

KEVN EEO PUBLIC FILE REPORT

For the period December 1, 2005 through November 30, 2006



Job Title: Weekend Sports Anchor		Date Filled: May 28, 2006
Referral Source	Number of Applicants Interviewed	Hired ?
TV Jobs	3	1
Industry Referral	1	
Number of Applicants Interviewed:	4	
Job Title: News Producer		Date Filled: June 1, 2006
Referral Source	Number of Applicants Interviewed	Hired ?
TV Jobs	1	
B.H. Regional Job Fair	4	
Industry Referral	2	1
Number of Applicants Interviewed:	7	
Job Title: News Assignment Editor		Date Filled: July 31, 2006
Referral Source	Number of Applicants Interviewed	Hired ?
Internal Candidate	1	1
Number of Applicants Interviewed:	1	
Job Title: Weekend Meteorologist		Date Filled: August 26, 2006
Referral Source	Number of Applicants Interviewed	Hired ?
TV Jobs	1	
Medialine	3	1
Number of Applicants Interviewed:	4	
Job Title: Local Sales Manager		Date Filled: September 18, 2006
Referral Source	Number of Applicants Interviewed	Hired ?
Industry Referral	3	
Media Recruiter	2	1
TV Jobs	1	
Number of Applicants Interviewed:	6	

**Total Number of Persons Interviewed
For All Full-Time Vacancies Filled:** 22

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Total Number of Interviewees For All Full-Time Vacancies Filled During The Past Year Per Recruitment / Referral Sources:			
Referral Source	Contact Person	Address	Number of Interviewees Referred
B.H. Regional Job Fair		Rapid City, SD	4
B.H. State University		Spearfish, SD	0
Industry Referral		Rapid City, SD	6
Internal Candidate			1
KEVN Website	Jack Caudill	Rapid City, SD	0
Medialine		medialine.com	3
Media Recruiter	Art Scott	mediarecruiter.com	2
Mississippi State Univ.		msstate.edu	0
National Weather Association		nwas.org	0
Northern State University	careerdev@northern.edu	Aberdeen, SD	0
Ohio Ctr. Broadcasting	Gary James	funjobsonair.com	0
Rapid City Journal	Marie Johnson	Rapid City, SD	0
rapidcityjournal.com	Marie Johnson	Rapid City, SD	0
S.D. Broadcasters Assn		Pierre, SD	0
S.D. Job Services	Bonnie Zachman	Rapid City, SD	0
S.D. Tech	sdsmt.edu	Rapid City, SD	0
S.D. State University		Brookings, SD	0
TV Jobs		tvjobs.com	6
University of S.D.		Vermillion, SD	0
University of Sioux Falls	cs@siouxfalls.edu	Sioux Falls, SD	0
Winona State University		carrer@winona.edu	0
		Total	22



KEVN FOX 7 TV

P.O. Box 677

Rapid City, SD 57709

**KEVN Inc.
Outreach Activities
For the period December 1, 2005 through November 30, 2006**

The management of KEVN-TV considers our employees the most valuable asset. KEVN-TV has strived to have diversity among our staff in order to bring different ideas and perspectives to our organization. We believe that this makes KEVN-TV a better place to work and a better station for the communities we serve.

During the period covered by this report, the News Department provided an internship for an area college student. The intern gained experience from all aspects of the newsroom and learned how to gather news as well as how to write and produce news stories. From June through August of 2006, we had a local intern attending Patrick Henry College.

During the period covered by this report, KEVN has provided on-the-job training designed to enable station personnel to acquire skills that could qualify them for higher-level positions. Part-time employees have been promoted to full-time positions in the News and Production Departments. One part-time employee was promoted to full-time News Assignment Editor in July 2006. This employee has been encouraged to grow professionally and creatively. It is the philosophy of the management of KEVN-TV that encourages employees to learn not only how to do their job, but also to learn and understand all aspects and areas of a television station and to realize their full potential for advancement.

On March 22, 2006, the CFO, News Director, Production Manager, Chief Engineer, General Sales Manager and General Manager participated in the Black Hills Regional Job Fair at the Rushmore Plaza Civic Center in Rapid City, South Dakota. Over 80 people visited our booth with 32 leaving applications and resumes with us. In 2006, KEVN-TV was a cosponsor of the Black Hills Regional Job Fair. Our General Manager currently volunteers her time to serve on the board that will plan, organize and oversee this major event.

KEVN participates in many community education and outreach programs. In May 2006, KEVN's General Sales Manager took an active part in the "Scholar Dollars Program" at Horace Mann Elementary School. He taught them the importance of advertising and how to produce an effective commercial. KEVN brought cameras to the school to shoot the commercials and then edited them for a finished product. The commercials were brought to the school for the children to see. These were also shown in our newscast. In June 2006, KEVN's General Sales Manager spoke at the Youth Business Adventure one-day seminar about entrepreneurship in business. He spoke about advertising and producing a commercial. KEVN News Director, Jack Caudill volunteers as an instructor and mentor for Junior Achievement.

KEVN regularly invites and hosts local schools and youth organizations for tours of our station. As the guests move throughout the building, they learn about each department and the role each position plays in operating the TV station.