

Exhibit 10

Job Notification Details Report

Date: 3/4/2020

From: Madison, WI

Page: 53/85

Job Notification details between 8/1/2017 to 7/31/2018**Political Anchor / Reporter (Broadcast1Source tracking number 57258)**

No. of Agencies were used: 46

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 10/13/2017

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: espainhour@brookspierce.com

Title: Political Anchor / Reporter

Experience:

Candidate must have great writing skills, the ability to deliver compelling stories under deadline pressure, a track record of enterprising unique stories and know-how to ask tough questions.

Requirements:

This position requires on-camera reporting, as well as some photojournalism and non-linear editing. Our journalists produce content for on-air, online and mobile platforms. Applicants must have a degree in journalism or a related multimedia field. Experience with on-camera reporter and producing is desired.

Description:

WKOW – TV in beautiful Madison, Wisconsin is looking for a strong journalist with a love for political reporting to be our next Political Anchor / Reporter. This journalist will cover state government and politics for our network of Quincy Media stations in Wisconsin. We need an aggressive, competitive journalist who can be a presence in the newsroom, on the set and out in the field. This is a position for a veteran reporter who is knowledgeable of the legislative process, the courts and executive branch. This journalist must have investigative zeal, a passion for the 1st Amendment and the ability to clearly report the human impact of official action. The successful candidate will also have experience in producing and anchoring a weekly political talk show. Position also requires some general assignment reporting.

Additional Information:

WKOW is part of Quincy Media, Inc., a family owned company. Throughout Quincy, positions are available for candidates with all levels of experience and the advancement you are seeking. Visit www.CareersAtQuincy.com for links to all stations and opportunities. WKOW is an Equal Opportunity Employer.

Contact:

Job Notification Details Report

Date: 3/4/2020

From: Madison, WI

Page: 54/85

Job Notification details between 8/1/2017 to 7/31/2018

Please submit your resume and references to: Ed Reams News Director WKOW - TV5727 Tokay Blvd Madison, WI 53719
 bbeer@wkow.com No phone calls please.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Beer at bbeer@wkow.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/13/2017	NAACP Beloit Branch #3251	Yes	Dorothy Harrell	1--	drthyharrell@gmail.com
10/13/2017	LSU School of Mass Communication	Yes	Mary Ann Sternberg	1--	msternb@lsu.edu
10/13/2017	WBNG-TV	No	Kate Garger	1--	cgarger@wbngtv.com
10/13/2017	WEEK-TV	No	Sara Smithson	1--	ssmithson@week.com
10/13/2017	WPTA-TV	No	Cindy Bennett	1--	cindyb@incnow.tv
10/13/2017	KBJR-TV	No	Kayla Martin	1--	kmmartin@kbjr.com
10/13/2017	Franklin College	No	Ann Barton	1--	abarton@franklincollege.edu
10/13/2017	Columbia University Graduate School of Journalism	No	Izabela Rutkowski	1--	ir2273@columbia.edu
10/13/2017	Midwestern State University	No	Dr. Jim Sernoe	1--	jim.sernoe@mwsu.edu
10/13/2017	University of Southern Indiana	No	Pam Doerter	1--	psdoerte@usi.edu
10/13/2017	Drake University	No	Kathleen Richardson	1--	Kathleen.Richardson@drake.edu
10/13/2017	WKOW.com	No	Bonnie Beer	1--	bbeer@wkow.com
10/13/2017	University of Connecticut	No	Steven Kalb	1--	steven.kalb@uconn.edu
10/13/2017	Illinois Center for Broadcasting	Yes	Carl Jackson	1--	cjackson@beonair.com
10/13/2017	University of Iowa School of Journalism & Mass Communication	No	Paul Jensen	1--	paul-w-jensen@uiowa.edu
10/13/2017	University of Colorado Boulder	No	Christine Mahoney	1--	Christine.Mahoney@Colorado.edu
10/13/2017	YWCA Job Placement	No	Aneesha Mitchell	1--	programassistantywca@gmail.com
10/13/2017	WSJV-TV	No	Ann Marie Pelino	1--	apelino@fox28.com
10/13/2017	WVVA-TV	No	Audrey Sluss	1--	asluss@wvva.com

Job Notification Details Report

Date: 3/4/2020

From: Madison, WI

Page: 55/85

Job Notification details between 8/1/2017 to 7/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/13/2017	WXOW/WQOW	No	Theresa Wopat	1--	twopat@wxow.com
10/13/2017	WKOW-TV On-air Announcement	No	Bonnie Beer	1--	By User/Other System
10/13/2017	WREX-TV	No	Trista Truesdale	1--	ttruesdale@wrex.com
10/13/2017	WKOW Bulletin Boards	No	Bonnie Beer	1-608-274-9514	
10/13/2017	WGEM-TV	No	Terri Stutheit	1--	tstutheit@wgem.com
10/13/2017	Wisconsin Broadcasters Association	No	Mandy Endicott	1--	By User/Other System
10/13/2017	WAOW-TV	No	Kelly Fuller	1--	kfuller@waow.com
10/13/2017	University of Wisconsin-Madison	No	Pat Hastings	1--	hastings@wisc.edu
10/13/2017	UW-Madison Dept of Communication Arts	No	Chris Curran-Dorsano	1--	comarts@wisc.edu
10/13/2017	University of Oregon	No	Charlotte Nisser	1--	cnisser@uoregon.edu
10/13/2017	Quincy Newspapers, Inc.	No	Lesley Van Ness	1--	lvanness@quincymedia.com
10/13/2017	Quincy Herald Whig	No	Christina Wilson	1--	cbwilson@whig.com
10/13/2017	University of Missouri-Columbia School of Journalism	No	Kent Collins	1--	collinsks@missouri.edu
10/13/2017	TVJobs.com	No	Mark Holloway	1--	admin@tvjobs.com
10/13/2017	Ohio/Illinois Centers for Broadcasting	No	Don Clark	1--	dclark@beonair.com
10/13/2017	New Jersey Herald	No	Robin Fichter	1--	rfichter@njherald.com
10/13/2017	National Lesbian & Gay Journalists Association	No	Career Service	1--	info@nljja.org
10/13/2017	Medialine	No	Mark Shilstone	1--	medialine@medialine.com
10/13/2017	Madison Media Institute	No	Nathanael Brost	1--	sarray@mediainstitute.edu
10/13/2017	KWWL-TV	No	Sandy Youngblut	1--	syongblut@kwwl.com
10/13/2017	KTTC-TV	No	Jodi Neyens	1--	jneyens@kttc.com
10/13/2017	KTIV-TV	No	Kathy Clayton	1--	kclayton@ktiv.com
10/13/2017	IBEW Local Union 715	No	Mark Biedenbender	1--	markbiedenbender@ibew715.com
10/13/2017	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
10/13/2017	Blackhawk Technical College	No	Career Service	1--	careercenter@blackhawk.edu

Job Notification Details Report**Date:** 3/4/2020**From:** Madison, WI**Page:** 56/85**Job Notification details between 8/1/2017 to 7/31/2018**

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/13/2017	American Marketing Association Madison	No	Paul Nylander	1--	madison@amamadison.org
10/13/2017	Affirmative Action Division City of Madison	No	Chrissy Thiele	1--	CThiele@cityofmadison.com

WKOW Television

Fax and E-mail verification summary report for Political Anchor / Reporter

Position: Political Anchor / Reporter

Hire Date: December 27, 2017

This report, generated by Broadcast1Source, verifies that WKOW Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WKOW – TV in beautiful Madison, Wisconsin is looking for a strong journalist with a love for political reporting to be our next Political Anchor / Reporter. This journalist will cover state government and politics for our network of Quincy Media stations in Wisconsin. We need an aggressive, competitive journalist who can be a presence in the newsroom, on the set and out in the field. This is a position for a veteran reporter who is knowledgeable of the legislative process, the courts and executive branch. This journalist must have investigative zeal, a passion for the 1st Amendment and the ability to clearly report the human impact of official action. The successful candidate will also have experience in producing and anchoring a weekly political talk show. Position also requires some general assignment reporting.

Requirements:

This position requires on-camera reporting, as well as some photojournalism and non-linear editing. Our journalists produce content for on-air, online and mobile platforms. Applicants must have a degree in journalism or a related multimedia field. Experience with on-camera reporter and producing is desired.

Experience:

Candidate must have great writing skills, the ability to deliver compelling stories under deadline pressure, a track record of enterprising unique stories and know-how to ask tough questions.

Additional Information:

WKOW is part of Quincy Media, Inc., a family owned company. Throughout Quincy, positions are available for candidates with all levels of experience and the advancement you are seeking. Visit www.CareersAtQuincy.com for links to all stations and opportunities. WKOW is an Equal Opportunity Employer.

Contact:

WKOW Television

Fax and E-mail verification summary report for Political Anchor / Reporter

Please submit your resume and references to: Ed Reams News Director WKOW - TV5727 Tokay Blvd Madison, WI 53719
bbeer@wkow.com No phone calls please.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Beer at bbeer@wkow.com

WKOW Television**Fax and E-mail verification summary report for Political Anchor / Reporter**

RS Number	Recruiting Source	Date and Time
1	Affirmative Action Division City of Madison E-mail: CThiele@cityofmadison.com	Sent: 10/13/2017 10:35:15 AM
3	American Marketing Association Madison E-mail: madison@amamadison.org	Sent: 10/13/2017 10:35:15 AM
4	Blackhawk Technical College E-mail: careercenter@blackhawk.edu	Sent: 10/13/2017 10:35:15 AM
6	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 10/13/2017 10:35:16 AM
7	Columbia University Graduate School of Journalism E-mail: ir2273@columbia.edu	Sent: 10/13/2017 10:35:26 AM
10	Drake University E-mail: Kathleen.Richardson@drake.edu	Sent: 10/13/2017 10:35:25 AM
15	Franklin College E-mail: abarton@franklincollege.edu	Sent: 10/13/2017 10:35:26 AM
16	IBEW Local Union 715 E-mail: markbiedenbender@ibew715.com	Sent: 10/13/2017 10:35:16 AM
17	Illinois Center for Broadcasting E-mail: cjackson@beonair.com	Sent: 10/13/2017 10:35:24 AM
19	KBJR-TV E-mail: kmmartin@kbjr.com	Sent: 10/13/2017 10:35:27 AM
20	KTIV-TV E-mail: kclayton@ktiv.com	Sent: 10/13/2017 10:35:16 AM
21	KTTC-TV E-mail: jneyens@kttc.com	Sent: 10/13/2017 10:35:17 AM
22	KWWL-TV E-mail: syoungblut@kwwl.com	Sent: 10/13/2017 10:35:17 AM
24	LSU School of Mass Communication E-mail: msternb@lsu.edu	Sent: 10/13/2017 10:35:28 AM
25	Madison Media Institute E-mail: sarray@mediainstitute.edu	Sent: 10/13/2017 10:35:17 AM
27	Medialine E-mail: medialine@medialine.com	Sent: 10/13/2017 10:35:17 AM
28	Midwestern State University E-mail: jim.sernoe@mwsu.edu	Sent: 10/13/2017 10:35:26 AM

WKOW Television**Fax and E-mail verification summary report for Political Anchor / Reporter**

RS Number	Recruiting Source	Date and Time
29	NAACP Beloit Branch #3251 E-mail: drthyharrell@gmail.com	Sent: 10/13/2017 10:35:28 AM
30	National Lesbian & Gay Journalists Association E-mail: info@nljja.org	Sent: 10/13/2017 10:35:18 AM
31	New Jersey Herald E-mail: rfichter@njherald.com	Sent: 10/13/2017 10:35:18 AM
32	Ohio/Illinois Centers for Broadcasting E-mail: dclark@beonair.com	Sent: 10/13/2017 10:35:18 AM
34	Quincy Herald Whig E-mail: cbwilson@whig.com	Sent: 10/13/2017 10:35:19 AM
35	Quincy Newspapers, Inc. E-mail: lvanness@quincymedia.com	Sent: 10/13/2017 10:35:19 AM
39	TVJobs.com E-mail: admin@tvjobs.com	Sent: 10/13/2017 10:35:19 AM
40	University of Colorado Boulder E-mail: Christine.Mahoney@Colorado.edu	Sent: 10/13/2017 10:35:24 AM
41	University of Connecticut E-mail: steven.kalb@uconn.edu	Sent: 10/13/2017 10:35:25 AM
42	University of Iowa School of Journalism & Mass Communication E-mail: paul-w-jensen@uiowa.edu	Sent: 10/13/2017 10:35:24 AM
43	University of Missouri-Columbia School of Journalism E-mail: collinsks@missouri.edu	Sent: 10/13/2017 10:35:19 AM
44	University of Oregon E-mail: cnisser@uoregon.edu	Sent: 10/13/2017 10:35:20 AM
45	University of Southern Indiana E-mail: psdoerte@usi.edu	Sent: 10/13/2017 10:35:25 AM
46	University of Wisconsin-Madison School of Journalism and Mass Communication E-mail: hastings@wisc.edu	Sent: 10/13/2017 10:35:20 AM
47	UW-Madison Dept of Communication Arts E-mail: comarts@wisc.edu	Sent: 10/13/2017 10:35:20 AM
48	WAOW-TV E-mail: kfuller@waow.com	Sent: 10/13/2017 10:35:21 AM

WKOW Television**Fax and E-mail verification summary report for Political Anchor / Reporter**

RS Number	Recruiting Source	Date and Time
49	WBNG-TV E-mail: cgarger@wbngtv.com	Sent: 10/13/2017 10:35:27 AM
50	WEEK-TV E-mail: ssmithson@week.com	Sent: 10/13/2017 10:35:27 AM
51	WGEM-TV E-mail: tstutheit@wgem.com	Sent: 10/13/2017 10:35:21 AM
53	WKOW Bulletin Boards Fax: 1-608-274-9514	Sent: 10/13/2017 10:37:14 AM
55	WKOW.com E-mail: bbeer@wkow.com	Sent: 10/13/2017 10:35:25 AM
57	WPTA-TV E-mail: cindyb@incnow.tv	Sent: 10/13/2017 10:35:27 AM
58	WREX-TV E-mail: ttruesdale@wrex.com	Sent: 10/13/2017 10:35:22 AM
59	WSJV-TV E-mail: apelino@fox28.com	Sent: 10/13/2017 10:35:23 AM
60	WVVA-TV E-mail: asluss@wvva.com	Sent: 10/13/2017 10:35:23 AM
62	WXOW/WQOW E-mail: twopat@wxow.com	Sent: 10/13/2017 10:35:23 AM
63	YWCA Job Placement E-mail: programassistantywca@gmail.com	Sent: 10/13/2017 10:35:23 AM

Bonnie Beer

From: contact@broadcast1source.com
Sent: Friday, October 13, 2017 9:35 AM
To: Bonnie Beer
Subject: Alert from Broadcast1Source

Dear Bonnie,

You recently notified the job below, and included the following Self Report Agencies in your notifications. To upload proof documentation for your manual postings to those sources, please select **Self Report Docs** from the **Jobs** menu.

Job ID: 57258

Title: Political Anchor / Reporter

Notification Date	Recruiting Agency Name
10/13/2017	✓ Wisconsin Broadcasters Association
10/13/2017	✓ WKOW-TV On-air Announcement

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at customerservice@broadcast1source.com.

Best regards,

The Broadcast1Source Team
www.broadcast1source.com
customerservice@broadcast1source.com
(336) 553-0620

Post Available Job

Required fields* are indicated below. Your job will not be posted without information in these fields.
 PLEASE NOTE BEFORE POSTING: Position Available Postings to the online Job Bank will remain active FOUR (4) WEEKS, unless the Specific Closing Date indicated is earlier. Once a position has been posted, changes to the listing or early removal may NOT always be possible. If you would like your position to remain online for longer than your original specified closing date or the defaulted FOUR (4) Weeks, please resubmit position description and new closing date.

Job Title*

Job Category*

Position Description/Qualifications*

WKOW - TV in beautiful Madison, Wisconsin is looking for a strong journalist with a love for political reporting to be our

How To Apply

Please submit your resume and references to:
Ed Reams

Online Application URL

Station or Company Name*

Station or Company URL

Contact Name or Title

Contact Email

Contact Phone

Expiration Date

Submit Job

Clear Form

Wisconsin Broadcasters Association . 44 E Mifflin Street, Suite 900 . Madison, WI 53703
608.255.2600

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Bonnie Beer

From: admin@tvjobs.com
Sent: Sunday, October 15, 2017 3:05 AM
To: Bonnie Beer
Subject: An important message from TVJobs.com!

Just a quick note...due to the complexities involved in keeping the USATalent Database updated, it will be going on hiatus while I'm traveling. A complete update will occur upon my return.

Thank you for using TVJobs.com. The best place on the net to find jobs in broadcasting!

Mark Holloway
Founder/President
TVJobs.com

10/16 manually modified listings

Exhibit 11

Job Notification Details Report

Date: 3/4/2020

From: Madison, WI

Page: 50/85

Job Notification details between 8/1/2017 to 7/31/2018

Photojournalist (Broadcast1Source tracking number 57669)

No. of Agencies were used: 45

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 10/30/2017

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: espainhour@brookspierce.com

Title: Photojournalist

Experience:

Duties include shooting and editing news events and ENG truck operation. A minimum of two years experience preferred.

Requirements:

The position requires the ability to carry up to 50 pounds, a valid driver's license, good driving record, and knowledge of libel laws.

Description:

WKOW has an immediate opening for a hardworking, creative team player to join our photojournalism staff. We're looking for a journalist who loves telling stories with memorable characters, impactful images and strong natural sound. You'll work with an award winning staff of reporters and photographers on daily news events and investigative reports. Tapeless format, Avid editing, microwave trucks, a satellite truck, GO PRO, LIVE U and a DRONE are some of the tools you'll work with at this aggressive, hard news station.

Additional Information:

WKOW is part of Quincy Media, Inc., a family owned company. Throughout Quincy, positions are available for candidates with all levels of experience and the advancement you are seeking. Visit www.CareersAtQuincy.com for links to all stations and opportunities.

Contact:

If you think you qualify, want to work with a great group of people and live in one of America's best cities, RUSH your reel, cover letter and resume to: Ed Reams, News Director WKOW-TV5727 Tokay Blvd. Madison, WI, 53719 bbeer@wkow.com WKOW Television, Inc. is an Equal Opportunity Employer.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Beer at bbeer@wkow.com

Job Notification Details Report

Date: 3/4/2020

From: Madison, WI

Page: 51/85

Job Notification details between 8/1/2017 to 7/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/30/2017	LSU School of Mass Communication	Yes	Mary Ann Sternberg	1--	msternb@lsu.edu
10/30/2017	NAACP Beloit Branch #3251	Yes	Dorothy Harrell	1--	drthyharrell@gmail.com
10/30/2017	WPTA-TV	No	Cindy Bennett	1--	cindyb@incnow.tv
10/30/2017	KBJR-TV	No	Kayla Martin	1--	kmmartin@kbjr.com
10/30/2017	WEEK-TV	No	Sara Smithson	1--	ssmithson@week.com
10/30/2017	WBNG-TV	No	Kate Garger	1--	cgarger@wbngtv.com
10/30/2017	Franklin College	No	Ann Barton	1--	abarton@franklincollege.edu
10/30/2017	Midwestern State University	No	Dr. Jim Sernoe	1--	jim.sernoe@mwsu.edu
10/30/2017	Columbia University Graduate School of Journalism	No	Izabela Rutkowski	1--	ir2273@columbia.edu
10/30/2017	WKOW.com	No	Bonnie Beer	1--	bbeer@wkow.com
10/30/2017	Drake University	No	Kathleen Richardson	1--	Kathleen.Richardson@drake.edu
10/30/2017	University of Southern Indiana	No	Pam Doerter	1--	psdoerte@usi.edu
10/30/2017	University of Iowa School of Journalism & Mass Communication	No	Paul Jensen	1--	paul-w-jensen@uiowa.edu
10/30/2017	University of Connecticut	No	Steven Kalb	1--	steven.kalb@uconn.edu
10/30/2017	WXOW/WQOW	No	Theresa Wopat	1--	twopat@wxow.com
10/30/2017	Illinois Center for Broadcasting	Yes	Carl Jackson	1--	cjackson@beonair.com
10/30/2017	University of Colorado Boulder	No	Christine Mahoney	1--	Christine.Mahoney@Colorado.edu
10/30/2017	YWCA Job Placement	No	Aneesha Mitchell	1--	programassistantywca@gmail.com
10/30/2017	WSJV-TV	No	Ann Marie Pelino	1--	apelino@fox28.com
10/30/2017	WREX-TV	No	Trista Truesdale	1--	ttruesdale@wrex.com
10/30/2017	WVVA-TV	No	Audrey Sluss	1--	asluss@wvva.com
10/30/2017	WKOW-TV On-air Announcement	No	Bonnie Beer	1--	By User/Other System
10/30/2017	Wisconsin Broadcasters Association	No	Mandy Endicott	1--	By User/Other System
10/30/2017	University of Wisconsin-Madison	No	Pat Hastings	1--	hastings@wisc.edu

Job Notification details between 8/1/2017 to 7/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/30/2017	WAOW-TV	No	Kelly Fuller	1--	kfuller@waow.com
10/30/2017	WGEM-TV	No	Terri Stutheit	1--	tstutheit@wgem.com
10/30/2017	University of Missouri-Columbia School of Journalism	No	Kent Collins	1--	collinsks@missouri.edu
10/30/2017	UW-Madison Dept of Communication Arts	No	Chris Curran-Dorsano	1--	comarts@wisc.edu
10/30/2017	University of Oregon	No	Charlotte Nisser	1--	cnisser@uoregon.edu
10/30/2017	Quincy Newspapers, Inc.	No	Lesley Van Ness	1--	lvanness@quincymedia.com
10/30/2017	Quincy Herald Whig	No	Christina Wilson	1--	cbwilson@whig.com
10/30/2017	TVJobs.com	No	Mark Holloway	1--	admin@tvjobs.com
10/30/2017	Ohio/Illinois Centers for Broadcasting	No	Don Clark	1--	dclark@beonair.com
10/30/2017	Madison Media Institute	No	Nathanael Brost	1--	sarray@mediainstitute.edu
10/30/2017	New Jersey Herald	No	Robin Fichter	1--	rfichter@njherald.com
10/30/2017	Medialine	No	Mark Shilstone	1--	medialine@medialine.com
10/30/2017	National Lesbian & Gay Journalists Association	No	Career Service	1--	info@nlga.org
10/30/2017	KTIV-TV	No	Kathy Clayton	1--	kclayton@ktiv.com
10/30/2017	IBEW Local Union 715	No	Mark Biedenbender	1--	markbiedenbender@ibew715.com
10/30/2017	KWWL-TV	No	Sandy Youngblut	1--	syongblut@kwwl.com
10/30/2017	KTTC-TV	No	Jodi Neyens	1--	jneyens@kttc.com
10/30/2017	American Marketing Association Madison	No	Paul Nylander	1--	madison@amamadison.org
10/30/2017	Affirmative Action Division City of Madison	No	Chrissy Thiele	1--	CThiele@cityofmadison.com
10/30/2017	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
10/30/2017	Blackhawk Technical College	No	Career Service	1--	careercenter@blackhawk.edu

WKOW Television
Fax and E-mail verification summary report for Photojournalist

Position: Photojournalist
Hire Date: December 18, 2017

This report, generated by Broadcast1Source, verifies that WKOW Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WKOW has an immediate opening for a hardworking, creative team player to join our photojournalism staff. We're looking for a journalist who loves telling stories with memorable characters, impactful images and strong natural sound. You'll work with an award winning staff of reporters and photographers on daily news events and investigative reports. Tapeless format, Avid editing, microwave trucks, a satellite truck, GO PRO, LIVE U and a DRONE are some of the tools you'll work with at this aggressive, hard news station.

Requirements:

The position requires the ability to carry up to 50 pounds, a valid driver's license, good driving record, and knowledge of libel laws.

Experience:

Duties include shooting and editing news events and ENG truck operation. A minimum of two years experience preferred.

Additional Information:

WKOW is part of Quincy Media, Inc., a family owned company. Throughout Quincy, positions are available for candidates with all levels of experience and the advancement you are seeking. Visit www.CareersAtQuincy.com for links to all stations and opportunities.

Contact:

If you think you qualify, want to work with a great group of people and live in one of America's best cities, RUSH your reel, cover letter and resume to: Ed Reams, News Director WKOW-TV5727 Tokay Blvd. Madison, WI, 53719 bbeer@wkow.com WKOW Television, Inc. is an Equal Opportunity Employer.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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WKOW Television**Fax and E-mail verification summary report for Photojournalist**

RS Number	Recruiting Source	Date and Time
1	Affirmative Action Division City of Madison E-mail: CThiele@cityofmadison.com	Sent: 10/30/2017 5:14:37 PM
3	American Marketing Association Madison E-mail: madison@amamadison.org	Sent: 10/30/2017 5:14:37 PM
4	Blackhawk Technical College E-mail: careercenter@blackhawk.edu	Sent: 10/30/2017 5:14:37 PM
6	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 10/30/2017 5:14:37 PM
7	Columbia University Graduate School of Journalism E-mail: ir2273@columbia.edu	Sent: 10/30/2017 5:14:47 PM
10	Drake University E-mail: Kathleen.Richardson@drake.edu	Sent: 10/30/2017 5:14:46 PM
15	Franklin College E-mail: abarton@franklincollege.edu	Sent: 10/30/2017 5:14:48 PM
16	IBEW Local Union 715 E-mail: markbiedenbender@ibew715.com	Sent: 10/30/2017 5:14:38 PM
17	Illinois Center for Broadcasting E-mail: cjackson@beonair.com	Sent: 10/30/2017 5:14:45 PM
19	KBJR-TV E-mail: kmmartin@kbjr.com	Sent: 10/30/2017 5:14:48 PM
20	KTIV-TV E-mail: kclayton@ktiv.com	Sent: 10/30/2017 5:14:38 PM
21	KTTC-TV E-mail: jneyens@kttc.com	Sent: 10/30/2017 5:14:38 PM
22	KWWL-TV E-mail: syoungblut@kwwl.com	Sent: 10/30/2017 5:14:38 PM
24	LSU School of Mass Communication E-mail: msternb@lsu.edu	Sent: 10/30/2017 5:14:49 PM
25	Madison Media Institute E-mail: sarray@mediainstitute.edu	Sent: 10/30/2017 5:14:39 PM
27	Medialine E-mail: medialine@medialine.com	Sent: 10/30/2017 5:14:39 PM
28	Midwestern State University E-mail: jim.sernoe@mwsu.edu	Sent: 10/30/2017 5:14:47 PM

WKOW Television**Fax and E-mail verification summary report for Photojournalist**

RS Number	Recruiting Source	Date and Time
29	NAACP Beloit Branch #3251 E-mail: drthyharrell@gmail.com	Sent: 10/30/2017 5:14:49 PM
30	National Lesbian & Gay Journalists Association E-mail: info@nljja.org	Sent: 10/30/2017 5:14:39 PM
31	New Jersey Herald E-mail: rfichter@njherald.com	Sent: 10/30/2017 5:14:39 PM
32	Ohio/Illinois Centers for Broadcasting E-mail: dclark@beonair.com	Sent: 10/30/2017 5:14:40 PM
34	Quincy Herald Whig E-mail: cbwilson@whig.com	Sent: 10/30/2017 5:14:40 PM
35	Quincy Newspapers, Inc. E-mail: lvanness@quincymedia.com	Sent: 10/30/2017 5:14:40 PM
39	TVJobs.com E-mail: admin@tvjobs.com	Sent: 10/30/2017 5:14:40 PM
40	University of Colorado Boulder E-mail: Christine.Mahoney@Colorado.edu	Sent: 10/30/2017 5:14:45 PM
41	University of Connecticut E-mail: steven.kalb@uconn.edu	Sent: 10/30/2017 5:14:46 PM
42	University of Iowa School of Journalism & Mass Communication E-mail: paul-w-jensen@uiowa.edu	Sent: 10/30/2017 5:14:46 PM
43	University of Missouri-Columbia School of Journalism E-mail: collinsks@missouri.edu	Sent: 10/30/2017 5:14:41 PM
44	University of Oregon E-mail: cnisser@uoregon.edu	Sent: 10/30/2017 5:14:41 PM
45	University of Southern Indiana E-mail: psdoerte@usi.edu	Sent: 10/30/2017 5:14:46 PM
46	University of Wisconsin-Madison School of Journalism and Mass Communication E-mail: hastings@wisc.edu	Sent: 10/30/2017 5:14:42 PM
47	UW-Madison Dept of Communication Arts E-mail: comarts@wisc.edu	Sent: 10/30/2017 5:14:41 PM
48	WAOW-TV E-mail: kfuller@waow.com	Sent: 10/30/2017 5:14:42 PM

WKOW Television**Fax and E-mail verification summary report for Photojournalist**

RS Number	Recruiting Source	Date and Time
49	WBNG-TV E-mail: cgarger@wbngtv.com	Sent: 10/30/2017 5:14:48 PM
50	WEEK-TV E-mail: ssmithson@week.com	Sent: 10/30/2017 5:14:48 PM
51	WGEM-TV E-mail: tstutheit@wgem.com	Sent: 10/30/2017 5:14:42 PM
55	WKOW.com E-mail: bbeer@wkow.com	Sent: 10/30/2017 5:14:47 PM
57	WPTA-TV E-mail: cindyb@incnow.tv	Sent: 10/30/2017 5:14:49 PM
58	WREX-TV E-mail: ttruesdale@wrex.com	Sent: 10/30/2017 5:14:44 PM
59	WSJV-TV E-mail: apelino@fox28.com	Sent: 10/30/2017 5:14:44 PM
60	WVVA-TV E-mail: asluss@wvva.com	Sent: 10/30/2017 5:14:44 PM
62	WXOW/WQOW E-mail: twopat@wxow.com	Sent: 10/30/2017 5:14:45 PM
63	YWCA Job Placement E-mail: programassistantywca@gmail.com	Sent: 10/30/2017 5:14:45 PM

WKOW Television
Fax and E-mail verification summary report for Photojournalist

Position: Photojournalist

Hire Date: November 15, 2017

This report, generated by Broadcast1Source, verifies that WKOW Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WKOW has an immediate opening for a hardworking, creative team player to join our photojournalism staff. We're looking for a journalist who loves telling stories with memorable characters, impactful images and strong natural sound. You'll work with an award winning staff of reporters and photographers on daily news events and investigative reports. Tapeless format, Avid editing, microwave trucks, a satellite truck, GO PRO, LIVE U and a DRONE are some of the tools you'll work with at this aggressive, hard news station.

Requirements:

The position requires the ability to carry up to 50 pounds, a valid driver's license, good driving record, and knowledge of libel laws.

Experience:

Duties include shooting and editing news events and ENG truck operation. A minimum of two years experience preferred.

Additional Information:

WKOW is part of Quincy Media, Inc., a family owned company. Throughout Quincy, positions are available for candidates with all levels of experience and the advancement you are seeking. Visit www.CareersAtQuincy.com for links to all stations and opportunities.

Contact:

If you think you qualify, want to work with a great group of people and live in one of America's best cities, RUSH your reel, cover letter and resume to: Ed Reams, News Director WKOW-TV5727 Tokay Blvd. Madison, WI, 53719 bbeer@wkow.com WKOW Television, Inc. is an Equal Opportunity Employer.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Beer at bbeer@wkow.com

WKOW Television**Fax and E-mail verification summary report for Photojournalist**

RS Number	Recruiting Source	Date and Time
1	Affirmative Action Division City of Madison E-mail: CThiele@cityofmadison.com	Sent: 10/30/2017 5:14:37 PM
3	American Marketing Association Madison E-mail: madison@amamadison.org	Sent: 10/30/2017 5:14:37 PM
4	Blackhawk Technical College E-mail: careercenter@blackhawk.edu	Sent: 10/30/2017 5:14:37 PM
6	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 10/30/2017 5:14:37 PM
7	Columbia University Graduate School of Journalism E-mail: ir2273@columbia.edu	Sent: 10/30/2017 5:14:47 PM
10	Drake University E-mail: Kathleen.Richardson@drake.edu	Sent: 10/30/2017 5:14:46 PM
15	Franklin College E-mail: abarton@franklincollege.edu	Sent: 10/30/2017 5:14:48 PM
16	IBEW Local Union 715 E-mail: markbiedenbender@ibew715.com	Sent: 10/30/2017 5:14:38 PM
17	Illinois Center for Broadcasting E-mail: cjackson@beonair.com	Sent: 10/30/2017 5:14:45 PM
19	KBJR-TV E-mail: kmmartin@kbjr.com	Sent: 10/30/2017 5:14:48 PM
20	KTIV-TV E-mail: kclayton@ktiv.com	Sent: 10/30/2017 5:14:38 PM
21	KTTC-TV E-mail: jneyens@kttc.com	Sent: 10/30/2017 5:14:38 PM
22	KWWL-TV E-mail: syoungblut@kwwl.com	Sent: 10/30/2017 5:14:38 PM
24	LSU School of Mass Communication E-mail: msternb@lsu.edu	Sent: 10/30/2017 5:14:49 PM
25	Madison Media Institute E-mail: sarray@mediainstitute.edu	Sent: 10/30/2017 5:14:39 PM
27	Medialine E-mail: medialine@medialine.com	Sent: 10/30/2017 5:14:39 PM
28	Midwestern State University E-mail: jim.sernoe@mwsu.edu	Sent: 10/30/2017 5:14:47 PM

WKOW Television**Fax and E-mail verification summary report for Photojournalist**

RS Number	Recruiting Source	Date and Time
29	NAACP Beloit Branch #3251 E-mail: drthyharrell@gmail.com	Sent: 10/30/2017 5:14:49 PM
30	National Lesbian & Gay Journalists Association E-mail: info@nlgja.org	Sent: 10/30/2017 5:14:39 PM
31	New Jersey Herald E-mail: rfichter@njherald.com	Sent: 10/30/2017 5:14:39 PM
32	Ohio/Illinois Centers for Broadcasting E-mail: dclark@beonair.com	Sent: 10/30/2017 5:14:40 PM
34	Quincy Herald Whig E-mail: cbwilson@whig.com	Sent: 10/30/2017 5:14:40 PM
35	Quincy Newspapers, Inc. E-mail: lvanness@quincymedia.com	Sent: 10/30/2017 5:14:40 PM
39	TVJobs.com E-mail: admin@tvjobs.com	Sent: 10/30/2017 5:14:40 PM
40	University of Colorado Boulder E-mail: Christine.Mahoney@Colorado.edu	Sent: 10/30/2017 5:14:45 PM
41	University of Connecticut E-mail: steven.kalb@uconn.edu	Sent: 10/30/2017 5:14:46 PM
42	University of Iowa School of Journalism & Mass Communication E-mail: paul-w-jensen@uiowa.edu	Sent: 10/30/2017 5:14:46 PM
43	University of Missouri-Columbia School of Journalism E-mail: collinsks@missouri.edu	Sent: 10/30/2017 5:14:41 PM
44	University of Oregon E-mail: cnisser@uoregon.edu	Sent: 10/30/2017 5:14:41 PM
45	University of Southern Indiana E-mail: psdoerte@usi.edu	Sent: 10/30/2017 5:14:46 PM
46	University of Wisconsin-Madison School of Journalism and Mass Communication E-mail: hastings@wisc.edu	Sent: 10/30/2017 5:14:42 PM
47	UW-Madison Dept of Communication Arts E-mail: comarts@wisc.edu	Sent: 10/30/2017 5:14:41 PM
48	WAOW-TV E-mail: kfuller@waow.com	Sent: 10/30/2017 5:14:42 PM

WKOW Television**Fax and E-mail verification summary report for Photojournalist**

RS Number	Recruiting Source	Date and Time
49	WBNG-TV E-mail: cgarger@wbngtv.com	Sent: 10/30/2017 5:14:48 PM
50	WEEK-TV E-mail: ssmithson@week.com	Sent: 10/30/2017 5:14:48 PM
51	WGEM-TV E-mail: tstutheit@wgem.com	Sent: 10/30/2017 5:14:42 PM
55	WKOW.com E-mail: bbeer@wkow.com	Sent: 10/30/2017 5:14:47 PM
57	WPTA-TV E-mail: cindyb@incnow.tv	Sent: 10/30/2017 5:14:49 PM
58	WREX-TV E-mail: ttruesdale@wrex.com	Sent: 10/30/2017 5:14:44 PM
59	WSJV-TV E-mail: apelino@fox28.com	Sent: 10/30/2017 5:14:44 PM
60	WVVA-TV E-mail: asluss@wvva.com	Sent: 10/30/2017 5:14:44 PM
62	WXOW/WQOW E-mail: twopat@wxow.com	Sent: 10/30/2017 5:14:45 PM
63	YWCA Job Placement E-mail: programassistantywca@gmail.com	Sent: 10/30/2017 5:14:45 PM

Bonnie Beer

From: contact@broadcast1source.com
Sent: Monday, October 30, 2017 4:15 PM
To: Bonnie Beer
Subject: Alert from Broadcast1Source

Dear Bonnie,

You recently notified the job below, and included the following Self Report Agencies in your notifications. To upload proof documentation for your manual postings to those sources, please select **Self Report Docs** from the **Jobs** menu.

Job ID: 57669

TV jobs

Title: Photojournalist

Notification Date	Recruiting Agency Name
10/30/2017	✓ Wjsconsin Broadcasters Association
10/30/2017	✓ WKOW-TV On-air Announcement

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at customerservice@broadcast1source.com.

Best regards,

The Broadcast1Source Team
www.broadcast1source.com
customerservice@broadcast1source.com
(336) 553-0620

Bonnie Beer

From: jobs@tvjobs.com
Sent: Monday, October 30, 2017 3:58 PM
To: Bonnie Beer
Subject: TVJobs.com - Photojournalist listing reinstated

JOB POSTING NOTIFICATION FROM TVJOBS

Bonnie Beer,

Your "Photojournalist" position was just re-instated in the TVJobs Database and is now available online...

Station : WKOW
Position: Photojournalist
Category: News - Photojournalist
Database: Television
Job ID : TVJ#34318628
Posted : 10/30/2017
Expires : 12/29/2017
Status : Registered Employer - Job Re-instated Ad Text :

Photojournalist

WKOW has an immediate opening for a hardworking, creative team player to join our photojournalism staff. We™re looking for a journalist who loves telling stories with memorable characters, impactful images and strong natural sound. You'll work with an award-winning staff of reporters and photographers on daily news events and investigative reports. Tapeless format, Avid editing, microwave trucks, a satellite truck, GO PRO, LIVE U and a DRONE are some of the tools you'll work with at this aggressive, hard news station. Duties include shooting and editing news events and ENG truck operation. A minimum of two years experience preferred. The position requires the ability to carry up to 50 pounds, a valid driver's license, good driving record, and knowledge of libel laws.

WKOW is part of Quincy Media, Inc., a family owned company. Throughout Quincy, positions are available for candidates with all levels of experience and the advancement you are seeking. Visit www.CareersAtQuincy.com for links to all stations and opportunities.

If you think you qualify, want to work with a great group of people and live in one of America's best cities, RUSH your reel, cover letter and resume to:

Rush your resume:
Ed Reams, News Director
WKOW-TV
5727 Tokay Blvd.
Madison, WI, 53719
bbeer@wkow.com

WKOW Television, Inc. is an Equal Opportunity Employer.

Notes:

1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future

correspondence concerning this ad.

2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs (<http://www.tvjobs.com>)
3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 12/29/2017.
5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=5528061619416313>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs. If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you
>>manage your online jobs.<<

Post Available Job

Required fields* are indicated below. Your job will not be posted without information in these fields.
PLEASE NOTE BEFORE POSTING: Position Available Postings to the online Job Bank will remain active FOUR (4) WEEKS, unless the Specific Closing Date indicated is earlier. Once a position has been posted, changes to the listing or early removal may NOT always be possible. If you would like your position to remain online for longer than your original specified closing date or the defaulted FOUR (4) Weeks, please resubmit position description and new closing date.

Job Title*

Job Category*

Position Description/Qualifications*

WKOW has an immediate opening for a hardworking, creative team player to join our photojournalism staff. We're looking for a

How To Apply

If you think you qualify, want to work with a great group of people and live in

Online Application URL

Station or Company Name*

Station or Company URL

Contact Name or Title

Contact Email

Contact Phone

Expiration Date

Submit Job

Clear Form

Wisconsin Broadcasters Association . 44 E Mifflin Street, Suite 900 . Madison, WI 53703

608.255.2600

Copyright 1998-2017 Wisconsin Broadcasters Association

Exhibit 12

Job Notification Details Report

Date: 3/4/2020

From: Madison, WI

Page: 47/85

Job Notification details between 8/1/2017 to 7/31/2018

Local Sales Assistant (Broadcast1Source tracking number 57691)

No. of Agencies were used: 46

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 10/31/2017

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: espainhour@brookspierce.com

Title: Local Sales Assistant

Experience:

Computer experience including Word, Excel, and PowerPoint, and the ability to juggle multiple tasks are essential.

Requirements:

This is a fast-paced, high performance sales environment. You must have strong attention to detail, great organizational skills, and be comfortable working with numbers.

Description:

WKOW-TV is seeking an organized, enthusiastic person to join our sales team!

WKOW has an immediate opening for a motivated Local Sales Assistant. The successful candidate will assist our Local Account Executives throughout the sales process by maintaining client contracts, entering client orders, preparing sales and marketing presentations, communicating with advertising agencies and providing other necessary sales support for the team.

Additional Information:

WKOW is part of Quincy Media, Inc., a family owned company with 18 stations (ABC, NBC, CBS, FOX, CW) in seven states. Visit www.CareersAtQuincy.com for links to all stations and opportunities. WKOW Television, Inc. is an Equal Opportunity Employer.

Contact:

If you're ambitious and are looking for your next career challenge, send your resume, cover letter and work sample or link to: Please send resume to: WKOW-TV Human Resources 5727 Tokay Blvd. Madison, WI 53719 bbeer@wkow.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Beer at bbeer@wkow.com

Job Notification details between 8/1/2017 to 7/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/31/2017	LSU School of Mass Communication	Yes	Mary Ann Sternberg	1--	msternb@lsu.edu
10/31/2017	NAACP Beloit Branch #3251	Yes	Dorothy Harrell	1--	drthyharrell@gmail.com
10/31/2017	KBJR-TV	No	Kayla Martin	1--	kmmartin@kbjr.com
10/31/2017	WPTA-TV	No	Cindy Bennett	1--	cindyb@incnow.tv
10/31/2017	WBNG-TV	No	Kate Garger	1--	cgarger@wbngtv.com
10/31/2017	WEEK-TV	No	Sara Smithson	1--	ssmithson@week.com
10/31/2017	Midwestern State University	No	Dr. Jim Sernoe	1--	jim.sernoe@mwsu.edu
10/31/2017	Franklin College	No	Ann Barton	1--	abarton@franklincollege.edu
10/31/2017	Columbia University Graduate School of Journalism	No	Izabela Rutkowski	1--	ir2273@columbia.edu
10/31/2017	University of Southern Indiana	No	Pam Doerter	1--	psdoerte@usi.edu
10/31/2017	WKOW.com	No	Bonnie Beer	1--	bbeer@wkow.com
10/31/2017	University of Connecticut	No	Steven Kalb	1--	steven.kalb@uconn.edu
10/31/2017	University of Iowa School of Journalism & Mass Communication	No	Paul Jensen	1--	paul-w-jensen@uiowa.edu
10/31/2017	Drake University	No	Kathleen Richardson	1--	Kathleen.Richardson@drake.edu
10/31/2017	University of Colorado Boulder	No	Christine Mahoney	1--	Christine.Mahoney@Colorado.edu
10/31/2017	YWCA Job Placement	No	Aneesha Mitchell	1--	programassistantywca@gmail.com
10/31/2017	WXOW/WQOW	No	Theresa Wopat	1--	twopat@wxow.com
10/31/2017	Illinois Center for Broadcasting	Yes	Carl Jackson	1--	cjackson@beonair.com
10/31/2017	WVVA-TV	No	Audrey Sluss	1--	asluss@wvva.com
10/31/2017	WSJV-TV	No	Ann Marie Pelino	1--	apelino@fox28.com
10/31/2017	WKOW-TV On-air Announcement	No	Bonnie Beer	1--	By User/Other System
10/31/2017	WREX-TV	No	Trista Truesdale	1--	ttruesdale@wrex.com
10/31/2017	Wisconsin Broadcasters Association	No	Mandy Endicott	1--	By User/Other System
10/31/2017	WGEM-TV	No	Terri Stutheit	1--	tstutheit@wgem.com
10/31/2017	WKOW Bulletin Boards	No	Bonnie Beer	1-608-274-9514	

Job Notification details between 8/1/2017 to 7/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
10/31/2017	WAOW-TV	No	Kelly Fuller	1--	kfuller@waow.com
10/31/2017	University of Wisconsin-Madison	No	Pat Hastings	1--	hastings@wisc.edu
10/31/2017	UW-Madison Dept of Communication Arts	No	Chris Curran-Dorsano	1--	comarts@wisc.edu
10/31/2017	University of Missouri-Columbia School of Journalism	No	Kent Collins	1--	collinsks@missouri.edu
10/31/2017	TVJobs.com	No	Mark Holloway	1--	admin@tvjobs.com
10/31/2017	University of Oregon	No	Charlotte Nisser	1--	cnisser@uoregon.edu
10/31/2017	Quincy Newspapers, Inc.	No	Lesley Van Ness	1--	lvanness@quincymedia.com
10/31/2017	New Jersey Herald	No	Robin Fichter	1--	rfichter@njherald.com
10/31/2017	Quincy Herald Whig	No	Christina Wilson	1--	cbwilson@whig.com
10/31/2017	Ohio/Illinois Centers for Broadcasting	No	Don Clark	1--	dclark@beonair.com
10/31/2017	Madison Media Institute	No	Nathanael Brost	1--	sarray@mediainstitute.edu
10/31/2017	National Lesbian & Gay Journalists Association	No	Career Service	1--	info@nlga.org
10/31/2017	Medialine	No	Mark Shilstone	1--	medialine@medialine.com
10/31/2017	KTIV-TV	No	Kathy Clayton	1--	kclayton@ktiv.com
10/31/2017	IBEW Local Union 715	No	Mark Biedenbender	1--	markbiedenbender@ibew715.com
10/31/2017	KWWL-TV	No	Sandy Youngblut	1--	syongblut@kwwl.com
10/31/2017	KTTC-TV	No	Jodi Neyens	1--	jneyens@kttc.com
10/31/2017	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
10/31/2017	Blackhawk Technical College	No	Career Service	1--	careercenter@blackhawk.edu
10/31/2017	Affirmative Action Division City of Madison	No	Chrissy Thiele	1--	CThiele@cityofmadison.com
10/31/2017	American Marketing Association Madison	No	Paul Nylander	1--	madison@amamadison.org

WKOW Television
Fax and E-mail verification summary report for Local Sales Assistant

Position: Local Sales Assistant

Hire Date: December 11, 2017

This report, generated by Broadcast1Source, verifies that WKOW Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WKOW-TV is seeking an organized, enthusiastic person to join our sales team!

WKOW has an immediate opening for a motivated Local Sales Assistant. The successful candidate will assist our Local Account Executives throughout the sales process by maintaining client contracts, entering client orders, preparing sales and marketing presentations, communicating with advertising agencies and providing other necessary sales support for the team.

Requirements:

This is a fast-paced, high performance sales environment. You must have strong attention to detail, great organizational skills, and be comfortable working with numbers.

Experience:

Computer experience including Word, Excel, and PowerPoint, and the ability to juggle multiple tasks are essential.

Additional Information:

WKOW is part of Quincy Media, Inc., a family owned company with 18 stations (ABC, NBC, CBS, FOX, CW) in seven states. Visit www.CareersAtQuincy.com for links to all stations and opportunities. WKOW Television, Inc. is an Equal Opportunity Employer.

Contact:

If you're ambitious and are looking for your next career challenge, send your resume, cover letter and work sample or link to: Please send resume to: WKOW-TV Human Resources 5727 Tokay Blvd. Madison, WI 53719 bbeer@wkow.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Beer at bbeer@wkow.com

WKOW Television**Fax and E-mail verification summary report for Local Sales Assistant**

RS Number	Recruiting Source	Date and Time
1	Affirmative Action Division City of Madison E-mail: CThiele@cityofmadison.com	Sent: 10/31/2017 5:29:46 PM
3	American Marketing Association Madison E-mail: madison@amamadison.org	Sent: 10/31/2017 5:29:46 PM
4	Blackhawk Technical College E-mail: careercenter@blackhawk.edu	Sent: 10/31/2017 5:29:47 PM
6	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 10/31/2017 5:29:47 PM
7	Columbia University Graduate School of Journalism E-mail: ir2273@columbia.edu	Sent: 10/31/2017 5:29:57 PM
10	Drake University E-mail: Kathleen.Richardson@drake.edu	Sent: 10/31/2017 5:29:56 PM
15	Franklin College E-mail: abarton@franklincollege.edu	Sent: 10/31/2017 5:29:58 PM
16	IBEW Local Union 715 E-mail: markbiedenbender@ibew715.com	Sent: 10/31/2017 5:29:48 PM
17	Illinois Center for Broadcasting E-mail: cjackson@beonair.com	Sent: 10/31/2017 5:29:55 PM
19	KBJR-TV E-mail: kmmartin@kbjr.com	Sent: 10/31/2017 5:29:59 PM
20	KTIV-TV E-mail: kclayton@ktiv.com	Sent: 10/31/2017 5:29:48 PM
21	KTTC-TV E-mail: jneyens@kttc.com	Sent: 10/31/2017 5:29:48 PM
22	KWWL-TV E-mail: syoungblut@kwwl.com	Sent: 10/31/2017 5:29:48 PM
24	LSU School of Mass Communication E-mail: msternb@lsu.edu	Sent: 10/31/2017 5:30:00 PM
25	Madison Media Institute E-mail: sarray@mediainstitute.edu	Sent: 10/31/2017 5:29:49 PM
27	Medialine E-mail: medialine@medialine.com	Sent: 10/31/2017 5:29:49 PM
28	Midwestern State University E-mail: jim.sernoe@mwsu.edu	Sent: 10/31/2017 5:29:58 PM

WKOW Television**Fax and E-mail verification summary report for Local Sales Assistant**

RS Number	Recruiting Source	Date and Time
29	NAACP Beloit Branch #3251 E-mail: drthyharrell@gmail.com	Sent: 10/31/2017 5:30:00 PM
30	National Lesbian & Gay Journalists Association E-mail: info@nlgia.org	Sent: 10/31/2017 5:29:49 PM
31	New Jersey Herald E-mail: rfichter@njherald.com	Sent: 10/31/2017 5:29:50 PM
32	Ohio/Illinois Centers for Broadcasting E-mail: dclark@beonair.com	Sent: 10/31/2017 5:29:50 PM
34	Quincy Herald Whig E-mail: cbwilson@whig.com	Sent: 10/31/2017 5:29:50 PM
35	Quincy Newspapers, Inc. E-mail: lvanness@quincymedia.com	Sent: 10/31/2017 5:29:51 PM
39	TVJobs.com E-mail: admin@tvjobs.com	Sent: 10/31/2017 5:29:51 PM
40	University of Colorado Boulder E-mail: Christine.Mahoney@Colorado.edu	Sent: 10/31/2017 5:29:56 PM
41	University of Connecticut E-mail: steven.kalb@uconn.edu	Sent: 10/31/2017 5:29:57 PM
42	University of Iowa School of Journalism & Mass Communication E-mail: paul-w-jensen@uiowa.edu	Sent: 10/31/2017 5:29:56 PM
43	University of Missouri-Columbia School of Journalism E-mail: collinsks@missouri.edu	Sent: 10/31/2017 5:29:51 PM
44	University of Oregon E-mail: cnisser@uoregon.edu	Sent: 10/31/2017 5:29:51 PM
45	University of Southern Indiana E-mail: psdoerte@usi.edu	Sent: 10/31/2017 5:29:57 PM
46	University of Wisconsin-Madison School of Journalism and Mass Communication E-mail: hastings@wisc.edu	Sent: 10/31/2017 5:29:52 PM
47	UW-Madison Dept of Communication Arts E-mail: comarts@wisc.edu	Sent: 10/31/2017 5:29:52 PM
48	WAOW-TV E-mail: kfuller@waow.com	Sent: 10/31/2017 5:29:53 PM

WKOW Television**Fax and E-mail verification summary report for Local Sales Assistant**

RS Number	Recruiting Source	Date and Time
49	WBNG-TV E-mail: cgarger@wbngtv.com	Sent: 10/31/2017 5:29:58 PM
50	WEEK-TV E-mail: ssmithson@week.com	Sent: 10/31/2017 5:29:58 PM
51	WGEM-TV E-mail: tstutheit@wgem.com	Sent: 10/31/2017 5:29:53 PM
53	WKOW Bulletin Boards Fax: 1-608-274-9514	Sent: 10/31/2017 5:32:22 PM
55	WKOW.com E-mail: bbeer@wkow.com	Sent: 10/31/2017 5:29:57 PM
57	WPTA-TV E-mail: cindyb@incnow.tv	Sent: 10/31/2017 5:29:59 PM
58	WREX-TV E-mail: ttruesdale@wrex.com	Sent: 10/31/2017 5:29:54 PM
59	WSJV-TV E-mail: apelino@fox28.com	Sent: 10/31/2017 5:29:54 PM
60	WVVA-TV E-mail: asluss@wvva.com	Sent: 10/31/2017 5:29:55 PM
62	WXOW/WQOW E-mail: twopat@wxow.com	Sent: 10/31/2017 5:29:55 PM
63	YWCA Job Placement E-mail: programassistantywca@gmail.com	Sent: 10/31/2017 5:29:55 PM

Bonnie Beer

From: contact@broadcast1source.com
Sent: Tuesday, October 31, 2017 4:30 PM
To: Bonnie Beer
Subject: Alert from Broadcast1Source

Dear Bonnie,

You recently notified the job below, and included the following Self Report Agencies in your notifications. To upload proof documentation for your manual postings to those sources, please select **Self Report Docs** from the **Jobs** menu.

Job ID: 57691

*Indeed
TV Jobs*

Title: Local Sales Assistant

Notification Date	Recruiting Agency Name
10/31/2017	Edgewood College Student Resource Center <i>deleted</i>
10/31/2017	Wisconsin Broadcasters Association
10/31/2017	WKOW-TV On-air Announcement

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at customerservice@broadcast1source.com.

Best regards,

The Broadcast1Source Team
www.broadcast1source.com
customerservice@broadcast1source.com
(336) 553-0620

Post Available Job

Required fields* are indicated below. Your job will not be posted without information in these fields.
PLEASE NOTE BEFORE POSTING: Position Available Postings to the online Job Bank will remain active FOUR (4) WEEKS, unless the Specific Closing Date indicated is earlier. Once a position has been posted, changes to the listing or early removal may NOT always be possible. If you would like your position to remain online for longer than your original specified closing date or the defaulted FOUR (4) Weeks, please resubmit position description and new closing date.

Job Title*

Job Category* ▼

Position Description/Qualifications*

WKOW-TV is seeking an organized, enthusiastic person to join our sales team!

How To Apply

If you're ambitious and are looking for your next career challenge, send your

Online Application URL

Station or Company Name*

Station or Company URL

Contact Name or Title

Contact Email

Contact Phone

Expiration Date

Submit Job

Clear Form

Wisconsin Broadcasters Association . 44 E Mifflin Street, Suite 900 . Madison, WI 53703
608.255.2600

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Bonnie Beer

From: jobs@tvjobs.com
Sent: Tuesday, October 31, 2017 4:20 PM
To: Bonnie Beer
Subject: TVJobs.com - Local Sales Assistant job posted

JOB POSTING NOTIFICATION FROM TVJOBS

Bonnie Beer,

Your "Local Sales Assistant" position was just posted in the TVJobs.com Database and is now available online...

Station : WKOW
Position: Local Sales Assistant
Category: Sales - Advertising Sales Assistant Job ID : TVJ#34318689 Posted : 10/31/2017 Expires : 11/30/2017 Status :
Registered Employer - Job Posted Ad Text :

Local Sales Assistant

WKOW-TV is seeking an organized, enthusiastic person to join our sales team!

WKOW has an immediate opening for a motivated Local Sales Assistant. The successful candidate will assist our Local Account Executives throughout the sales process by maintaining client contracts, entering client orders, preparing sales and marketing presentations, communicating with advertising agencies and providing other necessary sales support for the team.

This is a fast-paced, high performance sales environment. You must have strong attention to detail, great organizational skills, and be comfortable working with numbers. Computer experience including Word, Excel, and PowerPoint, and the ability to juggle multiple tasks are essential.

WKOW is part of Quincy Media, Inc., a family owned company with 18 stations (ABC, NBC, CBS, FOX, CW) in seven states. Visit www.CareersAtQuincy.com for links to all stations and opportunities.

If you're ambitious and are looking for your next career challenge, send your resume, cover letter and work sample or link to:

Please send resume to:
WKOW-TV
Human Resources
5727 Tokay Blvd.
Madison, WI 53719
bbeer@wkow.com

WKOW Television, Inc. is an Equal Opportunity Employer.

Notes:

1. We recommend that you either save or print this page and provide the above Job ID number to an TVJobs administrator in any future

correspondence concerning this ad.

2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs.com (<http://www.tvjobs.com>)
3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 11/30/2017.
5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=2548861336702318>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs.
If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs.com
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you
>>manage your online jobs.<<

Exhibit 13

Job Notification Details Report

Date: 3/4/2020

From: Madison, WI

Page: 43/85

Job Notification details between 8/1/2017 to 7/31/2018

Newscast Director / Video Editor (Broadcast1Source tracking number 58051)

No. of Agencies were used: 43

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 11/13/2017

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: espainhour@brookspierce.com

Title: Newscast Director / Video Editor

Experience:

Experience with HD production, Ross Vision and Xpression products is a plus

Requirements:

The successful candidate will have experience with live directing, excellent computer skills, people skills and leadership qualities in a studio environment. Experience with HD production, Ross Vision and Xpression products is a plus. This position will provide fill-in and support directing duties during the week as well as video editing for the weekday editions of "Wake Up Wisconsin."

Description:

WKOW, the ABC affiliate in Madison, Wisconsin is seeking a full-time Newscast Director who will direct our state-wide weekend morning show "Wake Up Wisconsin Weekend" newscast. WKOW uses the Ross Overdrive automated news production system for HD newscasts.

Additional Information:

Our company is part of Quincy Media, Inc. a family owned company. WKOW Television, Inc. is an Equal Opportunity

Job Notification Details Report

Date: 3/4/2020

From: Madison, WI

Page: 44/85

Job Notification details between 8/1/2017 to 7/31/2018

Employer:

Contact:

Ed Reams, News Director WKOW-TV5727 Tokay Blvd. Madison, WI, 53719bbeer@wkow.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Beer at bbeer@wkow.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/13/2017	LSU School of Mass Communication	Yes	Mary Ann Sternberg	1--	msternb@lsu.edu
11/13/2017	NAACP Beloit Branch #3251	Yes	Dorothy Harrell	1--	drthyharrell@gmail.com
11/13/2017	WPTA-TV	No	Cindy Bennett	1--	cindyb@incnow.tv
11/13/2017	KBJR-TV	No	Kayla Martin	1--	kmmartin@kbjr.com
11/13/2017	WBNG-TV	No	Kate Garger	1--	cgarger@wbngtv.com
11/13/2017	WEEK-TV	No	Teddi Stonesifer	1--	tstonesifer@week.com
11/13/2017	Franklin College	No	Ann Barton	1--	abarton@franklincollege.edu
11/13/2017	WKOW.com	No	Bonnie Beer	1--	bbeer@wkow.com
11/13/2017	Columbia University Graduate School of Journalism	No	Izabela Rutkowski	1--	ir2273@columbia.edu
11/13/2017	Midwestern State University	No	Dr. Jim Sernoe	1--	jim.sernoe@mwsu.edu
11/13/2017	University of Southern Indiana	No	Pam Doerter	1--	psdoerte@usi.edu
11/13/2017	Drake University	No	Kathleen Richardson	1--	Kathleen.Richardson@drake.edu
11/13/2017	University of Connecticut	No	Steven Kalb	1--	steven.kalb@uconn.edu
11/13/2017	Illinois Center for Broadcasting	Yes	Carl Jackson	1--	cjackson@beonair.com
11/13/2017	University of Iowa School of Journalism & Mass Communication	No	Paul Jensen	1--	paul-w-jensen@uiowa.edu
11/13/2017	University of Colorado Boulder	No	Christine Mahoney	1--	Christine.Mahoney@Colorado.edu
11/13/2017	YWCA Job Placement	No	Aneesha Mitchell	1--	programassistantywca@gmail.com

Job Notification Details Report

Date: 3/4/2020

From: Madison, WI

Page: 45/85

Job Notification details between 8/1/2017 to 7/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/13/2017	WXOW/WQOW	No	Theresa Wopat	1--	twopat@wxow.com
11/13/2017	WVVA-TV	No	Audrey Sluss	1--	asluss@wvva.com
11/13/2017	WSJV-TV	No	Ann Marie Pelino	1--	apelino@fox28.com
11/13/2017	WKOW-TV On-air Announcement	No	Bonnie Beer	1--	By User/Other System
11/13/2017	WREX-TV	No	Trista Truesdale	1--	ttruesdale@wrex.com
11/13/2017	Wisconsin Broadcasters Association	No	Mandy Endicott	1--	By User/Other System
11/13/2017	WAOW-TV	No	Kelly Fuller	1--	kfuller@waow.com
11/13/2017	WGEM-TV	No	Terri Stutheit	1--	tstutheit@wgem.com
11/13/2017	University of Wisconsin-Madison	No	Pat Hastings	1--	hastings@wisc.edu
11/13/2017	UW-Madison Dept of Communication Arts	No	Chris Curran-Dorsano	1--	comarts@wisc.edu
11/13/2017	University of Oregon	No	Charlotte Nisser	1--	cnisser@uoregon.edu
11/13/2017	Quincy Newspapers, Inc.	No	Lesley Van Ness	1--	lvanness@quincymedia.com
11/13/2017	Quincy Herald Whig	No	Christina Wilson	1--	cbwilson@whig.com
11/13/2017	University of Missouri-Columbia School of Journalism	No	Kent Collins	1--	collinsks@missouri.edu
11/13/2017	Ohio/Illinois Centers for Broadcasting	No	Don Clark	1--	dclark@beonair.com
11/13/2017	New Jersey Herald	No	Robin Fichter	1--	rfichter@njherald.com
11/13/2017	National Lesbian & Gay Journalists Association	No	Career Service	1--	info@nlgja.org
11/13/2017	Medialine	No	Mark Shilstone	1--	medialine@medialine.com
11/13/2017	Madison Media Institute	No	Nathanael Brost	1--	sarray@mediainstitute.edu
11/13/2017	KWWL-TV	No	Sandy Youngblut	1--	syongblut@kwwl.com
11/13/2017	KTTC-TV	No	Jodi Neyens	1--	jneyens@kttc.com
11/13/2017	KTIV-TV	No	Kathy Clayton	1--	kclayton@ktiv.com
11/13/2017	IBEW Local Union 715	No	Mark Biedenbender	1--	markbiedenbender@ibew715.com
11/13/2017	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
11/13/2017	Blackhawk Technical College	No	Career Service	1--	careercenter@blackhawk.edu

Job Notification Details Report

Date: 3/4/2020

From: Madison, WI

Page: 46/85

Job Notification details between 8/1/2017 to 7/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/13/2017	Affirmative Action Division City of Madison	No	Chrissy Thiele	1--	CThiele@cityofmadison.com

WKOW Television

Fax and E-mail verification summary report for Newscast Director / Video Editor

Position: Newscast Director / Video Editor

Hire Date: June 11, 2018

This report, generated by Broadcast1Source, verifies that WKOW Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WKOW, the ABC affiliate in Madison, Wisconsin is seeking a full-time Newscast Director who will direct our state-wide weekend morning show "Wake Up Wisconsin Weekend" newscast. WKOW uses the Ross Overdrive automated news production system for HD newscasts.

Requirements:

The successful candidate will have experience with live directing, excellent computer skills, people skills and leadership qualities in a studio environment. Experience with HD production, Ross Vision and Xpression products is a plus. This position will provide fill-in and support directing duties during the week as well as video editing for the weekday editions of "Wake Up Wisconsin."

Experience:

Experience with HD production, Ross Vision and Xpression products is a plus

Additional Information:

Our company is part of Quincy Media, Inc. a family owned company. WKOW Television, Inc. is an Equal Opportunity Employer.

WKOW Television

Fax and E-mail verification summary report for Newscast Director / Video Editor

Contact:

Ed Reams, News Director WKOW-TV5727 Tokay Blvd. Madison, WI, 53719 bbeer@wkow.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Beer at bbeer@wkow.com

WKOW Television**Fax and E-mail verification summary report for Newscast Director / Video Editor**

RS Number	Recruiting Source	Date and Time
1	Affirmative Action Division City of Madison E-mail: CThiele@cityofmadison.com	Sent: 11/13/2017 5:15:47 PM
4	Blackhawk Technical College E-mail: careercenter@blackhawk.edu	Sent: 11/13/2017 5:15:47 PM
6	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 11/13/2017 5:15:47 PM
7	Columbia University Graduate School of Journalism E-mail: ir2273@columbia.edu	Sent: 11/13/2017 5:15:58 PM
10	Drake University E-mail: Kathleen.Richardson@drake.edu	Sent: 11/13/2017 5:15:57 PM
15	Franklin College E-mail: abarton@franklincollege.edu	Sent: 11/13/2017 5:15:58 PM
16	IBEW Local Union 715 E-mail: markbiedenbender@ibew715.com	Sent: 11/13/2017 5:15:48 PM
17	Illinois Center for Broadcasting E-mail: cjackson@beonair.com	Sent: 11/13/2017 5:15:56 PM
19	KBJR-TV E-mail: kmmartin@kbjr.com	Sent: 11/13/2017 5:15:59 PM
20	KTIV-TV E-mail: kclayton@ktiv.com	Sent: 11/13/2017 5:15:48 PM
21	KTTC-TV E-mail: jneyens@kttc.com	Sent: 11/13/2017 5:15:48 PM
22	KWWL-TV E-mail: syoungblut@kwwl.com	Sent: 11/13/2017 5:15:49 PM
24	LSU School of Mass Communication E-mail: msternb@lsu.edu	Sent: 11/13/2017 5:16:00 PM
25	Madison Media Institute E-mail: sarray@mediainstitute.edu	Sent: 11/13/2017 5:15:49 PM
27	Medialine E-mail: medialine@medialine.com	Sent: 11/13/2017 5:15:49 PM
28	Midwestern State University E-mail: jim.sernoe@mwsu.edu	Sent: 11/13/2017 5:15:58 PM
29	NAACP Beloit Branch #3251 E-mail: drthyharrell@gmail.com	Sent: 11/13/2017 5:16:00 PM

WKOW Television**Fax and E-mail verification summary report for Newscast Director / Video Editor**

RS Number	Recruiting Source	Date and Time
30	National Lesbian & Gay Journalists Association E-mail: info@nlgia.org	Sent: 11/13/2017 5:15:50 PM
31	New Jersey Herald E-mail: rfichter@njherald.com	Sent: 11/13/2017 5:15:50 PM
32	Ohio/Illinois Centers for Broadcasting E-mail: dclark@beonair.com	Sent: 11/13/2017 5:15:50 PM
34	Quincy Herald Whig E-mail: cbwilson@whig.com	Sent: 11/13/2017 5:15:51 PM
35	Quincy Newspapers, Inc. E-mail: lvanness@quincymedia.com	Sent: 11/13/2017 5:15:51 PM
40	University of Colorado Boulder E-mail: Christine.Mahoney@Colorado.edu	Sent: 11/13/2017 5:15:56 PM
41	University of Connecticut E-mail: steven.kalb@uconn.edu	Sent: 11/13/2017 5:15:57 PM
42	University of Iowa School of Journalism & Mass Communication E-mail: paul-w-jensen@uiowa.edu	Sent: 11/13/2017 5:15:56 PM
43	University of Missouri-Columbia School of Journalism E-mail: collinsks@missouri.edu	Sent: 11/13/2017 5:15:51 PM
44	University of Oregon E-mail: cnisser@uoregon.edu	Sent: 11/13/2017 5:15:52 PM
45	University of Southern Indiana E-mail: psdoerte@usi.edu	Sent: 11/13/2017 5:15:57 PM
46	University of Wisconsin-Madison School of Journalism and Mass Communication E-mail: hastings@wisc.edu	Sent: 11/13/2017 5:15:52 PM
47	UW-Madison Dept of Communication Arts E-mail: comarts@wisc.edu	Sent: 11/13/2017 5:15:52 PM
48	WAOW-TV E-mail: kfuller@waow.com	Sent: 11/13/2017 5:15:53 PM
49	WBNG-TV E-mail: cgarger@wbngtv.com	Sent: 11/13/2017 5:15:59 PM
50	WEEK-TV E-mail: tstonesifer@week.com	Sent: 11/13/2017 5:15:59 PM

WKOW Television**Fax and E-mail verification summary report for Newscast Director / Video Editor**

RS Number	Recruiting Source	Date and Time
51	WGEM-TV E-mail: tstutheit@wgem.com	Sent: 11/13/2017 5:15:53 PM
55	WKOW.com E-mail: bbeer@wkow.com	Sent: 11/13/2017 5:15:58 PM
57	WPTA-TV E-mail: cindyb@incnow.tv	Sent: 11/13/2017 5:16:00 PM
58	WREX-TV E-mail: ttruesdale@wrex.com	Sent: 11/13/2017 5:15:54 PM
59	WSJV-TV E-mail: apelino@fox28.com	Sent: 11/13/2017 5:15:54 PM
60	WVVA-TV E-mail: asluss@wvva.com	Sent: 11/13/2017 5:15:55 PM
62	WXOW/WQOW E-mail: twopat@wxow.com	Sent: 11/13/2017 5:15:55 PM
63	YWCA Job Placement E-mail: programassistantywca@gmail.com	Sent: 11/13/2017 5:15:55 PM

Bonnie Beer

From: contact@broadcast1source.com
Sent: Monday, November 13, 2017 4:16 PM
To: Bonnie Beer
Subject: Alert from Broadcast1Source

Dear Bonnie,

You recently notified the job below, and included the following Self Report Agencies in your notifications. To upload proof documentation for your manual postings to those sources, please select **Self Report Docs** from the **Jobs** menu.

Job ID: 58051

Title: Newscast Director / Video Editor

Notification Date	Recruiting Agency Name
11/13/2017	Wisconsin Broadcasters Association
11/13/2017	WKOW-TV On-air Announcement

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

+ TV jobs

If you need additional assistance, please notify us at customerservice@broadcast1source.com.

Best regards,

The Broadcast1Source Team
www.broadcast1source.com
customerservice@broadcast1source.com
(336) 553-0620

Post Available Job

Required fields* are indicated below. Your job will not be posted without information in these fields.
PLEASE NOTE BEFORE POSTING: Position Available Postings to the online Job Bank will remain active FOUR (4) WEEKS, unless the Specific Closing Date indicated is earlier. Once a position has been posted, changes to the listing or early removal may NOT always be possible. If you would like your position to remain online for longer than your original specified closing date or the defaulted FOUR (4) Weeks, please resubmit position description and new closing date.

Job Title*

Job Category*

Position Description/Qualifications*

WKOW, the ABC affiliate in Madison, Wisconsin is seeking a full-time Newscast Director who will direct our state-wide

How To Apply

Online Application URL

Station or Company Name*

Station or Company URL

Contact Name or Title

Contact Email

Contact Phone

Expiration Date

Submit Job

Clear Form

Wisconsin Broadcasters Association . 44 E Mifflin Street, Suite 900 . Madison, WI 53703
608.255.2600

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[Terms and Conditions](#) . [Privacy Policy](#)

Bonnie Beer

From: jobs@tvjobs.com
Sent: Monday, January 08, 2018 4:39 PM
To: Bonnie Beer
Subject: TVJobs.com - Newscast Director / Video Editor listing reinstated

JOB POSTING NOTIFICATION FROM TVJOBS

Bonnie Beer,

Your "Newscast Director / Video Editor" position was just re-instated in the TVJobs Database and is now available online...

Station : WKOW
Position: Newscast Director / Video Editor
Category: Production - Director
Database: Television
Job ID : TVJ#34321675
Posted : 1/8/2018
Expires : 2/8/2018
Status : Registered Employer - Job Re-instated Ad Text :

Newscast Director / Video Editor

WKOW utilizes the Ross Overdrive automated news production system for HD newscasts. The successful candidate will have experience with live directing, excellent computer skills, people skills, and leadership qualities in a studio environment. Experience with HD production, Ross Vision and Xpression products is a plus, along with basic knowledge of non-linear editing and graphics production.

Our company is part of Quincy Media, Inc. a family owned media company. For detailed information, please visit CareersAtQuincy.com.

If you think you're qualified and want to live and work in one of America's most livable cities, please send a cover letter, resume and references to:

Ed Reams, News Director
WKOW-TV

5727 Tokay Blvd.
Madison, WI, 53719
bbeer@wkow.com

WKOW Television, Inc. is an Equal Opportunity Employer.

Notes:

1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs (<http://www.tvjobs.com>)

3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.

4. If no extension is needed, the job will be automatically removed at 1 am PST on 2/8/2018.

5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.

6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=6548331230634912>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs. If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs
admin@tvjobs.com

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>>manage your online jobs.<<

Exhibit 14

Job Notification Details Report

Date: 3/4/2020

From: Madison, WI

Page: 40/85

Job Notification details between 8/1/2017 to 7/31/2018

Weekday Evening Meteorologist (Broadcast1Source tracking number 58402)

No. of Agencies were used: 44

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 11/22/2017

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: espainhour@brookspierce.com

Title: Weekday Evening Meteorologist

Experience:

Meteorologists with at least 3 years of experience should apply & AMS or NWA seals are a big plus.

Requirements:

At least 3 years of experience.

Description:

WKOW, the ABC Affiliate in Madison, WI, is looking for a passionate meteorologist for our 5pm and 10pm weekday newscasts who loves owning the weather story of the day. We're looking for a scientist who can create memorable television and produce content for on-air, online and mobile platforms. The ideal candidate must also be ready to react to severe weather at a moment's notice, with a proven track record of accurate forecasting.

Like severe weather? We've got it. Like snowstorms? We've got them too. You'll be working with brand new top-of-the-line WSI MAX system in our brand new weather center!

Additional Information:

WKOW is part of Quincy Media, a family owned company with 18 stations (ABC, NBC, FOX, CW) in 8 states. Throughout Quincy, positions are available for candidates with all levels of experience and the advancement you are seeking. Visit www.CareersAtQuincy.com for links to all stations and opportunities. WKOW Television, Inc. is an Equal Opportunity Employer

Contact:

If you think you're qualified, want to work with a great group of people and live in one of America's best cities, send a cover letter, resume and references to: WKOW-TVEd Reams, News Director 5727 Tokay Blvd. Madison, WI, 53719 ereams@wkow.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact

Job Notification Details Report

Date: 3/4/2020

From: Madison, WI

Page: 41/85

Job Notification details between 8/1/2017 to 7/31/2018details, please email Bonnie Beer at bbeer@wkow.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/22/2017	LSU School of Mass Communication	Yes	Mary Ann Sternberg	1--	msternb@lsu.edu
11/22/2017	NAACP Beloit Branch #3251	Yes	Dorothy Harrell	1--	drthyharrell@gmail.com
11/22/2017	WPTA-TV	No	Cindy Bennett	1--	cindyb@incnow.tv
11/22/2017	KBJR-TV	No	Kayla Martin	1--	kmmartin@kbjr.com
11/22/2017	WEEK-TV	No	Teddi Stonesifer	1--	tstonesifer@week.com
11/22/2017	WBNG-TV	No	Kate Garger	1--	cgarger@wbngtv.com
11/22/2017	Franklin College	No	Ann Barton	1--	abarton@franklincollege.edu
11/22/2017	WKOW.com	No	Bonnie Beer	1--	bbeer@wkow.com
11/22/2017	Columbia University Graduate School of Journalism	No	Izabela Rutkowski	1--	ir2273@columbia.edu
11/22/2017	Midwestern State University	No	Dr. Jim Sernoe	1--	jim.sernoe@mwsu.edu
11/22/2017	University of Southern Indiana	No	Pam Doerter	1--	psdoerte@usi.edu
11/22/2017	Drake University	No	Kathleen Richardson	1--	Kathleen.Richardson@drake.edu
11/22/2017	University of Connecticut	No	Steven Kalb	1--	steven.kalb@uconn.edu
11/22/2017	Illinois Center for Broadcasting	Yes	Carl Jackson	1--	cjackson@beonair.com
11/22/2017	University of Iowa School of Journalism & Mass Communication	No	Paul Jensen	1--	paul-w-jensen@uiowa.edu
11/22/2017	YWCA Job Placement	No	Aneesha Mitchell	1--	programassistantywca@gmail.com
11/22/2017	University of Colorado Boulder	No	Christine Mahoney	1--	Christine.Mahoney@Colorado.edu
11/22/2017	WREX-TV	No	Trista Truesdale	1--	ttruesdale@wrex.com
11/22/2017	WSJV-TV	No	Ann Marie Pelino	1--	apelino@fox28.com
11/22/2017	WVVA-TV	No	Audrey Sluss	1--	asluss@wvva.com
11/22/2017	WXOW/WQOW	No	Theresa Wopat	1--	twopat@wxow.com
11/22/2017	WKOW-TV On-air Announcement	No	Bonnie Beer	1--	By User/Other System
11/22/2017	Wisconsin Broadcasters Association	No	Mandy Endicott	1--	By User/Other System

Job Notification details between 8/1/2017 to 7/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/22/2017	WGEM-TV	No	Terri Stutheit	1--	tstutheit@wgem.com
11/22/2017	WAOW-TV	No	Kelly Fuller	1--	kfuller@waow.com
11/22/2017	University of Wisconsin-Madison	No	Pat Hastings	1--	hastings@wisc.edu
11/22/2017	UW-Madison Dept of Communication Arts	No	Chris Curran-Dorsano	1--	comarts@wisc.edu
11/22/2017	University of Missouri-Columbia School of Journalism	No	Kent Collins	1--	collinsks@missouri.edu
11/22/2017	University of Oregon	No	Charlotte Nisser	1--	cnisser@uoregon.edu
11/22/2017	Quincy Newspapers, Inc.	No	Lesley Van Ness	1--	lvanness@quincymedia.com
11/22/2017	Quincy Herald Whig	No	Christina Wilson	1--	cbwilson@whig.com
11/22/2017	TVJobs.com	No	Mark Holloway	1--	admin@tvjobs.com
11/22/2017	Ohio/Illinois Centers for Broadcasting	No	Don Clark	1--	dclark@beonair.com
11/22/2017	National Lesbian & Gay Journalists Association	No	Career Service	1--	info@nljja.org
11/22/2017	New Jersey Herald	No	Robin Fichter	1--	rfichter@njherald.com
11/22/2017	Medialine	No	Mark Shilstone	1--	medialine@medialine.com
11/22/2017	KWWL-TV	No	Sandy Youngblut	1--	syongblut@kwwl.com
11/22/2017	Madison Media Institute	No	Nathanael Brost	1--	sarray@mediainstitute.edu
11/22/2017	KTTC-TV	No	Jodi Neyens	1--	jneyens@kttc.com
11/22/2017	KTIV-TV	No	Kathy Clayton	1--	kclayton@ktiv.com
11/22/2017	Blackhawk Technical College	No	Career Service	1--	careercenter@blackhawk.edu
11/22/2017	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
11/22/2017	IBEW Local Union 715	No	Mark Biedenbender	1--	markbiedenbender@ibew715.com
11/22/2017	Affirmative Action Division City of Madison	No	Chrissy Thiele	1--	CThiele@cityofmadison.com

WKOW Television

Fax and E-mail verification summary report for Weekday Evening Meteorologist

Position: Weekday Evening Meteorologist

Hire Date: March 5, 2018

This report, generated by Broadcast1Source, verifies that WKOW Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WKOW, the ABC Affiliate in Madison, WI, is looking for a passionate meteorologist for our 5pm and 10pm weekday newscasts who loves owning the weather story of the day. We're looking for a scientist who can create memorable television and produce content for on-air, online and mobile platforms. The ideal candidate must also be ready to react to severe weather at a moment's notice, with a proven track record of accurate forecasting.

Like severe weather? We've got it. Like snowstorms? We've got them too. You'll be working with brand new top-of-the-line WSI MAX system in our brand new weather center!

Requirements:

At least 3 years of experience.

Experience:

Meteorologists with at least 3 years of experience should apply & AMS or NWA seals are a big plus.

Additional Information:

WKOW is part of Quincy Media, a family owned company with 18 stations (ABC, NBC, FOX, CW) in 8 states. Throughout Quincy, positions are available for candidates with all levels of experience and the advancement you are seeking. Visit www.CareersAtQuincy.com for links to all stations and opportunities. WKOW Television, Inc. is an Equal Opportunity Employer

Contact:

If you think you're qualified, want to work with a great group of people and live in one of America's best cities, send a cover letter, resume and references to: WKOW-TVEd Reams, News Director 5727 Tokay Blvd. Madison, WI, 53719 reams@wkow.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Beer at bbeer@wkow.com

WKOW Television**Fax and E-mail verification summary report for Weekday Evening Meteorologist**

RS Number	Recruiting Source	Date and Time
1	Affirmative Action Division City of Madison E-mail: CThiele@cityofmadison.com	Sent: 11/22/2017 4:42:31 PM
4	Blackhawk Technical College E-mail: careercenter@blackhawk.edu	Sent: 11/22/2017 4:42:32 PM
6	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 11/22/2017 4:42:32 PM
7	Columbia University Graduate School of Journalism E-mail: ir2273@columbia.edu	Sent: 11/22/2017 4:42:42 PM
10	Drake University E-mail: Kathleen.Richardson@drake.edu	Sent: 11/22/2017 4:42:41 PM
15	Franklin College E-mail: abarton@franklincollege.edu	Sent: 11/22/2017 4:42:42 PM
16	IBEW Local Union 715 E-mail: markbiedenbender@ibew715.com	Sent: 11/22/2017 4:42:32 PM
17	Illinois Center for Broadcasting E-mail: cjackson@beonair.com	Sent: 11/22/2017 4:42:40 PM
19	KBJR-TV E-mail: kmmartin@kbjr.com	Sent: 11/22/2017 4:42:43 PM
20	KTIV-TV E-mail: kclayton@ktiv.com	Sent: 11/22/2017 4:42:32 PM
21	KTTC-TV E-mail: jneyens@kttc.com	Sent: 11/22/2017 4:42:33 PM
22	KWWL-TV E-mail: syoungblut@kwwl.com	Sent: 11/22/2017 4:42:33 PM
24	LSU School of Mass Communication E-mail: msternb@lsu.edu	Sent: 11/22/2017 4:42:44 PM
25	Madison Media Institute E-mail: sarray@mediainstitute.edu	Sent: 11/22/2017 4:42:33 PM
27	Medialine E-mail: medialine@medialine.com	Sent: 11/22/2017 4:42:34 PM
28	Midwestern State University E-mail: jim.sernoe@mwsu.edu	Sent: 11/22/2017 4:42:42 PM
29	NAACP Beloit Branch #3251 E-mail: drthyharrell@gmail.com	Sent: 11/22/2017 4:42:44 PM

WKOW Television**Fax and E-mail verification summary report for Weekday Evening Meteorologist**

RS Number	Recruiting Source	Date and Time
30	National Lesbian & Gay Journalists Association E-mail: info@nljga.org	Sent: 11/22/2017 4:42:34 PM
31	New Jersey Herald E-mail: rfichter@njherald.com	Sent: 11/22/2017 4:42:34 PM
32	Ohio/Illinois Centers for Broadcasting E-mail: dclark@beonair.com	Sent: 11/22/2017 4:42:35 PM
34	Quincy Herald Whig E-mail: cbwilson@whig.com	Sent: 11/22/2017 4:42:35 PM
35	Quincy Newspapers, Inc. E-mail: lvanness@quincymedia.com	Sent: 11/22/2017 4:42:35 PM
39	TVJobs.com E-mail: admin@tvjobs.com	Sent: 11/22/2017 4:42:35 PM
40	University of Colorado Boulder E-mail: Christine.Mahoney@Colorado.edu	Sent: 11/22/2017 4:42:40 PM
41	University of Connecticut E-mail: steven.kalb@uconn.edu	Sent: 11/22/2017 4:42:41 PM
42	University of Iowa School of Journalism & Mass Communication E-mail: paul-w-jensen@uiowa.edu	Sent: 11/22/2017 4:42:40 PM
43	University of Missouri-Columbia School of Journalism E-mail: collinsks@missouri.edu	Sent: 11/22/2017 4:42:36 PM
44	University of Oregon E-mail: cnisser@uoregon.edu	Sent: 11/22/2017 4:42:36 PM
45	University of Southern Indiana E-mail: psdoerte@usi.edu	Sent: 11/22/2017 4:42:41 PM
46	University of Wisconsin-Madison School of Journalism and Mass Communication E-mail: hastings@wisc.edu	Sent: 11/22/2017 4:42:36 PM
47	UW-Madison Dept of Communication Arts E-mail: comarts@wisc.edu	Sent: 11/22/2017 4:42:36 PM
48	WAOW-TV E-mail: kfuller@waow.com	Sent: 11/22/2017 4:42:37 PM
49	WBNG-TV E-mail: cgarger@wbngtv.com	Sent: 11/22/2017 4:42:43 PM

WKOW Television**Fax and E-mail verification summary report for Weekday Evening Meteorologist**

RS Number	Recruiting Source	Date and Time
50	WEEK-TV E-mail: tstonesifer@week.com	Sent: 11/22/2017 4:42:43 PM
51	WGEM-TV E-mail: tstutheit@wgem.com	Sent: 11/22/2017 4:42:37 PM
55	WKOW.com E-mail: bbeer@wkow.com	Sent: 11/22/2017 4:42:42 PM
57	WPTA-TV E-mail: cindyb@incnow.tv	Sent: 11/22/2017 4:42:43 PM
58	WREX-TV E-mail: ttruesdale@wrex.com	Sent: 11/22/2017 4:42:39 PM
59	WSJV-TV E-mail: apelino@fox28.com	Sent: 11/22/2017 4:42:39 PM
60	WVVA-TV E-mail: asluss@wvva.com	Sent: 11/22/2017 4:42:39 PM
62	WXOW/WQOW E-mail: twopat@wxow.com	Sent: 11/22/2017 4:42:39 PM
63	YWCA Job Placement E-mail: programassistantywca@gmail.com	Sent: 11/22/2017 4:42:40 PM

Bonnie Beer

From: contact@broadcast1source.com
Sent: Wednesday, November 22, 2017 3:43 PM
To: Bonnie Beer
Subject: Alert from Broadcast1Source

Dear Bonnie,

You recently notified the job below, and included the following Self Report Agencies in your notifications. To upload proof documentation for your manual postings to those sources, please select **Self Report Docs** from the **Jobs** menu.

Job ID: 58402 *TV jobs* Title: Weekday Evening Meteorologist

Notification Date	Recruiting Agency Name
11/22/2017	✓ Wjzconsin Broadcasters Association
11/22/2017	✓ WKOW-TV On-air Announcement

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at customerservice@broadcast1source.com.

Best regards,

The Broadcast1Source Team
www.broadcast1source.com
customerservice@broadcast1source.com
(336) 553-0620

Bonnie Beer

From: jobs@tvjobs.com
Sent: Monday, January 08, 2018 4:36 PM
To: Bonnie Beer
Subject: TVJobs.com - Weekday Evening Meteorologist listing reinstated

JOB POSTING NOTIFICATION FROM TVJOBS

Bonnie Beer,

Your "Weekday Evening Meteorologist" position was just re-instated in the TVJobs Database and is now available online...

Station : WKOW
Position: Weekday Evening Meteorologist
Category: News / Talent - Meteorologist
Database: Television
Job ID : TVJ#34321674
Posted : 1/8/2018
Expires : 2/8/2018
Status : Registered Employer - Job Re-instated Ad Text :

Weekday Evening Meteorologist

WKOW, the ABC Affiliate in Madison, WI, is looking for a passionate meteorologist for our 5pm and 10pm weekday newscasts who loves owning the weather story of the day. We're looking for a scientist who can create memorable television and produce content for on-air, online and mobile platforms. The ideal candidate must also be ready to react to severe weather at a moment's notice, with a proven track record of accurate forecasting.

Like severe weather? We've got it. Like snowstorms? We've got them too. You'll be working with brand new top-of-the-line WSI MAX system in our brand new weather center! Meteorologists with at least 3 years of experience should apply & AMS or NWA seals are a big plus.

WKOW is part of Quincy Media, a family owned company with 18 stations (ABC, NBC, FOX, CW) in 8 states. Throughout Quincy, positions are available for candidates with all levels of experience and the advancement you are seeking. Visit www.CareersAtQuincy.com for links to all stations and opportunities.

If you think you're qualified, want to work with a great group of people and live in one of America's best cities, send a cover letter, resume and references to:

WKOW-TV
Ed Reams, News Director
5727 Tokay Blvd.
Madison, WI, 53719
ereams@wkow.com

WKOW Television, Inc. is an Equal Opportunity Employer.

Notes:

1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs (<http://www.tvjobs.com>)
3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 2/8/2018.
5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=3528831470815914>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs. If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you
>>manage your online jobs.<<

Post Available Job

Required fields* are indicated below. Your job will not be posted without information in these fields.
PLEASE NOTE BEFORE POSTING: Position Available Postings to the online Job Bank will remain active FOUR (4) WEEKS, unless the Specific Closing Date indicated is earlier. Once a position has been posted, changes to the listing or early removal may NOT always be possible. If you would like your position to remain online for longer than your original specified closing date or the defaulted FOUR (4) Weeks, please resubmit position description and new closing date.

Job Title*

Job Category*

Position Description/Qualifications*

WKOW, the ABC Affillate in Madison, WI, is looking for a passionate meteorologist for our 5pm and 10pm weekday newscasts who

How To Apply

Online Application URL

Station or Company Name*

Station or Company URL

Contact Name or Title

Contact Email

Contact Phone

Expiration Date

Submit Job

Clear Form

Wisconsin Broadcasters Association . 44 E Mifflin Street, Suite 900 . Madison, WI 53703
608.255.2600

Copyright 1998-2017 Wisconsin Broadcasters Association

Exhibit 15

Job Notification Details Report

Date: 3/4/2020

From: Madison, WI

Page: 36/85

Job Notification details between 8/1/2017 to 7/31/2018**Producer / Reporter (Broadcast1Source tracking number 59135)****No. of Agencies were used:** 46

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 12/28/2017**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** espainhour@brookspierce.com**Title:** Producer / Reporter**Experience:**

Producing, on-camera reporting, photojournalism and non-linear editing skills are required.

Requirements:

Strong writing and storytelling skills, solid news judgment, and knowledge of AP style are critical for this position.

Applicants must have a degree in journalism or a related multimedia field and prior on-camera professional experience.

Description:

WKOW – TV in Madison, Wisconsin is looking for a visually creative and highly motivated producer who also likes to get out into the field to report. We are looking for a journalist who can dig for a story and fights to win the lead in a newscast. If you know how to use social media to creatively engage viewers, we want to learn more about you. Do you know how to develop enterprise and exclusive content? If so, you will get our attention. Are you a great visual story teller? We want to see how creative you can be! Can you create an experience for viewers, not simply write and organize news copy? Send us your reel!

This position is a unique opportunity to showcase skills as a producer while also growing your on-air skills as a Reporter / MMJ.

Additional Information:WKOW is part of the Quincy Media Group, a family-owned company. Throughout Quincy, positions are available for candidates with all levels of experience and the advancement you are seeking. Visit www.CareersAtQuincy.com for links

Job Notification Details Report

Date: 3/4/2020

From: Madison, WI

Page: 37/85

Job Notification details between 8/1/2017 to 7/31/2018

to all stations and opportunities. WKOW Television, Inc. is an Equal Opportunity Employer.

Contact:

If you think you qualify, want to work with a great group of people and live in one of America's best cities, send a link to your most recent work, cover letter and resume to: Producer / Reporter opening Attn: Ed Reams WKOW-TV5727 Tokay Blvd. Madison, WI, 53719 ereams@wkow.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Beer at bbeer@wkow.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/28/2017	NAACP Beloit Branch #3251	Yes	Dorothy Harrell	1--	drthyharrell@gmail.com
12/28/2017	KBJR-TV	No	Kayla Martin	1--	kmmartin@kbjr.com
12/28/2017	WPTA-TV	No	Cindy Bennett	1--	cindyb@incnow.tv
12/28/2017	WEEK-TV	No	Teddi Stonesifer	1--	tstonesifer@week.com
12/28/2017	LSU School of Mass Communication	Yes	Mary Ann Sternberg	1--	msternb@lsu.edu
12/28/2017	WBNG-TV	No	Kate Garger	1--	cgarger@wbngtv.com
12/28/2017	Franklin College	No	Ann Barton	1--	abarton@franklincollege.edu
12/28/2017	Midwestern State University	No	Dr. Jim Sernoe	1--	jim.sernoe@mwsu.edu
12/28/2017	Columbia University Graduate School of Journalism	No	Izabela Rutkowski	1--	ir2273@columbia.edu
12/28/2017	WKOW.com	No	Bonnie Beer	1--	bbeer@wkow.com
12/28/2017	University of Southern Indiana	No	Pam Doerter	1--	psdoerte@usi.edu
12/28/2017	Drake University	No	Kathleen Richardson	1--	Kathleen.Richardson@drake.edu
12/28/2017	University of Connecticut	No	Steven Kalb	1--	steven.kalb@uconn.edu
12/28/2017	University of Iowa School of Journalism & Mass Communication	No	Paul Jensen	1--	paul-w-jensen@uiowa.edu
12/28/2017	Illinois Center for Broadcasting	Yes	Carl Jackson	1--	cjackson@beonair.com
12/28/2017	University of Colorado Boulder	No	Christine Mahoney	1--	Christine.Mahoney@Colorado.edu

Job Notification Details Report

Date: 3/4/2020

From: Madison, WI

Page: 38/85

Job Notification details between 8/1/2017 to 7/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/28/2017	YWCA Job Placement	No	Aneesha Mitchell	1--	programassistantywca@gmail.com
12/28/2017	WXOW/WQOW	No	Theresa Wopat	1--	twopat@wxow.com
12/28/2017	WVVA-TV	No	Audrey Sluss	1--	asluss@wvva.com
12/28/2017	WSJV-TV	No	Ann Marie Pelino	1--	apelino@fox28.com
12/28/2017	WREX-TV	No	Trista Truesdale	1--	ttruesdale@wrex.com
12/28/2017	WKOW-TV On-air Announcement	No	Bonnie Beer	1--	By User/Other System
12/28/2017	WKOW Bulletin Boards	No	Bonnie Beer	1-608-274-9514	
12/28/2017	Wisconsin Broadcasters Association	No	Mandy Endicott	1--	By User/Other System
12/28/2017	WGEM-TV	No	Terri Stutheit	1--	tstutheit@wgem.com
12/28/2017	WAOW-TV	No	Kelly Fuller	1--	kfuller@waow.com
12/28/2017	University of Wisconsin-Madison	No	Pat Hastings	1--	hastings@wisc.edu
12/28/2017	UW-Madison Dept of Communication Arts	No	Chris Curran-Dorsano	1--	comarts@wisc.edu
12/28/2017	University of Missouri-Columbia School of Journalism	No	Kent Collins	1--	collinsks@missouri.edu
12/28/2017	University of Oregon	No	Charlotte Nisser	1--	cnisser@uoregon.edu
12/28/2017	Quincy Newspapers, Inc.	No	Lesley Van Ness	1--	lvanness@quincymedia.com
12/28/2017	Quincy Herald Whig	No	Christina Wilson	1--	cbwilson@whig.com
12/28/2017	TVJobs.com	No	Mark Holloway	1--	admin@tvjobs.com
12/28/2017	Ohio/Illinois Centers for Broadcasting	No	Don Clark	1--	dclark@beonair.com
12/28/2017	New Jersey Herald	No	Robin Fichter	1--	rfichter@njherald.com
12/28/2017	National Lesbian & Gay Journalists Association	No	Career Service	1--	info@nlgja.org
12/28/2017	Medialine	No	Mark Shilstone	1--	medialine@medialine.com
12/28/2017	Madison Media Institute	No	Nathanael Brost	1--	sarray@mediainstitute.edu
12/28/2017	KWWL-TV	No	Sandy Youngblut	1--	syongblut@kwwl.com
12/28/2017	KTTC-TV	No	Jodi Neyens	1--	jneyens@kttc.com
12/28/2017	KTIV-TV	No	Kathy Clayton	1--	kclayton@ktiv.com
12/28/2017	IBEW Local Union 715	No	Mark Biedenbender	1--	markbiedenbender@ibew715.com

Job Notification details between 8/1/2017 to 7/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/28/2017	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
12/28/2017	Blackhawk Technical College	No	Career Service	1--	careercenter@blackhawk.edu
12/28/2017	Affirmative Action Division City of Madison	No	Chrissy Thiele	1--	CThiele@cityofmadison.com
12/28/2017	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WKOW Television
Fax and E-mail verification summary report for Producer / Reporter

Position: Producer / Reporter

Hire Date: February 12, 2018

This report, generated by Broadcast1Source, verifies that WKOW Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WKOW – TV in Madison, Wisconsin is looking for a visually creative and highly motivated producer who also likes to get out into the field to report. We are looking for a journalist who can dig for a story and fights to win the lead in a newscast. If you know how to use social media to creatively engage viewers, we want to learn more about you. Do you know how to develop enterprise and exclusive content? If so, you will get our attention. Are you a great visual story teller? We want to see how creative you can be! Can you create an experience for viewers, not simply write and organize news copy? Send us your reel!

This position is a unique opportunity to showcase skills as a producer while also growing your on-air skills as a Reporter / MMJ.

Requirements:

Strong writing and storytelling skills, solid news judgment, and knowledge of AP style are critical for this position.

Applicants must have a degree in journalism or a related multimedia field and prior on-camera professional experience.

Experience:

Producing, on-camera reporting, photojournalism and non-linear editing skills are required.

Additional Information:

WKOW is part of the Quincy Media Group, a family-owned company. Throughout Quincy, positions are available for candidates with all levels of experience and the advancement you are seeking. Visit www.CareersAtQuincy.com for links to all stations and opportunities. WKOW Television, Inc. is an Equal Opportunity Employer.

Date: 3/4/2020

Page: 58/132

WKOW Television

Fax and E-mail verification summary report for Producer / Reporter

Contact:

If you think you qualify, want to work with a great group of people and live in one of America's best cities, send a link to your most recent work, cover letter and resume to: Producer / Reporter opening Attn: Ed Reams WKOW-TV5727 Tokay Blvd. Madison, WI, 53719 ereams@wkow.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Beer at bbeer@wkow.com

WKOW Television**Fax and E-mail verification summary report for Producer / Reporter**

RS Number	Recruiting Source	Date and Time
1	Affirmative Action Division City of Madison E-mail: CThiele@cityofmadison.com	Sent: 12/28/2017 3:54:35 PM
4	Blackhawk Technical College E-mail: careercenter@blackhawk.edu	Sent: 12/28/2017 3:54:35 PM
6	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 12/28/2017 3:54:35 PM
7	Columbia University Graduate School of Journalism E-mail: ir2273@columbia.edu	Sent: 12/28/2017 3:54:47 PM
10	Drake University E-mail: Kathleen.Richardson@drake.edu	Sent: 12/28/2017 3:54:46 PM
15	Franklin College E-mail: abarton@franklincollege.edu	Sent: 12/28/2017 3:54:48 PM
16	IBEW Local Union 715 E-mail: markbiedenbender@ibew715.com	Sent: 12/28/2017 3:54:36 PM
17	Illinois Center for Broadcasting E-mail: cjackson@beonair.com	Sent: 12/28/2017 3:54:45 PM
19	KBJR-TV E-mail: kmmartin@kbjr.com	Sent: 12/28/2017 3:54:49 PM
20	KTIV-TV E-mail: kclayton@ktiv.com	Sent: 12/28/2017 3:54:36 PM
21	KTTC-TV E-mail: jneyens@kttc.com	Sent: 12/28/2017 3:54:36 PM
22	KWWL-TV E-mail: syoungblut@kwwl.com	Sent: 12/28/2017 3:54:37 PM
24	LSU School of Mass Communication E-mail: msternb@lsu.edu	Sent: 12/28/2017 3:54:49 PM
25	Madison Media Institute E-mail: sarray@mediainstitute.edu	Sent: 12/28/2017 3:54:37 PM
27	Medialine E-mail: medialine@medialine.com	Sent: 12/28/2017 3:54:37 PM
28	Midwestern State University E-mail: jim.sernoe@mwsu.edu	Sent: 12/28/2017 3:54:48 PM
29	NAACP Beloit Branch #3251 E-mail: drthyharrell@gmail.com	Sent: 12/28/2017 3:54:50 PM

WKOW Television**Fax and E-mail verification summary report for Producer / Reporter**

RS Number	Recruiting Source	Date and Time
30	National Lesbian & Gay Journalists Association E-mail: info@nlgia.org	Sent: 12/28/2017 3:54:38 PM
31	New Jersey Herald E-mail: rfichter@njherald.com	Sent: 12/28/2017 3:54:38 PM
32	Ohio/Illinois Centers for Broadcasting E-mail: dclark@beonair.com	Sent: 12/28/2017 3:54:38 PM
34	Quincy Herald Whig E-mail: cbwilson@whig.com	Sent: 12/28/2017 3:54:39 PM
35	Quincy Newspapers, Inc. E-mail: lvanness@quincymedia.com	Sent: 12/28/2017 3:54:39 PM
39	TVJobs.com E-mail: admin@tvjobs.com	Sent: 12/28/2017 3:54:39 PM
40	University of Colorado Boulder E-mail: Christine.Mahoney@Colorado.edu	Sent: 12/28/2017 3:54:45 PM
41	University of Connecticut E-mail: steven.kalb@uconn.edu	Sent: 12/28/2017 3:54:46 PM
42	University of Iowa School of Journalism & Mass Communication E-mail: paul-w-jensen@uiowa.edu	Sent: 12/28/2017 3:54:45 PM
43	University of Missouri-Columbia School of Journalism E-mail: collinsks@missouri.edu	Sent: 12/28/2017 3:54:40 PM
44	University of Oregon E-mail: cnisser@uoregon.edu	Sent: 12/28/2017 3:54:40 PM
45	University of Southern Indiana E-mail: psdoerte@usi.edu	Sent: 12/28/2017 3:54:46 PM
46	University of Wisconsin-Madison School of Journalism and Mass Communication E-mail: hastings@wisc.edu	Sent: 12/28/2017 3:54:41 PM
47	UW-Madison Dept of Communication Arts E-mail: comarts@wisc.edu	Sent: 12/28/2017 3:54:40 PM
48	WAOW-TV E-mail: kfuller@waow.com	Sent: 12/28/2017 3:54:41 PM
49	WBNG-TV E-mail: cgarger@wbngtv.com	Sent: 12/28/2017 3:54:48 PM

WKOW Television**Fax and E-mail verification summary report for Producer / Reporter**

RS Number	Recruiting Source	Date and Time
50	WEEK-TV E-mail: tstonesifer@week.com	Sent: 12/28/2017 3:54:49 PM
51	WGEM-TV E-mail: tstutheit@wgem.com	Sent: 12/28/2017 3:54:42 PM
53	WKOW Bulletin Boards Fax: 1-608-274-9514	Sent: 12/28/2017 4:00:12 PM
55	WKOW.com E-mail: bbeer@wkow.com	Sent: 12/28/2017 3:54:47 PM
57	WPTA-TV E-mail: cindyb@incnow.tv	Sent: 12/28/2017 3:54:49 PM
58	WREX-TV E-mail: ttruesdale@wrex.com	Sent: 12/28/2017 3:54:43 PM
59	WSJV-TV E-mail: apelino@fox28.com	Sent: 12/28/2017 3:54:43 PM
60	WVVA-TV E-mail: asluss@wvva.com	Sent: 12/28/2017 3:54:44 PM
61	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 12/28/2017 3:54:34 PM
62	WXOW/WQOW E-mail: twopat@wxow.com	Sent: 12/28/2017 3:54:44 PM
63	YWCA Job Placement E-mail: programassistantywca@gmail.com	Sent: 12/28/2017 3:54:44 PM

Bonnie Beer

From: contact@broadcast1source.com
Sent: Thursday, December 28, 2017 2:55 PM
To: Bonnie Beer
Subject: Alert from Broadcast1Source

Dear Bonnie,

You recently notified the job below, and included the following Self Report Agencies in your notifications. To upload proof documentation for your manual postings to those sources, please select **Self Report Docs** from the **Jobs** menu.

Job ID: 59135

Title: Producer / Reporter

Notification Date	Recruiting Agency Name
12/28/2017	✓ Wisconsin Broadcasters Association
12/28/2017	✓ WKOW-TV On-air Announcement

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at customerservice@broadcast1source.com.

Best regards,

The Broadcast1Source Team
www.broadcast1source.com
customerservice@broadcast1source.com
(336) 553-0620

Post Available Job

Required fields* are indicated below. Your job will not be posted without information in these fields.
PLEASE NOTE BEFORE POSTING: Position Available Postings to the online Job Bank will remain active FOUR (4) WEEKS, unless the Specific Closing Date Indicated is earlier. Once a position has been posted, changes to the listing or early removal may NOT always be possible. If you would like your position to remain online for longer than your original specified closing date or the defaulted FOUR (4) Weeks, please resubmit position description and new closing date.

Job Title*

Job Category*

Position Description/Qualifications*

How To Apply

Online Application URL

Station or Company Name*

Station or Company URL

Contact Name or Title

Contact Email

Contact Phone

Expiration Date

Submit Job

Clear Form

Wisconsin Broadcasters Association . 44 E Mifflin Street, Suite 900 . Madison, WI 53703
608.255.2600

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[Terms and Conditions](#) . [Privacy Policy](#)

Post Available Job

Required fields* are indicated below. Your job will not be posted without information in these fields.
PLEASE NOTE BEFORE POSTING: Position Available Postings to the online Job Bank will remain active FOUR (4) WEEKS, unless the Specific Closing Date indicated is earlier. Once a position has been posted, changes to the listing or early removal may NOT always be possible. If you would like your position to remain online for longer than your original specified closing date or the defaulted FOUR (4) Weeks, please resubmit position description and new closing date.

Job Title*

Job Category*

Position Description/Qualifications*

How To Apply

Online Application URL

Station or Company Name*

Station or Company URL

Contact Name or Title

Contact Email

Contact Phone

Expiration Date

Submit Job

Clear Form

Wisconsin Broadcasters Association . 44 E Mifflin Street, Suite 900 . Madison, WI 53703
608.255.2600

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[Terms and Conditions](#) . [Privacy Policy](#)

Bonnie Beer

From: jobs@tvjobs.com
Sent: Friday, January 05, 2018 5:03 PM
To: Bonnie Beer
Subject: TVJobs.com - Producer / Reporter job posted

JOB POSTING NOTIFICATION FROM TVJOBS

The "Producer / Reporter" position for WKOW was just posted in the Job Bank and is now available on-line ...

Station : WKOW
Position : Producer / Reporter
Category : News / Talent - Producer / Reporter Database : Television
Job ID : TVJ#34321646
Posted : 1/5/2018
Expires : 2/5/2018
Status : Non-Registered Employer - New Job Listing
Ad Text :

Producer / Reporter

WKOW â€œ TVV in Madison, Wisconsin is looking for a visually creative and highly motivated producer who also likes to get out into the field to report. We are looking for a journalist who can dig for a story and fights to win the lead in a newscast. If you know how to use social media to creatively engage viewers, we want to learn more about you. Do you know how to develop enterprise and exclusive content? If so, you will get our attention. Are you a great visual story teller? We want to see how creative you can be! Can you create an experience for viewers, not simply write and organize news copy? Send us your reel!

This position is a unique opportunity to showcase skills as a producer while also growing your on-air skills as a Reporter / MMJ.

Experience:
Producing, on-camera reporting, photojournalism and non-linear editing skills are required.

Requirements:
Strong writing and storytelling skills, solid news judgment, and knowledge of AP style are critical for this position.

Applicants must have a degree in journalism or a related multimedia field and prior on-camera professional experience.
Additional Information:

WKOW is part of the Quincy Media Group, a family-owned company. Throughout Quincy, positions are available for candidates with all levels of experience and the advancement you are seeking. Visit www.CareersAtQuincy.com for links to all stations and opportunities.
WKOW Television, Inc. is an Equal Opportunity Employer.

Contact:
If you think you qualify, want to work with a great group of people and live in one of America's best cities, send a link to your most recent work, cover letter and resume to:

Producer / Reporter opening

Attn: Ed Reams

WKOW-TV

5727 Tokay Blvd.

Madison, WI, 53719

ereams@wkow.com

Notes :

1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs (<http://www.tvjobs.com>)
3. We will send notification of pending expiration 5 days prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 2/5/2018.
5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=7508731145328917>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs. If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway

Broadcast Employment Services

TVJobs

admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you
>>manage your online jobs.<<

Exhibit 16

Job Notification Details Report

Date: 3/4/2020

From: Madison, WI

Page: 33/85

Job Notification details between 8/1/2017 to 7/31/2018

Weekend AM Meteorologist (Broadcast1Source tracking number 60086)

No. of Agencies were used: 46

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 01/30/2018

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: espainhour@brookspierce.com

Title: Weekend AM Meteorologist

Experience:

Meteorologists with 1-3 years of experience should apply & seals are a big plus. This is not an entry-level position.

Requirements:

1-3 years of experience

Description:

WKOW, the ABC Affiliate in Madison, WI, is looking for a weekend morning meteorologist to be part of our state-wide morning newscast, *Wake Up Wisconsin Weekend*. The ideal candidate will have a strong working knowledge of WSI MAX. We are looking for a creative genius who knows how to build high quality graphics that help tell a compelling weather story. The successful candidate will also be someone who likes to aggressively cover weather and environmental stories during the week. Knowledge of non-linear editing and social media presentation is required. MMJ skills are a plus.

As a member of our award-winning weather team, you'll give school talks, create eye-popping graphics, and assist the other meteorologists. Like severe weather? We've got it. Like snowstorms? We've got them too. You'll be working with brand new top-of-the-line WSI graphics systems in our new weather center!

Additional Information:

WKOW is part of the Quincy Media Group, a family owned company. Visit www.CareersAtQuincy.com for links to all stations and opportunities. WKOW Television, Inc. is an Equal Opportunity Employer.

Contact:

If you think you're qualified, want to work with a great group of people and live in one of America's best cities, send your best pitch, resume, reel and references to: WKOW-TV Bonnie Beer 5727 Tokay Blvd. Madison, WI, 53719 bbbeer@wkow.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact

Job Notification Details Report

Date: 3/4/2020

From: Madison,WI

Page: 34/85

Job Notification details between 8/1/2017 to 7/31/2018

details, please email Bonnie Beer at bbeer@wkow.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/30/2018	NAACP Beloit Branch #3251	Yes	Dorothy Harrell	1--	drthyharrell@gmail.com
1/30/2018	KBJR-TV	No	Kayla Martin	1--	kmmartin@kbjr.com
1/30/2018	WPTA-TV	No	Cindy Bennett	1--	cindyb@incnow.tv
1/30/2018	WEEK-TV	No	Teddi Stonesifer	1--	tstonesifer@week.com
1/30/2018	LSU School of Mass Communication	Yes	Mary Ann Sternberg	1--	msternb@lsu.edu
1/30/2018	WBNG-TV	No	Kate Garger	1--	cgarger@wbngtv.com
1/30/2018	Midwestern State University	No	Dr. Jim Sernoe	1--	jim.sernoe@mwsu.edu
1/30/2018	Columbia University Graduate School of Journalism	No	Izabela Rutkowski	1--	ir2273@columbia.edu
1/30/2018	Franklin College	No	Ann Barton	1--	abarton@franklincollege.edu
1/30/2018	Drake University	No	Kathleen Richardson	1--	Kathleen.Richardson@drake.edu
1/30/2018	University of Southern Indiana	No	Pam Doerter	1--	psdoerte@usi.edu
1/30/2018	WKOW.com	No	Bonnie Beer	1--	bbeer@wkow.com
1/30/2018	University of Connecticut	No	Steven Kalb	1--	steven.kalb@uconn.edu
1/30/2018	University of Iowa School of Journalism & Mass Communication	No	Paul Jensen	1--	paul-w-jensen@uiowa.edu
1/30/2018	Illinois Center for Broadcasting	Yes	Carl Jackson	1--	cjackson@beonair.com
1/30/2018	University of Colorado Boulder	No	Christine Mahoney	1--	Christine.Mahoney@Colorado.edu
1/30/2018	YWCA Job Placement	No	Aneesha Mitchell	1--	programassistantywca@gmail.com
1/30/2018	WSJV-TV	No	Ann Marie Pelino	1--	apelino@fox28.com
1/30/2018	WXOW/WQOW	No	Theresa Wopat	1--	twopat@wxow.com
1/30/2018	WVVA-TV	No	Audrey Sluss	1--	asluss@wvva.com
1/30/2018	WREX-TV	No	Trista Truesdale	1--	ttruesdale@wrex.com
1/30/2018	Wisconsin Broadcasters Association	No	Mandy Endicott	1--	By User/Other System
1/30/2018	WKOW Bulletin Boards	No	Bonnie Beer	1-608-274-9514	

Job Notification Details Report

Date: 3/4/2020

From: Madison, WI

Page: 35/85

Job Notification details between 8/1/2017 to 7/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/30/2018	WKOW-TV On-air Announcement	No	Bonnie Beer	1--	By User/Other System
1/30/2018	University of Wisconsin-Madison	No	Pat Hastings	1--	hastings@wisc.edu
1/30/2018	WAOW-TV	No	Kelly Fuller	1--	kfuller@waow.com
1/30/2018	WGEM-TV	No	Terri Stutheit	1--	tstutheit@wgem.com
1/30/2018	TVJobs.com	No	Mark Holloway	1--	admin@tvjobs.com
1/30/2018	University of Missouri-Columbia School of Journalism	No	Kent Collins	1--	collinsks@missouri.edu
1/30/2018	UW-Madison Dept of Communication Arts	No	Chris Curran-Dorsano	1--	comarts@wisc.edu
1/30/2018	University of Oregon	No	Charlotte Nisser	1--	cnisser@uoregon.edu
1/30/2018	Quincy Newspapers, Inc.	No	Lesley Van Ness	1--	lvanness@quincymedia.com
1/30/2018	Quincy Herald Whig	No	Christina Wilson	1--	cbwilson@whig.com
1/30/2018	Ohio/Illinois Centers for Broadcasting	No	Don Clark	1--	dclark@beonair.com
1/30/2018	National Lesbian & Gay Journalists Association	No	Career Service	1--	info@nljga.org
1/30/2018	New Jersey Herald	No	Robin Fichter	1--	rfichter@njherald.com
1/30/2018	Medialine	No	Mark Shilstone	1--	medialine@medialine.com
1/30/2018	KTIV-TV	No	Kathy Clayton	1--	kclayton@ktiv.com
1/30/2018	Madison Media Institute	No	Nathanael Brost	1--	sarray@mediainstitute.edu
1/30/2018	KTTC-TV	No	Jodi Neyens	1--	jneyens@kttc.com
1/30/2018	KWWL-TV	No	Sandy Youngblut	1--	syongblut@kwwl.com
1/30/2018	Blackhawk Technical College	No	Career Service	1--	careercenter@blackhawk.edu
1/30/2018	IBEW Local Union 715	No	Mark Biedenbender	1--	markbiedenbender@ibew715.com
1/30/2018	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
1/30/2018	Affirmative Action Division City of Madison	No	Chrissy Thiele	1--	CThiele@cityofmadison.com
1/30/2018	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WKOW Television

Fax and E-mail verification summary report for Weekend AM Meteorologist

Position: Weekend AM Meteorologist

Hire Date: March 26, 2018

This report, generated by Broadcast1Source, verifies that WKOW Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WKOW, the ABC Affiliate in Madison, WI, is looking for a weekend morning meteorologist to be part of our state-wide morning newscast, *Wake Up Wisconsin Weekend*. The ideal candidate will have a strong working knowledge of WSI MAX. We are looking for a creative genius who knows how to build high quality graphics that help tell a compelling weather story. The successful candidate will also be someone who likes to aggressively cover weather and environmental stories during the week. Knowledge of non-linear editing and social media presentation is required. MMJ skills are a plus.

As a member of our award-winning weather team, you'll give school talks, create eye-popping graphics, and assist the other meteorologists. Like severe weather? We've got it. Like snowstorms? We've got them too. You'll be working with brand new top-of-the-line WSI graphics systems in our new weather center!

Requirements:

1-3 years of experience

Experience:

Meteorologists with 1-3 years of experience should apply & seals are a big plus. This is not an entry-level position.

Additional Information:

WKOW is part of the Quincy Media Group, a family owned company. Visit www.CareersAtQuincy.com for links to all stations and opportunities. WKOW Television, Inc. is an Equal Opportunity Employer.

Contact:

If you think you're qualified, want to work with a great group of people and live in one of America's best cities, send your best pitch, resume, reel and references to: WKOW-TV Bonnie Beer 5727 Tokay Blvd. Madison, WI, 53719 bbeer@wkow.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Beer at bbeer@wkow.com

WKOW Television**Fax and E-mail verification summary report for Weekend AM Meteorologist**

RS Number	Recruiting Source	Date and Time
1	Affirmative Action Division City of Madison E-mail: CThiele@cityofmadison.com	Sent: 1/30/2018 2:48:55 PM
4	Blackhawk Technical College E-mail: careercenter@blackhawk.edu	Sent: 1/30/2018 2:48:56 PM
6	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 1/30/2018 2:48:56 PM
7	Columbia University Graduate School of Journalism E-mail: ir2273@columbia.edu	Sent: 1/30/2018 2:49:06 PM
10	Drake University E-mail: Kathleen.Richardson@drake.edu	Sent: 1/30/2018 2:49:05 PM
15	Franklin College E-mail: abarton@franklincollege.edu	Sent: 1/30/2018 2:49:06 PM
16	IBEW Local Union 715 E-mail: markbiedenbender@ibew715.com	Sent: 1/30/2018 2:48:56 PM
17	Illinois Center for Broadcasting E-mail: cjackson@beonair.com	Sent: 1/30/2018 2:49:04 PM
19	KBJR-TV E-mail: kmmartin@kbjr.com	Sent: 1/30/2018 2:49:07 PM
20	KTIV-TV E-mail: kclayton@ktiv.com	Sent: 1/30/2018 2:48:57 PM
21	KTTC-TV E-mail: jneyens@kttc.com	Sent: 1/30/2018 2:48:57 PM
22	KWWL-TV E-mail: syoungblut@kwwl.com	Sent: 1/30/2018 2:48:57 PM
24	LSU School of Mass Communication E-mail: msternb@lsu.edu	Sent: 1/30/2018 2:49:07 PM
25	Madison Media Institute E-mail: sarray@mediainstitute.edu	Sent: 1/30/2018 2:48:57 PM
27	Medialine E-mail: medialine@medialine.com	Sent: 1/30/2018 2:48:58 PM
28	Midwestern State University E-mail: jim.sernoe@mwsu.edu	Sent: 1/30/2018 2:49:06 PM
29	NAACP Beloit Branch #3251 E-mail: drthyharrell@gmail.com	Sent: 1/30/2018 2:49:08 PM

WKOW Television**Fax and E-mail verification summary report for Weekend AM Meteorologist**

RS Number	Recruiting Source	Date and Time
30	National Lesbian & Gay Journalists Association E-mail: info@nlgia.org	Sent: 1/30/2018 2:48:58 PM
31	New Jersey Herald E-mail: rfichter@njherald.com	Sent: 1/30/2018 2:48:58 PM
32	Ohio/Illinois Centers for Broadcasting E-mail: dclark@beonair.com	Sent: 1/30/2018 2:48:59 PM
34	Quincy Herald Whig E-mail: cbwilson@whig.com	Sent: 1/30/2018 2:48:59 PM
35	Quincy Newspapers, Inc. E-mail: lvanness@quincymedia.com	Sent: 1/30/2018 2:48:59 PM
39	TVJobs.com E-mail: admin@tvjobs.com	Sent: 1/30/2018 2:49:00 PM
40	University of Colorado Boulder E-mail: Christine.Mahoney@Colorado.edu	Sent: 1/30/2018 2:49:04 PM
41	University of Connecticut E-mail: steven.kalb@uconn.edu	Sent: 1/30/2018 2:49:05 PM
42	University of Iowa School of Journalism & Mass Communication E-mail: paul-w-jensen@uiowa.edu	Sent: 1/30/2018 2:49:04 PM
43	University of Missouri-Columbia School of Journalism E-mail: collinsks@missouri.edu	Sent: 1/30/2018 2:49:00 PM
44	University of Oregon E-mail: cnisser@uoregon.edu	Sent: 1/30/2018 2:49:00 PM
45	University of Southern Indiana E-mail: psdoerte@usi.edu	Sent: 1/30/2018 2:49:05 PM
46	University of Wisconsin-Madison School of Journalism and Mass Communication E-mail: hastings@wisc.edu	Sent: 1/30/2018 2:49:01 PM
47	UW-Madison Dept of Communication Arts E-mail: comarts@wisc.edu	Sent: 1/30/2018 2:49:00 PM
48	WAOW-TV E-mail: kfuller@waow.com	Sent: 1/30/2018 2:49:01 PM
49	WBNG-TV E-mail: cgarger@wbngtv.com	Sent: 1/30/2018 2:49:06 PM

WKOW Television**Fax and E-mail verification summary report for Weekend AM Meteorologist**

RS Number	Recruiting Source	Date and Time
50	WEEK-TV E-mail: tstonesifer@week.com	Sent: 1/30/2018 2:49:07 PM
51	WGEM-TV E-mail: tstutheit@wgem.com	Sent: 1/30/2018 2:49:01 PM
53	WKOW Bulletin Boards Fax: 1-608-274-9514	Sent: 1/30/2018 2:51:10 PM
55	WKOW.com E-mail: bbeer@wkow.com	Sent: 1/30/2018 2:49:05 PM
57	WPTA-TV E-mail: cindyb@incnow.tv	Sent: 1/30/2018 2:49:07 PM
58	WREX-TV E-mail: ttruesdale@wrex.com	Sent: 1/30/2018 2:49:02 PM
59	WSJV-TV E-mail: apelino@fox28.com	Sent: 1/30/2018 2:49:03 PM
60	WVVA-TV E-mail: asluss@wvva.com	Sent: 1/30/2018 2:49:03 PM
61	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 1/30/2018 2:48:55 PM
62	WXOW/WQOW E-mail: twopat@wxow.com	Sent: 1/30/2018 2:49:03 PM
63	YWCA Job Placement E-mail: programassistantywca@gmail.com	Sent: 1/30/2018 2:49:04 PM

Bonnie Beer

From: contact@broadcast1source.com
Sent: Tuesday, January 30, 2018 1:49 PM
To: Bonnie Beer
Subject: Alert from Broadcast1Source

Dear Bonnie,

You recently notified the job below, and included the following Self Report Agencies in your notifications. To upload proof documentation for your manual postings to those sources, please select **Self Report Docs** from the **Jobs** menu.

Job ID: 60086

Title: Weekend AM Meteorologist

Notification Date	Recruiting Agency Name
✓ 1/30/2018	Wisconsin Broadcasters Association
1/30/2018	WKOW-TV On-air Announcement

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at customerservice@broadcast1source.com.

Best regards,

The Broadcast1Source Team
www.broadcast1source.com
customerservice@broadcast1source.com
(336) 553-0620

Post Available Job

Required fields* are indicated below. Your job will not be posted without information in these fields.
PLEASE NOTE BEFORE POSTING: Position Available Postings to the online Job Bank will remain active FOUR (4) WEEKS, unless the Specific Closing Date indicated is earlier. Once a position has been posted, changes to the listing or early removal may NOT always be possible. If you would like your position to remain online for longer than your original specified closing date or the defaulted FOUR (4) Weeks, please resubmit position description and new closing date.

Job Title*

Job Category* ▼

Position Description/Qualifications*

How To Apply

Online Application URL

Station or Company Name*

Station or Company URL

Contact Name or Title

Contact Email

Contact Phone

Expiration Date

Submit Job

Clear Form

Wisconsin Broadcasters Association . 44 E Mifflin Street, Suite 900 . Madison, WI 53703
608.255.2600

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Exhibit 17

Job Notification Details Report

Date: 3/4/2020

From: Madison, WI

Page: 30/85

Job Notification details between 8/1/2017 to 7/31/2018

Marketing Writer / Producer (Broadcast1Source tracking number 60087)

No. of Agencies were used: 46

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 01/30/2018

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: espainhour@brookspierce.com

Title: Marketing Writer / Producer

Experience:

Are you a great Writer/Producer who constantly strives to be even better? Then you could make the move to Madison, a city that consistently ranks as a top community in which to live, work, play, and raise a family!

Requirements:

This person must have excellent organization and communication skills; and be able to help conceptualize and create promo spots for community events. Candidates must also be well versed in the use of social media, mobile and web content for promotional and marketing purposes. Must be able to work quickly, handle multiple projects and meet strict deadlines under pressure. Preferred candidates will have a college degree and experience in advertising, marketing and/or communications, along with experience in non-linear editing. Knowledge of After Effects and Photoshop are a plus.

Description:

WKOW has a rare opportunity for a creative individual with news writing skills to join our Marketing team as a Writer/Producer. The successful candidate will be responsible for writing, shooting and editing compelling station promos and image campaigns, as well as providing creative input for station marketing. This candidate must be a detail-oriented self-starter, who can work both independently and as part of a team. The ability to multi-task and meet deadlines in a fast-paced environment is a must.

Additional Information:

Contact:

Send a link to your most recent work, resume and references to: Jill Genter Manager of Marketing and Community Relations WKOW-TV5727 Tokay Blvd. Madison, WI, 53719 jgenter@wkow.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Beer at bbeer@wkow.com

Job Notification Details Report

Date: 3/4/2020

From: Madison, WI

Page: 31/85

Job Notification details between 8/1/2017 to 7/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/30/2018	LSU School of Mass Communication	Yes	Mary Ann Sternberg	1--	msternb@lsu.edu
1/30/2018	NAACP Beloit Branch #3251	Yes	Dorothy Harrell	1--	drthyharrell@gmail.com
1/30/2018	KBJR-TV	No	Kayla Martin	1--	kmmartin@kbjr.com
1/30/2018	WPTA-TV	No	Cindy Bennett	1--	cindyb@incnow.tv
1/30/2018	WEEK-TV	No	Teddi Stonesifer	1--	tstonesifer@week.com
1/30/2018	WBNG-TV	No	Kate Garger	1--	cgarger@wbngtv.com
1/30/2018	Franklin College	No	Ann Barton	1--	abarton@franklincollege.edu
1/30/2018	Columbia University Graduate School of Journalism	No	Izabela Rutkowski	1--	ir2273@columbia.edu
1/30/2018	Midwestern State University	No	Dr. Jim Sernoe	1--	jim.sernoe@mwsu.edu
1/30/2018	WKOW.com	No	Bonnie Beer	1--	bbeer@wkow.com
1/30/2018	Drake University	No	Kathleen Richardson	1--	Kathleen.Richardson@drake.edu
1/30/2018	University of Southern Indiana	No	Pam Doerter	1--	psdoerte@usi.edu
1/30/2018	University of Connecticut	No	Steven Kalb	1--	steven.kalb@uconn.edu
1/30/2018	University of Iowa School of Journalism & Mass Communication	No	Paul Jensen	1--	paul-w-jensen@uiowa.edu
1/30/2018	Illinois Center for Broadcasting	Yes	Carl Jackson	1--	cjackson@beonair.com
1/30/2018	University of Colorado Boulder	No	Christine Mahoney	1--	Christine.Mahoney@Colorado.edu
1/30/2018	YWCA Job Placement	No	Aneesha Mitchell	1--	programassistantywca@gmail.com
1/30/2018	WXOW/WQOW	No	Theresa Wopat	1--	twopat@wxow.com
1/30/2018	WVVA-TV	No	Audrey Sluss	1--	asluss@wvva.com
1/30/2018	WSJV-TV	No	Ann Marie Pelino	1--	apelino@fox28.com
1/30/2018	WREX-TV	No	Trista Truesdale	1--	ttruesdale@wrex.com
1/30/2018	WKOW-TV On-air Announcement	No	Bonnie Beer	1--	By User/Other System
1/30/2018	Wisconsin Broadcasters Association	No	Mandy Endicott	1--	By User/Other System
1/30/2018	WAOW-TV	No	Kelly Fuller	1--	kfuller@waow.com
1/30/2018	WGEM-TV	No	Terri Stutheit	1--	tstutheit@wgem.com

Job Notification Details Report

Date: 3/4/2020

From: Madison, WI

Page: 32/85

Job Notification details between 8/1/2017 to 7/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/30/2018	University of Wisconsin-Madison	No	Pat Hastings	1--	hastings@wisc.edu
1/30/2018	UW-Madison Dept of Communication Arts	No	Chris Curran-Dorsano	1--	comarts@wisc.edu
1/30/2018	University of Oregon	No	Charlotte Nisser	1--	cnisser@uoregon.edu
1/30/2018	University of Missouri-Columbia School of Journalism	No	Kent Collins	1--	collinsks@missouri.edu
1/30/2018	TVJobs.com	No	Mark Holloway	1--	admin@tvjobs.com
1/30/2018	State of WI Job Service	No	Mark Wurl	1--	By User/Other System
1/30/2018	Quincy Herald Whig	No	Christina Wilson	1--	cbwilson@whig.com
1/30/2018	Quincy Newspapers, Inc.	No	Lesley Van Ness	1--	lvanness@quincymedia.com
1/30/2018	New Jersey Herald	No	Robin Fichter	1--	rfichter@njherald.com
1/30/2018	National Lesbian & Gay Journalists Association	No	Career Service	1--	info@nljja.org
1/30/2018	Ohio/Illinois Centers for Broadcasting	No	Don Clark	1--	dclark@beonair.com
1/30/2018	Madison Media Institute	No	Nathanael Brost	1--	sarray@mediainstitute.edu
1/30/2018	KWWL-TV	No	Sandy Youngblut	1--	syongblut@kwwl.com
1/30/2018	Medialine	No	Mark Shilstone	1--	medialine@medialine.com
1/30/2018	KTIV-TV	No	Kathy Clayton	1--	kclayton@ktiv.com
1/30/2018	KTTC-TV	No	Jodi Neyens	1--	jneyens@kttc.com
1/30/2018	IBEW Local Union 715	No	Mark Biedenbender	1--	markbiedenbender@ibew715.com
1/30/2018	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
1/30/2018	Blackhawk Technical College	No	Career Service	1--	careercenter@blackhawk.edu
1/30/2018	Affirmative Action Division City of Madison	No	Chrissy Thiele	1--	CThiele@cityofmadison.com
1/30/2018	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WKOW Television

Fax and E-mail verification summary report for Marketing Writer / Producer

Position: Marketing Writer / Producer

Hire Date: February 12, 2018

This report, generated by Broadcast1Source, verifies that WKOW Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WKOW has a rare opportunity for a creative individual with news writing skills to join our Marketing team as a Writer/Producer. The successful candidate will be responsible for writing, shooting and editing compelling station promos and image campaigns, as well as providing creative input for station marketing. This candidate must be a detail-oriented self-starter, who can work both independently and as part of a team. The ability to multi-task and meet deadlines in a fast-paced environment is a must.

Requirements:

This person must have excellent organization and communication skills; and be able to help conceptualize and create promo spots for community events. Candidates must also be well versed in the use of social media, mobile and web content for promotional and marketing purposes. Must be able to work quickly, handle multiple projects and meet strict deadlines under pressure. Preferred candidates will have a college degree and experience in advertising, marketing and/or communications, along with experience in non-linear editing. Knowledge of After Effects and Photoshop are a plus.

Experience:

Are you a great Writer/Producer who constantly strives to be even better? Then you could make the move to Madison, a city that consistently ranks as a top community in which to live, work, play, and raise a family!

Additional Information:

Contact:

Send a link to your most recent work, resume and references to: Jill Genter, Manager of Marketing and Community Relations, WKOW-TV5727 Tokay Blvd. Madison, WI, 53719, jgenter@wkow.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Beer at bbeer@wkow.com

WKOW Television**Fax and E-mail verification summary report for Marketing Writer / Producer**

RS Number	Recruiting Source	Date and Time
1	Affirmative Action Division City of Madison E-mail: CThiele@cityofmadison.com	Sent: 1/30/2018 2:54:48 PM
4	Blackhawk Technical College E-mail: careercenter@blackhawk.edu	Sent: 1/30/2018 2:54:49 PM
6	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 1/30/2018 2:54:49 PM
7	Columbia University Graduate School of Journalism E-mail: ir2273@columbia.edu	Sent: 1/30/2018 2:55:03 PM
10	Drake University E-mail: Kathleen.Richardson@drake.edu	Sent: 1/30/2018 2:55:02 PM
15	Franklin College E-mail: abarton@franklincollege.edu	Sent: 1/30/2018 2:55:04 PM
16	IBEW Local Union 715 E-mail: markbiedenbender@ibew715.com	Sent: 1/30/2018 2:54:49 PM
17	Illinois Center for Broadcasting E-mail: cjackson@beonair.com	Sent: 1/30/2018 2:55:01 PM
19	KBJR-TV E-mail: kmmartin@kbjr.com	Sent: 1/30/2018 2:55:05 PM
20	KTIV-TV E-mail: kclayton@ktiv.com	Sent: 1/30/2018 2:54:50 PM
21	KTTC-TV E-mail: jneyens@kttc.com	Sent: 1/30/2018 2:54:50 PM
22	KWWL-TV E-mail: syoungblut@kwwl.com	Sent: 1/30/2018 2:54:51 PM
24	LSU School of Mass Communication E-mail: msternb@lsu.edu	Sent: 1/30/2018 2:55:06 PM
25	Madison Media Institute E-mail: sarray@mediainstitute.edu	Sent: 1/30/2018 2:54:51 PM
27	Medialine E-mail: medialine@medialine.com	Sent: 1/30/2018 2:54:51 PM
28	Midwestern State University E-mail: jim.ernoe@mwsu.edu	Sent: 1/30/2018 2:55:03 PM
29	NAACP Beloit Branch #3251 E-mail: drthyharrell@gmail.com	Sent: 1/30/2018 2:55:06 PM

WKOW Television**Fax and E-mail verification summary report for Marketing Writer / Producer**

RS Number	Recruiting Source	Date and Time
30	National Lesbian & Gay Journalists Association E-mail: info@nlgia.org	Sent: 1/30/2018 2:54:52 PM
31	New Jersey Herald E-mail: rfichter@njherald.com	Sent: 1/30/2018 2:54:52 PM
32	Ohio/Illinois Centers for Broadcasting E-mail: dclark@beonair.com	Sent: 1/30/2018 2:54:52 PM
34	Quincy Herald Whig E-mail: cbwilson@whig.com	Sent: 1/30/2018 2:54:53 PM
35	Quincy Newspapers, Inc. E-mail: lvanness@quincymedia.com	Sent: 1/30/2018 2:54:53 PM
39	TVJobs.com E-mail: admin@tvjobs.com	Sent: 1/30/2018 2:54:54 PM
40	University of Colorado Boulder E-mail: Christine.Mahoney@Colorado.edu	Sent: 1/30/2018 2:55:01 PM
41	University of Connecticut E-mail: steven.kalb@uconn.edu	Sent: 1/30/2018 2:55:02 PM
42	University of Iowa School of Journalism & Mass Communication E-mail: paul-w-jensen@uiowa.edu	Sent: 1/30/2018 2:55:01 PM
43	University of Missouri-Columbia School of Journalism E-mail: collinsks@missouri.edu	Sent: 1/30/2018 2:54:54 PM
44	University of Oregon E-mail: cnisser@uoregon.edu	Sent: 1/30/2018 2:54:55 PM
45	University of Southern Indiana E-mail: psdoerte@usi.edu	Sent: 1/30/2018 2:55:02 PM
46	University of Wisconsin-Madison School of Journalism and Mass Communication E-mail: hastings@wisc.edu	Sent: 1/30/2018 2:54:56 PM
47	UW-Madison Dept of Communication Arts E-mail: comarts@wisc.edu	Sent: 1/30/2018 2:54:55 PM
48	WAOW-TV E-mail: kfuller@waow.com	Sent: 1/30/2018 2:54:57 PM
49	WBNG-TV E-mail: cgarger@wbngtv.com	Sent: 1/30/2018 2:55:04 PM

WKOW Television**Fax and E-mail verification summary report for Marketing Writer / Producer**

RS Number	Recruiting Source	Date and Time
50	WEEK-TV E-mail: tstonesifer@week.com	Sent: 1/30/2018 2:55:05 PM
51	WGEM-TV E-mail: tstutheit@wgem.com	Sent: 1/30/2018 2:54:57 PM
55	WKOW.com E-mail: bbeer@wkow.com	Sent: 1/30/2018 2:55:03 PM
57	WPTA-TV E-mail: cindyb@incnow.tv	Sent: 1/30/2018 2:55:05 PM
58	WREX-TV E-mail: ttruesdale@wrex.com	Sent: 1/30/2018 2:54:58 PM
59	WSJV-TV E-mail: apelino@fox28.com	Sent: 1/30/2018 2:54:59 PM
60	WVVA-TV E-mail: asluss@wvva.com	Sent: 1/30/2018 2:54:59 PM
61	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 1/30/2018 2:54:48 PM
62	WXOW/WQOW E-mail: twopat@wxow.com	Sent: 1/30/2018 2:55:00 PM
63	YWCA Job Placement E-mail: programassistantywca@gmail.com	Sent: 1/30/2018 2:55:00 PM

Bonnie Beer

From: contact@broadcast1source.com
Sent: Tuesday, January 30, 2018 1:55 PM
To: Bonnie Beer
Subject: Alert from Broadcast1Source

Dear Bonnie,

You recently notified the job below, and included the following Self Report Agencies in your notifications. To upload proof documentation for your manual postings to those sources, please select **Self Report Docs** from the **Jobs** menu.

Job ID: 60087

Title: Marketing Writer / Producer

Notification Date	Recruiting Agency Name
1/30/2018	State of WI Job Service
1/30/2018	Wisconsin Broadcasters Association
1/30/2018	WKOW-TV On-air Announcement

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at customerservice@broadcast1source.com.

Best regards,

The Broadcast1Source Team
www.broadcast1source.com
customerservice@broadcast1source.com
(336) 553-0620

Post Available Job

Required fields* are indicated below. Your job will not be posted without information in these fields.
PLEASE NOTE BEFORE POSTING: Position Available Postings to the online Job Bank will remain active FOUR (4) WEEKS, unless the Specific Closing Date Indicated is earlier. Once a position has been posted, changes to the listing or early removal may NOT always be possible. If you would like your position to remain online for longer than your original specified closing date or the defaulted FOUR (4) Weeks, please resubmit position description and new closing date.

Job Title*

Job Category* ▼

Position Description/Qualifications*

WKOW has a rare opportunity for a creative individual with news writing skills to join our Marketing team as a Writer/Producer.

How To Apply

▼

Online Application URL

Station or Company Name*

Station or Company URL

Contact Name or Title

Contact Email

Contact Phone

Expiration Date

Submit Job

Clear Form

Wisconsin Broadcasters Association . 44 E Mifflin Street, Suite 900 . Madison, WI 53703
608.255.2600

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Exhibit 18

Job Notification Details Report**Date:** 3/4/2020**From:** Madison, WI**Page:** 26/85**Job Notification details between 8/1/2017 to 7/31/2018****Weekday Morning Anchor (Broadcast1Source tracking number 60249)****No. of Agencies were used:** 46

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below**Sent On:** 02/02/2018**Subject:** Job Notification from Broadcast1Source**From:** contact@broadcast1source.com**E-Mail:** espainhour@brookspierce.com**Title:** Weekday Morning Anchor**Experience:**

Excellent time-management skills are key in this deadline-driven business. Applicants must also embrace the multi-platform approach of today's newsroom.

Requirements:

Leading candidates will have at least 3 years broadcast experience. If you think you're qualified and want to live and work in one of America's most livable cities, please send us a copy of your most recent anchoring and reporting.

Description:

WKOW-TV, Madison's ABC affiliate, has an opening for a bright, motivated anchor for our Monday through Friday morning newscast, "Wake Up Wisconsin." We are looking for a newsroom leader who greets each day with a smile.

We're seeking an experienced journalist who excels in covering breaking news and reporting stories that make a difference. The person we hire will have a record of aggressively using social media to engage with and respond to the community and one who uses that engagement on multiple broadcast platforms, through social media and online.

Our anchors are newsroom leaders who help mentor and grow producers and reporters. The ideal candidate will write and edit scripts with conversational communication in mind. We are looking for a versatile, enterprising self-starter who is fast, efficient, and works well under tight deadlines.

In addition to anchoring, we're looking for a journalist who can develop sources; someone who isn't afraid to head out into the field and break the big stories. The successful candidate will also have editorial oversight in the daily newscast product.

Additional Information:

WKOW is part of the Quincy Media, Inc., a family-owned company. Visit www.CareersAtQuincy.com for links to all stations and opportunities. WKOW Television, Inc. is an Equal Opportunity Employer.

Contact:

Job Notification Details Report

Date: 3/4/2020

From: Madison, WI

Page: 27/85

Job Notification details between 8/1/2017 to 7/31/2018

Weekday Morning Anchor opening Attn: Bonnie Beer WKOW-TV5727 Tokay Blvd. Madison, WI,
53719 bbeer@wkow.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Beer at bbeer@wkow.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/2/2018	LSU School of Mass Communication	Yes	Mary Ann Sternberg	1--	msternb@lsu.edu
2/2/2018	KBJR-TV	No	Kayla Martin	1--	kmmartin@kbjr.com
2/2/2018	NAACP Beloit Branch #3251	Yes	Dorothy Harrell	1--	drthyharrell@gmail.com
2/2/2018	WPTA-TV	No	Cindy Bennett	1--	cindyb@incnow.tv
2/2/2018	WEEK-TV	No	Teddi Stonesifer	1--	tstonesifer@week.com
2/2/2018	WBNG-TV	No	Kate Garger	1--	cgarger@wbngtv.com
2/2/2018	Midwestern State University	No	Dr. Jim Sernoe	1--	jim.sernoe@mwsu.edu
2/2/2018	Franklin College	No	Ann Barton	1--	abarton@franklincollege.edu
2/2/2018	Columbia University Graduate School of Journalism	No	Izabela Rutkowski	1--	ir2273@columbia.edu
2/2/2018	University of Southern Indiana	No	Pam Doerter	1--	psdoerte@usi.edu
2/2/2018	WKOW.com	No	Bonnie Beer	1--	bbeer@wkow.com
2/2/2018	University of Connecticut	No	Steven Kalb	1--	steven.kalb@uconn.edu
2/2/2018	University of Iowa School of Journalism & Mass Communication	No	Paul Jensen	1--	paul-w-jensen@uiowa.edu
2/2/2018	Drake University	No	Kathleen Richardson	1--	Kathleen.Richardson@drake.edu
2/2/2018	University of Colorado Boulder	No	Christine Mahoney	1--	Christine.Mahoney@Colorado.edu
2/2/2018	YWCA Job Placement	No	Aneesha Mitchell	1--	programassistantywca@gmail.com
2/2/2018	WXOW/WQOW	No	Theresa Wopat	1--	twopat@wxow.com
2/2/2018	Illinois Center for Broadcasting	Yes	Carl Jackson	1--	cjackson@beonair.com
2/2/2018	WVVA-TV	No	Audrey Sluss	1--	asluss@wvva.com

Job Notification details between 8/1/2017 to 7/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/2/2018	WSJV-TV	No	Ann Marie Pelino	1--	apelino@fox28.com
2/2/2018	WREX-TV	No	Trista Truesdale	1--	ttruesdale@wrex.com
2/2/2018	WKOW-TV On-air Announcement	No	Bonnie Beer	1--	By User/Other System
2/2/2018	WKOW Bulletin Boards	No	Bonnie Beer	1-608-274-9514	
2/2/2018	Wisconsin Broadcasters Association	No	Mandy Endicott	1--	By User/Other System
2/2/2018	WGEM-TV	No	Terri Stutheit	1--	tstutheit@wgem.com
2/2/2018	University of Wisconsin-Madison	No	Pat Hastings	1--	hastings@wisc.edu
2/2/2018	WAOW-TV	No	Kelly Fuller	1--	kfuller@waow.com
2/2/2018	University of Missouri-Columbia School of Journalism	No	Kent Collins	1--	collinsks@missouri.edu
2/2/2018	UW-Madison Dept of Communication Arts	No	Chris Curran-Dorsano	1--	comarts@wisc.edu
2/2/2018	University of Oregon	No	Charlotte Nisser	1--	cnisser@uoregon.edu
2/2/2018	Quincy Newspapers, Inc.	No	Lesley Van Ness	1--	lvanness@quincymedia.com
2/2/2018	Quincy Herald Whig	No	Christina Wilson	1--	cbwilson@whig.com
2/2/2018	TVJobs.com	No	Mark Holloway	1--	admin@tvjobs.com
2/2/2018	Ohio/Illinois Centers for Broadcasting	No	Don Clark	1--	dclark@beonair.com
2/2/2018	Madison Media Institute	No	Nathanael Brost	1--	sarray@mediainstitute.edu
2/2/2018	New Jersey Herald	No	Robin Fichter	1--	rfichter@njherald.com
2/2/2018	Medialine	No	Mark Shilstone	1--	medialine@medialine.com
2/2/2018	National Lesbian & Gay Journalists Association	No	Career Service	1--	info@nlga.org
2/2/2018	KTIV-TV	No	Kathy Clayton	1--	kclayton@ktiv.com
2/2/2018	KWWL-TV	No	Sandy Youngblut	1--	syongblut@kwwl.com
2/2/2018	KTTC-TV	No	Jodi Neyens	1--	jneyens@kttc.com
2/2/2018	Blackhawk Technical College	No	Career Service	1--	careercenter@blackhawk.edu
2/2/2018	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
2/2/2018	IBEW Local Union 715	No	Mark Biedenbender	1--	markbiedenbender@ibew715.com

Job Notification Details Report

Date: 3/4/2020

From: Madison, WI

Page: 29/85

Job Notification details between 8/1/2017 to 7/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/2/2018	Affirmative Action Division City of Madison	No	Chrissy Thiele	1--	CThiele@cityofmadison.com
2/2/2018	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WKOW Television
Fax and E-mail verification summary report for Weekday Morning Anchor

Position: Weekday Morning Anchor

Hire Date: April 9, 2018

This report, generated by Broadcast1Source, verifies that WKOW Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WKOW-TV, Madison's ABC affiliate, has an opening for a bright, motivated anchor for our Monday through Friday morning newscast, "Wake Up Wisconsin." We are looking for a newsroom leader who greets each day with a smile.

We're seeking an experienced journalist who excels in covering breaking news and reporting stories that make a difference. The person we hire will have a record of aggressively using social media to engage with and respond to the community and one who uses that engagement on multiple broadcast platforms, through social media and online.

Our anchors are newsroom leaders who help mentor and grow producers and reporters. The ideal candidate will write and edit scripts with conversational communication in mind. We are looking for a versatile, enterprising self-starter who is fast, efficient, and works well under tight deadlines.

In addition to anchoring, we're looking for a journalist who can develop sources; someone who isn't afraid to head out into the field and break the big stories. The successful candidate will also have editorial oversight in the daily newscast product.

Requirements:

Leading candidates will have at least 3 years broadcast experience. If you think you're qualified and want to live and work in one of America's most livable cities, please send us a copy of your most recent anchoring and reporting.

Experience:

Excellent time-management skills are key in this deadline-driven business. Applicants must also embrace the multi-platform approach of today's newsroom.

Additional Information:

WKOW is part of the Quincy Media, Inc., a family-owned company. Visit www.CareersAtQuincy.com for links to all stations and opportunities. WKOW Television, Inc. is an Equal Opportunity Employer.

Contact:

Weekday Morning Anchor opening Attn: Bonnie Beer WKOW-TV5727 Tokay Blvd. Madison, WI,

Date: 3/4/2020

Page: 45/132

WKOW Television

Fax and E-mail verification summary report for Weekday Morning Anchor

53719bbeer@wkow.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Beer at bbeer@wkow.com

WKOW Television**Fax and E-mail verification summary report for Weekday Morning Anchor**

RS Number	Recruiting Source	Date and Time
1	Affirmative Action Division City of Madison E-mail: CThiele@cityofmadison.com	Sent: 2/2/2018 5:23:51 PM
4	Blackhawk Technical College E-mail: careercenter@blackhawk.edu	Sent: 2/2/2018 5:23:52 PM
6	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 2/2/2018 5:23:52 PM
7	Columbia University Graduate School of Journalism E-mail: ir2273@columbia.edu	Sent: 2/2/2018 5:24:02 PM
10	Drake University E-mail: Kathleen.Richardson@drake.edu	Sent: 2/2/2018 5:24:01 PM
15	Franklin College E-mail: abarton@franklincollege.edu	Sent: 2/2/2018 5:24:03 PM
16	IBEW Local Union 715 E-mail: markbiedenbender@ibew715.com	Sent: 2/2/2018 5:23:52 PM
17	Illinois Center for Broadcasting E-mail: cjackson@beonair.com	Sent: 2/2/2018 5:24:00 PM
19	KBJR-TV E-mail: kmmartin@kbjr.com	Sent: 2/2/2018 5:24:04 PM
20	KTIV-TV E-mail: kclayton@ktiv.com	Sent: 2/2/2018 5:23:53 PM
21	KTTC-TV E-mail: jneyens@kttc.com	Sent: 2/2/2018 5:23:53 PM
22	KWWL-TV E-mail: syoungblut@kwwl.com	Sent: 2/2/2018 5:23:53 PM
24	LSU School of Mass Communication E-mail: msternb@lsu.edu	Sent: 2/2/2018 5:24:04 PM
25	Madison Media Institute E-mail: sarray@mediainstitute.edu	Sent: 2/2/2018 5:23:54 PM
27	Medialine E-mail: medialine@medialine.com	Sent: 2/2/2018 5:23:54 PM
28	Midwestern State University E-mail: jim.sernoe@mwsu.edu	Sent: 2/2/2018 5:24:03 PM
29	NAACP Beloit Branch #3251 E-mail: drthyharrell@gmail.com	Sent: 2/2/2018 5:24:04 PM

WKOW Television**Fax and E-mail verification summary report for Weekday Morning Anchor**

RS Number	Recruiting Source	Date and Time
30	National Lesbian & Gay Journalists Association E-mail: info@nlgja.org	Sent: 2/2/2018 5:23:54 PM
31	New Jersey Herald E-mail: rfichter@njherald.com	Sent: 2/2/2018 5:23:54 PM
32	Ohio/Illinois Centers for Broadcasting E-mail: dclark@beonair.com	Sent: 2/2/2018 5:23:55 PM
34	Quincy Herald Whig E-mail: cbwilson@whig.com	Sent: 2/2/2018 5:23:55 PM
35	Quincy Newspapers, Inc. E-mail: lvanness@quincymedia.com	Sent: 2/2/2018 5:23:55 PM
39	TVJobs.com E-mail: admin@tvjobs.com	Sent: 2/2/2018 5:23:55 PM
40	University of Colorado Boulder E-mail: Christine.Mahoney@Colorado.edu	Sent: 2/2/2018 5:24:01 PM
41	University of Connecticut E-mail: steven.kalb@uconn.edu	Sent: 2/2/2018 5:24:02 PM
42	University of Iowa School of Journalism & Mass Communication E-mail: paul-w-jensen@uiowa.edu	Sent: 2/2/2018 5:24:01 PM
43	University of Missouri-Columbia School of Journalism E-mail: collinsks@missouri.edu	Sent: 2/2/2018 5:23:56 PM
44	University of Oregon E-mail: cnisser@uoregon.edu	Sent: 2/2/2018 5:23:56 PM
45	University of Southern Indiana E-mail: psdoerte@usi.edu	Sent: 2/2/2018 5:24:02 PM
46	University of Wisconsin-Madison School of Journalism and Mass Communication E-mail: hastings@wisc.edu	Sent: 2/2/2018 5:23:57 PM
47	UW-Madison Dept of Communication Arts E-mail: comarts@wisc.edu	Sent: 2/2/2018 5:23:56 PM
48	WAOW-TV E-mail: kfuller@waow.com	Sent: 2/2/2018 5:23:57 PM
49	WBNG-TV E-mail: cgarger@wbngtv.com	Sent: 2/2/2018 5:24:03 PM

WKOW Television**Fax and E-mail verification summary report for Weekday Morning Anchor**

RS Number	Recruiting Source	Date and Time
50	WEEK-TV E-mail: tstonesifer@week.com	Sent: 2/2/2018 5:24:03 PM
51	WGEM-TV E-mail: tstutheit@wgem.com	Sent: 2/2/2018 5:23:58 PM
53	WKOW Bulletin Boards Fax: 1-608-274-9514	Sent: 2/2/2018 5:25:35 PM
55	WKOW.com E-mail: bbeer@wkow.com	Sent: 2/2/2018 5:24:02 PM
57	WPTA-TV E-mail: cindyb@incnow.tv	Sent: 2/2/2018 5:24:04 PM
58	WREX-TV E-mail: ttruesdale@wrex.com	Sent: 2/2/2018 5:23:59 PM
59	WSJV-TV E-mail: apelino@fox28.com	Sent: 2/2/2018 5:23:59 PM
60	WVVA-TV E-mail: asluss@wvva.com	Sent: 2/2/2018 5:24:00 PM
61	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 2/2/2018 5:23:51 PM
62	WXOW/WQOW E-mail: twopat@wxow.com	Sent: 2/2/2018 5:24:00 PM
63	YWCA Job Placement E-mail: programassistantywca@gmail.com	Sent: 2/2/2018 5:24:00 PM

Bonnie Beer

From: contact@broadcast1source.com
Sent: Friday, February 02, 2018 4:24 PM
To: Bonnie Beer
Subject: Alert from Broadcast1Source

Dear Bonnie,

You recently notified the job below, and included the following Self Report Agencies in your notifications. To upload proof documentation for your manual postings to those sources, please select **Self Report Docs** from the **Jobs** menu.

Job ID: 60249

Title: Weekday Morning Anchor

Notification Date	Recruiting Agency Name
2/2/2018	✓ Wisconsin Broadcasters Association
2/2/2018	✓ WKOW-TV On-air Announcement

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at customerservice@broadcast1source.com.

Best regards,

The Broadcast1Source Team
www.broadcast1source.com
customerservice@broadcast1source.com
(336) 553-0620

Bonnie Beer

From: jobs@tvjobs.com
Sent: Monday, February 05, 2018 10:36 AM
To: Bonnie Beer
Subject: TVJobs.com - Weekday Morning Anchor job posted

JOB POSTING NOTIFICATION FROM TVJOBS

Bonnie Beer,

Your "Weekday Morning Anchor" position was just posted in the TVJobs.com Database and is now available online...

Station : WKOW
Position: Weekday Morning Anchor
Category: News / Talent - Anchors
Job ID : TVJ#34323195
Posted : 2/5/2018
Expires : 4/5/2018
Status : Registered Employer - Job Posted Ad Text :

Weekday Morning Anchor

WKOW-TV, Madison's ABC affiliate, has an opening for a bright, motivated anchor for our Monday through Friday morning newscast, "Wake Up Wisconsin." We are looking for a newsroom leader who greets each day with a smile. We're seeking an experienced journalist who excels in covering breaking news and reporting stories that make a difference. The person we hire will have a record of aggressively using social media to engage with and respond to the community and one who uses that engagement on multiple broadcast platforms, through social media and online. Our anchors are newsroom leaders who help mentor and grow producers and reporters. The ideal candidate will write and edit scripts with conversational communication in mind. We are looking for a versatile, enterprising self-starter who is fast, efficient, and works well under tight deadlines.

In addition to anchoring, we're looking for a journalist who can develop sources someone who isn't afraid to head out into the field and break the big stories. The successful candidate will also have editorial oversight in the daily newscast product.

Excellent time-management skills are key in this deadline-driven business. Applicants must also embrace the multi-platform approach of today's newsroom.

Leading candidates will have at least 3 years broadcast experience. If you think you're qualified and want to live and work in one of America's most livable cities, please send us a copy of your most recent anchoring and reporting.

WKOW is part of the Quincy Media, Inc., a family-owned company. Visit www.CareersAtQuincy.com for links to all stations and opportunities.

Weekday Morning Anchor opening
Attn: Bonnie Beer
WKOW-TV
5727 Tokay Blvd.
Madison, WI, 53719
bbeer@wkow.com

WKOW Television, Inc. is an Equal Opportunity Employer.

Notes:

1. We recommend that you either save or print this page and provide the above Job ID number to an TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs.com (<http://www.tvjobs.com>)
3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 4/5/2018.
5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=8533711572224916>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs. If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs.com
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you
>>manage your online jobs.<<

Post Available Job

Required fields* are indicated below. Your job will not be posted without information in these fields.
PLEASE NOTE BEFORE POSTING: Position Available Postings to the online Job Bank will remain active FOUR (4) WEEKS, unless the Specific Closing Date indicated is earlier. Once a position has been posted, changes to the listing or early removal may NOT always be possible. If you would like your position to remain online for longer than your original specified closing date or the defaulted FOUR (4) Weeks, please resubmit position description and new closing date.

Job Title*

Job Category*

Position Description/Qualifications*

WKOW-TV, Madison's ABC affiliate, has an opening for a bright, motivated anchor for our Monday through Friday morning

How To Apply

Attn: Bonnie Beer

Online Application URL

Station or Company Name*

Station or Company URL

Contact Name or Title

Contact Email

Contact Phone

Expiration Date

Submit Job

Clear Form

Wisconsin Broadcasters Association . 44 E Mifflin Street, Suite 900 . Madison, WI 53703
608.255.2600

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Exhibit 19

Job Notification Details Report

Date: 3/4/2020

From: Madison,WI

Page: 22/85

Job Notification details between 8/1/2017 to 7/31/2018

Topical Writer/Producer (Broadcast1Source tracking number 60406)

No. of Agencies were used: 46

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below:

To

All recruiting agencies listed in the report below

Sent On: 02/09/2018

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

E-Mail: espainhour@brookspierce.com

Title: Topical Writer/Producer

Experience:

Preferred candidates will have a college degree and experience in advertising, marketing and/or communications, along with experience in non-linear editing. Knowledge of After Effects and Photoshop are a plus.

Requirements:

Must be able to work quickly, handle multiple projects and meet strict deadlines under pressure.

Description:

Job Notification details between 8/1/2017 to 7/31/2018

WKOW, Madison, Wisconsin's ABC affiliate, has a rare opening for an aggressive individual with strong news topical writing skills to join our Marketing Team as a Topical Writer/Producer. The successful candidate will write, produce and edit exceptional topicals and special sweeps promotion. This position is responsible for developing consistently effective daily topical promotional spots for all WKOW newscasts. Other responsibilities will include creating Proof of Performance (POP) spots and production work in Marketing as needed.

You must be able to write compelling marketing promos, collaborate effectively with newscast producers and reporters, and consistently push for the best video to sell the story. Are you a great writer who constantly strives to be even better? Then you could make the move to Madison, a city that consistently ranks as a top community in which to live, work, play, and raise a family!

Additional Information:

WKOW is part of the Quincy Media Group, a family owned company. Throughout Quincy, positions are available for candidates with all levels of experience and the advancement you are seeking. Visit www.CareersAtQuincy.com for links to all stations and opportunities. WKOW Television, Inc. is an Equal Opportunity Employer.

Contact:

Send Resumes to jgenter@wkow.com or mail them to: Jill Genter, Manager of Marketing and Community Relations WKOW TV5727 Tokay Blvd. Madison, WI 53719

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Beer at bbeer@wkow.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/9/2018	LSU School of Mass Communication	Yes	Mary Ann Sternberg	1--	msternb@lsu.edu
2/9/2018	NAACP Beloit Branch #3251	Yes	Dorothy Harrell	1--	drthyharrell@gmail.com
2/9/2018	WPTA-TV	No	Cindy Bennett	1--	cindyb@incnow.tv
2/9/2018	KBJR-TV	No	Kayla Martin	1--	kmmartin@kbjr.com
2/9/2018	WEEK-TV	No	Teddi Stonesifer	1--	tstonesifer@week.com
2/9/2018	WBNG-TV	No	Kate Garger	1--	cgarger@wbngtv.com

Job Notification Details Report

Date: 3/4/2020

From: Madison, WI

Page: 24/85

Job Notification details between 8/1/2017 to 7/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/9/2018	Franklin College	No	Ann Barton	1--	abarton@franklincollege.edu
2/9/2018	Midwestern State University	No	Dr. Jim Sernoe	1--	jim.sernoe@mwsu.edu
2/9/2018	Columbia University Graduate School of Journalism	No	Izabela Rutkowski	1--	ir2273@columbia.edu
2/9/2018	University of Southern Indiana	No	Pam Doerter	1--	psdoerte@usi.edu
2/9/2018	Drake University	No	Kathleen Richardson	1--	Kathleen.Richardson@drake.edu
2/9/2018	WKOW.com	No	Bonnie Beer	1--	bbeer@wkow.com
2/9/2018	University of Connecticut	No	Steven Kalb	1--	steven.kalb@uconn.edu
2/9/2018	University of Iowa School of Journalism & Mass Communication	No	Paul Jensen	1--	paul-w-jensen@uiowa.edu
2/9/2018	Illinois Center for Broadcasting	Yes	Carl Jackson	1--	cjackson@beonair.com
2/9/2018	University of Colorado Boulder	No	Christine Mahoney	1--	Christine.Mahoney@Colorado.edu
2/9/2018	YWCA Job Placement	No	Aneesha Mitchell	1--	programassistantywca@gmail.com
2/9/2018	WSJV-TV	No	Ann Marie Pelino	1--	apelino@fox28.com
2/9/2018	WXOW/WQOW	No	Theresa Wopat	1--	twopat@wxow.com
2/9/2018	WVVA-TV	No	Audrey Sluss	1--	asluss@wvva.com
2/9/2018	WREX-TV	No	Trista Truesdale	1--	ttruesdale@wrex.com
2/9/2018	WKOW-TV On-air Announcement	No	Bonnie Beer	1--	By User/Other System
2/9/2018	WKOW Bulletin Boards	No	Bonnie Beer	1-608-274-9514	
2/9/2018	Wisconsin Broadcasters Association	No	Mandy Endicott	1--	By User/Other System
2/9/2018	WGEM-TV	No	Terri Stutheit	1--	tstutheit@wgem.com
2/9/2018	WAOW-TV	No	Kelly Fuller	1--	kfuller@waow.com
2/9/2018	University of Wisconsin-Madison	No	Pat Hastings	1--	hastings@wisc.edu
2/9/2018	University of Missouri-Columbia School of Journalism	No	Kent Collins	1--	collinsks@missouri.edu
2/9/2018	UW-Madison Dept of Communication Arts	No	Chris Curran-Dorsano	1--	comarts@wisc.edu
2/9/2018	University of Oregon	No	Charlotte Nisser	1--	cnisser@uoregon.edu

Job Notification details between 8/1/2017 to 7/31/2018

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
2/9/2018	Quincy Newspapers, Inc.	No	Lesley Van Ness	1--	lvanness@quincymedia.com
2/9/2018	Quincy Herald Whig	No	Christina Wilson	1--	cbwilson@whig.com
2/9/2018	TVJobs.com	No	Mark Holloway	1--	admin@tvjobs.com
2/9/2018	Ohio/Illinois Centers for Broadcasting	No	Don Clark	1--	dclark@beonair.com
2/9/2018	Madison Media Institute	No	Nathanael Brost	1--	sarray@mediainstitute.edu
2/9/2018	National Lesbian & Gay Journalists Association	No	Career Service	1--	info@nljia.org
2/9/2018	New Jersey Herald	No	Robin Fichter	1--	rfichter@njherald.com
2/9/2018	Medialine	No	Mark Shilstone	1--	medialine@medialine.com
2/9/2018	KTIV-TV	No	Kathy Clayton	1--	kclayton@ktiv.com
2/9/2018	KWWL-TV	No	Sandy Youngblut	1--	syongblut@kwwl.com
2/9/2018	KTTC-TV	No	Jodi Neyens	1--	jneyens@kttc.com
2/9/2018	Affirmative Action Division City of Madison	No	Chrissy Thiele	1--	CThiele@cityofmadison.com
2/9/2018	IBEW Local Union 715	No	Mark Biedenbender	1--	markbiedenbender@ibew715.com
2/9/2018	Collective Talent	No	Michael Bille	1--	bille@michaelsmedia.com
2/9/2018	Blackhawk Technical College	No	Career Service	1--	careercenter@blackhawk.edu
2/9/2018	www.mediagignow.com	No	MediaGigNow.com	1--	customerservice@mediagignow.com

WKOW Television

Fax and E-mail verification summary report for Topical Writer/Producer

Position: Topical Writer/Producer

Hire Date: February 26, 2018

This report, generated by Broadcast1Source, verifies that WKOW Television used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WKOW, Madison, Wisconsin's ABC affiliate, has a rare opening for an aggressive individual with strong news topical writing skills to join our Marketing Team as a Topical Writer/Producer. The successful candidate will write, produce and edit exceptional topicals and special sweeps promotion. This position is responsible for developing consistently effective daily topical promotional spots for all WKOW newscasts. Other responsibilities will include creating Proof of Performance (POP) spots and production work in Marketing as needed.

You must be able to write compelling marketing promos, collaborate effectively with newscast producers and reporters, and consistently push for the best video to sell the story. Are you a great writer who constantly strives to be even better? Then you could make the move to Madison, a city that consistently ranks as a top community in which to live, work, play, and raise a family!

Requirements:

WKOW Television

Fax and E-mail verification summary report for Topical Writer/Producer

Must be able to work quickly, handle multiple projects and meet strict deadlines under pressure.

Experience:

Preferred candidates will have a college degree and experience in advertising, marketing and/or communications, along with experience in non-linear editing. Knowledge of After Effects and Photoshop are a plus.

Additional Information:

WKOW is part of the Quincy Media Group, a family owned company. Throughout Quincy, positions are available for candidates with all levels of experience and the advancement you are seeking. Visit www.CareersAtQuincy.com for links to all stations and opportunities. WKOW Television, Inc. is an Equal Opportunity Employer.

Contact:

Send Resumes to jgenter@wkow.com or mail them to: Jill Genter, Manager of Marketing and Community Relations WKOW TV 5727 Tokay Blvd. Madison, WI 53719

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Bonnie Beer at bbeer@wkow.com

WKOW Television**Fax and E-mail verification summary report for Topical Writer/Producer**

RS Number	Recruiting Source	Date and Time
1	Affirmative Action Division City of Madison E-mail: CThiele@cityofmadison.com	Sent: 2/9/2018 10:26:15 AM
4	Blackhawk Technical College E-mail: careercenter@blackhawk.edu	Sent: 2/9/2018 10:26:15 AM
6	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 2/9/2018 10:26:15 AM
7	Columbia University Graduate School of Journalism E-mail: ir2273@columbia.edu	Sent: 2/9/2018 10:26:25 AM
10	Drake University E-mail: Kathleen.Richardson@drake.edu	Sent: 2/9/2018 10:26:24 AM
15	Franklin College E-mail: abarton@franklincollege.edu	Sent: 2/9/2018 10:26:25 AM
16	IBEW Local Union 715 E-mail: markbiedenbender@ibew715.com	Sent: 2/9/2018 10:26:15 AM
17	Illinois Center for Broadcasting E-mail: cjackson@beonair.com	Sent: 2/9/2018 10:26:23 AM
19	KBJR-TV E-mail: kmmartin@kbjr.com	Sent: 2/9/2018 10:26:26 AM
20	KTIV-TV E-mail: kclayton@ktiv.com	Sent: 2/9/2018 10:26:16 AM
21	KTTC-TV E-mail: jneyens@kttc.com	Sent: 2/9/2018 10:26:16 AM
22	KWWL-TV E-mail: syoungblut@kwwl.com	Sent: 2/9/2018 10:26:16 AM
24	LSU School of Mass Communication E-mail: msternb@lsu.edu	Sent: 2/9/2018 10:26:27 AM
25	Madison Media Institute E-mail: sarray@mediainstitute.edu	Sent: 2/9/2018 10:26:17 AM
27	Medialine E-mail: medialine@medialine.com	Sent: 2/9/2018 10:26:17 AM
28	Midwestern State University E-mail: jim.sernoe@mwsu.edu	Sent: 2/9/2018 10:26:25 AM
29	NAACP Beloit Branch #3251 E-mail: drthyharrell@gmail.com	Sent: 2/9/2018 10:26:27 AM

WKOW Television**Fax and E-mail verification summary report for Topical Writer/Producer**

RS Number	Recruiting Source	Date and Time
30	National Lesbian & Gay Journalists Association E-mail: info@nlgia.org	Sent: 2/9/2018 10:26:17 AM
31	New Jersey Herald E-mail: rfichter@njherald.com	Sent: 2/9/2018 10:26:17 AM
32	Ohio/Illinois Centers for Broadcasting E-mail: dclark@beonair.com	Sent: 2/9/2018 10:26:18 AM
34	Quincy Herald Whig E-mail: cbwilson@whig.com	Sent: 2/9/2018 10:26:18 AM
35	Quincy Newspapers, Inc. E-mail: lvanness@quincymedia.com	Sent: 2/9/2018 10:26:18 AM
39	TVJobs.com E-mail: admin@tvjobs.com	Sent: 2/9/2018 10:26:18 AM
40	University of Colorado Boulder E-mail: Christine.Mahoney@Colorado.edu	Sent: 2/9/2018 10:26:23 AM
41	University of Connecticut E-mail: steven.kalb@uconn.edu	Sent: 2/9/2018 10:26:24 AM
42	University of Iowa School of Journalism & Mass Communication E-mail: paul-w-jensen@uiowa.edu	Sent: 2/9/2018 10:26:23 AM
43	University of Missouri-Columbia School of Journalism E-mail: collinsks@missouri.edu	Sent: 2/9/2018 10:26:19 AM
44	University of Oregon E-mail: cnisser@uoregon.edu	Sent: 2/9/2018 10:26:19 AM
45	University of Southern Indiana E-mail: psdoerte@usi.edu	Sent: 2/9/2018 10:26:24 AM
46	University of Wisconsin-Madison School of Journalism and Mass Communication E-mail: hastings@wisc.edu	Sent: 2/9/2018 10:26:19 AM
47	UW-Madison Dept of Communication Arts E-mail: comarts@wisc.edu	Sent: 2/9/2018 10:26:19 AM
48	WAOW-TV E-mail: kfuller@waow.com	Sent: 2/9/2018 10:26:20 AM
49	WBNG-TV E-mail: cgarger@wbngtv.com	Sent: 2/9/2018 10:26:26 AM

WKOW Television**Fax and E-mail verification summary report for Topical Writer/Producer**

RS Number	Recruiting Source	Date and Time
50	WEEK-TV E-mail: tstonesifer@week.com	Sent: 2/9/2018 10:26:26 AM
51	WGEM-TV E-mail: tstutheit@wgem.com	Sent: 2/9/2018 10:26:20 AM
53	WKOW Bulletin Boards Fax: 1-608-274-9514	Sent: 2/9/2018 10:30:26 AM
55	WKOW.com E-mail: bbeer@wkow.com	Sent: 2/9/2018 10:26:24 AM
57	WPTA-TV E-mail: cindyb@incnow.tv	Sent: 2/9/2018 10:26:27 AM
58	WREX-TV E-mail: ttruesdale@wrex.com	Sent: 2/9/2018 10:26:21 AM
59	WSJV-TV E-mail: apelino@fox28.com	Sent: 2/9/2018 10:26:22 AM
60	WVVA-TV E-mail: asluss@wvva.com	Sent: 2/9/2018 10:26:22 AM
61	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 2/9/2018 10:26:14 AM
62	WXOW/WQOW E-mail: twopat@wxow.com	Sent: 2/9/2018 10:26:22 AM
63	YWCA Job Placement E-mail: programassistantywca@gmail.com	Sent: 2/9/2018 10:26:23 AM

Bonnie Beer

From: contact@broadcast1source.com
Sent: Friday, February 09, 2018 9:26 AM
To: Bonnie Beer
Subject: Alert from Broadcast1Source

Dear Bonnie,

You recently notified the job below, and included the following Self Report Agencies in your notifications. To upload proof documentation for your manual postings to those sources, please select **Self Report Docs** from the **Jobs** menu.

Job ID: 60406 *Need* Title: Topical Writer/Producer

Notification Date	Recruiting Agency Name
2/9/2018	Wisconsin Broadcasters Association
2/9/2018	WKOW-TV On-air Announcement

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at customerservice@broadcast1source.com.

Best regards,

The Broadcast1Source Team
www.broadcast1source.com
customerservice@broadcast1source.com
(336) 553-0620

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Job Category*

Position Description/Qualifications*

How To Apply

Online Application URL

Station or Company Name*

Station or Company URL

Contact Name or Title

Contact Email

Contact Phone

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Submit Job

Clear Form

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<input type="checkbox"/>	Part-time Receptionist edit job	Madison, WI	Jan 30	118 candidates (118 awaiting review)	782	Free	Sponsor job for more candidates	Paused ▾
<input type="checkbox"/>	Topical Writer / Producer edit job	Madison, WI	0 min ago	0 candidates	0	Free	Sponsor job for more candidates	Open ▾

Total spend (Feb 1 – Feb 28): \$0.00 – [performance report](#) – [billing history](#)

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