

SPIRIT EDUCATIONAL ASSOCIATION, INC.

Post Office Box 34

Spring Valley, IL 61362-0034

Telephone: 815-250-0707

E-mail: wsog881@hotmail.com

March 18, 2020

Lewis C. Pulley, Esquire
Assistant Chief, Investigations &
Hearings Division
Enforcement Bureau
Federal Communications Commission
Washington, DC 20554

**RE: WSOG(FM), Spring Valley, IL
FCC Facility ID # 91823
2020 EEO Audit Response Letter
FRN: 0007739485**

Dear Mr. Pulley:

Spirit Educational Association, Inc., licensee of non-commercial FM Broadcast Station WSOG, Spring Valley, Illinois, hereby respectfully responds to your February 6, 2020 letter selecting our station for an EEO audit.

Our employment unit consists of WSOG(FM) only.


Our employment unit is not required to have an EEO recruitment program due to its size, because we have fewer than five full-time employees. In response to your inquiry, we do not have any employees who devote more than 30 hours per week to the above employment unit.

There are no pending complaints, nor have there been any resolved complaints, filed during the current license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the unit(s) on the basis of race, color, religion, national origin, or sex.

The contact person for this statement is James A. Perona, President, Spirit Educational Association, Inc., wsog881@hotmail.com.

Very truly yours,

SPIRIT EDUCATIONAL ASSOCIATION, INC.

By 
James A. Perona
President