

KANG, KEUS, KUPB
EEO PUBLIC FILE REPORT
April 1, 2023 - March 31, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
IMSC	1, 4, 6-9, 11-19	8
TV Multi Media Journalist	1, 3, 5, 7, 9, 11-19	3
IMSC	1-2, 7, 9-19	2

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Angelo State University 2601 W. Avenue N San Angelo, Texas 76907 Phone : 325-942-2255 Url : http://www.angelo.edu Email : career.development@angelo.edu Adra Enos	N	0
2	Current Employee - Transfer/Promotion	N	1
3	E-mail Inquiry	N	1
4	Employee Referral	N	1
5	Entravision 2425 Olympic Blvd 6000 West San Monica, California 90404 Phone : 310-447-3870 Url : http://www.entravision.com Email : it@entravision.com John Mahan	N	1
6	Entravision 2425 Olympic Blvd. Santa Monica, California 90404 Phone : 915-581-1126 Email : rfranco@entravision.com Fax : 1-915-585-4643 Richard Franco	N	0
7	Howard College 3501 U.S. 67 San Angelo, Texas 76905 Phone : 325-481-8350 Url : http://www.howardcollege.edu Email : mwallace@howardcollege.edu Karen Pruitt	N	0
8	Indeed.com	N	7
9	Midland Chamber of Commerce 109 N. Main St. Suite 100 Midland, Texas 79701 Phone : 432-683-3381 Url : http://www.midlandtxchamber.com Email : nellwyn@midlandtxchamber.com Fax : 1-432-686-3556 Career Services	N	0

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10	Midland Reporter Telegram 201 E. Illinois Midland, Texas 79701 Phone : 432-682-5311 Url : http://www.mywesttexas.com Job Board Manual Posting	N	0
11	NAACP/ Odessa Lulac Heritage 411 North Grant Odessa, Texas 79761 Phone : (432) 333-1161 Email : jss_porras@yahoo.com Jesse Porras	N	0
12	National Hispanic Media Coalition 55 South Grand Ave Pasadena, California 91105 Phone : 626-792-6462 Url : http://www.nhmc.org Email : info@nhmc.org Job Board	N	0
13	Odessa American 222 E. 4th Odessa, Texas 79761 Phone : 432-337-6262 Url : http://www.oaoa.com Job Board Manual Posting	N	0
14	Odessa Chamber of Commerce 700 N. Grant Suite 200 Odessa, Texas 79761 Phone : 432-332-9111 Url : http://www.odessajobs.net Job Board Manual Posting	N	0
15	Odessa College 201 W University Blvd Odessa, Texas 79763 Phone : 432-335-6835 Url : http://www.collegecentral.com/odessa Email : dgutierrez@odessa.edu Diana Gutierrez	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
16	Texas Workforce Commission 2626 JBS PK WY BLDG D Odessa, Texas 79762 Phone : 432-367-3332 Url : http://www.workintexas.com Fax : 1-575-524-6266 Job Board	N	0
17	Univision Lubbock 6502 Caprock Drive Lubbock, Texas 79412 Phone : 915-581-1126 Email : ltrevino@entravision.com Gudalupe Trevino	N	0
18	UTPB 4901 E University Blvd Odessa, Texas 79762 Phone : 432-522-2020 Url : http://www.collegecentral.com/utpb Email : careerservices@utpb.edu Tony Love	N	0
19	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			11

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/25/2023	Participation in Job Fairs	April 25th, South Plains Virtual Job Fair	2	SVP Sales Assistant
2	5/23/2023	Participation in Job Fairs	May 23rd, South Plains Virtual Job Fair	2	SVP Sales Assistant
3	6/27/2023	Participation in Job Fairs	June 27th, South Plains Premier Virtual Job Fair	2	SVP Sales Assistant
4	7/25/2023	Participation in Job Fairs	July 25th, South Plains Premier Virtual Job Fair	2	SVP Sales Assistant
5	8/29/2023	Participation in Job Fairs	August 29th, South Plains Virtual Job Fair	2	SVP Sales Assistant
6	9/26/2023	Participation in Job Fairs	September 26th, South Plains Virtual Job Fair	2	SVP Sales Assistant
7	10/17/2023	Participation in Job Fairs	October 17th, South Plains Career Expo	1	Sales Assistant
8	11/9/2023	Participation in Job Fairs	November 9th, Workforce Job Fair	2	SVP Sales Assistant
9	11/28/2023	Participation in Job Fairs	November 28th, South Plains Job Fair	2	SVP Sales Assistant
10	1/23/2024	Participation in Job Fairs	January 23rd, South Plains Job Fair	2	SVP Sales Assistant
11	3/26/2024	Participation in Job Fairs	March 26th, South Plains Job Fair	2	SVP Sales Assistant