

# Exhibit 30

**Job Notification Details Report**

**Date:** 3/4/2020

**From:** Madison, WI

**Page:** 31/45

**Job Notification details between 8/1/2018 to 7/31/2019**

**Newscast Director / Video Editor (Broadcast1Source tracking number 67578)**

**No. of Agencies were used:** 48

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 10/17/2018

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** espainhour@brookspierce.com

**Title:** Newscast Director / Video Editor

**Experience:**

Experience with HD production, Ross Vision and Xpression products is a plus

**Requirements:**

The successful candidate will have experience with live directing, excellent computer skills, people skills and leadership qualities in a studio environment. Experience with HD production, Ross Vision and Xpression products is a plus. This position will provide fill-in and support directing duties during the week as well as video editing for the weekday editions of "Wake Up Wisconsin."

**Description:**

WKOW, the ABC affiliate in Madison, Wisconsin is seeking a full-time Newscast Director who will direct our state-wide weekend morning show "Wake Up Wisconsin Weekend" newscast. WKOW uses the Ross Overdrive automated news production system for HD newscasts.

**Additional Information:**

Our company is part of Quincy Media, Inc. a family owned company. WKOW Television, Inc. is an Equal Opportunity Employer.

**Contact:**

Ed Reams, News Director WKOW-TV5727 Tokay Blvd. Madison, WI, 53719 ereams@wkow.com

**Job Notification Details Report**

Date: 3/4/2020

From: Madison, WI

Page: 32/45

**Job Notification details between 8/1/2018 to 7/31/2019****Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Beer at [bbeer@wkow.com](mailto:bbeer@wkow.com)

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/17/2018	Columbia College Chicago	No	Jennifer Halperin	1--	jhalperin@colum.edu
10/17/2018	WPTA-TV	No	Cindy Bennett	1--	cindyb@incnow.tv
10/17/2018	NAACP Beloit Branch #3251	Yes	Dorothy Harrell	1--	drthyharrell@gmail.com
10/17/2018	LSU School of Mass Communication	Yes	Mary Ann Sternberg	1--	msternb@lsu.edu
10/17/2018	WEEK-TV	No	Teddi Stonesifer	1--	tstonesifer@week.com
10/17/2018	WBNG-TV	No	Kate Garger	1--	cgarger@wbngtv.com
10/17/2018	KBJR-TV	No	Kayla Martin	1--	kmmartin@kbjr.com
10/17/2018	Franklin College	No	Ann Barton	1--	abarton@franklincollege.edu
10/17/2018	Midwestern State University	No	Dr. Jim Sernoe	1--	jim.sernoe@mwsu.edu
10/17/2018	Columbia University Graduate School of Journalism	No	Izabela Rutkowski	1--	ir2273@columbia.edu
10/17/2018	WKOW.com	No	Bonnie Beer	1--	bbeer@wkow.com
10/17/2018	University of Southern Indiana	No	Pam Doerter	1--	psdoerte@usi.edu
10/17/2018	University of Connecticut	No	Steven Kalb	1--	steven.kalb@uconn.edu
10/17/2018	University of Iowa School of Journalism & Mass Communication	No	Paul Jensen	1--	paul-w-jensen@uiowa.edu
10/17/2018	Drake University	No	Kathleen Richardson	1--	Kathleen.Richardson@drake.edu
10/17/2018	University of Colorado Boulder	No	Christine Mahoney	1--	Christine.Mahoney@Colorado.edu
10/17/2018	YWCA Job Placement	No	Aneesha Mitchell	1--	programassistantywca@gmail.com
10/17/2018	WXOW/WQOW	No	Theresa Wopat	1--	twopat@wxow.com
10/17/2018	Illinois Center for Broadcasting	Yes	Carl Jackson	1--	cjackson@beonair.com
10/17/2018	WVVA-TV	No	Audrey Sluss	1--	asluss@wvva.com

**Job Notification details between 8/1/2018 to 7/31/2019**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/17/2018	WREX-TV	No	Theresa Wesseln	1--	ttruesdale@wrex.com
10/17/2018	WKOW-TV On-air Announcement	No	Bonnie Beer	1--	By User/Other System
10/17/2018	WKOW Bulletin Boards	No	Bonnie Beer	1-608-274-9514	
10/17/2018	Wisconsin Broadcasters Association	No	Mandy Endicott	1--	By User/Other System
10/17/2018	WGEM-TV	No	Terri Stutheit	1--	tstutheit@wgem.com
10/17/2018	WAOW-TV	No	Kelly Fuller	1--	kfuller@waow.com
10/17/2018	University of Wisconsin-Madison	No	Pat Hastings	1--	hastings@wisc.edu
10/17/2018	UW-Madison Dept of Communication Arts	No	Chris Curran-Dorsano	1--	comarts@wisc.edu
10/17/2018	University of Oregon	No	Charlotte Nisser	1--	cnisser@uoregon.edu
10/17/2018	Quincy Newspapers, Inc.	No	Lesley Van Ness	1--	lvanness@quincymedia.com
10/17/2018	TVJobs.com	No	Mark Holloway	1--	By User/Other System
10/17/2018	University of Missouri-Columbia School of Journalism	No	Kent Collins	1--	collinsks@missouri.edu
10/17/2018	Ohio/Illinois Centers for Broadcasting	No	Don Clark	1--	dclark@beonair.com
10/17/2018	Quincy Herald Whig	No	Christina Wilson	1--	cbwilson@whig.com
10/17/2018	New Jersey Herald	No	Robin Fichter	1--	rfichter@njherald.com
10/17/2018	Medialine	No	Mark Shilstone	1--	medialine@medialine.com
10/17/2018	National Lesbian & Gay Journalists Association	No	Career Service	1--	info@nlga.org
10/17/2018	MATC Career Resources	No	Patty Geske	1--	By User/Other System
10/17/2018	Madison Media Institute	No	Nathanael Brost	1--	sarray@mediainstitute.edu
10/17/2018	KTTC-TV	No	Jodi Neyens	1--	jneyens@kttc.com
10/17/2018	KWWL-TV	No	Sandy Youngblut	1--	syongblut@kwwl.com
10/17/2018	Edgewood College Student Resource Center	No	Kasey Dewitt	1--	By User/Other System
10/17/2018	KTIV-TV	No	Kathy Clayton	1--	kclayton@ktiv.com
10/17/2018	IBEW Local Union 715	No	Mark Biedenbender	1--	markbiedenbender@ibew715.com
10/17/2018	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com

**Job Notification details between 8/1/2018 to 7/31/2019**

<b>Notification Date</b>	<b>Agency Name</b>	<b>Prong2</b>	<b>Name</b>	<b>Notification By Fax</b>	<b>Notification By Email</b>
10/17/2018	Blackhawk Technical College	No	Career Service	1--	careercenter@blackhawk.edu
10/17/2018	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com
10/17/2018	Affirmative Action Division City of Madison	No	Chrissy Thiele	1--	CThiele@cityofmadison.com

## WKOW Television

### Fax and E-mail verification summary report for Newscast Director / Video Editor

Position: Newscast Director / Video Editor

Hire Date: March 6, 2019

This report, generated by Broadcast1Source, verifies that WKOW Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

#### Details:

WKOW, the ABC affiliate in Madison, Wisconsin is seeking a full-time Newscast Director who will direct our state-wide weekend morning show "Wake Up Wisconsin Weekend" newscast. WKOW uses the Ross Overdrive automated news production system for HD newscasts.

#### Requirements:

The successful candidate will have experience with live directing, excellent computer skills, people skills and leadership qualities in a studio environment. Experience with HD production, Ross Vision and Xpression products is a plus. This position will provide fill-in and support directing duties during the week as well as video editing for the weekday editions of "Wake Up Wisconsin."

#### Experience:

Experience with HD production, Ross Vision and Xpression products is a plus

#### Additional Information:

Our company is part of Quincy Media, Inc. a family owned company. WKOW Television, Inc. is an Equal Opportunity Employer.

#### Contact:

Ed Reams, News Director WKOW-TV5727 Tokay Blvd. Madison, WI, 53719 ereams@wkow.com

Job posted by an **EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

## WKOW Television

### Fax and E-mail verification summary report for Newscast Director / Video Editor

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Beer at [bbeer@wkow.com](mailto:bbeer@wkow.com)

**WKOW Television****Fax and E-mail verification summary report for Newscast Director / Video Editor**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
<b>1</b>	<b>Affirmative Action Division City of Madison</b> E-mail: CThiele@cityofmadison.com	Sent: 10/17/2018 1:08:35 PM
<b>3</b>	<b>Blackhawk Technical College</b> E-mail: careercenter@blackhawk.edu	Sent: 10/17/2018 1:08:36 PM
<b>4</b>	<b>Collective Talent</b> E-mail: bille@michaelsmedia.com	Sent: 10/17/2018 1:08:36 PM
<b>5</b>	<b>Columbia University Graduate School of Journalism</b> E-mail: ir2273@columbia.edu	Sent: 10/17/2018 1:08:49 PM
<b>6</b>	<b>Columbia College Chicago</b> E-mail: jhalperin@colum.edu	Sent: 10/17/2018 1:08:52 PM
<b>10</b>	<b>Drake University</b> E-mail: Kathleen.Richardson@drake.edu	Sent: 10/17/2018 1:08:47 PM
<b>13</b>	<b>Franklin College</b> E-mail: abarton@franklincollege.edu	Sent: 10/17/2018 1:08:49 PM
<b>15</b>	<b>IBEW Local Union 715</b> E-mail: markbiedenbender@ibew715.com	Sent: 10/17/2018 1:08:37 PM
<b>16</b>	<b>Illinois Center for Broadcasting</b> E-mail: cjackson@beonair.com	Sent: 10/17/2018 1:08:46 PM
<b>20</b>	<b>KBJR-TV</b> E-mail: kmmartin@kbjr.com	Sent: 10/17/2018 1:08:50 PM
<b>21</b>	<b>KTIV-TV</b> E-mail: kclayton@ktiv.com	Sent: 10/17/2018 1:08:37 PM
<b>22</b>	<b>KTTC-TV</b> E-mail: jneyens@kttc.com	Sent: 10/17/2018 1:08:38 PM
<b>23</b>	<b>KWWL-TV</b> E-mail: syoungblut@kwwl.com	Sent: 10/17/2018 1:08:38 PM
<b>24</b>	<b>LSU School of Mass Communication</b> E-mail: msternb@lsu.edu	Sent: 10/17/2018 1:08:51 PM
<b>25</b>	<b>Madison Media Institute</b> E-mail: sarray@mediainstitute.edu	Sent: 10/17/2018 1:08:38 PM
<b>27</b>	<b>Medialine</b> E-mail: medialine@medialine.com	Sent: 10/17/2018 1:08:39 PM
<b>28</b>	<b>Midwestern State University</b> E-mail: jim.sernoe@mwsu.edu	Sent: 10/17/2018 1:08:49 PM



**WKOW Television****Fax and E-mail verification summary report for Newscast Director / Video Editor**

RS Number	Recruiting Source	Date and Time
29	<b>NAACP Beloit Branch #3251</b> E-mail: drthyharrell@gmail.com	Sent: 10/17/2018 1:08:51 PM
30	<b>National Lesbian &amp; Gay Journalists Association</b> E-mail: info@nljja.org	Sent: 10/17/2018 1:08:39 PM
31	<b>New Jersey Herald</b> E-mail: rfichter@njherald.com	Sent: 10/17/2018 1:08:40 PM
32	<b>Ohio/Illinois Centers for Broadcasting</b> E-mail: dclark@beonair.com	Sent: 10/17/2018 1:08:40 PM
35	<b>Quincy Herald Whig</b> E-mail: cbwilson@whig.com	Sent: 10/17/2018 1:08:40 PM
36	<b>Quincy Newspapers, Inc.</b> E-mail: lvanness@quincymedia.com	Sent: 10/17/2018 1:08:41 PM
42	<b>University of Colorado Boulder</b> E-mail: Christine.Mahoney@Colorado.edu	Sent: 10/17/2018 1:08:47 PM
43	<b>University of Connecticut</b> E-mail: steven.kalb@uconn.edu	Sent: 10/17/2018 1:08:48 PM
44	<b>University of Iowa School of Journalism &amp; Mass Communication</b> E-mail: paul-w-jensen@uiowa.edu	Sent: 10/17/2018 1:08:47 PM
45	<b>University of Missouri-Columbia School of Journalism</b> E-mail: collinsks@missouri.edu	Sent: 10/17/2018 1:08:41 PM
46	<b>University of Oregon</b> E-mail: cnisser@uoregon.edu	Sent: 10/17/2018 1:08:42 PM
47	<b>University of Southern Indiana</b> E-mail: psdoerte@usi.edu	Sent: 10/17/2018 1:08:48 PM
48	<b>University of Wisconsin-Madison School of Journalism and Mass Communication</b> E-mail: hastings@wisc.edu	Sent: 10/17/2018 1:08:42 PM
49	<b>UW-Madison Dept of Communication Arts</b> E-mail: comarts@wisc.edu	Sent: 10/17/2018 1:08:42 PM
50	<b>WAOW-TV</b> E-mail: kfuller@waow.com	Sent: 10/17/2018 1:08:43 PM
51	<b>WBNG-TV</b> E-mail: cgarger@wbngtv.com	Sent: 10/17/2018 1:08:50 PM

**WKOW Television****Fax and E-mail verification summary report for Newscast Director / Video Editor**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
52	<b>WEEK-TV</b> E-mail: tstonesifer@week.com	Sent: 10/17/2018 1:08:50 PM
53	<b>WGEM-TV</b> E-mail: tstutheit@wgem.com	Sent: 10/17/2018 1:08:43 PM
55	<b>WKOW Bulletin Boards</b> Fax: 1-608-274-9514	Sent: 10/17/2018 1:10:49 PM
57	<b>WKOW.com</b> E-mail: bbeer@wkow.com	Sent: 10/17/2018 1:08:48 PM
59	<b>WPTA-TV</b> E-mail: cindyb@incnow.tv	Sent: 10/17/2018 1:08:51 PM
60	<b>WREX-TV</b> E-mail: ttruesdale@wrex.com	Sent: 10/17/2018 1:08:45 PM
61	<b>WVVA-TV</b> E-mail: asluss@wvva.com	Sent: 10/17/2018 1:08:45 PM
62	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 10/17/2018 1:08:35 PM
63	<b>WXOW/WQOW</b> E-mail: twopat@wxow.com	Sent: 10/17/2018 1:08:46 PM
64	<b>YWCA Job Placement</b> E-mail: programassistantywca@gmail.com	Sent: 10/17/2018 1:08:46 PM

**Bonnie Beer**

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**From:** contact@broadcast1source.com  
**Sent:** Wednesday, October 17, 2018 12:09 PM  
**To:** Bonnie Beer  
**Subject:** Alert from Broadcast1Source

Dear Bonnie,

You recently notified the job below and included in your notification order the following Self-Report agencies. Broadcast1Source will not contact these agencies as they are noted in your records as postings to be completed by the user or an applicant tracking system. Please be sure these postings are completed by whatever method the organizations have required and collect proof documents of the postings. Your Self-Report proof docs may be uploaded into the B1S system for safekeeping.

Job ID: 67578

Title: Newscast Director / Video Editor

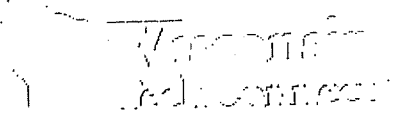
Notification Date	Recruiting Agency Name
10/17/2018	✓ Edgewood College Student Resource Center
10/17/2018	✓ MATC Career Resources
10/17/2018	✓ TVJobs.com
10/17/2018	✓ Wisconsin Broadcasters Association
10/17/2018	✓ WKOW-TV On-air Announcement

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@bc1source.com](mailto:customerservice@bc1source.com).

Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@bc1source.com](mailto:customerservice@bc1source.com)  
(336) 553-0620



Job ID: 922221

# NewsCast Director / Video Editor

## Contact

Bonnie Beer (Admin & HR Manager)  
 5727 Tokay Boulevard  
 Madison, Wisconsin 53719  
[bbeer@wkowtv.com](mailto:bbeer@wkowtv.com)  
 (608) 274-1234  
 608-274-9514 (Fax)

## WKOW Television Inc

5727 Tokay Blvd  
 Madison, WI 53719-0000  
 (608) 274-1234  
[www.wkow.com](http://www.wkow.com)

<b>Shift</b>	First	<b>Posted Date</b>	10/17/2018
<b>Job Type</b>	Regular Hire	<b>Deadline Date</b>	11/15/2018
<b>Pay Range</b>	\$14.00 to \$17.00	<b>How To Apply</b>	E-Mail Resume & Cover Letter
	Hourly	<b>Required Education</b>	Job Related Coursework/Certificate
<b>Hours/Week</b>	40	<b>Preferred Education</b>	Technical College Degree/Diploma with work experience
<b>Full Time Openings</b>	1	<b>Location</b>	Madison, WI
<b>Part Time Openings</b>	0		

## Qualifications

The successful candidate will have experience with live directing, excellent computer skills, people skills and leadership qualities in a studio environment. Experience with HD production, Ross Vision and Xpression products is a plus. This position will provide fill-in and support directing duties during the week as well as video editing for the weekday editions of "Wake Up Wisconsin."

### Duties

WKOW, the ABC affiliate in Madison, Wisconsin is seeking a full-time Newscast Director who will direct our state-wide weekend morning show "Wake Up Wisconsin Weekend" newscast. WKOW uses the Ross Overdrive automated news production system for HD newscasts.

### Additional Information

Our company is part of Quincy Media, Inc. a family owned company.

If you think you're qualified and want to live and work in one of America's most livable cities, please a cover letter, resume and references to:

Ed Reams, News Director

WKOW-TV

5727 Tokay Blvd.

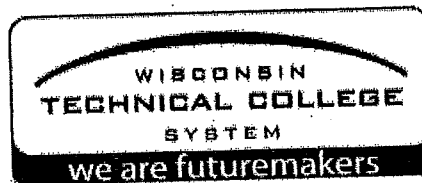
Madison, WI, 53719

ereams@wkow.com

WKOW Television, Inc. is an Equal Opportunity Employer.

### Job Posting Information

<b>Status</b>	The posting of this job is pending approval.
<b>Active</b>	Yes
<b>Views</b>	This job has not been viewed by any job seekers.
<b>Emails</b>	This job posting has not been emailed to any job seekers.



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## Bonnie Beer

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**From:** jobs@tvjobs.com  
**Sent:** Wednesday, October 17, 2018 12:15 PM  
**To:** Bonnie Beer  
**Subject:** TVJobs.com - Newscast Director / Video Editor listing reinstated

### JOB POSTING NOTIFICATION FROM TVJOBS

Bonnie Beer,

Your "Newscast Director / Video Editor" position was just re-instated in the TVJobs Database and is now available online...

Station : WKOW  
Position: Newscast Director / Video Editor  
Category: Production - Director  
Database: Television  
Job ID : TVJ#34337410  
Posted : 10/17/2018  
Expires : 11/17/2018  
Status : Registered Employer - Job Re-instated Ad Text :

#### Newscast Director / Video Editor

WKOW, the ABC affiliate in Madison, Wisconsin is seeking a full-time Newscast Director who will direct our state-wide weekend morning show "Wake Up Wisconsin Weekend" newscast. WKOW utilizes the Ross Overdrive automated news production system for HD newscasts. The successful candidate will have experience with live directing, excellent computer skills, people skills, and leadership qualities in a studio environment. Experience with HD production, Ross Vision and Xpression products is a plus, along with basic knowledge of non-linear editing and graphics production. Our company is part of Quincy Media, Inc. a family owned media company. For detailed information, please visit [CareersAtQuincy.com](http://CareersAtQuincy.com).

If you think you're qualified and want to live and work in one of America's most livable cities, please send a cover letter, resume and references to:

Ed Reams, News Director

WKOW-TV

5727 Tokay Blvd.

Madison, WI, 53719

[ereams@wkow.com](mailto:ereams@wkow.com)

WKOW Television, Inc. is an Equal Opportunity Employer.

#### Notes:

1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs (<http://www.tvjobs.com>)

3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail [admin@tvjobs.com](mailto:admin@tvjobs.com), supply reference number and amount of additional time needed. We are happy to extend the position for you.

4. If no extension is needed, the job will be automatically removed at 1 am PST on 11/17/2018.

5. If for any reason you need the listing removed early, e-mail [admin@tvjobs.com](mailto:admin@tvjobs.com), supply reference number and reason for removal.

6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=2585201203577116>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs. If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway  
Broadcast Employment Services  
TVJobs  
[admin@tvjobs.com](mailto:admin@tvjobs.com)

>>This message has been automatically generated by TVJobs to help you  
>>manage your online jobs.<<

## Post Available Job

Required fields\* are indicated below. Your job will not be posted without information in these fields.  
PLEASE NOTE BEFORE POSTING: Position Available Postings to the online Job Bank will remain active FOUR (4) WEEKS, unless the Specific Closing Date indicated is earlier. Once a position has been posted, changes to the listing or early removal may NOT always be possible. If you would like your position to remain online for longer than your original specified closing date or the defaulted FOUR (4) Weeks, please resubmit position description and new closing date.

Job Title\*

Job Category\*

Position Description/Qualifications\*

How To Apply

Online Application URL

Station or Company Name\*

Station or Company URL

Contact Name or Title

Contact Email

Contact Phone



Expiration Date

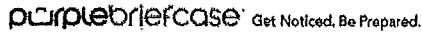
**Submit Job**

**Clear Form**

Wisconsin Broadcasters Association . 44 E Mifflin Street, Suite 900 . Madison, WI 53703  
608.255.2600

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[Terms and Conditions](#) . [Privacy Policy](#)



Add a Job

Open All Sections Close All Sections Go Back to myJobs

Job Details

Job Title\*

Newscast Director / Video Editor

Job Description\*

WKOW, the ABC affiliate in Madison, Wisconsin is seeking a full-time Newscast Director who will direct our state-wide weekend morning st

Job Requirements\*

The successful candidate will have experience with live directing, excellent computer skills, people skills and leadership qualities in provide fill-in and support directing duties during the week as well as video editing for the weekday editions of "Wake Up Wisconsin."

Job Types\*

Choose all that apply: | 1 selected

Select All Unselect All

Full Time

Internship

Part Time

Temp/Seasonal

Volunteer

Selected Job Types

Full Time

Job Country\*

United States of America

Job City(s)\* (max. of 5)

Madison



Job State/Province(s)\*

Choose all that apply: | 1 selected

Select All Unselect All

Nationwide

International ---

International

United States of America ---

Alabama

Selected State/Province(s)

Wisconsin

Job Application Criteria

How Should Students Apply?

other (through special instruction)

Please add your application process in "application notes" below.

Application Notes / Special Instructions\*

If you think you're qualified and want to live and work in one of America's most livable cities, please a cover letter, resume and refer Ed Reams, News Director WKOW-TV

Applicant Requirements/Criteria

Select special requirements that your ideal candidate must have in order to apply. These are non-negotiable and if students do not meet them they will be unable to apply. Not all schools allow these types of fin

## Post Available Job

Required fields\* are indicated below. Your job will not be posted without information in these fields.  
PLEASE NOTE BEFORE POSTING: Position Available Postings to the online Job Bank will remain active FOUR (4) WEEKS, unless the Specific Closing Date indicated is earlier. Once a position has been posted, changes to the listing or early removal may NOT always be possible. If you would like your position to remain online for longer than your original specified closing date or the defaulted FOUR (4) Weeks, please resubmit position description and new closing date.

Job Title\*

Job Category\*

Position Description/Qualifications\*

How To Apply

Online Application URL

Station or Company Name\*

Station or Company URL

Contact Name or Title

Contact Email

Contact Phone

Expiration Date

**Submit Job**

**Clear Form**

Wisconsin Broadcasters Association . 44 E Mifflin Street, Suite 900 . Madison, WI 53703  
608.255.2600

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## **Exhibit 31**

**Job Notification Details Report**

**Date:** 3/4/2020

**From:** Madison, WI

**Page:** 27/45

**Job Notification details between 8/1/2018 to 7/31/2019**

**Producer / Reporter (Broadcast1Source tracking number 69623)**

**No. of Agencies were used:** 46

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 01/09/2019

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** espainhour@brookspierce.com

**Title:** Producer / Reporter

**Experience:**

Applicants must have a degree in journalism or a related multimedia field and prior on-camera professional experience.

**Requirements:**

Producing, on-camera reporting, photojournalism and non-linear editing skills are required.

**Description:**

**Job Notification Details Report**

Date: 3/4/2020

From: Madison, WI

Page: 28/45

**Job Notification details between 8/1/2018 to 7/31/2019**

WKOW – TV in Madison, Wisconsin is looking for a visually creative and highly motivated producer who also likes to get out into the field to report. We are looking for a journalist who can dig for a story and fight to win the lead in a newscast. If you know how to use social media to creatively engage viewers, we want to learn more about you. Do you know how to develop enterprise and exclusive content? If so, you will get our attention. Are you a great visual story teller? We want to see how creative you can be! Can you create an experience for viewers, not simply write and organize news copy? Send us your reel! Strong writing and storytelling skills, solid news judgment, and knowledge of AP style are critical for this position.

This position is a unique opportunity to showcase skills as a producer while also growing your on-air skills as a Reporter / MMJ.

WKOW is part of the Quincy Media Group, a family-owned company. Throughout Quincy, positions are available for candidates with all levels of experience and the advancement you are seeking. Visit [www.CareersAtQuincy.com](http://www.CareersAtQuincy.com) for links to all stations and opportunities.

**Additional Information:**

WKOW Television, Inc. is an Equal Opportunity Employer.

**Contact:**

If you think you qualify, want to work with a great group of people and live in one of America's best cities, send a link to your most recent work, cover letter and resume to: Producer / Reporter opening Attn: Ed Reams WKOW-TV5727 Tokay Blvd. Madison, WI, 53719 [ereams@wkow.com](mailto:ereams@wkow.com)

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by BroadcastSource. If you want to change your contact details, please email Bonnie Beer at [bbeer@wkow.com](mailto:bbeer@wkow.com)

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/9/2019	Handshake	No	Online Online	1--	By User/Other System
1/9/2019	NAACP Beloit Branch #3251	Yes	Dorothy Harrell	1--	<a href="mailto:drthyharrell@gmail.com">drthyharrell@gmail.com</a>
1/9/2019	Columbia College Chicago	No	Jennifer Halperin	1--	<a href="mailto:jhalperin@colum.edu">jhalperin@colum.edu</a>

**Job Notification Details Report**

Date: 3/4/2020

From: Madison, WI

Page: 29/45

**Job Notification details between 8/1/2018 to 7/31/2019**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/9/2019	WPTA-TV	No	Cindy Bennett	1--	cindyb@incnow.tv
1/9/2019	KBJR-TV	No	Kayla Martin	1--	kmmartin@kbjr.com
1/9/2019	LSU School of Mass Communication	Yes	Mary Ann Sternberg	1--	msternb@lsu.edu
1/9/2019	WEEK-TV	No	Teddi Stonesifer	1--	tstonesifer@week.com
1/9/2019	Franklin College	No	Ann Barton	1--	abarton@franklincollege.edu
1/9/2019	WBNG-TV	No	Kate Garger	1--	cgarger@wbngtv.com
1/9/2019	WKOW.com	No	Bonnie Beer	1--	bbeer@wkow.com
1/9/2019	Columbia University Graduate School of Journalism	No	Izabela Rutkowski	1--	ir2273@columbia.edu
1/9/2019	Midwestern State University	No	Dr. Jim Sernoe	1--	jim.sernoe@mwsu.edu
1/9/2019	University of Southern Indiana	No	Pam Doerter	1--	psdoerte@usi.edu
1/9/2019	Drake University	No	Kathleen Richardson	1--	Kathleen.Richardson@drake.edu
1/9/2019	University of Connecticut	No	Steven Kalb	1--	steven.kalb@uconn.edu
1/9/2019	University of Iowa School of Journalism & Mass Communication	No	Paul Jensen	1--	paul-w-jensen@uiowa.edu
1/9/2019	Illinois Center for Broadcasting	Yes	Carl Jackson	1--	cjackson@beonair.com
1/9/2019	University of Colorado Boulder	No	Christine Mahoney	1--	Christine.Mahoney@Colorado.edu
1/9/2019	YWCA Job Placement	No	Aneesha Mitchell	1--	programassistantywca@gmail.com
1/9/2019	WXOW/WQOW	No	Theresa Wopat	1--	twopat@wxow.com
1/9/2019	WVVA-TV	No	Audrey Sluss	1--	asluss@wvva.com
1/9/2019	WKOW-TV On-air Announcement	No	Bonnie Beer	1--	By User/Other System
1/9/2019	WREX-TV	No	Theresa Wesseln	1--	truesdale@wrex.com
1/9/2019	WKOW Bulletin Boards	No	Bonnie Beer	1-608-274-9514	
1/9/2019	Wisconsin Broadcasters Association	No	Mandy Endicott	1--	By User/Other System
1/9/2019	WGEM-TV	No	Terri Stutheit	1--	tstutheit@wgem.com
1/9/2019	WAOW-TV	No	Kelly Fuller	1--	kfuller@waow.com
1/9/2019	University of Wisconsin-Madison	No	Pat Hastings	1--	hastings@wisc.edu



**Job Notification details between 8/1/2018 to 7/31/2019**

<b>Notification Date</b>	<b>Agency Name</b>	<b>Prong2</b>	<b>Name</b>	<b>Notification By Fax</b>	<b>Notification By Email</b>
1/9/2019	University of Missouri-Columbia School of Journalism	No	Kent Collins	1--	collinsks@missouri.edu
1/9/2019	University of Oregon	No	Charlotte Nisser	1--	cnisser@uoregon.edu
1/9/2019	Quincy Herald Whig	No	Christina Wilson	1--	cbwilson@whig.com
1/9/2019	Quincy Newspapers, Inc.	No	Lesley Van Ness	1--	lvanness@quincymedia.com
1/9/2019	TVJobs.com	No	Mark Holloway	1--	By User/Other System
1/9/2019	Ohio/Illinois Centers for Broadcasting	No	Don Clark	1--	dclark@beonair.com
1/9/2019	New Jersey Herald	No	Robin Fichter	1--	rfichter@njherald.com
1/9/2019	National Lesbian & Gay Journalists Association	No	Career Service	1--	info@nlgja.org
1/9/2019	Medialine	No	Mark Shilstone	1--	medialine@medialine.com
1/9/2019	Madison Media Institute	No	Nathanael Brost	1--	sarray@mediainstitute.edu
1/9/2019	KWWL-TV	No	Sandy Youngblut	1--	syoungblut@kwwl.com
1/9/2019	KTTC-TV	No	Jodi Neyens	1--	jneyens@kttc.com
1/9/2019	KTIV-TV	No	Kathy Clayton	1--	kclayton@ktiv.com
1/9/2019	IBEW Local Union 715	No	Mark Biedenbender	1--	markbiedenbender@ibew715.com
1/9/2019	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
1/9/2019	Blackhawk Technical College	No	Career Service	1--	careercenter@blackhawk.edu
1/9/2019	Affirmative Action Division City of Madison	No	Chrissy Thiele	1--	CThiele@cityofmadison.com
1/9/2019	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

**WKOW Television**  
**Fax and E-mail verification summary report for Producer / Reporter**

**Position: Producer / Reporter**

**Hire Date: March 1, 2019**

This report, generated by Broadcast1Source, verifies that WKOW Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

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**Details:**

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**Requirements:**

Producing, on-camera reporting, photojournalism and non-linear editing skills are required.

**Experience:**

Applicants must have a degree in journalism or a related multimedia field and prior on-camera professional experience.

## WKOW Television

### Fax and E-mail verification summary report for Producer / Reporter

**Additional Information:**

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**Contact:**

If you think you qualify, want to work with a great group of people and live in one of America's best cities, send a link to your most recent work, cover letter and resume to: Producer / Reporter opening Attn: Ed Reams WKOW-TV5727 Tokay Blvd.Madison, WI, 53719ereams@wkow.com

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

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**WKOW Television****Fax and E-mail verification summary report for Producer / Reporter**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
1	<b>Affirmative Action Division City of Madison</b> E-mail: CThiele@cityofmadison.com	Sent: 1/9/2019 10:35:10 AM
3	<b>Blackhawk Technical College</b> E-mail: careercenter@blackhawk.edu	Sent: 1/9/2019 10:35:10 AM
4	<b>Collective Talent</b> E-mail: bille@michaelsmedia.com	Sent: 1/9/2019 10:35:11 AM
5	<b>Columbia University Graduate School of Journalism</b> E-mail: ir2273@columbia.edu	Sent: 1/9/2019 10:35:23 AM
6	<b>Columbia College Chicago</b> E-mail: jhalperin@colum.edu	Sent: 1/9/2019 10:35:26 AM
10	<b>Drake University</b> E-mail: Kathleen.Richardson@drake.edu	Sent: 1/9/2019 10:35:22 AM
13	<b>Franklin College</b> E-mail: abarton@franklincollege.edu	Sent: 1/9/2019 10:35:24 AM
15	<b>IBEW Local Union 715</b> E-mail: markbiedenbender@ibew715.com	Sent: 1/9/2019 10:35:11 AM
16	<b>Illinois Center for Broadcasting</b> E-mail: cjackson@beonair.com	Sent: 1/9/2019 10:35:21 AM
20	<b>KBJR-TV</b> E-mail: kmmartin@kbjr.com	Sent: 1/9/2019 10:35:25 AM
21	<b>KTIV-TV</b> E-mail: kclayton@ktiv.com	Sent: 1/9/2019 10:35:12 AM
22	<b>KTTC-TV</b> E-mail: jneyens@kttc.com	Sent: 1/9/2019 10:35:12 AM
23	<b>KWWL-TV</b> E-mail: syoungblut@kwwl.com	Sent: 1/9/2019 10:35:13 AM
24	<b>LSU School of Mass Communication</b> E-mail: msternb@lsu.edu	Sent: 1/9/2019 10:35:25 AM
25	<b>Madison Media Institute</b> E-mail: sarray@mediainstitute.edu	Sent: 1/9/2019 10:35:13 AM
27	<b>Medialine</b> E-mail: medialine@medialine.com	Sent: 1/9/2019 10:35:13 AM
28	<b>Midwestern State University</b> E-mail: jim.sernoe@mwsu.edu	Sent: 1/9/2019 10:35:23 AM

**WKOW Television****Fax and E-mail verification summary report for Producer / Reporter**

RS Number	Recruiting Source	Date and Time
29	<b>NAACP Beloit Branch #3251</b> E-mail: drthyharrell@gmail.com	Sent: 1/9/2019 10:35:26 AM
30	<b>National Lesbian &amp; Gay Journalists Association</b> E-mail: info@nlgia.org	Sent: 1/9/2019 10:35:14 AM
31	<b>New Jersey Herald</b> E-mail: rfichter@njherald.com	Sent: 1/9/2019 10:35:14 AM
32	<b>Ohio/Illinois Centers for Broadcasting</b> E-mail: dclark@beonair.com	Sent: 1/9/2019 10:35:14 AM
35	<b>Quincy Herald Whig</b> E-mail: cbwilson@whig.com	Sent: 1/9/2019 10:35:15 AM
36	<b>Quincy Newspapers, Inc.</b> E-mail: lvanness@quincymedia.com	Sent: 1/9/2019 10:35:15 AM
42	<b>University of Colorado Boulder</b> E-mail: Christine.Mahoney@Colorado.edu	Sent: 1/9/2019 10:35:21 AM
43	<b>University of Connecticut</b> E-mail: steven.kalb@uconn.edu	Sent: 1/9/2019 10:35:22 AM
44	<b>University of Iowa School of Journalism &amp; Mass Communication</b> E-mail: paul-w-jensen@uiowa.edu	Sent: 1/9/2019 10:35:21 AM
45	<b>University of Missouri-Columbia School of Journalism</b> E-mail: collinsks@missouri.edu	Sent: 1/9/2019 10:35:16 AM
46	<b>University of Oregon</b> E-mail: cnisser@uoregon.edu	Sent: 1/9/2019 10:35:16 AM
47	<b>University of Southern Indiana</b> E-mail: psdoerte@usi.edu	Sent: 1/9/2019 10:35:22 AM
48	<b>University of Wisconsin-Madison School of Journalism and Mass Communication</b> E-mail: hastings@wisc.edu	Sent: 1/9/2019 10:35:17 AM
50	<b>WAOW-TV</b> E-mail: kfuller@waow.com	Sent: 1/9/2019 10:35:18 AM
51	<b>WBNG-TV</b> E-mail: cgarger@wbngtv.com	Sent: 1/9/2019 10:35:24 AM
52	<b>WEEK-TV</b> E-mail: tstonesifer@week.com	Sent: 1/9/2019 10:35:24 AM

**WKOW Television****Fax and E-mail verification summary report for Producer / Reporter**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
53	<b>WGEM-TV</b> E-mail: tstutheit@wgem.com	Sent: 1/9/2019 10:35:18 AM
55	<b>WKOW Bulletin Boards</b> Fax: 1-608-274-9514	Sent: 1/9/2019 10:38:54 AM
57	<b>WKOW.com</b> E-mail: bbeer@wkow.com	Sent: 1/9/2019 10:35:23 AM
59	<b>WPTA-TV</b> E-mail: cindyb@incnow.tv	Sent: 1/9/2019 10:35:25 AM
60	<b>WREX-TV</b> E-mail: ttruesdale@wrex.com	Sent: 1/9/2019 10:35:19 AM
61	<b>WVVA-TV</b> E-mail: asluss@wvva.com	Sent: 1/9/2019 10:35:20 AM
62	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 1/9/2019 10:35:09 AM
63	<b>WXOW/WQOW</b> E-mail: twopat@wxow.com	Sent: 1/9/2019 10:35:20 AM
64	<b>YWCA Job Placement</b> E-mail: programassistantywca@gmail.com	Sent: 1/9/2019 10:35:20 AM

**Bonnie Beer**

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**From:** contact@broadcast1source.com  
**Sent:** Wednesday, January 09, 2019 9:35 AM  
**To:** Bonnie Beer  
**Subject:** Alert from Broadcast1Source

Dear Bonnie,

You recently notified the job below and included in your notification order the following Self-Report agencies. Broadcast1Source will not contact these agencies as they are noted in your records as postings to be completed by the user or an applicant tracking system. Please be sure these postings are completed by whatever method the organizations have required and collect proof documents of the postings. Your Self-Report proof docs may be uploaded into the B1S system for safekeeping.

Job ID: 69623

Title: Producer / Reporter

Notification Date	Recruiting Agency Name
1/9/2019	TVJobs.com
1/9/2019	Wisconsin Broadcasters Association
1/9/2019	WKOW-TV On-air Announcement
1/9/2019	Handshake

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@bc1source.com](mailto:customerservice@bc1source.com).

Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@bc1source.com](mailto:customerservice@bc1source.com)  
(336) 553-0620

## Bonnie Beer

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**From:** jobs@tvjobs.com  
**Sent:** Wednesday, January 09, 2019 9:11 AM  
**To:** Bonnie Beer  
**Subject:** TVJobs.com - Producer / Reporter listing reinstated

### JOB POSTING NOTIFICATION FROM TVJOBS

Bonnie Beer,

Your "Producer / Reporter" position was just re-instated in the TVJobs Database and is now available online...

Station : WKOW  
Position: Producer / Reporter  
Category: News / Talent - Producer / Reporter  
Database: Television  
Job ID : TVJ#34341069  
Posted : 1/9/2019  
Expires : 2/9/2019  
Status : Registered Employer - Job Re-instated Ad Text :

#### Producer / Reporter

WKOW â€” TVV in Madison, Wisconsin is looking for a visually creative and highly motivated producer who also likes to get out into the field to report. We are looking for a journalist who can dig for a story and fights to win the lead in a newscast. If you know how to use social media to creatively engage viewers, we want to learn more about you. Do you know how to develop enterprise and exclusive content? If so, you will get our attention. Are you a great visual story teller? We want to see how creative you can be! Can you create an experience for viewers, not simply write and organize news copy? Send us your reel!

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**Experience:**  
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**Requirements:**  
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**Additional Information:**

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**Contact:**



If you think you qualify, want to work with a great group of people and live in one of America's best cities, send a link to your most recent work, cover letter and resume to:

Producer / Reporter opening  
Attn: Ed Reams  
WKOW-TV  
5727 Tokay Blvd.  
Madison, WI, 53719

ereams@wkow.com

Notes:

1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs (<http://www.tvjobs.com>)
3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail [admin@tvjobs.com](mailto:admin@tvjobs.com), supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 2/9/2019.
5. If for any reason you need the listing removed early, e-mail [admin@tvjobs.com](mailto:admin@tvjobs.com), supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=0587431338222510>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs.  
If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway  
Broadcast Employment Services  
TVJobs  
[admin@tvjobs.com](mailto:admin@tvjobs.com)

>>This message has been automatically generated by TVJobs to help you

## Post Available Job

Required fields\* are indicated below. Your job will not be posted without information in these fields.  
PLEASE NOTE BEFORE POSTING: Position Available Postings to the online Job Bank will remain active FOUR (4) WEEKS, unless the Specific Closing Date indicated is earlier. Once a position has been posted, changes to the listing or early removal may NOT always be possible. If you would like your position to remain online for longer than your original specified closing date or the defaulted FOUR (4) Weeks, please resubmit position description and new closing date.

Job Title\*

Job Category\*

Position Description/Qualifications\*

How To Apply

Online Application URL

Station or Company Name\*

Station or Company URL

Contact Name or Title

Contact Email

Contact Phone

Expiration Date

**Submit Job**

**Clear Form**

Wisconsin Broadcasters Association . 44 E Mifflin Street, Suite 900 . Madison, WI 53703  
608.255.2600

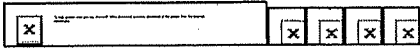
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Copyright 1998-2019 Wisconsin Broadcasters Association  
[Terms and Conditions](#) . [Privacy Policy](#)

**Bonnie Beer**

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**From:** Handshake <handshake@notifications.joinhandshake.com>  
**Sent:** Wednesday, January 09, 2019 10:40 AM  
**To:** Bonnie Beer  
**Subject:** You have a new notification on Handshake



You have a new notification

Hello Bonnie,



Kristen Etzelmueller approved the job [Producer / Reporter at Marquette University](#)

less than a minute ago

Not a notification you're interested in? You can [change your notification preferences](#). If you don't want to hear from us at all again you can unsubscribe [from all Handshake notifications](#)

Handshake Headquarters  
P.O. Box 40770, San Francisco, CA 94140



## #2305609 Producer / Reporter

[Job Details \(/jobs/2305609/\)](/jobs/2305609/)

[Edit \(/jobs/2305609/edit\)](/jobs/2305609/edit/)

[Applicants \(/jobs/2305609/applications\)](/jobs/2305609/applications/)

### Job [Preview job posting \(/jobs/2305609/edit?initial\\_page=4\)](/jobs/2305609/edit?initial_page=4) Applicants

[Edit Details \(/jobs/2305609/edit\)](/jobs/2305609/edit/)

[Expire Job](#)

[Review 0 Applicants](#)

[\(/jobs/2305609/applications\)](/jobs/2305609/applications/)

[Duplicate job \(/jobs/2305609/duplicate?job\\_id=2305609/\)](/jobs/2305609/duplicate?job_id=2305609/)

View profiles and download application documents.

**!** We are currently distributing your job to all selected schools. You'll see them appear below in just a few minutes!

School	Applicant Count	Last Update	Status	Comment Count
Appalachian State University		Requested a few seconds ago	<b>Pending</b>	None
Arizona State University		Requested a few seconds ago	<b>Pending</b>	None
Augustana College		Requested a few seconds ago	<b>Pending</b>	None



[\(/employers/85407/\)](/employers/85407/)

Producer / Reporter

Quincy Media, Inc. [\(/employers/85407/\)](/employers/85407/)

[Favorite Job](#)

### About this Job

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Producer / Reporter opening

Attn: Ed Reams

WKOW-TV

5727 Tokay Blvd.

Madison, WI, 53719

[ereams@wkow.com](mailto:ereams@wkow.com) (mailto:ereams@wkow.com)

WKOW Television, Inc. is an Equal Opportunity Employer.

## About Quincy Media, Inc.

Family-owned Quincy Media, Inc. has acquired several television stations owned by Granite Broadcasting and Malara Broadcasting.

The acquisitions mean QMI will own and operate television stations in 14 markets. The stations acquired from Granite are WEEK-TV (NBC) serving Peoria and Bloomington in Illinois; KBJR-TV (NBC/MyNetwork) serving Duluth, Minnesota, and Superior, Wisconsin; and WBNG-TV (CBS) in Binghamton, New York. QMI is acquiring WPTA-TV (ABC/CW) in Fort Wayne, Indiana from Malara.

The company also has sharing agreements providing certain services to other stations in Peoria, Duluth and Fort Wayne.

"We are thrilled to have acquired these stations", Quincy Media President and CEO Ralph M. Oakley said. "These are very strong television stations with a proud tradition of providing local news and community service in mid- and small-size markets. There are great similarities to the stations we already own and operate."

The acquisitions will enable Quincy to strengthen its geographical concentration and presence in several states. "With the addition of Peoria, we will now have three stations serving Illinois, with WEEK joining our Quincy and Rockford stations (WGEM and WREX)," Oakley said. Duluth is the second station in Minnesota for the company, which owns and operates KTTC and operates KXLT in Rochester. Fort Wayne is Quincy's second outlet in Indiana, WSJV, FOX28 in the South Bend - Elkhart market is the first. QMI also owns and operates two television stations in Iowa, five in Wisconsin and one in West Virginia, and newspapers in Quincy, Illinois and Newton, New Jersey. It will now have a station in New York.

### Location

Madison, Wisconsin, United States

## Compensation

**TYPE**

Paid

**PAY RATE**

\$14.50 Per hour

**DURATION**

Permanent

## Company Details

**COMPANY SIZE**

250 - 1,000 employees

**INDUSTRY**

Journalism, Media & Publishing industry

**COMPANY TYPE**

Unknown

**HEADQUARTERS**

130 S 5th St, Quincy, IL 62301, USA

**WEBSITE**

<http://www.careersatquincy.com/>

**SOCIAL MEDIA**

## Employer Preferences

**MINIMUM CUMULATIVE GPA**

2.5

**ALLOWED SCHOOL YEARS**

Alumni

**ALLOWED MAJORS**

All Radio, Television, Media, Public Relations, Documentary/Film, Digital Communication, Advertising, and Communication & Media Studies majors

**WORK AUTHORIZATION REQUIREMENTS**

US work authorization is required

## Contact Information

**CONTACTS**

Bonnie Beer


## Attachments (/jobs/2305609/attachments)

New Attachment (/jobs/2305609/attachments/new)

Posted to 3 Schools

**3 pending postings**

This job is live to students until January 31, 2019 at 10:35am.


 [Target More Schools \(/jobs/2305609/edit?initial\\_page=3\)](/jobs/2305609/edit?initial_page=3)

Labels

No labels have been added.

Select a label...

Create New Label

 [View & Add Notes](#)

Tracking Code

No tracking code added

Social Media

Like 0

Share



Tweet

✉ Email (mailto:?subject=Check%20this%20out&body=Check%20out%20this%20job%20I%20found%20on%20Handshake%3A%0A%0DEmployer%3A%20Quincy%20Media%2C%20Inc.%0A%0DJob%20Type%3A%20Full-Time%0A%0Dhttps%3A%2F%2Fapp.joinhandshake.com%2Fjobs%2F2305609)

## **Exhibit 32**

**Job Notification Details Report**

**Date:** 3/4/2020

**From:** Madison, WI

**Page:** 24/45

**Job Notification details between 8/1/2018 to 7/31/2019**

**Account Executive (Broadcast1Source tracking number 71144)**

**No. of Agencies were used:** 47

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 03/01/2019

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** espainhour@brookspierce.com

**Title:** Account Executive

**Experience:**

WKOW is looking for candidates who are competitive in nature and can develop creative ideas and solutions for our clients.

**Requirements:**

Strong communication skills are a must, along with solid computer skills. Outside sales experience is a plus.

**Description:**

If you've got the drive and passion to succeed in sales, WKOW, the ABC affiliate in Madison, Wisconsin, wants you on its team!

As an account executive, you'll be responsible for creating and selling advertising campaigns for commercial airtime. You will help an established client list grow its bottom line with Green Bay Packers Football, Big 10 Football, local sports and news from the 2016 Wisconsin Broadcasters Association Station of the Year.

WKOW is part of Quincy Media, Inc., a family owned company. Throughout Quincy, positions are available for candidates with all levels of experience and the advancement you are seeking. Visit [www.quincymediacaers.com](http://www.quincymediacaers.com) for links to all stations and opportunities.

**Additional Information:**

This position offers an attractive income package for managing established accounts and generating new business, with full benefits and 401K. WKOW is an Equal Opportunity Employer.

**Contact:**

If you think you're qualified, and want to work with a great group of people in one of America's best places to live, send your cover letter, resume and references to: WKOW Human Resources 5727 Tokay Blvd Madison, WI 53719bbeer@wkow.com No phone calls please.

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**\*\*\*IMPORTANT\*\*\***

**Job Notification Details Report**

Date: 3/4/2020

From: Madison, WI

Page: 25/45

**Job Notification details between 8/1/2018 to 7/31/2019**

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Beer at bbeer@wkow.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/1/2019	Spots n Dots	No	Classified Ads	1--	By User/Other System
3/1/2019	Columbia College Chicago	No	Jennifer Halperin	1--	jhalperin@colum.edu
3/1/2019	WPTA-TV	No	Cindy Bennett	1--	cindyb@incnow.tv
3/1/2019	NAACP Beloit Branch #3251	Yes	Dorothy Harrell	1--	drthyharrell@gmail.com
3/1/2019	LSU School of Mass Communication	Yes	Mary Ann Sternberg	1--	msternb@lsu.edu
3/1/2019	WEEK-TV	No	Teddi Stonesifer	1--	tstonesifer@week.com
3/1/2019	WBNG-TV	No	Kate Garger	1--	cgarger@wbngtv.com
3/1/2019	KBJR-TV	No	Kayla Martin	1--	kmmartin@kbjr.com
3/1/2019	Franklin College	No	Ann Barton	1--	abarton@franklincollege.edu
3/1/2019	Midwestern State University	No	Dr. Jim Sernoe	1--	jim.sernoe@mwsu.edu
3/1/2019	Columbia University Graduate School of Journalism	No	Izabela Rutkowski	1--	ir2273@columbia.edu
3/1/2019	WKOW.com	No	Bonnie Beer	1--	bbeer@wkow.com
3/1/2019	University of Connecticut	No	Steven Kalb	1--	steven.kalb@uconn.edu
3/1/2019	University of Southern Indiana	No	Pam Doerter	1--	psdoerte@usi.edu
3/1/2019	Drake University	No	Kathleen Richardson	1--	Kathleen.Richardson@drake.edu
3/1/2019	University of Iowa School of Journalism & Mass Communication	No	Paul Jensen	1--	paul-w-jensen@uiowa.edu
3/1/2019	University of Colorado Boulder	No	Christine Mahoney	1--	Christine.Mahoney@Colorado.edu
3/1/2019	YWCA Job Placement	No	Aneesha Mitchell	1--	programassistantywca@gmail.com
3/1/2019	Illinois Center for Broadcasting	Yes	Carl Jackson	1--	cjackson@beonair.com
3/1/2019	WXOW/WQOW	No	Theresa Wopat	1--	twopat@wxow.com
3/1/2019	WVVA-TV	No	Audrey Sluss	1--	asluss@wvva.com
3/1/2019	WKOW-TV On-air Announcement	No	Bonnie Beer	1--	By User/Other System

**Job Notification details between 8/1/2018 to 7/31/2019**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/1/2019	WREX-TV	No	Theresa Wesseln	1--	ttuesdale@wrex.com
3/1/2019	WKOW Bulletin Boards	No	Bonnie Beer	1-608-274-9514	
3/1/2019	Wisconsin Broadcasters Association	No	Mandy Endicott	1--	By User/Other System
3/1/2019	WGEM-TV	No	Terri Stutheit	1--	tstutheit@wgem.com
3/1/2019	WAOW-TV	No	Kelly Fuller	1--	kfuller@waow.com
3/1/2019	University of Wisconsin-Madison	No	Pat Hastings	1--	hastings@wisc.edu
3/1/2019	UW-Madison Dept of Communication Arts	No	Chris Curran-Dorsano	1--	info@commarts.wisc.edu
3/1/2019	University of Oregon	No	Charlotte Nisser	1--	cnisser@uoregon.edu
3/1/2019	Quincy Newspapers, Inc.	No	Lesley Van Ness	1--	lvanness@quincymedia.com
3/1/2019	University of Missouri-Columbia School of Journalism	No	Kent Collins	1--	collinsks@missouri.edu
3/1/2019	TVJobs.com	No	Mark Holloway	1--	By User/Other System
3/1/2019	Ohio/Illinois Centers for Broadcasting	No	Don Clark	1--	dclark@beonair.com
3/1/2019	Quincy Herald Whig	No	Christina Wilson	1--	cbwilson@whig.com
3/1/2019	New Jersey Herald	No	Robin Fichter	1--	rfichter@njherald.com
3/1/2019	National Lesbian & Gay Journalists Association	No	Career Service	1--	info@nlgja.org
3/1/2019	Medialine	No	Mark Shilstone	1--	medialine@medialine.com
3/1/2019	Madison Media Institute	No	Nathanael Brost	1--	sarray@mediainstitute.edu
3/1/2019	KWWL-TV	No	Sandy Youngblut	1--	syongblut@kwwl.com
3/1/2019	KTTC-TV	No	Jodi Neyens	1--	jneyens@kttc.com
3/1/2019	KTIV-TV	No	Kathy Clayton	1--	kclayton@ktiv.com
3/1/2019	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
3/1/2019	IBEW Local Union 715	No	Mark Biedenbender	1--	markbiedenbender@ibew715.com
3/1/2019	Blackhawk Technical College	No	Career Service	1--	careercenter@blackhawk.edu
3/1/2019	Affirmative Action Division City of Madison	No	Chrissy Thiele	1--	CThiele@cityofmadison.com
3/1/2019	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

**WKOW Television**  
**Fax and E-mail verification summary report for Account Executive**

**Position: Account Executive**

**Hire Date: May 6, 2019**

This report, generated by Broadcast1Source, verifies that WKOW Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

If you've got the drive and passion to succeed in sales, WKOW, the ABC affiliate in Madison, Wisconsin, wants you on its team!

As an account executive, you'll be responsible for creating and selling advertising campaigns for commercial airtime. You will help an established client list grow its bottom line with Green Bay Packers Football, Big 10 Football, local sports and news from the 2016 Wisconsin Broadcasters Association Station of the Year.

WKOW is part of Quincy Media, Inc., a family owned company. Throughout Quincy, positions are available for candidates with all levels of experience and the advancement you are seeking. Visit [www.quincymediacareers.com](http://www.quincymediacareers.com) for links to all stations and opportunities.

**Requirements:**

Strong communication skills are a must, along with solid computer skills. Outside sales experience is a plus.

**Experience:**

WKOW is looking for candidates who are competitive in nature and can develop creative ideas and solutions for our clients.

**Additional Information:**

This position offers an attractive income package for managing established accounts and generating new business, with full benefits and 401K. WKOW is an Equal Opportunity Employer.

**Contact:**

If you think you're qualified, and want to work with a great group of people in one of America's best places to live, send your cover letter, resume and references to: WKOW Human Resources 5727 Tokay Blvd Madison, WI 53719bbeer@wkow.com No phone calls please.

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact

**WKOW Television**

**Fax and E-mail verification summary report for Account Executive**

details, please email Bonnie Beer at [bbeer@wkow.com](mailto:bbeer@wkow.com)

**WKOW Television****Fax and E-mail verification summary report for Account Executive**

RS Number	Recruiting Source	Date and Time
1	<b>Affirmative Action Division City of Madison</b> E-mail: CThiele@cityofmadison.com	Sent: 3/1/2019 11:15:46 AM
3	<b>Blackhawk Technical College</b> E-mail: careercenter@blackhawk.edu	Sent: 3/1/2019 11:15:46 AM
4	<b>Collective Talent</b> E-mail: bille@michaelsmedia.com	Sent: 3/1/2019 11:15:47 AM
5	<b>Columbia University Graduate School of Journalism</b> E-mail: ir2273@columbia.edu	Sent: 3/1/2019 11:16:06 AM
6	<b>Columbia College Chicago</b> E-mail: jhalperin@colum.edu	Sent: 3/1/2019 11:16:11 AM
10	<b>Drake University</b> E-mail: Kathleen.Richardson@drake.edu	Sent: 3/1/2019 11:16:03 AM
13	<b>Franklin College</b> E-mail: abarton@franklincollege.edu	Sent: 3/1/2019 11:16:08 AM
15	<b>IBEW Local Union 715</b> E-mail: markbiedenbender@ibew715.com	Sent: 3/1/2019 11:15:47 AM
16	<b>Illinois Center for Broadcasting</b> E-mail: cjackson@beonair.com	Sent: 3/1/2019 11:15:59 AM
20	<b>KBJR-TV</b> E-mail: kmmartin@kbjr.com	Sent: 3/1/2019 11:16:09 AM
21	<b>KTIV-TV</b> E-mail: kclayton@ktiv.com	Sent: 3/1/2019 11:15:48 AM
22	<b>KTTC-TV</b> E-mail: jneyens@kttc.com	Sent: 3/1/2019 11:15:48 AM
23	<b>KWWL-TV</b> E-mail: syoungblut@kwwl.com	Sent: 3/1/2019 11:15:49 AM
24	<b>LSU School of Mass Communication</b> E-mail: msternb@lsu.edu	Sent: 3/1/2019 11:16:10 AM
25	<b>Madison Media Institute</b> E-mail: sarray@mediainstitute.edu	Sent: 3/1/2019 11:15:49 AM
27	<b>Medialine</b> E-mail: medialine@medialine.com	Sent: 3/1/2019 11:15:49 AM
28	<b>Midwestern State University</b> E-mail: jim.sernoe@mwsu.edu	Sent: 3/1/2019 11:16:08 AM



**WKOW Television****Fax and E-mail verification summary report for Account Executive**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
29	<b>NAACP Beloit Branch #3251</b> E-mail: drthyharrell@gmail.com	Sent: 3/1/2019 11:16:10 AM
30	<b>National Lesbian &amp; Gay Journalists Association</b> E-mail: info@nlgja.org	Sent: 3/1/2019 11:15:50 AM
31	<b>New Jersey Herald</b> E-mail: rfichter@njherald.com	Sent: 3/1/2019 11:15:50 AM
32	<b>Ohio/Illinois Centers for Broadcasting</b> E-mail: dclark@beonair.com	Sent: 3/1/2019 11:15:51 AM
35	<b>Quincy Herald Whig</b> E-mail: cbwilson@whig.com	Sent: 3/1/2019 11:15:51 AM
36	<b>Quincy Newspapers, Inc.</b> E-mail: lvanness@quincymedia.com	Sent: 3/1/2019 11:15:52 AM
42	<b>University of Colorado Boulder</b> E-mail: Christine.Mahoney@Colorado.edu	Sent: 3/1/2019 11:16:00 AM
43	<b>University of Connecticut</b> E-mail: steven.kalb@uconn.edu	Sent: 3/1/2019 11:16:05 AM
44	<b>University of Iowa School of Journalism &amp; Mass Communication</b> E-mail: paul-w-jensen@uiowa.edu	Sent: 3/1/2019 11:16:01 AM
45	<b>University of Missouri-Columbia School of Journalism</b> E-mail: collinsks@missouri.edu	Sent: 3/1/2019 11:15:52 AM
46	<b>University of Oregon</b> E-mail: cnisser@uoregon.edu	Sent: 3/1/2019 11:15:53 AM
47	<b>University of Southern Indiana</b> E-mail: psdoerte@usi.edu	Sent: 3/1/2019 11:16:04 AM
48	<b>University of Wisconsin-Madison School of Journalism and Mass Communication</b> E-mail: hastings@wisc.edu	Sent: 3/1/2019 11:15:54 AM
49	<b>UW-Madison Dept of Communication Arts</b> E-mail: info@commarts.wisc.edu	Sent: 3/1/2019 11:15:53 AM
50	<b>WAOW-TV</b> E-mail: kfuller@waow.com	Sent: 3/1/2019 11:15:55 AM
51	<b>WBNG-TV</b> E-mail: cgarger@wbngtv.com	Sent: 3/1/2019 11:16:09 AM

**WKOW Television****Fax and E-mail verification summary report for Account Executive**

RS Number	Recruiting Source	Date and Time
52	<b>WEEK-TV</b> E-mail: tstonesifer@week.com	Sent: 3/1/2019 11:16:09 AM
53	<b>WGEM-TV</b> E-mail: tstutheit@wgem.com	Sent: 3/1/2019 11:15:55 AM
55	<b>WKOW Bulletin Boards</b> Fax: 1-608-274-9514	Sent: 3/1/2019 11:17:51 AM
57	<b>WKOW.com</b> E-mail: bbeer@wkow.com	Sent: 3/1/2019 11:16:06 AM
59	<b>WPTA-TV</b> E-mail: cindyb@incnow.tv	Sent: 3/1/2019 11:16:10 AM
60	<b>WREX-TV</b> E-mail: ttruesdale@wrex.com	Sent: 3/1/2019 11:15:57 AM
61	<b>WVVA-TV</b> E-mail: asluss@wvva.com	Sent: 3/1/2019 11:15:58 AM
62	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 3/1/2019 11:15:45 AM
63	<b>WXOW/WQOW</b> E-mail: twopat@wxow.com	Sent: 3/1/2019 11:15:58 AM
64	<b>YWCA Job Placement</b> E-mail: programassistantywca@gmail.com	Sent: 3/1/2019 11:15:59 AM

**WKOW Television**  
**Fax and E-mail verification summary report for Account Executive**

**Position: Account Executive**

**Hire Date: June 25, 2019**

This report, generated by Broadcast1Source, verifies that WKOW Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

If you've got the drive and passion to succeed in sales, WKOW, the ABC affiliate in Madison, Wisconsin, wants you on its team!

As an account executive, you'll be responsible for creating and selling advertising campaigns for commercial airtime. You will help an established client list grow its bottom line with Green Bay Packers Football, Big 10 Football, local sports and news from the 2016 Wisconsin Broadcasters Association Station of the Year.

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**Requirements:**

Strong communication skills are a must, along with solid computer skills. Outside sales experience is a plus.

**Experience:**

WKOW is looking for candidates who are competitive in nature and can develop creative ideas and solutions for our clients.

**Additional Information:**

This position offers an attractive income package for managing established accounts and generating new business, with full benefits and 401K. WKOW is an Equal Opportunity Employer.

**Contact:**

If you think you're qualified, and want to work with a great group of people in one of America's best places to live, send your cover letter, resume and references to: WKOW Human Resources 5727 Tokay Blvd Madison, WI 53719bbeer@wkow.com No phone calls please.

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact

**WKOW Television**

**Fax and E-mail verification summary report for Account Executive**

details, please email Bonnie Beer at [bbeer@wkow.com](mailto:bbeer@wkow.com)

**WKOW Television****Fax and E-mail verification summary report for Account Executive**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
1	<b>Affirmative Action Division City of Madison</b> E-mail: CThiele@cityofmadison.com	Sent: 3/1/2019 11:15:46 AM
3	<b>Blackhawk Technical College</b> E-mail: careercenter@blackhawk.edu	Sent: 3/1/2019 11:15:46 AM
4	<b>Collective Talent</b> E-mail: bille@michaelsmedia.com	Sent: 3/1/2019 11:15:47 AM
5	<b>Columbia University Graduate School of Journalism</b> E-mail: ir2273@columbia.edu	Sent: 3/1/2019 11:16:06 AM
6	<b>Columbia College Chicago</b> E-mail: jhalperin@colum.edu	Sent: 3/1/2019 11:16:11 AM
10	<b>Drake University</b> E-mail: Kathleen.Richardson@drake.edu	Sent: 3/1/2019 11:16:03 AM
13	<b>Franklin College</b> E-mail: abarton@franklincollege.edu	Sent: 3/1/2019 11:16:08 AM
15	<b>IBEW Local Union 715</b> E-mail: markbiedenbender@ibew715.com	Sent: 3/1/2019 11:15:47 AM
16	<b>Illinois Center for Broadcasting</b> E-mail: cjackson@beonair.com	Sent: 3/1/2019 11:15:59 AM
20	<b>KBJR-TV</b> E-mail: kmmartin@kbjr.com	Sent: 3/1/2019 11:16:09 AM
21	<b>KTIV-TV</b> E-mail: kclayton@ktiv.com	Sent: 3/1/2019 11:15:48 AM
22	<b>KTTC-TV</b> E-mail: jneyens@kttc.com	Sent: 3/1/2019 11:15:48 AM
23	<b>KWWL-TV</b> E-mail: syoungblut@kwwl.com	Sent: 3/1/2019 11:15:49 AM
24	<b>LSU School of Mass Communication</b> E-mail: msternb@lsu.edu	Sent: 3/1/2019 11:16:10 AM
25	<b>Madison Media Institute</b> E-mail: sarray@mediainstitute.edu	Sent: 3/1/2019 11:15:49 AM
27	<b>Medialine</b> E-mail: medialine@medialine.com	Sent: 3/1/2019 11:15:49 AM
28	<b>Midwestern State University</b> E-mail: jim.sernoe@mwsu.edu	Sent: 3/1/2019 11:16:08 AM

**WKOW Television****Fax and E-mail verification summary report for Account Executive**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
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30	<b>National Lesbian &amp; Gay Journalists Association</b> E-mail: info@nlgja.org	Sent: 3/1/2019 11:15:50 AM
31	<b>New Jersey Herald</b> E-mail: rfichter@njherald.com	Sent: 3/1/2019 11:15:50 AM
32	<b>Ohio/Illinois Centers for Broadcasting</b> E-mail: dclark@beonair.com	Sent: 3/1/2019 11:15:51 AM
35	<b>Quincy Herald Whig</b> E-mail: cbwilson@whig.com	Sent: 3/1/2019 11:15:51 AM
36	<b>Quincy Newspapers, Inc.</b> E-mail: lvanness@quincymedia.com	Sent: 3/1/2019 11:15:52 AM
42	<b>University of Colorado Boulder</b> E-mail: Christine.Mahoney@Colorado.edu	Sent: 3/1/2019 11:16:00 AM
43	<b>University of Connecticut</b> E-mail: steven.kalb@uconn.edu	Sent: 3/1/2019 11:16:05 AM
44	<b>University of Iowa School of Journalism &amp; Mass Communication</b> E-mail: paul-w-jensen@uiowa.edu	Sent: 3/1/2019 11:16:01 AM
45	<b>University of Missouri-Columbia School of Journalism</b> E-mail: collinsks@missouri.edu	Sent: 3/1/2019 11:15:52 AM
46	<b>University of Oregon</b> E-mail: cnisser@uoregon.edu	Sent: 3/1/2019 11:15:53 AM
47	<b>University of Southern Indiana</b> E-mail: psdoerte@usi.edu	Sent: 3/1/2019 11:16:04 AM
48	<b>University of Wisconsin-Madison School of Journalism and Mass Communication</b> E-mail: hastings@wisc.edu	Sent: 3/1/2019 11:15:54 AM
49	<b>UW-Madison Dept of Communication Arts</b> E-mail: info@commarts.wisc.edu	Sent: 3/1/2019 11:15:53 AM
50	<b>WAOW-TV</b> E-mail: kfuller@waow.com	Sent: 3/1/2019 11:15:55 AM
51	<b>WBNG-TV</b> E-mail: cgarger@wbngtv.com	Sent: 3/1/2019 11:16:09 AM

**WKOW Television****Fax and E-mail verification summary report for Account Executive**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
52	<b>WEEK-TV</b> E-mail: tstonesifer@week.com	Sent: 3/1/2019 11:16:09 AM
53	<b>WGEM-TV</b> E-mail: tstutheit@wgem.com	Sent: 3/1/2019 11:15:55 AM
55	<b>WKOW Bulletin Boards</b> Fax: 1-608-274-9514	Sent: 3/1/2019 11:17:51 AM
57	<b>WKOW.com</b> E-mail: bbeer@wkow.com	Sent: 3/1/2019 11:16:06 AM
59	<b>WPTA-TV</b> E-mail: cindyb@incnow.tv	Sent: 3/1/2019 11:16:10 AM
60	<b>WREX-TV</b> E-mail: ttruesdale@wrex.com	Sent: 3/1/2019 11:15:57 AM
61	<b>WVVA-TV</b> E-mail: asluss@wvva.com	Sent: 3/1/2019 11:15:58 AM
62	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 3/1/2019 11:15:45 AM
63	<b>WXOW/WQOW</b> E-mail: twopat@wxow.com	Sent: 3/1/2019 11:15:58 AM
64	<b>YWCA Job Placement</b> E-mail: programassistantywca@gmail.com	Sent: 3/1/2019 11:15:59 AM

**WKOW Television**  
**Fax and E-mail verification summary report for Account Executive**

**Position: Account Executive**

**Hire Date: July 29, 2019**

This report, generated by Broadcast1Source, verifies that WKOW Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

If you've got the drive and passion to succeed in sales, WKOW, the ABC affiliate in Madison, Wisconsin, wants you on its team!

As an account executive, you'll be responsible for creating and selling advertising campaigns for commercial airtime. You will help an established client list grow its bottom line with Green Bay Packers Football, Big 10 Football, local sports and news from the 2016 Wisconsin Broadcasters Association Station of the Year.

WKOW is part of Quincy Media, Inc., a family owned company. Throughout Quincy, positions are available for candidates with all levels of experience and the advancement you are seeking. Visit [www.quincymediacareers.com](http://www.quincymediacareers.com) for links to all stations and opportunities.

**Requirements:**

Strong communication skills are a must, along with solid computer skills. Outside sales experience is a plus.

**Experience:**

WKOW is looking for candidates who are competitive in nature and can develop creative ideas and solutions for our clients.

**Additional Information:**

This position offers an attractive income package for managing established accounts and generating new business, with full benefits and 401K. WKOW is an Equal Opportunity Employer.

**Contact:**

If you think you're qualified, and want to work with a great group of people in one of America's best places to live, send your cover letter, resume and references to: WKOW Human Resources 5727 Tokay Blvd Madison, WI 53719bbeer@wkow.com No phone calls please.

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact



**WKOW Television**

**Fax and E-mail verification summary report for Account Executive**

details, please email Bonnie Beer at [bbeer@wkow.com](mailto:bbeer@wkow.com)

**WKOW Television****Fax and E-mail verification summary report for Account Executive**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
1	<b>Affirmative Action Division City of Madison</b> E-mail: CThiele@cityofmadison.com	Sent: 3/1/2019 11:15:46 AM
3	<b>Blackhawk Technical College</b> E-mail: careercenter@blackhawk.edu	Sent: 3/1/2019 11:15:46 AM
4	<b>Collective Talent</b> E-mail: bille@michaelsmedia.com	Sent: 3/1/2019 11:15:47 AM
5	<b>Columbia University Graduate School of Journalism</b> E-mail: ir2273@columbia.edu	Sent: 3/1/2019 11:16:06 AM
6	<b>Columbia College Chicago</b> E-mail: jhalperin@colum.edu	Sent: 3/1/2019 11:16:11 AM
10	<b>Drake University</b> E-mail: Kathleen.Richardson@drake.edu	Sent: 3/1/2019 11:16:03 AM
13	<b>Franklin College</b> E-mail: abarton@franklincollege.edu	Sent: 3/1/2019 11:16:08 AM
15	<b>IBEW Local Union 715</b> E-mail: markbiedenbender@ibew715.com	Sent: 3/1/2019 11:15:47 AM
16	<b>Illinois Center for Broadcasting</b> E-mail: cjackson@beonair.com	Sent: 3/1/2019 11:15:59 AM
20	<b>KBJR-TV</b> E-mail: kmmartin@kbjr.com	Sent: 3/1/2019 11:16:09 AM
21	<b>KTIV-TV</b> E-mail: kclayton@ktiv.com	Sent: 3/1/2019 11:15:48 AM
22	<b>KTTC-TV</b> E-mail: jneyens@kttc.com	Sent: 3/1/2019 11:15:48 AM
23	<b>KWWL-TV</b> E-mail: syoungblut@kwwl.com	Sent: 3/1/2019 11:15:49 AM
24	<b>LSU School of Mass Communication</b> E-mail: msternb@lsu.edu	Sent: 3/1/2019 11:16:10 AM
25	<b>Madison Media Institute</b> E-mail: sarray@mediainstitute.edu	Sent: 3/1/2019 11:15:49 AM
27	<b>Medialine</b> E-mail: medialine@medialine.com	Sent: 3/1/2019 11:15:49 AM
28	<b>Midwestern State University</b> E-mail: jim.sernoe@mwsu.edu	Sent: 3/1/2019 11:16:08 AM

**WKOW Television****Fax and E-mail verification summary report for Account Executive**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
29	<b>NAACP Beloit Branch #3251</b> E-mail: drthyharrell@gmail.com	Sent: 3/1/2019 11:16:10 AM
30	<b>National Lesbian &amp; Gay Journalists Association</b> E-mail: info@nlgja.org	Sent: 3/1/2019 11:15:50 AM
31	<b>New Jersey Herald</b> E-mail: rfichter@njherald.com	Sent: 3/1/2019 11:15:50 AM
32	<b>Ohio/Illinois Centers for Broadcasting</b> E-mail: dclark@beonair.com	Sent: 3/1/2019 11:15:51 AM
35	<b>Quincy Herald Whig</b> E-mail: cbwilson@whig.com	Sent: 3/1/2019 11:15:51 AM
36	<b>Quincy Newspapers, Inc.</b> E-mail: lvanness@quincymedia.com	Sent: 3/1/2019 11:15:52 AM
42	<b>University of Colorado Boulder</b> E-mail: Christine.Mahoney@Colorado.edu	Sent: 3/1/2019 11:16:00 AM
43	<b>University of Connecticut</b> E-mail: steven.kalb@uconn.edu	Sent: 3/1/2019 11:16:05 AM
44	<b>University of Iowa School of Journalism &amp; Mass Communication</b> E-mail: paul-w-jensen@uiowa.edu	Sent: 3/1/2019 11:16:01 AM
45	<b>University of Missouri-Columbia School of Journalism</b> E-mail: collinsks@missouri.edu	Sent: 3/1/2019 11:15:52 AM
46	<b>University of Oregon</b> E-mail: cnisser@uoregon.edu	Sent: 3/1/2019 11:15:53 AM
47	<b>University of Southern Indiana</b> E-mail: psdoerte@usi.edu	Sent: 3/1/2019 11:16:04 AM
48	<b>University of Wisconsin-Madison School of Journalism and Mass Communication</b> E-mail: hastings@wisc.edu	Sent: 3/1/2019 11:15:54 AM
49	<b>UW-Madison Dept of Communication Arts</b> E-mail: info@commarts.wisc.edu	Sent: 3/1/2019 11:15:53 AM
50	<b>WAOW-TV</b> E-mail: kfuller@waow.com	Sent: 3/1/2019 11:15:55 AM
51	<b>WBNG-TV</b> E-mail: cgarger@wbngtv.com	Sent: 3/1/2019 11:16:09 AM

**WKOW Television****Fax and E-mail verification summary report for Account Executive**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
52	<b>WEEK-TV</b> E-mail: tstonesifer@week.com	Sent: 3/1/2019 11:16:09 AM
53	<b>WGEM-TV</b> E-mail: tstutheit@wgem.com	Sent: 3/1/2019 11:15:55 AM
55	<b>WKOW Bulletin Boards</b> Fax: 1-608-274-9514	Sent: 3/1/2019 11:17:51 AM
57	<b>WKOW.com</b> E-mail: bbeer@wkow.com	Sent: 3/1/2019 11:16:06 AM
59	<b>WPTA-TV</b> E-mail: cindyb@incnow.tv	Sent: 3/1/2019 11:16:10 AM
60	<b>WREX-TV</b> E-mail: ttruesdale@wrex.com	Sent: 3/1/2019 11:15:57 AM
61	<b>WVVA-TV</b> E-mail: asluss@wvva.com	Sent: 3/1/2019 11:15:58 AM
62	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 3/1/2019 11:15:45 AM
63	<b>WXOW/WQOW</b> E-mail: twopat@wxow.com	Sent: 3/1/2019 11:15:58 AM
64	<b>YWCA Job Placement</b> E-mail: programassistantywca@gmail.com	Sent: 3/1/2019 11:15:59 AM

**Bonnie Beer**

---

**From:** contact@broadcast1source.com  
**Sent:** Friday, March 01, 2019 10:16 AM  
**To:** Bonnie Beer  
**Subject:** Alert from Broadcast1Source

Dear Bonnie,

You recently notified the job below and included in your notification order the following Self-Report agencies. Broadcast1Source will not contact these agencies as they are noted in your records as postings to be completed by the user or an applicant tracking system. Please be sure these postings are completed by whatever method the organizations have required and collect proof documents of the postings. Your Self-Report proof docs may be uploaded into the B1S system for safekeeping.

Job ID: 71144

*Indeed*

Title: Account Executive

Notification Date	Recruiting Agency Name
3/1/2019	TVJobs.com
3/1/2019	Wisconsin Broadcasters Association
3/1/2019	WKOW-TV On-air Announcement
3/1/2019	Spots n Dots

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@bc1source.com](mailto:customerservice@bc1source.com).

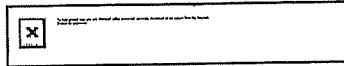
Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@bc1source.com](mailto:customerservice@bc1source.com)  
(336) 553-0620

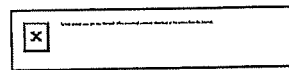
**Bonnie Beer**

---

**From:** Indeed for Employers <no-reply@indeed.com>  
**Sent:** Friday, March 01, 2019 11:10 AM  
**To:** Bonnie Beer  
**Subject:** Your Account Executive job is live on Indeed!



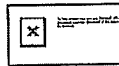
## Your job is live!



Your Account Executive role for  
WKOW-TV in Madison, WI  
53719 is ready for job seekers  
to see!

[View the posting](#)

**Free postings are live for 30 days.**  
Your job will pause on 03/31/2019.



**Have questions?**  
Contact Client Services  
[1-800-430-6955](tel:1-800-430-6955)

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6433 Champion Grandview Way, Building 1, Austin, TX 78750

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POST A JOB

## Preview Job

By pressing confirm, you agree that this job will be posted and applications will be processed in accordance with Indeed's [Cookie Policy](#), [Privacy Policy](#) and [Terms of Service](#). You consent to Indeed informing a user that you have opened, viewed or made a decision regarding the user's application.

Job Title

Account Executive

Edit

### Job preview

— This is how a recruiter will see your post. Close preview to continue.

WKOW-TV

#### Account Executive

WKOW-TV - Madison, WI

If you've got the drive and passion to succeed in sales, WKOW, the ABC affiliate in Madison, Wisconsin, wants you on its team!

Madison, WI 53719

As an account executive, you'll be responsible for creating and selling advertising campaigns for commercial airtime. WKOW is looking for candidates who are competitive in nature and can develop creative ideas and solutions for our clients. You will help an established client list grow its bottom line with Green Bay Packers Football, Big 10 Football, local sports and news from the 2016 Wisconsin Broadcasters Association Station of the Year.

Salary

Strong communication skills are a must, along with solid computer skills. Outside sales experience is a plus.

This position offers an attractive income package for managing established accounts and generating new business, with full benefits and 401K.

WKOW is part of Quincy Media, Inc., a family owned company. Throughout Quincy, positions are available for candidates with all levels of experience and the advancement you are seeking. Visit [www.quincymediacareers.com](http://www.quincymediacareers.com) for links to all stations and opportunities.

Full-time

Job Type: Full-time

1 day ago - save job

#### Job Description

#### » Apply Now

If you've got the drive and passion to succeed in sales, WKOW, the ABC affiliate in Madison, Wisconsin, wants you on its team! Please review all application instructions before applying to WKOW-TV.

As an account executive, you'll be responsible for creating and selling advertising campaigns for commercial airtime. WKOW is looking for candidates who are competitive in nature and can develop creative ideas and solutions for our clients. You will help an established client list grow its bottom line with Green Bay Packers Football, Big 10 Football, local sports and news from the 2016 Wisconsin Broadcasters Association Station of the Year.

Strong communication skills are a must, along with solid computer skills. Outside sales experience is a plus.

This position offers an attractive income package for managing established accounts and generating new business, with full benefits and 401K.

WKOW is part of Quincy Media, Inc., a family owned company. Throughout Quincy, positions are available for candidates with all levels of experience and the advancement you are seeking. Visit [www.quincymediacareers.com](http://www.quincymediacareers.com) for links to all stations and opportunities.

#### Applicant Qualifications

You have requested that Indeed ask candidates the following questions:

- How many years of account management experience do you have?

**Job Settings**

Edit

Hires Needed: 2 - 4 hires

**Application Settings**

Edit

Apply method: Email (bbriney@wkow.com)

**Language**

Edit

English

**Additional Job Details**

Edit

**Job preview**

Sales cycle: Less than 90 days

Sales environment(s): Office or call center

Onboarding time: Less than 1 month

Management: Key Leader

— This is how a job seeker will see your post. Close preview to continue.

Close Preview

**Account Executive**

WKOW-TV - Madison, WI

If you've got the drive and passion to succeed in sales, WKOW, the ABC affiliate in Madison, Wisconsin, wants you on its team!

**Selected Assessment Types**

Edit

No assessments will be sent. As an account executive, you'll be responsible for creating and selling advertising campaigns for commercial airtime. WKOW is looking for candidates who are competitive in nature and can develop creative ideas and solutions for our clients. You will help an established client list grow its bottom line with Green Bay Packers Football, Big 10 Football, local sports and news from the 2016 Wisconsin Broadcasters Association Station of the Year.

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Job Type: Full-time

Products - Resources - FAQ - Blog

1 day ago - save job

©2019 Indeed - Cookies, Privacy and Terms - Contact

» **Apply Now**

Please review all application instructions before applying to WKOW-TV.

Apply Now

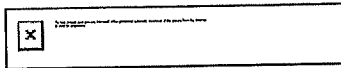


**Bonnie Beer**

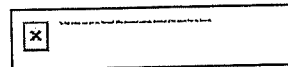
---

**From:** Indeed for Employers <no-reply@indeed.com>  
**Sent:** Wednesday, July 03, 2019 4:37 PM  
**To:** Bonnie Beer  
**Subject:** Your Sales Account Executive job is live on Indeed!

External Email: Please use caution opening links and attachments



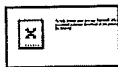
## Your job is live!



Your Sales Account Executive  
role for WKOW-TV in Madison,  
WI 53719 is ready for job  
seekers to see!

[View the posting](#)

**Free postings are live for 30 days.**  
Your job will pause on 08/02/2019.



**Have questions?**  
Contact Client Services  
[1-800-430-6955](tel:1-800-430-6955)

## Bonnie Beer

---

**From:** jobs@tvjobs.com  
**Sent:** Friday, March 01, 2019 10:02 AM  
**To:** Bonnie Beer  
**Subject:** TVJobs.com - Account Executive job posted

### JOB POSTING NOTIFICATION FROM TVJOBS

Bonnie Beer,

Your "Account Executive" position was just posted in the TVJobs.com Database and is now available online...

Station : WKOW  
Position: Account Executive  
Category: Sales - Account Executive  
Job ID : TVJ#34344564  
Posted : 3/1/2019  
Expires : 4/1/2019  
Status : Registered Employer - Job Posted Ad Text :

#### Account Executive

If you've got the drive and passion to succeed in sales, WKOW, the ABC affiliate in Madison, Wisconsin, wants you on its team!

As an account executive, you'll be responsible for creating and selling advertising campaigns for commercial airtime. WKOW is looking for candidates who are competitive in nature and can develop creative ideas and solutions for our clients. You will help an established client list grow its bottom line with Green Bay Packers Football, Big 10 Football, local sports and news from the 2016 Wisconsin Broadcasters Association Station of the Year.

Strong communication skills are a must, along with solid computer skills. Outside sales experience is a plus. This position offers an attractive income package for managing established accounts and generating new business, with full benefits and 401K.

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If you think you're qualified, and want to work with a great group of people in one of America's best places to live, send your cover letter, resume and references to:

WKOW  
Human Resources  
5727 Tokay Blvd  
Madison, WI 53719  
[bbeer@wkow.com](mailto:bbeer@wkow.com)  
No phone calls please.  
WKOW is an Equal Opportunity Employer.

#### Notes:

1. We recommend that you either save or print this page and provide the above Job ID number to an TVJobs administrator in any future

correspondence concerning this ad.

2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs.com (<http://www.tvjobs.com>)
3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail [admin@tvjobs.com](mailto:admin@tvjobs.com), supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 4/1/2019.
5. If for any reason you need the listing removed early, e-mail [admin@tvjobs.com](mailto:admin@tvjobs.com), supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=4584751008375518>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs. If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway  
Broadcast Employment Services  
TVJobs.com  
[admin@tvjobs.com](mailto:admin@tvjobs.com)

>>This message has been automatically generated by TVJobs to help you  
>>manage your online jobs.<<

## Bonnie Beer

---

**From:** jobs@tvjobs.com  
**Sent:** Friday, April 05, 2019 3:54 PM  
**To:** Bonnie Beer  
**Subject:** TVJobs.com - Account Executive listing reinstated

### JOB POSTING NOTIFICATION FROM TVJOBS

Bonnie Beer,

Your "Account Executive" position was just re-instated in the TVJobs Database and is now available online...

Station : WKOW  
Position: Account Executive  
Category: Sales - Account Executive  
Database: Television  
Job ID : TVJ#34346727  
Posted : 4/5/2019  
Expires : 5/5/2019  
Status : Registered Employer - Job Re-instated Ad Text :

#### Account Executive

If you've got the drive and passion to succeed in sales, WKOW, the ABC affiliate in Madison, Wisconsin, wants you on its team!

As an account executive, you'll be responsible for creating and selling advertising campaigns for commercial airtime. WKOW is looking for candidates who are competitive in nature and can develop creative ideas and solutions for our clients. You will help an established client list grow its bottom line with Green Bay Packers Football, Big 10 Football, local sports and news from the 2016 Wisconsin Broadcasters Association Station of the Year.

Strong communication skills are a must, along with solid computer skills. Outside sales experience is a plus. This position offers an attractive income package for managing established accounts and generating new business, with full benefits and 401K.

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If you think you're qualified, and want to work with a great group of people in one of America's best places to live, send your cover letter, resume and references to:

WKOW  
Human Resources  
5727 Tokay Blvd  
Madison, WI 53719  
[bbeer@wkow.com](mailto:bbeer@wkow.com)  
No phone calls please.  
WKOW is an Equal Opportunity Employer.

#### Notes:

1. We recommend that you either save or print this page and provide

the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.

2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs (<http://www.tvjobs.com>)
3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail [admin@tvjobs.com](mailto:admin@tvjobs.com), supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 5/5/2019.
5. If for any reason you need the listing removed early, e-mail [admin@tvjobs.com](mailto:admin@tvjobs.com), supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=1520781619570513>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs. If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway  
Broadcast Employment Services  
TVJobs  
[admin@tvjobs.com](mailto:admin@tvjobs.com)

>>This message has been automatically generated by TVJobs to help you  
>>manage your online jobs.<<

## Post Available Job

Required fields\* are indicated below. Your job will not be posted without information in these fields.  
PLEASE NOTE BEFORE POSTING: Position Available Postings to the online Job Bank will remain active FOUR (4) WEEKS, unless the Specific Closing Date indicated is earlier. Once a position has been posted, changes to the listing or early removal may NOT always be possible. If you would like your position to remain online for longer than your original specified closing date or the defaulted FOUR (4) Weeks, please resubmit position description and new closing date.

Job Title\*

Job Category\*

Position Description/Qualifications\*

How To Apply

Online Application URL

Station or Company Name\*

Station or Company URL

Contact Name or Title

Contact Email

Contact Phone

Expiration Date

**Submit Job**

**Clear Form**

Wisconsin Broadcasters Association . 44 E Mifflin Street, Suite 900 . Madison, WI 53703  
608.255.2600

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1635 Old Highway 41  
Suite 112-338  
Kennesaw, GA 30152  
(888)884-2630x704  
accounting@spotsndots.com

# Invoice

INVOICE # 22823  
DATE 03/31/2019  
DUE DATE 04/30/2019

**BILL TO**  
WKOW-TV  
Accounts Payable  
5727 Tokay Boulevard  
Madison, WI 53719

PLEASE DETACH TOP PORTION AND RETURN WITH YOUR PAYMENT.

SERVICES	AMOUNT
<b>Classified Ads</b> Classified Ads in Spots N Dots - Option # 2 Account Executive - Ad Dates March 5.7.11.13.15 Plus Internet Thank you for your business !	395.00
Accounting: 888-884-2630 x 704 accounting@spotsndots.com	<b>BALANCE DUE</b> <b>\$395.00</b>

Please call 888-884-2630 x 704 to establish ACH transfer or billing, or to pay this invoice using your credit card. Single station subscriptions cannot be forwarded beyond the physical address of the paid subscriber. Violations will result in cancellation with no refund to subscriber.



## Bonnie Beer

---

**From:** Spots n Dots Ads <ads@spotsndots.com>  
**Sent:** Friday, March 01, 2019 3:49 PM  
**To:** Bonnie Beer  
**Subject:** Spots n Dots confirmation- thank you!

Your job opening has been posted on our website. You can [VIEW IT HERE](#).

The job listing will remain online for 30 days. And it will appear in print on the following dates/days:

Mar 5 (Tuesday)  
Mar 17 (Thursday)  
Mar 11 (Monday)  
Mar 13 (Wednesday)  
Mar 15 (Friday)

While internet ads are unlimited, print ads must be around 75 words due to space. Here's the version that will appear in print. If you want to make any changes, just let me know:

If you've ever wanted to work in one of America's best places to live, here is your opportunity! **WKOW**, the ABC affiliate in **Madison, WI** has an immediate opening for an **account executive**. The successful candidate will help an established client list grow with Green Bay Packers Football, Big 10 Football, local sports and news from the 2016 Wisconsin Broadcasters Association Station of the Year. This is your chance to live and work in the home of the Wisconsin Badgers! Resume to [bbeer@WKOW.com](mailto:bbeer@WKOW.com). No calls please. EOE.

Thank you and good luck!

Kevin Owens  
Spots n Dots  
888-884-2630 x701

to Erin 3/4

**Bonnie Beer**

**From:** ads@spotsndots.com  
**Sent:** Friday, March 01, 2019 9:21 AM  
**To:** Bonnie Beer  
**Subject:** Classified Ad Receipt

## Place a Classified Ad Submission

The submission id is: 496

### Job Description

Job Title: Account Executive

Ad Text: If you've ever wanted to work in one of America's best places to live, here is your opportunity! WKOW, the ABC affiliate in Madison, WI has an immediate opening for an account executive. A positive and motivated salesperson committed to winning will love working for Quincy Media, a growing family owned company. Our successful candidate will help an established client list grow its bottom line with Green Bay Packers Football, Big 10 Football, local sports and news from the 2016 Wisconsin Broadcasters Association Station of the Year. This is your chance to live and work in the home of the Wisconsin Badgers!

Strong communication skills are a must, along with solid computer skills. Outside sales experience is a plus.

This position offers an attractive

income package for managing established accounts and generating new business, with full benefits and 401k.

Please submit your resume and references to:

WKOW

Human Resources

5727 Tokay Blvd.

Madison, WI 53719

bbeer@WKOW.com

No Phone Calls Please.

WKOW is an Equal Opportunity

Employer

Avails Purchase

Options:

**Option 2**

- Ad appears in Spots N Dots newsletter 5 days.
- Includes 30 day listing on our website
- with your logo online
- Your job included in our Weekly Avails Email
- **Regularly \$425. \*\*SPECIAL PRICE - \$395\*\***

Price: \$ 395.00

**Who is placing the ad?**

Company Name / Station Call Letters: WKOW  
First Name: Bonnie  
Last Name: Beer  
Address: 5727 Tokay Blvd.  
P.O. Box/Apt #:  
City: Madison

State: WI  
Zip Code: 53719  
Email: bbeer@wkow.com  
Phone: (608) 661-2794

:  
Check Here to Pay by  
Invoice:

Your Logo::

We have most logos, or will find it  
online, but if you have a new logo, or  
want to send one, email to:  
ads@spotsndots.com. Don't worry,  
we'll match it to the right ad!

**Total Charges**

Subtotal:	\$ 395.00
Shipping:	\$ 0
Tax:	\$ 0
Total:	\$ 395.00

# Place a Classified Ad

## Thank you, your submission/order has been received

The following details were submitted:

### Job Description

---

**Job Title**

Account Executive

---

**Ad Text**

If you've ever wanted to work in one of America's best places to live, here is your opportunity! WKOW, the ABC affiliate in Madison, WI has an immediate opening for an account executive. A positive and motivated salesperson committed to winning will love working for Quincy Media, a growing family owned company. Our successful candidate will help an established client list grow its bottom line with Green Bay Packers Football, Big 10 Football, local sports and news from the 2016 Wisconsin Broadcasters Association Station of the Year. This is your chance to live and work in the home of the Wisconsin Badgers!

Strong communication skills are a must, along with solid computer skills. Outside sales experience is a plus.

This position offers an attractive income package for managing established accounts and generating new business, with full benefits and 401k.

Please submit your resume and references to:

WKOW

Human Resources

5727 Tokay Blvd.

Madison, WI 53719

bbeer@WKOW.com

No Phone Calls Please.

WKOW is an Equal Opportunity Employer

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**Avails Purchase Options**

## **Exhibit 33**

**Job Notification Details Report**

**Date:** 3/4/2020

**From:** Madison, WI

**Page:** 21/45

**Job Notification details between 8/1/2018 to 7/31/2019**

**Host / Producer (Broadcast1Source tracking number 71421)**

**No. of Agencies were used:** 49

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 03/12/2019

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** espainhour@brookspierce.com

**Title:** Host / Producer

**Experience:**

If you think you're qualified and want to live and work in one of America's most livable cities, please send a copy of your most recent on-air work.

**Requirements:**

A college degree and at least one year of on-air / producing experience is preferred.

**Description:**

WKOW-TV, Madison's ABC affiliate, has an immediate opening for a bright, motivated host / producer to take the lead for a new local segment following WKOW-TV's mid-day newscast. We are looking for an energetic individual who greets each day with a smile and has a collaborative team attitude. Successful candidates must have strong writing and producing skills and the ability to create and deliver content under deadline pressure. The host / producer will schedule clients to be interviewed and conduct interviews with a wide variety of guests; both live and recorded, in-studio and on location. Experience with non-linear editing is essential. Ability to shoot video is preferred. This individual will produce content for on-air, online and mobile platforms.

**Additional Information:**

WKOW is part of Quincy Media, Inc., a family owned company. Throughout Quincy, positions are available for candidates with all levels of experience and the advancement you are seeking. Visit [www.CareersAtQuincy.com](http://www.CareersAtQuincy.com) for links to all stations and opportunities. WKOW Television, Inc. is an Equal Opportunity Employer.

**Contact:**

If you have the drive to succeed, send your reel and resume to: Anna Engelhart Station Manager WKOW – TV5727 Tokay Blvd. Madison, WI 53719 [aengelhart@wkow.com](mailto:aengelhart@wkow.com) NO PHONE CALLS PLEASE

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Beer at [bbeer@wkow.com](mailto:bbeer@wkow.com)

**Job Notification Details Report**

Date: 3/4/2020

From: Madison, WI

Page: 22/45

**Job Notification details between 8/1/2018 to 7/31/2019**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/12/2019	Columbia College Chicago	No	Jennifer Halperin	1--	jhalperin@colum.edu
3/12/2019	NAACP Beloit Branch #3251	Yes	Dorothy Harrell	1--	drthyharrell@gmail.com
3/12/2019	LSU School of Mass Communication	Yes	Mary Ann Sternberg	1--	msternb@lsu.edu
3/12/2019	Handshake	No	Online Online	1--	By User/Other System
3/12/2019	WEEK-TV	No	Teddi Stonesifer	1--	tstonesifer@week.com
3/12/2019	KBJR-TV	No	Kayla Martin	1--	kmmartin@kbjr.com
3/12/2019	WPTA-TV	No	Cindy Bennett	1--	cindyb@incnow.tv
3/12/2019	Midwestern State University	No	Dr. Jim Sernoe	1--	jim.sernoe@mwsu.edu
3/12/2019	Franklin College	No	Ann Barton	1--	abarton@franklincollege.edu
3/12/2019	WBNG-TV	No	Kate Garger	1--	cgarger@wbngtv.com
3/12/2019	WKOW.com	No	Bonnie Beer	1--	bbeer@wkow.com
3/12/2019	Columbia University Graduate School of Journalism	No	Izabela Rutkowski	1--	ir2273@columbia.edu
3/12/2019	University of Connecticut	No	Steven Kalb	1--	steven.kalb@uconn.edu
3/12/2019	University of Iowa School of Journalism & Mass Communication	No	Paul Jensen	1--	paul-w-jensen@uiowa.edu
3/12/2019	University of Southern Indiana	No	Pam Doerter	1--	psdoerte@usi.edu
3/12/2019	Drake University	No	Kathleen Richardson	1--	Kathleen.Richardson@drake.edu
3/12/2019	University of Colorado Boulder	No	Christine Mahoney	1--	Christine.Mahoney@Colorado.edu
3/12/2019	Illinois Center for Broadcasting	Yes	Carl Jackson	1--	cjackson@beonair.com
3/12/2019	WXOW/WQOW	No	Theresa Wopat	1--	twopat@wxow.com
3/12/2019	YWCA Job Placement	No	Aneesha Mitchell	1--	programassistantywca@gmail.com
3/12/2019	WREX-TV	No	Theresa Wesseln	1--	ttruesdale@wrex.com
3/12/2019	WVVA-TV	No	Audrey Sluss	1--	asluss@wvva.com
3/12/2019	WKOW-TV On-air Announcement	No	Bonnie Beer	1--	By User/Other System
3/12/2019	WKOW Bulletin Boards	No	Bonnie Beer	1-608-274-9514	



**Job Notification Details Report**

Date: 3/4/2020

From: Madison, WI

Page: 23/45

**Job Notification details between 8/1/2018 to 7/31/2019**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/12/2019	Wisconsin Broadcasters Association	No	Mandy Endicott	1--	By User/Other System
3/12/2019	WGEM-TV	No	Terri Stutheit	1--	tstutheit@wgem.com
3/12/2019	WAOW-TV	No	Kelly Fuller	1--	kfuller@waow.com
3/12/2019	University of Wisconsin-Madison	No	Pat Hastings	1--	hastings@wisc.edu
3/12/2019	UW-Madison Dept of Communication Arts	No	Chris Curran-Dorsano	1--	info@commarts.wisc.edu
3/12/2019	University of Oregon	No	Charlotte Nisser	1--	cnisser@uoregon.edu
3/12/2019	Quincy Newspapers, Inc.	No	Lesley Van Ness	1--	lvanness@quincymedia.com
3/12/2019	TVJobs.com	No	Mark Holloway	1--	By User/Other System
3/12/2019	University of Missouri-Columbia School of Journalism	No	Kent Collins	1--	collinsks@missouri.edu
3/12/2019	Ohio/Illinois Centers for Broadcasting	No	Don Clark	1--	dclark@beonair.com
3/12/2019	New Jersey Herald	No	Robin Fichter	1--	rfichter@njherald.com
3/12/2019	Quincy Herald Whig	No	Christina Wilson	1--	cbwilson@whig.com
3/12/2019	Medialine	No	Mark Shilstone	1--	medialine@medialine.com
3/12/2019	National Lesbian & Gay Journalists Association	No	Career Service	1--	info@nljja.org
3/12/2019	MATC Career Resources	No	Patty Geske	1--	By User/Other System
3/12/2019	Madison Media Institute	No	Nathanael Brost	1--	sarray@mediainstitute.edu
3/12/2019	KTTC-TV	No	Jodi Neyens	1--	jneyens@kttc.com
3/12/2019	KWWL-TV	No	Sandy Youngblut	1--	syongblut@kwwl.com
3/12/2019	Edgewood College Student Resource Center	No	Kasey Dewitt	1--	By User/Other System
3/12/2019	KTIV-TV	No	Kathy Clayton	1--	kclayton@ktiv.com
3/12/2019	IBEW Local Union 715	No	Mark Biedenbender	1--	markbiedenbender@ibew715.com
3/12/2019	Blackhawk Technical College	No	Career Service	1--	careercenter@blackhawk.edu
3/12/2019	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
3/12/2019	Affirmative Action Division City of Madison	No	Chrissy Thiele	1--	CThiele@cityofmadison.com
3/12/2019	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

**WKOW Television**  
**Fax and E-mail verification summary report for Host / Producer**

**Position: Host / Producer**

**Hire Date: June 3, 2019**

This report, generated by Broadcast1Source, verifies that WKOW Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

**All recruiting agencies listed in the report below**

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**Details:**

WKOW-TV, Madison's ABC affiliate, has an immediate opening for a bright, motivated host / producer to take the lead for a new local segment following WKOW-TV's mid-day newscast. We are looking for an energetic individual who greets each day with a smile and has a collaborative team attitude. Successful candidates must have strong writing and producing skills and the ability to create and deliver content under deadline pressure. The host / producer will schedule clients to be interviewed and conduct interviews with a wide variety of guests; both live and recorded, in-studio and on location. Experience with non-linear editing is essential. Ability to shoot video is preferred. This individual will produce content for on-air, online and mobile platforms.

**Requirements:**

A college degree and at least one year of on-air / producing experience is preferred.

**Experience:**

If you think you're qualified and want to live and work in one of America's most livable cities, please send a copy of your most recent on-air work.

**Additional Information:**

WKOW is part of Quincy Media, Inc., a family owned company. Throughout Quincy, positions are available for candidates with all levels of experience and the advancement you are seeking. Visit [www.CareersAtQuincy.com](http://www.CareersAtQuincy.com) for links to all stations and opportunities. WKOW Television, Inc. is an Equal Opportunity Employer.

**Contact:**

If you have the drive to succeed, send your reel and resume to: Anna Engelhart Station Manager WKOW – TV5727 Tokay Blvd. Madison, WI 53719 [aengelhart@wkow.com](mailto:aengelhart@wkow.com) NO PHONE CALLS PLEASE

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Beer at [bbeer@wkow.com](mailto:bbeer@wkow.com)

**WKOW Television****Fax and E-mail verification summary report for Host / Producer**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
1	<b>Affirmative Action Division City of Madison</b> E-mail: CThiele@cityofmadison.com	Sent: 3/12/2019 11:15:36 AM
3	<b>Blackhawk Technical College</b> E-mail: careercenter@blackhawk.edu	Sent: 3/12/2019 11:15:36 AM
4	<b>Collective Talent</b> E-mail: bille@michaelsmedia.com	Sent: 3/12/2019 11:15:36 AM
5	<b>Columbia University Graduate School of Journalism</b> E-mail: ir2273@columbia.edu	Sent: 3/12/2019 11:15:49 AM
6	<b>Columbia College Chicago</b> E-mail: jhalperin@colum.edu	Sent: 3/12/2019 11:15:53 AM
10	<b>Drake University</b> E-mail: Kathleen.Richardson@drake.edu	Sent: 3/12/2019 11:15:48 AM
13	<b>Franklin College</b> E-mail: abarton@franklincollege.edu	Sent: 3/12/2019 11:15:50 AM
15	<b>IBEW Local Union 715</b> E-mail: markbiedenbender@ibew715.com	Sent: 3/12/2019 11:15:37 AM
16	<b>Illinois Center for Broadcasting</b> E-mail: cjackson@beonair.com	Sent: 3/12/2019 11:15:47 AM
20	<b>KBJR-TV</b> E-mail: kmmartin@kbjr.com	Sent: 3/12/2019 11:15:51 AM
21	<b>KTIV-TV</b> E-mail: kclayton@ktiv.com	Sent: 3/12/2019 11:15:37 AM
22	<b>KTTC-TV</b> E-mail: jneyens@kttc.com	Sent: 3/12/2019 11:15:38 AM
23	<b>KWWL-TV</b> E-mail: syoungblut@kwwl.com	Sent: 3/12/2019 11:15:38 AM
24	<b>LSU School of Mass Communication</b> E-mail: msternb@lsu.edu	Sent: 3/12/2019 11:15:52 AM
25	<b>Madison Media Institute</b> E-mail: sarray@mediainstitute.edu	Sent: 3/12/2019 11:15:38 AM
27	<b>Medialine</b> E-mail: medialine@medialine.com	Sent: 3/12/2019 11:15:39 AM
28	<b>Midwestern State University</b> E-mail: jim.sernoe@mwsu.edu	Sent: 3/12/2019 11:15:50 AM

**WKOW Television**  
**Fax and E-mail verification summary report for Host / Producer**

RS Number	Recruiting Source	Date and Time
29	<b>NAACP Beloit Branch #3251</b> E-mail: drthyharrell@gmail.com	Sent: 3/12/2019 11:15:52 AM
30	<b>National Lesbian &amp; Gay Journalists Association</b> E-mail: info@nlgja.org	Sent: 3/12/2019 11:15:39 AM
31	<b>New Jersey Herald</b> E-mail: rfichter@njherald.com	Sent: 3/12/2019 11:15:40 AM
32	<b>Ohio/Illinois Centers for Broadcasting</b> E-mail: dclark@beonair.com	Sent: 3/12/2019 11:15:40 AM
35	<b>Quincy Herald Whig</b> E-mail: cbwilson@whig.com	Sent: 3/12/2019 11:15:40 AM
36	<b>Quincy Newspapers, Inc.</b> E-mail: lvanness@quincymedia.com	Sent: 3/12/2019 11:15:41 AM
42	<b>University of Colorado Boulder</b> E-mail: Christine.Mahoney@Colorado.edu	Sent: 3/12/2019 11:15:47 AM
43	<b>University of Connecticut</b> E-mail: steven.kalb@uconn.edu	Sent: 3/12/2019 11:15:49 AM
44	<b>University of Iowa School of Journalism &amp; Mass Communication</b> E-mail: paul-w-jensen@uiowa.edu	Sent: 3/12/2019 11:15:48 AM
45	<b>University of Missouri-Columbia School of Journalism</b> E-mail: collinsks@missouri.edu	Sent: 3/12/2019 11:15:41 AM
46	<b>University of Oregon</b> E-mail: cnisser@uoregon.edu	Sent: 3/12/2019 11:15:42 AM
47	<b>University of Southern Indiana</b> E-mail: psdoerte@usi.edu	Sent: 3/12/2019 11:15:48 AM
48	<b>University of Wisconsin-Madison School of Journalism and Mass Communication</b> E-mail: hastings@wisc.edu	Sent: 3/12/2019 11:15:42 AM
49	<b>UW-Madison Dept of Communication Arts</b> E-mail: info@commarts.wisc.edu	Sent: 3/12/2019 11:15:42 AM
50	<b>WAOW-TV</b> E-mail: kfuller@waow.com	Sent: 3/12/2019 11:15:43 AM
51	<b>WBNG-TV</b> E-mail: cgarger@wbngtv.com	Sent: 3/12/2019 11:15:50 AM

**WKOW Television****Fax and E-mail verification summary report for Host / Producer**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
52	<b>WEEK-TV</b> E-mail: tstonesifer@week.com	Sent: 3/12/2019 11:15:51 AM
53	<b>WGEM-TV</b> E-mail: tstutheit@wgem.com	Sent: 3/12/2019 11:15:43 AM
55	<b>WKOW Bulletin Boards</b> Fax: 1-608-274-9514	Sent: 3/12/2019 11:17:19 AM
57	<b>WKOW.com</b> E-mail: bbeer@wkow.com	Sent: 3/12/2019 11:15:49 AM
59	<b>WPTA-TV</b> E-mail: cindyb@incnow.tv	Sent: 3/12/2019 11:15:51 AM
60	<b>WREX-TV</b> E-mail: ttruesdale@wrex.com	Sent: 3/12/2019 11:15:45 AM
61	<b>WVVA-TV</b> E-mail: asluss@wvva.com	Sent: 3/12/2019 11:15:45 AM
62	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 3/12/2019 11:15:35 AM
63	<b>WXOW/WQOW</b> E-mail: twopat@wxow.com	Sent: 3/12/2019 11:15:46 AM
64	<b>YWCA Job Placement</b> E-mail: programassistantywca@gmail.com	Sent: 3/12/2019 11:15:46 AM

**Bonnie Beer**

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**From:** contact@broadcast1source.com  
**Sent:** Tuesday, March 12, 2019 10:16 AM  
**To:** Bonnie Beer  
**Subject:** Alert from Broadcast1Source

Dear Bonnie,

You recently notified the job below and included in your notification order the following Self-Report agencies. Broadcast1Source will not contact these agencies as they are noted in your records as postings to be completed by the user or an applicant tracking system. Please be sure these postings are completed by whatever method the organizations have required and collect proof documents of the postings. Your Self-Report proof docs may be uploaded into the B1S system for safekeeping.

Job ID: 71421

Title: Host / Producer

Notification Date	Recruiting Agency Name
3/12/2019	✓ Edgewood College Student Resource Center
3/12/2019	✓ MATC Career Resources <i>WFE Job Center</i>
3/12/2019	✓ TVJobs.com
3/12/2019	✓ Wisconsin Broadcasters Association
3/12/2019	✓ WKOW-TV On-air Announcement
3/12/2019	✓ Handshake

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@bc1source.com](mailto:customerservice@bc1source.com).

Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@bc1source.com](mailto:customerservice@bc1source.com)  
(336) 553-0620

### Add a Job

[Open All Sections](#) [Close All Sections](#) [Go Back to myJobs](#)

Job Details

Job Application Criteria

Job School Info

Job Submission & Other Options

Job successfully added to the 'pending' queue at Edgewood College

[Edit](#)

my briefcase

my jobs

add a job

my schools

my help



Purple Briefcase © 2019



[terms of service](#) | [contact](#)

**Bonnie Beer**

---

**From:** JobCenterofWisconsin@dwd.wisconsin.gov  
**Sent:** Tuesday, March 12, 2019 7:55 PM  
**To:** Bonnie Beer  
**Subject:** Job Center of Wisconsin Job Postings Approved

Thank you for using Job Center of Wisconsin.

Your job posting(s) listed below have been approved. For the first 24 hours your job posting is on Job Center of Wisconsin, it can only be viewed by veterans. As soon as the 24 hours are up, the posting can be viewed by all job seekers.

If you have any questions or problems, please contact the Job Service Call Center via email at [JobCenterofWI@dwd.wisconsin.gov](mailto:JobCenterofWI@dwd.wisconsin.gov) or toll-free telephone by calling 888-258-9966.

<u>Job Posting Number</u>	<u>Job Title</u>
002511204	Host / Producer

To log onto Job Center of Wisconsin and check your posting(s), click here: [JobCenterofWisconsin.com/presentation/Employers](http://JobCenterofWisconsin.com/presentation/Employers).

Not already a user? [Click here](#) to register.

Job Center of Wisconsin: A proud partner of the American Job Center network



please send a copy of your most recent on-air work.

**Duties and Responsibilities of the Job:**

Plan and coordinate various aspects of radio, television, stage, or motion picture production, such as selecting script, coordinating writing, directing and editing, and arranging financing.

WKOW-TV, Madison's ABC affiliate, has an immediate opening for a bright, motivated host / producer to take the lead for a new local segment following WKOW-TV's mid-day newscast. We are looking for an energetic individual who greets each day with a smile and has a collaborative team attitude. Successful candidates must have strong writing and producing skills and the ability to create and deliver content under deadline pressure. The host / producer will schedule clients to be interviewed and conduct interviews with a wide variety of guests; both live and recorded, in-studio and on location. Experience with non-linear editing is essential. Ability to shoot video is preferred. This individual will produce content for on-air, online and mobile platforms.

- Compose and edit scripts or provide screenwriters with story outlines from which scripts can be written.
- Conduct meetings with staff to discuss production progress and to ensure production objectives are attained.
- Coordinate the activities of writers, directors, managers, and other personnel throughout the production process.

**Benefits:**

Insurance:	Health Insurance, Dental Insurance, Life Insurance, Disability Insurance, Vision Insurance, Domestic Partner Coverage
Leave and Holidays:	Sick Leave, Personal Leave, Vacation, Paid Holidays
Retirement & Financial:	401K Plan
Education and Training:	Paid Training, Tuition Reimbursement

**Company Profile:**

WKOW-TV, ABC affiliate in Madison, WI WKOW is part of Quincy Media Inc., a family owned company with 21 stations (ABC, NBC, FOX, CW) in 8 states. WKOW Television, Inc. is an Equal Opportunity Employer.

**How To Apply:**

**E-Mail a  
Résumé** To apply for this job, send your résumé or Job Center of Wisconsin  
Résumé to [aengelhart@wkow.com](mailto:aengelhart@wkow.com)

If you don't have a résumé, you can register and create one at Job  
Center of Wisconsin.

A proud partner of the **americanjobcenter** network

## Bonnie Beer

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**From:** jobs@tvjobs.com  
**Sent:** Tuesday, March 12, 2019 10:24 AM  
**To:** Bonnie Beer  
**Subject:** TVJobs.com - Host / Producer job posted

### JOB POSTING NOTIFICATION FROM TVJOBS

Bonnie Beer,

Your "Host / Producer" position was just posted in the TVJobs.com Database and is now available online...

Station : WKOW  
Position: Host / Producer  
Category: News / Talent - Host  
Job ID : TVJ#34345018  
Posted : 3/12/2019  
Expires : 4/12/2019  
Status : Registered Employer - Job Posted Ad Text :

Host / Producer

WKOW-TV, Madison's ABC affiliate, has an immediate opening for a bright, motivated host / producer to take the lead for a new local segment following WKOW-TV's mid-day newscast. We are looking for an energetic individual who greets each day with a smile and has a collaborative team attitude. Successful candidates must have strong writing and producing skills and the ability to create and deliver content under deadline pressure. The host / producer will schedule clients to be interviewed and conduct interviews with a wide variety of guests both live and recorded, in-studio and on location. Experience with non-linear editing is essential. Ability to shoot video is preferred. This individual will produce content for on-air, online and mobile platforms.

A college degree and at least one year of on-air / producing experience is preferred. If you think you're qualified and want to live and work in one of America's most livable cities, please send a copy of your most recent on-air work.

WKOW is part of Quincy Media, Inc., a family owned company. Throughout Quincy, positions are available for candidates with all levels of experience and the advancement you are seeking. Visit [www.CareersAtQuincy.com](http://www.CareersAtQuincy.com) for links to all stations and opportunities.

If you have the drive to succeed, send your reel and resume to:

Anna Engelhart  
Station Manager  
WKOW – TV  
5727 Tokay Blvd.  
Madison, WI 53719  
[aengelhart@wkow.com](mailto:aengelhart@wkow.com)  
NO PHONE CALLS PLEASE

WKOW Television, Inc. is an Equal Opportunity Employer.

Notes:

1. We recommend that you either save or print this page and provide the above Job ID number to an TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs.com (<http://www.tvjobs.com>)
3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail [admin@tvjobs.com](mailto:admin@tvjobs.com), supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 4/12/2019.
5. If for any reason you need the listing removed early, e-mail [admin@tvjobs.com](mailto:admin@tvjobs.com), supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=0537341633776514>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs.  
If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway  
Broadcast Employment Services  
TVJobs.com  
[admin@tvjobs.com](mailto:admin@tvjobs.com)

>>This message has been automatically generated by TVJobs to help you  
>>manage your online jobs.<<

## Post Available Job

Required fields\* are indicated below. Your job will not be posted without information in these fields.  
PLEASE NOTE BEFORE POSTING: Position Available Postings to the online Job Bank will remain active FOUR (4) WEEKS, unless the Specific Closing Date indicated is earlier. Once a position has been posted, changes to the listing or early removal may NOT always be possible. If you would like your position to remain online for longer than your original specified closing date or the defaulted FOUR (4) Weeks, please resubmit position description and new closing date.

Job Title\*

Job Category\*

Position Description/Qualifications\*

How To Apply

Online Application URL

Station or Company Name\*

Station or Company URL

Contact Name or Title

Contact Email

Contact Phone

Expiration Date

**Submit Job**

**Clear Form**

Wisconsin Broadcasters Association . 44 E Mifflin Street, Suite 900 . Madison, WI 53703  
608.255.2600

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## #2519259 Host / Producer

[Job Details \(/jobs/2519259\)](/jobs/2519259)

[Edit \(/jobs/2519259/edit\)](/jobs/2519259/edit)

[Applicants \(/jobs/2519259/applications\)](/jobs/2519259/applications)

### Job [Preview job posting \(/jobs/2519259/edit?initial\\_page=4\)](/jobs/2519259/edit?initial_page=4) Applicants

[Edit Details \(/jobs/2519259/edit\)](/jobs/2519259/edit)

Review **0** Applicants

[\(/jobs/2519259/applications\)](/jobs/2519259/applications)

[Duplicate job \(/jobs/2519259/duplicate?job\\_id=2519259\)](/jobs/2519259/duplicate?job_id=2519259)

View profiles and download application documents.

**i** We are currently distributing your job to all selected schools. You'll see them appear below in just a few minutes!



[\(/employers/85407\)](/employers/85407)

Host / Producer

Quincy Media, Inc. [\(/employers/85407\)](/employers/85407)

[Favorite Job](#)

### About this Job

WKOW-TV, Madison's ABC affiliate, has an immediate opening for a bright, motivated host / producer to take the lead for a new local segment following WKOW-TV's mid-day newscast. We are looking for an energetic individual who greets each day with a smile and has a collaborative team attitude. Successful candidates must have strong writing and producing skills and the ability to create and deliver content under deadline pressure. The host / producer will schedule clients to be interviewed and conduct interviews with a wide variety of guests; both live and recorded, in-studio and on location. Experience with non-linear editing is essential. Ability to shoot video is preferred. This individual will produce content for on-air, online and mobile platforms.

A college degree and at least one year of on-air / producing experience is preferred. If you think you're qualified and want to live and work in one of America's most livable cities, please send a copy of your most recent on-air work.

### About Quincy Media, Inc.

Family owned. Forward thinking. Community minded. At Quincy, we're always hiring.

Quincy Media, Inc. is a family-owned company that has expanded once again. QMI acquired two new stations in 2019: NBC affiliate KVOA in Tucson, Arizona and ABC affiliate WSIL in southern Illinois. These new additions bring QMI's total number of television stations doing news to 20. QMI also owns and operates two newspapers, two radio stations, and an aggressive digital division.

Quincy Media invests in state-of-the-art technology and training to empower our people to publish where-ever and when-ever our viewers and readers want it: on television, online and in print.

Our newsrooms are exciting, fast-paced and fun places to work. We believe what we do every day serves our communities, whether we're asking a local political leader tough questions on behalf of voters, saving lives with our severe weather coverage, or we're active participants in community events that raise money or awareness of an important local need.

So, join our team of award-winning journalists and make a positive difference in the lives of your community.

Your future starts here. At Quincy, we're always hiring.

## Location

Madison, Wisconsin, United States of America

## Compensation

**TYPE**

Paid

**PAY RATE**

Not Specified

**DURATION**

Permanent

## Company Details

**COMPANY SIZE**

1,000 - 5,000 employees

**INDUSTRY**

Journalism, Media & Publishing industry

**COMPANY TYPE**

Private company

**HEADQUARTERS**

130 S 5th St, Quincy, IL 62301, USA



**WEBSITE**

<http://www.quincymediacaers.com>

**SOCIAL MEDIA**

<https://www.facebook.com/CareersAtQuincy/>

<https://www.linkedin.com/company/2899139/admin/>

---

### Employer Preferences

**ALLOWED SCHOOL YEARS**

Alumni

**ALLOWED MAJORS**

All Radio, Television, Media, Public Relations, Documentary/Film, Digital Communication, Advertising, Journalism, and Communication & Media Studies majors

**WORK AUTHORIZATION REQUIREMENTS**

US work authorization is required

---

### Contact Information

**CONTACTS**


Bonnie Beer

## Attachments (/jobs/2519259/attachments)

[New Attachment \(/jobs/2519259/attachments/new\)](/jobs/2519259/attachments/new)

Posted to 0 Schools

This job has not been to any schools, yet. Once you post this job to schools, a summary will be shown here.


 [Select Target Schools \(/jobs/2519259/edit?initial\\_page=3\)](/jobs/2519259/edit?initial_page=3)

Labels

No labels have been added.

Select a label...

Create New Label

 View & Add Notes


Tracking Code


No tracking code added

Social Media

Like 0 Share

Tweet

 Share

 Email (mailto:?subject=Check%20this%20out&body=Check%20out%20this%20job%20I%20found%20on%20Handshake%3A%0A%0DEmployer%3A%20Quincy%20Media%2C%20Inc.%0A%0DJob%20Type%3A%20Full-Time%0A%0Dhttps%3A%2F%2Fapp.joinhandshake.com%2Fjobs%2F2519259)

## **Exhibit 34**

**Job Notification Details Report**

**Date:** 3/4/2020

**From:** Madison, WI

**Page:** 17/45

**Job Notification details between 8/1/2018 to 7/31/2019**

**Reporter / Multimedia Journalist (Broadcast1Source tracking number 71649)**

**No. of Agencies were used:** 46

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

**All recruiting agencies listed in the report below**

**Sent On:** 03/18/2019

**Subject:** Job Notification from Broadcast1Source

**From:** contact@broadcast1source.com

**E-Mail:** espainhour@brookspierce.com

**Title:** Reporter / Multimedia Journalist

**Experience:**

This position requires on-camera reporting, photojournalism and non-linear editing. Our multimedia journalists produce content for on-air, online and mobile platforms.

**Requirements:**

Applicants must have a degree in journalism or a related multimedia field and prior on-camera professional experience. Strong news gathering and investigative skills are preferred. Fill-in anchoring opportunities are available.

**Description:**

WKOW – TV in Madison, Wisconsin is looking for a visually creative and highly motivated reporter / MMJ who knows how to create memorable television. We are looking for a journalist who can dig for a story and fight to be the lead in the newscast. If you know how to use social media to creatively engage viewers, we want to learn more about you. Do you know how to develop enterprise and exclusive content? If so, you will get our attention. Are you a great visual story teller? We want to see how creative you can be!

WKOW is part of the Quincy Media Group, a family-owned company. Throughout Quincy, positions are available for candidates with all levels of experience and the advancement you are seeking. Visit [www.CareersAtQuincy.com](http://www.CareersAtQuincy.com) for links to all stations and opportunities.

**Additional Information:**

WKOW Television, Inc. is an Equal Opportunity Employer.

**Contact:**

If you think you qualify, want to work with a great group of people and live in one of America's best cities, send a link to

**Job Notification Details Report**

Date: 3/4/2020

From: Madison, WI

Page: 18/45

**Job Notification details between 8/1/2018 to 7/31/2019**

your most recent work, cover letter and resume to: Reporter / MMJ opening Attn: Ed Reams WKOW-TV5727 Tokay Blvd. Madison, WI, 53719 ereams@wkow.com

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*\*\*IMPORTANT\*\*\*

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Beer at bbeer@wkow.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/18/2019	NAACP Beloit Branch #3251	Yes	Dorothy Harrell	1--	drthyharrell@gmail.com
3/18/2019	Columbia College Chicago	No	Jennifer Halperin	1--	jhalperin@colum.edu
3/18/2019	KBJR-TV	No	Kayla Martin	1--	kmmartin@kbjr.com
3/18/2019	WPTA-TV	No	Cindy Bennett	1--	cindyb@incnow.tv
3/18/2019	LSU School of Mass Communication	Yes	Mary Ann Sternberg	1--	msternb@lsu.edu
3/18/2019	WEEK-TV	No	Teddi Stonesifer	1--	tstonesifer@week.com
3/18/2019	WBNG-TV	No	Kate Garger	1--	cgarger@wbngtv.com
3/18/2019	Franklin College	No	Ann Barton	1--	abarton@franklincollege.edu
3/18/2019	Midwestern State University	No	Dr. Jim Sernoe	1--	jim.sernoe@mwsu.edu
3/18/2019	Columbia University Graduate School of Journalism	No	Izabela Rutkowski	1--	ir2273@columbia.edu
3/18/2019	WKOW.com	No	Bonnie Beer	1--	bbeer@wkow.com
3/18/2019	Drake University	No	Kathleen Richardson	1--	Kathleen.Richardson@drake.edu
3/18/2019	University of Southern Indiana	No	Pam Doerter	1--	psdoerte@usi.edu
3/18/2019	University of Connecticut	No	Steven Kalb	1--	steven.kalb@uconn.edu
3/18/2019	University of Iowa School of Journalism & Mass Communication	No	Paul Jensen	1--	paul-w-jensen@uiowa.edu
3/18/2019	University of Colorado Boulder	No	Christine Mahoney	1--	Christine.Mahoney@Colorado.edu
3/18/2019	YWCA Job Placement	No	Aneesha Mitchell	1--	programassistantywca@gmail.com
3/18/2019	WXOW/WQOW	No	Theresa Wopat	1--	twopat@wxow.com
3/18/2019	Illinois Center for Broadcasting	Yes	Carl Jackson	1--	cjackson@beonair.com

**Job Notification Details Report**

Date: 3/4/2020

From: Madison, WI

Page: 19/45

**Job Notification details between 8/1/2018 to 7/31/2019**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/18/2019	WVVA-TV	No	Audrey Sluss	1--	asluss@wvva.com
3/18/2019	WREX-TV	No	Theresa Wesseln	1--	ttruesdale@wrex.com
3/18/2019	WKOW-TV On-air Announcement	No	Bonnie Beer	1--	By User/Other System
3/18/2019	WKOW Bulletin Boards	No	Bonnie Beer	1-608-274-9514	
3/18/2019	WGEM-TV	No	Terri Stutheit	1--	tstutheit@wgem.com
3/18/2019	Wisconsin Broadcasters Association	No	Mandy Endicott	1--	By User/Other System
3/18/2019	WAOW-TV	No	Kelly Fuller	1--	kfuller@waow.com
3/18/2019	University of Wisconsin-Madison	No	Pat Hastings	1--	hastings@wisc.edu
3/18/2019	UW-Madison Dept of Communication Arts	No	Chris Curran-Dorsano	1--	info@commarts.wisc.edu
3/18/2019	University of Missouri-Columbia School of Journalism	No	Kent Collins	1--	collinsks@missouri.edu
3/18/2019	University of Oregon	No	Charlotte Nisser	1--	cnisser@uoregon.edu
3/18/2019	Quincy Newspapers, Inc.	No	Lesley Van Ness	1--	lvanness@quincymedia.com
3/18/2019	Quincy Herald Whig	No	Christina Wilson	1--	cbwilson@whig.com
3/18/2019	TVJobs.com	No	Mark Holloway	1--	By User/Other System
3/18/2019	Ohio/Illinois Centers for Broadcasting	No	Don Clark	1--	dclark@beonair.com
3/18/2019	New Jersey Herald	No	Robin Fichter	1--	rfichter@njherald.com
3/18/2019	National Lesbian & Gay Journalists Association	No	Career Service	1--	info@nljja.org
3/18/2019	Medialine	No	Mark Shilstone	1--	medialine@medialine.com
3/18/2019	Madison Media Institute	No	Nathanael Brost	1--	sarray@mediainstitute.edu
3/18/2019	KWWL-TV	No	Sandy Youngblut	1--	syongblut@kwwl.com
3/18/2019	KTTC-TV	No	Jodi Neyens	1--	jneyens@kttc.com
3/18/2019	KTIV-TV	No	Kathy Clayton	1--	kclayton@ktiv.com
3/18/2019	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
3/18/2019	Blackhawk Technical College	No	Career Service	1--	careercenter@blackhawk.edu
3/18/2019	IBEW Local Union 715	No	Mark Biedenbender	1--	markbiedenbender@ibew715.com

**Job Notification Details Report**

Date: 3/4/2020

From: Madison, WI

Page: 20/45

**Job Notification details between 8/1/2018 to 7/31/2019**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/18/2019	Affirmative Action Division City of Madison	No	Chrissy Thiele	1--	CThiele@cityofmadison.com
3/18/2019	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

## WKOW Television

### Fax and E-mail verification summary report for Reporter / Multimedia Journalist

Position: Reporter / Multimedia Journalist

Hire Date: June 24, 2019

This report, generated by Broadcast1Source, verifies that WKOW Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

#### Details:

WKOW – TV in Madison, Wisconsin is looking for a visually creative and highly motivated reporter / MMJ who knows how to create memorable television. We are looking for a journalist who can dig for a story and fight to be the lead in the newscast. If you know how to use social media to creatively engage viewers, we want to learn more about you. Do you know how to develop enterprise and exclusive content? If so, you will get our attention. Are you a great visual story teller? We want to see how creative you can be!

WKOW is part of the Quincy Media Group, a family-owned company. Throughout Quincy, positions are available for candidates with all levels of experience and the advancement you are seeking. Visit [www.CareersAtQuincy.com](http://www.CareersAtQuincy.com) for links to all stations and opportunities.

#### Requirements:

Applicants must have a degree in journalism or a related multimedia field and prior on-camera professional experience. Strong news gathering and investigative skills are preferred. Fill-in anchoring opportunities are available.

#### Experience:

This position requires on-camera reporting, photojournalism and non-linear editing. Our multimedia journalists produce content for on-air, online and mobile platforms.

#### Additional Information:

WKOW Television, Inc. is an Equal Opportunity Employer.

#### Contact:

If you think you qualify, want to work with a great group of people and live in one of America's best cities, send a link to your most recent work, cover letter and resume to: Reporter / MMJ opening Attn: Ed Reams WKOW-TV5727 Tokay



## WKOW Television

### Fax and E-mail verification summary report for Reporter / Multimedia Journalist

Blvd.Madison, WI, 53719  
ereams@wkow.com

**Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

**\*\*\*IMPORTANT\*\*\***

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Beer at [bbeer@wkow.com](mailto:bbeer@wkow.com)

**WKOW Television****Fax and E-mail verification summary report for Reporter / Multimedia Journalist**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
1	<b>Affirmative Action Division City of Madison</b> E-mail: CThiele@cityofmadison.com	Sent: 3/18/2019 5:43:05 PM
3	<b>Blackhawk Technical College</b> E-mail: careercenter@blackhawk.edu	Sent: 3/18/2019 5:43:06 PM
4	<b>Collective Talent</b> E-mail: bille@michaelsmedia.com	Sent: 3/18/2019 5:43:06 PM
5	<b>Columbia University Graduate School of Journalism</b> E-mail: ir2273@columbia.edu	Sent: 3/18/2019 5:43:18 PM
6	<b>Columbia College Chicago</b> E-mail: jhalperin@colum.edu	Sent: 3/18/2019 5:43:21 PM
10	<b>Drake University</b> E-mail: Kathleen.Richardson@drake.edu	Sent: 3/18/2019 5:43:17 PM
13	<b>Franklin College</b> E-mail: abarton@franklincollege.edu	Sent: 3/18/2019 5:43:19 PM
15	<b>IBEW Local Union 715</b> E-mail: markbiedenbender@ibew715.com	Sent: 3/18/2019 5:43:06 PM
16	<b>Illinois Center for Broadcasting</b> E-mail: cjackson@beonair.com	Sent: 3/18/2019 5:43:15 PM
20	<b>KBJR-TV</b> E-mail: kmmartin@kbjr.com	Sent: 3/18/2019 5:43:20 PM
21	<b>KTIV-TV</b> E-mail: kclayton@ktiv.com	Sent: 3/18/2019 5:43:07 PM
22	<b>KTTC-TV</b> E-mail: jneyens@kttc.com	Sent: 3/18/2019 5:43:07 PM
23	<b>KWWL-TV</b> E-mail: syoungblut@kwwl.com	Sent: 3/18/2019 5:43:07 PM
24	<b>LSU School of Mass Communication</b> E-mail: msternb@lsu.edu	Sent: 3/18/2019 5:43:20 PM
25	<b>Madison Media Institute</b> E-mail: sarray@mediainstitute.edu	Sent: 3/18/2019 5:43:08 PM
27	<b>Medialine</b> E-mail: medialine@medialine.com	Sent: 3/18/2019 5:43:08 PM
28	<b>Midwestern State University</b> E-mail: jim.sernoe@mwsu.edu	Sent: 3/18/2019 5:43:18 PM

**WKOW Television****Fax and E-mail verification summary report for Reporter / Multimedia Journalist**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
29	<b>NAACP Beloit Branch #3251</b> E-mail: drthyharrell@gmail.com	Sent: 3/18/2019 5:43:21 PM
30	<b>National Lesbian &amp; Gay Journalists Association</b> E-mail: info@nlgja.org	Sent: 3/18/2019 5:43:09 PM
31	<b>New Jersey Herald</b> E-mail: rfichter@njherald.com	Sent: 3/18/2019 5:43:09 PM
32	<b>Ohio/Illinois Centers for Broadcasting</b> E-mail: dclark@beonair.com	Sent: 3/18/2019 5:43:09 PM
35	<b>Quincy Herald Whig</b> E-mail: cbwilson@whig.com	Sent: 3/18/2019 5:43:10 PM
36	<b>Quincy Newspapers, Inc.</b> E-mail: lvanness@quincymedia.com	Sent: 3/18/2019 5:43:10 PM
42	<b>University of Colorado Boulder</b> E-mail: Christine.Mahoney@Colorado.edu	Sent: 3/18/2019 5:43:16 PM
43	<b>University of Connecticut</b> E-mail: steven.kalb@uconn.edu	Sent: 3/18/2019 5:43:17 PM
44	<b>University of Iowa School of Journalism &amp; Mass Communication</b> E-mail: paul-w-jensen@uiowa.edu	Sent: 3/18/2019 5:43:16 PM
45	<b>University of Missouri-Columbia School of Journalism</b> E-mail: collinsks@missouri.edu	Sent: 3/18/2019 5:43:11 PM
46	<b>University of Oregon</b> E-mail: cnisser@uoregon.edu	Sent: 3/18/2019 5:43:11 PM
47	<b>University of Southern Indiana</b> E-mail: psdoerte@usi.edu	Sent: 3/18/2019 5:43:17 PM
48	<b>University of Wisconsin-Madison School of Journalism and Mass Communication</b> E-mail: hastings@wisc.edu	Sent: 3/18/2019 5:43:12 PM
49	<b>UW-Madison Dept of Communication Arts</b> E-mail: info@commarts.wisc.edu	Sent: 3/18/2019 5:43:11 PM
50	<b>WAOW-TV</b> E-mail: kfuller@waow.com	Sent: 3/18/2019 5:43:12 PM
51	<b>WBNG-TV</b> E-mail: cgarger@wbngtv.com	Sent: 3/18/2019 5:43:19 PM

**WKOW Television****Fax and E-mail verification summary report for Reporter / Multimedia Journalist**

<b>RS Number</b>	<b>Recruiting Source</b>	<b>Date and Time</b>
52	<b>WEEK-TV</b> E-mail: tstonesifer@week.com	Sent: 3/18/2019 5:43:19 PM
53	<b>WGEM-TV</b> E-mail: tstutheit@wgem.com	Sent: 3/18/2019 5:43:13 PM
55	<b>WKOW Bulletin Boards</b> Fax: 1-608-274-9514	Sent: 3/18/2019 5:45:19 PM
57	<b>WKOW.com</b> E-mail: bbeer@wkow.com	Sent: 3/18/2019 5:43:18 PM
59	<b>WPTA-TV</b> E-mail: cindyb@incnow.tv	Sent: 3/18/2019 5:43:20 PM
60	<b>WREX-TV</b> E-mail: ttruesdale@wrex.com	Sent: 3/18/2019 5:43:14 PM
61	<b>WVVA-TV</b> E-mail: asluss@wvva.com	Sent: 3/18/2019 5:43:14 PM
62	<b>www.mediagignow.com</b> E-mail: customerservice@mediagignow.com	Sent: 3/18/2019 5:43:05 PM
63	<b>WXOW/WQOW</b> E-mail: twopat@wxow.com	Sent: 3/18/2019 5:43:15 PM
64	<b>YWCA Job Placement</b> E-mail: programassistantywca@gmail.com	Sent: 3/18/2019 5:43:15 PM

**Bonnie Beer**

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**From:** contact@broadcast1source.com  
**Sent:** Monday, March 18, 2019 4:43 PM  
**To:** Bonnie Beer  
**Subject:** Alert from Broadcast1Source

Dear Bonnie,

You recently notified the job below and included in your notification order the following Self-Report agencies. Broadcast1Source will not contact these agencies as they are noted in your records as postings to be completed by the user or an applicant tracking system. Please be sure these postings are completed by whatever method the organizations have required and collect proof documents of the postings. Your Self-Report proof docs may be uploaded into the B1S system for safekeeping.

Job ID: 71649

Title: Reporter / Multimedia Journalist

<b>Notification Date</b>	<b>Recruiting Agency Name</b>
3/18/2019	✓TVJobs.com
3/18/2019	✓Wisconsin Broadcasters Association
3/18/2019	✓WKOW-TV On-air Announcement

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@bc1source.com](mailto:customerservice@bc1source.com).

Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@bc1source.com](mailto:customerservice@bc1source.com)  
(336) 553-0620

## Bonnie Beer

---

**From:** jobs@tvjobs.com  
**Sent:** Monday, March 18, 2019 4:29 PM  
**To:** Bonnie Beer  
**Subject:** TVJobs.com - Reporter / Multimedia Journalist job posted

### JOB POSTING NOTIFICATION FROM TVJOBS

Bonnie Beer,

Your "Reporter / Multimedia Journalist" position was just posted in the TVJobs.com Database and is now available online...

Station : WKOW

Position: Reporter / Multimedia Journalist

Category: News / Talent - General Assignment Reporter Job ID : TVJ#34345362 Posted : 3/18/2019 Expires : 4/18/2019

Status : Registered Employer - Job Posted Ad Text :

Reporter / Multimedia Journalist

WKOW – TV in Madison, Wisconsin is looking for a visually creative and highly motivated reporter / MMJ who knows how to create memorable television. We are looking for a journalist who can dig for a story and fight to be the lead in the newscast. If you know how to use social media to creatively engage viewers, we want to learn more about you. Do you know how to develop enterprise and exclusive content? If so, you will get our attention. Are you a great visual story teller? We want to see how creative you can be! Strong news gathering and investigative skills are preferred.

This position requires on-camera reporting, photojournalism and non-linear editing. Our multimedia journalists produce content for on-air, online and mobile platforms. Applicants must have a degree in journalism or a related multimedia field and prior on-camera professional experience. Fill-in anchoring opportunities are available.

WKOW is part of the Quincy Media Group, a family-owned company. Throughout Quincy, positions are available for candidates with all levels of experience and the advancement you are seeking. Visit [www.CareersAtQuincy.com](http://www.CareersAtQuincy.com) for links to all stations and opportunities.

If you think you qualify, want to work with a great group of people and live in one of America's best cities, send a link to your most recent work, cover letter and resume to:

Reporter / MMJ opening

Attn: Ed Reams

WKOW-TV

5727 Tokay Blvd.

Madison, WI, 53719

[ereams@wkow.com](mailto:ereams@wkow.com)

WKOW Television, Inc. is an Equal Opportunity Employer.  
53719

Notes:

1. We recommend that you either save or print this page and provide the above Job ID number to an TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs.com (<http://www.tvjobs.com>)
3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail [admin@tvjobs.com](mailto:admin@tvjobs.com), supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 4/18/2019.
5. If for any reason you need the listing removed early, e-mail [admin@tvjobs.com](mailto:admin@tvjobs.com), supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=1521341818789518>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs.  
If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway  
Broadcast Employment Services  
TVJobs.com  
[admin@tvjobs.com](mailto:admin@tvjobs.com)

>>This message has been automatically generated by TVJobs to help you  
>>manage your online jobs.<<

## Post Available Job

Required fields\* are indicated below. Your job will not be posted without information in these fields.  
PLEASE NOTE BEFORE POSTING: Position Available Postings to the online Job Bank will remain active FOUR (4) WEEKS, unless the Specific Closing Date indicated is earlier. Once a position has been posted, changes to the listing or early removal may NOT always be possible. If you would like your position to remain online for longer than your original specified closing date or the defaulted FOUR (4) Weeks, please resubmit position description and new closing date.

Job Title\*

Job Category\*

Position Description/Qualifications\*

How To Apply

Online Application URL

Station or Company Name\*

Station or Company URL

Contact Name or Title

Contact Email

Contact Phone



Expiration Date

**Submit Job**

**Clear Form**

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