## Southern Communications EEO Report WCIR-FM; WTNJ-FM; WAXS-FM; WBKW AM/FM; WWNR AM/FM Beckley, WV

This report covers the time period from June 1, 2019 through May 31, 2020.

No (0) full time positions were filled in this reporting period.

| Job Title/Date Filled | Recruitment Sources (RS) Used to Fill Vacancy | RS Referring Hiree |
|-----------------------|---|--------------------|
| 0                     | 0   | 0                  |
|                       |   |                    |
| _                     |   |                    |
|                       |   |                    |

## Southern Communications Corporation EEO Public File Report

This report covers the time period from June 1, 2019 through May 31, 2020.

| RS<br>Number | RS Information  | Source Entitled to<br>Vacancy<br>Notification?<br>(Yes/No) | Number of<br>Interviewees<br>Referred by<br>RS over 12<br>month period |
|--------------|---|--|--|
| 1            | Concord University P. O. Box 1000 Athens, WV 24712 V: 800-344-6679 F: 304-384-6064  | Yes  |  |
| 2            | Workforce WV- Charleston P. O. Box 2753 Charleston, WV 25330 V: 304-558-0291 F: 304-558-1979                              | Yes  |  |
| 3            | New River Community and Technical College 280 University Drive Beaver, WV 25813 V: 304-255-5812 F: 304-255-5889           | Yes  |  |
| 4            | Academy of Careers and Technology<br>390 Stanaford Road<br>Beckley, WV 25801<br>V: 304-256-4615<br>F: 304-256-4674        | Yes  |  |
| 5            | Workforce WV- Greenbrier County 330 Red Oaks Shopping Center Suite 1 Ronceverte, WV 24970 V: 304-647-7410 F: 304-647-7412 | Yes  |  |
| 6            | Marshall University School of Journalism One John Marshall Drive Huntington, WV 25755 V: 304-696-2360 F: 304-696-3732     | Yes  |  |

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This report covers the time period from June 1, 2019 through May 31, 2020.

|    | is report covers the time period from June 1,   |     |
|----|---|-----|
| 7  | Workforce WV Beckley, WV Job Service 300 New River Town Center Beckley, WV 25801 V: 304-256-6796 F: 304-256-6798              | Yes |
| 8  | Workforce WV- Princeton/Bluefield<br>195 Davis Street; Suite 104<br>Princeton, WV 24739<br>V: 304-425-1896<br>F: 304-431-2517 | Yes |
| 9  | Workforce WV- McDowell County P. O. Box 689 Welch, WV 24801 V: 304-436-2527 F: 304-436-6310                                   | Yes |
| 10 | Erma Byrd Education Center<br>300 University Drive<br>Beaver, WV 25813<br>V: 304-256-0282                                     | Yes |
| 11 | WAXS Website  | Yes |
| 12 | WCIR Website  | Yes |
| 13 | WTNJ Website  | Yes |
| 14 | WWNR Website  | Yes |
| 15 | WBKW Website  | Yes |
| 16 | On Air Announcements  | Yes |
| 17 | Southern Communications<br>Internal Posting   | Yes |
| 18 | Walk In/Telephone Calls   | Yes |
| 19 | Job Fair  | N/A |

| 20 | Employee Referral | Vac |  |
|----|-------------------|-----|--|
| 20 | Employee Reletial | 168 |  |

## Southern Communications; Beckley, WV EEO Outreach Activities

June 1, 2019 through May 31, 2020

| Name of Event/Initiative | Brief Description of Initiative | Date      | Personnel<br>Involved |
|--------------------------|---------------------------------|-----------|-----------------------|
| Job Fair                 | Valley College; Beckley, WV     | 10/3/2019 | Darlene Hodges        |
| Job Fair                 | WV Regional Job & Resource Fair | 11/1/2019 | Jay Quesenberry       |

Submitted by:

R. Shane Southern, President Southern Communications Corporation

Date: <u>June 5, 2020</u>