

KAIQ-FM, KBZO-AM, KBZO-LD

EEO PUBLIC FILE REPORT

April 1, 2023 - March 31, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/25/2023	Participation in Job Fairs	April 25th, South Plains Virtual Job Fair	2	SVP Sales Assistant
2	5/23/2023	Participation in Job Fairs	May 23rd, South Plains Virtual Job Fair	2	SVP Sales Assistant
3	6/27/2023	Participation in Job Fairs	June 27th, South Plains Premier Virtual Job Fair	2	SVP Sales Assistant
4	7/25/2023	Participation in Job Fairs	July 25th, South Plains Premier Virtual Job Fair	2	SVP Sales Assistant
5	8/29/2023	Participation in Job Fairs	August 29th, South Plains Virtual Job Fair	2	SVP Sales Assistant
6	9/26/2023	Participation in Job Fairs	September 26th, South Plains Virtual Job Fair	2	SVP Sales Assistant
7	10/17/2023	Participation in Job Fairs	October 17th, South Plains Career Expo	1	Sales Assistant
8	11/9/2023	Participation in Job Fairs	November 9th, Workforce Job Fair	2	SVP Sales Assistant
9	11/28/2023	Participation in Job Fairs	November 28th, South Plains Job Fair	2	SVP Sales Assistant
10	1/23/2024	Participation in Job Fairs	January 23rd, South Plains Job Fair	2	SVP Sales Assistant
11	3/26/2024	Participation in Job Fairs	March 26th, South Plains Job Fair	2	SVP Sales Assistant