View Email	View CSV
anoopnawab@gmail.com	Mar 23, 2012	View Email	View CSV
Career Opportunities Hyannis			
372 North Street		Hyannis	MA 02601
E-mails Sent To	Date Sent	Email*	CSV*
kdowner@detma.org	Mar 23, 2012	View Email	View CSV
Career Source - Chelsea			
4 Gerrish Ave		Chelsea	MA 02150
E-mails Sent To	Date Sent	Email*	CSV*
regan@detma.org	Mar 23, 2012	View Email	View CSV
dpellegrino@detma.org	Mar 23, 2012	View Email	View CSV
CareerPoint			
850 High Street		Holyoke	MA 01040
E-mails Sent To	Date Sent	Email*	CSV*
dgadaire@careerpointma.org	Mar 23, 2012	View Email	View CSV
CareerWorks			
34 School Street		Brockton	MA 02301
E-mails Sent To	Date Sent	Email*	CSV*
info@careerworks.org	Mar 23, 2012	View Email	View CSV

Distribution to Career One Stop Center Representatives/LVER/DVOPS

4

Employment and Training Resources

449 Newtonville Avenue, Suite 130 288 Walnut St. (Mailing) Newtonville MA 02460

Emails Sent To	Date Sent	Email*	CSV*
cevans@detma.org	Mar 23, 2012	View Email	View CSV

Employment and Training Resources - Marlborough

Emails Sent To	Date Sent	Email*	CSV*
erose@detma.org	Mar 23, 2012	View Email	View CSV
tforhan@detma.org	Mar 23, 2012	View Email	View CSV

Employment and Training Resources - Norwood

275 Prospect Street P.O. Box 740 Norwood MA 02062

Emails Sent To	Date Sent	Email*	CSV*
hsoones@detma.org	Mar 23, 2012	View Email	View CSV

Fall River Career Center

446 North Main Street Fall River MA 02720

Emails Sent To	Date Sent	Email*	CSV*
dnadeau@detma.org	Mar 23, 2012	View Email	View CSV
jtisi@detma.org	Mar 23, 2012	View Email	View CSV

Franklin/Hampshire Career Center

One Arch Place Greenfield MA 01301

Emails Sent To	Date Sent	Email*	CSV*
mtruckey@detma.org	Mar 23, 2012	View Email	View CSV
fhcc@detma.org	Mar 23, 2012	View Email	View CSV
ghowe@detma.org	Mar 23, 2012	View Email	View CSV

FutureWorks Career Center

One Federal Street, Bldg. 103-3 Springfield MA 01105

Emails Sent To	Date Sent	Email*	CSV*
rpicard@getajob.cc	Mar 23, 2012	View Email	View CSV

Distribution to Career One Stop Center Representatives/LVER/DVOPS

4

Gardner Career Center

25 Main Street		Gardner	MA 01440
E-mails Sent To	Date Sent	Email*	CSV*
rdumont@detma.org	Mar 23, 2012	View Email	View CSV

Greater New Bedford Career Center

618 Acushnet Avenue		New Bedford	MA 02740
E-mails Sent To	Date Sent	Email*	CSV*
bfrancis@detma.org	Mar 23, 2012	View Email	View CSV
pchampagne@detma.org	Mar 23, 2012	View Email	View CSV

JobNet

210 South Street, 1st Floor		Boston	MA 02111
E-mails Sent To	Date Sent	Email*	CSV*
ralextander@detma.org	Mar 23, 2012	View Email	View CSV
mfalasca@detma.org	Mar 23, 2012	View Email	View CSV
ncorbin@detma.org	Mar 23, 2012	View Email	View CSV

Leominster Career Center

100 Erdman Way		Leominster	MA 01453
E-mails Sent To	Date Sent	Email*	CSV*
klibertucci@detma.org	Mar 23, 2012	View Email	View CSV
jchamberlain@detma.org	Mar 23, 2012	View Email	View CSV

Lowell Career Center

18 John St		Lowell	MA 01852
E-mails Sent To	Date Sent	Email*	CSV*
jvanbever@detma.org	Mar 23, 2012	View Email	View CSV

Newtonville Career Center

288 Walnut St Ste 130		Newtonville	MA 02460
E-mails Sent To	Date Sent	Email*	CSV*
cevans@detma.org	Mar 23, 2012	View Email	View CSV

Distribution to Career One Stop Center Representatives/LVER/DVOPS 4

ValleyWorks Career Center - Lawrence

439 South Union Street, Heritage Place Buildi Lawrence MA 01843

Emails Sent To	Date Sent	Email*	CSV*
achilingirian@detma.org	Mar 23, 2012	View Email	View CSV
enelson@detma.org	Mar 23, 2012	View Email	View CSV

Wareham Career Center

48 Marion Road (Route 6) Wareham MA 02571

Emails Sent To	Date Sent	Email*	CSV*
pchampagne@detma.org	Mar 23, 2012	View Email	View CSV
tnelson@detma.org	Mar 23, 2012	View Email	View CSV

Workforce Central - Southbridge

5 Optical Drive, Suite 200 Southbridge MA 01550

Emails Sent To	Date Sent	Email*	CSV*
kjoy@detma.org	Mar 23, 2012	View Email	View CSV
dramsay@detma.org	Mar 23, 2012	View Email	View CSV

**New Feature for jobs distributed after May 1st 2011*

Disclaimer: To respect the privacy of AJE customers, jobs posted by other employers and distributed by this report have been deleted or suppressed thereby allowing you to only view jobs posted by your company. In all other ways the original email is shown in the format delivered on a daily basis to relevant state one-stop centers, veteran's representatives and community based organizations.

Distribution to Community Outreach Organizations 5

Brockton Area ARC

1250 W Chestnut St Brockton MA 02301

Emails Sent To	Date Sent	Email*	CSV*
rbiela@brocktonarc.net	Mar 23, 2012	View Email	View CSV

CLASS The Arc of Greater Lawrence

55 Merrimack St Lawrence MA 01843

Emails Sent To	Date Sent	Email*	CSV*
jyoungblood@classinc.org	Mar 23, 2012	View Email	View CSV

Distribution to Community Outreach Organizations			
Charles River Center			
989 Central Avenue		Needham	MA 02492
Emails Sent To	Date Sent	Email*	CSV*
cdoherly@charlesrivercenter.org	Mar 23, 2012	View Email	View CSV
East Middlesex ARC EMarc			
20 Gould St		Reading	MA 01867
Emails Sent To	Date Sent	Email*	CSV*
amarxsen@thearc.org	Mar 23, 2012	View Email	View CSV
Employer Support of The Guard and Reserve			
50 Maple St.		Milford	MA 01757
Emails Sent To	Date Sent	Email*	CSV*
eleanor.j.cash.ctr@mail.mil	Mar 23, 2012	View Email	View CSV
Massachusetts Rehabilitation Commission			
5 Middlesex Ave		Somerville	MA 02145
Emails Sent To	Date Sent	Email*	CSV*
gregory.ames@state.ma.us	Mar 23, 2012	View Email	View CSV
Morgan Memorial Goodwill Industries			
1010 Harrison Ave		Boston	MA 02119
Emails Sent To	Date Sent	Email*	CSV*
vgold@goodwillmass.org	Mar 23, 2012	View Email	View CSV
Morgan Memorial Goodwill Industries Boston Career Link			
1010 Harrison Ave		Boston	MA 02119
Emails Sent To	Date Sent	Email*	CSV*
mjones@detma.org	Mar 23, 2012	View Email	View CSV
New England Center For Homeless Veterans			
17 Court Street		Boston	MA 02108
Emails Sent To	Date Sent	Email*	CSV*
sarah.gonzalez@nechv.org	Mar 23, 2012	View Email	View CSV

Distribution to Community Outreach Organizations 5			
New England Job Corps OA CTS			
210 South St		Boston	MA 02111
Emails Sent To	Date Sent	Email*	CSV*
martinez.juana@jobcorps.org	Mar 23, 2012	View Email	View CSV
U.S. Department of Veteran Affairs			
JFK Building		Boston	MA 02203
Emails Sent To	Date Sent	Email*	CSV*
maura.squire@va.gov	Mar 23, 2012	View Email	View CSV
VetSuccess.Org (US Dept of Veteran Affairs)			
JFK Building-rm 1675		Boston	MA 02203
Emails Sent To	Date Sent	Email*	CSV*
ellen.shaw-peterson@va.gov	Mar 23, 2012	View Email	View CSV
Veterans Northeast Outreach Center			
Emails Sent To	Date Sent	Email*	CSV*
johnratka@comcast.net	Mar 23, 2012	View Email	View CSV
the Massachusetts Rehabilitation Commission			
One Parker St		Lawrence	MA 01840
Emails Sent To	Date Sent	Email*	CSV*
dgerry@classinc.org	Mar 23, 2012	View Email	View CSV

**New Feature for jobs distributed after May 1st 2011*

Disclaimer: To respect the privacy of AJE customers, jobs posted by other employers and distributed by this report have been deleted or suppressed thereby allowing you to only view jobs posted by your company. In all other ways the original email is shown in the format delivered on a daily basis to relevant state one-stop centers, veteran's representatives and community based organizations.

Manual Posting to State Workforce Web Site 6		
State Posted In	Date Posted	State Reference Number
Massachusetts	Mar 22, 2012	1329473

Results

Clicks and Applies	7,8	
Total Clicks	4	See Note 7
Total Applies	0	See Note 8

Notes:

1. **Postings on the America's Job Exchange (AJE) Network**

In addition to the national AJE website (www.americasjobexchange.com), job posting advertisements from Federal contractor are also distributed via the AJE Career and State Exchanges. The AJE Career Exchange includes 19 career search websites designed for specific job seeker groups, including veterans, minorities, and persons with disabilities. The AJE State Exchange targets local job seekers in each of the 50 states.

2. **Distribution to the Diversity Partner Network**

Job posting advertisements from Federal contractors are distributed to the AJE Diversity Partner Network, which consists of hundreds of websites aimed at specific groups with unique interests, such as veterans, minorities, and persons with disabilities.

3. **Distribution to the Recruitment Media Partner Network**

Job posting advertisements from Federal contractors are distributed to and sponsored on AJE's Recruitment Media Partner Network in an effort to maximize job posting exposure. The AJE Recruitment Media Network consists of various online job boards and job search engines that specialize in recruitment advertising.

4. **Distribution to Career One Stop Center Representatives/LVER/DVOPS**

Job posting advertisements from Federal contractors are distributed to One-Stop career centers and veteran representatives (e.g., LVER, DVOP) nearest to the job location.

5. **Distribution to Community Outreach Organizations**

Job posting advertisements from Federal contractors are distributed to community-based organizations as a means to reach candidates from specific groups, such as veterans, minorities, and persons with disabilities.

6. **Job Feed Distribution or Manual Posting to State Workforce Web Site**

Job posting advertisements from Federal contractors are sent directly to the states in which the postings are open. The postings are distributed via feed or posted directly to the state site.

7. **Total Clicks**

The total number of times your job title was clicked to view the Job Description from the date the job was posted to the date the job expired. Please note this is an estimate of views and might not fully count the total number of views from the full AJE distribution network.

8. **Total Applies**

The number of times the "Apply" link was clicked from your Job Description. Please note that this does not necessarily equal the number of applies to a job as a candidate can abandon the application process mid-way through or decide to apply directly by using an email address. In addition, apply information from some partner sites is not obtainable or reliable.

Disclaimer

The America's Job Exchange (AJE) Job Distribution Report is prepared for the convenience of our customers so that they may maintain a record of distribution and display of job postings within the AJE network. AJE is an online job-posting and distribution services provider and is not associated with any government agency. Therefore, AJE cannot guarantee the sufficiency of a customer's compliance requirements. By using AJE's website and or services, you agree that AJE, its parent and affiliates are not liable for any damages arising out of such use. Please note that the job distribution report is available only to our customers who have purchased the job distribution service offered by America's Job Exchange. Reports are only available for the period for which the service is procured. Reports are automatically sent to qualified customers. Additional reports are available to our customers for purchase. Please contact our Customer Care team for details.

Questions? Call Customer Care, 1-866-926-6284

Req detail **Req history**

Req template: TV Stations Requisition Form

Job posting preview eLink history

Req details Traffic Reporter

Req status Closed

Job Code (Click list, type in job title, and hit search) CTS-18363X Traffic Reporter

Job Title Traffic Reporter

Job Description Traffic Reporter -

We are looking for a Traffic Reporter with major market television experience. Candidate must have a good understanding of the Boston area roadways. Candidate will produce traffic segments and present them on air as part of the WBZ-TV Morning News.

Department / Business Unit WBZ

Recruiter/HR Rep/EEO Coordinator Teichmann, Jill (CTS Boston WBZ-TV)

Immediate Supervisor (Click List, type in last name and hit search) Verrilli, John (CTS Boston WBZ-TV)

Division/Station 1

No. of Positions 1

Positions Remaining 0

Exempt/Non-Exempt Status Non-Exempt

Addition/Replacement Addition

Name of Employee Replaced

Title of Employee Replaced

Salary of Employee Replaced \$

Target Start Date

Job Info

CBS Business Unit CBS Television Stations

Station WBZ-TV

Market Boston

Location Massachusetts - Boston

Building/Floor 1

Employee Type Staff

Job Status Full Time

Other Job Status On Air Talent

Union Status Yes

Segment/Grade

Job Function is one way applicants can search for jobs by their career interests and area of expertise on the talent gateway. Use the CTRL key to select up to three (3) Job Functions that best describe the position and department.

Job Function On-Air Talent/Talent

Required Skills/Experience

Live television experience is a must. At a minimum, candidates should possess:

- High energy, great communication skills
- Professional on-air appearance
- Good public speaking and interpersonal skills

Candidate should have knowledge of current events both in Boston and nationally.

Candidate will be required to work early morning hours

Preferred Skills/Experience

Minimum Education Level

Major

Additional Candidate Instructions

Select the category that best describes the position and/or job function. This field will only be used for internal reporting purposes. It will NOT appear on any of the Talent Gateways for candidates to view.

Job Category Other

EEO Code

Job Code

Budget/Cost Center Code 1061-406

Budget Status Addition to Budget

Salary/Wage Range \$ 1

Per Hour/Per Year Per Year

Bonus Eligible (If answer is No, please skip to LTIP Eligible question.) N/A

STIP Eligible N/A

STIP Target %

Other Bonus Eligible (Please Describe)

LTIP Eligible N/A

Commission Eligibility (AE Positions Only) N/A

If yes, enter target Compensation (Total Annual Pay)

Guarantee Eligibility (New Business AE Positions Only) N/A

If yes, Estimated Monthly Guarantee \$

Estimated Length of Guarantee

Compensation Approvals (Do Not Complete-Area for Comp Dept Only)

Compensation Approved Min Salary \$

Compensation Approved Mid Salary \$

Compensation Approved Max Salary \$

Compensation Approved Bonus Eligible N/A

Compensation Approved Bonus Plan

Compensation Approved Bonus Target \$ or % Min

Compensation Approved Bonus Target \$ or % Max

Compensation Approved Long Term Incentive Eligible N/A

Compensation Approved Long Term Incentive Value Min

Compensation Approved Long Term Incentive Value Max

Sourcing Strategy - Instructions for Job Poster.

Sourcing Option (Please hold down "CTL" key to select all that apply.)

List specific source for option(s) selected above:

Notify When Req is Open (Req Team)

Name	Dept.	Job title	Phone	Fax
Teichmann, Jill (CTS Boston WBZ-TV)	WBZ-TV	Payroll Controller Manager	CTS Boston WBZ-TV	

Turn off Autofiler notification for this req

Approval Routing

Approval routing

Job title	User	Date
TV Stations-		

Hiring Manager	Bypass	21-Dec-2011
TV Stations- Department Head	Bypass	21-Dec-2011
TV Stations- Compensation	Teichmann, Jill (CTS Boston WBZ-TV)	21-Dec-2011
TV Stations- Controller	Teichmann, Jill (CTS Boston WBZ-TV)	21-Dec-2011
TV Stations- General/Sr. Manager	Teichmann, Jill (CTS Boston WBZ-TV)	21-Dec-2011
TV Stations-SVP, Finance	Teichmann, Jill (CTS Boston WBZ-TV)	21-Dec-2011
TV Stations- EVP/CFO	Bypass	21-Dec-2011
TV Stations- President	Bypass	21-Dec-2011

Notify upon approval completion Teichmann, Jill (CTS Boston WBZ-TV)

Advertising Costs \$

Travel Costs \$

Relocation Costs \$

External/Agency Cost \$

Referral Bonus Amount \$

Auto req ID 10424BR

To be completed after the req has been filled.

Auto req ID 10424BR

Internal/External Hire

New Hire's Name

Start Date

Added by Teichmann, Jill (CTS Boston WBZ-TV)

Added on 21-Dec-2011

Edit posting options

[? Help](#)

Posting **10424BR : Traffic Reporter**

[Select job posting preview](#)

Talent Gateways

Select all	Gateway site	Repost	Days until posted	Days to remain posted	Currently Posted	Posted date	Removal date	Edit site questions
<input type="checkbox"/>	CBS Campus Recruiting	Repost	00 ▾	00 ▾		21-Dec-2011	20-Dec-2012	
<input type="checkbox"/>	CBS Corporation	Repost	00 ▾	00 ▾		21-Dec-2011	20-Dec-2012	
<input type="checkbox"/>	CBS Internal Gateway	Repost	00 ▾	00 ▾		21-Dec-2011	20-Dec-2012	
<input type="checkbox"/>	CBS Television Stations	Repost	00 ▾	00 ▾		21-Dec-2011	20-Dec-2012	

Other posting options

Posting interface	Date submitted	Start date	Posting expiration/duration	Post/edit details
<input checked="" type="checkbox"/> Arbita	21-Dec-2011			/
First Advantage				/

[Update all postings](#)
[Close](#)
[Cancel](#)
[Refresh](#)
[Update newly selected/unselected postings only](#)

Job Listing and Distribution Report

CBS Television Stations

Job Title	Traffic Reporter
Company Name	CBS Television Stations
Company Job ID	10424BR
Location	Boston, MA
AJE Ref. Number	554675270
Post Date	December 22, 2011
Job URL	http://www.americasjobexchange.com/job-detail/Traffic-Reporter-MA-554675270

Postings On the America's Job Exchange (AJE) Network ¹

Website Displayed On	Post Date	URL
America's Job Exchange (AJE)	Dec 22, 2011	http://www.americasjobexchange.com/job-detail/Traffic-Reporter-MA-554675270
AJE Veterans Exchange	Dec 22, 2011	http://www.americasjobexchange.com/veteran/job-detail/Traffic-Reporter-MA-554675270
AJE Disability Exchange	Dec 22, 2011	http://www.americasjobexchange.com/disability/job-detail/Traffic-Reporter-MA-554675270
AJE State Exchange for MA	Dec 22, 2011	http://www.americasjobexchange.com/MA/job-detail/Traffic-Reporter-MA-554675270

Distribution to the Diversity Partner Network ²

Website Sent To	Date Sent	URL
Diversity Jobs	Dec 22, 2011	http://diversityjobs.com/
Veteran Jobs	Dec 22, 2011	http://veteranjobs.net
Asian Hires	Dec 22, 2011	http://asianhires.com/
African American Hires	Dec 22, 2011	http://africanamericanhires.com/
Disability Jobs	Dec 22, 2011	http://disabilityjobs.net/
All LGBT Jobs	Dec 22, 2011	http://alllgbtjobs.com/
Diversity Working	Jan 17, 2012	http://diversityworking.com/

Distribution to Career One Stop Center Representatives/LVER/DVOPS

Career Center of Lowell

107 Merrimack Street Lowell MA 01852

E-mails Sent To	Date Sent	Email*	CSV*
michael.mcquaid@cclowell.org	Dec 23, 2011	View Email	View CSV
jvanbever@detma.org	Dec 23, 2011	View Email	View CSV
rsinha@navisite.com	Dec 23, 2011	View Email	View CSV

Career Opportunities

77 Finlay Road Orleans MA 02653

E-mails Sent To	Date Sent	Email*	CSV*
kdower@detma.org	Dec 23, 2011	View Email	View CSV
spollard@detma.org	Dec 23, 2011	View Email	View CSV

Career Opportunities Falmouth

205 Worcester Ct., Unit B-3 Falmouth MA 02540

E-mails Sent To	Date Sent	Email*	CSV*
kdower@detma.org	Dec 23, 2011	View Email	View CSV
anoopnawab@gmail.com	Dec 23, 2011	View Email	View CSV

Career Opportunities Hyannis

372 North Street Hyannis MA 02601

E-mails Sent To	Date Sent	Email*	CSV*
kdower@detma.org	Dec 23, 2011	View Email	View CSV
spollard@detma.org	Dec 23, 2011	View Email	View CSV

Career Source - Chelsea

4 Gerrish Ave Chelsea MA 02150

E-mails Sent To	Date Sent	Email*	CSV*
regan@detma.org	Dec 23, 2011	View Email	View CSV
dpellegrino@detma.org	Dec 23, 2011	View Email	View CSV

Distribution to Career One Stop Center Representatives/LVER/DVOPS 4			
CareerPoint			
850 High Street		Holyoke	MA 01040
E-mails Sent To	Date Sent	Email*	CSV*
dgadaire@careerpointma.org	Dec 23, 2011	View Email	View CSV
CareerWorks			
34 School Street		Brockton	MA 02301
E-mails Sent To	Date Sent	Email*	CSV*
info@careerworks.org	Dec 23, 2011	View Email	View CSV
ctaylor@careerworks.org	Dec 23, 2011	View Email	View CSV
clydet@careerworks.org	Dec 23, 2011	View Email	View CSV
Employment and Training Resources			
449 Newtonville Avenue, Suite 130 288 Walnut St. (Mailing)		Newtonville	MA 02460
E-mails Sent To	Date Sent	Email*	CSV*
cevans@detma.org	Dec 23, 2011	View Email	View CSV
Employment and Training Resources - Marlborough			
E-mails Sent To	Date Sent	Email*	CSV*
erose@detma.org	Dec 23, 2011	View Email	View CSV
tforhan@detma.org	Dec 23, 2011	View Email	View CSV
Employment and Training Resources - Norwood			
275 Prospect Street P.O. Box 740		Norwood	MA 02062
E-mails Sent To	Date Sent	Email*	CSV*
hsoones@detma.org	Dec 23, 2011	View Email	View CSV
Fall River Career Center			
446 North Main Street		Fall River	MA 02720
E-mails Sent To	Date Sent	Email*	CSV*
dnadeau@detma.org	Dec 23, 2011	View Email	View CSV
jtisi@detma.org	Dec 23, 2011	View Email	View CSV

Distribution to Career One Stop Center Representatives/LVER/DVOPS			
Franklin/Hampshire Career Center			
One Arch Place		Greenfield	MA 01301
E-mails Sent To	Date Sent	Email*	CSV*
mtruckey@detma.org	Dec 23, 2011	View Email	View CSV
rmatuszko@detma.org	Dec 23, 2011	View Email	View CSV
fhcc@detma.org	Dec 23, 2011	View Email	View CSV
ghowe@detma.org	Dec 23, 2011	View Email	View CSV
rmatuszko@detma.org	Dec 23, 2011	View Email	View CSV
FutureWorks Career Center			
One Federal Street, Bldg. 103-3		Springfield	MA 01105
E-mails Sent To	Date Sent	Email*	CSV*
rpicard@getajob.cc	Dec 23, 2011	View Email	View CSV
Gardner Career Center			
25 Main Street		Gardner	MA 01440
E-mails Sent To	Date Sent	Email*	CSV*
pcarroll@detma.org	Dec 23, 2011	View Email	View CSV
rdumont@detma.org	Dec 23, 2011	View Email	View CSV
Greater New Bedford Career Center			
618 Acushnet Avenue		New Bedford	MA 02740
E-mails Sent To	Date Sent	Email*	CSV*
bfrancis@detma.org	Dec 23, 2011	View Email	View CSV
pchampagne@detma.org	Dec 23, 2011	View Email	View CSV
JobNet			
210 South Street, 1st Floor		Boston	MA 02111
E-mails Sent To	Date Sent	Email*	CSV*
ralexander@detma.org	Dec 23, 2011	View Email	View CSV
mfalasca@detma.org	Dec 23, 2011	View Email	View CSV
ncorbin@detma.org	Dec 23, 2011	View Email	View CSV

Distribution to Career One Stop Center Representatives/LVER/DVOPS

4

JobNet

210 South Street, 1st Floor Boston MA 02111

Emails Sent To	Date Sent	Email*	CSV*
ecrognalo@detma.org	Dec 23, 2011	View Email	View CSV

Leominster Career Center

100 Erdman Way Leominster MA 01453

Emails Sent To	Date Sent	Email*	CSV*
klibertucci@detma.org	Dec 23, 2011	View Email	View CSV
jchamberlain@detma.org	Dec 23, 2011	View Email	View CSV
miorio@detma.org	Dec 23, 2011	View Email	View CSV

Lowell Career Center

18 John St Lowell MA 01852

Emails Sent To	Date Sent	Email*	CSV*
jvanbever@detma.org	Dec 23, 2011	View Email	View CSV

Newtonville Career Center

288 Walnut St Ste 130 Newtonville MA 02460

Emails Sent To	Date Sent	Email*	CSV*
cevans@detma.org	Dec 23, 2011	View Email	View CSV

North Shore Career Center of Gloucester

5 Pleasant Street Gloucester MA 01930

Emails Sent To	Date Sent	Email*	CSV*
mwhitmore@detma.org	Dec 23, 2011	View Email	View CSV

North Shore Career Center of Lynn

181 Union Street Lynn MA 01901

Emails Sent To	Date Sent	Email*	CSV*
mwhitmore@detma.org	Dec 23, 2011	View Email	View CSV
lglynn@detma.org	Dec 23, 2011	View Email	View CSV

Distribution to Career One Stop Center Representatives/LVER/DVOPS

4

North Shore Career Center of Salem

70 Washington Street, 1st Floor Salem MA 01970

Emails Sent To	Date Sent	Email*	CSV*
tfrisiello@detma.org	Dec 23, 2011	View Email	View CSV

Plymouth Career Center

36 Cordage Park Circle, Suite 200 Plymouth MA 02360

Emails Sent To	Date Sent	Email*	CSV*
kparham@detma.org	Dec 23, 2011	View Email	View CSV
mkelley@detma.org	Dec 23, 2011	View Email	View CSV

Quincy Career Center

152 Parking Way Quincy MA 02169

Emails Sent To	Date Sent	Email*	CSV*
mkelley@detma.org	Dec 23, 2011	View Email	View CSV
fmyerson@detma.org	Dec 23, 2011	View Email	View CSV

Taunton Career Center

72 School Street Taunton MA 02780

Emails Sent To	Date Sent	Email*	CSV*
jtisi@detma.org	Dec 23, 2011	View Email	View CSV

The Career Place

100 Sylvan Road, Suite G-100 Woburn MA 01801

Emails Sent To	Date Sent	Email*	CSV*
preynolds@detma.org	Dec 23, 2011	View Email	View CSV

The Work Place

29 Winter St., 4th Floor Boston MA 02108

Emails Sent To	Date Sent	Email*	CSV*
amccabe@detma.org	Dec 23, 2011	View Email	View CSV
ncorbin@detma.org	Dec 23, 2011	View Email	View CSV

Distribution to Career One Stop Center Representatives/LVER/DVOPS

4

ValleyWorks Career Center - Haverhill

192 Merrimack Street Haverhill MA 01830

Emails Sent To	Date Sent	Email*	CSV*
rdinicola@detma.org	Dec 23, 2011	View Email	View CSV
bmcleod@detma.org	Dec 23, 2011	View Email	View CSV

ValleyWorks Career Center - Lawrence

439 South Union Street, Heritage Place Buildi Lawrence MA 01843

Emails Sent To	Date Sent	Email*	CSV*
achilingirian@detma.org	Dec 23, 2011	View Email	View CSV
enelson@detma.org	Dec 23, 2011	View Email	View CSV

Wareham Career Center

48 Marion Road (Route 6) Wareham MA 02571

Emails Sent To	Date Sent	Email*	CSV*
pchampagne@detma.org	Dec 23, 2011	View Email	View CSV
tnelson@detma.org	Dec 23, 2011	View Email	View CSV

Woburn Career Center

100 Sylvan Rd G-100 Woburn MA 01801

Emails Sent To	Date Sent	Email*	CSV*
preynolds@detma.org	Dec 23, 2011	View Email	View CSV

Workforce Central - Milford

425 Fortune Blvd., Suite 201 Milford MA 01757

Emails Sent To	Date Sent	Email*	CSV*
lcorbin@detma.org	Dec 23, 2011	View Email	View CSV

Workforce Central - Southbridge

5 Optical Drive, Suite 200 Southbridge MA 01550

Emails Sent To	Date Sent	Email*	CSV*
kjoy@detma.org	Dec 23, 2011	View Email	View CSV
dramsay@detma.org	Dec 23, 2011	View Email	View CSV

Distribution to Career One Stop Center Representatives/LVER/DVOPS 4			
Workforce Central Career Center - Worcester			
44 Front Street, 6th Floor		Worcester	MA 01608
Emails Sent To	Date Sent	Email*	CSV*
danderson@detma.org	Dec 23, 2011	View Email	View CSV
wryan@detma.org	Dec 23, 2011	View Email	View CSV

**New Feature for jobs distributed after May 1st 2011*

Disclaimer: To respect the privacy of AJE customers, jobs posted by other employers and distributed by this report have been deleted or suppressed thereby allowing you to only view jobs posted by your company. In all other ways the original email is shown in the format delivered on a daily basis to relevant state one-stop centers, veteran's representatives and community based organizations.

Distribution to Community Outreach Organizations 5			
Brockton Area ARC			
1250 W Chestnut St		Brockton	MA
Emails Sent To	Date Sent	Email*	CSV*
ecouncil@brocktonarc.net	Dec 23, 2011	View Email	View CSV
rbiela@brocktonarc.net	Dec 23, 2011	View Email	View CSV
CLASS The Arc of Greater Lawrence			
55 Merrimack St		Lawrence	MA 01843
Emails Sent To	Date Sent	Email*	CSV*
jyoungblood@classinc.org	Dec 23, 2011	View Email	View CSV
Charles River Center			
989 Central Avenue		Needham	MA 02492
Emails Sent To	Date Sent	Email*	CSV*
cdoherly@charlesrivercenter.org	Dec 23, 2011	View Email	View CSV
Community Work Services			
174 Portland St.		Boston	MA 02114
Emails Sent To	Date Sent	Email*	CSV*
sebastianf@cwsbos.com	Dec 23, 2011	View Email	View CSV

Distribution to Community Outreach Organizations		5	
Dare Family Services			
504 Dudley Street 2nd Floor		BOSTON	MA 02119
Emails Sent To	Date Sent	Email*	CSV*
lgregory@darefamily.org	Dec 23, 2011	View Email	View CSV
East Middlesex ARC EMarc			
20 Gould St		Reading	MA 01867
Emails Sent To	Date Sent	Email*	CSV*
amarxsen@thearc.org	Dec 23, 2011	View Email	View CSV
Employer Support of The Guard and Reserve			
50 Maple St.		Milford	MA 01757
Emails Sent To	Date Sent	Email*	CSV*
eleanor.j.cash.ctr@mail.mil	Dec 23, 2011	View Email	View CSV
Massachusetts Rehabilitation Commission			
5 Middlesex Ave		Somerville	MA 02145
Emails Sent To	Date Sent	Email*	CSV*
gregory.ames@state.ma.us	Dec 23, 2011	View Email	View CSV
Morgan Memorial Goodwill Industries			
1010 Harrison Ave		Boston	MA 02119
Emails Sent To	Date Sent	Email*	CSV*
vgold@goodwillmass.org	Dec 23, 2011	View Email	View CSV
Morgan Memorial Goodwill Industries Boston Career Link			
1010 Harrison Ave		Boston	MA 02119
Emails Sent To	Date Sent	Email*	CSV*
mjones@detma.org	Dec 23, 2011	View Email	View CSV
New England Center For Homeless Veterans			
17 Court Street		Boston	MA 02108
Emails Sent To	Date Sent	Email*	CSV*
sarah.gonzalez@nechv.org	Dec 23, 2011	View Email	View CSV

Distribution to Community Outreach Organizations

5

New England Job Corps OA CTS

210 South St Boston MA 02111

E-mails Sent To	Date Sent	Email*	CSV*
martinez.juana@jobcorps.org	Dec 23, 2011	View Email	View CSV

Office of Vocational Rehabilitation and Employment

Kennedy Federal Building 16th Floor Boston MA 02203

E-mails Sent To	Date Sent	Email*	CSV*
bmooney@detma.org	Dec 23, 2011	View Email	View CSV

U.S. Department of Veteran Affairs

JFK Building Boston MA 02203

E-mails Sent To	Date Sent	Email*	CSV*
maura.squire@va.gov	Dec 23, 2011	View Email	View CSV

VetSuccess.Org (US Dept of Veteran Affairs)

JFK Building-rm 1675 Boston MA 02203

E-mails Sent To	Date Sent	Email*	CSV*
ellen.shaw-peterson@va.gov	Dec 23, 2011	View Email	View CSV

Veterans Northeast Outreach Center

E-mails Sent To	Date Sent	Email*	CSV*
johnratka@comcast.net	Dec 23, 2011	View Email	View CSV

the Massachusetts Rehabilitation Commission

One Parker St Lawrence MA 01840

E-mails Sent To	Date Sent	Email*	CSV*
dlibunao@classinc.org	Dec 23, 2011	View Email	View CSV
dgerry@classinc.org	Dec 23, 2011	View Email	View CSV

*New Feature for jobs distributed after May 1st 2011

Disclaimer: To respect the privacy of AJE customers, jobs posted by other employers and distributed by this report have been deleted or suppressed thereby allowing you to only view jobs posted by your company. In all other ways the original email is shown in the format delivered on a daily basis to relevant state one-stop centers, veteran's representatives and community based organizations.

Manual Posting to State Workforce Web Site ⁶

State Posted In	Date Posted	State Reference Number
Massachusetts	Dec 27, 2011	1254762
Massachusetts	Dec 27, 2011	1254762

Results

Clicks and Applies ^{7,8}

Total Clicks	29	<i>See Note 7</i>
Total Applies	0	<i>See Note 8</i>

Notes:

1. Postings on the America's Job Exchange (AJE) Network

In addition to the national AJE website (www.americasjobexchange.com), job posting advertisements from Federal contractor are also distributed via the AJE Career and State Exchanges. The AJE Career Exchange includes 19 career search websites designed for specific job seeker groups, including veterans, minorities, and persons with disabilities. The AJE State Exchange targets local job seekers in each of the 50 states.

2. Distribution to the Diversity Partner Network

Job posting advertisements from Federal contractors are distributed to the AJE Diversity Partner Network, which consists of hundreds of websites aimed at specific groups with unique interests, such as veterans, minorities, and persons with disabilities.

3. Distribution to the Recruitment Media Partner Network

Job posting advertisements from Federal contractors are distributed to and sponsored on AJE's Recruitment Media Partner Network in an effort to maximize job posting exposure. The AJE Recruitment Media Network consists of various online job boards and job search engines that specialize in recruitment advertising.

4. Distribution to Career One Stop Center Representatives/LVER/DVOPS

Job posting advertisements from Federal contractors are distributed to One-Stop career centers and veteran representatives (e.g., LVER, DVOP) nearest to the job location.

5. Distribution to Community Outreach Organizations

Job posting advertisements from Federal contractors are distributed to community-based organizations as a means to reach candidates from specific groups, such as veterans, minorities, and persons with disabilities.

6. Job Feed Distribution or Manual Posting to State Workforce Web Site

Job posting advertisements from Federal contractors are sent directly to the states in which the postings are open. The postings are distributed via feed or posted directly to the state site.

7. Total Clicks

The total number of times your job title was clicked to view the Job Description from the date the job was posted to the date the job expired. Please note this is an estimate of views and might not fully count the total number of views from the full AJE distribution network.

8. Total Applies

The number of times the "Apply" link was clicked from your Job Description. Please note that this does not necessarily equal the number of applies to a job as a candidate can abandon the application process mid-way through or decide to apply directly by using an email address. In addition, apply information from some partner sites is not obtainable or reliable.

Disclaimer

The America's Job Exchange (AJE) Job Distribution Report is prepared for the convenience of our customers so that they may maintain a record of distribution and display of job postings within the AJE network. AJE is an online job-posting and distribution services provider and is not associated with any government agency. Therefore, AJE cannot guarantee the sufficiency of a customer's compliance requirements. By using AJE's website and/or services, you agree that AJE, its parent and affiliates are not liable for any damages arising out of such use. Please note that the job distribution report is available only to our customers who have purchased the job distribution service offered by America's Job Exchange. Reports are only available for the period for which the service is procured. Reports are automatically sent to qualified customers. Additional reports are available to our customers for purchase. Please contact our Customer Care team for details.

Questions? Call Customer Care, 1-866-926-6284

Req detail

Req history

Req template: TV Stations Requisition Form

Job posting preview eLink history

Req details TV Photographer

Req status Closed

Job Code (Click list, type in job title, and hit search)

CTS-13839X Photographer

Job Title

TV Photographer

Job Description

TV Photographer -

We are looking for a talented news photographer who not only has a great eye but can work under deadline pressure. Candidate must have the following qualifications:

- **Experience covering breaking news, features, and sports.**
- **Proficient non-linear editor.**
- **Experience operating microwave and satellite trucks.**
- **Excellent lighting skills.**
- **Three or more years experience as a TV news photographer/editor and/or ENG/SNG van operator.**

Department / Business Unit

TV News

Recruiter/HR Rep/EEO Coordinator

Teichmann, Jill (CTS Boston WBZ-TV)

Immediate Supervisor (Click List, type in last name and hit search)

Verrilli, John (CTS Boston WBZ-TV)

Division/Station

1061

No. of Positions

1

Positions Remaining

0

Exempt/Non-Exempt Status

Non-Exempt

Addition/Replacement Replacement
Name of Employee Replaced D.Brielmann
Title of Employee Replaced
Salary of Employee Replaced \$
Target Start Date

Job Info

CBS Business Unit CBS Television Stations
Station WBZ-TV
Market Boston
Location Massachusetts - Boston
Building/Floor 1
Employee Type Staff
Job Status Full Time
Other Job Status N/A
Union Status Yes
Segment/Grade

Job Function is one way applicants can search for jobs by their career interests and area of expertise on the talent gateway. Use the CTRL key to select up to three (3) Job Functions that best describe the position and department.

Job Function News

Required Skills/Experience This job requires excellent communication skills, sound journalistic judgment, creativity and a technical aptitude. Candidates must to be able to work in a team environment and have the flexibility to work any shift and travel when necessary.
 A valid driver's license and excellent driving record are required.

Preferred Skills/Experience

Minimum Education Level

Major

Additional Candidate Instructions

Select the category that best describes the position and/or job function. This field will only be used for internal reporting purposes. It will NOT appear on any of the Talent Gateways for candidates to view.

Job Category Other

EEO Code 4

Job Code

Budget/Cost Center Code 1061

Budget Status Included in Budget

Salary/Wage Range \$ 1

Per Hour/Per Year Per Hour

Bonus Eligible (If answer is No, please skip to LTIP Eligible question.) N/A

STIP Eligible N/A

STIP Target %

Other Bonus Eligible (Please Describe)

LTIP Eligible N/A

Commission Eligibility (AE Positions Only) N/A

If yes, enter target Compensation (Total Annual Pay)

Guarantee Eligibility (New Business AE Positions Only) N/A

If yes, Estimated Monthly Guarantee \$

Estimated Length of Guarantee

Compensation Approvals (Do Not Complete-Area for Comp Dept Only)

Compensation Approved Min Salary \$

Compensation Approved Mid Salary \$

Compensation Approved Max Salary \$

Compensation Approved Bonus Eligible N/A

Compensation Approved Bonus Plan

Compensation Approved Bonus Target \$ or % Min

Compensation Approved Bonus Target \$ or % Max

Compensation Approved Long Term Incentive Eligible N/A

Compensation Approved Long Term Incentive Value Min

Compensation Approved Long Term Incentive Value Max

Sourcing Strategy - Instructions for Job Poster.

Sourcing Option (Please hold down "CTL" key to select all that apply.)

List specific source for option(s) selected above:

Notify When Req is Open (Req Team)	Name	Dept.	Job title	Phone	Fax
	Teichmann, Jill (CTS Boston WBZ-TV)	WBZ-TV Controller	Payroll Manager	CTS Boston WBZ-TV	

Turn off Autofiler notification for this req

Approval Routing

Approval routing	Job title	User	Date
	TV Stations-Hiring Manager	Bypass	14-Mar-2012
	TV Stations-Department Head	Bypass	14-Mar-2012
	TV Stations-Compensation	Teichmann, Jill (CTS Boston WBZ-TV)	14-Mar-2012
	TV Stations-Controller	Teichmann, Jill (CTS Boston WBZ-TV)	14-Mar-2012
	TV Stations-General/Sr. Manager	Teichmann, Jill (CTS Boston WBZ-TV)	14-Mar-2012
	TV Stations-SVP, Finance	Teichmann, Jill (CTS Boston WBZ-TV)	14-Mar-2012
	TV Stations-EVP/CFO	Bypass	14-Mar-2012
	TV Stations-President	Bypass	14-Mar-2012

Notify upon approval completion Teichmann, Jill (CTS Boston WBZ-TV)

Advertising Costs \$

Travel Costs \$

Relocation Costs \$

External/Agency Cost \$

Referral Bonus Amount \$

Auto req ID 11221BR

To be completed after the req has been filled.

Auto req ID 11221BR

Internal/External Hire N/A

New Hire's Name

Start Date

Added by Teichmann, Jill (CTS Boston WBZ-TV)

Added on 14-Mar-2012



Edit posting options ? Help

Posting **11221BR : TV Photographer**

Select job posting preview

Talent Gateways

Select all	Gateway site	Repost	Days until posted	Days to remain posted	Currently posted	Posted date	Removal date	Edit site questions
<input type="checkbox"/>	CBS Campus Recruiting	Repost	00	00		14-Mar-2012	14-Mar-2013	
<input type="checkbox"/>	CBS Corporation	Repost	00	00		14-Mar-2012	14-Mar-2013	
<input type="checkbox"/>	CBS Internal Gateway	Repost	00	00		14-Mar-2012	14-Mar-2013	
<input type="checkbox"/>	CBS Television Stations	Repost	00	00		14-Mar-2012	14-Mar-2013	

Other posting options

Posting interface	Date submitted	Start date	Posting expiration/duration	Post/edit details
Arbita				
First Advantage	14-Mar-2012			

Job Listing and Distribution Report

CBS Television Stations

Job Title	TV Photographer
Company Name	CBS Television Stations
Company Job ID	11221BR
Location	Boston, MA
AJE Ref. Number	556524778
Post Date	March 15, 2012
Job URL	http://www.americasjobexchange.com/job-detail/TV-Photographer-MA-556524778

Postings On the America's Job Exchange (AJE) Network ¹

Website Displayed On	Post Date	URL
America's Job Exchange (AJE)	Mar 15, 2012	http://www.americasjobexchange.com/job-detail/TV-Photographer-MA-556524778
AJE Veterans Exchange	Mar 15, 2012	http://www.americasjobexchange.com/veteran/job-detail/TV-Photographer-MA-556524778
AJE Disability Exchange	Mar 15, 2012	http://www.americasjobexchange.com/disability/job-detail/TV-Photographer-MA-556524778
AJE State Exchange for MA	Mar 15, 2012	http://www.americasjobexchange.com/MA/job-detail/TV-Photographer-MA-556524778

Distribution to the Diversity Partner Network ²

Website Sent To	Date Sent	URL
Disabled Person	Mar 16, 2012	https://www.disabledperson.com/
Diversity Jobs	Mar 15, 2012	http://diversityjobs.com/
Veteran Jobs	Mar 15, 2012	http://veteranjobs.net
Asian Hires	Mar 15, 2012	http://asianhires.com/
African American Hires	Mar 15, 2012	http://africanamericanhires.com/
Disability Jobs	Mar 15, 2012	http://disabilityjobs.net/
All LGBT Jobs	Mar 15, 2012	http://alllgbtjobs.com/

Distribution to the Diversity Partner Network ²

Website Sent To	Date Sent	URL
Job Opportunities for Disabled American Veterans (JOFDAV)	Mar 16, 2012	https://www.jofdav.com/

Distribution to the Recruitment Media Partner Network ³

Website Sent To	Date Sent	URL
Career Jet	Mar 15, 2012	http://www.careerjet.com
Glassdoor	Mar 15, 2012	http://www.glassdoor.com
Indeed	Mar 15, 2012	http://www.indeed.com/
Oodle	Mar 15, 2012	http://www.oodle.com
Simply Hired	Mar 15, 2012	http://www.simplyhired.com
TopUSAJobs	Mar 15, 2012	http://www.topusajobs.com

Distribution to Career One Stop Center Representatives/LVER/DVOPS ⁴

BerkshireWorks

37 Main Street, Suite 200, 2nd Floor North Adams MA 01247

Emails Sent To	Date Sent	Email*	CSV*
mherrick@berkshireworks.org	Mar 16, 2012	View Email	View CSV
dnash@detma.org	Mar 16, 2012	View Email	View CSV

BerkshireWorks - Pittsfield

160 North Street Pittsfield MA 01201

Emails Sent To	Date Sent	Email*	CSV*
mherrick@berkshireworks.org	Mar 16, 2012	View Email	View CSV
dnash@detma.org	Mar 16, 2012	View Email	View CSV
jquinones@detma.org	Mar 16, 2012	View Email	View CSV

Career Center of Lowell

107 Merrimack Street Lowell MA 01852

Emails Sent To	Date Sent	Email*	CSV*
michael.mcquaid@cclowell.org	Mar 16, 2012	View Email	View CSV

Distribution to Career One Stop Center Representatives/LVER/DVOPS 4			
Career Center of Lowell			
107 Merrimack Street		Lowell	MA 01852
E-mails Sent To	Date Sent	Email*	CSV*
jvanbever@detma.org	Mar 16, 2012	View Email	View CSV
rsinha@navisite.com	Mar 16, 2012	View Email	View CSV
Career Opportunities			
77 Finlay Road		Orleans	MA 02653
E-mails Sent To	Date Sent	Email*	CSV*
kdower@detma.org	Mar 16, 2012	View Email	View CSV
Career Opportunities Falmouth			
205 Worcester Ct., Unit B-3		Falmouth	MA 02540
E-mails Sent To	Date Sent	Email*	CSV*
kdower@detma.org	Mar 16, 2012	View Email	View CSV
anoopnawab@gmail.com	Mar 16, 2012	View Email	View CSV
Career Opportunities Hyannis			
372 North Street		Hyannis	MA 02601
E-mails Sent To	Date Sent	Email*	CSV*
kdower@detma.org	Mar 16, 2012	View Email	View CSV
Career Source - Chelsea			
4 Gerrish Ave		Chelsea	MA 02150
E-mails Sent To	Date Sent	Email*	CSV*
regan@detma.org	Mar 16, 2012	View Email	View CSV
dpellegrino@detma.org	Mar 16, 2012	View Email	View CSV
CareerPoint			
850 High Street		Holyoke	MA 01040
E-mails Sent To	Date Sent	Email*	CSV*
dgadaire@careerpointma.org	Mar 16, 2012	View Email	View CSV

Distribution to Career One Stop Center Representatives/LVER/DVOPS 4

CareerWorks

34 School Street Brockton MA 02301

Emails Sent To Date Sent Email* CSV*

info@careerworks.org Mar 16, 2012 [View Email](#) [View CSV](#)

Employment and Training Resources

449 Newtonville Avenue, Suite 130 288 Walnut St. (Mailing) Newtonville MA 02460

Emails Sent To Date Sent Email* CSV*

cevans@detma.org Mar 16, 2012 [View Email](#) [View CSV](#)

Employment and Training Resources - Marlborough

Emails Sent To Date Sent Email* CSV*

erose@detma.org Mar 16, 2012 [View Email](#) [View CSV](#)

tforhan@detma.org Mar 16, 2012 [View Email](#) [View CSV](#)

Employment and Training Resources - Norwood

275 Prospect Street P.O. Box 740 Norwood MA 02062

Emails Sent To Date Sent Email* CSV*

hsoones@detma.org Mar 16, 2012 [View Email](#) [View CSV](#)

Fall River Career Center

446 North Main Street Fall River MA 02720

Emails Sent To Date Sent Email* CSV*

dnadeau@detma.org Mar 16, 2012 [View Email](#) [View CSV](#)

jtisi@detma.org Mar 16, 2012 [View Email](#) [View CSV](#)

Franklin/Hampshire Career Center

One Arch Place Greenfield MA 01301

Emails Sent To Date Sent Email* CSV*

mtruckey@detma.org Mar 16, 2012 [View Email](#) [View CSV](#)

rmatuszko@detma.org Mar 16, 2012 [View Email](#) [View CSV](#)

fhcc@detma.org Mar 16, 2012 [View Email](#) [View CSV](#)

ghowe@detma.org Mar 16, 2012 [View Email](#) [View CSV](#)

Distribution to Career One Stop Center Representatives/LVER/DVOPS 4			
Franklin/Hampshire Career Center			
One Arch Place		Greenfield	MA 01301
E-mails Sent To	Date Sent	Email*	CSV*
rmatuszko@detma.org	Mar 16, 2012	View Email	View CSV
FutureWorks Career Center			
One Federal Street, Bldg. 103-3		Springfield	MA 01105
E-mails Sent To	Date Sent	Email*	CSV*
rpicard@getajob.cc	Mar 16, 2012	View Email	View CSV
Gardner Career Center			
25 Main Street		Gardner	MA 01440
E-mails Sent To	Date Sent	Email*	CSV*
pcarroll@detma.org	Mar 16, 2012	View Email	View CSV
rdumont@detma.org	Mar 16, 2012	View Email	View CSV
Greater New Bedford Career Center			
618 Acushnet Avenue		New Bedford	MA 02740
E-mails Sent To	Date Sent	Email*	CSV*
bfrancis@detma.org	Mar 16, 2012	View Email	View CSV
pchampagne@detma.org	Mar 16, 2012	View Email	View CSV
JobNet			
210 South Street, 1st Floor		Boston	MA 02111
E-mails Sent To	Date Sent	Email*	CSV*
ralexander@detma.org	Mar 16, 2012	View Email	View CSV
mfalasca@detma.org	Mar 16, 2012	View Email	View CSV
ncorbin@detma.org	Mar 16, 2012	View Email	View CSV
Leominster Career Center			
100 Erdman Way		Leominster	MA 01453
E-mails Sent To	Date Sent	Email*	CSV*
klibertucci@detma.org	Mar 16, 2012	View Email	View CSV

Distribution to Career One Stop Center Representatives/LVER/DVOPS 4

Leominster Career Center

100 Erdman Way Leominster MA 01453

Emails Sent To Date Sent Email* CSV*

jchamberlain@detma.org Mar 16, 2012 [View Email](#) [View CSV](#)

Lowell Career Center

18 John St Lowell MA 01852

Emails Sent To Date Sent Email* CSV*

jvanbever@detma.org Mar 16, 2012 [View Email](#) [View CSV](#)

Newtonville Career Center

288 Walnut St Ste 130 Newtonville MA 02460

Emails Sent To Date Sent Email* CSV*

cevans@detma.org Mar 16, 2012 [View Email](#) [View CSV](#)

North Shore Career Center of Lynn

181 Union Street Lynn MA 01901

Emails Sent To Date Sent Email* CSV*

lglynn@detma.org Mar 16, 2012 [View Email](#) [View CSV](#)

Plymouth Career Center

36 Cordage Park Circle, Suite 200 Plymouth MA 02360

Emails Sent To Date Sent Email* CSV*

kparham@detma.org Mar 16, 2012 [View Email](#) [View CSV](#)

mkelley@detma.org Mar 16, 2012 [View Email](#) [View CSV](#)

Quincy Career Center

152 Parking Way Quincy MA 02169

Emails Sent To Date Sent Email* CSV*

mkelley@detma.org Mar 16, 2012 [View Email](#) [View CSV](#)

fmyerson@detma.org Mar 16, 2012 [View Email](#) [View CSV](#)

Distribution to Career One Stop Center Representatives/LVER/DVOPS

4

Taunton Career Center

72 School Street
 Taunton MA 02780

E-mails Sent To	Date Sent	Email*	CSV*
jtisi@detma.org	Mar 16, 2012	View Email	View CSV

The Work Place

29 Winter St., 4th Floor
 Boston MA 02108

E-mails Sent To	Date Sent	Email*	CSV*
ncorbin@detma.org	Mar 16, 2012	View Email	View CSV

ValleyWorks Career Center - Haverhill

192 Merrimack Street
 Haverhill MA 01830

E-mails Sent To	Date Sent	Email*	CSV*
rdinicola@detma.org	Mar 16, 2012	View Email	View CSV

ValleyWorks Career Center - Lawrence

439 South Union Street, Heritage Place Buildi
 Lawrence MA 01843

E-mails Sent To	Date Sent	Email*	CSV*
achilingirian@detma.org	Mar 16, 2012	View Email	View CSV
enelson@detma.org	Mar 16, 2012	View Email	View CSV

Wareham Career Center

48 Marion Road (Route 6)
 Wareham MA 02571

E-mails Sent To	Date Sent	Email*	CSV*
pchampagne@detma.org	Mar 16, 2012	View Email	View CSV
tnelson@detma.org	Mar 16, 2012	View Email	View CSV

Workforce Central - Milford

425 Fortune Blvd., Suite 201
 Milford MA 01757

E-mails Sent To	Date Sent	Email*	CSV*
lcorbin@detma.org	Mar 16, 2012	View Email	View CSV

Distribution to Career One Stop Center Representatives/LVER/DVOPS ⁴

Workforce Central - Southbridge

5 Optical Drive, Suite 200 Southbridge MA 01550

Emails Sent To	Date Sent	Email*	CSV*
kjoy@detma.org	Mar 16, 2012	View Email	View CSV
dramsay@detma.org	Mar 16, 2012	View Email	View CSV

Workforce Central Career Center - Worcester

44 Front Street, 6th Floor Worcester MA 01608

Emails Sent To	Date Sent	Email*	CSV*
wryan@detma.org	Mar 16, 2012	View Email	View CSV

*New Feature for jobs distributed after May 1st 2011

Disclaimer: To respect the privacy of AJE customers, jobs posted by other employers and distributed by this report have been deleted or suppressed thereby allowing you to only view jobs posted by your company. In all other ways the original email is shown in the format delivered on a daily basis to relevant state one-stop centers, veteran's representatives and community based organizations.

Distribution to Community Outreach Organizations ⁵

Brockton Area ARC

1250 W Chestnut St Brockton MA

Emails Sent To	Date Sent	Email*	CSV*
ecouncil@brocktonarc.net	Mar 16, 2012	View Email	View CSV
rbiela@brocktonarc.net	Mar 16, 2012	View Email	View CSV

CLASS The Arc of Greater Lawrence

55 Merrimack St Lawrence MA 01843

Emails Sent To	Date Sent	Email*	CSV*
jyoungblood@classinc.org	Mar 16, 2012	View Email	View CSV

Charles River Center

989 Central Avenue Needham MA 02492

Emails Sent To	Date Sent	Email*	CSV*
cdoherly@charlesrivercenter.org	Mar 16, 2012	View Email	View CSV

Distribution to Community Outreach Organizations			
Community Work Services			
174 Portland St.		Boston	MA 02114
Emails Sent To	Date Sent	Email*	CSV*
sebastianf@cwsbos.com	Mar 16, 2012	View Email	View CSV
East Middlesex ARC EMArc			
20 Gould St		Reading	MA 01867
Emails Sent To	Date Sent	Email*	CSV*
amarxsen@thearc.org	Mar 16, 2012	View Email	View CSV
Employer Support of The Guard and Reserve			
50 Maple St.		Milford	MA 01757
Emails Sent To	Date Sent	Email*	CSV*
eleanor.j.cash.ctr@mail.mil	Mar 16, 2012	View Email	View CSV
Massachusetts Rehabilitation Commission			
5 Middlesex Ave		Somerville	MA 02145
Emails Sent To	Date Sent	Email*	CSV*
gregory.ames@state.ma.us	Mar 16, 2012	View Email	View CSV
Morgan Memorial Goodwill Industries			
1010 Harrison Ave		Boston	MA 02119
Emails Sent To	Date Sent	Email*	CSV*
vgold@goodwillmass.org	Mar 16, 2012	View Email	View CSV
Morgan Memorial Goodwill Industries Boston Career Link			
1010 Harrison Ave		Boston	MA 02119
Emails Sent To	Date Sent	Email*	CSV*
mjones@detma.org	Mar 16, 2012	View Email	View CSV
New England Center For Homeless Veterans			
17 Court Street		Boston	MA 02108
Emails Sent To	Date Sent	Email*	CSV*
sarah.gonzalez@nechv.org	Mar 16, 2012	View Email	View CSV

Distribution to Community Outreach Organizations 5

New England Job Corps OA CTS

210 South St Boston MA 02111

Emails Sent To	Date Sent	Email*	CSV*
martinez.juana@jobcorps.org	Mar 16, 2012	View Email	View CSV

U.S. Department of Veteran Affairs

JFK Building Boston MA 02203

Emails Sent To	Date Sent	Email*	CSV*
maura.squire@va.gov	Mar 16, 2012	View Email	View CSV

VetSuccess.Org (US Dept of Veteran Affairs)

JFK Building-rm 1675 Boston MA 02203

Emails Sent To	Date Sent	Email*	CSV*
ellen.shaw-peterson@va.gov	Mar 16, 2012	View Email	View CSV

Veterans Northeast Outreach Center

Emails Sent To	Date Sent	Email*	CSV*
johnratka@comcast.net	Mar 16, 2012	View Email	View CSV

the Massachusetts Rehabilitation Commission

One Parker St Lawrence MA 01840

Emails Sent To	Date Sent	Email*	CSV*
dgerry@classinc.org	Mar 16, 2012	View Email	View CSV

*New Feature for jobs distributed after May 1st 2011

Disclaimer: To respect the privacy of AJE customers, jobs posted by other employers and distributed by this report have been deleted or suppressed thereby allowing you to only view jobs posted by your company. In all other ways the original email is shown in the format delivered on a daily basis to relevant state one-stop centers, veteran's representatives and community based organizations.

Manual Posting to State Workforce Web Site 6

State Posted In	Date Posted	State Reference Number
Massachusetts	Mar 16, 2012	1323648

Results

Clicks and Applies	7,8	
Total Clicks	0	See Note 7
Total Applies	0	See Note 8

Notes:

1. **Postings on the America's Job Exchange (AJE) Network**

In addition to the national AJE website (www.americasjobexchange.com), job posting advertisements from Federal contractor are also distributed via the AJE Career and State Exchanges. The AJE Career Exchange includes 19 career search websites designed for specific job seeker groups, including veterans, minorities, and persons with disabilities. The AJE State Exchange targets local job seekers in each of the 50 states.

2. **Distribution to the Diversity Partner Network**

Job posting advertisements from Federal contractors are distributed to the AJE Diversity Partner Network, which consists of hundreds of websites aimed at specific groups with unique interests, such as veterans, minorities, and persons with disabilities.

3. **Distribution to the Recruitment Media Partner Network**

Job posting advertisements from Federal contractors are distributed to and sponsored on AJE's Recruitment Media Partner Network in an effort to maximize job posting exposure. The AJE Recruitment Media Network consists of various online job boards and job search engines that specialize in recruitment advertising.

4. **Distribution to Career One Stop Center Representatives/LVER/DVOPS**

Job posting advertisements from Federal contractors are distributed to One-Stop career centers and veteran representatives (e.g., LVER, DVOP) nearest to the job location.

5. **Distribution to Community Outreach Organizations**

Job posting advertisements from Federal contractors are distributed to community-based organizations as a means to reach candidates from specific groups, such as veterans, minorities, and persons with disabilities.

6. **Job Feed Distribution or Manual Posting to State Workforce Web Site**

Job posting advertisements from Federal contractors are sent directly to the states in which the postings are open. The postings are distributed via feed or posted directly to the state site.

7. **Total Clicks**

The total number of times your job title was clicked to view the Job Description from the date the job was posted to the date the job expired. Please note this is an estimate of views and might not fully count the total number of views from the full AJE distribution network.

8. **Total Applies**

The number of times the "Apply" link was clicked from your Job Description. Please note that this does not necessarily equal the number of applies to a job as a candidate can abandon the application process mid-way through or decide to apply directly by using an email address. In addition, apply information from some partner sites is not obtainable or reliable.

Disclaimer

The America's Job Exchange (AJE) Job Distribution Report is prepared for the convenience of our customers so that they may maintain a record of distribution and display of job postings within the AJE network. AJE is an online job-posting and distribution services provider and is not associated with any government agency. Therefore, AJE cannot guarantee the sufficiency of a customer's compliance requirements. By using AJE's website and or services, you agree that AJE, its parent and affiliates are not liable for any damages arising out of such use. Please note that the job distribution report is available only to our customers who have purchased the job distribution service offered by America's Job Exchange. Reports are only available for the period for which the service is procured. Reports are automatically sent to qualified customers. Additional reports are available to our customers for purchase. Please contact our Customer Care team for details.

Questions? Call Customer Care, 1-866-926-6284